

UA Staff Salary Schedule

(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

Grade 71

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$10.86	\$10.97	\$11.07	\$11.18	\$11.29	\$11.40	\$11.51	\$11.62	\$11.73	\$11.86	\$11.98	\$12.09
Biweekly	\$868.80	\$877.60	\$885.60	\$894.40	\$903.20	\$912.00	\$920.80	\$929.60	\$938.40	\$948.80	\$958.40	\$967.20
Annually	\$22,588.80	\$22,817.60	\$23,025.60	\$23,254.40	\$23,483.20	\$23,712.00	\$23,940.80	\$24,169.60	\$24,398.40	\$24,668.80	\$24,918.40	\$25,147.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$12.23	\$12.35	\$12.46	\$12.58	\$12.70	\$12.83	\$12.96	\$13.10	\$13.22	\$13.36	\$13.50	\$13.62
Biweekly	\$978.40	\$988.00	\$996.80	\$1,006.40	\$1,016.00	\$1,026.40	\$1,036.80	\$1,048.00	\$1,057.60	\$1,068.80	\$1,080.00	\$1,089.60
Annually	\$25,438.40	\$25,688.00	\$25,916.80	\$26,166.40	\$26,416.00	\$26,686.40	\$26,956.80	\$27,248.00	\$27,497.60	\$27,788.80	\$28,080.00	\$28,329.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$13.76	\$13.89	\$14.03	\$14.17	\$14.31	\$14.46	\$14.61	\$14.75	\$14.91	\$15.05	\$15.21	\$15.34
Biweekly	\$1,100.80	\$1,111.20	\$1,122.40	\$1,133.60	\$1,144.80	\$1,156.80	\$1,168.80	\$1,180.00	\$1,192.80	\$1,204.00	\$1,216.80	\$1,227.20
Annually	\$28,620.80	\$28,891.20	\$29,182.40	\$29,473.60	\$29,764.80	\$30,076.80	\$30,388.80	\$30,680.00	\$31,012.80	\$31,304.00	\$31,636.80	\$31,907.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$15.50	\$15.66	\$15.83	\$15.97	\$16.15	\$16.29	\$16.44	\$16.62	\$16.77	\$16.97	\$17.12	\$17.30
Biweekly	\$1,240.00	\$1,252.80	\$1,266.40	\$1,277.60	\$1,292.00	\$1,303.20	\$1,315.20	\$1,329.60	\$1,341.60	\$1,357.60	\$1,369.60	\$1,384.00
Annually	\$32,240.00	\$32,572.80	\$32,926.40	\$33,217.60	\$33,592.00	\$33,883.20	\$34,195.20	\$34,569.60	\$34,881.60	\$35,297.60	\$35,609.60	\$35,984.00
Steps	49	50	51	52	53	54	55					
Hourly	\$17.46	\$17.63	\$17.83	\$18.00	\$18.20	\$18.37	\$18.55					
Biweekly	\$1,396.80	\$1,410.40	\$1,426.40	\$1,440.00	\$1,456.00	\$1,469.60	\$1,484.00					
Annually	\$36,316.80	\$36,670.40	\$37,086.40	\$37,440.00	\$37,856.00	\$38,209.60	\$38,584.00					

Grade 72

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$12.23	\$12.35	\$12.46	\$12.58	\$12.70	\$12.83	\$12.96	\$13.10	\$13.22	\$13.36	\$13.50	\$13.62
Biweekly	\$978.40	\$988.00	\$996.80	\$1,006.40	\$1,016.00	\$1,026.40	\$1,036.80	\$1,048.00	\$1,057.60	\$1,068.80	\$1,080.00	\$1,089.60
Annually	\$25,438.40	\$25,688.00	\$25,916.80	\$26,166.40	\$26,416.00	\$26,686.40	\$26,956.80	\$27,248.00	\$27,497.60	\$27,788.80	\$28,080.00	\$28,329.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$13.76	\$13.89	\$14.03	\$14.17	\$14.31	\$14.46	\$14.61	\$14.75	\$14.91	\$15.05	\$15.21	\$15.34
Biweekly	\$1,100.80	\$1,111.20	\$1,122.40	\$1,133.60	\$1,144.80	\$1,156.80	\$1,168.80	\$1,180.00	\$1,192.80	\$1,204.00	\$1,216.80	\$1,227.20
Annually	\$28,620.80	\$28,891.20	\$29,182.40	\$29,473.60	\$29,764.80	\$30,076.80	\$30,388.80	\$30,680.00	\$31,012.80	\$31,304.00	\$31,636.80	\$31,907.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$15.50	\$15.66	\$15.83	\$15.97	\$16.15	\$16.29	\$16.44	\$16.62	\$16.77	\$16.97	\$17.12	\$17.30
Biweekly	\$1,240.00	\$1,252.80	\$1,266.40	\$1,277.60	\$1,292.00	\$1,303.20	\$1,315.20	\$1,329.60	\$1,341.60	\$1,357.60	\$1,369.60	\$1,384.00
Annually	\$32,240.00	\$32,572.80	\$32,926.40	\$33,217.60	\$33,592.00	\$33,883.20	\$34,195.20	\$34,569.60	\$34,881.60	\$35,297.60	\$35,609.60	\$35,984.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$17.46	\$17.63	\$17.83	\$18.00	\$18.20	\$18.37	\$18.55	\$18.73	\$18.92	\$19.10	\$19.29	\$19.51
Biweekly	\$1,396.80	\$1,410.40	\$1,426.40	\$1,440.00	\$1,456.00	\$1,469.60	\$1,484.00	\$1,498.40	\$1,513.60	\$1,528.00	\$1,543.20	\$1,560.80
Annually	\$36,316.80	\$36,670.40	\$37,086.40	\$37,440.00	\$37,856.00	\$38,209.60	\$38,584.00	\$38,958.40	\$39,353.60	\$39,728.00	\$40,123.20	\$40,580.80
Steps	49	50	51	52	53	54	55					
Hourly	\$19.68	\$19.87	\$20.09	\$20.28	\$20.47	\$20.70	\$20.89					
Biweekly	\$1,574.40	\$1,589.60	\$1,607.20	\$1,622.40	\$1,637.60	\$1,656.00	\$1,671.20					
Annually	\$40,934.40	\$41,329.60	\$41,787.20	\$42,182.40	\$42,577.60	\$43,056.00	\$43,451.20					

UA Staff Salary Schedule

(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$14.50	\$14.63	\$14.77	\$14.94	\$15.07	\$15.22	\$15.38	\$15.55	\$15.71	\$15.85	\$16.03	\$16.16
Biweekly	\$1,160.00	\$1,170.40	\$1,181.60	\$1,195.20	\$1,205.60	\$1,217.60	\$1,230.40	\$1,244.00	\$1,256.80	\$1,268.00	\$1,282.40	\$1,292.80
Annually	\$30,160.00	\$30,430.40	\$30,721.60	\$31,075.20	\$31,345.60	\$31,657.60	\$31,990.40	\$32,344.00	\$32,676.80	\$32,968.00	\$33,342.40	\$33,612.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$16.32	\$16.49	\$16.68	\$16.83	\$17.01	\$17.16	\$17.32	\$17.49	\$17.66	\$17.88	\$18.04	\$18.21
Biweekly	\$1,305.60	\$1,319.20	\$1,334.40	\$1,346.40	\$1,360.80	\$1,372.80	\$1,385.60	\$1,399.20	\$1,412.80	\$1,430.40	\$1,443.20	\$1,456.80
Annually	\$33,945.60	\$34,299.20	\$34,694.40	\$35,006.40	\$35,380.80	\$35,692.80	\$36,025.60	\$36,379.20	\$36,732.80	\$37,190.40	\$37,523.20	\$37,876.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$18.40	\$18.57	\$18.78	\$18.97	\$19.18	\$19.34	\$19.54	\$19.73	\$19.93	\$20.12	\$20.33	\$20.54
Biweekly	\$1,472.00	\$1,485.60	\$1,502.40	\$1,517.60	\$1,534.40	\$1,547.20	\$1,563.20	\$1,578.40	\$1,594.40	\$1,609.60	\$1,626.40	\$1,643.20
Annually	\$38,272.00	\$38,625.60	\$39,062.40	\$39,457.60	\$39,894.40	\$40,227.20	\$40,643.20	\$41,038.40	\$41,454.40	\$41,849.60	\$42,286.40	\$42,723.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$20.73	\$20.93	\$21.16	\$21.36	\$21.56	\$21.79	\$22.01	\$22.24	\$22.47	\$22.67	\$22.89	\$23.14
Biweekly	\$1,658.40	\$1,674.40	\$1,692.80	\$1,708.80	\$1,724.80	\$1,743.20	\$1,760.80	\$1,779.20	\$1,797.60	\$1,813.60	\$1,831.20	\$1,851.20
Annually	\$43,118.40	\$43,534.40	\$44,012.80	\$44,428.80	\$44,844.80	\$45,323.20	\$45,780.80	\$46,259.20	\$46,737.60	\$47,153.60	\$47,611.20	\$48,131.20
Steps	49	50	51	52	53	54	55					
Hourly	\$23.38	\$23.60	\$23.83	\$24.05	\$24.31	\$24.57	\$24.81					
Biweekly	\$1,870.40	\$1,888.00	\$1,906.40	\$1,924.00	\$1,944.80	\$1,965.60	\$1,984.80					
Annually	\$48,630.40	\$49,088.00	\$49,566.40	\$50,024.00	\$50,564.80	\$51,105.60	\$51,604.80					

Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$16.32	\$16.49	\$16.68	\$16.83	\$17.01	\$17.16	\$17.32	\$17.49	\$17.66	\$17.88	\$18.04	\$18.21
Biweekly	\$1,305.60	\$1,319.20	\$1,334.40	\$1,346.40	\$1,360.80	\$1,372.80	\$1,385.60	\$1,399.20	\$1,412.80	\$1,430.40	\$1,443.20	\$1,456.80
Annually	\$33,945.60	\$34,299.20	\$34,694.40	\$35,006.40	\$35,380.80	\$35,692.80	\$36,025.60	\$36,379.20	\$36,732.80	\$37,190.40	\$37,523.20	\$37,876.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$18.40	\$18.57	\$18.78	\$18.97	\$19.18	\$19.34	\$19.54	\$19.73	\$19.93	\$20.12	\$20.33	\$20.54
Biweekly	\$1,472.00	\$1,485.60	\$1,502.40	\$1,517.60	\$1,534.40	\$1,547.20	\$1,563.20	\$1,578.40	\$1,594.40	\$1,609.60	\$1,626.40	\$1,643.20
Annually	\$38,272.00	\$38,625.60	\$39,062.40	\$39,457.60	\$39,894.40	\$40,227.20	\$40,643.20	\$41,038.40	\$41,454.40	\$41,849.60	\$42,286.40	\$42,723.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$20.73	\$20.93	\$21.16	\$21.36	\$21.56	\$21.79	\$22.01	\$22.24	\$22.47	\$22.67	\$22.89	\$23.14
Biweekly	\$1,658.40	\$1,674.40	\$1,692.80	\$1,708.80	\$1,724.80	\$1,743.20	\$1,760.80	\$1,779.20	\$1,797.60	\$1,813.60	\$1,831.20	\$1,851.20
Annually	\$43,118.40	\$43,534.40	\$44,012.80	\$44,428.80	\$44,844.80	\$45,323.20	\$45,780.80	\$46,259.20	\$46,737.60	\$47,153.60	\$47,611.20	\$48,131.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$23.38	\$23.60	\$23.83	\$24.05	\$24.31	\$24.57	\$24.81	\$25.04	\$25.30	\$25.55	\$25.80	\$26.07
Biweekly	\$1,870.40	\$1,888.00	\$1,906.40	\$1,924.00	\$1,944.80	\$1,965.60	\$1,984.80	\$2,003.20	\$2,024.00	\$2,044.00	\$2,064.00	\$2,085.60
Annually	\$48,630.40	\$49,088.00	\$49,566.40	\$50,024.00	\$50,564.80	\$51,105.60	\$51,604.80	\$52,083.20	\$52,624.00	\$53,144.00	\$53,664.00	\$54,225.60
Steps	49	50	51	52	53	54	55					
Hourly	\$26.31	\$26.59	\$26.87	\$27.10	\$27.40	\$27.67	\$27.95					
Biweekly	\$2,104.80	\$2,127.20	\$2,149.60	\$2,168.00	\$2,192.00	\$2,213.60	\$2,236.00					
Annually	\$54,724.80	\$55,307.20	\$55,889.60	\$56,368.00	\$56,992.00	\$57,553.60	\$58,136.00					

UA Staff Salary Schedule

(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$18.40	\$18.57	\$18.78	\$18.97	\$19.18	\$19.34	\$19.54	\$19.73	\$19.93	\$20.12	\$20.33	\$20.54
Biweekly	\$1,472.00	\$1,485.60	\$1,502.40	\$1,517.60	\$1,534.40	\$1,547.20	\$1,563.20	\$1,578.40	\$1,594.40	\$1,609.60	\$1,626.40	\$1,643.20
Annually	\$38,272.00	\$38,625.60	\$39,062.40	\$39,457.60	\$39,894.40	\$40,227.20	\$40,643.20	\$41,038.40	\$41,454.40	\$41,849.60	\$42,286.40	\$42,723.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$20.73	\$20.93	\$21.16	\$21.36	\$21.56	\$21.79	\$22.01	\$22.24	\$22.47	\$22.67	\$22.89	\$23.14
Biweekly	\$1,658.40	\$1,674.40	\$1,692.80	\$1,708.80	\$1,724.80	\$1,743.20	\$1,760.80	\$1,779.20	\$1,797.60	\$1,813.60	\$1,831.20	\$1,851.20
Annually	\$43,118.40	\$43,534.40	\$44,012.80	\$44,428.80	\$44,844.80	\$45,323.20	\$45,780.80	\$46,259.20	\$46,737.60	\$47,153.60	\$47,611.20	\$48,131.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$23.38	\$23.60	\$23.83	\$24.05	\$24.31	\$24.57	\$24.81	\$25.04	\$25.30	\$25.55	\$25.80	\$26.07
Biweekly	\$1,870.40	\$1,888.00	\$1,906.40	\$1,924.00	\$1,944.80	\$1,965.60	\$1,984.80	\$2,003.20	\$2,024.00	\$2,044.00	\$2,064.00	\$2,085.60
Annually	\$48,630.40	\$49,088.00	\$49,566.40	\$50,024.00	\$50,564.80	\$51,105.60	\$51,604.80	\$52,083.20	\$52,624.00	\$53,144.00	\$53,664.00	\$54,225.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$26.31	\$26.59	\$26.87	\$27.10	\$27.40	\$27.67	\$27.95	\$28.22	\$28.50	\$28.80	\$29.08	\$29.35
Biweekly	\$2,104.80	\$2,127.20	\$2,149.60	\$2,168.00	\$2,192.00	\$2,213.60	\$2,236.00	\$2,257.60	\$2,280.00	\$2,304.00	\$2,326.40	\$2,348.00
Annually	\$54,724.80	\$55,307.20	\$55,889.60	\$56,368.00	\$56,992.00	\$57,553.60	\$58,136.00	\$58,697.60	\$59,280.00	\$59,904.00	\$60,486.40	\$61,048.00
Steps	49	50	51	52	53	54	55					
Hourly	\$29.67	\$29.98	\$30.24	\$30.56	\$30.88	\$31.18	\$31.48					
Biweekly	\$2,373.60	\$2,398.40	\$2,419.20	\$2,444.80	\$2,470.40	\$2,494.40	\$2,518.40					
Annually	\$61,713.60	\$62,358.40	\$62,899.20	\$63,564.80	\$64,230.40	\$64,854.40	\$65,478.40					

Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$20.73	\$20.93	\$21.16	\$21.36	\$21.56	\$21.79	\$22.01	\$22.24	\$22.47	\$22.67	\$22.89	\$23.14
Biweekly	\$1,658.40	\$1,674.40	\$1,692.80	\$1,708.80	\$1,724.80	\$1,743.20	\$1,760.80	\$1,779.20	\$1,797.60	\$1,813.60	\$1,831.20	\$1,851.20
Annually	\$43,118.40	\$43,534.40	\$44,012.80	\$44,428.80	\$44,844.80	\$45,323.20	\$45,780.80	\$46,259.20	\$46,737.60	\$47,153.60	\$47,611.20	\$48,131.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$23.38	\$23.60	\$23.83	\$24.05	\$24.31	\$24.57	\$24.81	\$25.04	\$25.30	\$25.55	\$25.80	\$26.07
Biweekly	\$1,870.40	\$1,888.00	\$1,906.40	\$1,924.00	\$1,944.80	\$1,965.60	\$1,984.80	\$2,003.20	\$2,024.00	\$2,044.00	\$2,064.00	\$2,085.60
Annually	\$48,630.40	\$49,088.00	\$49,566.40	\$50,024.00	\$50,564.80	\$51,105.60	\$51,604.80	\$52,083.20	\$52,624.00	\$53,144.00	\$53,664.00	\$54,225.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$26.31	\$26.59	\$26.87	\$27.10	\$27.40	\$27.67	\$27.95	\$28.22	\$28.50	\$28.80	\$29.08	\$29.35
Biweekly	\$2,104.80	\$2,127.20	\$2,149.60	\$2,168.00	\$2,192.00	\$2,213.60	\$2,236.00	\$2,257.60	\$2,280.00	\$2,304.00	\$2,326.40	\$2,348.00
Annually	\$54,724.80	\$55,307.20	\$55,889.60	\$56,368.00	\$56,992.00	\$57,553.60	\$58,136.00	\$58,697.60	\$59,280.00	\$59,904.00	\$60,486.40	\$61,048.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$29.67	\$29.98	\$30.24	\$30.56	\$30.88	\$31.18	\$31.48	\$31.79	\$32.12	\$32.42	\$32.76	\$33.09
Biweekly	\$2,373.60	\$2,398.40	\$2,419.20	\$2,444.80	\$2,470.40	\$2,494.40	\$2,518.40	\$2,543.20	\$2,569.60	\$2,593.60	\$2,620.80	\$2,647.20
Annually	\$61,713.60	\$62,358.40	\$62,899.20	\$63,564.80	\$64,230.40	\$64,854.40	\$65,478.40	\$66,123.20	\$66,809.60	\$67,433.60	\$68,140.80	\$68,827.20
Steps	49	50	51	52	53	54	55					
Hourly	\$33.42	\$33.74	\$34.07	\$34.41	\$34.76	\$35.11	\$35.48					
Biweekly	\$2,673.60	\$2,699.20	\$2,725.60	\$2,752.80	\$2,780.80	\$2,808.80	\$2,838.40					
Annually	\$69,513.60	\$70,179.20	\$70,865.60	\$71,572.80	\$72,300.80	\$73,028.80	\$73,798.40					

UA Staff Salary Schedule

(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$23.38	\$23.60	\$23.83	\$24.05	\$24.31	\$24.57	\$24.81	\$25.04	\$25.30	\$25.55	\$25.80	\$26.07
Biweekly	\$1,870.40	\$1,888.00	\$1,906.40	\$1,924.00	\$1,944.80	\$1,965.60	\$1,984.80	\$2,003.20	\$2,024.00	\$2,044.00	\$2,064.00	\$2,085.60
Annually	\$48,630.40	\$49,088.00	\$49,566.40	\$50,024.00	\$50,564.80	\$51,105.60	\$51,604.80	\$52,083.20	\$52,624.00	\$53,144.00	\$53,664.00	\$54,225.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$26.31	\$26.59	\$26.87	\$27.10	\$27.40	\$27.67	\$27.95	\$28.22	\$28.50	\$28.80	\$29.08	\$29.35
Biweekly	\$2,104.80	\$2,127.20	\$2,149.60	\$2,168.00	\$2,192.00	\$2,213.60	\$2,236.00	\$2,257.60	\$2,280.00	\$2,304.00	\$2,326.40	\$2,348.00
Annually	\$54,724.80	\$55,307.20	\$55,889.60	\$56,368.00	\$56,992.00	\$57,553.60	\$58,136.00	\$58,697.60	\$59,280.00	\$59,904.00	\$60,486.40	\$61,048.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$29.67	\$29.98	\$30.24	\$30.56	\$30.88	\$31.18	\$31.48	\$31.79	\$32.12	\$32.42	\$32.76	\$33.09
Biweekly	\$2,373.60	\$2,398.40	\$2,419.20	\$2,444.80	\$2,470.40	\$2,494.40	\$2,518.40	\$2,543.20	\$2,569.60	\$2,593.60	\$2,620.80	\$2,647.20
Annually	\$61,713.60	\$62,358.40	\$62,899.20	\$63,564.80	\$64,230.40	\$64,854.40	\$65,478.40	\$66,123.20	\$66,809.60	\$67,433.60	\$68,140.80	\$68,827.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$33.42	\$33.74	\$34.07	\$34.41	\$34.76	\$35.11	\$35.48	\$35.82	\$36.18	\$36.55	\$36.90	\$37.29
Biweekly	\$2,673.60	\$2,699.20	\$2,725.60	\$2,752.80	\$2,780.80	\$2,808.80	\$2,838.40	\$2,865.60	\$2,894.40	\$2,924.00	\$2,952.00	\$2,983.20
Annually	\$69,513.60	\$70,179.20	\$70,865.60	\$71,572.80	\$72,300.80	\$73,028.80	\$73,798.40	\$74,505.60	\$75,254.40	\$76,024.00	\$76,752.00	\$77,563.20
Steps	49	50	51	52	53	54	55					
Hourly	\$37.67	\$38.01	\$38.38	\$38.80	\$39.18	\$39.57	\$39.99					
Biweekly	\$3,013.60	\$3,040.80	\$3,070.40	\$3,104.00	\$3,134.40	\$3,165.60	\$3,199.20					
Annually	\$78,353.60	\$79,060.80	\$79,830.40	\$80,704.00	\$81,494.40	\$82,305.60	\$83,179.20					

Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$25.55	\$25.80	\$26.07	\$26.31	\$26.59	\$26.87	\$27.10	\$27.40	\$27.67	\$27.95	\$28.22	\$28.50
Biweekly	\$2,044.00	\$2,064.00	\$2,085.60	\$2,104.80	\$2,127.20	\$2,149.60	\$2,168.00	\$2,192.00	\$2,213.60	\$2,236.00	\$2,257.60	\$2,280.00
Annually	\$53,144.00	\$53,664.00	\$54,225.60	\$54,724.80	\$55,307.20	\$55,889.60	\$56,368.00	\$56,992.00	\$57,553.60	\$58,136.00	\$58,697.60	\$59,280.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$28.80	\$29.08	\$29.35	\$29.67	\$29.98	\$30.24	\$30.56	\$30.88	\$31.18	\$31.48	\$31.79	\$32.12
Biweekly	\$2,304.00	\$2,326.40	\$2,348.00	\$2,373.60	\$2,398.40	\$2,419.20	\$2,444.80	\$2,470.40	\$2,494.40	\$2,518.40	\$2,543.20	\$2,569.60
Annually	\$59,904.00	\$60,486.40	\$61,048.00	\$61,713.60	\$62,358.40	\$62,899.20	\$63,564.80	\$64,230.40	\$64,854.40	\$65,478.40	\$66,123.20	\$66,809.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$32.42	\$32.76	\$33.09	\$33.42	\$33.74	\$34.07	\$34.41	\$34.76	\$35.11	\$35.48	\$35.82	\$36.18
Biweekly	\$2,593.60	\$2,620.80	\$2,647.20	\$2,673.60	\$2,699.20	\$2,725.60	\$2,752.80	\$2,780.80	\$2,808.80	\$2,838.40	\$2,865.60	\$2,894.40
Annually	\$67,433.60	\$68,140.80	\$68,827.20	\$69,513.60	\$70,179.20	\$70,865.60	\$71,572.80	\$72,300.80	\$73,028.80	\$73,798.40	\$74,505.60	\$75,254.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$36.55	\$36.90	\$37.29	\$37.67	\$38.01	\$38.38	\$38.80	\$39.18	\$39.57	\$39.99	\$40.37	\$40.78
Biweekly	\$2,924.00	\$2,952.00	\$2,983.20	\$3,013.60	\$3,040.80	\$3,070.40	\$3,104.00	\$3,134.40	\$3,165.60	\$3,199.20	\$3,229.60	\$3,262.40
Annually	\$76,024.00	\$76,752.00	\$77,563.20	\$78,353.60	\$79,060.80	\$79,830.40	\$80,704.00	\$81,494.40	\$82,305.60	\$83,179.20	\$83,969.60	\$84,822.40
Steps	49	50	51	52	53	54	55					
Hourly	\$41.18	\$41.59	\$42.00	\$42.44	\$42.86	\$43.27	\$43.73					
Biweekly	\$3,294.40	\$3,327.20	\$3,360.00	\$3,395.20	\$3,428.80	\$3,461.60	\$3,498.40					
Annually	\$85,654.40	\$86,507.20	\$87,360.00	\$88,275.20	\$89,148.80	\$90,001.60	\$90,958.40					

UA Staff Salary Schedule

(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$27.95	\$28.22	\$28.50	\$28.80	\$29.08	\$29.35	\$29.67	\$29.98	\$30.24	\$30.56	\$30.88	\$31.18
Biweekly	\$2,236.00	\$2,257.60	\$2,280.00	\$2,304.00	\$2,326.40	\$2,348.00	\$2,373.60	\$2,398.40	\$2,419.20	\$2,444.80	\$2,470.40	\$2,494.40
Annually	\$58,136.00	\$58,697.60	\$59,280.00	\$59,904.00	\$60,486.40	\$61,048.00	\$61,713.60	\$62,358.40	\$62,899.20	\$63,564.80	\$64,230.40	\$64,854.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$31.48	\$31.79	\$32.12	\$32.42	\$32.76	\$33.09	\$33.42	\$33.74	\$34.07	\$34.41	\$34.76	\$35.11
Biweekly	\$2,518.40	\$2,543.20	\$2,569.60	\$2,593.60	\$2,620.80	\$2,647.20	\$2,673.60	\$2,699.20	\$2,725.60	\$2,752.80	\$2,780.80	\$2,808.80
Annually	\$65,478.40	\$66,123.20	\$66,809.60	\$67,433.60	\$68,140.80	\$68,827.20	\$69,513.60	\$70,179.20	\$70,865.60	\$71,572.80	\$72,300.80	\$73,028.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$35.48	\$35.82	\$36.18	\$36.55	\$36.90	\$37.29	\$37.67	\$38.01	\$38.38	\$38.80	\$39.18	\$39.57
Biweekly	\$2,838.40	\$2,865.60	\$2,894.40	\$2,924.00	\$2,952.00	\$2,983.20	\$3,013.60	\$3,040.80	\$3,070.40	\$3,104.00	\$3,134.40	\$3,165.60
Annually	\$73,798.40	\$74,505.60	\$75,254.40	\$76,024.00	\$76,752.00	\$77,563.20	\$78,353.60	\$79,060.80	\$79,830.40	\$80,704.00	\$81,494.40	\$82,305.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$39.99	\$40.37	\$40.78	\$41.18	\$41.59	\$42.00	\$42.44	\$42.86	\$43.27	\$43.73	\$44.16	\$44.61
Biweekly	\$3,199.20	\$3,229.60	\$3,262.40	\$3,294.40	\$3,327.20	\$3,360.00	\$3,395.20	\$3,428.80	\$3,461.60	\$3,498.40	\$3,532.80	\$3,568.80
Annually	\$83,179.20	\$83,969.60	\$84,822.40	\$85,654.40	\$86,507.20	\$87,360.00	\$88,275.20	\$89,148.80	\$90,001.60	\$90,958.40	\$91,852.80	\$92,788.80
Steps	49	50	51	52	53	54	55					
Hourly	\$45.03	\$45.50	\$45.95	\$46.40	\$46.88	\$47.35	\$47.80					
Biweekly	\$3,602.40	\$3,640.00	\$3,676.00	\$3,712.00	\$3,750.40	\$3,788.00	\$3,824.00					
Annually	\$93,662.40	\$94,640.00	\$95,576.00	\$96,512.00	\$97,510.40	\$98,488.00	\$99,424.00					

Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$30.24	\$30.56	\$30.88	\$31.18	\$31.48	\$31.79	\$32.12	\$32.42	\$32.76	\$33.09	\$33.42	\$33.74
Biweekly	\$2,419.20	\$2,444.80	\$2,470.40	\$2,494.40	\$2,518.40	\$2,543.20	\$2,569.60	\$2,593.60	\$2,620.80	\$2,647.20	\$2,673.60	\$2,699.20
Annually	\$62,899.20	\$63,564.80	\$64,230.40	\$64,854.40	\$65,478.40	\$66,123.20	\$66,809.60	\$67,433.60	\$68,140.80	\$68,827.20	\$69,513.60	\$70,179.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$34.07	\$34.41	\$34.76	\$35.11	\$35.48	\$35.82	\$36.18	\$36.55	\$36.90	\$37.29	\$37.67	\$38.01
Biweekly	\$2,725.60	\$2,752.80	\$2,780.80	\$2,808.80	\$2,838.40	\$2,865.60	\$2,894.40	\$2,924.00	\$2,952.00	\$2,983.20	\$3,013.60	\$3,040.80
Annually	\$70,865.60	\$71,572.80	\$72,300.80	\$73,028.80	\$73,798.40	\$74,505.60	\$75,254.40	\$76,024.00	\$76,752.00	\$77,563.20	\$78,353.60	\$79,060.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$38.38	\$38.80	\$39.18	\$39.57	\$39.99	\$40.37	\$40.78	\$41.18	\$41.59	\$42.00	\$42.44	\$42.86
Biweekly	\$3,070.40	\$3,104.00	\$3,134.40	\$3,165.60	\$3,199.20	\$3,229.60	\$3,262.40	\$3,294.40	\$3,327.20	\$3,360.00	\$3,395.20	\$3,428.80
Annually	\$79,830.40	\$80,704.00	\$81,494.40	\$82,305.60	\$83,179.20	\$83,969.60	\$84,822.40	\$85,654.40	\$86,507.20	\$87,360.00	\$88,275.20	\$89,148.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$43.27	\$43.73	\$44.16	\$44.61	\$45.03	\$45.50	\$45.95	\$46.40	\$46.88	\$47.35	\$47.80	\$48.29
Biweekly	\$3,461.60	\$3,498.40	\$3,532.80	\$3,568.80	\$3,602.40	\$3,640.00	\$3,676.00	\$3,712.00	\$3,750.40	\$3,788.00	\$3,824.00	\$3,863.20
Annually	\$90,001.60	\$90,958.40	\$91,852.80	\$92,788.80	\$93,662.40	\$94,640.00	\$95,576.00	\$96,512.00	\$97,510.40	\$98,488.00	\$99,424.00	\$100,443.20
Steps	49	50	51	52	53	54	55					
Hourly	\$48.78	\$49.28	\$49.75	\$50.26	\$50.76	\$51.25	\$51.78					
Biweekly	\$3,902.40	\$3,942.40	\$3,980.00	\$4,020.80	\$4,060.80	\$4,100.00	\$4,142.40					
Annually	\$101,462.40	\$102,502.40	\$103,480.00	\$104,540.80	\$105,580.80	\$106,600.00	\$107,702.40					

UA Staff Salary Schedule

(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$33.09	\$33.42	\$33.74	\$34.07	\$34.41	\$34.76	\$35.11	\$35.48	\$35.82	\$36.18	\$36.55	\$36.90
Biweekly	\$2,647.20	\$2,673.60	\$2,699.20	\$2,725.60	\$2,752.80	\$2,780.80	\$2,808.80	\$2,838.40	\$2,865.60	\$2,894.40	\$2,924.00	\$2,952.00
Annually	\$68,827.20	\$69,513.60	\$70,179.20	\$70,865.60	\$71,572.80	\$72,300.80	\$73,028.80	\$73,798.40	\$74,505.60	\$75,254.40	\$76,024.00	\$76,752.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$37.29	\$37.67	\$38.01	\$38.38	\$38.80	\$39.18	\$39.57	\$39.99	\$40.37	\$40.78	\$41.18	\$41.59
Biweekly	\$2,983.20	\$3,013.60	\$3,040.80	\$3,070.40	\$3,104.00	\$3,134.40	\$3,165.60	\$3,199.20	\$3,229.60	\$3,262.40	\$3,294.40	\$3,327.20
Annually	\$77,563.20	\$78,353.60	\$79,060.80	\$79,830.40	\$80,704.00	\$81,494.40	\$82,305.60	\$83,179.20	\$83,969.60	\$84,822.40	\$85,654.40	\$86,507.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$42.00	\$42.44	\$42.86	\$43.27	\$43.73	\$44.16	\$44.61	\$45.03	\$45.50	\$45.95	\$46.40	\$46.88
Biweekly	\$3,360.00	\$3,395.20	\$3,428.80	\$3,461.60	\$3,498.40	\$3,532.80	\$3,568.80	\$3,602.40	\$3,640.00	\$3,676.00	\$3,712.00	\$3,750.40
Annually	\$87,360.00	\$88,275.20	\$89,148.80	\$90,001.60	\$90,958.40	\$91,852.80	\$92,788.80	\$93,662.40	\$94,640.00	\$95,576.00	\$96,512.00	\$97,510.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$47.35	\$47.80	\$48.29	\$48.78	\$49.28	\$49.75	\$50.26	\$50.76	\$51.25	\$51.78	\$52.30	\$52.83
Biweekly	\$3,788.00	\$3,824.00	\$3,863.20	\$3,902.40	\$3,942.40	\$3,980.00	\$4,020.80	\$4,060.80	\$4,100.00	\$4,142.40	\$4,184.00	\$4,226.40
Annually	\$98,488.00	\$99,424.00	\$100,443.20	\$101,462.40	\$102,502.40	\$103,480.00	\$104,540.80	\$105,580.80	\$106,600.00	\$107,702.40	\$108,784.00	\$109,886.40
Steps	49	50	51	52	53	54	55					
Hourly	\$53.34	\$53.90	\$54.43	\$54.98	\$55.52	\$56.08	\$56.62					
Biweekly	\$4,267.20	\$4,312.00	\$4,354.40	\$4,398.40	\$4,441.60	\$4,486.40	\$4,529.60					
Annually	\$110,947.20	\$112,112.00	\$113,214.40	\$114,358.40	\$115,481.60	\$116,646.40	\$117,769.60					

Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$37.29	\$37.67	\$38.01	\$38.38	\$38.80	\$39.18	\$39.57	\$39.99	\$40.37	\$40.78	\$41.18	\$41.59
Biweekly	\$2,983.20	\$3,013.60	\$3,040.80	\$3,070.40	\$3,104.00	\$3,134.40	\$3,165.60	\$3,199.20	\$3,229.60	\$3,262.40	\$3,294.40	\$3,327.20
Annually	\$77,563.20	\$78,353.60	\$79,060.80	\$79,830.40	\$80,704.00	\$81,494.40	\$82,305.60	\$83,179.20	\$83,969.60	\$84,822.40	\$85,654.40	\$86,507.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$42.00	\$42.44	\$42.86	\$43.27	\$43.73	\$44.16	\$44.61	\$45.03	\$45.50	\$45.95	\$46.40	\$46.88
Biweekly	\$3,360.00	\$3,395.20	\$3,428.80	\$3,461.60	\$3,498.40	\$3,532.80	\$3,568.80	\$3,602.40	\$3,640.00	\$3,676.00	\$3,712.00	\$3,750.40
Annually	\$87,360.00	\$88,275.20	\$89,148.80	\$90,001.60	\$90,958.40	\$91,852.80	\$92,788.80	\$93,662.40	\$94,640.00	\$95,576.00	\$96,512.00	\$97,510.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$47.35	\$47.80	\$48.29	\$48.78	\$49.28	\$49.75	\$50.26	\$50.76	\$51.25	\$51.78	\$52.30	\$52.83
Biweekly	\$3,788.00	\$3,824.00	\$3,863.20	\$3,902.40	\$3,942.40	\$3,980.00	\$4,020.80	\$4,060.80	\$4,100.00	\$4,142.40	\$4,184.00	\$4,226.40
Annually	\$98,488.00	\$99,424.00	\$100,443.20	\$101,462.40	\$102,502.40	\$103,480.00	\$104,540.80	\$105,580.80	\$106,600.00	\$107,702.40	\$108,784.00	\$109,886.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$53.34	\$53.90	\$54.43	\$54.98	\$55.52	\$56.08	\$56.62	\$57.19	\$57.76	\$58.35	\$58.92	\$59.51
Biweekly	\$4,267.20	\$4,312.00	\$4,354.40	\$4,398.40	\$4,441.60	\$4,486.40	\$4,529.60	\$4,575.20	\$4,620.80	\$4,668.00	\$4,713.60	\$4,760.80
Annually	\$110,947.20	\$112,112.00	\$113,214.40	\$114,358.40	\$115,481.60	\$116,646.40	\$117,769.60	\$118,955.20	\$120,140.80	\$121,368.00	\$122,553.60	\$123,780.80
Steps	49	50	51	52	53	54	55					
Hourly	\$60.11	\$60.71	\$61.33	\$61.97	\$62.56	\$63.19	\$63.83					
Biweekly	\$4,808.80	\$4,856.80	\$4,906.40	\$4,957.60	\$5,004.80	\$5,055.20	\$5,106.40					
Annually	\$125,028.80	\$126,276.80	\$127,566.40	\$128,897.60	\$130,124.80	\$131,435.20	\$132,766.40					

UA Staff Salary Schedule

(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$42.00	\$42.44	\$42.86	\$43.27	\$43.73	\$44.16	\$44.61	\$45.03	\$45.50	\$45.95	\$46.40	\$46.88
Biweekly	\$3,360.00	\$3,395.20	\$3,428.80	\$3,461.60	\$3,498.40	\$3,532.80	\$3,568.80	\$3,602.40	\$3,640.00	\$3,676.00	\$3,712.00	\$3,750.40
Annually	\$87,360.00	\$88,275.20	\$89,148.80	\$90,001.60	\$90,958.40	\$91,852.80	\$92,788.80	\$93,662.40	\$94,640.00	\$95,576.00	\$96,512.00	\$97,510.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$47.35	\$47.80	\$48.29	\$48.78	\$49.28	\$49.75	\$50.26	\$50.76	\$51.25	\$51.78	\$52.30	\$52.83
Biweekly	\$3,788.00	\$3,824.00	\$3,863.20	\$3,902.40	\$3,942.40	\$3,980.00	\$4,020.80	\$4,060.80	\$4,100.00	\$4,142.40	\$4,184.00	\$4,226.40
Annually	\$98,488.00	\$99,424.00	\$100,443.20	\$101,462.40	\$102,502.40	\$103,480.00	\$104,540.80	\$105,580.80	\$106,600.00	\$107,702.40	\$108,784.00	\$109,886.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$53.34	\$53.90	\$54.43	\$54.98	\$55.52	\$56.08	\$56.62	\$57.19	\$57.76	\$58.35	\$58.92	\$59.51
Biweekly	\$4,267.20	\$4,312.00	\$4,354.40	\$4,398.40	\$4,441.60	\$4,486.40	\$4,529.60	\$4,575.20	\$4,620.80	\$4,668.00	\$4,713.60	\$4,760.80
Annually	\$110,947.20	\$112,112.00	\$113,214.40	\$114,358.40	\$115,481.60	\$116,646.40	\$117,769.60	\$118,955.20	\$120,140.80	\$121,368.00	\$122,553.60	\$123,780.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$60.11	\$60.71	\$61.33	\$61.97	\$62.56	\$63.19	\$63.83	\$64.47	\$65.11	\$65.73	\$66.39	\$67.07
Biweekly	\$4,808.80	\$4,856.80	\$4,906.40	\$4,957.60	\$5,004.80	\$5,055.20	\$5,106.40	\$5,157.60	\$5,208.80	\$5,258.40	\$5,311.20	\$5,365.60
Annually	\$125,028.80	\$126,276.80	\$127,566.40	\$128,897.60	\$130,124.80	\$131,435.20	\$132,766.40	\$134,097.60	\$135,428.80	\$136,718.40	\$138,091.20	\$139,505.60
Steps	49	50	51	52	53	54	55					
Hourly	\$67.73	\$68.40	\$69.08	\$69.78	\$70.50	\$71.20	\$71.90					
Biweekly	\$5,418.40	\$5,472.00	\$5,526.40	\$5,582.40	\$5,640.00	\$5,696.00	\$5,752.00					
Annually	\$140,878.40	\$142,272.00	\$143,686.40	\$145,142.40	\$146,640.00	\$148,096.00	\$149,552.00					

Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$45.95	\$46.40	\$46.88	\$47.35	\$47.80	\$48.29	\$48.78	\$49.28	\$49.75	\$50.26	\$50.76	\$51.25
Biweekly	\$3,676.00	\$3,712.00	\$3,750.40	\$3,788.00	\$3,824.00	\$3,863.20	\$3,902.40	\$3,942.40	\$3,980.00	\$4,020.80	\$4,060.80	\$4,100.00
Annually	\$95,576.00	\$96,512.00	\$97,510.40	\$98,488.00	\$99,424.00	\$100,443.20	\$101,462.40	\$102,502.40	\$103,480.00	\$104,540.80	\$105,580.80	\$106,600.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$51.78	\$52.30	\$52.83	\$53.34	\$53.90	\$54.43	\$54.98	\$55.52	\$56.08	\$56.62	\$57.19	\$57.76
Biweekly	\$4,142.40	\$4,184.00	\$4,226.40	\$4,267.20	\$4,312.00	\$4,354.40	\$4,398.40	\$4,441.60	\$4,486.40	\$4,529.60	\$4,575.20	\$4,620.80
Annually	\$107,702.40	\$108,784.00	\$109,886.40	\$110,947.20	\$112,112.00	\$113,214.40	\$114,358.40	\$115,481.60	\$116,646.40	\$117,769.60	\$118,955.20	\$120,140.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$58.35	\$58.92	\$59.51	\$60.11	\$60.71	\$61.33	\$61.97	\$62.56	\$63.19	\$63.83	\$64.47	\$65.11
Biweekly	\$4,668.00	\$4,713.60	\$4,760.80	\$4,808.80	\$4,856.80	\$4,906.40	\$4,957.60	\$5,004.80	\$5,055.20	\$5,106.40	\$5,157.60	\$5,208.80
Annually	\$121,368.00	\$122,553.60	\$123,780.80	\$125,028.80	\$126,276.80	\$127,566.40	\$128,897.60	\$130,124.80	\$131,435.20	\$132,766.40	\$134,097.60	\$135,428.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$65.73	\$66.39	\$67.07	\$67.73	\$68.40	\$69.08	\$69.78	\$70.50	\$71.20	\$71.90	\$72.62	\$73.36
Biweekly	\$5,258.40	\$5,311.20	\$5,365.60	\$5,418.40	\$5,472.00	\$5,526.40	\$5,582.40	\$5,640.00	\$5,696.00	\$5,752.00	\$5,809.60	\$5,868.80
Annually	\$136,718.40	\$138,091.20	\$139,505.60	\$140,878.40	\$142,272.00	\$143,686.40	\$145,142.40	\$146,640.00	\$148,096.00	\$149,552.00	\$151,049.60	\$152,588.80
Steps	49	50	51	52	53	54	55					
Hourly	\$74.07	\$74.83	\$75.59	\$76.34	\$77.09	\$77.87	\$78.65					
Biweekly	\$5,925.60	\$5,986.40	\$6,047.20	\$6,107.20	\$6,167.20	\$6,229.60	\$6,292.00					
Annually	\$154,065.60	\$155,646.40	\$157,227.20	\$158,787.20	\$160,347.20	\$161,969.60	\$163,592.00					

UA Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$15.20	\$15.37	\$15.51	\$15.67	\$15.83	\$16.01	\$16.16	\$16.31	\$16.48	\$16.65	\$16.81	\$16.97
Biweekly	\$1,216.00	\$1,229.60	\$1,240.80	\$1,253.60	\$1,266.40	\$1,280.80	\$1,292.80	\$1,304.80	\$1,318.40	\$1,332.00	\$1,344.80	\$1,357.60
Annually	\$31,616.00	\$31,969.60	\$32,260.80	\$32,593.60	\$32,926.40	\$33,300.80	\$33,612.80	\$33,924.80	\$34,278.40	\$34,632.00	\$34,964.80	\$35,297.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$17.13	\$17.31	\$17.49	\$17.65	\$17.87	\$18.03	\$18.19	\$18.38	\$18.56	\$18.76	\$18.96	\$19.16
Biweekly	\$1,370.40	\$1,384.80	\$1,399.20	\$1,412.00	\$1,429.60	\$1,442.40	\$1,455.20	\$1,470.40	\$1,484.80	\$1,500.80	\$1,516.80	\$1,532.80
Annually	\$35,630.40	\$36,004.80	\$36,379.20	\$36,712.00	\$37,169.60	\$37,502.40	\$37,835.20	\$38,230.40	\$38,604.80	\$39,020.80	\$39,436.80	\$39,852.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$19.32	\$19.51	\$19.70	\$19.92	\$20.11	\$20.32	\$20.53	\$20.72	\$20.91	\$21.14	\$21.35	\$21.55
Biweekly	\$1,545.60	\$1,560.80	\$1,576.00	\$1,593.60	\$1,608.80	\$1,625.60	\$1,642.40	\$1,657.60	\$1,672.80	\$1,691.20	\$1,708.00	\$1,724.00
Annually	\$40,185.60	\$40,580.80	\$40,976.00	\$41,433.60	\$41,828.80	\$42,265.60	\$42,702.40	\$43,097.60	\$43,492.80	\$43,971.20	\$44,408.00	\$44,824.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$21.77	\$21.99	\$22.21	\$22.44	\$22.66	\$22.88	\$23.12	\$23.36	\$23.58	\$23.80	\$24.04	\$24.30
Biweekly	\$1,741.60	\$1,759.20	\$1,776.80	\$1,795.20	\$1,812.80	\$1,830.40	\$1,849.60	\$1,868.80	\$1,886.40	\$1,904.00	\$1,923.20	\$1,944.00
Annually	\$45,281.60	\$45,739.20	\$46,196.80	\$46,675.20	\$47,132.80	\$47,590.40	\$48,089.60	\$48,588.80	\$49,046.40	\$49,504.00	\$50,003.20	\$50,544.00
Steps	49	50	51	52	53	54	55					
Hourly	\$24.54	\$24.80	\$25.02	\$25.25	\$25.53	\$25.78	\$26.04					
Biweekly	\$1,963.20	\$1,984.00	\$2,001.60	\$2,020.00	\$2,042.40	\$2,062.40	\$2,083.20					
Annually	\$51,043.20	\$51,584.00	\$52,041.60	\$52,520.00	\$53,102.40	\$53,622.40	\$54,163.20					

Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$17.13	\$17.31	\$17.49	\$17.65	\$17.87	\$18.03	\$18.19	\$18.38	\$18.56	\$18.76	\$18.96	\$19.16
Biweekly	\$1,370.40	\$1,384.80	\$1,399.20	\$1,412.00	\$1,429.60	\$1,442.40	\$1,455.20	\$1,470.40	\$1,484.80	\$1,500.80	\$1,516.80	\$1,532.80
Annually	\$35,630.40	\$36,004.80	\$36,379.20	\$36,712.00	\$37,169.60	\$37,502.40	\$37,835.20	\$38,230.40	\$38,604.80	\$39,020.80	\$39,436.80	\$39,852.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$19.32	\$19.51	\$19.70	\$19.92	\$20.11	\$20.32	\$20.53	\$20.72	\$20.91	\$21.14	\$21.35	\$21.55
Biweekly	\$1,545.60	\$1,560.80	\$1,576.00	\$1,593.60	\$1,608.80	\$1,625.60	\$1,642.40	\$1,657.60	\$1,672.80	\$1,691.20	\$1,708.00	\$1,724.00
Annually	\$40,185.60	\$40,580.80	\$40,976.00	\$41,433.60	\$41,828.80	\$42,265.60	\$42,702.40	\$43,097.60	\$43,492.80	\$43,971.20	\$44,408.00	\$44,824.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$21.77	\$21.99	\$22.21	\$22.44	\$22.66	\$22.88	\$23.12	\$23.36	\$23.58	\$23.80	\$24.04	\$24.30
Biweekly	\$1,741.60	\$1,759.20	\$1,776.80	\$1,795.20	\$1,812.80	\$1,830.40	\$1,849.60	\$1,868.80	\$1,886.40	\$1,904.00	\$1,923.20	\$1,944.00
Annually	\$45,281.60	\$45,739.20	\$46,196.80	\$46,675.20	\$47,132.80	\$47,590.40	\$48,089.60	\$48,588.80	\$49,046.40	\$49,504.00	\$50,003.20	\$50,544.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$24.54	\$24.80	\$25.02	\$25.25	\$25.53	\$25.78	\$26.04	\$26.29	\$26.57	\$26.83	\$27.08	\$27.38
Biweekly	\$1,963.20	\$1,984.00	\$2,001.60	\$2,020.00	\$2,042.40	\$2,062.40	\$2,083.20	\$2,103.20	\$2,125.60	\$2,146.40	\$2,166.40	\$2,190.40
Annually	\$51,043.20	\$51,584.00	\$52,041.60	\$52,520.00	\$53,102.40	\$53,622.40	\$54,163.20	\$54,683.20	\$55,265.60	\$55,806.40	\$56,326.40	\$56,950.40
Steps	49	50	51	52	53	54	55					
Hourly	\$27.65	\$27.93	\$28.18	\$28.47	\$28.77	\$29.06	\$29.32					
Biweekly	\$2,212.00	\$2,234.40	\$2,254.40	\$2,277.60	\$2,301.60	\$2,324.80	\$2,345.60					
Annually	\$57,512.00	\$58,094.40	\$58,614.40	\$59,217.60	\$59,841.60	\$60,444.80	\$60,985.60					

UA Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$19.32	\$19.51	\$19.70	\$19.92	\$20.11	\$20.32	\$20.53	\$20.72	\$20.91	\$21.14	\$21.35	\$21.55
Biweekly	\$1,545.60	\$1,560.80	\$1,576.00	\$1,593.60	\$1,608.80	\$1,625.60	\$1,642.40	\$1,657.60	\$1,672.80	\$1,691.20	\$1,708.00	\$1,724.00
Annually	\$40,185.60	\$40,580.80	\$40,976.00	\$41,433.60	\$41,828.80	\$42,265.60	\$42,702.40	\$43,097.60	\$43,492.80	\$43,971.20	\$44,408.00	\$44,824.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$21.77	\$21.99	\$22.21	\$22.44	\$22.66	\$22.88	\$23.12	\$23.36	\$23.58	\$23.80	\$24.04	\$24.30
Biweekly	\$1,741.60	\$1,759.20	\$1,776.80	\$1,795.20	\$1,812.80	\$1,830.40	\$1,849.60	\$1,868.80	\$1,886.40	\$1,904.00	\$1,923.20	\$1,944.00
Annually	\$45,281.60	\$45,739.20	\$46,196.80	\$46,675.20	\$47,132.80	\$47,590.40	\$48,089.60	\$48,588.80	\$49,046.40	\$49,504.00	\$50,003.20	\$50,544.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$24.54	\$24.80	\$25.02	\$25.25	\$25.53	\$25.78	\$26.04	\$26.29	\$26.57	\$26.83	\$27.08	\$27.38
Biweekly	\$1,963.20	\$1,984.00	\$2,001.60	\$2,020.00	\$2,042.40	\$2,062.40	\$2,083.20	\$2,103.20	\$2,125.60	\$2,146.40	\$2,166.40	\$2,190.40
Annually	\$51,043.20	\$51,584.00	\$52,041.60	\$52,520.00	\$53,102.40	\$53,622.40	\$54,163.20	\$54,683.20	\$55,265.60	\$55,806.40	\$56,326.40	\$56,950.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$27.65	\$27.93	\$28.18	\$28.47	\$28.77	\$29.06	\$29.32	\$29.62	\$29.93	\$30.22	\$30.53	\$30.84
Biweekly	\$2,212.00	\$2,234.40	\$2,254.40	\$2,277.60	\$2,301.60	\$2,324.80	\$2,345.60	\$2,369.60	\$2,394.40	\$2,417.60	\$2,442.40	\$2,467.20
Annually	\$57,512.00	\$58,094.40	\$58,614.40	\$59,217.60	\$59,841.60	\$60,444.80	\$60,985.60	\$61,609.60	\$62,254.40	\$62,857.60	\$63,502.40	\$64,147.20
Steps	49	50	51	52	53	54	55					
Hourly	\$31.15	\$31.46	\$31.77	\$32.08	\$32.40	\$32.74	\$33.07					
Biweekly	\$2,492.00	\$2,516.80	\$2,541.60	\$2,566.40	\$2,592.00	\$2,619.20	\$2,645.60					
Annually	\$64,792.00	\$65,436.80	\$66,081.60	\$66,726.40	\$67,392.00	\$68,099.20	\$68,785.60					

Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$21.77	\$21.99	\$22.21	\$22.44	\$22.66	\$22.88	\$23.12	\$23.36	\$23.58	\$23.80	\$24.04	\$24.30
Biweekly	\$1,741.60	\$1,759.20	\$1,776.80	\$1,795.20	\$1,812.80	\$1,830.40	\$1,849.60	\$1,868.80	\$1,886.40	\$1,904.00	\$1,923.20	\$1,944.00
Annually	\$45,281.60	\$45,739.20	\$46,196.80	\$46,675.20	\$47,132.80	\$47,590.40	\$48,089.60	\$48,588.80	\$49,046.40	\$49,504.00	\$50,003.20	\$50,544.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$24.54	\$24.80	\$25.02	\$25.25	\$25.53	\$25.78	\$26.04	\$26.29	\$26.57	\$26.83	\$27.08	\$27.38
Biweekly	\$1,963.20	\$1,984.00	\$2,001.60	\$2,020.00	\$2,042.40	\$2,062.40	\$2,083.20	\$2,103.20	\$2,125.60	\$2,146.40	\$2,166.40	\$2,190.40
Annually	\$51,043.20	\$51,584.00	\$52,041.60	\$52,520.00	\$53,102.40	\$53,622.40	\$54,163.20	\$54,683.20	\$55,265.60	\$55,806.40	\$56,326.40	\$56,950.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$27.65	\$27.93	\$28.18	\$28.47	\$28.77	\$29.06	\$29.32	\$29.62	\$29.93	\$30.22	\$30.53	\$30.84
Biweekly	\$2,212.00	\$2,234.40	\$2,254.40	\$2,277.60	\$2,301.60	\$2,324.80	\$2,345.60	\$2,369.60	\$2,394.40	\$2,417.60	\$2,442.40	\$2,467.20
Annually	\$57,512.00	\$58,094.40	\$58,614.40	\$59,217.60	\$59,841.60	\$60,444.80	\$60,985.60	\$61,609.60	\$62,254.40	\$62,857.60	\$63,502.40	\$64,147.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$31.15	\$31.46	\$31.77	\$32.08	\$32.40	\$32.74	\$33.07	\$33.36	\$33.71	\$34.04	\$34.39	\$34.71
Biweekly	\$2,492.00	\$2,516.80	\$2,541.60	\$2,566.40	\$2,592.00	\$2,619.20	\$2,645.60	\$2,668.80	\$2,696.80	\$2,723.20	\$2,751.20	\$2,776.80
Annually	\$64,792.00	\$65,436.80	\$66,081.60	\$66,726.40	\$67,392.00	\$68,099.20	\$68,785.60	\$69,388.80	\$70,116.80	\$70,803.20	\$71,531.20	\$72,196.80
Steps	49	50	51	52	53	54	55					
Hourly	\$35.09	\$35.44	\$35.78	\$36.13	\$36.52	\$36.87	\$37.26					
Biweekly	\$2,807.20	\$2,835.20	\$2,862.40	\$2,890.40	\$2,921.60	\$2,949.60	\$2,980.80					
Annually	\$72,987.20	\$73,715.20	\$74,422.40	\$75,150.40	\$75,961.60	\$76,689.60	\$77,500.80					

UA Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$24.54	\$24.80	\$25.02	\$25.25	\$25.53	\$25.78	\$26.04	\$26.29	\$26.57	\$26.83	\$27.08	\$27.38
Biweekly	\$1,963.20	\$1,984.00	\$2,001.60	\$2,020.00	\$2,042.40	\$2,062.40	\$2,083.20	\$2,103.20	\$2,125.60	\$2,146.40	\$2,166.40	\$2,190.40
Annually	\$51,043.20	\$51,584.00	\$52,041.60	\$52,520.00	\$53,102.40	\$53,622.40	\$54,163.20	\$54,683.20	\$55,265.60	\$55,806.40	\$56,326.40	\$56,950.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$27.65	\$27.93	\$28.18	\$28.47	\$28.77	\$29.06	\$29.32	\$29.62	\$29.93	\$30.22	\$30.53	\$30.84
Biweekly	\$2,212.00	\$2,234.40	\$2,254.40	\$2,277.60	\$2,301.60	\$2,324.80	\$2,345.60	\$2,369.60	\$2,394.40	\$2,417.60	\$2,442.40	\$2,467.20
Annually	\$57,512.00	\$58,094.40	\$58,614.40	\$59,217.60	\$59,841.60	\$60,444.80	\$60,985.60	\$61,609.60	\$62,254.40	\$62,857.60	\$63,502.40	\$64,147.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$31.15	\$31.46	\$31.77	\$32.08	\$32.40	\$32.74	\$33.07	\$33.36	\$33.71	\$34.04	\$34.39	\$34.71
Biweekly	\$2,492.00	\$2,516.80	\$2,541.60	\$2,566.40	\$2,592.00	\$2,619.20	\$2,645.60	\$2,668.80	\$2,696.80	\$2,723.20	\$2,751.20	\$2,776.80
Annually	\$64,792.00	\$65,436.80	\$66,081.60	\$66,726.40	\$67,392.00	\$68,099.20	\$68,785.60	\$69,388.80	\$70,116.80	\$70,803.20	\$71,531.20	\$72,196.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$35.09	\$35.44	\$35.78	\$36.13	\$36.52	\$36.87	\$37.26	\$37.64	\$37.97	\$38.36	\$38.74	\$39.15
Biweekly	\$2,807.20	\$2,835.20	\$2,862.40	\$2,890.40	\$2,921.60	\$2,949.60	\$2,980.80	\$3,011.20	\$3,037.60	\$3,068.80	\$3,099.20	\$3,132.00
Annually	\$72,987.20	\$73,715.20	\$74,422.40	\$75,150.40	\$75,961.60	\$76,689.60	\$77,500.80	\$78,291.20	\$78,977.60	\$79,788.80	\$80,579.20	\$81,432.00
Steps	49	50	51	52	53	54	55					
Hourly	\$39.54	\$39.95	\$40.34	\$40.74	\$41.15	\$41.53	\$41.97					
Biweekly	\$3,163.20	\$3,196.00	\$3,227.20	\$3,259.20	\$3,292.00	\$3,322.40	\$3,357.60					
Annually	\$82,243.20	\$83,096.00	\$83,907.20	\$84,739.20	\$85,592.00	\$86,382.40	\$87,297.60					

Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$26.83	\$27.08	\$27.38	\$27.65	\$27.93	\$28.18	\$28.47	\$28.77	\$29.06	\$29.32	\$29.62	\$29.93
Biweekly	\$2,146.40	\$2,166.40	\$2,190.40	\$2,212.00	\$2,234.40	\$2,254.40	\$2,277.60	\$2,301.60	\$2,324.80	\$2,345.60	\$2,369.60	\$2,394.40
Annually	\$55,806.40	\$56,326.40	\$56,950.40	\$57,512.00	\$58,094.40	\$58,614.40	\$59,217.60	\$59,841.60	\$60,444.80	\$60,985.60	\$61,609.60	\$62,254.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$30.22	\$30.53	\$30.84	\$31.15	\$31.46	\$31.77	\$32.08	\$32.40	\$32.74	\$33.07	\$33.36	\$33.71
Biweekly	\$2,417.60	\$2,442.40	\$2,467.20	\$2,492.00	\$2,516.80	\$2,541.60	\$2,566.40	\$2,592.00	\$2,619.20	\$2,645.60	\$2,668.80	\$2,696.80
Annually	\$62,857.60	\$63,502.40	\$64,147.20	\$64,792.00	\$65,436.80	\$66,081.60	\$66,726.40	\$67,392.00	\$68,099.20	\$68,785.60	\$69,388.80	\$70,116.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$34.04	\$34.39	\$34.71	\$35.09	\$35.44	\$35.78	\$36.13	\$36.52	\$36.87	\$37.26	\$37.64	\$37.97
Biweekly	\$2,723.20	\$2,751.20	\$2,776.80	\$2,807.20	\$2,835.20	\$2,862.40	\$2,890.40	\$2,921.60	\$2,949.60	\$2,980.80	\$3,011.20	\$3,037.60
Annually	\$70,803.20	\$71,531.20	\$72,196.80	\$72,987.20	\$73,715.20	\$74,422.40	\$75,150.40	\$75,961.60	\$76,689.60	\$77,500.80	\$78,291.20	\$78,977.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$38.36	\$38.74	\$39.15	\$39.54	\$39.95	\$40.34	\$40.74	\$41.15	\$41.53	\$41.97	\$42.41	\$42.81
Biweekly	\$3,068.80	\$3,099.20	\$3,132.00	\$3,163.20	\$3,196.00	\$3,227.20	\$3,259.20	\$3,292.00	\$3,322.40	\$3,357.60	\$3,392.80	\$3,424.80
Annually	\$79,788.80	\$80,579.20	\$81,432.00	\$82,243.20	\$83,096.00	\$83,907.20	\$84,739.20	\$85,592.00	\$86,382.40	\$87,297.60	\$88,212.80	\$89,044.80
Steps	49	50	51	52	53	54	55					
Hourly	\$43.23	\$43.68	\$44.11	\$44.58	\$44.99	\$45.46	\$45.92					
Biweekly	\$3,458.40	\$3,494.40	\$3,528.80	\$3,566.40	\$3,599.20	\$3,636.80	\$3,673.60					
Annually	\$89,918.40	\$90,854.40	\$91,748.80	\$92,726.40	\$93,579.20	\$94,556.80	\$95,513.60					

UA Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$29.32	\$29.62	\$29.93	\$30.22	\$30.53	\$30.84	\$31.15	\$31.46	\$31.77	\$32.08	\$32.40	\$32.74
Biweekly	\$2,345.60	\$2,369.60	\$2,394.40	\$2,417.60	\$2,442.40	\$2,467.20	\$2,492.00	\$2,516.80	\$2,541.60	\$2,566.40	\$2,592.00	\$2,619.20
Annually	\$60,985.60	\$61,609.60	\$62,254.40	\$62,857.60	\$63,502.40	\$64,147.20	\$64,792.00	\$65,436.80	\$66,081.60	\$66,726.40	\$67,392.00	\$68,099.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$33.07	\$33.36	\$33.71	\$34.04	\$34.39	\$34.71	\$35.09	\$35.44	\$35.78	\$36.13	\$36.52	\$36.87
Biweekly	\$2,645.60	\$2,668.80	\$2,696.80	\$2,723.20	\$2,751.20	\$2,776.80	\$2,807.20	\$2,835.20	\$2,862.40	\$2,890.40	\$2,921.60	\$2,949.60
Annually	\$68,785.60	\$69,388.80	\$70,116.80	\$70,803.20	\$71,531.20	\$72,196.80	\$72,987.20	\$73,715.20	\$74,422.40	\$75,150.40	\$75,961.60	\$76,689.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$37.26	\$37.64	\$37.97	\$38.36	\$38.74	\$39.15	\$39.54	\$39.95	\$40.34	\$40.74	\$41.15	\$41.53
Biweekly	\$2,980.80	\$3,011.20	\$3,037.60	\$3,068.80	\$3,099.20	\$3,132.00	\$3,163.20	\$3,196.00	\$3,227.20	\$3,259.20	\$3,292.00	\$3,322.40
Annually	\$77,500.80	\$78,291.20	\$78,977.60	\$79,788.80	\$80,579.20	\$81,432.00	\$82,243.20	\$83,096.00	\$83,907.20	\$84,739.20	\$85,592.00	\$86,382.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$41.97	\$42.41	\$42.81	\$43.23	\$43.68	\$44.11	\$44.58	\$44.99	\$45.46	\$45.92	\$46.36	\$46.84
Biweekly	\$3,357.60	\$3,392.80	\$3,424.80	\$3,458.40	\$3,494.40	\$3,528.80	\$3,566.40	\$3,599.20	\$3,636.80	\$3,673.60	\$3,708.80	\$3,747.20
Annually	\$87,297.60	\$88,212.80	\$89,044.80	\$89,918.40	\$90,854.40	\$91,748.80	\$92,726.40	\$93,579.20	\$94,556.80	\$95,513.60	\$96,428.80	\$97,427.20
Steps	49	50	51	52	53	54	55					
Hourly	\$47.32	\$47.76	\$48.25	\$48.74	\$49.24	\$49.72	\$50.20					
Biweekly	\$3,785.60	\$3,820.80	\$3,860.00	\$3,899.20	\$3,939.20	\$3,977.60	\$4,016.00					
Annually	\$98,425.60	\$99,340.80	\$100,360.00	\$101,379.20	\$102,419.20	\$103,417.60	\$104,416.00					

Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$31.77	\$32.08	\$32.40	\$32.74	\$33.07	\$33.36	\$33.71	\$34.04	\$34.39	\$34.71	\$35.09	\$35.44
Biweekly	\$2,541.60	\$2,566.40	\$2,592.00	\$2,619.20	\$2,645.60	\$2,668.80	\$2,696.80	\$2,723.20	\$2,751.20	\$2,776.80	\$2,807.20	\$2,835.20
Annually	\$66,081.60	\$66,726.40	\$67,392.00	\$68,099.20	\$68,785.60	\$69,388.80	\$70,116.80	\$70,803.20	\$71,531.20	\$72,196.80	\$72,987.20	\$73,715.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$35.78	\$36.13	\$36.52	\$36.87	\$37.26	\$37.64	\$37.97	\$38.36	\$38.74	\$39.15	\$39.54	\$39.95
Biweekly	\$2,862.40	\$2,890.40	\$2,921.60	\$2,949.60	\$2,980.80	\$3,011.20	\$3,037.60	\$3,068.80	\$3,099.20	\$3,132.00	\$3,163.20	\$3,196.00
Annually	\$74,422.40	\$75,150.40	\$75,961.60	\$76,689.60	\$77,500.80	\$78,291.20	\$78,977.60	\$79,788.80	\$80,579.20	\$81,432.00	\$82,243.20	\$83,096.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$40.34	\$40.74	\$41.15	\$41.53	\$41.97	\$42.41	\$42.81	\$43.23	\$43.68	\$44.11	\$44.58	\$44.99
Biweekly	\$3,227.20	\$3,259.20	\$3,292.00	\$3,322.40	\$3,357.60	\$3,392.80	\$3,424.80	\$3,458.40	\$3,494.40	\$3,528.80	\$3,566.40	\$3,599.20
Annually	\$83,907.20	\$84,739.20	\$85,592.00	\$86,382.40	\$87,297.60	\$88,212.80	\$89,044.80	\$89,918.40	\$90,854.40	\$91,748.80	\$92,726.40	\$93,579.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$45.46	\$45.92	\$46.36	\$46.84	\$47.32	\$47.76	\$48.25	\$48.74	\$49.24	\$49.72	\$50.20	\$50.71
Biweekly	\$3,636.80	\$3,673.60	\$3,708.80	\$3,747.20	\$3,785.60	\$3,820.80	\$3,860.00	\$3,899.20	\$3,939.20	\$3,977.60	\$4,016.00	\$4,056.80
Annually	\$94,556.80	\$95,513.60	\$96,428.80	\$97,427.20	\$98,425.60	\$99,340.80	\$100,360.00	\$101,379.20	\$102,419.20	\$103,417.60	\$104,416.00	\$105,476.80
Steps	49	50	51	52	53	54	55					
Hourly	\$51.21	\$51.73	\$52.24	\$52.78	\$53.30	\$53.81	\$54.38					
Biweekly	\$4,096.80	\$4,138.40	\$4,179.20	\$4,222.40	\$4,264.00	\$4,304.80	\$4,350.40					
Annually	\$106,516.80	\$107,598.40	\$108,659.20	\$109,782.40	\$110,864.00	\$111,924.80	\$113,110.40					

UA Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$34.71	\$35.09	\$35.44	\$35.78	\$36.13	\$36.52	\$36.87	\$37.26	\$37.64	\$37.97	\$38.36	\$38.74
Biweekly	\$2,776.80	\$2,807.20	\$2,835.20	\$2,862.40	\$2,890.40	\$2,921.60	\$2,949.60	\$2,980.80	\$3,011.20	\$3,037.60	\$3,068.80	\$3,099.20
Annually	\$72,196.80	\$72,987.20	\$73,715.20	\$74,422.40	\$75,150.40	\$75,961.60	\$76,689.60	\$77,500.80	\$78,291.20	\$78,977.60	\$79,788.80	\$80,579.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$39.15	\$39.54	\$39.95	\$40.34	\$40.74	\$41.15	\$41.53	\$41.97	\$42.41	\$42.81	\$43.23	\$43.68
Biweekly	\$3,132.00	\$3,163.20	\$3,196.00	\$3,227.20	\$3,259.20	\$3,292.00	\$3,322.40	\$3,357.60	\$3,392.80	\$3,424.80	\$3,458.40	\$3,494.40
Annually	\$81,432.00	\$82,243.20	\$83,096.00	\$83,907.20	\$84,739.20	\$85,592.00	\$86,382.40	\$87,297.60	\$88,212.80	\$89,044.80	\$89,918.40	\$90,854.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$44.11	\$44.58	\$44.99	\$45.46	\$45.92	\$46.36	\$46.84	\$47.32	\$47.76	\$48.25	\$48.74	\$49.24
Biweekly	\$3,528.80	\$3,566.40	\$3,599.20	\$3,636.80	\$3,673.60	\$3,708.80	\$3,747.20	\$3,785.60	\$3,820.80	\$3,860.00	\$3,899.20	\$3,939.20
Annually	\$91,748.80	\$92,726.40	\$93,579.20	\$94,556.80	\$95,513.60	\$96,428.80	\$97,427.20	\$98,425.60	\$99,340.80	\$100,360.00	\$101,379.20	\$102,419.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$49.72	\$50.20	\$50.71	\$51.21	\$51.73	\$52.24	\$52.78	\$53.30	\$53.81	\$54.38	\$54.93	\$55.48
Biweekly	\$3,977.60	\$4,016.00	\$4,056.80	\$4,096.80	\$4,138.40	\$4,179.20	\$4,222.40	\$4,264.00	\$4,304.80	\$4,350.40	\$4,394.40	\$4,438.40
Annually	\$103,417.60	\$104,416.00	\$105,476.80	\$106,516.80	\$107,598.40	\$108,659.20	\$109,782.40	\$110,864.00	\$111,924.80	\$113,110.40	\$114,254.40	\$115,398.40
Steps	49	50	51	52	53	54	55					
Hourly	\$56.00	\$56.58	\$57.15	\$57.71	\$58.30	\$58.88	\$59.46					
Biweekly	\$4,480.00	\$4,526.40	\$4,572.00	\$4,616.80	\$4,664.00	\$4,710.40	\$4,756.80					
Annually	\$116,480.00	\$117,686.40	\$118,872.00	\$120,036.80	\$121,264.00	\$122,470.40	\$123,676.80					

Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$39.15	\$39.54	\$39.95	\$40.34	\$40.74	\$41.15	\$41.53	\$41.97	\$42.41	\$42.81	\$43.23	\$43.68
Biweekly	\$3,132.00	\$3,163.20	\$3,196.00	\$3,227.20	\$3,259.20	\$3,292.00	\$3,322.40	\$3,357.60	\$3,392.80	\$3,424.80	\$3,458.40	\$3,494.40
Annually	\$81,432.00	\$82,243.20	\$83,096.00	\$83,907.20	\$84,739.20	\$85,592.00	\$86,382.40	\$87,297.60	\$88,212.80	\$89,044.80	\$89,918.40	\$90,854.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$44.11	\$44.58	\$44.99	\$45.46	\$45.92	\$46.36	\$46.84	\$47.32	\$47.76	\$48.25	\$48.74	\$49.24
Biweekly	\$3,528.80	\$3,566.40	\$3,599.20	\$3,636.80	\$3,673.60	\$3,708.80	\$3,747.20	\$3,785.60	\$3,820.80	\$3,860.00	\$3,899.20	\$3,939.20
Annually	\$91,748.80	\$92,726.40	\$93,579.20	\$94,556.80	\$95,513.60	\$96,428.80	\$97,427.20	\$98,425.60	\$99,340.80	\$100,360.00	\$101,379.20	\$102,419.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$49.72	\$50.20	\$50.71	\$51.21	\$51.73	\$52.24	\$52.78	\$53.30	\$53.81	\$54.38	\$54.93	\$55.48
Biweekly	\$3,977.60	\$4,016.00	\$4,056.80	\$4,096.80	\$4,138.40	\$4,179.20	\$4,222.40	\$4,264.00	\$4,304.80	\$4,350.40	\$4,394.40	\$4,438.40
Annually	\$103,417.60	\$104,416.00	\$105,476.80	\$106,516.80	\$107,598.40	\$108,659.20	\$109,782.40	\$110,864.00	\$111,924.80	\$113,110.40	\$114,254.40	\$115,398.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$56.00	\$56.58	\$57.15	\$57.71	\$58.30	\$58.88	\$59.46	\$60.06	\$60.66	\$61.28	\$61.86	\$62.49
Biweekly	\$4,480.00	\$4,526.40	\$4,572.00	\$4,616.80	\$4,664.00	\$4,710.40	\$4,756.80	\$4,804.80	\$4,852.80	\$4,902.40	\$4,948.80	\$4,999.20
Annually	\$116,480.00	\$117,686.40	\$118,872.00	\$120,036.80	\$121,264.00	\$122,470.40	\$123,676.80	\$124,924.80	\$126,172.80	\$127,462.40	\$128,668.80	\$129,979.20
Steps	49	50	51	52	53	54	55					
Hourly	\$63.13	\$63.76	\$64.40	\$65.03	\$65.69	\$66.35	\$67.03					
Biweekly	\$5,050.40	\$5,100.80	\$5,152.00	\$5,202.40	\$5,255.20	\$5,308.00	\$5,362.40					
Annually	\$131,310.40	\$132,620.80	\$133,952.00	\$135,262.40	\$136,635.20	\$138,008.00	\$139,422.40					

UA Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$44.11	\$44.58	\$44.99	\$45.46	\$45.92	\$46.36	\$46.84	\$47.32	\$47.76	\$48.25	\$48.74	\$49.24
Biweekly	\$3,528.80	\$3,566.40	\$3,599.20	\$3,636.80	\$3,673.60	\$3,708.80	\$3,747.20	\$3,785.60	\$3,820.80	\$3,860.00	\$3,899.20	\$3,939.20
Annually	\$91,748.80	\$92,726.40	\$93,579.20	\$94,556.80	\$95,513.60	\$96,428.80	\$97,427.20	\$98,425.60	\$99,340.80	\$100,360.00	\$101,379.20	\$102,419.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$49.72	\$50.20	\$50.71	\$51.21	\$51.73	\$52.24	\$52.78	\$53.30	\$53.81	\$54.38	\$54.93	\$55.48
Biweekly	\$3,977.60	\$4,016.00	\$4,056.80	\$4,096.80	\$4,138.40	\$4,179.20	\$4,222.40	\$4,264.00	\$4,304.80	\$4,350.40	\$4,394.40	\$4,438.40
Annually	\$103,417.60	\$104,416.00	\$105,476.80	\$106,516.80	\$107,598.40	\$108,659.20	\$109,782.40	\$110,864.00	\$111,924.80	\$113,110.40	\$114,254.40	\$115,398.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$56.00	\$56.58	\$57.15	\$57.71	\$58.30	\$58.88	\$59.46	\$60.06	\$60.66	\$61.28	\$61.86	\$62.49
Biweekly	\$4,480.00	\$4,526.40	\$4,572.00	\$4,616.80	\$4,664.00	\$4,710.40	\$4,756.80	\$4,804.80	\$4,852.80	\$4,902.40	\$4,948.80	\$4,999.20
Annually	\$116,480.00	\$117,686.40	\$118,872.00	\$120,036.80	\$121,264.00	\$122,470.40	\$123,676.80	\$124,924.80	\$126,172.80	\$127,462.40	\$128,668.80	\$129,979.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$63.13	\$63.76	\$64.40	\$65.03	\$65.69	\$66.35	\$67.03	\$67.66	\$68.35	\$69.03	\$69.71	\$70.41
Biweekly	\$5,050.40	\$5,100.80	\$5,152.00	\$5,202.40	\$5,255.20	\$5,308.00	\$5,362.40	\$5,412.80	\$5,468.00	\$5,522.40	\$5,576.80	\$5,632.80
Annually	\$131,310.40	\$132,620.80	\$133,952.00	\$135,262.40	\$136,635.20	\$138,008.00	\$139,422.40	\$140,732.80	\$142,168.00	\$143,582.40	\$144,996.80	\$146,452.80
Steps	49	50	51	52	53	54	55					
Hourly	\$71.12	\$71.83	\$72.56	\$73.29	\$74.00	\$74.77	\$75.52					
Biweekly	\$5,689.60	\$5,746.40	\$5,804.80	\$5,863.20	\$5,920.00	\$5,981.60	\$6,041.60					
Annually	\$147,929.60	\$149,406.40	\$150,924.80	\$152,443.20	\$153,920.00	\$155,521.60	\$157,081.60					

Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$48.25	\$48.74	\$49.24	\$49.72	\$50.20	\$50.71	\$51.21	\$51.73	\$52.24	\$52.78	\$53.30	\$53.81
Biweekly	\$3,860.00	\$3,899.20	\$3,939.20	\$3,977.60	\$4,016.00	\$4,056.80	\$4,096.80	\$4,138.40	\$4,179.20	\$4,222.40	\$4,264.00	\$4,304.80
Annually	\$100,360.00	\$101,379.20	\$102,419.20	\$103,417.60	\$104,416.00	\$105,476.80	\$106,516.80	\$107,598.40	\$108,659.20	\$109,782.40	\$110,864.00	\$111,924.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$54.38	\$54.93	\$55.48	\$56.00	\$56.58	\$57.15	\$57.71	\$58.30	\$58.88	\$59.46	\$60.06	\$60.66
Biweekly	\$4,350.40	\$4,394.40	\$4,438.40	\$4,480.00	\$4,526.40	\$4,572.00	\$4,616.80	\$4,664.00	\$4,710.40	\$4,756.80	\$4,804.80	\$4,852.80
Annually	\$113,110.40	\$114,254.40	\$115,398.40	\$116,480.00	\$117,686.40	\$118,872.00	\$120,036.80	\$121,264.00	\$122,470.40	\$123,676.80	\$124,924.80	\$126,172.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$61.28	\$61.86	\$62.49	\$63.13	\$63.76	\$64.40	\$65.03	\$65.69	\$66.35	\$67.03	\$67.66	\$68.35
Biweekly	\$4,902.40	\$4,948.80	\$4,999.20	\$5,050.40	\$5,100.80	\$5,152.00	\$5,202.40	\$5,255.20	\$5,308.00	\$5,362.40	\$5,412.80	\$5,468.00
Annually	\$127,462.40	\$128,668.80	\$129,979.20	\$131,310.40	\$132,620.80	\$133,952.00	\$135,262.40	\$136,635.20	\$138,008.00	\$139,422.40	\$140,732.80	\$142,168.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$69.03	\$69.71	\$70.41	\$71.12	\$71.83	\$72.56	\$73.29	\$74.00	\$74.77	\$75.52	\$76.26	\$77.02
Biweekly	\$5,522.40	\$5,576.80	\$5,632.80	\$5,689.60	\$5,746.40	\$5,804.80	\$5,863.20	\$5,920.00	\$5,981.60	\$6,041.60	\$6,100.80	\$6,161.60
Annually	\$143,582.40	\$144,996.80	\$146,452.80	\$147,929.60	\$149,406.40	\$150,924.80	\$152,443.20	\$153,920.00	\$155,521.60	\$157,081.60	\$158,620.80	\$160,201.60
Steps	49	50	51	52	53	54	55					
Hourly	\$77.80	\$78.57	\$79.34	\$80.16	\$80.97	\$81.78	\$82.57					
Biweekly	\$6,224.00	\$6,285.60	\$6,347.20	\$6,412.80	\$6,477.60	\$6,542.40	\$6,605.60					
Annually	\$161,824.00	\$163,425.60	\$165,027.20	\$166,732.80	\$168,417.60	\$170,102.40	\$171,745.60					

UA Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$15.81	\$15.94	\$16.11	\$16.26	\$16.42	\$16.62	\$16.76	\$16.93	\$17.11	\$17.28	\$17.45	\$17.61
Biweekly	\$1,264.80	\$1,275.20	\$1,288.80	\$1,300.80	\$1,313.60	\$1,329.60	\$1,340.80	\$1,354.40	\$1,368.80	\$1,382.40	\$1,396.00	\$1,408.80
Annually	\$32,884.80	\$33,155.20	\$33,508.80	\$33,820.80	\$34,153.60	\$34,569.60	\$34,860.80	\$35,214.40	\$35,588.80	\$35,942.40	\$36,296.00	\$36,628.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$17.80	\$17.99	\$18.16	\$18.35	\$18.53	\$18.72	\$18.89	\$19.06	\$19.28	\$19.46	\$19.67	\$19.86
Biweekly	\$1,424.00	\$1,439.20	\$1,452.80	\$1,468.00	\$1,482.40	\$1,497.60	\$1,511.20	\$1,524.80	\$1,542.40	\$1,556.80	\$1,573.60	\$1,588.80
Annually	\$37,024.00	\$37,419.20	\$37,772.80	\$38,168.00	\$38,542.40	\$38,937.60	\$39,291.20	\$39,644.80	\$40,102.40	\$40,476.80	\$40,913.60	\$41,308.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$20.07	\$20.27	\$20.46	\$20.67	\$20.87	\$21.10	\$21.30	\$21.50	\$21.73	\$21.93	\$22.15	\$22.40
Biweekly	\$1,605.60	\$1,621.60	\$1,636.80	\$1,653.60	\$1,669.60	\$1,688.00	\$1,704.00	\$1,720.00	\$1,738.40	\$1,754.40	\$1,772.00	\$1,792.00
Annually	\$41,745.60	\$42,161.60	\$42,556.80	\$42,993.60	\$43,409.60	\$43,888.00	\$44,304.00	\$44,720.00	\$45,198.40	\$45,614.40	\$46,072.00	\$46,592.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$22.61	\$22.82	\$23.06	\$23.29	\$23.52	\$23.76	\$23.99	\$24.23	\$24.48	\$24.70	\$24.95	\$25.21
Biweekly	\$1,808.80	\$1,825.60	\$1,844.80	\$1,863.20	\$1,881.60	\$1,900.80	\$1,919.20	\$1,938.40	\$1,958.40	\$1,976.00	\$1,996.00	\$2,016.80
Annually	\$47,028.80	\$47,465.60	\$47,964.80	\$48,443.20	\$48,921.60	\$49,420.80	\$49,899.20	\$50,398.40	\$50,918.40	\$51,376.00	\$51,896.00	\$52,436.80
Steps	49	50	51	52	53	54	55					
Hourly	\$25.49	\$25.72	\$25.96	\$26.23	\$26.52	\$26.76	\$27.02					
Biweekly	\$2,039.20	\$2,057.60	\$2,076.80	\$2,098.40	\$2,121.60	\$2,140.80	\$2,161.60					
Annually	\$53,019.20	\$53,497.60	\$53,996.80	\$54,558.40	\$55,161.60	\$55,660.80	\$56,201.60					

Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$17.80	\$17.99	\$18.16	\$18.35	\$18.53	\$18.72	\$18.89	\$19.06	\$19.28	\$19.46	\$19.67	\$19.86
Biweekly	\$1,424.00	\$1,439.20	\$1,452.80	\$1,468.00	\$1,482.40	\$1,497.60	\$1,511.20	\$1,524.80	\$1,542.40	\$1,556.80	\$1,573.60	\$1,588.80
Annually	\$37,024.00	\$37,419.20	\$37,772.80	\$38,168.00	\$38,542.40	\$38,937.60	\$39,291.20	\$39,644.80	\$40,102.40	\$40,476.80	\$40,913.60	\$41,308.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$20.07	\$20.27	\$20.46	\$20.67	\$20.87	\$21.10	\$21.30	\$21.50	\$21.73	\$21.93	\$22.15	\$22.40
Biweekly	\$1,605.60	\$1,621.60	\$1,636.80	\$1,653.60	\$1,669.60	\$1,688.00	\$1,704.00	\$1,720.00	\$1,738.40	\$1,754.40	\$1,772.00	\$1,792.00
Annually	\$41,745.60	\$42,161.60	\$42,556.80	\$42,993.60	\$43,409.60	\$43,888.00	\$44,304.00	\$44,720.00	\$45,198.40	\$45,614.40	\$46,072.00	\$46,592.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$22.61	\$22.82	\$23.06	\$23.29	\$23.52	\$23.76	\$23.99	\$24.23	\$24.48	\$24.70	\$24.95	\$25.21
Biweekly	\$1,808.80	\$1,825.60	\$1,844.80	\$1,863.20	\$1,881.60	\$1,900.80	\$1,919.20	\$1,938.40	\$1,958.40	\$1,976.00	\$1,996.00	\$2,016.80
Annually	\$47,028.80	\$47,465.60	\$47,964.80	\$48,443.20	\$48,921.60	\$49,420.80	\$49,899.20	\$50,398.40	\$50,918.40	\$51,376.00	\$51,896.00	\$52,436.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$25.49	\$25.72	\$25.96	\$26.23	\$26.52	\$26.76	\$27.02	\$27.32	\$27.56	\$27.83	\$28.11	\$28.41
Biweekly	\$2,039.20	\$2,057.60	\$2,076.80	\$2,098.40	\$2,121.60	\$2,140.80	\$2,161.60	\$2,185.60	\$2,204.80	\$2,226.40	\$2,248.80	\$2,272.80
Annually	\$53,019.20	\$53,497.60	\$53,996.80	\$54,558.40	\$55,161.60	\$55,660.80	\$56,201.60	\$56,825.60	\$57,324.80	\$57,886.40	\$58,468.80	\$59,092.80
Steps	49	50	51	52	53	54	55					
Hourly	\$28.71	\$28.96	\$29.25	\$29.56	\$29.85	\$30.16	\$30.45					
Biweekly	\$2,296.80	\$2,316.80	\$2,340.00	\$2,364.80	\$2,388.00	\$2,412.80	\$2,436.00					
Annually	\$59,716.80	\$60,236.80	\$60,840.00	\$61,484.80	\$62,088.00	\$62,732.80	\$63,336.00					

UA Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$20.07	\$20.27	\$20.46	\$20.67	\$20.87	\$21.10	\$21.30	\$21.50	\$21.73	\$21.93	\$22.15	\$22.40
Biweekly	\$1,605.60	\$1,621.60	\$1,636.80	\$1,653.60	\$1,669.60	\$1,688.00	\$1,704.00	\$1,720.00	\$1,738.40	\$1,754.40	\$1,772.00	\$1,792.00
Annually	\$41,745.60	\$42,161.60	\$42,556.80	\$42,993.60	\$43,409.60	\$43,888.00	\$44,304.00	\$44,720.00	\$45,198.40	\$45,614.40	\$46,072.00	\$46,592.00

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$22.61	\$22.82	\$23.06	\$23.29	\$23.52	\$23.76	\$23.99	\$24.23	\$24.48	\$24.70	\$24.95	\$25.21
Biweekly	\$1,808.80	\$1,825.60	\$1,844.80	\$1,863.20	\$1,881.60	\$1,900.80	\$1,919.20	\$1,938.40	\$1,958.40	\$1,976.00	\$1,996.00	\$2,016.80
Annually	\$47,028.80	\$47,465.60	\$47,964.80	\$48,443.20	\$48,921.60	\$49,420.80	\$49,899.20	\$50,398.40	\$50,918.40	\$51,376.00	\$51,896.00	\$52,436.80

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$25.49	\$25.72	\$25.96	\$26.23	\$26.52	\$26.76	\$27.02	\$27.32	\$27.56	\$27.83	\$28.11	\$28.41
Biweekly	\$2,039.20	\$2,057.60	\$2,076.80	\$2,098.40	\$2,121.60	\$2,140.80	\$2,161.60	\$2,185.60	\$2,204.80	\$2,226.40	\$2,248.80	\$2,272.80
Annually	\$53,019.20	\$53,497.60	\$53,996.80	\$54,558.40	\$55,161.60	\$55,660.80	\$56,201.60	\$56,825.60	\$57,324.80	\$57,886.40	\$58,468.80	\$59,092.80

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$28.71	\$28.96	\$29.25	\$29.56	\$29.85	\$30.16	\$30.45	\$30.77	\$31.07	\$31.38	\$31.68	\$32.02
Biweekly	\$2,296.80	\$2,316.80	\$2,340.00	\$2,364.80	\$2,388.00	\$2,412.80	\$2,436.00	\$2,461.60	\$2,485.60	\$2,510.40	\$2,534.40	\$2,561.60
Annually	\$59,716.80	\$60,236.80	\$60,840.00	\$61,484.80	\$62,088.00	\$62,732.80	\$63,336.00	\$64,001.60	\$64,625.60	\$65,270.40	\$65,894.40	\$66,601.60

Steps	49	50	51	52	53	54	55
Hourly	\$32.34	\$32.64	\$32.97	\$33.28	\$33.64	\$33.96	\$34.33
Biweekly	\$2,587.20	\$2,611.20	\$2,637.60	\$2,662.40	\$2,691.20	\$2,716.80	\$2,746.40
Annually	\$67,267.20	\$67,891.20	\$68,577.60	\$69,222.40	\$69,971.20	\$70,636.80	\$71,406.40

Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$22.61	\$22.82	\$23.06	\$23.29	\$23.52	\$23.76	\$23.99	\$24.23	\$24.48	\$24.70	\$24.95	\$25.21
Biweekly	\$1,808.80	\$1,825.60	\$1,844.80	\$1,863.20	\$1,881.60	\$1,900.80	\$1,919.20	\$1,938.40	\$1,958.40	\$1,976.00	\$1,996.00	\$2,016.80
Annually	\$47,028.80	\$47,465.60	\$47,964.80	\$48,443.20	\$48,921.60	\$49,420.80	\$49,899.20	\$50,398.40	\$50,918.40	\$51,376.00	\$51,896.00	\$52,436.80

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$25.49	\$25.72	\$25.96	\$26.23	\$26.52	\$26.76	\$27.02	\$27.32	\$27.56	\$27.83	\$28.11	\$28.41
Biweekly	\$2,039.20	\$2,057.60	\$2,076.80	\$2,098.40	\$2,121.60	\$2,140.80	\$2,161.60	\$2,185.60	\$2,204.80	\$2,226.40	\$2,248.80	\$2,272.80
Annually	\$53,019.20	\$53,497.60	\$53,996.80	\$54,558.40	\$55,161.60	\$55,660.80	\$56,201.60	\$56,825.60	\$57,324.80	\$57,886.40	\$58,468.80	\$59,092.80

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$28.71	\$28.96	\$29.25	\$29.56	\$29.85	\$30.16	\$30.45	\$30.77	\$31.07	\$31.38	\$31.68	\$32.02
Biweekly	\$2,296.80	\$2,316.80	\$2,340.00	\$2,364.80	\$2,388.00	\$2,412.80	\$2,436.00	\$2,461.60	\$2,485.60	\$2,510.40	\$2,534.40	\$2,561.60
Annually	\$59,716.80	\$60,236.80	\$60,840.00	\$61,484.80	\$62,088.00	\$62,732.80	\$63,336.00	\$64,001.60	\$64,625.60	\$65,270.40	\$65,894.40	\$66,601.60

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$32.34	\$32.64	\$32.97	\$33.28	\$33.64	\$33.96	\$34.33	\$34.65	\$35.01	\$35.35	\$35.71	\$36.06
Biweekly	\$2,587.20	\$2,611.20	\$2,637.60	\$2,662.40	\$2,691.20	\$2,716.80	\$2,746.40	\$2,772.00	\$2,800.80	\$2,828.00	\$2,856.80	\$2,884.80
Annually	\$67,267.20	\$67,891.20	\$68,577.60	\$69,222.40	\$69,971.20	\$70,636.80	\$71,406.40	\$72,072.00	\$72,820.80	\$73,528.00	\$74,276.80	\$75,004.80

Steps	49	50	51	52	53	54	55
Hourly	\$36.43	\$36.79	\$37.15	\$37.51	\$37.90	\$38.28	\$38.67
Biweekly	\$2,914.40	\$2,943.20	\$2,972.00	\$3,000.80	\$3,032.00	\$3,062.40	\$3,093.60
Annually	\$75,774.40	\$76,523.20	\$77,272.00	\$78,020.80	\$78,832.00	\$79,622.40	\$80,433.60

UA Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$25.49	\$25.72	\$25.96	\$26.23	\$26.52	\$26.76	\$27.02	\$27.32	\$27.56	\$27.83	\$28.11	\$28.41
Biweekly	\$2,039.20	\$2,057.60	\$2,076.80	\$2,098.40	\$2,121.60	\$2,140.80	\$2,161.60	\$2,185.60	\$2,204.80	\$2,226.40	\$2,248.80	\$2,272.80
Annually	\$53,019.20	\$53,497.60	\$53,996.80	\$54,558.40	\$55,161.60	\$55,660.80	\$56,201.60	\$56,825.60	\$57,324.80	\$57,886.40	\$58,468.80	\$59,092.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$28.71	\$28.96	\$29.25	\$29.56	\$29.85	\$30.16	\$30.45	\$30.77	\$31.07	\$31.38	\$31.68	\$32.02
Biweekly	\$2,296.80	\$2,316.80	\$2,340.00	\$2,364.80	\$2,388.00	\$2,412.80	\$2,436.00	\$2,461.60	\$2,485.60	\$2,510.40	\$2,534.40	\$2,561.60
Annually	\$59,716.80	\$60,236.80	\$60,840.00	\$61,484.80	\$62,088.00	\$62,732.80	\$63,336.00	\$64,001.60	\$64,625.60	\$65,270.40	\$65,894.40	\$66,601.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$32.34	\$32.64	\$32.97	\$33.28	\$33.64	\$33.96	\$34.33	\$34.65	\$35.01	\$35.35	\$35.71	\$36.06
Biweekly	\$2,587.20	\$2,611.20	\$2,637.60	\$2,662.40	\$2,691.20	\$2,716.80	\$2,746.40	\$2,772.00	\$2,800.80	\$2,828.00	\$2,856.80	\$2,884.80
Annually	\$67,267.20	\$67,891.20	\$68,577.60	\$69,222.40	\$69,971.20	\$70,636.80	\$71,406.40	\$72,072.00	\$72,820.80	\$73,528.00	\$74,276.80	\$75,004.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$36.43	\$36.79	\$37.15	\$37.51	\$37.90	\$38.28	\$38.67	\$39.04	\$39.45	\$39.84	\$40.23	\$40.64
Biweekly	\$2,914.40	\$2,943.20	\$2,972.00	\$3,000.80	\$3,032.00	\$3,062.40	\$3,093.60	\$3,123.20	\$3,156.00	\$3,187.20	\$3,218.40	\$3,251.20
Annually	\$75,774.40	\$76,523.20	\$77,272.00	\$78,020.80	\$78,832.00	\$79,622.40	\$80,433.60	\$81,203.20	\$82,056.00	\$82,867.20	\$83,678.40	\$84,531.20
Steps	49	50	51	52	53	54	55					
Hourly	\$41.04	\$41.44	\$41.86	\$42.30	\$42.69	\$43.13	\$43.56					
Biweekly	\$3,283.20	\$3,315.20	\$3,348.80	\$3,384.00	\$3,415.20	\$3,450.40	\$3,484.80					
Annually	\$85,363.20	\$86,195.20	\$87,068.80	\$87,984.00	\$88,795.20	\$89,710.40	\$90,604.80					

Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$27.83	\$28.11	\$28.41	\$28.71	\$28.96	\$29.25	\$29.56	\$29.85	\$30.16	\$30.45	\$30.77	\$31.07
Biweekly	\$2,226.40	\$2,248.80	\$2,272.80	\$2,296.80	\$2,316.80	\$2,340.00	\$2,364.80	\$2,388.00	\$2,412.80	\$2,436.00	\$2,461.60	\$2,485.60
Annually	\$57,886.40	\$58,468.80	\$59,092.80	\$59,716.80	\$60,236.80	\$60,840.00	\$61,484.80	\$62,088.00	\$62,732.80	\$63,336.00	\$64,001.60	\$64,625.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$31.38	\$31.68	\$32.02	\$32.34	\$32.64	\$32.97	\$33.28	\$33.64	\$33.96	\$34.33	\$34.65	\$35.01
Biweekly	\$2,510.40	\$2,534.40	\$2,561.60	\$2,587.20	\$2,611.20	\$2,637.60	\$2,662.40	\$2,691.20	\$2,716.80	\$2,746.40	\$2,772.00	\$2,800.80
Annually	\$65,270.40	\$65,894.40	\$66,601.60	\$67,267.20	\$67,891.20	\$68,577.60	\$69,222.40	\$69,971.20	\$70,636.80	\$71,406.40	\$72,072.00	\$72,820.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$35.35	\$35.71	\$36.06	\$36.43	\$36.79	\$37.15	\$37.51	\$37.90	\$38.28	\$38.67	\$39.04	\$39.45
Biweekly	\$2,828.00	\$2,856.80	\$2,884.80	\$2,914.40	\$2,943.20	\$2,972.00	\$3,000.80	\$3,032.00	\$3,062.40	\$3,093.60	\$3,123.20	\$3,156.00
Annually	\$73,528.00	\$74,276.80	\$75,004.80	\$75,774.40	\$76,523.20	\$77,272.00	\$78,020.80	\$78,832.00	\$79,622.40	\$80,433.60	\$81,203.20	\$82,056.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$39.84	\$40.23	\$40.64	\$41.04	\$41.44	\$41.86	\$42.30	\$42.69	\$43.13	\$43.56	\$44.01	\$44.43
Biweekly	\$3,187.20	\$3,218.40	\$3,251.20	\$3,283.20	\$3,315.20	\$3,348.80	\$3,384.00	\$3,415.20	\$3,450.40	\$3,484.80	\$3,520.80	\$3,554.40
Annually	\$82,867.20	\$83,678.40	\$84,531.20	\$85,363.20	\$86,195.20	\$87,068.80	\$87,984.00	\$88,795.20	\$89,710.40	\$90,604.80	\$91,540.80	\$92,414.40
Steps	49	50	51	52	53	54	55					
Hourly	\$44.87	\$45.32	\$45.81	\$46.27	\$46.72	\$47.18	\$47.66					
Biweekly	\$3,589.60	\$3,625.60	\$3,664.80	\$3,701.60	\$3,737.60	\$3,774.40	\$3,812.80					
Annually	\$93,329.60	\$94,265.60	\$95,284.80	\$96,241.60	\$97,177.60	\$98,134.40	\$99,132.80					

UA Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$30.45	\$30.77	\$31.07	\$31.38	\$31.68	\$32.02	\$32.34	\$32.64	\$32.97	\$33.28	\$33.64	\$33.96
Biweekly	\$2,436.00	\$2,461.60	\$2,485.60	\$2,510.40	\$2,534.40	\$2,561.60	\$2,587.20	\$2,611.20	\$2,637.60	\$2,662.40	\$2,691.20	\$2,716.80
Annually	\$63,336.00	\$64,001.60	\$64,625.60	\$65,270.40	\$65,894.40	\$66,601.60	\$67,267.20	\$67,891.20	\$68,577.60	\$69,222.40	\$69,971.20	\$70,636.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$34.33	\$34.65	\$35.01	\$35.35	\$35.71	\$36.06	\$36.43	\$36.79	\$37.15	\$37.51	\$37.90	\$38.28
Biweekly	\$2,746.40	\$2,772.00	\$2,800.80	\$2,828.00	\$2,856.80	\$2,884.80	\$2,914.40	\$2,943.20	\$2,972.00	\$3,000.80	\$3,032.00	\$3,062.40
Annually	\$71,406.40	\$72,072.00	\$72,820.80	\$73,528.00	\$74,276.80	\$75,004.80	\$75,774.40	\$76,523.20	\$77,272.00	\$78,020.80	\$78,832.00	\$79,622.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$38.67	\$39.04	\$39.45	\$39.84	\$40.23	\$40.64	\$41.04	\$41.44	\$41.86	\$42.30	\$42.69	\$43.13
Biweekly	\$3,093.60	\$3,123.20	\$3,156.00	\$3,187.20	\$3,218.40	\$3,251.20	\$3,283.20	\$3,315.20	\$3,348.80	\$3,384.00	\$3,415.20	\$3,450.40
Annually	\$80,433.60	\$81,203.20	\$82,056.00	\$82,867.20	\$83,678.40	\$84,531.20	\$85,363.20	\$86,195.20	\$87,068.80	\$87,984.00	\$88,795.20	\$89,710.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$43.56	\$44.01	\$44.43	\$44.87	\$45.32	\$45.81	\$46.27	\$46.72	\$47.18	\$47.66	\$48.14	\$48.62
Biweekly	\$3,484.80	\$3,520.80	\$3,554.40	\$3,589.60	\$3,625.60	\$3,664.80	\$3,701.60	\$3,737.60	\$3,774.40	\$3,812.80	\$3,851.20	\$3,889.60
Annually	\$90,604.80	\$91,540.80	\$92,414.40	\$93,329.60	\$94,265.60	\$95,284.80	\$96,241.60	\$97,177.60	\$98,134.40	\$99,132.80	\$100,131.20	\$101,129.60
Steps	49	50	51	52	53	54	55					
Hourly	\$49.08	\$49.59	\$50.09	\$50.59	\$51.10	\$51.60	\$52.14					
Biweekly	\$3,926.40	\$3,967.20	\$4,007.20	\$4,047.20	\$4,088.00	\$4,128.00	\$4,171.20					
Annually	\$102,086.40	\$103,147.20	\$104,187.20	\$105,227.20	\$106,288.00	\$107,328.00	\$108,451.20					

Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$32.97	\$33.28	\$33.64	\$33.96	\$34.33	\$34.65	\$35.01	\$35.35	\$35.71	\$36.06	\$36.43	\$36.79
Biweekly	\$2,637.60	\$2,662.40	\$2,691.20	\$2,716.80	\$2,746.40	\$2,772.00	\$2,800.80	\$2,828.00	\$2,856.80	\$2,884.80	\$2,914.40	\$2,943.20
Annually	\$68,577.60	\$69,222.40	\$69,971.20	\$70,636.80	\$71,406.40	\$72,072.00	\$72,820.80	\$73,528.00	\$74,276.80	\$75,004.80	\$75,774.40	\$76,523.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$37.15	\$37.51	\$37.90	\$38.28	\$38.67	\$39.04	\$39.45	\$39.84	\$40.23	\$40.64	\$41.04	\$41.44
Biweekly	\$2,972.00	\$3,000.80	\$3,032.00	\$3,062.40	\$3,093.60	\$3,123.20	\$3,156.00	\$3,187.20	\$3,218.40	\$3,251.20	\$3,283.20	\$3,315.20
Annually	\$77,272.00	\$78,020.80	\$78,832.00	\$79,622.40	\$80,433.60	\$81,203.20	\$82,056.00	\$82,867.20	\$83,678.40	\$84,531.20	\$85,363.20	\$86,195.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$41.86	\$42.30	\$42.69	\$43.13	\$43.56	\$44.01	\$44.43	\$44.87	\$45.32	\$45.81	\$46.27	\$46.72
Biweekly	\$3,348.80	\$3,384.00	\$3,415.20	\$3,450.40	\$3,484.80	\$3,520.80	\$3,554.40	\$3,589.60	\$3,625.60	\$3,664.80	\$3,701.60	\$3,737.60
Annually	\$87,068.80	\$87,984.00	\$88,795.20	\$89,710.40	\$90,604.80	\$91,540.80	\$92,414.40	\$93,329.60	\$94,265.60	\$95,284.80	\$96,241.60	\$97,177.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$47.18	\$47.66	\$48.14	\$48.62	\$49.08	\$49.59	\$50.09	\$50.59	\$51.10	\$51.60	\$52.14	\$52.64
Biweekly	\$3,774.40	\$3,812.80	\$3,851.20	\$3,889.60	\$3,926.40	\$3,967.20	\$4,007.20	\$4,047.20	\$4,088.00	\$4,128.00	\$4,171.20	\$4,211.20
Annually	\$98,134.40	\$99,132.80	\$100,131.20	\$101,129.60	\$102,086.40	\$103,147.20	\$104,187.20	\$105,227.20	\$106,288.00	\$107,328.00	\$108,451.20	\$109,491.20
Steps	49	50	51	52	53	54	55					
Hourly	\$53.18	\$53.70	\$54.24	\$54.79	\$55.33	\$55.87	\$56.43					
Biweekly	\$4,254.40	\$4,296.00	\$4,339.20	\$4,383.20	\$4,426.40	\$4,469.60	\$4,514.40					
Annually	\$110,614.40	\$111,696.00	\$112,819.20	\$113,963.20	\$115,086.40	\$116,209.60	\$117,374.40					

UA Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$36.06	\$36.43	\$36.79	\$37.15	\$37.51	\$37.90	\$38.28	\$38.67	\$39.04	\$39.45	\$39.84	\$40.23
Biweekly	\$2,884.80	\$2,914.40	\$2,943.20	\$2,972.00	\$3,000.80	\$3,032.00	\$3,062.40	\$3,093.60	\$3,123.20	\$3,156.00	\$3,187.20	\$3,218.40
Annually	\$75,004.80	\$75,774.40	\$76,523.20	\$77,272.00	\$78,020.80	\$78,832.00	\$79,622.40	\$80,433.60	\$81,203.20	\$82,056.00	\$82,867.20	\$83,678.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$40.64	\$41.04	\$41.44	\$41.86	\$42.30	\$42.69	\$43.13	\$43.56	\$44.01	\$44.43	\$44.87	\$45.32
Biweekly	\$3,251.20	\$3,283.20	\$3,315.20	\$3,348.80	\$3,384.00	\$3,415.20	\$3,450.40	\$3,484.80	\$3,520.80	\$3,554.40	\$3,589.60	\$3,625.60
Annually	\$84,531.20	\$85,363.20	\$86,195.20	\$87,068.80	\$87,984.00	\$88,795.20	\$89,710.40	\$90,604.80	\$91,540.80	\$92,414.40	\$93,329.60	\$94,265.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$45.81	\$46.27	\$46.72	\$47.18	\$47.66	\$48.14	\$48.62	\$49.08	\$49.59	\$50.09	\$50.59	\$51.10
Biweekly	\$3,664.80	\$3,701.60	\$3,737.60	\$3,774.40	\$3,812.80	\$3,851.20	\$3,889.60	\$3,926.40	\$3,967.20	\$4,007.20	\$4,047.20	\$4,088.00
Annually	\$95,284.80	\$96,241.60	\$97,177.60	\$98,134.40	\$99,132.80	\$100,131.20	\$101,129.60	\$102,086.40	\$103,147.20	\$104,187.20	\$105,227.20	\$106,288.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$51.60	\$52.14	\$52.64	\$53.18	\$53.70	\$54.24	\$54.79	\$55.33	\$55.87	\$56.43	\$57.02	\$57.59
Biweekly	\$4,128.00	\$4,171.20	\$4,211.20	\$4,254.40	\$4,296.00	\$4,339.20	\$4,383.20	\$4,426.40	\$4,469.60	\$4,514.40	\$4,561.60	\$4,607.20
Annually	\$107,328.00	\$108,451.20	\$109,491.20	\$110,614.40	\$111,696.00	\$112,819.20	\$113,963.20	\$115,086.40	\$116,209.60	\$117,374.40	\$118,601.60	\$119,787.20
Steps	49	50	51	52	53	54	55					
Hourly	\$58.14	\$58.72	\$59.33	\$59.91	\$60.52	\$61.10	\$61.73					
Biweekly	\$4,651.20	\$4,697.60	\$4,746.40	\$4,792.80	\$4,841.60	\$4,888.00	\$4,938.40					
Annually	\$120,931.20	\$122,137.60	\$123,406.40	\$124,612.80	\$125,881.60	\$127,088.00	\$128,398.40					

Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$40.64	\$41.04	\$41.44	\$41.86	\$42.30	\$42.69	\$43.13	\$43.56	\$44.01	\$44.43	\$44.87	\$45.32
Biweekly	\$3,251.20	\$3,283.20	\$3,315.20	\$3,348.80	\$3,384.00	\$3,415.20	\$3,450.40	\$3,484.80	\$3,520.80	\$3,554.40	\$3,589.60	\$3,625.60
Annually	\$84,531.20	\$85,363.20	\$86,195.20	\$87,068.80	\$87,984.00	\$88,795.20	\$89,710.40	\$90,604.80	\$91,540.80	\$92,414.40	\$93,329.60	\$94,265.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$45.81	\$46.27	\$46.72	\$47.18	\$47.66	\$48.14	\$48.62	\$49.08	\$49.59	\$50.09	\$50.59	\$51.10
Biweekly	\$3,664.80	\$3,701.60	\$3,737.60	\$3,774.40	\$3,812.80	\$3,851.20	\$3,889.60	\$3,926.40	\$3,967.20	\$4,007.20	\$4,047.20	\$4,088.00
Annually	\$95,284.80	\$96,241.60	\$97,177.60	\$98,134.40	\$99,132.80	\$100,131.20	\$101,129.60	\$102,086.40	\$103,147.20	\$104,187.20	\$105,227.20	\$106,288.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$51.60	\$52.14	\$52.64	\$53.18	\$53.70	\$54.24	\$54.79	\$55.33	\$55.87	\$56.43	\$57.02	\$57.59
Biweekly	\$4,128.00	\$4,171.20	\$4,211.20	\$4,254.40	\$4,296.00	\$4,339.20	\$4,383.20	\$4,426.40	\$4,469.60	\$4,514.40	\$4,561.60	\$4,607.20
Annually	\$107,328.00	\$108,451.20	\$109,491.20	\$110,614.40	\$111,696.00	\$112,819.20	\$113,963.20	\$115,086.40	\$116,209.60	\$117,374.40	\$118,601.60	\$119,787.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$58.14	\$58.72	\$59.33	\$59.91	\$60.52	\$61.10	\$61.73	\$62.36	\$62.97	\$63.59	\$64.22	\$64.89
Biweekly	\$4,651.20	\$4,697.60	\$4,746.40	\$4,792.80	\$4,841.60	\$4,888.00	\$4,938.40	\$4,988.80	\$5,037.60	\$5,087.20	\$5,137.60	\$5,191.20
Annually	\$120,931.20	\$122,137.60	\$123,406.40	\$124,612.80	\$125,881.60	\$127,088.00	\$128,398.40	\$129,708.80	\$130,977.60	\$132,267.20	\$133,577.60	\$134,971.20
Steps	49	50	51	52	53	54	55					
Hourly	\$65.52	\$66.19	\$66.83	\$67.52	\$68.20	\$68.88	\$69.56					
Biweekly	\$5,241.60	\$5,295.20	\$5,346.40	\$5,401.60	\$5,456.00	\$5,510.40	\$5,564.80					
Annually	\$136,281.60	\$137,675.20	\$139,006.40	\$140,441.60	\$141,856.00	\$143,270.40	\$144,684.80					

UA Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$45.81	\$46.27	\$46.72	\$47.18	\$47.66	\$48.14	\$48.62	\$49.08	\$49.59	\$50.09	\$50.59	\$51.10
Biweekly	\$3,664.80	\$3,701.60	\$3,737.60	\$3,774.40	\$3,812.80	\$3,851.20	\$3,889.60	\$3,926.40	\$3,967.20	\$4,007.20	\$4,047.20	\$4,088.00
Annually	\$95,284.80	\$96,241.60	\$97,177.60	\$98,134.40	\$99,132.80	\$100,131.20	\$101,129.60	\$102,086.40	\$103,147.20	\$104,187.20	\$105,227.20	\$106,288.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$51.60	\$52.14	\$52.64	\$53.18	\$53.70	\$54.24	\$54.79	\$55.33	\$55.87	\$56.43	\$57.02	\$57.59
Biweekly	\$4,128.00	\$4,171.20	\$4,211.20	\$4,254.40	\$4,296.00	\$4,339.20	\$4,383.20	\$4,426.40	\$4,469.60	\$4,514.40	\$4,561.60	\$4,607.20
Annually	\$107,328.00	\$108,451.20	\$109,491.20	\$110,614.40	\$111,696.00	\$112,819.20	\$113,963.20	\$115,086.40	\$116,209.60	\$117,374.40	\$118,601.60	\$119,787.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$58.14	\$58.72	\$59.33	\$59.91	\$60.52	\$61.10	\$61.73	\$62.36	\$62.97	\$63.59	\$64.22	\$64.89
Biweekly	\$4,651.20	\$4,697.60	\$4,746.40	\$4,792.80	\$4,841.60	\$4,888.00	\$4,938.40	\$4,988.80	\$5,037.60	\$5,087.20	\$5,137.60	\$5,191.20
Annually	\$120,931.20	\$122,137.60	\$123,406.40	\$124,612.80	\$125,881.60	\$127,088.00	\$128,398.40	\$129,708.80	\$130,977.60	\$132,267.20	\$133,577.60	\$134,971.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$65.52	\$66.19	\$66.83	\$67.52	\$68.20	\$68.88	\$69.56	\$70.25	\$70.96	\$71.66	\$72.38	\$73.09
Biweekly	\$5,241.60	\$5,295.20	\$5,346.40	\$5,401.60	\$5,456.00	\$5,510.40	\$5,564.80	\$5,620.00	\$5,676.80	\$5,732.80	\$5,790.40	\$5,847.20
Annually	\$136,281.60	\$137,675.20	\$139,006.40	\$140,441.60	\$141,856.00	\$143,270.40	\$144,684.80	\$146,120.00	\$147,596.80	\$149,052.80	\$150,550.40	\$152,027.20
Steps	49	50	51	52	53	54	55					
Hourly	\$73.84	\$74.57	\$75.31	\$76.07	\$76.86	\$77.61	\$78.37					
Biweekly	\$5,907.20	\$5,965.60	\$6,024.80	\$6,085.60	\$6,148.80	\$6,208.80	\$6,269.60					
Annually	\$153,587.20	\$155,105.60	\$156,644.80	\$158,225.60	\$159,868.80	\$161,428.80	\$163,009.60					

Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$50.09	\$50.59	\$51.10	\$51.60	\$52.14	\$52.64	\$53.18	\$53.70	\$54.24	\$54.79	\$55.33	\$55.87
Biweekly	\$4,007.20	\$4,047.20	\$4,088.00	\$4,128.00	\$4,171.20	\$4,211.20	\$4,254.40	\$4,296.00	\$4,339.20	\$4,383.20	\$4,426.40	\$4,469.60
Annually	\$104,187.20	\$105,227.20	\$106,288.00	\$107,328.00	\$108,451.20	\$109,491.20	\$110,614.40	\$111,696.00	\$112,819.20	\$113,963.20	\$115,086.40	\$116,209.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$56.43	\$57.02	\$57.59	\$58.14	\$58.72	\$59.33	\$59.91	\$60.52	\$61.10	\$61.73	\$62.36	\$62.97
Biweekly	\$4,514.40	\$4,561.60	\$4,607.20	\$4,651.20	\$4,697.60	\$4,746.40	\$4,792.80	\$4,841.60	\$4,888.00	\$4,938.40	\$4,988.80	\$5,037.60
Annually	\$117,374.40	\$118,601.60	\$119,787.20	\$120,931.20	\$122,137.60	\$123,406.40	\$124,612.80	\$125,881.60	\$127,088.00	\$128,398.40	\$129,708.80	\$130,977.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$63.59	\$64.22	\$64.89	\$65.52	\$66.19	\$66.83	\$67.52	\$68.20	\$68.88	\$69.56	\$70.25	\$70.96
Biweekly	\$5,087.20	\$5,137.60	\$5,191.20	\$5,241.60	\$5,295.20	\$5,346.40	\$5,401.60	\$5,456.00	\$5,510.40	\$5,564.80	\$5,620.00	\$5,676.80
Annually	\$132,267.20	\$133,577.60	\$134,971.20	\$136,281.60	\$137,675.20	\$139,006.40	\$140,441.60	\$141,856.00	\$143,270.40	\$144,684.80	\$146,120.00	\$147,596.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$71.66	\$72.38	\$73.09	\$73.84	\$74.57	\$75.31	\$76.07	\$76.86	\$77.61	\$78.37	\$79.17	\$79.97
Biweekly	\$5,732.80	\$5,790.40	\$5,847.20	\$5,907.20	\$5,965.60	\$6,024.80	\$6,085.60	\$6,148.80	\$6,208.80	\$6,269.60	\$6,333.60	\$6,397.60
Annually	\$149,052.80	\$150,550.40	\$152,027.20	\$153,587.20	\$155,105.60	\$156,644.80	\$158,225.60	\$159,868.80	\$161,428.80	\$163,009.60	\$164,673.60	\$166,337.60
Steps	49	50	51	52	53	54	55					
Hourly	\$80.75	\$81.55	\$82.38	\$83.23	\$84.04	\$84.87	\$85.70					
Biweekly	\$6,460.00	\$6,524.00	\$6,590.40	\$6,658.40	\$6,723.20	\$6,789.60	\$6,856.00					
Annually	\$167,960.00	\$169,624.00	\$171,350.40	\$173,118.40	\$174,803.20	\$176,529.60	\$178,256.00					

UA Staff Salary Schedule

(Non-bargaining unit)

CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11%)

Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$16.10	\$16.25	\$16.39	\$16.55	\$16.74	\$16.91	\$17.08	\$17.26	\$17.43	\$17.59	\$17.77	\$17.95
Biweekly	\$1,288.00	\$1,300.00	\$1,311.20	\$1,324.00	\$1,339.20	\$1,352.80	\$1,366.40	\$1,380.80	\$1,394.40	\$1,407.20	\$1,421.60	\$1,436.00
Annually	\$33,488.00	\$33,800.00	\$34,091.20	\$34,424.00	\$34,819.20	\$35,172.80	\$35,526.40	\$35,900.80	\$36,254.40	\$36,587.20	\$36,961.60	\$37,336.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$18.13	\$18.32	\$18.50	\$18.67	\$18.87	\$19.04	\$19.26	\$19.41	\$19.64	\$19.83	\$20.03	\$20.22
Biweekly	\$1,450.40	\$1,465.60	\$1,480.00	\$1,493.60	\$1,509.60	\$1,523.20	\$1,540.80	\$1,552.80	\$1,571.20	\$1,586.40	\$1,602.40	\$1,617.60
Annually	\$37,710.40	\$38,105.60	\$38,480.00	\$38,833.60	\$39,249.60	\$39,603.20	\$40,060.80	\$40,372.80	\$40,851.20	\$41,246.40	\$41,662.40	\$42,057.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$20.44	\$20.63	\$20.80	\$21.07	\$21.26	\$21.47	\$21.69	\$21.90	\$22.11	\$22.35	\$22.55	\$22.78
Biweekly	\$1,635.20	\$1,650.40	\$1,664.00	\$1,685.60	\$1,700.80	\$1,717.60	\$1,735.20	\$1,752.00	\$1,768.80	\$1,788.00	\$1,804.00	\$1,822.40
Annually	\$42,515.20	\$42,910.40	\$43,264.00	\$43,825.60	\$44,220.80	\$44,657.60	\$45,115.20	\$45,552.00	\$45,988.80	\$46,488.00	\$46,904.00	\$47,382.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$23.02	\$23.25	\$23.48	\$23.70	\$23.95	\$24.20	\$24.45	\$24.68	\$24.92	\$25.16	\$25.42	\$25.68
Biweekly	\$1,841.60	\$1,860.00	\$1,878.40	\$1,896.00	\$1,916.00	\$1,936.00	\$1,956.00	\$1,974.40	\$1,993.60	\$2,012.80	\$2,033.60	\$2,054.40
Annually	\$47,881.60	\$48,360.00	\$48,838.40	\$49,296.00	\$49,816.00	\$50,336.00	\$50,856.00	\$51,334.40	\$51,833.60	\$52,332.80	\$52,873.60	\$53,414.40
Steps	49	50	51	52	53	54	55					
Hourly	\$25.93	\$26.20	\$26.44	\$26.71	\$26.98	\$27.26	\$27.53					
Biweekly	\$2,074.40	\$2,096.00	\$2,115.20	\$2,136.80	\$2,158.40	\$2,180.80	\$2,202.40					
Annually	\$53,934.40	\$54,496.00	\$54,995.20	\$55,556.80	\$56,118.40	\$56,700.80	\$57,262.40					

Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$18.13	\$18.32	\$18.50	\$18.67	\$18.87	\$19.04	\$19.26	\$19.41	\$19.64	\$19.83	\$20.03	\$20.22
Biweekly	\$1,450.40	\$1,465.60	\$1,480.00	\$1,493.60	\$1,509.60	\$1,523.20	\$1,540.80	\$1,552.80	\$1,571.20	\$1,586.40	\$1,602.40	\$1,617.60
Annually	\$37,710.40	\$38,105.60	\$38,480.00	\$38,833.60	\$39,249.60	\$39,603.20	\$40,060.80	\$40,372.80	\$40,851.20	\$41,246.40	\$41,662.40	\$42,057.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$20.44	\$20.63	\$20.80	\$21.07	\$21.26	\$21.47	\$21.69	\$21.90	\$22.11	\$22.35	\$22.55	\$22.78
Biweekly	\$1,635.20	\$1,650.40	\$1,664.00	\$1,685.60	\$1,700.80	\$1,717.60	\$1,735.20	\$1,752.00	\$1,768.80	\$1,788.00	\$1,804.00	\$1,822.40
Annually	\$42,515.20	\$42,910.40	\$43,264.00	\$43,825.60	\$44,220.80	\$44,657.60	\$45,115.20	\$45,552.00	\$45,988.80	\$46,488.00	\$46,904.00	\$47,382.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$23.02	\$23.25	\$23.48	\$23.70	\$23.95	\$24.20	\$24.45	\$24.68	\$24.92	\$25.16	\$25.42	\$25.68
Biweekly	\$1,841.60	\$1,860.00	\$1,878.40	\$1,896.00	\$1,916.00	\$1,936.00	\$1,956.00	\$1,974.40	\$1,993.60	\$2,012.80	\$2,033.60	\$2,054.40
Annually	\$47,881.60	\$48,360.00	\$48,838.40	\$49,296.00	\$49,816.00	\$50,336.00	\$50,856.00	\$51,334.40	\$51,833.60	\$52,332.80	\$52,873.60	\$53,414.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$25.93	\$26.20	\$26.44	\$26.71	\$26.98	\$27.26	\$27.53	\$27.80	\$28.07	\$28.35	\$28.66	\$28.91
Biweekly	\$2,074.40	\$2,096.00	\$2,115.20	\$2,136.80	\$2,158.40	\$2,180.80	\$2,202.40	\$2,224.00	\$2,245.60	\$2,268.00	\$2,292.80	\$2,312.80
Annually	\$53,934.40	\$54,496.00	\$54,995.20	\$55,556.80	\$56,118.40	\$56,700.80	\$57,262.40	\$57,824.00	\$58,385.60	\$58,968.00	\$59,612.80	\$60,132.80
Steps	49	50	51	52	53	54	55					
Hourly	\$29.22	\$29.51	\$29.81	\$30.10	\$30.42	\$30.71	\$31.00					
Biweekly	\$2,337.60	\$2,360.80	\$2,384.80	\$2,408.00	\$2,433.60	\$2,456.80	\$2,480.00					
Annually	\$60,777.60	\$61,380.80	\$62,004.80	\$62,608.00	\$63,273.60	\$63,876.80	\$64,480.00					

UA Staff Salary Schedule

(Non-bargaining unit)

CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11%)

Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$20.44	\$20.63	\$20.80	\$21.07	\$21.26	\$21.47	\$21.69	\$21.90	\$22.11	\$22.35	\$22.55	\$22.78
Biweekly	\$1,635.20	\$1,650.40	\$1,664.00	\$1,685.60	\$1,700.80	\$1,717.60	\$1,735.20	\$1,752.00	\$1,768.80	\$1,788.00	\$1,804.00	\$1,822.40
Annually	\$42,515.20	\$42,910.40	\$43,264.00	\$43,825.60	\$44,220.80	\$44,657.60	\$45,115.20	\$45,552.00	\$45,988.80	\$46,488.00	\$46,904.00	\$47,382.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$23.02	\$23.25	\$23.48	\$23.70	\$23.95	\$24.20	\$24.45	\$24.68	\$24.92	\$25.16	\$25.42	\$25.68
Biweekly	\$1,841.60	\$1,860.00	\$1,878.40	\$1,896.00	\$1,916.00	\$1,936.00	\$1,956.00	\$1,974.40	\$1,993.60	\$2,012.80	\$2,033.60	\$2,054.40
Annually	\$47,881.60	\$48,360.00	\$48,838.40	\$49,296.00	\$49,816.00	\$50,336.00	\$50,856.00	\$51,334.40	\$51,833.60	\$52,332.80	\$52,873.60	\$53,414.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$25.93	\$26.20	\$26.44	\$26.71	\$26.98	\$27.26	\$27.53	\$27.80	\$28.07	\$28.35	\$28.66	\$28.91
Biweekly	\$2,074.40	\$2,096.00	\$2,115.20	\$2,136.80	\$2,158.40	\$2,180.80	\$2,202.40	\$2,224.00	\$2,245.60	\$2,268.00	\$2,292.80	\$2,312.80
Annually	\$53,934.40	\$54,496.00	\$54,995.20	\$55,556.80	\$56,118.40	\$56,700.80	\$57,262.40	\$57,824.00	\$58,385.60	\$58,968.00	\$59,612.80	\$60,132.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$29.22	\$29.51	\$29.81	\$30.10	\$30.42	\$30.71	\$31.00	\$31.34	\$31.64	\$31.97	\$32.28	\$32.57
Biweekly	\$2,337.60	\$2,360.80	\$2,384.80	\$2,408.00	\$2,433.60	\$2,456.80	\$2,480.00	\$2,507.20	\$2,531.20	\$2,557.60	\$2,582.40	\$2,605.60
Annually	\$60,777.60	\$61,380.80	\$62,004.80	\$62,608.00	\$63,273.60	\$63,876.80	\$64,480.00	\$65,187.20	\$65,811.20	\$66,497.60	\$67,142.40	\$67,745.60
Steps	49	50	51	52	53	54	55					
Hourly	\$32.93	\$33.25	\$33.59	\$33.91	\$34.28	\$34.60	\$34.97					
Biweekly	\$2,634.40	\$2,660.00	\$2,687.20	\$2,712.80	\$2,742.40	\$2,768.00	\$2,797.60					
Annually	\$68,494.40	\$69,160.00	\$69,867.20	\$70,532.80	\$71,302.40	\$71,968.00	\$72,737.60					

Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$23.02	\$23.25	\$23.48	\$23.70	\$23.95	\$24.20	\$24.45	\$24.68	\$24.92	\$25.16	\$25.42	\$25.68
Biweekly	\$1,841.60	\$1,860.00	\$1,878.40	\$1,896.00	\$1,916.00	\$1,936.00	\$1,956.00	\$1,974.40	\$1,993.60	\$2,012.80	\$2,033.60	\$2,054.40
Annually	\$47,881.60	\$48,360.00	\$48,838.40	\$49,296.00	\$49,816.00	\$50,336.00	\$50,856.00	\$51,334.40	\$51,833.60	\$52,332.80	\$52,873.60	\$53,414.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$25.93	\$26.20	\$26.44	\$26.71	\$26.98	\$27.26	\$27.53	\$27.80	\$28.07	\$28.35	\$28.66	\$28.91
Biweekly	\$2,074.40	\$2,096.00	\$2,115.20	\$2,136.80	\$2,158.40	\$2,180.80	\$2,202.40	\$2,224.00	\$2,245.60	\$2,268.00	\$2,292.80	\$2,312.80
Annually	\$53,934.40	\$54,496.00	\$54,995.20	\$55,556.80	\$56,118.40	\$56,700.80	\$57,262.40	\$57,824.00	\$58,385.60	\$58,968.00	\$59,612.80	\$60,132.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$29.22	\$29.51	\$29.81	\$30.10	\$30.42	\$30.71	\$31.00	\$31.34	\$31.64	\$31.97	\$32.28	\$32.57
Biweekly	\$2,337.60	\$2,360.80	\$2,384.80	\$2,408.00	\$2,433.60	\$2,456.80	\$2,480.00	\$2,507.20	\$2,531.20	\$2,557.60	\$2,582.40	\$2,605.60
Annually	\$60,777.60	\$61,380.80	\$62,004.80	\$62,608.00	\$63,273.60	\$63,876.80	\$64,480.00	\$65,187.20	\$65,811.20	\$66,497.60	\$67,142.40	\$67,745.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$32.93	\$33.25	\$33.59	\$33.91	\$34.28	\$34.60	\$34.97	\$35.28	\$35.65	\$36.02	\$36.38	\$36.72
Biweekly	\$2,634.40	\$2,660.00	\$2,687.20	\$2,712.80	\$2,742.40	\$2,768.00	\$2,797.60	\$2,822.40	\$2,852.00	\$2,881.60	\$2,910.40	\$2,937.60
Annually	\$68,494.40	\$69,160.00	\$69,867.20	\$70,532.80	\$71,302.40	\$71,968.00	\$72,737.60	\$73,382.40	\$74,152.00	\$74,921.60	\$75,670.40	\$76,377.60
Steps	49	50	51	52	53	54	55					
Hourly	\$37.10	\$37.46	\$37.84	\$38.23	\$38.61	\$38.99	\$39.38					
Biweekly	\$2,968.00	\$2,996.80	\$3,027.20	\$3,058.40	\$3,088.80	\$3,119.20	\$3,150.40					
Annually	\$77,168.00	\$77,916.80	\$78,707.20	\$79,518.40	\$80,308.80	\$81,099.20	\$81,910.40					

UA Staff Salary Schedule

(Non-bargaining unit)

CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11%)

Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$25.93	\$26.20	\$26.44	\$26.71	\$26.98	\$27.26	\$27.53	\$27.80	\$28.07	\$28.35	\$28.66	\$28.91
Biweekly	\$2,074.40	\$2,096.00	\$2,115.20	\$2,136.80	\$2,158.40	\$2,180.80	\$2,202.40	\$2,224.00	\$2,245.60	\$2,268.00	\$2,292.80	\$2,312.80
Annually	\$53,934.40	\$54,496.00	\$54,995.20	\$55,556.80	\$56,118.40	\$56,700.80	\$57,262.40	\$57,824.00	\$58,385.60	\$58,968.00	\$59,612.80	\$60,132.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$29.22	\$29.51	\$29.81	\$30.10	\$30.42	\$30.71	\$31.00	\$31.34	\$31.64	\$31.97	\$32.28	\$32.57
Biweekly	\$2,337.60	\$2,360.80	\$2,384.80	\$2,408.00	\$2,433.60	\$2,456.80	\$2,480.00	\$2,507.20	\$2,531.20	\$2,557.60	\$2,582.40	\$2,605.60
Annually	\$60,777.60	\$61,380.80	\$62,004.80	\$62,608.00	\$63,273.60	\$63,876.80	\$64,480.00	\$65,187.20	\$65,811.20	\$66,497.60	\$67,142.40	\$67,745.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$32.93	\$33.25	\$33.59	\$33.91	\$34.28	\$34.60	\$34.97	\$35.28	\$35.65	\$36.02	\$36.38	\$36.72
Biweekly	\$2,634.40	\$2,660.00	\$2,687.20	\$2,712.80	\$2,742.40	\$2,768.00	\$2,797.60	\$2,822.40	\$2,852.00	\$2,881.60	\$2,910.40	\$2,937.60
Annually	\$68,494.40	\$69,160.00	\$69,867.20	\$70,532.80	\$71,302.40	\$71,968.00	\$72,737.60	\$73,382.40	\$74,152.00	\$74,921.60	\$75,670.40	\$76,377.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$37.10	\$37.46	\$37.84	\$38.23	\$38.61	\$38.99	\$39.38	\$39.77	\$40.16	\$40.57	\$40.95	\$41.37
Biweekly	\$2,968.00	\$2,996.80	\$3,027.20	\$3,058.40	\$3,088.80	\$3,119.20	\$3,150.40	\$3,181.60	\$3,212.80	\$3,245.60	\$3,276.00	\$3,309.60
Annually	\$77,168.00	\$77,916.80	\$78,707.20	\$79,518.40	\$80,308.80	\$81,099.20	\$81,910.40	\$82,721.60	\$83,532.80	\$84,385.60	\$85,176.00	\$86,049.60
Steps	49	50	51	52	53	54	55					
Hourly	\$41.81	\$42.20	\$42.63	\$43.08	\$43.49	\$43.91	\$44.35					
Biweekly	\$3,344.80	\$3,376.00	\$3,410.40	\$3,446.40	\$3,479.20	\$3,512.80	\$3,548.00					
Annually	\$86,964.80	\$87,776.00	\$88,670.40	\$89,606.40	\$90,459.20	\$91,332.80	\$92,248.00					

Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$28.35	\$28.66	\$28.91	\$29.22	\$29.51	\$29.81	\$30.10	\$30.42	\$30.71	\$31.00	\$31.34	\$31.64
Biweekly	\$2,268.00	\$2,292.80	\$2,312.80	\$2,337.60	\$2,360.80	\$2,384.80	\$2,408.00	\$2,433.60	\$2,456.80	\$2,480.00	\$2,507.20	\$2,531.20
Annually	\$58,968.00	\$59,612.80	\$60,132.80	\$60,777.60	\$61,380.80	\$62,004.80	\$62,608.00	\$63,273.60	\$63,876.80	\$64,480.00	\$65,187.20	\$65,811.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$31.97	\$32.28	\$32.57	\$32.93	\$33.25	\$33.59	\$33.91	\$34.28	\$34.60	\$34.97	\$35.28	\$35.65
Biweekly	\$2,557.60	\$2,582.40	\$2,605.60	\$2,634.40	\$2,660.00	\$2,687.20	\$2,712.80	\$2,742.40	\$2,768.00	\$2,797.60	\$2,822.40	\$2,852.00
Annually	\$66,497.60	\$67,142.40	\$67,745.60	\$68,494.40	\$69,160.00	\$69,867.20	\$70,532.80	\$71,302.40	\$71,968.00	\$72,737.60	\$73,382.40	\$74,152.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$36.02	\$36.38	\$36.72	\$37.10	\$37.46	\$37.84	\$38.23	\$38.61	\$38.99	\$39.38	\$39.77	\$40.16
Biweekly	\$2,881.60	\$2,910.40	\$2,937.60	\$2,968.00	\$2,996.80	\$3,027.20	\$3,058.40	\$3,088.80	\$3,119.20	\$3,150.40	\$3,181.60	\$3,212.80
Annually	\$74,921.60	\$75,670.40	\$76,377.60	\$77,168.00	\$77,916.80	\$78,707.20	\$79,518.40	\$80,308.80	\$81,099.20	\$81,910.40	\$82,721.60	\$83,532.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$40.57	\$40.95	\$41.37	\$41.81	\$42.20	\$42.63	\$43.08	\$43.49	\$43.91	\$44.35	\$44.80	\$45.25
Biweekly	\$3,245.60	\$3,276.00	\$3,309.60	\$3,344.80	\$3,376.00	\$3,410.40	\$3,446.40	\$3,479.20	\$3,512.80	\$3,548.00	\$3,584.00	\$3,620.00
Annually	\$84,385.60	\$85,176.00	\$86,049.60	\$86,964.80	\$87,776.00	\$88,670.40	\$89,606.40	\$90,459.20	\$91,332.80	\$92,248.00	\$93,184.00	\$94,120.00
Steps	49	50	51	52	53	54	55					
Hourly	\$45.69	\$46.18	\$46.61	\$47.10	\$47.58	\$48.07	\$48.54					
Biweekly	\$3,655.20	\$3,694.40	\$3,728.80	\$3,768.00	\$3,806.40	\$3,845.60	\$3,883.20					
Annually	\$95,035.20	\$96,054.40	\$96,948.80	\$97,968.00	\$98,966.40	\$99,985.60	\$100,963.20					

UA Staff Salary Schedule

(Non-bargaining unit)

CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11%)

Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$31.00	\$31.34	\$31.64	\$31.97	\$32.28	\$32.57	\$32.93	\$33.25	\$33.59	\$33.91	\$34.28	\$34.60
Biweekly	\$2,480.00	\$2,507.20	\$2,531.20	\$2,557.60	\$2,582.40	\$2,605.60	\$2,634.40	\$2,660.00	\$2,687.20	\$2,712.80	\$2,742.40	\$2,768.00
Annually	\$64,480.00	\$65,187.20	\$65,811.20	\$66,497.60	\$67,142.40	\$67,745.60	\$68,494.40	\$69,160.00	\$69,867.20	\$70,532.80	\$71,302.40	\$71,968.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$34.97	\$35.28	\$35.65	\$36.02	\$36.38	\$36.72	\$37.10	\$37.46	\$37.84	\$38.23	\$38.61	\$38.99
Biweekly	\$2,797.60	\$2,822.40	\$2,852.00	\$2,881.60	\$2,910.40	\$2,937.60	\$2,968.00	\$2,996.80	\$3,027.20	\$3,058.40	\$3,088.80	\$3,119.20
Annually	\$72,737.60	\$73,382.40	\$74,152.00	\$74,921.60	\$75,670.40	\$76,377.60	\$77,168.00	\$77,916.80	\$78,707.20	\$79,518.40	\$80,308.80	\$81,099.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$39.38	\$39.77	\$40.16	\$40.57	\$40.95	\$41.37	\$41.81	\$42.20	\$42.63	\$43.08	\$43.49	\$43.91
Biweekly	\$3,150.40	\$3,181.60	\$3,212.80	\$3,245.60	\$3,276.00	\$3,309.60	\$3,344.80	\$3,376.00	\$3,410.40	\$3,446.40	\$3,479.20	\$3,512.80
Annually	\$81,910.40	\$82,721.60	\$83,532.80	\$84,385.60	\$85,176.00	\$86,049.60	\$86,964.80	\$87,776.00	\$88,670.40	\$89,606.40	\$90,459.20	\$91,332.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$44.35	\$44.80	\$45.25	\$45.69	\$46.18	\$46.61	\$47.10	\$47.58	\$48.07	\$48.54	\$49.01	\$49.50
Biweekly	\$3,548.00	\$3,584.00	\$3,620.00	\$3,655.20	\$3,694.40	\$3,728.80	\$3,768.00	\$3,806.40	\$3,845.60	\$3,883.20	\$3,920.80	\$3,960.00
Annually	\$92,248.00	\$93,184.00	\$94,120.00	\$95,035.20	\$96,054.40	\$96,948.80	\$97,968.00	\$98,966.40	\$99,985.60	\$100,963.20	\$101,940.80	\$102,960.00
Steps	49	50	51	52	53	54	55					
Hourly	\$50.01	\$50.50	\$51.01	\$51.53	\$52.06	\$52.56	\$53.07					
Biweekly	\$4,000.80	\$4,040.00	\$4,080.80	\$4,122.40	\$4,164.80	\$4,204.80	\$4,245.60					
Annually	\$104,020.80	\$105,040.00	\$106,100.80	\$107,182.40	\$108,284.80	\$109,324.80	\$110,385.60					

Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$33.59	\$33.91	\$34.28	\$34.60	\$34.97	\$35.28	\$35.65	\$36.02	\$36.38	\$36.72	\$37.10	\$37.46
Biweekly	\$2,687.20	\$2,712.80	\$2,742.40	\$2,768.00	\$2,797.60	\$2,822.40	\$2,852.00	\$2,881.60	\$2,910.40	\$2,937.60	\$2,968.00	\$2,996.80
Annually	\$69,867.20	\$70,532.80	\$71,302.40	\$71,968.00	\$72,737.60	\$73,382.40	\$74,152.00	\$74,921.60	\$75,670.40	\$76,377.60	\$77,168.00	\$77,916.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$37.84	\$38.23	\$38.61	\$38.99	\$39.38	\$39.77	\$40.16	\$40.57	\$40.95	\$41.37	\$41.81	\$42.20
Biweekly	\$3,027.20	\$3,058.40	\$3,088.80	\$3,119.20	\$3,150.40	\$3,181.60	\$3,212.80	\$3,245.60	\$3,276.00	\$3,309.60	\$3,344.80	\$3,376.00
Annually	\$78,707.20	\$79,518.40	\$80,308.80	\$81,099.20	\$81,910.40	\$82,721.60	\$83,532.80	\$84,385.60	\$85,176.00	\$86,049.60	\$86,964.80	\$87,776.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$42.63	\$43.08	\$43.49	\$43.91	\$44.35	\$44.80	\$45.25	\$45.69	\$46.18	\$46.61	\$47.10	\$47.58
Biweekly	\$3,410.40	\$3,446.40	\$3,479.20	\$3,512.80	\$3,548.00	\$3,584.00	\$3,620.00	\$3,655.20	\$3,694.40	\$3,728.80	\$3,768.00	\$3,806.40
Annually	\$88,670.40	\$89,606.40	\$90,459.20	\$91,332.80	\$92,248.00	\$93,184.00	\$94,120.00	\$95,035.20	\$96,054.40	\$96,948.80	\$97,968.00	\$98,966.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$48.07	\$48.54	\$49.01	\$49.50	\$50.01	\$50.50	\$51.01	\$51.53	\$52.06	\$52.56	\$53.07	\$53.62
Biweekly	\$3,845.60	\$3,883.20	\$3,920.80	\$3,960.00	\$4,000.80	\$4,040.00	\$4,080.80	\$4,122.40	\$4,164.80	\$4,204.80	\$4,245.60	\$4,289.60
Annually	\$99,985.60	\$100,963.20	\$101,940.80	\$102,960.00	\$104,020.80	\$105,040.00	\$106,100.80	\$107,182.40	\$108,284.80	\$109,324.80	\$110,385.60	\$111,529.60
Steps	49	50	51	52	53	54	55					
Hourly	\$54.13	\$54.68	\$55.21	\$55.80	\$56.35	\$56.90	\$57.50					
Biweekly	\$4,330.40	\$4,374.40	\$4,416.80	\$4,464.00	\$4,508.00	\$4,552.00	\$4,600.00					
Annually	\$112,590.40	\$113,734.40	\$114,836.80	\$116,064.00	\$117,208.00	\$118,352.00	\$119,600.00					

UA Staff Salary Schedule

(Non-bargaining unit)

CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11%)

Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$36.72	\$37.10	\$37.46	\$37.84	\$38.23	\$38.61	\$38.99	\$39.38	\$39.77	\$40.16	\$40.57	\$40.95
Biweekly	\$2,937.60	\$2,968.00	\$2,996.80	\$3,027.20	\$3,058.40	\$3,088.80	\$3,119.20	\$3,150.40	\$3,181.60	\$3,212.80	\$3,245.60	\$3,276.00
Annually	\$76,377.60	\$77,168.00	\$77,916.80	\$78,707.20	\$79,518.40	\$80,308.80	\$81,099.20	\$81,910.40	\$82,721.60	\$83,532.80	\$84,385.60	\$85,176.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$41.37	\$41.81	\$42.20	\$42.63	\$43.08	\$43.49	\$43.91	\$44.35	\$44.80	\$45.25	\$45.69	\$46.18
Biweekly	\$3,309.60	\$3,344.80	\$3,376.00	\$3,410.40	\$3,446.40	\$3,479.20	\$3,512.80	\$3,548.00	\$3,584.00	\$3,620.00	\$3,655.20	\$3,694.40
Annually	\$86,049.60	\$86,964.80	\$87,776.00	\$88,670.40	\$89,606.40	\$90,459.20	\$91,332.80	\$92,248.00	\$93,184.00	\$94,120.00	\$95,035.20	\$96,054.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$46.61	\$47.10	\$47.58	\$48.07	\$48.54	\$49.01	\$49.50	\$50.01	\$50.50	\$51.01	\$51.53	\$52.06
Biweekly	\$3,728.80	\$3,768.00	\$3,806.40	\$3,845.60	\$3,883.20	\$3,920.80	\$3,960.00	\$4,000.80	\$4,040.00	\$4,080.80	\$4,122.40	\$4,164.80
Annually	\$96,948.80	\$97,968.00	\$98,966.40	\$99,985.60	\$100,963.20	\$101,940.80	\$102,960.00	\$104,020.80	\$105,040.00	\$106,100.80	\$107,182.40	\$108,284.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$52.56	\$53.07	\$53.62	\$54.13	\$54.68	\$55.21	\$55.80	\$56.35	\$56.90	\$57.50	\$58.05	\$58.64
Biweekly	\$4,204.80	\$4,245.60	\$4,289.60	\$4,330.40	\$4,374.40	\$4,416.80	\$4,464.00	\$4,508.00	\$4,552.00	\$4,600.00	\$4,644.00	\$4,691.20
Annually	\$109,324.80	\$110,385.60	\$111,529.60	\$112,590.40	\$113,734.40	\$114,836.80	\$116,064.00	\$117,208.00	\$118,352.00	\$119,600.00	\$120,744.00	\$121,971.20
Steps	49	50	51	52	53	54	55					
Hourly	\$59.22	\$59.83	\$60.42	\$61.00	\$61.64	\$62.22	\$62.85					
Biweekly	\$4,737.60	\$4,786.40	\$4,833.60	\$4,880.00	\$4,931.20	\$4,977.60	\$5,028.00					
Annually	\$123,177.60	\$124,446.40	\$125,673.60	\$126,880.00	\$128,211.20	\$129,417.60	\$130,728.00					

Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$41.37	\$41.81	\$42.20	\$42.63	\$43.08	\$43.49	\$43.91	\$44.35	\$44.80	\$45.25	\$45.69	\$46.18
Biweekly	\$3,309.60	\$3,344.80	\$3,376.00	\$3,410.40	\$3,446.40	\$3,479.20	\$3,512.80	\$3,548.00	\$3,584.00	\$3,620.00	\$3,655.20	\$3,694.40
Annually	\$86,049.60	\$86,964.80	\$87,776.00	\$88,670.40	\$89,606.40	\$90,459.20	\$91,332.80	\$92,248.00	\$93,184.00	\$94,120.00	\$95,035.20	\$96,054.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$46.61	\$47.10	\$47.58	\$48.07	\$48.54	\$49.01	\$49.50	\$50.01	\$50.50	\$51.01	\$51.53	\$52.06
Biweekly	\$3,728.80	\$3,768.00	\$3,806.40	\$3,845.60	\$3,883.20	\$3,920.80	\$3,960.00	\$4,000.80	\$4,040.00	\$4,080.80	\$4,122.40	\$4,164.80
Annually	\$96,948.80	\$97,968.00	\$98,966.40	\$99,985.60	\$100,963.20	\$101,940.80	\$102,960.00	\$104,020.80	\$105,040.00	\$106,100.80	\$107,182.40	\$108,284.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$52.56	\$53.07	\$53.62	\$54.13	\$54.68	\$55.21	\$55.80	\$56.35	\$56.90	\$57.50	\$58.05	\$58.64
Biweekly	\$4,204.80	\$4,245.60	\$4,289.60	\$4,330.40	\$4,374.40	\$4,416.80	\$4,464.00	\$4,508.00	\$4,552.00	\$4,600.00	\$4,644.00	\$4,691.20
Annually	\$109,324.80	\$110,385.60	\$111,529.60	\$112,590.40	\$113,734.40	\$114,836.80	\$116,064.00	\$117,208.00	\$118,352.00	\$119,600.00	\$120,744.00	\$121,971.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$59.22	\$59.83	\$60.42	\$61.00	\$61.64	\$62.22	\$62.85	\$63.50	\$64.12	\$64.76	\$65.38	\$66.08
Biweekly	\$4,737.60	\$4,786.40	\$4,833.60	\$4,880.00	\$4,931.20	\$4,977.60	\$5,028.00	\$5,080.00	\$5,129.60	\$5,180.80	\$5,230.40	\$5,286.40
Annually	\$123,177.60	\$124,446.40	\$125,673.60	\$126,880.00	\$128,211.20	\$129,417.60	\$130,728.00	\$132,080.00	\$133,369.60	\$134,700.80	\$135,990.40	\$137,446.40
Steps	49	50	51	52	53	54	55					
Hourly	\$66.73	\$67.41	\$68.08	\$68.76	\$69.45	\$70.15	\$70.84					
Biweekly	\$5,338.40	\$5,392.80	\$5,446.40	\$5,500.80	\$5,556.00	\$5,612.00	\$5,667.20					
Annually	\$138,798.40	\$140,212.80	\$141,606.40	\$143,020.80	\$144,456.00	\$145,912.00	\$147,347.20					

UA Staff Salary Schedule

(Non-bargaining unit)

CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11%)

Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$46.61	\$47.10	\$47.58	\$48.07	\$48.54	\$49.01	\$49.50	\$50.01	\$50.50	\$51.01	\$51.53	\$52.06
Biweekly	\$3,728.80	\$3,768.00	\$3,806.40	\$3,845.60	\$3,883.20	\$3,920.80	\$3,960.00	\$4,000.80	\$4,040.00	\$4,080.80	\$4,122.40	\$4,164.80
Annually	\$96,948.80	\$97,968.00	\$98,966.40	\$99,985.60	\$100,963.20	\$101,940.80	\$102,960.00	\$104,020.80	\$105,040.00	\$106,100.80	\$107,182.40	\$108,284.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$52.56	\$53.07	\$53.62	\$54.13	\$54.68	\$55.21	\$55.80	\$56.35	\$56.90	\$57.50	\$58.05	\$58.64
Biweekly	\$4,204.80	\$4,245.60	\$4,289.60	\$4,330.40	\$4,374.40	\$4,416.80	\$4,464.00	\$4,508.00	\$4,552.00	\$4,600.00	\$4,644.00	\$4,691.20
Annually	\$109,324.80	\$110,385.60	\$111,529.60	\$112,590.40	\$113,734.40	\$114,836.80	\$116,064.00	\$117,208.00	\$118,352.00	\$119,600.00	\$120,744.00	\$121,971.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$59.22	\$59.83	\$60.42	\$61.00	\$61.64	\$62.22	\$62.85	\$63.50	\$64.12	\$64.76	\$65.38	\$66.08
Biweekly	\$4,737.60	\$4,786.40	\$4,833.60	\$4,880.00	\$4,931.20	\$4,977.60	\$5,028.00	\$5,080.00	\$5,129.60	\$5,180.80	\$5,230.40	\$5,286.40
Annually	\$123,177.60	\$124,446.40	\$125,673.60	\$126,880.00	\$128,211.20	\$129,417.60	\$130,728.00	\$132,080.00	\$133,369.60	\$134,700.80	\$135,990.40	\$137,446.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$66.73	\$67.41	\$68.08	\$68.76	\$69.45	\$70.15	\$70.84	\$71.55	\$72.25	\$72.99	\$73.71	\$74.44
Biweekly	\$5,338.40	\$5,392.80	\$5,446.40	\$5,500.80	\$5,556.00	\$5,612.00	\$5,667.20	\$5,724.00	\$5,780.00	\$5,839.20	\$5,896.80	\$5,955.20
Annually	\$138,798.40	\$140,212.80	\$141,606.40	\$143,020.80	\$144,456.00	\$145,912.00	\$147,347.20	\$148,824.00	\$150,280.00	\$151,819.20	\$153,316.80	\$154,835.20
Steps	49	50	51	52	53	54	55					
Hourly	\$75.18	\$75.96	\$76.71	\$77.48	\$78.25	\$79.04	\$79.83					
Biweekly	\$6,014.40	\$6,076.80	\$6,136.80	\$6,198.40	\$6,260.00	\$6,323.20	\$6,386.40					
Annually	\$156,374.40	\$157,996.80	\$159,556.80	\$161,158.40	\$162,760.00	\$164,403.20	\$166,046.40					

Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$51.01	\$51.53	\$52.06	\$52.56	\$53.07	\$53.62	\$54.13	\$54.68	\$55.21	\$55.80	\$56.35	\$56.90
Biweekly	\$4,080.80	\$4,122.40	\$4,164.80	\$4,204.80	\$4,245.60	\$4,289.60	\$4,330.40	\$4,374.40	\$4,416.80	\$4,464.00	\$4,508.00	\$4,552.00
Annually	\$106,100.80	\$107,182.40	\$108,284.80	\$109,324.80	\$110,385.60	\$111,529.60	\$112,590.40	\$113,734.40	\$114,836.80	\$116,064.00	\$117,208.00	\$118,352.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$57.50	\$58.05	\$58.64	\$59.22	\$59.83	\$60.42	\$61.00	\$61.64	\$62.22	\$62.85	\$63.50	\$64.12
Biweekly	\$4,600.00	\$4,644.00	\$4,691.20	\$4,737.60	\$4,786.40	\$4,833.60	\$4,880.00	\$4,931.20	\$4,977.60	\$5,028.00	\$5,080.00	\$5,129.60
Annually	\$119,600.00	\$120,744.00	\$121,971.20	\$123,177.60	\$124,446.40	\$125,673.60	\$126,880.00	\$128,211.20	\$129,417.60	\$130,728.00	\$132,080.00	\$133,369.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$64.76	\$65.38	\$66.08	\$66.73	\$67.41	\$68.08	\$68.76	\$69.45	\$70.15	\$70.84	\$71.55	\$72.25
Biweekly	\$5,180.80	\$5,230.40	\$5,286.40	\$5,338.40	\$5,392.80	\$5,446.40	\$5,500.80	\$5,556.00	\$5,612.00	\$5,667.20	\$5,724.00	\$5,780.00
Annually	\$134,700.80	\$135,990.40	\$137,446.40	\$138,798.40	\$140,212.80	\$141,606.40	\$143,020.80	\$144,456.00	\$145,912.00	\$147,347.20	\$148,824.00	\$150,280.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$72.99	\$73.71	\$74.44	\$75.18	\$75.96	\$76.71	\$77.48	\$78.25	\$79.04	\$79.83	\$80.63	\$81.42
Biweekly	\$5,839.20	\$5,896.80	\$5,955.20	\$6,014.40	\$6,076.80	\$6,136.80	\$6,198.40	\$6,260.00	\$6,323.20	\$6,386.40	\$6,450.40	\$6,513.60
Annually	\$151,819.20	\$153,316.80	\$154,835.20	\$156,374.40	\$157,996.80	\$159,556.80	\$161,158.40	\$162,760.00	\$164,403.20	\$166,046.40	\$167,710.40	\$169,353.60
Steps	49	50	51	52	53	54	55					
Hourly	\$82.22	\$83.07	\$83.89	\$84.74	\$85.59	\$86.44	\$87.29					
Biweekly	\$6,577.60	\$6,645.60	\$6,711.20	\$6,779.20	\$6,847.20	\$6,915.20	\$6,983.20					
Annually	\$171,017.60	\$172,785.60	\$174,491.20	\$176,259.20	\$178,027.20	\$179,795.20	\$181,563.20					

UA Staff Salary Schedule

(Non-bargaining unit)

DELTA JUNCTION-TOK (16%)

Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$16.82	\$17.00	\$17.13	\$17.30	\$17.48	\$17.65	\$17.87	\$18.03	\$18.20	\$18.39	\$18.56	\$18.74
Biweekly	\$1,345.60	\$1,360.00	\$1,370.40	\$1,384.00	\$1,398.40	\$1,412.00	\$1,429.60	\$1,442.40	\$1,456.00	\$1,471.20	\$1,484.80	\$1,499.20
Annually	\$34,985.60	\$35,360.00	\$35,630.40	\$35,984.00	\$36,358.40	\$36,712.00	\$37,169.60	\$37,502.40	\$37,856.00	\$38,251.20	\$38,604.80	\$38,979.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$18.96	\$19.16	\$19.33	\$19.52	\$19.72	\$19.92	\$20.11	\$20.30	\$20.51	\$20.72	\$20.92	\$21.15
Biweekly	\$1,516.80	\$1,532.80	\$1,546.40	\$1,561.60	\$1,577.60	\$1,593.60	\$1,608.80	\$1,624.00	\$1,640.80	\$1,657.60	\$1,673.60	\$1,692.00
Annually	\$39,436.80	\$39,852.80	\$40,206.40	\$40,601.60	\$41,017.60	\$41,433.60	\$41,828.80	\$42,224.00	\$42,660.80	\$43,097.60	\$43,513.60	\$43,992.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$21.35	\$21.55	\$21.77	\$21.99	\$22.23	\$22.45	\$22.66	\$22.88	\$23.12	\$23.36	\$23.58	\$23.82
Biweekly	\$1,708.00	\$1,724.00	\$1,741.60	\$1,759.20	\$1,778.40	\$1,796.00	\$1,812.80	\$1,830.40	\$1,849.60	\$1,868.80	\$1,886.40	\$1,905.60
Annually	\$44,408.00	\$44,824.00	\$45,281.60	\$45,739.20	\$46,238.40	\$46,696.00	\$47,132.80	\$47,590.40	\$48,089.60	\$48,588.80	\$49,046.40	\$49,545.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$24.04	\$24.30	\$24.53	\$24.79	\$25.03	\$25.28	\$25.54	\$25.79	\$26.06	\$26.29	\$26.58	\$26.86
Biweekly	\$1,923.20	\$1,944.00	\$1,962.40	\$1,983.20	\$2,002.40	\$2,022.40	\$2,043.20	\$2,063.20	\$2,084.80	\$2,103.20	\$2,126.40	\$2,148.80
Annually	\$50,003.20	\$50,544.00	\$51,022.40	\$51,563.20	\$52,062.40	\$52,582.40	\$53,123.20	\$53,643.20	\$54,204.80	\$54,683.20	\$55,286.40	\$55,868.80
Steps	49	50	51	52	53	54	55					
Hourly	\$27.09	\$27.39	\$27.66	\$27.94	\$28.21	\$28.49	\$28.79					
Biweekly	\$2,167.20	\$2,191.20	\$2,212.80	\$2,235.20	\$2,256.80	\$2,279.20	\$2,303.20					
Annually	\$56,347.20	\$56,971.20	\$57,532.80	\$58,115.20	\$58,676.80	\$59,259.20	\$59,883.20					

Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$18.96	\$19.16	\$19.33	\$19.52	\$19.72	\$19.92	\$20.11	\$20.30	\$20.51	\$20.72	\$20.92	\$21.15
Biweekly	\$1,516.80	\$1,532.80	\$1,546.40	\$1,561.60	\$1,577.60	\$1,593.60	\$1,608.80	\$1,624.00	\$1,640.80	\$1,657.60	\$1,673.60	\$1,692.00
Annually	\$39,436.80	\$39,852.80	\$40,206.40	\$40,601.60	\$41,017.60	\$41,433.60	\$41,828.80	\$42,224.00	\$42,660.80	\$43,097.60	\$43,513.60	\$43,992.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$21.35	\$21.55	\$21.77	\$21.99	\$22.23	\$22.45	\$22.66	\$22.88	\$23.12	\$23.36	\$23.58	\$23.82
Biweekly	\$1,708.00	\$1,724.00	\$1,741.60	\$1,759.20	\$1,778.40	\$1,796.00	\$1,812.80	\$1,830.40	\$1,849.60	\$1,868.80	\$1,886.40	\$1,905.60
Annually	\$44,408.00	\$44,824.00	\$45,281.60	\$45,739.20	\$46,238.40	\$46,696.00	\$47,132.80	\$47,590.40	\$48,089.60	\$48,588.80	\$49,046.40	\$49,545.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$24.04	\$24.30	\$24.53	\$24.79	\$25.03	\$25.28	\$25.54	\$25.79	\$26.06	\$26.29	\$26.58	\$26.86
Biweekly	\$1,923.20	\$1,944.00	\$1,962.40	\$1,983.20	\$2,002.40	\$2,022.40	\$2,043.20	\$2,063.20	\$2,084.80	\$2,103.20	\$2,126.40	\$2,148.80
Annually	\$50,003.20	\$50,544.00	\$51,022.40	\$51,563.20	\$52,062.40	\$52,582.40	\$53,123.20	\$53,643.20	\$54,204.80	\$54,683.20	\$55,286.40	\$55,868.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$27.09	\$27.39	\$27.66	\$27.94	\$28.21	\$28.49	\$28.79	\$29.07	\$29.33	\$29.63	\$29.93	\$30.22
Biweekly	\$2,167.20	\$2,191.20	\$2,212.80	\$2,235.20	\$2,256.80	\$2,279.20	\$2,303.20	\$2,325.60	\$2,346.40	\$2,370.40	\$2,394.40	\$2,417.60
Annually	\$56,347.20	\$56,971.20	\$57,532.80	\$58,115.20	\$58,676.80	\$59,259.20	\$59,883.20	\$60,465.60	\$61,006.40	\$61,630.40	\$62,254.40	\$62,857.60
Steps	49	50	51	52	53	54	55					
Hourly	\$30.55	\$30.84	\$31.15	\$31.46	\$31.78	\$32.09	\$32.40					
Biweekly	\$2,444.00	\$2,467.20	\$2,492.00	\$2,516.80	\$2,542.40	\$2,567.20	\$2,592.00					
Annually	\$63,544.00	\$64,147.20	\$64,792.00	\$65,436.80	\$66,102.40	\$66,747.20	\$67,392.00					

UA Staff Salary Schedule

(Non-bargaining unit)

DELTA JUNCTION-TOK (16%)

Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$21.35	\$21.55	\$21.77	\$21.99	\$22.23	\$22.45	\$22.66	\$22.88	\$23.12	\$23.36	\$23.58	\$23.82
Biweekly	\$1,708.00	\$1,724.00	\$1,741.60	\$1,759.20	\$1,778.40	\$1,796.00	\$1,812.80	\$1,830.40	\$1,849.60	\$1,868.80	\$1,886.40	\$1,905.60
Annually	\$44,408.00	\$44,824.00	\$45,281.60	\$45,739.20	\$46,238.40	\$46,696.00	\$47,132.80	\$47,590.40	\$48,089.60	\$48,588.80	\$49,046.40	\$49,545.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$24.04	\$24.30	\$24.53	\$24.79	\$25.03	\$25.28	\$25.54	\$25.79	\$26.06	\$26.29	\$26.58	\$26.86
Biweekly	\$1,923.20	\$1,944.00	\$1,962.40	\$1,983.20	\$2,002.40	\$2,022.40	\$2,043.20	\$2,063.20	\$2,084.80	\$2,103.20	\$2,126.40	\$2,148.80
Annually	\$50,003.20	\$50,544.00	\$51,022.40	\$51,563.20	\$52,062.40	\$52,582.40	\$53,123.20	\$53,643.20	\$54,204.80	\$54,683.20	\$55,286.40	\$55,868.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$27.09	\$27.39	\$27.66	\$27.94	\$28.21	\$28.49	\$28.79	\$29.07	\$29.33	\$29.63	\$29.93	\$30.22
Biweekly	\$2,167.20	\$2,191.20	\$2,212.80	\$2,235.20	\$2,256.80	\$2,279.20	\$2,303.20	\$2,325.60	\$2,346.40	\$2,370.40	\$2,394.40	\$2,417.60
Annually	\$56,347.20	\$56,971.20	\$57,532.80	\$58,115.20	\$58,676.80	\$59,259.20	\$59,883.20	\$60,465.60	\$61,006.40	\$61,630.40	\$62,254.40	\$62,857.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$30.55	\$30.84	\$31.15	\$31.46	\$31.78	\$32.09	\$32.40	\$32.74	\$33.08	\$33.38	\$33.71	\$34.04
Biweekly	\$2,444.00	\$2,467.20	\$2,492.00	\$2,516.80	\$2,542.40	\$2,567.20	\$2,592.00	\$2,619.20	\$2,646.40	\$2,670.40	\$2,696.80	\$2,723.20
Annually	\$63,544.00	\$64,147.20	\$64,792.00	\$65,436.80	\$66,102.40	\$66,747.20	\$67,392.00	\$68,099.20	\$68,806.40	\$69,430.40	\$70,116.80	\$70,803.20
Steps	49	50	51	52	53	54	55					
Hourly	\$34.40	\$34.75	\$35.09	\$35.44	\$35.79	\$36.16	\$36.53					
Biweekly	\$2,752.00	\$2,780.00	\$2,807.20	\$2,835.20	\$2,863.20	\$2,892.80	\$2,922.40					
Annually	\$71,552.00	\$72,280.00	\$72,987.20	\$73,715.20	\$74,443.20	\$75,212.80	\$75,982.40					

Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$24.04	\$24.30	\$24.53	\$24.79	\$25.03	\$25.28	\$25.54	\$25.79	\$26.06	\$26.29	\$26.58	\$26.86
Biweekly	\$1,923.20	\$1,944.00	\$1,962.40	\$1,983.20	\$2,002.40	\$2,022.40	\$2,043.20	\$2,063.20	\$2,084.80	\$2,103.20	\$2,126.40	\$2,148.80
Annually	\$50,003.20	\$50,544.00	\$51,022.40	\$51,563.20	\$52,062.40	\$52,582.40	\$53,123.20	\$53,643.20	\$54,204.80	\$54,683.20	\$55,286.40	\$55,868.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$27.09	\$27.39	\$27.66	\$27.94	\$28.21	\$28.49	\$28.79	\$29.07	\$29.33	\$29.63	\$29.93	\$30.22
Biweekly	\$2,167.20	\$2,191.20	\$2,212.80	\$2,235.20	\$2,256.80	\$2,279.20	\$2,303.20	\$2,325.60	\$2,346.40	\$2,370.40	\$2,394.40	\$2,417.60
Annually	\$56,347.20	\$56,971.20	\$57,532.80	\$58,115.20	\$58,676.80	\$59,259.20	\$59,883.20	\$60,465.60	\$61,006.40	\$61,630.40	\$62,254.40	\$62,857.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$30.55	\$30.84	\$31.15	\$31.46	\$31.78	\$32.09	\$32.40	\$32.74	\$33.08	\$33.38	\$33.71	\$34.04
Biweekly	\$2,444.00	\$2,467.20	\$2,492.00	\$2,516.80	\$2,542.40	\$2,567.20	\$2,592.00	\$2,619.20	\$2,646.40	\$2,670.40	\$2,696.80	\$2,723.20
Annually	\$63,544.00	\$64,147.20	\$64,792.00	\$65,436.80	\$66,102.40	\$66,747.20	\$67,392.00	\$68,099.20	\$68,806.40	\$69,430.40	\$70,116.80	\$70,803.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$34.40	\$34.75	\$35.09	\$35.44	\$35.79	\$36.16	\$36.53	\$36.87	\$37.26	\$37.64	\$37.97	\$38.35
Biweekly	\$2,752.00	\$2,780.00	\$2,807.20	\$2,835.20	\$2,863.20	\$2,892.80	\$2,922.40	\$2,949.60	\$2,980.80	\$3,011.20	\$3,037.60	\$3,068.00
Annually	\$71,552.00	\$72,280.00	\$72,987.20	\$73,715.20	\$74,443.20	\$75,212.80	\$75,982.40	\$76,689.60	\$77,500.80	\$78,291.20	\$78,977.60	\$79,768.00
Steps	49	50	51	52	53	54	55					
Hourly	\$38.77	\$39.15	\$39.54	\$39.95	\$40.34	\$40.75	\$41.15					
Biweekly	\$3,101.60	\$3,132.00	\$3,163.20	\$3,196.00	\$3,227.20	\$3,260.00	\$3,292.00					
Annually	\$80,641.60	\$81,432.00	\$82,243.20	\$83,096.00	\$83,907.20	\$84,760.00	\$85,592.00					

UA Staff Salary Schedule

(Non-bargaining unit)

DELTA JUNCTION-TOK (16%)

Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$27.09	\$27.39	\$27.66	\$27.94	\$28.21	\$28.49	\$28.79	\$29.07	\$29.33	\$29.63	\$29.93	\$30.22
Biweekly	\$2,167.20	\$2,191.20	\$2,212.80	\$2,235.20	\$2,256.80	\$2,279.20	\$2,303.20	\$2,325.60	\$2,346.40	\$2,370.40	\$2,394.40	\$2,417.60
Annually	\$56,347.20	\$56,971.20	\$57,532.80	\$58,115.20	\$58,676.80	\$59,259.20	\$59,883.20	\$60,465.60	\$61,006.40	\$61,630.40	\$62,254.40	\$62,857.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$30.55	\$30.84	\$31.15	\$31.46	\$31.78	\$32.09	\$32.40	\$32.74	\$33.08	\$33.38	\$33.71	\$34.04
Biweekly	\$2,444.00	\$2,467.20	\$2,492.00	\$2,516.80	\$2,542.40	\$2,567.20	\$2,592.00	\$2,619.20	\$2,646.40	\$2,670.40	\$2,696.80	\$2,723.20
Annually	\$63,544.00	\$64,147.20	\$64,792.00	\$65,436.80	\$66,102.40	\$66,747.20	\$67,392.00	\$68,099.20	\$68,806.40	\$69,430.40	\$70,116.80	\$70,803.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$34.40	\$34.75	\$35.09	\$35.44	\$35.79	\$36.16	\$36.53	\$36.87	\$37.26	\$37.64	\$37.97	\$38.35
Biweekly	\$2,752.00	\$2,780.00	\$2,807.20	\$2,835.20	\$2,863.20	\$2,892.80	\$2,922.40	\$2,949.60	\$2,980.80	\$3,011.20	\$3,037.60	\$3,068.00
Annually	\$71,552.00	\$72,280.00	\$72,987.20	\$73,715.20	\$74,443.20	\$75,212.80	\$75,982.40	\$76,689.60	\$77,500.80	\$78,291.20	\$78,977.60	\$79,768.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$38.77	\$39.15	\$39.54	\$39.95	\$40.34	\$40.75	\$41.15	\$41.54	\$41.98	\$42.41	\$42.82	\$43.25
Biweekly	\$3,101.60	\$3,132.00	\$3,163.20	\$3,196.00	\$3,227.20	\$3,260.00	\$3,292.40	\$3,323.20	\$3,358.40	\$3,392.80	\$3,425.60	\$3,460.00
Annually	\$80,641.60	\$81,432.00	\$82,243.20	\$83,096.00	\$83,907.20	\$84,760.00	\$85,592.00	\$86,403.20	\$87,318.40	\$88,212.80	\$89,065.60	\$89,960.00
Steps	49	50	51	52	53	54	55					
Hourly	\$43.69	\$44.12	\$44.56	\$44.99	\$45.46	\$45.91	\$46.36					
Biweekly	\$3,495.20	\$3,529.60	\$3,564.80	\$3,599.20	\$3,636.80	\$3,672.80	\$3,708.80					
Annually	\$90,875.20	\$91,769.60	\$92,684.80	\$93,579.20	\$94,556.80	\$95,492.80	\$96,428.80					

Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$29.63	\$29.93	\$30.22	\$30.55	\$30.84	\$31.15	\$31.46	\$31.78	\$32.09	\$32.40	\$32.74	\$33.08
Biweekly	\$2,370.40	\$2,394.40	\$2,417.60	\$2,444.00	\$2,467.20	\$2,492.00	\$2,516.80	\$2,542.40	\$2,567.20	\$2,592.00	\$2,619.20	\$2,646.40
Annually	\$61,630.40	\$62,254.40	\$62,857.60	\$63,544.00	\$64,147.20	\$64,792.00	\$65,436.80	\$66,102.40	\$66,747.20	\$67,392.00	\$68,099.20	\$68,806.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$33.38	\$33.71	\$34.04	\$34.40	\$34.75	\$35.09	\$35.44	\$35.79	\$36.16	\$36.53	\$36.87	\$37.26
Biweekly	\$2,670.40	\$2,696.80	\$2,723.20	\$2,752.00	\$2,780.00	\$2,807.20	\$2,835.20	\$2,863.20	\$2,892.80	\$2,922.40	\$2,949.60	\$2,980.80
Annually	\$69,430.40	\$70,116.80	\$70,803.20	\$71,552.00	\$72,280.00	\$72,987.20	\$73,715.20	\$74,443.20	\$75,212.80	\$75,982.40	\$76,689.60	\$77,500.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$37.64	\$37.97	\$38.35	\$38.77	\$39.15	\$39.54	\$39.95	\$40.34	\$40.75	\$41.15	\$41.54	\$41.98
Biweekly	\$3,011.20	\$3,037.60	\$3,068.00	\$3,101.60	\$3,132.00	\$3,163.20	\$3,196.00	\$3,227.20	\$3,260.00	\$3,292.00	\$3,323.20	\$3,358.40
Annually	\$78,291.20	\$78,977.60	\$79,768.00	\$80,641.60	\$81,432.00	\$82,243.20	\$83,096.00	\$83,907.20	\$84,760.00	\$85,592.00	\$86,403.20	\$87,318.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$42.41	\$42.82	\$43.25	\$43.69	\$44.12	\$44.56	\$44.99	\$45.46	\$45.91	\$46.36	\$46.84	\$47.31
Biweekly	\$3,392.80	\$3,425.60	\$3,460.00	\$3,495.20	\$3,529.60	\$3,564.80	\$3,599.20	\$3,636.80	\$3,672.80	\$3,708.80	\$3,747.20	\$3,784.80
Annually	\$88,212.80	\$89,065.60	\$89,960.00	\$90,875.20	\$91,769.60	\$92,684.80	\$93,579.20	\$94,556.80	\$95,492.80	\$96,428.80	\$97,427.20	\$98,404.80
Steps	49	50	51	52	53	54	55					
Hourly	\$47.76	\$48.25	\$48.73	\$49.21	\$49.72	\$50.20	\$50.71					
Biweekly	\$3,820.80	\$3,860.00	\$3,898.40	\$3,936.80	\$3,977.60	\$4,016.00	\$4,056.80					
Annually	\$99,340.80	\$100,360.00	\$101,358.40	\$102,356.80	\$103,417.60	\$104,416.00	\$105,476.80					

UA Staff Salary Schedule

(Non-bargaining unit)

DELTA JUNCTION-TOK (16%)

Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$32.40	\$32.74	\$33.08	\$33.38	\$33.71	\$34.04	\$34.40	\$34.75	\$35.09	\$35.44	\$35.79	\$36.16
Biweekly	\$2,592.00	\$2,619.20	\$2,646.40	\$2,670.40	\$2,696.80	\$2,723.20	\$2,752.00	\$2,780.00	\$2,807.20	\$2,835.20	\$2,863.20	\$2,892.80
Annually	\$67,392.00	\$68,099.20	\$68,806.40	\$69,430.40	\$70,116.80	\$70,803.20	\$71,552.00	\$72,280.00	\$72,987.20	\$73,715.20	\$74,443.20	\$75,212.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$36.53	\$36.87	\$37.26	\$37.64	\$37.97	\$38.35	\$38.77	\$39.15	\$39.54	\$39.95	\$40.34	\$40.75
Biweekly	\$2,922.40	\$2,949.60	\$2,980.80	\$3,011.20	\$3,037.60	\$3,068.00	\$3,101.60	\$3,132.00	\$3,163.20	\$3,196.00	\$3,227.20	\$3,260.00
Annually	\$75,982.40	\$76,689.60	\$77,500.80	\$78,291.20	\$78,977.60	\$79,768.00	\$80,641.60	\$81,432.00	\$82,243.20	\$83,096.00	\$83,907.20	\$84,760.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$41.15	\$41.54	\$41.98	\$42.41	\$42.82	\$43.25	\$43.69	\$44.12	\$44.56	\$44.99	\$45.46	\$45.91
Biweekly	\$3,292.00	\$3,323.20	\$3,358.40	\$3,392.80	\$3,425.60	\$3,460.00	\$3,495.20	\$3,529.60	\$3,564.80	\$3,599.20	\$3,636.80	\$3,672.80
Annually	\$85,592.00	\$86,403.20	\$87,318.40	\$88,212.80	\$89,065.60	\$89,960.00	\$90,875.20	\$91,769.60	\$92,684.80	\$93,579.20	\$94,556.80	\$95,492.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$46.36	\$46.84	\$47.31	\$47.76	\$48.25	\$48.73	\$49.21	\$49.72	\$50.20	\$50.71	\$51.22	\$51.73
Biweekly	\$3,708.80	\$3,747.20	\$3,784.80	\$3,820.80	\$3,860.00	\$3,898.40	\$3,936.80	\$3,977.60	\$4,016.00	\$4,056.80	\$4,097.60	\$4,138.40
Annually	\$96,428.80	\$97,427.20	\$98,404.80	\$99,340.80	\$100,360.00	\$101,358.40	\$102,356.80	\$103,417.60	\$104,416.00	\$105,476.80	\$106,537.60	\$107,598.40
Steps	49	50	51	52	53	54	55					
Hourly	\$52.25	\$52.78	\$53.30	\$53.87	\$54.40	\$54.93	\$55.48					
Biweekly	\$4,180.00	\$4,222.40	\$4,264.00	\$4,309.60	\$4,352.00	\$4,394.40	\$4,438.40					
Annually	\$108,680.00	\$109,782.40	\$110,864.00	\$112,049.60	\$113,152.00	\$114,254.40	\$115,398.40					

Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$35.09	\$35.44	\$35.79	\$36.16	\$36.53	\$36.87	\$37.26	\$37.64	\$37.97	\$38.35	\$38.77	\$39.15
Biweekly	\$2,807.20	\$2,835.20	\$2,863.20	\$2,892.80	\$2,922.40	\$2,949.60	\$2,980.80	\$3,011.20	\$3,037.60	\$3,068.00	\$3,101.60	\$3,132.00
Annually	\$72,987.20	\$73,715.20	\$74,443.20	\$75,212.80	\$75,982.40	\$76,689.60	\$77,500.80	\$78,291.20	\$78,977.60	\$79,768.00	\$80,641.60	\$81,432.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$39.54	\$39.95	\$40.34	\$40.75	\$41.15	\$41.54	\$41.98	\$42.41	\$42.82	\$43.25	\$43.69	\$44.12
Biweekly	\$3,163.20	\$3,196.00	\$3,227.20	\$3,260.00	\$3,292.00	\$3,323.20	\$3,358.40	\$3,392.80	\$3,425.60	\$3,460.00	\$3,495.20	\$3,529.60
Annually	\$82,243.20	\$83,096.00	\$83,907.20	\$84,760.00	\$85,592.00	\$86,403.20	\$87,318.40	\$88,212.80	\$89,065.60	\$89,960.00	\$90,875.20	\$91,769.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$44.56	\$44.99	\$45.46	\$45.91	\$46.36	\$46.84	\$47.31	\$47.76	\$48.25	\$48.73	\$49.21	\$49.72
Biweekly	\$3,564.80	\$3,599.20	\$3,636.80	\$3,672.80	\$3,708.80	\$3,747.20	\$3,784.80	\$3,820.80	\$3,860.00	\$3,898.40	\$3,936.80	\$3,977.60
Annually	\$92,684.80	\$93,579.20	\$94,556.80	\$95,492.80	\$96,428.80	\$97,427.20	\$98,404.80	\$99,340.80	\$100,360.00	\$101,358.40	\$102,356.80	\$103,417.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$50.20	\$50.71	\$51.22	\$51.73	\$52.25	\$52.78	\$53.30	\$53.87	\$54.40	\$54.93	\$55.48	\$56.00
Biweekly	\$4,016.00	\$4,056.80	\$4,097.60	\$4,138.40	\$4,180.00	\$4,222.40	\$4,264.00	\$4,309.60	\$4,352.00	\$4,394.40	\$4,438.40	\$4,480.00
Annually	\$104,416.00	\$105,476.80	\$106,537.60	\$107,598.40	\$108,680.00	\$109,782.40	\$110,864.00	\$112,049.60	\$113,152.00	\$114,254.40	\$115,398.40	\$116,480.00
Steps	49	50	51	52	53	54	55					
Hourly	\$56.58	\$57.15	\$57.71	\$58.31	\$58.89	\$59.46	\$60.06					
Biweekly	\$4,526.40	\$4,572.00	\$4,616.80	\$4,664.80	\$4,711.20	\$4,756.80	\$4,804.80					
Annually	\$117,686.40	\$118,872.00	\$120,036.80	\$121,284.80	\$122,491.20	\$123,676.80	\$124,924.80					

UA Staff Salary Schedule

(Non-bargaining unit)

DELTA JUNCTION-TOK (16%)

Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$38.35	\$38.77	\$39.15	\$39.54	\$39.95	\$40.34	\$40.75	\$41.15	\$41.54	\$41.98	\$42.41	\$42.82
Biweekly	\$3,068.00	\$3,101.60	\$3,132.00	\$3,163.20	\$3,196.00	\$3,227.20	\$3,260.00	\$3,292.00	\$3,323.20	\$3,358.40	\$3,392.80	\$3,425.60
Annually	\$79,768.00	\$80,641.60	\$81,432.00	\$82,243.20	\$83,096.00	\$83,907.20	\$84,760.00	\$85,592.00	\$86,403.20	\$87,318.40	\$88,212.80	\$89,065.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$43.25	\$43.69	\$44.12	\$44.56	\$44.99	\$45.46	\$45.91	\$46.36	\$46.84	\$47.31	\$47.76	\$48.25
Biweekly	\$3,460.00	\$3,495.20	\$3,529.60	\$3,564.80	\$3,599.20	\$3,636.80	\$3,672.80	\$3,708.80	\$3,747.20	\$3,784.80	\$3,820.80	\$3,860.00
Annually	\$89,960.00	\$90,875.20	\$91,769.60	\$92,684.80	\$93,579.20	\$94,556.80	\$95,492.80	\$96,428.80	\$97,427.20	\$98,404.80	\$99,340.80	\$100,360.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$48.73	\$49.21	\$49.72	\$50.20	\$50.71	\$51.22	\$51.73	\$52.25	\$52.78	\$53.30	\$53.87	\$54.40
Biweekly	\$3,898.40	\$3,936.80	\$3,977.60	\$4,016.00	\$4,056.80	\$4,097.60	\$4,138.40	\$4,180.00	\$4,222.40	\$4,264.00	\$4,309.60	\$4,352.00
Annually	\$101,358.40	\$102,356.80	\$103,417.60	\$104,416.00	\$105,476.80	\$106,537.60	\$107,598.40	\$108,680.00	\$109,782.40	\$110,864.00	\$112,049.60	\$113,152.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$54.93	\$55.48	\$56.00	\$56.58	\$57.15	\$57.71	\$58.31	\$58.89	\$59.46	\$60.06	\$60.67	\$61.29
Biweekly	\$4,394.40	\$4,438.40	\$4,480.00	\$4,526.40	\$4,572.00	\$4,616.80	\$4,664.80	\$4,711.20	\$4,756.80	\$4,804.80	\$4,853.60	\$4,903.20
Annually	\$114,254.40	\$115,398.40	\$116,480.00	\$117,686.40	\$118,872.00	\$120,036.80	\$121,284.80	\$122,491.20	\$123,676.80	\$124,924.80	\$126,193.60	\$127,483.20
Steps	49	50	51	52	53	54	55					
Hourly	\$61.88	\$62.49	\$63.14	\$63.78	\$64.43	\$65.04	\$65.69					
Biweekly	\$4,950.40	\$4,999.20	\$5,051.20	\$5,102.40	\$5,154.40	\$5,203.20	\$5,255.20					
Annually	\$128,710.40	\$129,979.20	\$131,331.20	\$132,662.40	\$134,014.40	\$135,283.20	\$136,635.20					

Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$43.25	\$43.69	\$44.12	\$44.56	\$44.99	\$45.46	\$45.91	\$46.36	\$46.84	\$47.31	\$47.76	\$48.25
Biweekly	\$3,460.00	\$3,495.20	\$3,529.60	\$3,564.80	\$3,599.20	\$3,636.80	\$3,672.80	\$3,708.80	\$3,747.20	\$3,784.80	\$3,820.80	\$3,860.00
Annually	\$89,960.00	\$90,875.20	\$91,769.60	\$92,684.80	\$93,579.20	\$94,556.80	\$95,492.80	\$96,428.80	\$97,427.20	\$98,404.80	\$99,340.80	\$100,360.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$48.73	\$49.21	\$49.72	\$50.20	\$50.71	\$51.22	\$51.73	\$52.25	\$52.78	\$53.30	\$53.87	\$54.40
Biweekly	\$3,898.40	\$3,936.80	\$3,977.60	\$4,016.00	\$4,056.80	\$4,097.60	\$4,138.40	\$4,180.00	\$4,222.40	\$4,264.00	\$4,309.60	\$4,352.00
Annually	\$101,358.40	\$102,356.80	\$103,417.60	\$104,416.00	\$105,476.80	\$106,537.60	\$107,598.40	\$108,680.00	\$109,782.40	\$110,864.00	\$112,049.60	\$113,152.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$54.93	\$55.48	\$56.00	\$56.58	\$57.15	\$57.71	\$58.31	\$58.89	\$59.46	\$60.06	\$60.67	\$61.29
Biweekly	\$4,394.40	\$4,438.40	\$4,480.00	\$4,526.40	\$4,572.00	\$4,616.80	\$4,664.80	\$4,711.20	\$4,756.80	\$4,804.80	\$4,853.60	\$4,903.20
Annually	\$114,254.40	\$115,398.40	\$116,480.00	\$117,686.40	\$118,872.00	\$120,036.80	\$121,284.80	\$122,491.20	\$123,676.80	\$124,924.80	\$126,193.60	\$127,483.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$61.88	\$62.49	\$63.14	\$63.78	\$64.43	\$65.04	\$65.69	\$66.35	\$67.03	\$67.66	\$68.35	\$69.03
Biweekly	\$4,950.40	\$4,999.20	\$5,051.20	\$5,102.40	\$5,154.40	\$5,203.20	\$5,255.20	\$5,308.00	\$5,362.40	\$5,412.80	\$5,468.00	\$5,522.40
Annually	\$128,710.40	\$129,979.20	\$131,331.20	\$132,662.40	\$134,014.40	\$135,283.20	\$136,635.20	\$138,008.00	\$139,422.40	\$140,732.80	\$142,168.00	\$143,582.40
Steps	49	50	51	52	53	54	55					
Hourly	\$69.72	\$70.44	\$71.13	\$71.85	\$72.57	\$73.31	\$74.03					
Biweekly	\$5,577.60	\$5,635.20	\$5,690.40	\$5,748.00	\$5,805.60	\$5,864.80	\$5,922.40					
Annually	\$145,017.60	\$146,515.20	\$147,950.40	\$149,448.00	\$150,945.60	\$152,484.80	\$153,982.40					

UA Staff Salary Schedule

(Non-bargaining unit)

DELTA JUNCTION-TOK (16%)

Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$48.73	\$49.21	\$49.72	\$50.20	\$50.71	\$51.22	\$51.73	\$52.25	\$52.78	\$53.30	\$53.87	\$54.40
Biweekly	\$3,898.40	\$3,936.80	\$3,977.60	\$4,016.00	\$4,056.80	\$4,097.60	\$4,138.40	\$4,180.00	\$4,222.40	\$4,264.00	\$4,309.60	\$4,352.00
Annually	\$101,358.40	\$102,356.80	\$103,417.60	\$104,416.00	\$105,476.80	\$106,537.60	\$107,598.40	\$108,680.00	\$109,782.40	\$110,864.00	\$112,049.60	\$113,152.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$54.93	\$55.48	\$56.00	\$56.58	\$57.15	\$57.71	\$58.31	\$58.89	\$59.46	\$60.06	\$60.67	\$61.29
Biweekly	\$4,394.40	\$4,438.40	\$4,480.00	\$4,526.40	\$4,572.00	\$4,616.80	\$4,664.80	\$4,711.20	\$4,756.80	\$4,804.80	\$4,853.60	\$4,903.20
Annually	\$114,254.40	\$115,398.40	\$116,480.00	\$117,686.40	\$118,872.00	\$120,036.80	\$121,284.80	\$122,491.20	\$123,676.80	\$124,924.80	\$126,193.60	\$127,483.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$61.88	\$62.49	\$63.14	\$63.78	\$64.43	\$65.04	\$65.69	\$66.35	\$67.03	\$67.66	\$68.35	\$69.03
Biweekly	\$4,950.40	\$4,999.20	\$5,051.20	\$5,102.40	\$5,154.40	\$5,203.20	\$5,255.20	\$5,308.00	\$5,362.40	\$5,412.80	\$5,468.00	\$5,522.40
Annually	\$128,710.40	\$129,979.20	\$131,331.20	\$132,662.40	\$134,014.40	\$135,283.20	\$136,635.20	\$138,008.00	\$139,422.40	\$140,732.80	\$142,168.00	\$143,582.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$69.72	\$70.44	\$71.13	\$71.85	\$72.57	\$73.31	\$74.03	\$74.78	\$75.54	\$76.26	\$77.03	\$77.80
Biweekly	\$5,577.60	\$5,635.20	\$5,690.40	\$5,748.00	\$5,805.60	\$5,864.80	\$5,922.40	\$5,982.40	\$6,043.20	\$6,100.80	\$6,162.40	\$6,224.00
Annually	\$145,017.60	\$146,515.20	\$147,950.40	\$149,448.00	\$150,945.60	\$152,484.80	\$153,982.40	\$155,542.40	\$157,123.20	\$158,620.80	\$160,222.40	\$161,824.00
Steps	49	50	51	52	53	54	55					
Hourly	\$78.57	\$79.35	\$80.16	\$80.98	\$81.79	\$82.58	\$83.41					
Biweekly	\$6,285.60	\$6,348.00	\$6,412.80	\$6,478.40	\$6,543.20	\$6,606.40	\$6,672.80					
Annually	\$163,425.60	\$165,048.00	\$166,732.80	\$168,438.40	\$170,123.20	\$171,766.40	\$173,492.80					

Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$53.30	\$53.87	\$54.40	\$54.93	\$55.48	\$56.00	\$56.58	\$57.15	\$57.71	\$58.31	\$58.89	\$59.46
Biweekly	\$4,264.00	\$4,309.60	\$4,352.00	\$4,394.40	\$4,438.40	\$4,480.00	\$4,526.40	\$4,572.00	\$4,616.80	\$4,664.80	\$4,711.20	\$4,756.80
Annually	\$110,864.00	\$112,049.60	\$113,152.00	\$114,254.40	\$115,398.40	\$116,480.00	\$117,686.40	\$118,872.00	\$120,036.80	\$121,284.80	\$122,491.20	\$123,676.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$60.06	\$60.67	\$61.29	\$61.88	\$62.49	\$63.14	\$63.78	\$64.43	\$65.04	\$65.69	\$66.35	\$67.03
Biweekly	\$4,804.80	\$4,853.60	\$4,903.20	\$4,950.40	\$4,999.20	\$5,051.20	\$5,102.40	\$5,154.40	\$5,203.20	\$5,255.20	\$5,308.00	\$5,362.40
Annually	\$124,924.80	\$126,193.60	\$127,483.20	\$128,710.40	\$129,979.20	\$131,331.20	\$132,662.40	\$134,014.40	\$135,283.20	\$136,635.20	\$138,008.00	\$139,422.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$67.66	\$68.35	\$69.03	\$69.72	\$70.44	\$71.13	\$71.85	\$72.57	\$73.31	\$74.03	\$74.78	\$75.54
Biweekly	\$5,412.80	\$5,468.00	\$5,522.40	\$5,577.60	\$5,635.20	\$5,690.40	\$5,748.00	\$5,805.60	\$5,864.80	\$5,922.40	\$5,982.40	\$6,043.20
Annually	\$140,732.80	\$142,168.00	\$143,582.40	\$145,017.60	\$146,515.20	\$147,950.40	\$149,448.00	\$150,945.60	\$152,484.80	\$153,982.40	\$155,542.40	\$157,123.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$76.26	\$77.03	\$77.80	\$78.57	\$79.35	\$80.16	\$80.98	\$81.79	\$82.58	\$83.41	\$84.26	\$85.10
Biweekly	\$6,100.80	\$6,162.40	\$6,224.00	\$6,285.60	\$6,348.00	\$6,412.80	\$6,478.40	\$6,543.20	\$6,606.40	\$6,672.80	\$6,740.80	\$6,808.00
Annually	\$158,620.80	\$160,222.40	\$161,824.00	\$163,425.60	\$165,048.00	\$166,732.80	\$168,438.40	\$170,123.20	\$171,766.40	\$173,492.80	\$175,260.80	\$177,008.00
Steps	49	50	51	52	53	54	55					
Hourly	\$85.94	\$86.80	\$87.68	\$88.55	\$89.44	\$90.32	\$91.24					
Biweekly	\$6,875.20	\$6,944.00	\$7,014.40	\$7,084.00	\$7,155.20	\$7,225.60	\$7,299.20					
Annually	\$178,755.20	\$180,544.00	\$182,374.40	\$184,184.00	\$186,035.20	\$187,865.60	\$189,779.20					

UA Staff Salary Schedule

(Non-bargaining unit)

NENANA (20%)

Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$17.40	\$17.57	\$17.74	\$17.91	\$18.11	\$18.28	\$18.48	\$18.62	\$18.84	\$19.02	\$19.22	\$19.38
Biweekly	\$1,392.00	\$1,405.60	\$1,419.20	\$1,432.80	\$1,448.80	\$1,462.40	\$1,478.40	\$1,489.60	\$1,507.20	\$1,521.60	\$1,537.60	\$1,550.40
Annually	\$36,192.00	\$36,545.60	\$36,899.20	\$37,252.80	\$37,668.80	\$38,022.40	\$38,438.40	\$38,729.60	\$39,187.20	\$39,561.60	\$39,977.60	\$40,310.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$19.60	\$19.78	\$19.99	\$20.20	\$20.41	\$20.59	\$20.78	\$21.02	\$21.21	\$21.44	\$21.65	\$21.88
Biweekly	\$1,568.00	\$1,582.40	\$1,599.20	\$1,616.00	\$1,632.80	\$1,647.20	\$1,662.40	\$1,681.60	\$1,696.80	\$1,715.20	\$1,732.00	\$1,750.40
Annually	\$40,768.00	\$41,142.40	\$41,579.20	\$42,016.00	\$42,452.80	\$42,827.20	\$43,222.40	\$43,721.60	\$44,116.80	\$44,595.20	\$45,032.00	\$45,510.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$22.06	\$22.31	\$22.52	\$22.75	\$22.98	\$23.22	\$23.45	\$23.68	\$23.92	\$24.16	\$24.39	\$24.63
Biweekly	\$1,764.80	\$1,784.80	\$1,801.60	\$1,820.00	\$1,838.40	\$1,857.60	\$1,876.00	\$1,894.40	\$1,913.60	\$1,932.80	\$1,951.20	\$1,970.40
Annually	\$45,884.80	\$46,404.80	\$46,841.60	\$47,320.00	\$47,798.40	\$48,297.60	\$48,776.00	\$49,254.40	\$49,753.60	\$50,252.80	\$50,731.20	\$51,230.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$24.88	\$25.12	\$25.39	\$25.63	\$25.89	\$26.17	\$26.39	\$26.68	\$26.95	\$27.19	\$27.48	\$27.77
Biweekly	\$1,990.40	\$2,009.60	\$2,031.20	\$2,050.40	\$2,071.20	\$2,093.60	\$2,111.20	\$2,134.40	\$2,156.00	\$2,175.20	\$2,198.40	\$2,221.60
Annually	\$51,750.40	\$52,249.60	\$52,811.20	\$53,310.40	\$53,851.20	\$54,433.60	\$54,891.20	\$55,494.40	\$56,056.00	\$56,555.20	\$57,158.40	\$57,761.60
Steps	49	50	51	52	53	54	55					
Hourly	\$28.04	\$28.32	\$28.62	\$28.87	\$29.18	\$29.46	\$29.78					
Biweekly	\$2,243.20	\$2,265.60	\$2,289.60	\$2,309.60	\$2,334.40	\$2,356.80	\$2,382.40					
Annually	\$58,323.20	\$58,905.60	\$59,529.60	\$60,049.60	\$60,694.40	\$61,276.80	\$61,942.40					

Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$19.60	\$19.78	\$19.99	\$20.20	\$20.41	\$20.59	\$20.78	\$21.02	\$21.21	\$21.44	\$21.65	\$21.88
Biweekly	\$1,568.00	\$1,582.40	\$1,599.20	\$1,616.00	\$1,632.80	\$1,647.20	\$1,662.40	\$1,681.60	\$1,696.80	\$1,715.20	\$1,732.00	\$1,750.40
Annually	\$40,768.00	\$41,142.40	\$41,579.20	\$42,016.00	\$42,452.80	\$42,827.20	\$43,222.40	\$43,721.60	\$44,116.80	\$44,595.20	\$45,032.00	\$45,510.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$22.06	\$22.31	\$22.52	\$22.75	\$22.98	\$23.22	\$23.45	\$23.68	\$23.92	\$24.16	\$24.39	\$24.63
Biweekly	\$1,764.80	\$1,784.80	\$1,801.60	\$1,820.00	\$1,838.40	\$1,857.60	\$1,876.00	\$1,894.40	\$1,913.60	\$1,932.80	\$1,951.20	\$1,970.40
Annually	\$45,884.80	\$46,404.80	\$46,841.60	\$47,320.00	\$47,798.40	\$48,297.60	\$48,776.00	\$49,254.40	\$49,753.60	\$50,252.80	\$50,731.20	\$51,230.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$24.88	\$25.12	\$25.39	\$25.63	\$25.89	\$26.17	\$26.39	\$26.68	\$26.95	\$27.19	\$27.48	\$27.77
Biweekly	\$1,990.40	\$2,009.60	\$2,031.20	\$2,050.40	\$2,071.20	\$2,093.60	\$2,111.20	\$2,134.40	\$2,156.00	\$2,175.20	\$2,198.40	\$2,221.60
Annually	\$51,750.40	\$52,249.60	\$52,811.20	\$53,310.40	\$53,851.20	\$54,433.60	\$54,891.20	\$55,494.40	\$56,056.00	\$56,555.20	\$57,158.40	\$57,761.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$28.04	\$28.32	\$28.62	\$28.87	\$29.18	\$29.46	\$29.78	\$30.06	\$30.34	\$30.65	\$30.96	\$31.27
Biweekly	\$2,243.20	\$2,265.60	\$2,289.60	\$2,309.60	\$2,334.40	\$2,356.80	\$2,382.40	\$2,404.80	\$2,427.20	\$2,452.00	\$2,476.80	\$2,501.60
Annually	\$58,323.20	\$58,905.60	\$59,529.60	\$60,049.60	\$60,694.40	\$61,276.80	\$61,942.40	\$62,524.80	\$63,107.20	\$63,752.00	\$64,396.80	\$65,041.60
Steps	49	50	51	52	53	54	55					
Hourly	\$31.57	\$31.90	\$32.21	\$32.54	\$32.88	\$33.20	\$33.53					
Biweekly	\$2,525.60	\$2,552.00	\$2,576.80	\$2,603.20	\$2,630.40	\$2,656.00	\$2,682.40					
Annually	\$65,665.60	\$66,352.00	\$66,996.80	\$67,683.20	\$68,390.40	\$69,056.00	\$69,742.40					

UA Staff Salary Schedule

(Non-bargaining unit)

NENANA (20%)

Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$22.06	\$22.31	\$22.52	\$22.75	\$22.98	\$23.22	\$23.45	\$23.68	\$23.92	\$24.16	\$24.39	\$24.63
Biweekly	\$1,764.80	\$1,784.80	\$1,801.60	\$1,820.00	\$1,838.40	\$1,857.60	\$1,876.00	\$1,894.40	\$1,913.60	\$1,932.80	\$1,951.20	\$1,970.40
Annually	\$45,884.80	\$46,404.80	\$46,841.60	\$47,320.00	\$47,798.40	\$48,297.60	\$48,776.00	\$49,254.40	\$49,753.60	\$50,252.80	\$50,731.20	\$51,230.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$24.88	\$25.12	\$25.39	\$25.63	\$25.89	\$26.17	\$26.39	\$26.68	\$26.95	\$27.19	\$27.48	\$27.77
Biweekly	\$1,990.40	\$2,009.60	\$2,031.20	\$2,050.40	\$2,071.20	\$2,093.60	\$2,111.20	\$2,134.40	\$2,156.00	\$2,175.20	\$2,198.40	\$2,221.60
Annually	\$51,750.40	\$52,249.60	\$52,811.20	\$53,310.40	\$53,851.20	\$54,433.60	\$54,891.20	\$55,494.40	\$56,056.00	\$56,555.20	\$57,158.40	\$57,761.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$28.04	\$28.32	\$28.62	\$28.87	\$29.18	\$29.46	\$29.78	\$30.06	\$30.34	\$30.65	\$30.96	\$31.27
Biweekly	\$2,243.20	\$2,265.60	\$2,289.60	\$2,309.60	\$2,334.40	\$2,356.80	\$2,382.40	\$2,404.80	\$2,427.20	\$2,452.00	\$2,476.80	\$2,501.60
Annually	\$58,323.20	\$58,905.60	\$59,529.60	\$60,049.60	\$60,694.40	\$61,276.80	\$61,942.40	\$62,524.80	\$63,107.20	\$63,752.00	\$64,396.80	\$65,041.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$31.57	\$31.90	\$32.21	\$32.54	\$32.88	\$33.20	\$33.53	\$33.87	\$34.24	\$34.52	\$34.89	\$35.23
Biweekly	\$2,525.60	\$2,552.00	\$2,576.80	\$2,603.20	\$2,630.40	\$2,656.00	\$2,682.40	\$2,709.60	\$2,739.20	\$2,761.60	\$2,791.20	\$2,818.40
Annually	\$65,665.60	\$66,352.00	\$66,996.80	\$67,683.20	\$68,390.40	\$69,056.00	\$69,742.40	\$70,449.60	\$71,219.20	\$71,801.60	\$72,571.20	\$73,278.40
Steps	49	50	51	52	53	54	55					
Hourly	\$35.61	\$35.97	\$36.30	\$36.66	\$37.04	\$37.41	\$37.79					
Biweekly	\$2,848.80	\$2,877.60	\$2,904.00	\$2,932.80	\$2,963.20	\$2,992.80	\$3,023.20					
Annually	\$74,068.80	\$74,817.60	\$75,504.00	\$76,252.80	\$77,043.20	\$77,812.80	\$78,603.20					

Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$24.88	\$25.12	\$25.39	\$25.63	\$25.89	\$26.17	\$26.39	\$26.68	\$26.95	\$27.19	\$27.48	\$27.77
Biweekly	\$1,990.40	\$2,009.60	\$2,031.20	\$2,050.40	\$2,071.20	\$2,093.60	\$2,111.20	\$2,134.40	\$2,156.00	\$2,175.20	\$2,198.40	\$2,221.60
Annually	\$51,750.40	\$52,249.60	\$52,811.20	\$53,310.40	\$53,851.20	\$54,433.60	\$54,891.20	\$55,494.40	\$56,056.00	\$56,555.20	\$57,158.40	\$57,761.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$28.04	\$28.32	\$28.62	\$28.87	\$29.18	\$29.46	\$29.78	\$30.06	\$30.34	\$30.65	\$30.96	\$31.27
Biweekly	\$2,243.20	\$2,265.60	\$2,289.60	\$2,309.60	\$2,334.40	\$2,356.80	\$2,382.40	\$2,404.80	\$2,427.20	\$2,452.00	\$2,476.80	\$2,501.60
Annually	\$58,323.20	\$58,905.60	\$59,529.60	\$60,049.60	\$60,694.40	\$61,276.80	\$61,942.40	\$62,524.80	\$63,107.20	\$63,752.00	\$64,396.80	\$65,041.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$31.57	\$31.90	\$32.21	\$32.54	\$32.88	\$33.20	\$33.53	\$33.87	\$34.24	\$34.52	\$34.89	\$35.23
Biweekly	\$2,525.60	\$2,552.00	\$2,576.80	\$2,603.20	\$2,630.40	\$2,656.00	\$2,682.40	\$2,709.60	\$2,739.20	\$2,761.60	\$2,791.20	\$2,818.40
Annually	\$65,665.60	\$66,352.00	\$66,996.80	\$67,683.20	\$68,390.40	\$69,056.00	\$69,742.40	\$70,449.60	\$71,219.20	\$71,801.60	\$72,571.20	\$73,278.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$35.61	\$35.97	\$36.30	\$36.66	\$37.04	\$37.41	\$37.79	\$38.16	\$38.56	\$38.93	\$39.31	\$39.69
Biweekly	\$2,848.80	\$2,877.60	\$2,904.00	\$2,932.80	\$2,963.20	\$2,992.80	\$3,023.20	\$3,052.80	\$3,084.80	\$3,114.40	\$3,144.80	\$3,175.20
Annually	\$74,068.80	\$74,817.60	\$75,504.00	\$76,252.80	\$77,043.20	\$77,812.80	\$78,603.20	\$79,372.80	\$80,204.80	\$80,974.40	\$81,764.80	\$82,555.20
Steps	49	50	51	52	53	54	55					
Hourly	\$40.09	\$40.50	\$40.90	\$41.31	\$41.74	\$42.13	\$42.55					
Biweekly	\$3,207.20	\$3,240.00	\$3,272.00	\$3,304.80	\$3,339.20	\$3,370.40	\$3,404.00					
Annually	\$83,387.20	\$84,240.00	\$85,072.00	\$85,924.80	\$86,819.20	\$87,630.40	\$88,504.00					

UA Staff Salary Schedule

(Non-bargaining unit)

NENANA (20%)

Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$28.04	\$28.32	\$28.62	\$28.87	\$29.18	\$29.46	\$29.78	\$30.06	\$30.34	\$30.65	\$30.96	\$31.27
Biweekly	\$2,243.20	\$2,265.60	\$2,289.60	\$2,309.60	\$2,334.40	\$2,356.80	\$2,382.40	\$2,404.80	\$2,427.20	\$2,452.00	\$2,476.80	\$2,501.60
Annually	\$58,323.20	\$58,905.60	\$59,529.60	\$60,049.60	\$60,694.40	\$61,276.80	\$61,942.40	\$62,524.80	\$63,107.20	\$63,752.00	\$64,396.80	\$65,041.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$31.57	\$31.90	\$32.21	\$32.54	\$32.88	\$33.20	\$33.53	\$33.87	\$34.24	\$34.52	\$34.89	\$35.23
Biweekly	\$2,525.60	\$2,552.00	\$2,576.80	\$2,603.20	\$2,630.40	\$2,656.00	\$2,682.40	\$2,709.60	\$2,739.20	\$2,761.60	\$2,791.20	\$2,818.40
Annually	\$65,665.60	\$66,352.00	\$66,996.80	\$67,683.20	\$68,390.40	\$69,056.00	\$69,742.40	\$70,449.60	\$71,219.20	\$71,801.60	\$72,571.20	\$73,278.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$35.61	\$35.97	\$36.30	\$36.66	\$37.04	\$37.41	\$37.79	\$38.16	\$38.56	\$38.93	\$39.31	\$39.69
Biweekly	\$2,848.80	\$2,877.60	\$2,904.00	\$2,932.80	\$2,963.20	\$2,992.80	\$3,023.20	\$3,052.80	\$3,084.80	\$3,114.40	\$3,144.80	\$3,175.20
Annually	\$74,068.80	\$74,817.60	\$75,504.00	\$76,252.80	\$77,043.20	\$77,812.80	\$78,603.20	\$79,372.80	\$80,204.80	\$80,974.40	\$81,764.80	\$82,555.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$40.09	\$40.50	\$40.90	\$41.31	\$41.74	\$42.13	\$42.55	\$43.00	\$43.43	\$43.86	\$44.27	\$44.74
Biweekly	\$3,207.20	\$3,240.00	\$3,272.00	\$3,304.80	\$3,339.20	\$3,370.40	\$3,404.00	\$3,440.00	\$3,474.40	\$3,508.80	\$3,541.60	\$3,579.20
Annually	\$83,387.20	\$84,240.00	\$85,072.00	\$85,924.80	\$86,819.20	\$87,630.40	\$88,504.00	\$89,440.00	\$90,334.40	\$91,228.80	\$92,081.60	\$93,059.20
Steps	49	50	51	52	53	54	55					
Hourly	\$45.20	\$45.62	\$46.08	\$46.56	\$47.01	\$47.48	\$47.99					
Biweekly	\$3,616.00	\$3,649.60	\$3,686.40	\$3,724.80	\$3,760.80	\$3,798.40	\$3,839.20					
Annually	\$94,016.00	\$94,889.60	\$95,846.40	\$96,844.80	\$97,780.80	\$98,758.40	\$99,819.20					

Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$30.65	\$30.96	\$31.27	\$31.57	\$31.90	\$32.21	\$32.54	\$32.88	\$33.20	\$33.53	\$33.87	\$34.24
Biweekly	\$2,452.00	\$2,476.80	\$2,501.60	\$2,525.60	\$2,552.00	\$2,576.80	\$2,603.20	\$2,630.40	\$2,656.00	\$2,682.40	\$2,709.60	\$2,739.20
Annually	\$63,752.00	\$64,396.80	\$65,041.60	\$65,665.60	\$66,352.00	\$66,996.80	\$67,683.20	\$68,390.40	\$69,056.00	\$69,742.40	\$70,449.60	\$71,219.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$34.52	\$34.89	\$35.23	\$35.61	\$35.97	\$36.30	\$36.66	\$37.04	\$37.41	\$37.79	\$38.16	\$38.56
Biweekly	\$2,761.60	\$2,791.20	\$2,818.40	\$2,848.80	\$2,877.60	\$2,904.00	\$2,932.80	\$2,963.20	\$2,992.80	\$3,023.20	\$3,052.80	\$3,084.80
Annually	\$71,801.60	\$72,571.20	\$73,278.40	\$74,068.80	\$74,817.60	\$75,504.00	\$76,252.80	\$77,043.20	\$77,812.80	\$78,603.20	\$79,372.80	\$80,204.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$38.93	\$39.31	\$39.69	\$40.09	\$40.50	\$40.90	\$41.31	\$41.74	\$42.13	\$42.55	\$43.00	\$43.43
Biweekly	\$3,114.40	\$3,144.80	\$3,175.20	\$3,207.20	\$3,240.00	\$3,272.00	\$3,304.80	\$3,339.20	\$3,370.40	\$3,404.00	\$3,440.00	\$3,474.40
Annually	\$80,974.40	\$81,764.80	\$82,555.20	\$83,387.20	\$84,240.00	\$85,072.00	\$85,924.80	\$86,819.20	\$87,630.40	\$88,504.00	\$89,440.00	\$90,334.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$43.86	\$44.27	\$44.74	\$45.20	\$45.62	\$46.08	\$46.56	\$47.01	\$47.48	\$47.99	\$48.44	\$48.92
Biweekly	\$3,508.80	\$3,541.60	\$3,579.20	\$3,616.00	\$3,649.60	\$3,686.40	\$3,724.80	\$3,760.80	\$3,798.40	\$3,839.20	\$3,875.20	\$3,913.60
Annually	\$91,228.80	\$92,081.60	\$93,059.20	\$94,016.00	\$94,889.60	\$95,846.40	\$96,844.80	\$97,780.80	\$98,758.40	\$99,819.20	\$100,755.20	\$101,753.60
Steps	49	50	51	52	53	54	55					
Hourly	\$49.42	\$49.91	\$50.42	\$50.90	\$51.44	\$51.92	\$52.46					
Biweekly	\$3,953.60	\$3,992.80	\$4,033.60	\$4,072.00	\$4,115.20	\$4,153.60	\$4,196.80					
Annually	\$102,793.60	\$103,812.80	\$104,873.60	\$105,872.00	\$106,995.20	\$107,993.60	\$109,116.80					

UA Staff Salary Schedule

(Non-bargaining unit)

NENANA (20%)

Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$33.53	\$33.87	\$34.24	\$34.52	\$34.89	\$35.23	\$35.61	\$35.97	\$36.30	\$36.66	\$37.04	\$37.41
Biweekly	\$2,682.40	\$2,709.60	\$2,739.20	\$2,761.60	\$2,791.20	\$2,818.40	\$2,848.80	\$2,877.60	\$2,904.00	\$2,932.80	\$2,963.20	\$2,992.80
Annually	\$69,742.40	\$70,449.60	\$71,219.20	\$71,801.60	\$72,571.20	\$73,278.40	\$74,068.80	\$74,817.60	\$75,504.00	\$76,252.80	\$77,043.20	\$77,812.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$37.79	\$38.16	\$38.56	\$38.93	\$39.31	\$39.69	\$40.09	\$40.50	\$40.90	\$41.31	\$41.74	\$42.13
Biweekly	\$3,023.20	\$3,052.80	\$3,084.80	\$3,114.40	\$3,144.80	\$3,175.20	\$3,207.20	\$3,240.00	\$3,272.00	\$3,304.80	\$3,339.20	\$3,370.40
Annually	\$78,603.20	\$79,372.80	\$80,204.80	\$80,974.40	\$81,764.80	\$82,555.20	\$83,387.20	\$84,240.00	\$85,072.00	\$85,924.80	\$86,819.20	\$87,630.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$42.55	\$43.00	\$43.43	\$43.86	\$44.27	\$44.74	\$45.20	\$45.62	\$46.08	\$46.56	\$47.01	\$47.48
Biweekly	\$3,404.00	\$3,440.00	\$3,474.40	\$3,508.80	\$3,541.60	\$3,579.20	\$3,616.00	\$3,649.60	\$3,686.40	\$3,724.80	\$3,760.80	\$3,798.40
Annually	\$88,504.00	\$89,440.00	\$90,334.40	\$91,228.80	\$92,081.60	\$93,059.20	\$94,016.00	\$94,889.60	\$95,846.40	\$96,844.80	\$97,780.80	\$98,758.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$47.99	\$48.44	\$48.92	\$49.42	\$49.91	\$50.42	\$50.90	\$51.44	\$51.92	\$52.46	\$52.98	\$53.54
Biweekly	\$3,839.20	\$3,875.20	\$3,913.60	\$3,953.60	\$3,992.80	\$4,033.60	\$4,072.00	\$4,115.20	\$4,153.60	\$4,196.80	\$4,238.40	\$4,283.20
Annually	\$99,819.20	\$100,755.20	\$101,753.60	\$102,793.60	\$103,812.80	\$104,873.60	\$105,872.00	\$106,995.20	\$107,993.60	\$109,116.80	\$110,198.40	\$111,363.20
Steps	49	50	51	52	53	54	55					
Hourly	\$54.06	\$54.61	\$55.13	\$55.71	\$56.26	\$56.82	\$57.40					
Biweekly	\$4,324.80	\$4,368.80	\$4,410.40	\$4,456.80	\$4,500.80	\$4,545.60	\$4,592.00					
Annually	\$112,444.80	\$113,588.80	\$114,670.40	\$115,876.80	\$117,020.80	\$118,185.60	\$119,392.00					

Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$36.30	\$36.66	\$37.04	\$37.41	\$37.79	\$38.16	\$38.56	\$38.93	\$39.31	\$39.69	\$40.09	\$40.50
Biweekly	\$2,904.00	\$2,932.80	\$2,963.20	\$2,992.80	\$3,023.20	\$3,052.80	\$3,084.80	\$3,114.40	\$3,144.80	\$3,175.20	\$3,207.20	\$3,240.00
Annually	\$75,504.00	\$76,252.80	\$77,043.20	\$77,812.80	\$78,603.20	\$79,372.80	\$80,204.80	\$80,974.40	\$81,764.80	\$82,555.20	\$83,387.20	\$84,240.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$40.90	\$41.31	\$41.74	\$42.13	\$42.55	\$43.00	\$43.43	\$43.86	\$44.27	\$44.74	\$45.20	\$45.62
Biweekly	\$3,272.00	\$3,304.80	\$3,339.20	\$3,370.40	\$3,404.00	\$3,440.00	\$3,474.40	\$3,508.80	\$3,541.60	\$3,579.20	\$3,616.00	\$3,649.60
Annually	\$85,072.00	\$85,924.80	\$86,819.20	\$87,630.40	\$88,504.00	\$89,440.00	\$90,334.40	\$91,228.80	\$92,081.60	\$93,059.20	\$94,016.00	\$94,889.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$46.08	\$46.56	\$47.01	\$47.48	\$47.99	\$48.44	\$48.92	\$49.42	\$49.91	\$50.42	\$50.90	\$51.44
Biweekly	\$3,686.40	\$3,724.80	\$3,760.80	\$3,798.40	\$3,839.20	\$3,875.20	\$3,913.60	\$3,953.60	\$3,992.80	\$4,033.60	\$4,072.00	\$4,115.20
Annually	\$95,846.40	\$96,844.80	\$97,780.80	\$98,758.40	\$99,819.20	\$100,755.20	\$101,753.60	\$102,793.60	\$103,812.80	\$104,873.60	\$105,872.00	\$106,995.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$51.92	\$52.46	\$52.98	\$53.54	\$54.06	\$54.61	\$55.13	\$55.71	\$56.26	\$56.82	\$57.40	\$57.97
Biweekly	\$4,153.60	\$4,196.80	\$4,238.40	\$4,283.20	\$4,324.80	\$4,368.80	\$4,410.40	\$4,456.80	\$4,500.80	\$4,545.60	\$4,592.00	\$4,637.60
Annually	\$107,993.60	\$109,116.80	\$110,198.40	\$111,363.20	\$112,444.80	\$113,588.80	\$114,670.40	\$115,876.80	\$117,020.80	\$118,185.60	\$119,392.00	\$120,577.60
Steps	49	50	51	52	53	54	55					
Hourly	\$58.53	\$59.13	\$59.73	\$60.30	\$60.91	\$61.51	\$62.13					
Biweekly	\$4,682.40	\$4,730.40	\$4,778.40	\$4,824.00	\$4,872.80	\$4,920.80	\$4,970.40					
Annually	\$121,742.40	\$122,990.40	\$124,238.40	\$125,424.00	\$126,692.80	\$127,940.80	\$129,230.40					

UA Staff Salary Schedule

(Non-bargaining unit)

NENANA (20%)

Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$39.69	\$40.09	\$40.50	\$40.90	\$41.31	\$41.74	\$42.13	\$42.55	\$43.00	\$43.43	\$43.86	\$44.27
Biweekly	\$3,175.20	\$3,207.20	\$3,240.00	\$3,272.00	\$3,304.80	\$3,339.20	\$3,370.40	\$3,404.00	\$3,440.00	\$3,474.40	\$3,508.80	\$3,541.60
Annually	\$82,555.20	\$83,387.20	\$84,240.00	\$85,072.00	\$85,924.80	\$86,819.20	\$87,630.40	\$88,504.00	\$89,440.00	\$90,334.40	\$91,228.80	\$92,081.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$44.74	\$45.20	\$45.62	\$46.08	\$46.56	\$47.01	\$47.48	\$47.99	\$48.44	\$48.92	\$49.42	\$49.91
Biweekly	\$3,579.20	\$3,616.00	\$3,649.60	\$3,686.40	\$3,724.80	\$3,760.80	\$3,798.40	\$3,839.20	\$3,875.20	\$3,913.60	\$3,953.60	\$3,992.80
Annually	\$93,059.20	\$94,016.00	\$94,889.60	\$95,846.40	\$96,844.80	\$97,780.80	\$98,758.40	\$99,819.20	\$100,755.20	\$101,753.60	\$102,793.60	\$103,812.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$50.42	\$50.90	\$51.44	\$51.92	\$52.46	\$52.98	\$53.54	\$54.06	\$54.61	\$55.13	\$55.71	\$56.26
Biweekly	\$4,033.60	\$4,072.00	\$4,115.20	\$4,153.60	\$4,196.80	\$4,238.40	\$4,283.20	\$4,324.80	\$4,368.80	\$4,410.40	\$4,456.80	\$4,500.80
Annually	\$104,873.60	\$105,872.00	\$106,995.20	\$107,993.60	\$109,116.80	\$110,198.40	\$111,363.20	\$112,444.80	\$113,588.80	\$114,670.40	\$115,876.80	\$117,020.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$56.82	\$57.40	\$57.97	\$58.53	\$59.13	\$59.73	\$60.30	\$60.91	\$61.51	\$62.13	\$62.76	\$63.39
Biweekly	\$4,545.60	\$4,592.00	\$4,637.60	\$4,682.40	\$4,730.40	\$4,778.40	\$4,824.00	\$4,872.80	\$4,920.80	\$4,970.40	\$5,020.80	\$5,071.20
Annually	\$118,185.60	\$119,392.00	\$120,577.60	\$121,742.40	\$122,990.40	\$124,238.40	\$125,424.00	\$126,692.80	\$127,940.80	\$129,230.40	\$130,540.80	\$131,851.20
Steps	49	50	51	52	53	54	55					
Hourly	\$64.01	\$64.66	\$65.30	\$65.95	\$66.64	\$67.30	\$67.96					
Biweekly	\$5,120.80	\$5,172.80	\$5,224.00	\$5,276.00	\$5,331.20	\$5,384.00	\$5,436.80					
Annually	\$133,140.80	\$134,492.80	\$135,824.00	\$137,176.00	\$138,611.20	\$139,984.00	\$141,356.80					

Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$44.74	\$45.20	\$45.62	\$46.08	\$46.56	\$47.01	\$47.48	\$47.99	\$48.44	\$48.92	\$49.42	\$49.91
Biweekly	\$3,579.20	\$3,616.00	\$3,649.60	\$3,686.40	\$3,724.80	\$3,760.80	\$3,798.40	\$3,839.20	\$3,875.20	\$3,913.60	\$3,953.60	\$3,992.80
Annually	\$93,059.20	\$94,016.00	\$94,889.60	\$95,846.40	\$96,844.80	\$97,780.80	\$98,758.40	\$99,819.20	\$100,755.20	\$101,753.60	\$102,793.60	\$103,812.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$50.42	\$50.90	\$51.44	\$51.92	\$52.46	\$52.98	\$53.54	\$54.06	\$54.61	\$55.13	\$55.71	\$56.26
Biweekly	\$4,033.60	\$4,072.00	\$4,115.20	\$4,153.60	\$4,196.80	\$4,238.40	\$4,283.20	\$4,324.80	\$4,368.80	\$4,410.40	\$4,456.80	\$4,500.80
Annually	\$104,873.60	\$105,872.00	\$106,995.20	\$107,993.60	\$109,116.80	\$110,198.40	\$111,363.20	\$112,444.80	\$113,588.80	\$114,670.40	\$115,876.80	\$117,020.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$56.82	\$57.40	\$57.97	\$58.53	\$59.13	\$59.73	\$60.30	\$60.91	\$61.51	\$62.13	\$62.76	\$63.39
Biweekly	\$4,545.60	\$4,592.00	\$4,637.60	\$4,682.40	\$4,730.40	\$4,778.40	\$4,824.00	\$4,872.80	\$4,920.80	\$4,970.40	\$5,020.80	\$5,071.20
Annually	\$118,185.60	\$119,392.00	\$120,577.60	\$121,742.40	\$122,990.40	\$124,238.40	\$125,424.00	\$126,692.80	\$127,940.80	\$129,230.40	\$130,540.80	\$131,851.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$64.01	\$64.66	\$65.30	\$65.95	\$66.64	\$67.30	\$67.96	\$68.65	\$69.34	\$70.02	\$70.72	\$71.44
Biweekly	\$5,120.80	\$5,172.80	\$5,224.00	\$5,276.00	\$5,331.20	\$5,384.00	\$5,436.80	\$5,492.00	\$5,547.20	\$5,601.60	\$5,657.60	\$5,715.20
Annually	\$133,140.80	\$134,492.80	\$135,824.00	\$137,176.00	\$138,611.20	\$139,984.00	\$141,356.80	\$142,792.00	\$144,227.20	\$145,641.60	\$147,097.60	\$148,595.20
Steps	49	50	51	52	53	54	55					
Hourly	\$72.14	\$72.87	\$73.60	\$74.34	\$75.09	\$75.83	\$76.58					
Biweekly	\$5,771.20	\$5,829.60	\$5,888.00	\$5,947.20	\$6,007.20	\$6,066.40	\$6,126.40					
Annually	\$150,051.20	\$151,569.60	\$153,088.00	\$154,627.20	\$156,187.20	\$157,726.40	\$159,286.40					

UA Staff Salary Schedule

(Non-bargaining unit)

NENANA (20%)

Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$50.42	\$50.90	\$51.44	\$51.92	\$52.46	\$52.98	\$53.54	\$54.06	\$54.61	\$55.13	\$55.71	\$56.26
Biweekly	\$4,033.60	\$4,072.00	\$4,115.20	\$4,153.60	\$4,196.80	\$4,238.40	\$4,283.20	\$4,324.80	\$4,368.80	\$4,410.40	\$4,456.80	\$4,500.80
Annually	\$104,873.60	\$105,872.00	\$106,995.20	\$107,993.60	\$109,116.80	\$110,198.40	\$111,363.20	\$112,444.80	\$113,588.80	\$114,670.40	\$115,876.80	\$117,020.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$56.82	\$57.40	\$57.97	\$58.53	\$59.13	\$59.73	\$60.30	\$60.91	\$61.51	\$62.13	\$62.76	\$63.39
Biweekly	\$4,545.60	\$4,592.00	\$4,637.60	\$4,682.40	\$4,730.40	\$4,778.40	\$4,824.00	\$4,872.80	\$4,920.80	\$4,970.40	\$5,020.80	\$5,071.20
Annually	\$118,185.60	\$119,392.00	\$120,577.60	\$121,742.40	\$122,990.40	\$124,238.40	\$125,424.00	\$126,692.80	\$127,940.80	\$129,230.40	\$130,540.80	\$131,851.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$64.01	\$64.66	\$65.30	\$65.95	\$66.64	\$67.30	\$67.96	\$68.65	\$69.34	\$70.02	\$70.72	\$71.44
Biweekly	\$5,120.80	\$5,172.80	\$5,224.00	\$5,276.00	\$5,331.20	\$5,384.00	\$5,436.80	\$5,492.00	\$5,547.20	\$5,601.60	\$5,657.60	\$5,715.20
Annually	\$133,140.80	\$134,492.80	\$135,824.00	\$137,176.00	\$138,611.20	\$139,984.00	\$141,356.80	\$142,792.00	\$144,227.20	\$145,641.60	\$147,097.60	\$148,595.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$72.14	\$72.87	\$73.60	\$74.34	\$75.09	\$75.83	\$76.58	\$77.37	\$78.12	\$78.91	\$79.68	\$80.48
Biweekly	\$5,771.20	\$5,829.60	\$5,888.00	\$5,947.20	\$6,007.20	\$6,066.40	\$6,126.40	\$6,189.60	\$6,249.60	\$6,312.80	\$6,374.40	\$6,438.40
Annually	\$150,051.20	\$151,569.60	\$153,088.00	\$154,627.20	\$156,187.20	\$157,726.40	\$159,286.40	\$160,929.60	\$162,489.60	\$164,132.80	\$165,734.40	\$167,398.40
Steps	49	50	51	52	53	54	55					
Hourly	\$81.29	\$82.10	\$82.91	\$83.76	\$84.58	\$85.45	\$86.30					
Biweekly	\$6,503.20	\$6,568.00	\$6,632.80	\$6,700.80	\$6,766.40	\$6,836.00	\$6,904.00					
Annually	\$169,083.20	\$170,768.00	\$172,452.80	\$174,220.80	\$175,926.40	\$177,736.00	\$179,504.00					

Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$55.13	\$55.71	\$56.26	\$56.82	\$57.40	\$57.97	\$58.53	\$59.13	\$59.73	\$60.30	\$60.91	\$61.51
Biweekly	\$4,410.40	\$4,456.80	\$4,500.80	\$4,545.60	\$4,592.00	\$4,637.60	\$4,682.40	\$4,730.40	\$4,778.40	\$4,824.00	\$4,872.80	\$4,920.80
Annually	\$114,670.40	\$115,876.80	\$117,020.80	\$118,185.60	\$119,392.00	\$120,577.60	\$121,742.40	\$122,990.40	\$124,238.40	\$125,424.00	\$126,692.80	\$127,940.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$62.13	\$62.76	\$63.39	\$64.01	\$64.66	\$65.30	\$65.95	\$66.64	\$67.30	\$67.96	\$68.65	\$69.34
Biweekly	\$4,970.40	\$5,020.80	\$5,071.20	\$5,120.80	\$5,172.80	\$5,224.00	\$5,276.00	\$5,331.20	\$5,384.00	\$5,436.80	\$5,492.00	\$5,547.20
Annually	\$129,230.40	\$130,540.80	\$131,851.20	\$133,140.80	\$134,492.80	\$135,824.00	\$137,176.00	\$138,611.20	\$139,984.00	\$141,356.80	\$142,792.00	\$144,227.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$70.02	\$70.72	\$71.44	\$72.14	\$72.87	\$73.60	\$74.34	\$75.09	\$75.83	\$76.58	\$77.37	\$78.12
Biweekly	\$5,601.60	\$5,657.60	\$5,715.20	\$5,771.20	\$5,829.60	\$5,888.00	\$5,947.20	\$6,007.20	\$6,066.40	\$6,126.40	\$6,189.60	\$6,249.60
Annually	\$145,641.60	\$147,097.60	\$148,595.20	\$150,051.20	\$151,569.60	\$153,088.00	\$154,627.20	\$156,187.20	\$157,726.40	\$159,286.40	\$160,929.60	\$162,489.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$78.91	\$79.68	\$80.48	\$81.29	\$82.10	\$82.91	\$83.76	\$84.58	\$85.45	\$86.30	\$87.18	\$88.02
Biweekly	\$6,312.80	\$6,374.40	\$6,438.40	\$6,503.20	\$6,568.00	\$6,632.80	\$6,700.80	\$6,766.40	\$6,836.00	\$6,904.00	\$6,974.40	\$7,041.60
Annually	\$164,132.80	\$165,734.40	\$167,398.40	\$169,083.20	\$170,768.00	\$172,452.80	\$174,220.80	\$175,926.40	\$177,736.00	\$179,504.00	\$181,334.40	\$183,081.60
Steps	49	50	51	52	53	54	55					
Hourly	\$88.91	\$89.78	\$90.71	\$91.59	\$92.51	\$93.44	\$94.39					
Biweekly	\$7,112.80	\$7,182.40	\$7,256.80	\$7,327.20	\$7,400.80	\$7,475.20	\$7,551.20					
Annually	\$184,932.80	\$186,742.40	\$188,676.80	\$190,507.20	\$192,420.80	\$194,355.20	\$196,331.20					

UA Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$18.40	\$18.57	\$18.78	\$18.96	\$19.18	\$19.34	\$19.54	\$19.73	\$19.94	\$20.13	\$20.33	\$20.53
Biweekly	\$1,472.00	\$1,485.60	\$1,502.40	\$1,516.80	\$1,534.40	\$1,547.20	\$1,563.20	\$1,578.40	\$1,595.20	\$1,610.40	\$1,626.40	\$1,642.40
Annually	\$38,272.00	\$38,625.60	\$39,062.40	\$39,436.80	\$39,894.40	\$40,227.20	\$40,643.20	\$41,038.40	\$41,475.20	\$41,870.40	\$42,286.40	\$42,702.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$20.73	\$20.93	\$21.17	\$21.37	\$21.58	\$21.79	\$22.01	\$22.23	\$22.47	\$22.69	\$22.90	\$23.15
Biweekly	\$1,658.40	\$1,674.40	\$1,693.60	\$1,709.60	\$1,726.40	\$1,743.20	\$1,760.80	\$1,778.40	\$1,797.60	\$1,815.20	\$1,832.00	\$1,852.00
Annually	\$43,118.40	\$43,534.40	\$44,033.60	\$44,449.60	\$44,886.40	\$45,323.20	\$45,780.80	\$46,238.40	\$46,737.60	\$47,195.20	\$47,632.00	\$48,152.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$23.38	\$23.60	\$23.83	\$24.06	\$24.32	\$24.58	\$24.82	\$25.05	\$25.31	\$25.55	\$25.82	\$26.08
Biweekly	\$1,870.40	\$1,888.00	\$1,906.40	\$1,924.80	\$1,945.60	\$1,966.40	\$1,985.60	\$2,004.00	\$2,024.80	\$2,044.00	\$2,065.60	\$2,086.40
Annually	\$48,630.40	\$49,088.00	\$49,566.40	\$50,044.80	\$50,585.60	\$51,126.40	\$51,625.60	\$52,104.00	\$52,644.80	\$53,144.00	\$53,705.60	\$54,246.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$26.32	\$26.60	\$26.88	\$27.10	\$27.41	\$27.68	\$27.97	\$28.24	\$28.51	\$28.81	\$29.10	\$29.38
Biweekly	\$2,105.60	\$2,128.00	\$2,150.40	\$2,168.00	\$2,192.80	\$2,214.40	\$2,237.60	\$2,259.20	\$2,280.80	\$2,304.80	\$2,328.00	\$2,350.40
Annually	\$54,745.60	\$55,328.00	\$55,910.40	\$56,368.00	\$57,012.80	\$57,574.40	\$58,177.60	\$58,739.20	\$59,300.80	\$59,924.80	\$60,528.00	\$61,110.40
Steps	49	50	51	52	53	54	55					
Hourly	\$29.68	\$29.99	\$30.25	\$30.57	\$30.89	\$31.19	\$31.49					
Biweekly	\$2,374.40	\$2,399.20	\$2,420.00	\$2,445.60	\$2,471.20	\$2,495.20	\$2,519.20					
Annually	\$61,734.40	\$62,379.20	\$62,920.00	\$63,585.60	\$64,251.20	\$64,875.20	\$65,499.20					

Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$20.73	\$20.93	\$21.17	\$21.37	\$21.58	\$21.79	\$22.01	\$22.23	\$22.47	\$22.69	\$22.90	\$23.15
Biweekly	\$1,658.40	\$1,674.40	\$1,693.60	\$1,709.60	\$1,726.40	\$1,743.20	\$1,760.80	\$1,778.40	\$1,797.60	\$1,815.20	\$1,832.00	\$1,852.00
Annually	\$43,118.40	\$43,534.40	\$44,033.60	\$44,449.60	\$44,886.40	\$45,323.20	\$45,780.80	\$46,238.40	\$46,737.60	\$47,195.20	\$47,632.00	\$48,152.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$23.38	\$23.60	\$23.83	\$24.06	\$24.32	\$24.58	\$24.82	\$25.05	\$25.31	\$25.55	\$25.82	\$26.08
Biweekly	\$1,870.40	\$1,888.00	\$1,906.40	\$1,924.80	\$1,945.60	\$1,966.40	\$1,985.60	\$2,004.00	\$2,024.80	\$2,044.00	\$2,065.60	\$2,086.40
Annually	\$48,630.40	\$49,088.00	\$49,566.40	\$50,044.80	\$50,585.60	\$51,126.40	\$51,625.60	\$52,104.00	\$52,644.80	\$53,144.00	\$53,705.60	\$54,246.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$26.32	\$26.60	\$26.88	\$27.10	\$27.41	\$27.68	\$27.97	\$28.24	\$28.51	\$28.81	\$29.10	\$29.38
Biweekly	\$2,105.60	\$2,128.00	\$2,150.40	\$2,168.00	\$2,192.80	\$2,214.40	\$2,237.60	\$2,259.20	\$2,280.80	\$2,304.80	\$2,328.00	\$2,350.40
Annually	\$54,745.60	\$55,328.00	\$55,910.40	\$56,368.00	\$57,012.80	\$57,574.40	\$58,177.60	\$58,739.20	\$59,300.80	\$59,924.80	\$60,528.00	\$61,110.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$29.68	\$29.99	\$30.25	\$30.57	\$30.89	\$31.19	\$31.49	\$31.80	\$32.12	\$32.45	\$32.77	\$33.12
Biweekly	\$2,374.40	\$2,399.20	\$2,420.00	\$2,445.60	\$2,471.20	\$2,495.20	\$2,519.20	\$2,544.00	\$2,569.60	\$2,596.00	\$2,621.60	\$2,649.60
Annually	\$61,734.40	\$62,379.20	\$62,920.00	\$63,585.60	\$64,251.20	\$64,875.20	\$65,499.20	\$66,144.00	\$66,809.60	\$67,496.00	\$68,161.60	\$68,889.60
Steps	49	50	51	52	53	54	55					
Hourly	\$33.44	\$33.74	\$34.09	\$34.43	\$34.78	\$35.12	\$35.49					
Biweekly	\$2,675.20	\$2,699.20	\$2,727.20	\$2,754.40	\$2,782.40	\$2,809.60	\$2,839.20					
Annually	\$69,555.20	\$70,179.20	\$70,907.20	\$71,614.40	\$72,342.40	\$73,049.60	\$73,819.20					

UA Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$23.38	\$23.60	\$23.83	\$24.06	\$24.32	\$24.58	\$24.82	\$25.05	\$25.31	\$25.55	\$25.82	\$26.08
Biweekly	\$1,870.40	\$1,888.00	\$1,906.40	\$1,924.80	\$1,945.60	\$1,966.40	\$1,985.60	\$2,004.00	\$2,024.80	\$2,044.00	\$2,065.60	\$2,086.40
Annually	\$48,630.40	\$49,088.00	\$49,566.40	\$50,044.80	\$50,585.60	\$51,126.40	\$51,625.60	\$52,104.00	\$52,644.80	\$53,144.00	\$53,705.60	\$54,246.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$26.32	\$26.60	\$26.88	\$27.10	\$27.41	\$27.68	\$27.97	\$28.24	\$28.51	\$28.81	\$29.10	\$29.38
Biweekly	\$2,105.60	\$2,128.00	\$2,150.40	\$2,168.00	\$2,192.80	\$2,214.40	\$2,237.60	\$2,259.20	\$2,280.80	\$2,304.80	\$2,328.00	\$2,350.40
Annually	\$54,745.60	\$55,328.00	\$55,910.40	\$56,368.00	\$57,012.80	\$57,574.40	\$58,177.60	\$58,739.20	\$59,300.80	\$59,924.80	\$60,528.00	\$61,110.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$29.68	\$29.99	\$30.25	\$30.57	\$30.89	\$31.19	\$31.49	\$31.80	\$32.12	\$32.45	\$32.77	\$33.12
Biweekly	\$2,374.40	\$2,399.20	\$2,420.00	\$2,445.60	\$2,471.20	\$2,495.20	\$2,519.20	\$2,544.00	\$2,569.60	\$2,596.00	\$2,621.60	\$2,649.60
Annually	\$61,734.40	\$62,379.20	\$62,920.00	\$63,585.60	\$64,251.20	\$64,875.20	\$65,499.20	\$66,144.00	\$66,809.60	\$67,496.00	\$68,161.60	\$68,889.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$33.44	\$33.74	\$34.09	\$34.43	\$34.78	\$35.12	\$35.49	\$35.83	\$36.19	\$36.56	\$36.91	\$37.30
Biweekly	\$2,675.20	\$2,699.20	\$2,727.20	\$2,754.40	\$2,782.40	\$2,809.60	\$2,839.20	\$2,866.40	\$2,895.20	\$2,924.80	\$2,952.80	\$2,984.00
Annually	\$69,555.20	\$70,179.20	\$70,907.20	\$71,614.40	\$72,342.40	\$73,049.60	\$73,819.20	\$74,526.40	\$75,275.20	\$76,044.80	\$76,772.80	\$77,584.00
Steps	49	50	51	52	53	54	55					
Hourly	\$37.68	\$38.05	\$38.41	\$38.81	\$39.20	\$39.60	\$40.00					
Biweekly	\$3,014.40	\$3,044.00	\$3,072.80	\$3,104.80	\$3,136.00	\$3,168.00	\$3,200.00					
Annually	\$78,374.40	\$79,144.00	\$79,892.80	\$80,724.80	\$81,536.00	\$82,368.00	\$83,200.00					

Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$26.32	\$26.60	\$26.88	\$27.10	\$27.41	\$27.68	\$27.97	\$28.24	\$28.51	\$28.81	\$29.10	\$29.38
Biweekly	\$2,105.60	\$2,128.00	\$2,150.40	\$2,168.00	\$2,192.80	\$2,214.40	\$2,237.60	\$2,259.20	\$2,280.80	\$2,304.80	\$2,328.00	\$2,350.40
Annually	\$54,745.60	\$55,328.00	\$55,910.40	\$56,368.00	\$57,012.80	\$57,574.40	\$58,177.60	\$58,739.20	\$59,300.80	\$59,924.80	\$60,528.00	\$61,110.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$29.68	\$29.99	\$30.25	\$30.57	\$30.89	\$31.19	\$31.49	\$31.80	\$32.12	\$32.45	\$32.77	\$33.12
Biweekly	\$2,374.40	\$2,399.20	\$2,420.00	\$2,445.60	\$2,471.20	\$2,495.20	\$2,519.20	\$2,544.00	\$2,569.60	\$2,596.00	\$2,621.60	\$2,649.60
Annually	\$61,734.40	\$62,379.20	\$62,920.00	\$63,585.60	\$64,251.20	\$64,875.20	\$65,499.20	\$66,144.00	\$66,809.60	\$67,496.00	\$68,161.60	\$68,889.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$33.44	\$33.74	\$34.09	\$34.43	\$34.78	\$35.12	\$35.49	\$35.83	\$36.19	\$36.56	\$36.91	\$37.30
Biweekly	\$2,675.20	\$2,699.20	\$2,727.20	\$2,754.40	\$2,782.40	\$2,809.60	\$2,839.20	\$2,866.40	\$2,895.20	\$2,924.80	\$2,952.80	\$2,984.00
Annually	\$69,555.20	\$70,179.20	\$70,907.20	\$71,614.40	\$72,342.40	\$73,049.60	\$73,819.20	\$74,526.40	\$75,275.20	\$76,044.80	\$76,772.80	\$77,584.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$37.68	\$38.05	\$38.41	\$38.81	\$39.20	\$39.60	\$40.00	\$40.39	\$40.79	\$41.19	\$41.60	\$42.01
Biweekly	\$3,014.40	\$3,044.00	\$3,072.80	\$3,104.80	\$3,136.00	\$3,168.00	\$3,200.00	\$3,231.20	\$3,263.20	\$3,295.20	\$3,328.00	\$3,360.80
Annually	\$78,374.40	\$79,144.00	\$79,892.80	\$80,724.80	\$81,536.00	\$82,368.00	\$83,200.00	\$84,011.20	\$84,843.20	\$85,675.20	\$86,528.00	\$87,380.80
Steps	49	50	51	52	53	54	55					
Hourly	\$42.45	\$42.87	\$43.28	\$43.73	\$44.16	\$44.61	\$45.03					
Biweekly	\$3,396.00	\$3,429.60	\$3,462.40	\$3,498.40	\$3,532.80	\$3,568.80	\$3,602.40					
Annually	\$88,296.00	\$89,169.60	\$90,022.40	\$90,958.40	\$91,852.80	\$92,788.80	\$93,662.40					

UA Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$29.68	\$29.99	\$30.25	\$30.57	\$30.89	\$31.19	\$31.49	\$31.80	\$32.12	\$32.45	\$32.77	\$33.12
Biweekly	\$2,374.40	\$2,399.20	\$2,420.00	\$2,445.60	\$2,471.20	\$2,495.20	\$2,519.20	\$2,544.00	\$2,569.60	\$2,596.00	\$2,621.60	\$2,649.60
Annually	\$61,734.40	\$62,379.20	\$62,920.00	\$63,585.60	\$64,251.20	\$64,875.20	\$65,499.20	\$66,144.00	\$66,809.60	\$67,496.00	\$68,161.60	\$68,889.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$33.44	\$33.74	\$34.09	\$34.43	\$34.78	\$35.12	\$35.49	\$35.83	\$36.19	\$36.56	\$36.91	\$37.30
Biweekly	\$2,675.20	\$2,699.20	\$2,727.20	\$2,754.40	\$2,782.40	\$2,809.60	\$2,839.20	\$2,866.40	\$2,895.20	\$2,924.80	\$2,952.80	\$2,984.00
Annually	\$69,555.20	\$70,179.20	\$70,907.20	\$71,614.40	\$72,342.40	\$73,049.60	\$73,819.20	\$74,526.40	\$75,275.20	\$76,044.80	\$76,772.80	\$77,584.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$37.68	\$38.05	\$38.41	\$38.81	\$39.20	\$39.60	\$40.00	\$40.39	\$40.79	\$41.19	\$41.60	\$42.01
Biweekly	\$3,014.40	\$3,044.00	\$3,072.80	\$3,104.80	\$3,136.00	\$3,168.00	\$3,200.00	\$3,231.20	\$3,263.20	\$3,295.20	\$3,328.00	\$3,360.80
Annually	\$78,374.40	\$79,144.00	\$79,892.80	\$80,724.80	\$81,536.00	\$82,368.00	\$83,200.00	\$84,011.20	\$84,843.20	\$85,675.20	\$86,528.00	\$87,380.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$42.45	\$42.87	\$43.28	\$43.73	\$44.16	\$44.61	\$45.03	\$45.50	\$45.96	\$46.40	\$46.88	\$47.36
Biweekly	\$3,396.00	\$3,429.60	\$3,462.40	\$3,498.40	\$3,532.80	\$3,568.80	\$3,602.40	\$3,640.00	\$3,676.80	\$3,712.00	\$3,750.40	\$3,788.80
Annually	\$88,296.00	\$89,169.60	\$90,022.40	\$90,958.40	\$91,852.80	\$92,788.80	\$93,662.40	\$94,640.00	\$95,596.80	\$96,512.00	\$97,510.40	\$98,508.80
Steps	49	50	51	52	53	54	55					
Hourly	\$47.80	\$48.29	\$48.78	\$49.28	\$49.75	\$50.24	\$50.76					
Biweekly	\$3,824.00	\$3,863.20	\$3,902.40	\$3,942.40	\$3,980.00	\$4,019.20	\$4,060.80					
Annually	\$99,424.00	\$100,443.20	\$101,462.40	\$102,502.40	\$103,480.00	\$104,499.20	\$105,580.80					

Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$32.45	\$32.77	\$33.12	\$33.44	\$33.74	\$34.09	\$34.43	\$34.78	\$35.12	\$35.49	\$35.83	\$36.19
Biweekly	\$2,596.00	\$2,621.60	\$2,649.60	\$2,675.20	\$2,699.20	\$2,727.20	\$2,754.40	\$2,782.40	\$2,809.60	\$2,839.20	\$2,866.40	\$2,895.20
Annually	\$67,496.00	\$68,161.60	\$68,889.60	\$69,555.20	\$70,179.20	\$70,907.20	\$71,614.40	\$72,342.40	\$73,049.60	\$73,819.20	\$74,526.40	\$75,275.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$36.56	\$36.91	\$37.30	\$37.68	\$38.05	\$38.41	\$38.81	\$39.20	\$39.60	\$40.00	\$40.39	\$40.79
Biweekly	\$2,924.80	\$2,952.80	\$2,984.00	\$3,014.40	\$3,044.00	\$3,072.80	\$3,104.80	\$3,136.00	\$3,168.00	\$3,200.00	\$3,231.20	\$3,263.20
Annually	\$76,044.80	\$76,772.80	\$77,584.00	\$78,374.40	\$79,144.00	\$79,892.80	\$80,724.80	\$81,536.00	\$82,368.00	\$83,200.00	\$84,011.20	\$84,843.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$41.19	\$41.60	\$42.01	\$42.45	\$42.87	\$43.28	\$43.73	\$44.16	\$44.61	\$45.03	\$45.50	\$45.96
Biweekly	\$3,295.20	\$3,328.00	\$3,360.80	\$3,396.00	\$3,429.60	\$3,462.40	\$3,498.40	\$3,532.80	\$3,568.80	\$3,602.40	\$3,640.00	\$3,676.80
Annually	\$85,675.20	\$86,528.00	\$87,380.80	\$88,296.00	\$89,169.60	\$90,022.40	\$90,958.40	\$91,852.80	\$92,788.80	\$93,662.40	\$94,640.00	\$95,596.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$46.40	\$46.88	\$47.36	\$47.80	\$48.29	\$48.78	\$49.28	\$49.75	\$50.24	\$50.76	\$51.25	\$51.77
Biweekly	\$3,712.00	\$3,750.40	\$3,788.80	\$3,824.00	\$3,863.20	\$3,902.40	\$3,942.40	\$3,980.00	\$4,019.20	\$4,060.80	\$4,100.00	\$4,141.60
Annually	\$96,512.00	\$97,510.40	\$98,508.80	\$99,424.00	\$100,443.20	\$101,462.40	\$102,502.40	\$103,480.00	\$104,499.20	\$105,580.80	\$106,600.00	\$107,681.60
Steps	49	50	51	52	53	54	55					
Hourly	\$52.30	\$52.83	\$53.33	\$53.90	\$54.43	\$54.98	\$55.52					
Biweekly	\$4,184.00	\$4,226.40	\$4,266.40	\$4,312.00	\$4,354.40	\$4,398.40	\$4,441.60					
Annually	\$108,784.00	\$109,886.40	\$110,926.40	\$112,112.00	\$113,214.40	\$114,358.40	\$115,481.60					

UA Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$35.49	\$35.83	\$36.19	\$36.56	\$36.91	\$37.30	\$37.68	\$38.05	\$38.41	\$38.81	\$39.20	\$39.60
Biweekly	\$2,839.20	\$2,866.40	\$2,895.20	\$2,924.80	\$2,952.80	\$2,984.00	\$3,014.40	\$3,044.00	\$3,072.80	\$3,104.80	\$3,136.00	\$3,168.00
Annually	\$73,819.20	\$74,526.40	\$75,275.20	\$76,044.80	\$76,772.80	\$77,584.00	\$78,374.40	\$79,144.00	\$79,892.80	\$80,724.80	\$81,536.00	\$82,368.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$40.00	\$40.39	\$40.79	\$41.19	\$41.60	\$42.01	\$42.45	\$42.87	\$43.28	\$43.73	\$44.16	\$44.61
Biweekly	\$3,200.00	\$3,231.20	\$3,263.20	\$3,295.20	\$3,328.00	\$3,360.80	\$3,396.00	\$3,429.60	\$3,462.40	\$3,498.40	\$3,532.80	\$3,568.80
Annually	\$83,200.00	\$84,011.20	\$84,843.20	\$85,675.20	\$86,528.00	\$87,380.80	\$88,296.00	\$89,169.60	\$90,022.40	\$90,958.40	\$91,852.80	\$92,788.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$45.03	\$45.50	\$45.96	\$46.40	\$46.88	\$47.36	\$47.80	\$48.29	\$48.78	\$49.28	\$49.75	\$50.24
Biweekly	\$3,602.40	\$3,640.00	\$3,676.80	\$3,712.00	\$3,750.40	\$3,788.80	\$3,824.00	\$3,863.20	\$3,902.40	\$3,942.40	\$3,980.00	\$4,019.20
Annually	\$93,662.40	\$94,640.00	\$95,596.80	\$96,512.00	\$97,510.40	\$98,508.80	\$99,424.00	\$100,443.20	\$101,462.40	\$102,502.40	\$103,480.00	\$104,499.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$50.76	\$51.25	\$51.77	\$52.30	\$52.83	\$53.33	\$53.90	\$54.43	\$54.98	\$55.52	\$56.08	\$56.63
Biweekly	\$4,060.80	\$4,100.00	\$4,141.60	\$4,184.00	\$4,226.40	\$4,266.40	\$4,312.00	\$4,354.40	\$4,398.40	\$4,441.60	\$4,486.40	\$4,530.40
Annually	\$105,580.80	\$106,600.00	\$107,681.60	\$108,784.00	\$109,886.40	\$110,926.40	\$112,112.00	\$113,214.40	\$114,358.40	\$115,481.60	\$116,646.40	\$117,790.40
Steps	49	50	51	52	53	54	55					
Hourly	\$57.20	\$57.78	\$58.36	\$58.95	\$59.52	\$60.12	\$60.72					
Biweekly	\$4,576.00	\$4,622.40	\$4,668.80	\$4,716.00	\$4,761.60	\$4,809.60	\$4,857.60					
Annually	\$118,976.00	\$120,182.40	\$121,388.80	\$122,616.00	\$123,801.60	\$125,049.60	\$126,297.60					

Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$38.41	\$38.81	\$39.20	\$39.60	\$40.00	\$40.39	\$40.79	\$41.19	\$41.60	\$42.01	\$42.45	\$42.87
Biweekly	\$3,072.80	\$3,104.80	\$3,136.00	\$3,168.00	\$3,200.00	\$3,231.20	\$3,263.20	\$3,295.20	\$3,328.00	\$3,360.80	\$3,396.00	\$3,429.60
Annually	\$79,892.80	\$80,724.80	\$81,536.00	\$82,368.00	\$83,200.00	\$84,011.20	\$84,843.20	\$85,675.20	\$86,528.00	\$87,380.80	\$88,296.00	\$89,169.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$43.28	\$43.73	\$44.16	\$44.61	\$45.03	\$45.50	\$45.96	\$46.40	\$46.88	\$47.36	\$47.80	\$48.29
Biweekly	\$3,462.40	\$3,498.40	\$3,532.80	\$3,568.80	\$3,602.40	\$3,640.00	\$3,676.80	\$3,712.00	\$3,750.40	\$3,788.80	\$3,824.00	\$3,863.20
Annually	\$90,022.40	\$90,958.40	\$91,852.80	\$92,788.80	\$93,662.40	\$94,640.00	\$95,596.80	\$96,512.00	\$97,510.40	\$98,508.80	\$99,424.00	\$100,443.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$48.78	\$49.28	\$49.75	\$50.24	\$50.76	\$51.25	\$51.77	\$52.30	\$52.83	\$53.33	\$53.90	\$54.43
Biweekly	\$3,902.40	\$3,942.40	\$3,980.00	\$4,019.20	\$4,060.80	\$4,100.00	\$4,141.60	\$4,184.00	\$4,226.40	\$4,266.40	\$4,312.00	\$4,354.40
Annually	\$101,462.40	\$102,502.40	\$103,480.00	\$104,499.20	\$105,580.80	\$106,600.00	\$107,681.60	\$108,784.00	\$109,886.40	\$110,926.40	\$112,112.00	\$113,214.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$54.98	\$55.52	\$56.08	\$56.63	\$57.20	\$57.78	\$58.36	\$58.95	\$59.52	\$60.12	\$60.72	\$61.35
Biweekly	\$4,398.40	\$4,441.60	\$4,486.40	\$4,530.40	\$4,576.00	\$4,622.40	\$4,668.80	\$4,716.00	\$4,761.60	\$4,809.60	\$4,857.60	\$4,908.00
Annually	\$114,358.40	\$115,481.60	\$116,646.40	\$117,790.40	\$118,976.00	\$120,182.40	\$121,388.80	\$122,616.00	\$123,801.60	\$125,049.60	\$126,297.60	\$127,608.00
Steps	49	50	51	52	53	54	55					
Hourly	\$61.97	\$62.56	\$63.19	\$63.83	\$64.48	\$65.11	\$65.74					
Biweekly	\$4,957.60	\$5,004.80	\$5,055.20	\$5,106.40	\$5,158.40	\$5,208.80	\$5,259.20					
Annually	\$128,897.60	\$130,124.80	\$131,435.20	\$132,766.40	\$134,118.40	\$135,428.80	\$136,739.20					

UA Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$42.01	\$42.45	\$42.87	\$43.28	\$43.73	\$44.16	\$44.61	\$45.03	\$45.50	\$45.96	\$46.40	\$46.88
Biweekly	\$3,360.80	\$3,396.00	\$3,429.60	\$3,462.40	\$3,498.40	\$3,532.80	\$3,568.80	\$3,602.40	\$3,640.00	\$3,676.80	\$3,712.00	\$3,750.40
Annually	\$87,380.80	\$88,296.00	\$89,169.60	\$90,022.40	\$90,958.40	\$91,852.80	\$92,788.80	\$93,662.40	\$94,640.00	\$95,596.80	\$96,512.00	\$97,510.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$47.36	\$47.80	\$48.29	\$48.78	\$49.28	\$49.75	\$50.24	\$50.76	\$51.25	\$51.77	\$52.30	\$52.83
Biweekly	\$3,788.80	\$3,824.00	\$3,863.20	\$3,902.40	\$3,942.40	\$3,980.00	\$4,019.20	\$4,060.80	\$4,100.00	\$4,141.60	\$4,184.00	\$4,226.40
Annually	\$98,508.80	\$99,424.00	\$100,443.20	\$101,462.40	\$102,502.40	\$103,480.00	\$104,499.20	\$105,580.80	\$106,600.00	\$107,681.60	\$108,784.00	\$109,886.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$53.33	\$53.90	\$54.43	\$54.98	\$55.52	\$56.08	\$56.63	\$57.20	\$57.78	\$58.36	\$58.95	\$59.52
Biweekly	\$4,266.40	\$4,312.00	\$4,354.40	\$4,398.40	\$4,441.60	\$4,486.40	\$4,530.40	\$4,576.00	\$4,622.40	\$4,668.80	\$4,716.00	\$4,761.60
Annually	\$110,926.40	\$112,112.00	\$113,214.40	\$114,358.40	\$115,481.60	\$116,646.40	\$117,790.40	\$118,976.00	\$120,182.40	\$121,388.80	\$122,616.00	\$123,801.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$60.12	\$60.72	\$61.35	\$61.97	\$62.56	\$63.19	\$63.83	\$64.48	\$65.11	\$65.74	\$66.41	\$67.09
Biweekly	\$4,809.60	\$4,857.60	\$4,908.00	\$4,957.60	\$5,004.80	\$5,055.20	\$5,106.40	\$5,158.40	\$5,208.80	\$5,259.20	\$5,312.80	\$5,367.20
Annually	\$125,049.60	\$126,297.60	\$127,608.00	\$128,897.60	\$130,124.80	\$131,435.20	\$132,766.40	\$134,118.40	\$135,428.80	\$136,739.20	\$138,132.80	\$139,547.20
Steps	49	50	51	52	53	54	55					
Hourly	\$67.77	\$68.41	\$69.09	\$69.80	\$70.51	\$71.21	\$71.91					
Biweekly	\$5,421.60	\$5,472.80	\$5,527.20	\$5,584.00	\$5,640.80	\$5,696.80	\$5,752.80					
Annually	\$140,961.60	\$142,292.80	\$143,707.20	\$145,184.00	\$146,660.80	\$148,116.80	\$149,572.80					

Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$47.36	\$47.80	\$48.29	\$48.78	\$49.28	\$49.75	\$50.24	\$50.76	\$51.25	\$51.77	\$52.30	\$52.83
Biweekly	\$3,788.80	\$3,824.00	\$3,863.20	\$3,902.40	\$3,942.40	\$3,980.00	\$4,019.20	\$4,060.80	\$4,100.00	\$4,141.60	\$4,184.00	\$4,226.40
Annually	\$98,508.80	\$99,424.00	\$100,443.20	\$101,462.40	\$102,502.40	\$103,480.00	\$104,499.20	\$105,580.80	\$106,600.00	\$107,681.60	\$108,784.00	\$109,886.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$53.33	\$53.90	\$54.43	\$54.98	\$55.52	\$56.08	\$56.63	\$57.20	\$57.78	\$58.36	\$58.95	\$59.52
Biweekly	\$4,266.40	\$4,312.00	\$4,354.40	\$4,398.40	\$4,441.60	\$4,486.40	\$4,530.40	\$4,576.00	\$4,622.40	\$4,668.80	\$4,716.00	\$4,761.60
Annually	\$110,926.40	\$112,112.00	\$113,214.40	\$114,358.40	\$115,481.60	\$116,646.40	\$117,790.40	\$118,976.00	\$120,182.40	\$121,388.80	\$122,616.00	\$123,801.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$60.12	\$60.72	\$61.35	\$61.97	\$62.56	\$63.19	\$63.83	\$64.48	\$65.11	\$65.74	\$66.41	\$67.09
Biweekly	\$4,809.60	\$4,857.60	\$4,908.00	\$4,957.60	\$5,004.80	\$5,055.20	\$5,106.40	\$5,158.40	\$5,208.80	\$5,259.20	\$5,312.80	\$5,367.20
Annually	\$125,049.60	\$126,297.60	\$127,608.00	\$128,897.60	\$130,124.80	\$131,435.20	\$132,766.40	\$134,118.40	\$135,428.80	\$136,739.20	\$138,132.80	\$139,547.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$67.77	\$68.41	\$69.09	\$69.80	\$70.51	\$71.21	\$71.91	\$72.62	\$73.36	\$74.07	\$74.84	\$75.61
Biweekly	\$5,421.60	\$5,472.80	\$5,527.20	\$5,584.00	\$5,640.80	\$5,696.80	\$5,752.80	\$5,809.60	\$5,868.80	\$5,925.60	\$5,987.20	\$6,048.80
Annually	\$140,961.60	\$142,292.80	\$143,707.20	\$145,184.00	\$146,660.80	\$148,116.80	\$149,572.80	\$151,049.60	\$152,588.80	\$154,065.60	\$155,667.20	\$157,268.80
Steps	49	50	51	52	53	54	55					
Hourly	\$76.34	\$77.10	\$77.88	\$78.67	\$79.45	\$80.27	\$81.06					
Biweekly	\$6,107.20	\$6,168.00	\$6,230.40	\$6,293.60	\$6,356.00	\$6,421.60	\$6,484.80					
Annually	\$158,787.20	\$160,368.00	\$161,990.40	\$163,633.60	\$165,256.00	\$166,961.60	\$168,604.80					

UA Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$53.33	\$53.90	\$54.43	\$54.98	\$55.52	\$56.08	\$56.63	\$57.20	\$57.78	\$58.36	\$58.95	\$59.52
Biweekly	\$4,266.40	\$4,312.00	\$4,354.40	\$4,398.40	\$4,441.60	\$4,486.40	\$4,530.40	\$4,576.00	\$4,622.40	\$4,668.80	\$4,716.00	\$4,761.60
Annually	\$110,926.40	\$112,112.00	\$113,214.40	\$114,358.40	\$115,481.60	\$116,646.40	\$117,790.40	\$118,976.00	\$120,182.40	\$121,388.80	\$122,616.00	\$123,801.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$60.12	\$60.72	\$61.35	\$61.97	\$62.56	\$63.19	\$63.83	\$64.48	\$65.11	\$65.74	\$66.41	\$67.09
Biweekly	\$4,809.60	\$4,857.60	\$4,908.00	\$4,957.60	\$5,004.80	\$5,055.20	\$5,106.40	\$5,158.40	\$5,208.80	\$5,259.20	\$5,312.80	\$5,367.20
Annually	\$125,049.60	\$126,297.60	\$127,608.00	\$128,897.60	\$130,124.80	\$131,435.20	\$132,766.40	\$134,118.40	\$135,428.80	\$136,739.20	\$138,132.80	\$139,547.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$67.77	\$68.41	\$69.09	\$69.80	\$70.51	\$71.21	\$71.91	\$72.62	\$73.36	\$74.07	\$74.84	\$75.61
Biweekly	\$5,421.60	\$5,472.80	\$5,527.20	\$5,584.00	\$5,640.80	\$5,696.80	\$5,752.80	\$5,809.60	\$5,868.80	\$5,925.60	\$5,987.20	\$6,048.80
Annually	\$140,961.60	\$142,292.80	\$143,707.20	\$145,184.00	\$146,660.80	\$148,116.80	\$149,572.80	\$151,049.60	\$152,588.80	\$154,065.60	\$155,667.20	\$157,268.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$76.34	\$77.10	\$77.88	\$78.67	\$79.45	\$80.27	\$81.06	\$81.86	\$82.68	\$83.48	\$84.33	\$85.16
Biweekly	\$6,107.20	\$6,168.00	\$6,230.40	\$6,293.60	\$6,356.00	\$6,421.60	\$6,484.80	\$6,548.80	\$6,614.40	\$6,678.40	\$6,746.40	\$6,812.80
Annually	\$158,787.20	\$160,368.00	\$161,990.40	\$163,633.60	\$165,256.00	\$166,961.60	\$168,604.80	\$170,268.80	\$171,974.40	\$173,638.40	\$175,406.40	\$177,132.80
Steps	49	50	51	52	53	54	55					
Hourly	\$86.01	\$86.88	\$87.75	\$88.65	\$89.53	\$90.42	\$91.33					
Biweekly	\$6,880.80	\$6,950.40	\$7,020.00	\$7,092.00	\$7,162.40	\$7,233.60	\$7,306.40					
Annually	\$178,900.80	\$180,710.40	\$182,520.00	\$184,392.00	\$186,222.40	\$188,073.60	\$189,966.40					

Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$58.36	\$58.95	\$59.52	\$60.12	\$60.72	\$61.35	\$61.97	\$62.56	\$63.19	\$63.83	\$64.48	\$65.11
Biweekly	\$4,668.80	\$4,716.00	\$4,761.60	\$4,809.60	\$4,857.60	\$4,908.00	\$4,957.60	\$5,004.80	\$5,055.20	\$5,106.40	\$5,158.40	\$5,208.80
Annually	\$121,388.80	\$122,616.00	\$123,801.60	\$125,049.60	\$126,297.60	\$127,608.00	\$128,897.60	\$130,124.80	\$131,435.20	\$132,766.40	\$134,118.40	\$135,428.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$65.74	\$66.41	\$67.09	\$67.77	\$68.41	\$69.09	\$69.80	\$70.51	\$71.21	\$71.91	\$72.62	\$73.36
Biweekly	\$5,259.20	\$5,312.80	\$5,367.20	\$5,421.60	\$5,472.80	\$5,527.20	\$5,584.00	\$5,640.80	\$5,696.80	\$5,752.80	\$5,809.60	\$5,868.80
Annually	\$136,739.20	\$138,132.80	\$139,547.20	\$140,961.60	\$142,292.80	\$143,707.20	\$145,184.00	\$146,660.80	\$148,116.80	\$149,572.80	\$151,049.60	\$152,588.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$74.07	\$74.84	\$75.61	\$76.34	\$77.10	\$77.88	\$78.67	\$79.45	\$80.27	\$81.06	\$81.86	\$82.68
Biweekly	\$5,925.60	\$5,987.20	\$6,048.80	\$6,107.20	\$6,168.00	\$6,230.40	\$6,293.60	\$6,356.00	\$6,421.60	\$6,484.80	\$6,548.80	\$6,614.40
Annually	\$154,065.60	\$155,667.20	\$157,268.80	\$158,787.20	\$160,368.00	\$161,990.40	\$163,633.60	\$165,256.00	\$166,961.60	\$168,604.80	\$170,268.80	\$171,974.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$83.48	\$84.33	\$85.16	\$86.01	\$86.88	\$87.75	\$88.65	\$89.53	\$90.42	\$91.33	\$92.26	\$93.16
Biweekly	\$6,678.40	\$6,746.40	\$6,812.80	\$6,880.80	\$6,950.40	\$7,020.00	\$7,092.00	\$7,162.40	\$7,233.60	\$7,306.40	\$7,380.80	\$7,452.80
Annually	\$173,638.40	\$175,406.40	\$177,132.80	\$178,900.80	\$180,710.40	\$182,520.00	\$184,392.00	\$186,222.40	\$188,073.60	\$189,966.40	\$191,900.80	\$193,772.80
Steps	49	50	51	52	53	54	55					
Hourly	\$94.10	\$95.03	\$95.98	\$96.95	\$97.89	\$98.89	\$99.88					
Biweekly	\$7,528.00	\$7,602.40	\$7,678.40	\$7,756.00	\$7,831.20	\$7,911.20	\$7,990.40					
Annually	\$195,728.00	\$197,662.40	\$199,638.40	\$201,656.00	\$203,611.20	\$205,691.20	\$207,750.40					

UA Staff Salary Schedule

(Non-bargaining unit)

ANIAC-MCGRATH-GALENA (30%)

Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$18.85	\$19.03	\$19.23	\$19.38	\$19.61	\$19.78	\$20.00	\$20.21	\$20.41	\$20.60	\$20.78	\$21.04
Biweekly	\$1,508.00	\$1,522.40	\$1,538.40	\$1,550.40	\$1,568.80	\$1,582.40	\$1,600.00	\$1,616.80	\$1,632.80	\$1,648.00	\$1,662.40	\$1,683.20
Annually	\$39,208.00	\$39,582.40	\$39,998.40	\$40,310.40	\$40,788.80	\$41,142.40	\$41,600.00	\$42,036.80	\$42,452.80	\$42,848.00	\$43,222.40	\$43,763.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$21.24	\$21.45	\$21.66	\$21.89	\$22.08	\$22.32	\$22.53	\$22.75	\$22.98	\$23.23	\$23.46	\$23.69
Biweekly	\$1,699.20	\$1,716.00	\$1,732.80	\$1,751.20	\$1,766.40	\$1,785.60	\$1,802.40	\$1,820.00	\$1,838.40	\$1,858.40	\$1,876.80	\$1,895.20
Annually	\$44,179.20	\$44,616.00	\$45,052.80	\$45,531.20	\$45,926.40	\$46,425.60	\$46,862.40	\$47,320.00	\$47,798.40	\$48,318.40	\$48,796.80	\$49,275.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$23.93	\$24.17	\$24.41	\$24.65	\$24.90	\$25.15	\$25.41	\$25.65	\$25.91	\$26.17	\$26.40	\$26.69
Biweekly	\$1,914.40	\$1,933.60	\$1,952.80	\$1,972.00	\$1,992.00	\$2,012.00	\$2,032.80	\$2,052.00	\$2,072.80	\$2,093.60	\$2,112.00	\$2,135.20
Annually	\$49,774.40	\$50,273.60	\$50,772.80	\$51,272.00	\$51,792.00	\$52,312.00	\$52,852.80	\$53,352.00	\$53,892.80	\$54,433.60	\$54,912.00	\$55,515.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$26.96	\$27.22	\$27.49	\$27.77	\$28.05	\$28.33	\$28.63	\$28.89	\$29.19	\$29.46	\$29.79	\$30.08
Biweekly	\$2,156.80	\$2,177.60	\$2,199.20	\$2,221.60	\$2,244.00	\$2,266.40	\$2,290.40	\$2,311.20	\$2,335.20	\$2,356.80	\$2,383.20	\$2,406.40
Annually	\$56,076.80	\$56,617.60	\$57,179.20	\$57,761.60	\$58,344.00	\$58,926.40	\$59,550.40	\$60,091.20	\$60,715.20	\$61,276.80	\$61,963.20	\$62,566.40
Steps	49	50	51	52	53	54	55					
Hourly	\$30.38	\$30.67	\$30.97	\$31.28	\$31.62	\$31.92	\$32.25					
Biweekly	\$2,430.40	\$2,453.60	\$2,477.60	\$2,502.40	\$2,529.60	\$2,553.60	\$2,580.00					
Annually	\$63,190.40	\$63,793.60	\$64,417.60	\$65,062.40	\$65,769.60	\$66,393.60	\$67,080.00					

Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$21.24	\$21.45	\$21.66	\$21.89	\$22.08	\$22.32	\$22.53	\$22.75	\$22.98	\$23.23	\$23.46	\$23.69
Biweekly	\$1,699.20	\$1,716.00	\$1,732.80	\$1,751.20	\$1,766.40	\$1,785.60	\$1,802.40	\$1,820.00	\$1,838.40	\$1,858.40	\$1,876.80	\$1,895.20
Annually	\$44,179.20	\$44,616.00	\$45,052.80	\$45,531.20	\$45,926.40	\$46,425.60	\$46,862.40	\$47,320.00	\$47,798.40	\$48,318.40	\$48,796.80	\$49,275.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$23.93	\$24.17	\$24.41	\$24.65	\$24.90	\$25.15	\$25.41	\$25.65	\$25.91	\$26.17	\$26.40	\$26.69
Biweekly	\$1,914.40	\$1,933.60	\$1,952.80	\$1,972.00	\$1,992.00	\$2,012.00	\$2,032.80	\$2,052.00	\$2,072.80	\$2,093.60	\$2,112.00	\$2,135.20
Annually	\$49,774.40	\$50,273.60	\$50,772.80	\$51,272.00	\$51,792.00	\$52,312.00	\$52,852.80	\$53,352.00	\$53,892.80	\$54,433.60	\$54,912.00	\$55,515.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$26.96	\$27.22	\$27.49	\$27.77	\$28.05	\$28.33	\$28.63	\$28.89	\$29.19	\$29.46	\$29.79	\$30.08
Biweekly	\$2,156.80	\$2,177.60	\$2,199.20	\$2,221.60	\$2,244.00	\$2,266.40	\$2,290.40	\$2,311.20	\$2,335.20	\$2,356.80	\$2,383.20	\$2,406.40
Annually	\$56,076.80	\$56,617.60	\$57,179.20	\$57,761.60	\$58,344.00	\$58,926.40	\$59,550.40	\$60,091.20	\$60,715.20	\$61,276.80	\$61,963.20	\$62,566.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$30.38	\$30.67	\$30.97	\$31.28	\$31.62	\$31.92	\$32.25	\$32.55	\$32.88	\$33.21	\$33.55	\$33.88
Biweekly	\$2,430.40	\$2,453.60	\$2,477.60	\$2,502.40	\$2,529.60	\$2,553.60	\$2,580.00	\$2,604.00	\$2,630.40	\$2,656.80	\$2,684.00	\$2,710.40
Annually	\$63,190.40	\$63,793.60	\$64,417.60	\$65,062.40	\$65,769.60	\$66,393.60	\$67,080.00	\$67,704.00	\$68,390.40	\$69,076.80	\$69,784.00	\$70,470.40
Steps	49	50	51	52	53	54	55					
Hourly	\$34.25	\$34.54	\$34.94	\$35.26	\$35.62	\$35.98	\$36.33					
Biweekly	\$2,740.00	\$2,763.20	\$2,795.20	\$2,820.80	\$2,849.60	\$2,878.40	\$2,906.40					
Annually	\$71,240.00	\$71,843.20	\$72,675.20	\$73,340.80	\$74,089.60	\$74,838.40	\$75,566.40					

UA Staff Salary Schedule

(Non-bargaining unit)

ANIAC-MCGRATH-GALENA (30%)

Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$23.93	\$24.17	\$24.41	\$24.65	\$24.90	\$25.15	\$25.41	\$25.65	\$25.91	\$26.17	\$26.40	\$26.69
Biweekly	\$1,914.40	\$1,933.60	\$1,952.80	\$1,972.00	\$1,992.00	\$2,012.00	\$2,032.80	\$2,052.00	\$2,072.80	\$2,093.60	\$2,112.00	\$2,135.20
Annually	\$49,774.40	\$50,273.60	\$50,772.80	\$51,272.00	\$51,792.00	\$52,312.00	\$52,852.80	\$53,352.00	\$53,892.80	\$54,433.60	\$54,912.00	\$55,515.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$26.96	\$27.22	\$27.49	\$27.77	\$28.05	\$28.33	\$28.63	\$28.89	\$29.19	\$29.46	\$29.79	\$30.08
Biweekly	\$2,156.80	\$2,177.60	\$2,199.20	\$2,221.60	\$2,244.00	\$2,266.40	\$2,290.40	\$2,311.20	\$2,335.20	\$2,356.80	\$2,383.20	\$2,406.40
Annually	\$56,076.80	\$56,617.60	\$57,179.20	\$57,761.60	\$58,344.00	\$58,926.40	\$59,550.40	\$60,091.20	\$60,715.20	\$61,276.80	\$61,963.20	\$62,566.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$30.38	\$30.67	\$30.97	\$31.28	\$31.62	\$31.92	\$32.25	\$32.55	\$32.88	\$33.21	\$33.55	\$33.88
Biweekly	\$2,430.40	\$2,453.60	\$2,477.60	\$2,502.40	\$2,529.60	\$2,553.60	\$2,580.00	\$2,604.00	\$2,630.40	\$2,656.80	\$2,684.00	\$2,710.40
Annually	\$63,190.40	\$63,793.60	\$64,417.60	\$65,062.40	\$65,769.60	\$66,393.60	\$67,080.00	\$67,704.00	\$68,390.40	\$69,076.80	\$69,784.00	\$70,470.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$34.25	\$34.54	\$34.94	\$35.26	\$35.62	\$35.98	\$36.33	\$36.68	\$37.07	\$37.43	\$37.80	\$38.18
Biweekly	\$2,740.00	\$2,763.20	\$2,795.20	\$2,820.80	\$2,849.60	\$2,878.40	\$2,906.40	\$2,934.40	\$2,965.60	\$2,994.40	\$3,024.00	\$3,054.40
Annually	\$71,240.00	\$71,843.20	\$72,675.20	\$73,340.80	\$74,089.60	\$74,838.40	\$75,566.40	\$76,294.40	\$77,105.60	\$77,854.40	\$78,624.00	\$79,414.40
Steps	49	50	51	52	53	54	55					
Hourly	\$38.58	\$38.95	\$39.35	\$39.71	\$40.11	\$40.53	\$40.91					
Biweekly	\$3,086.40	\$3,116.00	\$3,148.00	\$3,176.80	\$3,208.80	\$3,242.40	\$3,272.80					
Annually	\$80,246.40	\$81,016.00	\$81,848.00	\$82,596.80	\$83,428.80	\$84,302.40	\$85,092.80					

Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$26.96	\$27.22	\$27.49	\$27.77	\$28.05	\$28.33	\$28.63	\$28.89	\$29.19	\$29.46	\$29.79	\$30.08
Biweekly	\$2,156.80	\$2,177.60	\$2,199.20	\$2,221.60	\$2,244.00	\$2,266.40	\$2,290.40	\$2,311.20	\$2,335.20	\$2,356.80	\$2,383.20	\$2,406.40
Annually	\$56,076.80	\$56,617.60	\$57,179.20	\$57,761.60	\$58,344.00	\$58,926.40	\$59,550.40	\$60,091.20	\$60,715.20	\$61,276.80	\$61,963.20	\$62,566.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$30.38	\$30.67	\$30.97	\$31.28	\$31.62	\$31.92	\$32.25	\$32.55	\$32.88	\$33.21	\$33.55	\$33.88
Biweekly	\$2,430.40	\$2,453.60	\$2,477.60	\$2,502.40	\$2,529.60	\$2,553.60	\$2,580.00	\$2,604.00	\$2,630.40	\$2,656.80	\$2,684.00	\$2,710.40
Annually	\$63,190.40	\$63,793.60	\$64,417.60	\$65,062.40	\$65,769.60	\$66,393.60	\$67,080.00	\$67,704.00	\$68,390.40	\$69,076.80	\$69,784.00	\$70,470.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$34.25	\$34.54	\$34.94	\$35.26	\$35.62	\$35.98	\$36.33	\$36.68	\$37.07	\$37.43	\$37.80	\$38.18
Biweekly	\$2,740.00	\$2,763.20	\$2,795.20	\$2,820.80	\$2,849.60	\$2,878.40	\$2,906.40	\$2,934.40	\$2,965.60	\$2,994.40	\$3,024.00	\$3,054.40
Annually	\$71,240.00	\$71,843.20	\$72,675.20	\$73,340.80	\$74,089.60	\$74,838.40	\$75,566.40	\$76,294.40	\$77,105.60	\$77,854.40	\$78,624.00	\$79,414.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$38.58	\$38.95	\$39.35	\$39.71	\$40.11	\$40.53	\$40.91	\$41.33	\$41.76	\$42.17	\$42.58	\$43.04
Biweekly	\$3,086.40	\$3,116.00	\$3,148.00	\$3,176.80	\$3,208.80	\$3,242.40	\$3,272.80	\$3,306.40	\$3,340.80	\$3,373.60	\$3,406.40	\$3,443.20
Annually	\$80,246.40	\$81,016.00	\$81,848.00	\$82,596.80	\$83,428.80	\$84,302.40	\$85,092.80	\$85,966.40	\$86,860.80	\$87,713.60	\$88,566.40	\$89,523.20
Steps	49	50	51	52	53	54	55					
Hourly	\$43.44	\$43.87	\$44.29	\$44.75	\$45.21	\$45.63	\$46.09					
Biweekly	\$3,475.20	\$3,509.60	\$3,543.20	\$3,580.00	\$3,616.80	\$3,650.40	\$3,687.20					
Annually	\$90,355.20	\$91,249.60	\$92,123.20	\$93,080.00	\$94,036.80	\$94,910.40	\$95,867.20					

UA Staff Salary Schedule

(Non-bargaining unit)

ANIAC-MCGRATH-GALENA (30%)

Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$30.38	\$30.67	\$30.97	\$31.28	\$31.62	\$31.92	\$32.25	\$32.55	\$32.88	\$33.21	\$33.55	\$33.88
Biweekly	\$2,430.40	\$2,453.60	\$2,477.60	\$2,502.40	\$2,529.60	\$2,553.60	\$2,580.00	\$2,604.00	\$2,630.40	\$2,656.80	\$2,684.00	\$2,710.40
Annually	\$63,190.40	\$63,793.60	\$64,417.60	\$65,062.40	\$65,769.60	\$66,393.60	\$67,080.00	\$67,704.00	\$68,390.40	\$69,076.80	\$69,784.00	\$70,470.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$34.25	\$34.54	\$34.94	\$35.26	\$35.62	\$35.98	\$36.33	\$36.68	\$37.07	\$37.43	\$37.80	\$38.18
Biweekly	\$2,740.00	\$2,763.20	\$2,795.20	\$2,820.80	\$2,849.60	\$2,878.40	\$2,906.40	\$2,934.40	\$2,965.60	\$2,994.40	\$3,024.00	\$3,054.40
Annually	\$71,240.00	\$71,843.20	\$72,675.20	\$73,340.80	\$74,089.60	\$74,838.40	\$75,566.40	\$76,294.40	\$77,105.60	\$77,854.40	\$78,624.00	\$79,414.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$38.58	\$38.95	\$39.35	\$39.71	\$40.11	\$40.53	\$40.91	\$41.33	\$41.76	\$42.17	\$42.58	\$43.04
Biweekly	\$3,086.40	\$3,116.00	\$3,148.00	\$3,176.80	\$3,208.80	\$3,242.40	\$3,272.80	\$3,306.40	\$3,340.80	\$3,373.60	\$3,406.40	\$3,443.20
Annually	\$80,246.40	\$81,016.00	\$81,848.00	\$82,596.80	\$83,428.80	\$84,302.40	\$85,092.80	\$85,966.40	\$86,860.80	\$87,713.60	\$88,566.40	\$89,523.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$43.44	\$43.87	\$44.29	\$44.75	\$45.21	\$45.63	\$46.09	\$46.57	\$47.03	\$47.51	\$48.02	\$48.46
Biweekly	\$3,475.20	\$3,509.60	\$3,543.20	\$3,580.00	\$3,616.80	\$3,650.40	\$3,687.20	\$3,725.60	\$3,762.40	\$3,800.80	\$3,841.60	\$3,876.80
Annually	\$90,355.20	\$91,249.60	\$92,123.20	\$93,080.00	\$94,036.80	\$94,910.40	\$95,867.20	\$96,865.60	\$97,822.40	\$98,820.80	\$99,881.60	\$100,796.80
Steps	49	50	51	52	53	54	55					
Hourly	\$48.96	\$49.45	\$49.93	\$50.44	\$50.94	\$51.44	\$51.94					
Biweekly	\$3,916.80	\$3,956.00	\$3,994.40	\$4,035.20	\$4,075.20	\$4,115.20	\$4,155.20					
Annually	\$101,836.80	\$102,856.00	\$103,854.40	\$104,915.20	\$105,955.20	\$106,995.20	\$108,035.20					

Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$33.21	\$33.55	\$33.88	\$34.25	\$34.54	\$34.94	\$35.26	\$35.62	\$35.98	\$36.33	\$36.68	\$37.07
Biweekly	\$2,656.80	\$2,684.00	\$2,710.40	\$2,740.00	\$2,763.20	\$2,795.20	\$2,820.80	\$2,849.60	\$2,878.40	\$2,906.40	\$2,934.40	\$2,965.60
Annually	\$69,076.80	\$69,784.00	\$70,470.40	\$71,240.00	\$71,843.20	\$72,675.20	\$73,340.80	\$74,089.60	\$74,838.40	\$75,566.40	\$76,294.40	\$77,105.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$37.43	\$37.80	\$38.18	\$38.58	\$38.95	\$39.35	\$39.71	\$40.11	\$40.53	\$40.91	\$41.33	\$41.76
Biweekly	\$2,994.40	\$3,024.00	\$3,054.40	\$3,086.40	\$3,116.00	\$3,148.00	\$3,176.80	\$3,208.80	\$3,242.40	\$3,272.80	\$3,306.40	\$3,340.80
Annually	\$77,854.40	\$78,624.00	\$79,414.40	\$80,246.40	\$81,016.00	\$81,848.00	\$82,596.80	\$83,428.80	\$84,302.40	\$85,092.80	\$85,966.40	\$86,860.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$42.17	\$42.58	\$43.04	\$43.44	\$43.87	\$44.29	\$44.75	\$45.21	\$45.63	\$46.09	\$46.57	\$47.03
Biweekly	\$3,373.60	\$3,406.40	\$3,443.20	\$3,475.20	\$3,509.60	\$3,543.20	\$3,580.00	\$3,616.80	\$3,650.40	\$3,687.20	\$3,725.60	\$3,762.40
Annually	\$87,713.60	\$88,566.40	\$89,523.20	\$90,355.20	\$91,249.60	\$92,123.20	\$93,080.00	\$94,036.80	\$94,910.40	\$95,867.20	\$96,865.60	\$97,822.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$47.51	\$48.02	\$48.46	\$48.96	\$49.45	\$49.93	\$50.44	\$50.94	\$51.44	\$51.94	\$52.48	\$52.98
Biweekly	\$3,800.80	\$3,841.60	\$3,876.80	\$3,916.80	\$3,956.00	\$3,994.40	\$4,035.20	\$4,075.20	\$4,115.20	\$4,155.20	\$4,198.40	\$4,238.40
Annually	\$98,820.80	\$99,881.60	\$100,796.80	\$101,836.80	\$102,856.00	\$103,854.40	\$104,915.20	\$105,955.20	\$106,995.20	\$108,035.20	\$109,158.40	\$110,198.40
Steps	49	50	51	52	53	54	55					
Hourly	\$53.55	\$54.07	\$54.61	\$55.14	\$55.72	\$56.28	\$56.85					
Biweekly	\$4,284.00	\$4,325.60	\$4,368.80	\$4,411.20	\$4,457.60	\$4,502.40	\$4,548.00					
Annually	\$111,384.00	\$112,465.60	\$113,588.80	\$114,691.20	\$115,897.60	\$117,062.40	\$118,248.00					

UA Staff Salary Schedule

(Non-bargaining unit)

ANIAC-MCGRATH-GALENA (30%)

Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$36.33	\$36.68	\$37.07	\$37.43	\$37.80	\$38.18	\$38.58	\$38.95	\$39.35	\$39.71	\$40.11	\$40.53
Biweekly	\$2,906.40	\$2,934.40	\$2,965.60	\$2,994.40	\$3,024.00	\$3,054.40	\$3,086.40	\$3,116.00	\$3,148.00	\$3,176.80	\$3,208.80	\$3,242.40
Annually	\$75,566.40	\$76,294.40	\$77,105.60	\$77,854.40	\$78,624.00	\$79,414.40	\$80,246.40	\$81,016.00	\$81,848.00	\$82,596.80	\$83,428.80	\$84,302.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$40.91	\$41.33	\$41.76	\$42.17	\$42.58	\$43.04	\$43.44	\$43.87	\$44.29	\$44.75	\$45.21	\$45.63
Biweekly	\$3,272.80	\$3,306.40	\$3,340.80	\$3,373.60	\$3,406.40	\$3,443.20	\$3,475.20	\$3,509.60	\$3,543.20	\$3,580.00	\$3,616.80	\$3,650.40
Annually	\$85,092.80	\$85,966.40	\$86,860.80	\$87,713.60	\$88,566.40	\$89,523.20	\$90,355.20	\$91,249.60	\$92,123.20	\$93,080.00	\$94,036.80	\$94,910.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$46.09	\$46.57	\$47.03	\$47.51	\$48.02	\$48.46	\$48.96	\$49.45	\$49.93	\$50.44	\$50.94	\$51.44
Biweekly	\$3,687.20	\$3,725.60	\$3,762.40	\$3,800.80	\$3,841.60	\$3,876.80	\$3,916.80	\$3,956.00	\$3,994.40	\$4,035.20	\$4,075.20	\$4,115.20
Annually	\$95,867.20	\$96,865.60	\$97,822.40	\$98,820.80	\$99,881.60	\$100,796.80	\$101,836.80	\$102,856.00	\$103,854.40	\$104,915.20	\$105,955.20	\$106,995.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$51.94	\$52.48	\$52.98	\$53.55	\$54.07	\$54.61	\$55.14	\$55.72	\$56.28	\$56.85	\$57.41	\$57.98
Biweekly	\$4,155.20	\$4,198.40	\$4,238.40	\$4,284.00	\$4,325.60	\$4,368.80	\$4,411.20	\$4,457.60	\$4,502.40	\$4,548.00	\$4,592.80	\$4,638.40
Annually	\$108,035.20	\$109,158.40	\$110,198.40	\$111,384.00	\$112,465.60	\$113,588.80	\$114,691.20	\$115,897.60	\$117,062.40	\$118,248.00	\$119,412.80	\$120,598.40
Steps	49	50	51	52	53	54	55					
Hourly	\$58.57	\$59.15	\$59.75	\$60.33	\$60.95	\$61.53	\$62.15					
Biweekly	\$4,685.60	\$4,732.00	\$4,780.00	\$4,826.40	\$4,876.00	\$4,922.40	\$4,972.00					
Annually	\$121,825.60	\$123,032.00	\$124,280.00	\$125,486.40	\$126,776.00	\$127,982.40	\$129,272.00					

Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$39.35	\$39.71	\$40.11	\$40.53	\$40.91	\$41.33	\$41.76	\$42.17	\$42.58	\$43.04	\$43.44	\$43.87
Biweekly	\$3,148.00	\$3,176.80	\$3,208.80	\$3,242.40	\$3,272.80	\$3,306.40	\$3,340.80	\$3,373.60	\$3,406.40	\$3,443.20	\$3,475.20	\$3,509.60
Annually	\$81,848.00	\$82,596.80	\$83,428.80	\$84,302.40	\$85,092.80	\$85,966.40	\$86,860.80	\$87,713.60	\$88,566.40	\$89,523.20	\$90,355.20	\$91,249.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$44.29	\$44.75	\$45.21	\$45.63	\$46.09	\$46.57	\$47.03	\$47.51	\$48.02	\$48.46	\$48.96	\$49.45
Biweekly	\$3,543.20	\$3,580.00	\$3,616.80	\$3,650.40	\$3,687.20	\$3,725.60	\$3,762.40	\$3,800.80	\$3,841.60	\$3,876.80	\$3,916.80	\$3,956.00
Annually	\$92,123.20	\$93,080.00	\$94,036.80	\$94,910.40	\$95,867.20	\$96,865.60	\$97,822.40	\$98,820.80	\$99,881.60	\$100,796.80	\$101,836.80	\$102,856.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$49.93	\$50.44	\$50.94	\$51.44	\$51.94	\$52.48	\$52.98	\$53.55	\$54.07	\$54.61	\$55.14	\$55.72
Biweekly	\$3,994.40	\$4,035.20	\$4,075.20	\$4,115.20	\$4,155.20	\$4,198.40	\$4,238.40	\$4,284.00	\$4,325.60	\$4,368.80	\$4,411.20	\$4,457.60
Annually	\$103,854.40	\$104,915.20	\$105,955.20	\$106,995.20	\$108,035.20	\$109,158.40	\$110,198.40	\$111,384.00	\$112,465.60	\$113,588.80	\$114,691.20	\$115,897.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$56.28	\$56.85	\$57.41	\$57.98	\$58.57	\$59.15	\$59.75	\$60.33	\$60.95	\$61.53	\$62.15	\$62.79
Biweekly	\$4,502.40	\$4,548.00	\$4,592.80	\$4,638.40	\$4,685.60	\$4,732.00	\$4,780.00	\$4,826.40	\$4,876.00	\$4,922.40	\$4,972.00	\$5,023.20
Annually	\$117,062.40	\$118,248.00	\$119,412.80	\$120,598.40	\$121,825.60	\$123,032.00	\$124,280.00	\$125,486.40	\$126,776.00	\$127,982.40	\$129,272.00	\$130,603.20
Steps	49	50	51	52	53	54	55					
Hourly	\$63.42	\$64.05	\$64.67	\$65.32	\$66.01	\$66.66	\$67.33					
Biweekly	\$5,073.60	\$5,124.00	\$5,173.60	\$5,225.60	\$5,280.80	\$5,332.80	\$5,386.40					
Annually	\$131,913.60	\$133,224.00	\$134,513.60	\$135,865.60	\$137,300.80	\$138,652.80	\$140,046.40					

UA Staff Salary Schedule

(Non-bargaining unit)

ANIAC-MCGRATH-GALENA (30%)

Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$43.04	\$43.44	\$43.87	\$44.29	\$44.75	\$45.21	\$45.63	\$46.09	\$46.57	\$47.03	\$47.51	\$48.02
Biweekly	\$3,443.20	\$3,475.20	\$3,509.60	\$3,543.20	\$3,580.00	\$3,616.80	\$3,650.40	\$3,687.20	\$3,725.60	\$3,762.40	\$3,800.80	\$3,841.60
Annually	\$89,523.20	\$90,355.20	\$91,249.60	\$92,123.20	\$93,080.00	\$94,036.80	\$94,910.40	\$95,867.20	\$96,865.60	\$97,822.40	\$98,820.80	\$99,881.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$48.46	\$48.96	\$49.45	\$49.93	\$50.44	\$50.94	\$51.44	\$51.94	\$52.48	\$52.98	\$53.55	\$54.07
Biweekly	\$3,876.80	\$3,916.80	\$3,956.00	\$3,994.40	\$4,035.20	\$4,075.20	\$4,115.20	\$4,155.20	\$4,198.40	\$4,238.40	\$4,284.00	\$4,325.60
Annually	\$100,796.80	\$101,836.80	\$102,856.00	\$103,854.40	\$104,915.20	\$105,955.20	\$106,995.20	\$108,035.20	\$109,158.40	\$110,198.40	\$111,384.00	\$112,465.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$54.61	\$55.14	\$55.72	\$56.28	\$56.85	\$57.41	\$57.98	\$58.57	\$59.15	\$59.75	\$60.33	\$60.95
Biweekly	\$4,368.80	\$4,411.20	\$4,457.60	\$4,502.40	\$4,548.00	\$4,592.80	\$4,638.40	\$4,685.60	\$4,732.00	\$4,780.00	\$4,826.40	\$4,876.00
Annually	\$113,588.80	\$114,691.20	\$115,897.60	\$117,062.40	\$118,248.00	\$119,412.80	\$120,598.40	\$121,825.60	\$123,032.00	\$124,280.00	\$125,486.40	\$126,776.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$61.53	\$62.15	\$62.79	\$63.42	\$64.05	\$64.67	\$65.32	\$66.01	\$66.66	\$67.33	\$67.99	\$68.68
Biweekly	\$4,922.40	\$4,972.00	\$5,023.20	\$5,073.60	\$5,124.00	\$5,173.60	\$5,225.60	\$5,280.80	\$5,332.80	\$5,386.40	\$5,439.20	\$5,494.40
Annually	\$127,982.40	\$129,272.00	\$130,603.20	\$131,913.60	\$133,224.00	\$134,513.60	\$135,865.60	\$137,300.80	\$138,652.80	\$140,046.40	\$141,419.20	\$142,854.40
Steps	49	50	51	52	53	54	55					
Hourly	\$69.37	\$70.07	\$70.76	\$71.47	\$72.19	\$72.90	\$73.63					
Biweekly	\$5,549.60	\$5,605.60	\$5,660.80	\$5,717.60	\$5,775.20	\$5,832.00	\$5,890.40					
Annually	\$144,289.60	\$145,745.60	\$147,180.80	\$148,657.60	\$150,155.20	\$151,632.00	\$153,150.40					

Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$48.46	\$48.96	\$49.45	\$49.93	\$50.44	\$50.94	\$51.44	\$51.94	\$52.48	\$52.98	\$53.55	\$54.07
Biweekly	\$3,876.80	\$3,916.80	\$3,956.00	\$3,994.40	\$4,035.20	\$4,075.20	\$4,115.20	\$4,155.20	\$4,198.40	\$4,238.40	\$4,284.00	\$4,325.60
Annually	\$100,796.80	\$101,836.80	\$102,856.00	\$103,854.40	\$104,915.20	\$105,955.20	\$106,995.20	\$108,035.20	\$109,158.40	\$110,198.40	\$111,384.00	\$112,465.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$54.61	\$55.14	\$55.72	\$56.28	\$56.85	\$57.41	\$57.98	\$58.57	\$59.15	\$59.75	\$60.33	\$60.95
Biweekly	\$4,368.80	\$4,411.20	\$4,457.60	\$4,502.40	\$4,548.00	\$4,592.80	\$4,638.40	\$4,685.60	\$4,732.00	\$4,780.00	\$4,826.40	\$4,876.00
Annually	\$113,588.80	\$114,691.20	\$115,897.60	\$117,062.40	\$118,248.00	\$119,412.80	\$120,598.40	\$121,825.60	\$123,032.00	\$124,280.00	\$125,486.40	\$126,776.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$61.53	\$62.15	\$62.79	\$63.42	\$64.05	\$64.67	\$65.32	\$66.01	\$66.66	\$67.33	\$67.99	\$68.68
Biweekly	\$4,922.40	\$4,972.00	\$5,023.20	\$5,073.60	\$5,124.00	\$5,173.60	\$5,225.60	\$5,280.80	\$5,332.80	\$5,386.40	\$5,439.20	\$5,494.40
Annually	\$127,982.40	\$129,272.00	\$130,603.20	\$131,913.60	\$133,224.00	\$134,513.60	\$135,865.60	\$137,300.80	\$138,652.80	\$140,046.40	\$141,419.20	\$142,854.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$69.37	\$70.07	\$70.76	\$71.47	\$72.19	\$72.90	\$73.63	\$74.37	\$75.11	\$75.84	\$76.59	\$77.40
Biweekly	\$5,549.60	\$5,605.60	\$5,660.80	\$5,717.60	\$5,775.20	\$5,832.00	\$5,890.40	\$5,949.60	\$6,008.80	\$6,067.20	\$6,127.20	\$6,192.00
Annually	\$144,289.60	\$145,745.60	\$147,180.80	\$148,657.60	\$150,155.20	\$151,632.00	\$153,150.40	\$154,689.60	\$156,228.80	\$157,747.20	\$159,307.20	\$160,992.00
Steps	49	50	51	52	53	54	55					
Hourly	\$78.15	\$78.94	\$79.72	\$80.54	\$81.34	\$82.14	\$82.98					
Biweekly	\$6,252.00	\$6,315.20	\$6,377.60	\$6,443.20	\$6,507.20	\$6,571.20	\$6,638.40					
Annually	\$162,552.00	\$164,195.20	\$165,817.60	\$167,523.20	\$169,187.20	\$170,851.20	\$172,598.40					

UA Staff Salary Schedule

(Non-bargaining unit)

ANIAC-MCGRATH-GALENA (30%)

Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$54.61	\$55.14	\$55.72	\$56.28	\$56.85	\$57.41	\$57.98	\$58.57	\$59.15	\$59.75	\$60.33	\$60.95
Biweekly	\$4,368.80	\$4,411.20	\$4,457.60	\$4,502.40	\$4,548.00	\$4,592.80	\$4,638.40	\$4,685.60	\$4,732.00	\$4,780.00	\$4,826.40	\$4,876.00
Annually	\$113,588.80	\$114,691.20	\$115,897.60	\$117,062.40	\$118,248.00	\$119,412.80	\$120,598.40	\$121,825.60	\$123,032.00	\$124,280.00	\$125,486.40	\$126,776.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$61.53	\$62.15	\$62.79	\$63.42	\$64.05	\$64.67	\$65.32	\$66.01	\$66.66	\$67.33	\$67.99	\$68.68
Biweekly	\$4,922.40	\$4,972.00	\$5,023.20	\$5,073.60	\$5,124.00	\$5,173.60	\$5,225.60	\$5,280.80	\$5,332.80	\$5,386.40	\$5,439.20	\$5,494.40
Annually	\$127,982.40	\$129,272.00	\$130,603.20	\$131,913.60	\$133,224.00	\$134,513.60	\$135,865.60	\$137,300.80	\$138,652.80	\$140,046.40	\$141,419.20	\$142,854.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$69.37	\$70.07	\$70.76	\$71.47	\$72.19	\$72.90	\$73.63	\$74.37	\$75.11	\$75.84	\$76.59	\$77.40
Biweekly	\$5,549.60	\$5,605.60	\$5,660.80	\$5,717.60	\$5,775.20	\$5,832.00	\$5,890.40	\$5,949.60	\$6,008.80	\$6,067.20	\$6,127.20	\$6,192.00
Annually	\$144,289.60	\$145,745.60	\$147,180.80	\$148,657.60	\$150,155.20	\$151,632.00	\$153,150.40	\$154,689.60	\$156,228.80	\$157,747.20	\$159,307.20	\$160,992.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$78.15	\$78.94	\$79.72	\$80.54	\$81.34	\$82.14	\$82.98	\$83.79	\$84.63	\$85.49	\$86.35	\$87.20
Biweekly	\$6,252.00	\$6,315.20	\$6,377.60	\$6,443.20	\$6,507.20	\$6,571.20	\$6,638.40	\$6,703.20	\$6,770.40	\$6,839.20	\$6,908.00	\$6,976.00
Annually	\$162,552.00	\$164,195.20	\$165,817.60	\$167,523.20	\$169,187.20	\$170,851.20	\$172,598.40	\$174,283.20	\$176,030.40	\$177,819.20	\$179,608.00	\$181,376.00
Steps	49	50	51	52	53	54	55					
Hourly	\$88.04	\$88.95	\$89.81	\$90.75	\$91.64	\$92.55	\$93.49					
Biweekly	\$7,043.20	\$7,116.00	\$7,184.80	\$7,260.00	\$7,331.20	\$7,404.00	\$7,479.20					
Annually	\$183,123.20	\$185,016.00	\$186,804.80	\$188,760.00	\$190,611.20	\$192,504.00	\$194,459.20					

Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$59.75	\$60.33	\$60.95	\$61.53	\$62.15	\$62.79	\$63.42	\$64.05	\$64.67	\$65.32	\$66.01	\$66.66
Biweekly	\$4,780.00	\$4,826.40	\$4,876.00	\$4,922.40	\$4,972.00	\$5,023.20	\$5,073.60	\$5,124.00	\$5,173.60	\$5,225.60	\$5,280.80	\$5,332.80
Annually	\$124,280.00	\$125,486.40	\$126,776.00	\$127,982.40	\$129,272.00	\$130,603.20	\$131,913.60	\$133,224.00	\$134,513.60	\$135,865.60	\$137,300.80	\$138,652.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$67.33	\$67.99	\$68.68	\$69.37	\$70.07	\$70.76	\$71.47	\$72.19	\$72.90	\$73.63	\$74.37	\$75.11
Biweekly	\$5,386.40	\$5,439.20	\$5,494.40	\$5,549.60	\$5,605.60	\$5,660.80	\$5,717.60	\$5,775.20	\$5,832.00	\$5,890.40	\$5,949.60	\$6,008.80
Annually	\$140,046.40	\$141,419.20	\$142,854.40	\$144,289.60	\$145,745.60	\$147,180.80	\$148,657.60	\$150,155.20	\$151,632.00	\$153,150.40	\$154,689.60	\$156,228.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$75.84	\$76.59	\$77.40	\$78.15	\$78.94	\$79.72	\$80.54	\$81.34	\$82.14	\$82.98	\$83.79	\$84.63
Biweekly	\$6,067.20	\$6,127.20	\$6,192.00	\$6,252.00	\$6,315.20	\$6,377.60	\$6,443.20	\$6,507.20	\$6,571.20	\$6,638.40	\$6,703.20	\$6,770.40
Annually	\$157,747.20	\$159,307.20	\$160,992.00	\$162,552.00	\$164,195.20	\$165,817.60	\$167,523.20	\$169,187.20	\$170,851.20	\$172,598.40	\$174,283.20	\$176,030.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$85.49	\$86.35	\$87.20	\$88.04	\$88.95	\$89.81	\$90.75	\$91.64	\$92.55	\$93.49	\$94.43	\$95.35
Biweekly	\$6,839.20	\$6,908.00	\$6,976.00	\$7,043.20	\$7,116.00	\$7,184.80	\$7,260.00	\$7,331.20	\$7,404.00	\$7,479.20	\$7,554.40	\$7,628.00
Annually	\$177,819.20	\$179,608.00	\$181,376.00	\$183,123.20	\$185,016.00	\$186,804.80	\$188,760.00	\$190,611.20	\$192,504.00	\$194,459.20	\$196,414.40	\$198,328.00
Steps	49	50	51	52	53	54	55					
Hourly	\$96.35	\$97.27	\$98.26	\$99.25	\$100.25	\$101.22	\$102.22					
Biweekly	\$7,708.00	\$7,781.60	\$7,860.80	\$7,940.00	\$8,020.00	\$8,097.60	\$8,177.60					
Annually	\$200,408.00	\$202,321.60	\$204,380.80	\$206,440.00	\$208,520.00	\$210,537.60	\$212,617.60					

UA Staff Salary Schedule

(Non-bargaining unit)

NOME (34%)

Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$19.41	\$19.63	\$19.79	\$19.99	\$20.20	\$20.42	\$20.62	\$20.80	\$21.06	\$21.25	\$21.45	\$21.65
Biweekly	\$1,552.80	\$1,570.40	\$1,583.20	\$1,599.20	\$1,616.00	\$1,633.60	\$1,649.60	\$1,664.00	\$1,684.80	\$1,700.00	\$1,716.00	\$1,732.00
Annually	\$40,372.80	\$40,830.40	\$41,163.20	\$41,579.20	\$42,016.00	\$42,473.60	\$42,889.60	\$43,264.00	\$43,804.80	\$44,200.00	\$44,616.00	\$45,032.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$21.88	\$22.09	\$22.33	\$22.55	\$22.77	\$23.01	\$23.23	\$23.45	\$23.69	\$23.94	\$24.19	\$24.42
Biweekly	\$1,750.40	\$1,767.20	\$1,786.40	\$1,804.00	\$1,821.60	\$1,840.80	\$1,858.40	\$1,876.00	\$1,895.20	\$1,915.20	\$1,935.20	\$1,953.60
Annually	\$45,510.40	\$45,947.20	\$46,446.40	\$46,904.00	\$47,361.60	\$47,860.80	\$48,318.40	\$48,776.00	\$49,275.20	\$49,795.20	\$50,315.20	\$50,793.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$24.66	\$24.90	\$25.15	\$25.41	\$25.67	\$25.92	\$26.19	\$26.43	\$26.69	\$26.96	\$27.24	\$27.50
Biweekly	\$1,972.80	\$1,992.00	\$2,012.00	\$2,032.80	\$2,053.60	\$2,073.60	\$2,095.20	\$2,114.40	\$2,135.20	\$2,156.80	\$2,179.20	\$2,200.00
Annually	\$51,292.80	\$51,792.00	\$52,312.00	\$52,852.80	\$53,393.60	\$53,913.60	\$54,475.20	\$54,974.40	\$55,515.20	\$56,076.80	\$56,659.20	\$57,200.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$27.79	\$28.06	\$28.34	\$28.63	\$28.90	\$29.21	\$29.49	\$29.80	\$30.09	\$30.38	\$30.70	\$31.00
Biweekly	\$2,223.20	\$2,244.80	\$2,267.20	\$2,290.40	\$2,312.00	\$2,336.80	\$2,359.20	\$2,384.00	\$2,407.20	\$2,430.40	\$2,456.00	\$2,480.00
Annually	\$57,803.20	\$58,364.80	\$58,947.20	\$59,550.40	\$60,112.00	\$60,756.80	\$61,339.20	\$61,984.00	\$62,587.20	\$63,190.40	\$63,856.00	\$64,480.00
Steps	49	50	51	52	53	54	55					
Hourly	\$31.32	\$31.63	\$31.94	\$32.25	\$32.56	\$32.91	\$33.23					
Biweekly	\$2,505.60	\$2,530.40	\$2,555.20	\$2,580.00	\$2,604.80	\$2,632.80	\$2,658.40					
Annually	\$65,145.60	\$65,790.40	\$66,435.20	\$67,080.00	\$67,724.80	\$68,452.80	\$69,118.40					

Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$21.88	\$22.09	\$22.33	\$22.55	\$22.77	\$23.01	\$23.23	\$23.45	\$23.69	\$23.94	\$24.19	\$24.42
Biweekly	\$1,750.40	\$1,767.20	\$1,786.40	\$1,804.00	\$1,821.60	\$1,840.80	\$1,858.40	\$1,876.00	\$1,895.20	\$1,915.20	\$1,935.20	\$1,953.60
Annually	\$45,510.40	\$45,947.20	\$46,446.40	\$46,904.00	\$47,361.60	\$47,860.80	\$48,318.40	\$48,776.00	\$49,275.20	\$49,795.20	\$50,315.20	\$50,793.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$24.66	\$24.90	\$25.15	\$25.41	\$25.67	\$25.92	\$26.19	\$26.43	\$26.69	\$26.96	\$27.24	\$27.50
Biweekly	\$1,972.80	\$1,992.00	\$2,012.00	\$2,032.80	\$2,053.60	\$2,073.60	\$2,095.20	\$2,114.40	\$2,135.20	\$2,156.80	\$2,179.20	\$2,200.00
Annually	\$51,292.80	\$51,792.00	\$52,312.00	\$52,852.80	\$53,393.60	\$53,913.60	\$54,475.20	\$54,974.40	\$55,515.20	\$56,076.80	\$56,659.20	\$57,200.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$27.79	\$28.06	\$28.34	\$28.63	\$28.90	\$29.21	\$29.49	\$29.80	\$30.09	\$30.38	\$30.70	\$31.00
Biweekly	\$2,223.20	\$2,244.80	\$2,267.20	\$2,290.40	\$2,312.00	\$2,336.80	\$2,359.20	\$2,384.00	\$2,407.20	\$2,430.40	\$2,456.00	\$2,480.00
Annually	\$57,803.20	\$58,364.80	\$58,947.20	\$59,550.40	\$60,112.00	\$60,756.80	\$61,339.20	\$61,984.00	\$62,587.20	\$63,190.40	\$63,856.00	\$64,480.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$31.32	\$31.63	\$31.94	\$32.25	\$32.56	\$32.91	\$33.23	\$33.57	\$33.89	\$34.27	\$34.57	\$34.95
Biweekly	\$2,505.60	\$2,530.40	\$2,555.20	\$2,580.00	\$2,604.80	\$2,632.80	\$2,658.40	\$2,685.60	\$2,711.20	\$2,741.60	\$2,765.60	\$2,796.00
Annually	\$65,145.60	\$65,790.40	\$66,435.20	\$67,080.00	\$67,724.80	\$68,452.80	\$69,118.40	\$69,825.60	\$70,491.20	\$71,281.60	\$71,905.60	\$72,696.00
Steps	49	50	51	52	53	54	55					
Hourly	\$35.27	\$35.63	\$35.99	\$36.37	\$36.71	\$37.08	\$37.43					
Biweekly	\$2,821.60	\$2,850.40	\$2,879.20	\$2,909.60	\$2,936.80	\$2,966.40	\$2,994.40					
Annually	\$73,361.60	\$74,110.40	\$74,859.20	\$75,649.60	\$76,356.80	\$77,126.40	\$77,854.40					

UA Staff Salary Schedule

(Non-bargaining unit)

NOME (34%)

Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$24.66	\$24.90	\$25.15	\$25.41	\$25.67	\$25.92	\$26.19	\$26.43	\$26.69	\$26.96	\$27.24	\$27.50
Biweekly	\$1,972.80	\$1,992.00	\$2,012.00	\$2,032.80	\$2,053.60	\$2,073.60	\$2,095.20	\$2,114.40	\$2,135.20	\$2,156.80	\$2,179.20	\$2,200.00
Annually	\$51,292.80	\$51,792.00	\$52,312.00	\$52,852.80	\$53,393.60	\$53,913.60	\$54,475.20	\$54,974.40	\$55,515.20	\$56,076.80	\$56,659.20	\$57,200.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$27.79	\$28.06	\$28.34	\$28.63	\$28.90	\$29.21	\$29.49	\$29.80	\$30.09	\$30.38	\$30.70	\$31.00
Biweekly	\$2,223.20	\$2,244.80	\$2,267.20	\$2,290.40	\$2,312.00	\$2,336.80	\$2,359.20	\$2,384.00	\$2,407.20	\$2,430.40	\$2,456.00	\$2,480.00
Annually	\$57,803.20	\$58,364.80	\$58,947.20	\$59,550.40	\$60,112.00	\$60,756.80	\$61,339.20	\$61,984.00	\$62,587.20	\$63,190.40	\$63,856.00	\$64,480.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$31.32	\$31.63	\$31.94	\$32.25	\$32.56	\$32.91	\$33.23	\$33.57	\$33.89	\$34.27	\$34.57	\$34.95
Biweekly	\$2,505.60	\$2,530.40	\$2,555.20	\$2,580.00	\$2,604.80	\$2,632.80	\$2,658.40	\$2,685.60	\$2,711.20	\$2,741.60	\$2,765.60	\$2,796.00
Annually	\$65,145.60	\$65,790.40	\$66,435.20	\$67,080.00	\$67,724.80	\$68,452.80	\$69,118.40	\$69,825.60	\$70,491.20	\$71,281.60	\$71,905.60	\$72,696.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$35.27	\$35.63	\$35.99	\$36.37	\$36.71	\$37.08	\$37.43	\$37.82	\$38.20	\$38.59	\$38.95	\$39.36
Biweekly	\$2,821.60	\$2,850.40	\$2,879.20	\$2,909.60	\$2,936.80	\$2,966.40	\$2,994.40	\$3,025.60	\$3,056.00	\$3,087.20	\$3,116.00	\$3,148.80
Annually	\$73,361.60	\$74,110.40	\$74,859.20	\$75,649.60	\$76,356.80	\$77,126.40	\$77,854.40	\$78,665.60	\$79,456.00	\$80,267.20	\$81,016.00	\$81,868.80
Steps	49	50	51	52	53	54	55					
Hourly	\$39.73	\$40.13	\$40.55	\$40.92	\$41.35	\$41.78	\$42.18					
Biweekly	\$3,178.40	\$3,210.40	\$3,244.00	\$3,273.60	\$3,308.00	\$3,342.40	\$3,374.40					
Annually	\$82,638.40	\$83,470.40	\$84,344.00	\$85,113.60	\$86,008.00	\$86,902.40	\$87,734.40					

Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$27.79	\$28.06	\$28.34	\$28.63	\$28.90	\$29.21	\$29.49	\$29.80	\$30.09	\$30.38	\$30.70	\$31.00
Biweekly	\$2,223.20	\$2,244.80	\$2,267.20	\$2,290.40	\$2,312.00	\$2,336.80	\$2,359.20	\$2,384.00	\$2,407.20	\$2,430.40	\$2,456.00	\$2,480.00
Annually	\$57,803.20	\$58,364.80	\$58,947.20	\$59,550.40	\$60,112.00	\$60,756.80	\$61,339.20	\$61,984.00	\$62,587.20	\$63,190.40	\$63,856.00	\$64,480.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$31.32	\$31.63	\$31.94	\$32.25	\$32.56	\$32.91	\$33.23	\$33.57	\$33.89	\$34.27	\$34.57	\$34.95
Biweekly	\$2,505.60	\$2,530.40	\$2,555.20	\$2,580.00	\$2,604.80	\$2,632.80	\$2,658.40	\$2,685.60	\$2,711.20	\$2,741.60	\$2,765.60	\$2,796.00
Annually	\$65,145.60	\$65,790.40	\$66,435.20	\$67,080.00	\$67,724.80	\$68,452.80	\$69,118.40	\$69,825.60	\$70,491.20	\$71,281.60	\$71,905.60	\$72,696.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$35.27	\$35.63	\$35.99	\$36.37	\$36.71	\$37.08	\$37.43	\$37.82	\$38.20	\$38.59	\$38.95	\$39.36
Biweekly	\$2,821.60	\$2,850.40	\$2,879.20	\$2,909.60	\$2,936.80	\$2,966.40	\$2,994.40	\$3,025.60	\$3,056.00	\$3,087.20	\$3,116.00	\$3,148.80
Annually	\$73,361.60	\$74,110.40	\$74,859.20	\$75,649.60	\$76,356.80	\$77,126.40	\$77,854.40	\$78,665.60	\$79,456.00	\$80,267.20	\$81,016.00	\$81,868.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$39.73	\$40.13	\$40.55	\$40.92	\$41.35	\$41.78	\$42.18	\$42.59	\$43.06	\$43.46	\$43.89	\$44.30
Biweekly	\$3,178.40	\$3,210.40	\$3,244.00	\$3,273.60	\$3,308.00	\$3,342.40	\$3,374.40	\$3,407.20	\$3,444.80	\$3,476.80	\$3,511.20	\$3,544.00
Annually	\$82,638.40	\$83,470.40	\$84,344.00	\$85,113.60	\$86,008.00	\$86,902.40	\$87,734.40	\$88,587.20	\$89,564.80	\$90,396.80	\$91,291.20	\$92,144.00
Steps	49	50	51	52	53	54	55					
Hourly	\$44.78	\$45.23	\$45.67	\$46.10	\$46.59	\$47.04	\$47.54					
Biweekly	\$3,582.40	\$3,618.40	\$3,653.60	\$3,688.00	\$3,727.20	\$3,763.20	\$3,803.20					
Annually	\$93,142.40	\$94,078.40	\$94,993.60	\$95,888.00	\$96,907.20	\$97,843.20	\$98,883.20					

UA Staff Salary Schedule

(Non-bargaining unit)

NOME (34%)

Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$31.32	\$31.63	\$31.94	\$32.25	\$32.56	\$32.91	\$33.23	\$33.57	\$33.89	\$34.27	\$34.57	\$34.95
Biweekly	\$2,505.60	\$2,530.40	\$2,555.20	\$2,580.00	\$2,604.80	\$2,632.80	\$2,658.40	\$2,685.60	\$2,711.20	\$2,741.60	\$2,765.60	\$2,796.00
Annually	\$65,145.60	\$65,790.40	\$66,435.20	\$67,080.00	\$67,724.80	\$68,452.80	\$69,118.40	\$69,825.60	\$70,491.20	\$71,281.60	\$71,905.60	\$72,696.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$35.27	\$35.63	\$35.99	\$36.37	\$36.71	\$37.08	\$37.43	\$37.82	\$38.20	\$38.59	\$38.95	\$39.36
Biweekly	\$2,821.60	\$2,850.40	\$2,879.20	\$2,909.60	\$2,936.80	\$2,966.40	\$2,994.40	\$3,025.60	\$3,056.00	\$3,087.20	\$3,116.00	\$3,148.80
Annually	\$73,361.60	\$74,110.40	\$74,859.20	\$75,649.60	\$76,356.80	\$77,126.40	\$77,854.40	\$78,665.60	\$79,456.00	\$80,267.20	\$81,016.00	\$81,868.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$39.73	\$40.13	\$40.55	\$40.92	\$41.35	\$41.78	\$42.18	\$42.59	\$43.06	\$43.46	\$43.89	\$44.30
Biweekly	\$3,178.40	\$3,210.40	\$3,244.00	\$3,273.60	\$3,308.00	\$3,342.40	\$3,374.40	\$3,407.20	\$3,444.80	\$3,476.80	\$3,511.20	\$3,544.00
Annually	\$82,638.40	\$83,470.40	\$84,344.00	\$85,113.60	\$86,008.00	\$86,902.40	\$87,734.40	\$88,587.20	\$89,564.80	\$90,396.80	\$91,291.20	\$92,144.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$44.78	\$45.23	\$45.67	\$46.10	\$46.59	\$47.04	\$47.54	\$48.04	\$48.48	\$48.98	\$49.47	\$49.96
Biweekly	\$3,582.40	\$3,618.40	\$3,653.60	\$3,688.00	\$3,727.20	\$3,763.20	\$3,803.20	\$3,843.20	\$3,878.40	\$3,918.40	\$3,957.60	\$3,996.80
Annually	\$93,142.40	\$94,078.40	\$94,993.60	\$95,888.00	\$96,907.20	\$97,843.20	\$98,883.20	\$99,923.20	\$100,838.40	\$101,878.40	\$102,897.60	\$103,916.80
Steps	49	50	51	52	53	54	55					
Hourly	\$50.47	\$50.98	\$51.48	\$51.99	\$52.51	\$53.00	\$53.57					
Biweekly	\$4,037.60	\$4,078.40	\$4,118.40	\$4,159.20	\$4,200.80	\$4,240.00	\$4,285.60					
Annually	\$104,977.60	\$106,038.40	\$107,078.40	\$108,139.20	\$109,220.80	\$110,240.00	\$111,425.60					

Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$34.27	\$34.57	\$34.95	\$35.27	\$35.63	\$35.99	\$36.37	\$36.71	\$37.08	\$37.43	\$37.82	\$38.20
Biweekly	\$2,741.60	\$2,765.60	\$2,796.00	\$2,821.60	\$2,850.40	\$2,879.20	\$2,909.60	\$2,936.80	\$2,966.40	\$2,994.40	\$3,025.60	\$3,056.00
Annually	\$71,281.60	\$71,905.60	\$72,696.00	\$73,361.60	\$74,110.40	\$74,859.20	\$75,649.60	\$76,356.80	\$77,126.40	\$77,854.40	\$78,665.60	\$79,456.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$38.59	\$38.95	\$39.36	\$39.73	\$40.13	\$40.55	\$40.92	\$41.35	\$41.78	\$42.18	\$42.59	\$43.06
Biweekly	\$3,087.20	\$3,116.00	\$3,148.80	\$3,178.40	\$3,210.40	\$3,244.00	\$3,273.60	\$3,308.00	\$3,342.40	\$3,374.40	\$3,407.20	\$3,444.80
Annually	\$80,267.20	\$81,016.00	\$81,868.80	\$82,638.40	\$83,470.40	\$84,344.00	\$85,113.60	\$86,008.00	\$86,902.40	\$87,734.40	\$88,587.20	\$89,564.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$43.46	\$43.89	\$44.30	\$44.78	\$45.23	\$45.67	\$46.10	\$46.59	\$47.04	\$47.54	\$48.04	\$48.48
Biweekly	\$3,476.80	\$3,511.20	\$3,544.00	\$3,582.40	\$3,618.40	\$3,653.60	\$3,688.00	\$3,727.20	\$3,763.20	\$3,803.20	\$3,843.20	\$3,878.40
Annually	\$90,396.80	\$91,291.20	\$92,144.00	\$93,142.40	\$94,078.40	\$94,993.60	\$95,888.00	\$96,907.20	\$97,843.20	\$98,883.20	\$99,923.20	\$100,838.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$48.98	\$49.47	\$49.96	\$50.47	\$50.98	\$51.48	\$51.99	\$52.51	\$53.00	\$53.57	\$54.08	\$54.63
Biweekly	\$3,918.40	\$3,957.60	\$3,996.80	\$4,037.60	\$4,078.40	\$4,118.40	\$4,159.20	\$4,200.80	\$4,240.00	\$4,285.60	\$4,326.40	\$4,370.40
Annually	\$101,878.40	\$102,897.60	\$103,916.80	\$104,977.60	\$106,038.40	\$107,078.40	\$108,139.20	\$109,220.80	\$110,240.00	\$111,425.60	\$112,486.40	\$113,630.40
Steps	49	50	51	52	53	54	55					
Hourly	\$55.16	\$55.75	\$56.29	\$56.87	\$57.44	\$58.00	\$58.60					
Biweekly	\$4,412.80	\$4,460.00	\$4,503.20	\$4,549.60	\$4,595.20	\$4,640.00	\$4,688.00					
Annually	\$114,732.80	\$115,960.00	\$117,083.20	\$118,289.60	\$119,475.20	\$120,640.00	\$121,888.00					

UA Staff Salary Schedule

(Non-bargaining unit)

NOME (34%)

Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$37.43	\$37.82	\$38.20	\$38.59	\$38.95	\$39.36	\$39.73	\$40.13	\$40.55	\$40.92	\$41.35	\$41.78
Biweekly	\$2,994.40	\$3,025.60	\$3,056.00	\$3,087.20	\$3,116.00	\$3,148.80	\$3,178.40	\$3,210.40	\$3,244.00	\$3,273.60	\$3,308.00	\$3,342.40
Annually	\$77,854.40	\$78,665.60	\$79,456.00	\$80,267.20	\$81,016.00	\$81,868.80	\$82,638.40	\$83,470.40	\$84,344.00	\$85,113.60	\$86,008.00	\$86,902.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$42.18	\$42.59	\$43.06	\$43.46	\$43.89	\$44.30	\$44.78	\$45.23	\$45.67	\$46.10	\$46.59	\$47.04
Biweekly	\$3,374.40	\$3,407.20	\$3,444.80	\$3,476.80	\$3,511.20	\$3,544.00	\$3,582.40	\$3,618.40	\$3,653.60	\$3,688.00	\$3,727.20	\$3,763.20
Annually	\$87,734.40	\$88,587.20	\$89,564.80	\$90,396.80	\$91,291.20	\$92,144.00	\$93,142.40	\$94,078.40	\$94,993.60	\$95,888.00	\$96,907.20	\$97,843.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$47.54	\$48.04	\$48.48	\$48.98	\$49.47	\$49.96	\$50.47	\$50.98	\$51.48	\$51.99	\$52.51	\$53.00
Biweekly	\$3,803.20	\$3,843.20	\$3,878.40	\$3,918.40	\$3,957.60	\$3,996.80	\$4,037.60	\$4,078.40	\$4,118.40	\$4,159.20	\$4,200.80	\$4,240.00
Annually	\$98,883.20	\$99,923.20	\$100,838.40	\$101,878.40	\$102,897.60	\$103,916.80	\$104,977.60	\$106,038.40	\$107,078.40	\$108,139.20	\$109,220.80	\$110,240.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$53.57	\$54.08	\$54.63	\$55.16	\$55.75	\$56.29	\$56.87	\$57.44	\$58.00	\$58.60	\$59.18	\$59.77
Biweekly	\$4,285.60	\$4,326.40	\$4,370.40	\$4,412.80	\$4,460.00	\$4,503.20	\$4,549.60	\$4,595.20	\$4,640.00	\$4,688.00	\$4,734.40	\$4,781.60
Annually	\$111,425.60	\$112,486.40	\$113,630.40	\$114,732.80	\$115,960.00	\$117,083.20	\$118,289.60	\$119,475.20	\$120,640.00	\$121,888.00	\$123,094.40	\$124,321.60
Steps	49	50	51	52	53	54	55					
Hourly	\$60.35	\$60.97	\$61.57	\$62.18	\$62.81	\$63.44	\$64.08					
Biweekly	\$4,828.00	\$4,877.60	\$4,925.60	\$4,974.40	\$5,024.80	\$5,075.20	\$5,126.40					
Annually	\$125,528.00	\$126,817.60	\$128,065.60	\$129,334.40	\$130,644.80	\$131,955.20	\$133,286.40					

Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$40.55	\$40.92	\$41.35	\$41.78	\$42.18	\$42.59	\$43.06	\$43.46	\$43.89	\$44.30	\$44.78	\$45.23
Biweekly	\$3,244.00	\$3,273.60	\$3,308.00	\$3,342.40	\$3,374.40	\$3,407.20	\$3,444.80	\$3,476.80	\$3,511.20	\$3,544.00	\$3,582.40	\$3,618.40
Annually	\$84,344.00	\$85,113.60	\$86,008.00	\$86,902.40	\$87,734.40	\$88,587.20	\$89,564.80	\$90,396.80	\$91,291.20	\$92,144.00	\$93,142.40	\$94,078.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$45.67	\$46.10	\$46.59	\$47.04	\$47.54	\$48.04	\$48.48	\$48.98	\$49.47	\$49.96	\$50.47	\$50.98
Biweekly	\$3,653.60	\$3,688.00	\$3,727.20	\$3,763.20	\$3,803.20	\$3,843.20	\$3,878.40	\$3,918.40	\$3,957.60	\$3,996.80	\$4,037.60	\$4,078.40
Annually	\$94,993.60	\$95,888.00	\$96,907.20	\$97,843.20	\$98,883.20	\$99,923.20	\$100,838.40	\$101,878.40	\$102,897.60	\$103,916.80	\$104,977.60	\$106,038.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$51.48	\$51.99	\$52.51	\$53.00	\$53.57	\$54.08	\$54.63	\$55.16	\$55.75	\$56.29	\$56.87	\$57.44
Biweekly	\$4,118.40	\$4,159.20	\$4,200.80	\$4,240.00	\$4,285.60	\$4,326.40	\$4,370.40	\$4,412.80	\$4,460.00	\$4,503.20	\$4,549.60	\$4,595.20
Annually	\$107,078.40	\$108,139.20	\$109,220.80	\$110,240.00	\$111,425.60	\$112,486.40	\$113,630.40	\$114,732.80	\$115,960.00	\$117,083.20	\$118,289.60	\$119,475.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$58.00	\$58.60	\$59.18	\$59.77	\$60.35	\$60.97	\$61.57	\$62.18	\$62.81	\$63.44	\$64.08	\$64.72
Biweekly	\$4,640.00	\$4,688.00	\$4,734.40	\$4,781.60	\$4,828.00	\$4,877.60	\$4,925.60	\$4,974.40	\$5,024.80	\$5,075.20	\$5,126.40	\$5,177.60
Annually	\$120,640.00	\$121,888.00	\$123,094.40	\$124,321.60	\$125,528.00	\$126,817.60	\$128,065.60	\$129,334.40	\$130,644.80	\$131,955.20	\$133,286.40	\$134,617.60
Steps	49	50	51	52	53	54	55					
Hourly	\$65.34	\$66.03	\$66.69	\$67.37	\$68.01	\$68.71	\$69.39					
Biweekly	\$5,227.20	\$5,282.40	\$5,335.20	\$5,389.60	\$5,440.80	\$5,496.80	\$5,551.20					
Annually	\$135,907.20	\$137,342.40	\$138,715.20	\$140,129.60	\$141,460.80	\$142,916.80	\$144,331.20					

UA Staff Salary Schedule

(Non-bargaining unit)

NOME (34%)

Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$44.30	\$44.78	\$45.23	\$45.67	\$46.10	\$46.59	\$47.04	\$47.54	\$48.04	\$48.48	\$48.98	\$49.47
Biweekly	\$3,544.00	\$3,582.40	\$3,618.40	\$3,653.60	\$3,688.00	\$3,727.20	\$3,763.20	\$3,803.20	\$3,843.20	\$3,878.40	\$3,918.40	\$3,957.60
Annually	\$92,144.00	\$93,142.40	\$94,078.40	\$94,993.60	\$95,888.00	\$96,907.20	\$97,843.20	\$98,883.20	\$99,923.20	\$100,838.40	\$101,878.40	\$102,897.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$49.96	\$50.47	\$50.98	\$51.48	\$51.99	\$52.51	\$53.00	\$53.57	\$54.08	\$54.63	\$55.16	\$55.75
Biweekly	\$3,996.80	\$4,037.60	\$4,078.40	\$4,118.40	\$4,159.20	\$4,200.80	\$4,240.00	\$4,285.60	\$4,326.40	\$4,370.40	\$4,412.80	\$4,460.00
Annually	\$103,916.80	\$104,977.60	\$106,038.40	\$107,078.40	\$108,139.20	\$109,220.80	\$110,240.00	\$111,425.60	\$112,486.40	\$113,630.40	\$114,732.80	\$115,960.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$56.29	\$56.87	\$57.44	\$58.00	\$58.60	\$59.18	\$59.77	\$60.35	\$60.97	\$61.57	\$62.18	\$62.81
Biweekly	\$4,503.20	\$4,549.60	\$4,595.20	\$4,640.00	\$4,688.00	\$4,734.40	\$4,781.60	\$4,828.00	\$4,877.60	\$4,925.60	\$4,974.40	\$5,024.80
Annually	\$117,083.20	\$118,289.60	\$119,475.20	\$120,640.00	\$121,888.00	\$123,094.40	\$124,321.60	\$125,528.00	\$126,817.60	\$128,065.60	\$129,334.40	\$130,644.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$63.44	\$64.08	\$64.72	\$65.34	\$66.03	\$66.69	\$67.37	\$68.01	\$68.71	\$69.39	\$70.10	\$70.79
Biweekly	\$5,075.20	\$5,126.40	\$5,177.60	\$5,227.20	\$5,282.40	\$5,335.20	\$5,389.60	\$5,440.80	\$5,496.80	\$5,551.20	\$5,608.00	\$5,663.20
Annually	\$131,955.20	\$133,286.40	\$134,617.60	\$135,907.20	\$137,342.40	\$138,715.20	\$140,129.60	\$141,460.80	\$142,916.80	\$144,331.20	\$145,808.00	\$147,243.20
Steps	49	50	51	52	53	54	55					
Hourly	\$71.50	\$72.21	\$72.94	\$73.67	\$74.41	\$75.14	\$75.89					
Biweekly	\$5,720.00	\$5,776.80	\$5,835.20	\$5,893.60	\$5,952.80	\$6,011.20	\$6,071.20					
Annually	\$148,720.00	\$150,196.80	\$151,715.20	\$153,233.60	\$154,772.80	\$156,291.20	\$157,851.20					

Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$49.96	\$50.47	\$50.98	\$51.48	\$51.99	\$52.51	\$53.00	\$53.57	\$54.08	\$54.63	\$55.16	\$55.75
Biweekly	\$3,996.80	\$4,037.60	\$4,078.40	\$4,118.40	\$4,159.20	\$4,200.80	\$4,240.00	\$4,285.60	\$4,326.40	\$4,370.40	\$4,412.80	\$4,460.00
Annually	\$103,916.80	\$104,977.60	\$106,038.40	\$107,078.40	\$108,139.20	\$109,220.80	\$110,240.00	\$111,425.60	\$112,486.40	\$113,630.40	\$114,732.80	\$115,960.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$56.29	\$56.87	\$57.44	\$58.00	\$58.60	\$59.18	\$59.77	\$60.35	\$60.97	\$61.57	\$62.18	\$62.81
Biweekly	\$4,503.20	\$4,549.60	\$4,595.20	\$4,640.00	\$4,688.00	\$4,734.40	\$4,781.60	\$4,828.00	\$4,877.60	\$4,925.60	\$4,974.40	\$5,024.80
Annually	\$117,083.20	\$118,289.60	\$119,475.20	\$120,640.00	\$121,888.00	\$123,094.40	\$124,321.60	\$125,528.00	\$126,817.60	\$128,065.60	\$129,334.40	\$130,644.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$63.44	\$64.08	\$64.72	\$65.34	\$66.03	\$66.69	\$67.37	\$68.01	\$68.71	\$69.39	\$70.10	\$70.79
Biweekly	\$5,075.20	\$5,126.40	\$5,177.60	\$5,227.20	\$5,282.40	\$5,335.20	\$5,389.60	\$5,440.80	\$5,496.80	\$5,551.20	\$5,608.00	\$5,663.20
Annually	\$131,955.20	\$133,286.40	\$134,617.60	\$135,907.20	\$137,342.40	\$138,715.20	\$140,129.60	\$141,460.80	\$142,916.80	\$144,331.20	\$145,808.00	\$147,243.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$71.50	\$72.21	\$72.94	\$73.67	\$74.41	\$75.14	\$75.89	\$76.65	\$77.42	\$78.19	\$78.96	\$79.76
Biweekly	\$5,720.00	\$5,776.80	\$5,835.20	\$5,893.60	\$5,952.80	\$6,011.20	\$6,071.20	\$6,132.00	\$6,193.60	\$6,255.20	\$6,316.80	\$6,380.80
Annually	\$148,720.00	\$150,196.80	\$151,715.20	\$153,233.60	\$154,772.80	\$156,291.20	\$157,851.20	\$159,432.00	\$161,033.60	\$162,635.20	\$164,236.80	\$165,900.80
Steps	49	50	51	52	53	54	55					
Hourly	\$80.56	\$81.37	\$82.16	\$83.01	\$83.82	\$84.67	\$85.54					
Biweekly	\$6,444.80	\$6,509.60	\$6,572.80	\$6,640.80	\$6,705.60	\$6,773.60	\$6,843.20					
Annually	\$167,564.80	\$169,249.60	\$170,892.80	\$172,660.80	\$174,345.60	\$176,113.60	\$177,923.20					

UA Staff Salary Schedule

(Non-bargaining unit)

NOME (34%)

Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$56.29	\$56.87	\$57.44	\$58.00	\$58.60	\$59.18	\$59.77	\$60.35	\$60.97	\$61.57	\$62.18	\$62.81
Biweekly	\$4,503.20	\$4,549.60	\$4,595.20	\$4,640.00	\$4,688.00	\$4,734.40	\$4,781.60	\$4,828.00	\$4,877.60	\$4,925.60	\$4,974.40	\$5,024.80
Annually	\$117,083.20	\$118,289.60	\$119,475.20	\$120,640.00	\$121,888.00	\$123,094.40	\$124,321.60	\$125,528.00	\$126,817.60	\$128,065.60	\$129,334.40	\$130,644.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$63.44	\$64.08	\$64.72	\$65.34	\$66.03	\$66.69	\$67.37	\$68.01	\$68.71	\$69.39	\$70.10	\$70.79
Biweekly	\$5,075.20	\$5,126.40	\$5,177.60	\$5,227.20	\$5,282.40	\$5,335.20	\$5,389.60	\$5,440.80	\$5,496.80	\$5,551.20	\$5,608.00	\$5,663.20
Annually	\$131,955.20	\$133,286.40	\$134,617.60	\$135,907.20	\$137,342.40	\$138,715.20	\$140,129.60	\$141,460.80	\$142,916.80	\$144,331.20	\$145,808.00	\$147,243.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$71.50	\$72.21	\$72.94	\$73.67	\$74.41	\$75.14	\$75.89	\$76.65	\$77.42	\$78.19	\$78.96	\$79.76
Biweekly	\$5,720.00	\$5,776.80	\$5,835.20	\$5,893.60	\$5,952.80	\$6,011.20	\$6,071.20	\$6,132.00	\$6,193.60	\$6,255.20	\$6,316.80	\$6,380.80
Annually	\$148,720.00	\$150,196.80	\$151,715.20	\$153,233.60	\$154,772.80	\$156,291.20	\$157,851.20	\$159,432.00	\$161,033.60	\$162,635.20	\$164,236.80	\$165,900.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$80.56	\$81.37	\$82.16	\$83.01	\$83.82	\$84.67	\$85.54	\$86.38	\$87.24	\$88.08	\$89.00	\$89.87
Biweekly	\$6,444.80	\$6,509.60	\$6,572.80	\$6,640.80	\$6,705.60	\$6,773.60	\$6,843.20	\$6,910.40	\$6,979.20	\$7,046.40	\$7,120.00	\$7,189.60
Annually	\$167,564.80	\$169,249.60	\$170,892.80	\$172,660.80	\$174,345.60	\$176,113.60	\$177,923.20	\$179,670.40	\$181,459.20	\$183,206.40	\$185,120.00	\$186,929.60
Steps	49	50	51	52	53	54	55					
Hourly	\$90.78	\$91.69	\$92.59	\$93.53	\$94.45	\$95.40	\$96.38					
Biweekly	\$7,262.40	\$7,335.20	\$7,407.20	\$7,482.40	\$7,556.00	\$7,632.00	\$7,710.40					
Annually	\$188,822.40	\$190,715.20	\$192,587.20	\$194,542.40	\$196,456.00	\$198,432.00	\$200,470.40					

Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$61.57	\$62.18	\$62.81	\$63.44	\$64.08	\$64.72	\$65.34	\$66.03	\$66.69	\$67.37	\$68.01	\$68.71
Biweekly	\$4,925.60	\$4,974.40	\$5,024.80	\$5,075.20	\$5,126.40	\$5,177.60	\$5,227.20	\$5,282.40	\$5,335.20	\$5,389.60	\$5,440.80	\$5,496.80
Annually	\$128,065.60	\$129,334.40	\$130,644.80	\$131,955.20	\$133,286.40	\$134,617.60	\$135,907.20	\$137,342.40	\$138,715.20	\$140,129.60	\$141,460.80	\$142,916.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$69.39	\$70.10	\$70.79	\$71.50	\$72.21	\$72.94	\$73.67	\$74.41	\$75.14	\$75.89	\$76.65	\$77.42
Biweekly	\$5,551.20	\$5,608.00	\$5,663.20	\$5,720.00	\$5,776.80	\$5,835.20	\$5,893.60	\$5,952.80	\$6,011.20	\$6,071.20	\$6,132.00	\$6,193.60
Annually	\$144,331.20	\$145,808.00	\$147,243.20	\$148,720.00	\$150,196.80	\$151,715.20	\$153,233.60	\$154,772.80	\$156,291.20	\$157,851.20	\$159,432.00	\$161,033.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$78.19	\$78.96	\$79.76	\$80.56	\$81.37	\$82.16	\$83.01	\$83.82	\$84.67	\$85.54	\$86.38	\$87.24
Biweekly	\$6,255.20	\$6,316.80	\$6,380.80	\$6,444.80	\$6,509.60	\$6,572.80	\$6,640.80	\$6,705.60	\$6,773.60	\$6,843.20	\$6,910.40	\$6,979.20
Annually	\$162,635.20	\$164,236.80	\$165,900.80	\$167,564.80	\$169,249.60	\$170,892.80	\$172,660.80	\$174,345.60	\$176,113.60	\$177,923.20	\$179,670.40	\$181,459.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$88.08	\$89.00	\$89.87	\$90.78	\$91.69	\$92.59	\$93.53	\$94.45	\$95.40	\$96.38	\$97.31	\$98.30
Biweekly	\$7,046.40	\$7,120.00	\$7,189.60	\$7,262.40	\$7,335.20	\$7,407.20	\$7,482.40	\$7,556.00	\$7,632.00	\$7,710.40	\$7,784.80	\$7,864.00
Annually	\$183,206.40	\$185,120.00	\$186,929.60	\$188,822.40	\$190,715.20	\$192,587.20	\$194,542.40	\$196,456.00	\$198,432.00	\$200,470.40	\$202,404.80	\$204,464.00
Steps	49	50	51	52	53	54	55					
Hourly	\$99.29	\$100.29	\$101.28	\$102.28	\$103.31	\$104.35	\$105.36					
Biweekly	\$7,943.20	\$8,023.20	\$8,102.40	\$8,182.40	\$8,264.80	\$8,348.00	\$8,428.80					
Annually	\$206,523.20	\$208,603.20	\$210,662.40	\$212,742.40	\$214,884.80	\$217,048.00	\$219,148.80					

UA Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$20.00	\$20.20	\$20.40	\$20.59	\$20.78	\$21.05	\$21.24	\$21.45	\$21.65	\$21.88	\$22.08	\$22.31
Biweekly	\$1,600.00	\$1,616.00	\$1,632.00	\$1,647.20	\$1,662.40	\$1,684.00	\$1,699.20	\$1,716.00	\$1,732.00	\$1,750.40	\$1,766.40	\$1,784.80
Annually	\$41,600.00	\$42,016.00	\$42,432.00	\$42,827.20	\$43,222.40	\$43,784.00	\$44,179.20	\$44,616.00	\$45,032.00	\$45,510.40	\$45,926.40	\$46,404.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$22.53	\$22.76	\$22.99	\$23.23	\$23.46	\$23.69	\$23.93	\$24.17	\$24.41	\$24.65	\$24.90	\$25.15
Biweekly	\$1,802.40	\$1,820.80	\$1,839.20	\$1,858.40	\$1,876.80	\$1,895.20	\$1,914.40	\$1,933.60	\$1,952.80	\$1,972.00	\$1,992.00	\$2,012.00
Annually	\$46,862.40	\$47,340.80	\$47,819.20	\$48,318.40	\$48,796.80	\$49,275.20	\$49,774.40	\$50,273.60	\$50,772.80	\$51,272.00	\$51,792.00	\$52,312.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$25.40	\$25.65	\$25.89	\$26.18	\$26.40	\$26.69	\$26.97	\$27.22	\$27.49	\$27.77	\$28.05	\$28.33
Biweekly	\$2,032.00	\$2,052.00	\$2,071.20	\$2,094.40	\$2,112.00	\$2,135.20	\$2,157.60	\$2,177.60	\$2,199.20	\$2,221.60	\$2,244.00	\$2,266.40
Annually	\$52,832.00	\$53,352.00	\$53,851.20	\$54,454.40	\$54,912.00	\$55,515.20	\$56,097.60	\$56,617.60	\$57,179.20	\$57,761.60	\$58,344.00	\$58,926.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$28.63	\$28.89	\$29.19	\$29.46	\$29.79	\$30.08	\$30.38	\$30.67	\$30.99	\$31.28	\$31.62	\$31.94
Biweekly	\$2,290.40	\$2,311.20	\$2,335.20	\$2,356.80	\$2,383.20	\$2,406.40	\$2,430.40	\$2,453.60	\$2,479.20	\$2,502.40	\$2,529.60	\$2,555.20
Annually	\$59,550.40	\$60,091.20	\$60,715.20	\$61,276.80	\$61,963.20	\$62,566.40	\$63,190.40	\$63,793.60	\$64,459.20	\$65,062.40	\$65,769.60	\$66,435.20
Steps	49	50	51	52	53	54	55					
Hourly	\$32.26	\$32.55	\$32.90	\$33.21	\$33.55	\$33.89	\$34.26					
Biweekly	\$2,580.80	\$2,604.00	\$2,632.00	\$2,656.80	\$2,684.00	\$2,711.20	\$2,740.80					
Annually	\$67,100.80	\$67,704.00	\$68,432.00	\$69,076.80	\$69,784.00	\$70,491.20	\$71,260.80					

Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$22.53	\$22.76	\$22.99	\$23.23	\$23.46	\$23.69	\$23.93	\$24.17	\$24.41	\$24.65	\$24.90	\$25.15
Biweekly	\$1,802.40	\$1,820.80	\$1,839.20	\$1,858.40	\$1,876.80	\$1,895.20	\$1,914.40	\$1,933.60	\$1,952.80	\$1,972.00	\$1,992.00	\$2,012.00
Annually	\$46,862.40	\$47,340.80	\$47,819.20	\$48,318.40	\$48,796.80	\$49,275.20	\$49,774.40	\$50,273.60	\$50,772.80	\$51,272.00	\$51,792.00	\$52,312.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$25.40	\$25.65	\$25.89	\$26.18	\$26.40	\$26.69	\$26.97	\$27.22	\$27.49	\$27.77	\$28.05	\$28.33
Biweekly	\$2,032.00	\$2,052.00	\$2,071.20	\$2,094.40	\$2,112.00	\$2,135.20	\$2,157.60	\$2,177.60	\$2,199.20	\$2,221.60	\$2,244.00	\$2,266.40
Annually	\$52,832.00	\$53,352.00	\$53,851.20	\$54,454.40	\$54,912.00	\$55,515.20	\$56,097.60	\$56,617.60	\$57,179.20	\$57,761.60	\$58,344.00	\$58,926.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$28.63	\$28.89	\$29.19	\$29.46	\$29.79	\$30.08	\$30.38	\$30.67	\$30.99	\$31.28	\$31.62	\$31.94
Biweekly	\$2,290.40	\$2,311.20	\$2,335.20	\$2,356.80	\$2,383.20	\$2,406.40	\$2,430.40	\$2,453.60	\$2,479.20	\$2,502.40	\$2,529.60	\$2,555.20
Annually	\$59,550.40	\$60,091.20	\$60,715.20	\$61,276.80	\$61,963.20	\$62,566.40	\$63,190.40	\$63,793.60	\$64,459.20	\$65,062.40	\$65,769.60	\$66,435.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$32.26	\$32.55	\$32.90	\$33.21	\$33.55	\$33.89	\$34.26	\$34.56	\$34.93	\$35.26	\$35.62	\$35.98
Biweekly	\$2,580.80	\$2,604.00	\$2,632.00	\$2,656.80	\$2,684.00	\$2,711.20	\$2,740.80	\$2,764.80	\$2,794.40	\$2,820.80	\$2,849.60	\$2,878.40
Annually	\$67,100.80	\$67,704.00	\$68,432.00	\$69,076.80	\$69,784.00	\$70,491.20	\$71,260.80	\$71,884.80	\$72,654.40	\$73,340.80	\$74,089.60	\$74,838.40
Steps	49	50	51	52	53	54	55					
Hourly	\$36.36	\$36.68	\$37.07	\$37.43	\$37.81	\$38.18	\$38.57					
Biweekly	\$2,908.80	\$2,934.40	\$2,965.60	\$2,994.40	\$3,024.80	\$3,054.40	\$3,085.60					
Annually	\$75,628.80	\$76,294.40	\$77,105.60	\$77,854.40	\$78,644.80	\$79,414.40	\$80,225.60					

UA Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$25.40	\$25.65	\$25.89	\$26.18	\$26.40	\$26.69	\$26.97	\$27.22	\$27.49	\$27.77	\$28.05	\$28.33
Biweekly	\$2,032.00	\$2,052.00	\$2,071.20	\$2,094.40	\$2,112.00	\$2,135.20	\$2,157.60	\$2,177.60	\$2,199.20	\$2,221.60	\$2,244.00	\$2,266.40
Annually	\$52,832.00	\$53,352.00	\$53,851.20	\$54,454.40	\$54,912.00	\$55,515.20	\$56,097.60	\$56,617.60	\$57,179.20	\$57,761.60	\$58,344.00	\$58,926.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$28.63	\$28.89	\$29.19	\$29.46	\$29.79	\$30.08	\$30.38	\$30.67	\$30.99	\$31.28	\$31.62	\$31.94
Biweekly	\$2,290.40	\$2,311.20	\$2,335.20	\$2,356.80	\$2,383.20	\$2,406.40	\$2,430.40	\$2,453.60	\$2,479.20	\$2,502.40	\$2,529.60	\$2,555.20
Annually	\$59,550.40	\$60,091.20	\$60,715.20	\$61,276.80	\$61,963.20	\$62,566.40	\$63,190.40	\$63,793.60	\$64,459.20	\$65,062.40	\$65,769.60	\$66,435.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$32.26	\$32.55	\$32.90	\$33.21	\$33.55	\$33.89	\$34.26	\$34.56	\$34.93	\$35.26	\$35.62	\$35.98
Biweekly	\$2,580.80	\$2,604.00	\$2,632.00	\$2,656.80	\$2,684.00	\$2,711.20	\$2,740.80	\$2,764.80	\$2,794.40	\$2,820.80	\$2,849.60	\$2,878.40
Annually	\$67,100.80	\$67,704.00	\$68,432.00	\$69,076.80	\$69,784.00	\$70,491.20	\$71,260.80	\$71,884.80	\$72,654.40	\$73,340.80	\$74,089.60	\$74,838.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$36.36	\$36.68	\$37.07	\$37.43	\$37.81	\$38.18	\$38.57	\$38.94	\$39.35	\$39.71	\$40.11	\$40.53
Biweekly	\$2,908.80	\$2,934.40	\$2,965.60	\$2,994.40	\$3,024.80	\$3,054.40	\$3,085.60	\$3,115.20	\$3,148.00	\$3,176.80	\$3,208.80	\$3,242.40
Annually	\$75,628.80	\$76,294.40	\$77,105.60	\$77,854.40	\$78,644.80	\$79,414.40	\$80,225.60	\$80,995.20	\$81,848.00	\$82,596.80	\$83,428.80	\$84,302.40
Steps	49	50	51	52	53	54	55					
Hourly	\$40.92	\$41.34	\$41.76	\$42.16	\$42.58	\$43.04	\$43.45					
Biweekly	\$3,273.60	\$3,307.20	\$3,340.80	\$3,372.80	\$3,406.40	\$3,443.20	\$3,476.00					
Annually	\$85,113.60	\$85,987.20	\$86,860.80	\$87,692.80	\$88,566.40	\$89,523.20	\$90,376.00					

Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$28.63	\$28.89	\$29.19	\$29.46	\$29.79	\$30.08	\$30.38	\$30.67	\$30.99	\$31.28	\$31.62	\$31.94
Biweekly	\$2,290.40	\$2,311.20	\$2,335.20	\$2,356.80	\$2,383.20	\$2,406.40	\$2,430.40	\$2,453.60	\$2,479.20	\$2,502.40	\$2,529.60	\$2,555.20
Annually	\$59,550.40	\$60,091.20	\$60,715.20	\$61,276.80	\$61,963.20	\$62,566.40	\$63,190.40	\$63,793.60	\$64,459.20	\$65,062.40	\$65,769.60	\$66,435.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$32.26	\$32.55	\$32.90	\$33.21	\$33.55	\$33.89	\$34.26	\$34.56	\$34.93	\$35.26	\$35.62	\$35.98
Biweekly	\$2,580.80	\$2,604.00	\$2,632.00	\$2,656.80	\$2,684.00	\$2,711.20	\$2,740.80	\$2,764.80	\$2,794.40	\$2,820.80	\$2,849.60	\$2,878.40
Annually	\$67,100.80	\$67,704.00	\$68,432.00	\$69,076.80	\$69,784.00	\$70,491.20	\$71,260.80	\$71,884.80	\$72,654.40	\$73,340.80	\$74,089.60	\$74,838.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$36.36	\$36.68	\$37.07	\$37.43	\$37.81	\$38.18	\$38.57	\$38.94	\$39.35	\$39.71	\$40.11	\$40.53
Biweekly	\$2,908.80	\$2,934.40	\$2,965.60	\$2,994.40	\$3,024.80	\$3,054.40	\$3,085.60	\$3,115.20	\$3,148.00	\$3,176.80	\$3,208.80	\$3,242.40
Annually	\$75,628.80	\$76,294.40	\$77,105.60	\$77,854.40	\$78,644.80	\$79,414.40	\$80,225.60	\$80,995.20	\$81,848.00	\$82,596.80	\$83,428.80	\$84,302.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$40.92	\$41.34	\$41.76	\$42.16	\$42.58	\$43.04	\$43.45	\$43.87	\$44.29	\$44.77	\$45.21	\$45.63
Biweekly	\$3,273.60	\$3,307.20	\$3,340.80	\$3,372.80	\$3,406.40	\$3,443.20	\$3,476.00	\$3,509.60	\$3,543.20	\$3,581.60	\$3,616.80	\$3,650.40
Annually	\$85,113.60	\$85,987.20	\$86,860.80	\$87,692.80	\$88,566.40	\$89,523.20	\$90,376.00	\$91,249.60	\$92,123.20	\$93,121.60	\$94,036.80	\$94,910.40
Steps	49	50	51	52	53	54	55					
Hourly	\$46.10	\$46.57	\$47.02	\$47.49	\$48.00	\$48.46	\$48.95					
Biweekly	\$3,688.00	\$3,725.60	\$3,761.60	\$3,799.20	\$3,840.00	\$3,876.80	\$3,916.00					
Annually	\$95,888.00	\$96,865.60	\$97,801.60	\$98,779.20	\$99,840.00	\$100,796.80	\$101,816.00					

UA Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$32.26	\$32.55	\$32.90	\$33.21	\$33.55	\$33.89	\$34.26	\$34.56	\$34.93	\$35.26	\$35.62	\$35.98
Biweekly	\$2,580.80	\$2,604.00	\$2,632.00	\$2,656.80	\$2,684.00	\$2,711.20	\$2,740.80	\$2,764.80	\$2,794.40	\$2,820.80	\$2,849.60	\$2,878.40
Annually	\$67,100.80	\$67,704.00	\$68,432.00	\$69,076.80	\$69,784.00	\$70,491.20	\$71,260.80	\$71,884.80	\$72,654.40	\$73,340.80	\$74,089.60	\$74,838.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$36.36	\$36.68	\$37.07	\$37.43	\$37.81	\$38.18	\$38.57	\$38.94	\$39.35	\$39.71	\$40.11	\$40.53
Biweekly	\$2,908.80	\$2,934.40	\$2,965.60	\$2,994.40	\$3,024.80	\$3,054.40	\$3,085.60	\$3,115.20	\$3,148.00	\$3,176.80	\$3,208.80	\$3,242.40
Annually	\$75,628.80	\$76,294.40	\$77,105.60	\$77,854.40	\$78,644.80	\$79,414.40	\$80,225.60	\$80,995.20	\$81,848.00	\$82,596.80	\$83,428.80	\$84,302.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$40.92	\$41.34	\$41.76	\$42.16	\$42.58	\$43.04	\$43.45	\$43.87	\$44.29	\$44.77	\$45.21	\$45.63
Biweekly	\$3,273.60	\$3,307.20	\$3,340.80	\$3,372.80	\$3,406.40	\$3,443.20	\$3,476.00	\$3,509.60	\$3,543.20	\$3,581.60	\$3,616.80	\$3,650.40
Annually	\$85,113.60	\$85,987.20	\$86,860.80	\$87,692.80	\$88,566.40	\$89,523.20	\$90,376.00	\$91,249.60	\$92,123.20	\$93,121.60	\$94,036.80	\$94,910.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$46.10	\$46.57	\$47.02	\$47.49	\$48.00	\$48.46	\$48.95	\$49.45	\$49.94	\$50.45	\$50.96	\$51.47
Biweekly	\$3,688.00	\$3,725.60	\$3,761.60	\$3,799.20	\$3,840.00	\$3,876.80	\$3,916.00	\$3,956.00	\$3,995.20	\$4,036.00	\$4,076.80	\$4,117.60
Annually	\$95,888.00	\$96,865.60	\$97,801.60	\$98,779.20	\$99,840.00	\$100,796.80	\$101,816.00	\$102,856.00	\$103,875.20	\$104,936.00	\$105,996.80	\$107,057.60
Steps	49	50	51	52	53	54	55					
Hourly	\$51.95	\$52.50	\$52.99	\$53.55	\$54.06	\$54.61	\$55.14					
Biweekly	\$4,156.00	\$4,200.00	\$4,239.20	\$4,284.00	\$4,324.80	\$4,368.80	\$4,411.20					
Annually	\$108,056.00	\$109,200.00	\$110,219.20	\$111,384.00	\$112,444.80	\$113,588.80	\$114,691.20					

Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$35.26	\$35.62	\$35.98	\$36.36	\$36.68	\$37.07	\$37.43	\$37.81	\$38.18	\$38.57	\$38.94	\$39.35
Biweekly	\$2,820.80	\$2,849.60	\$2,878.40	\$2,908.80	\$2,934.40	\$2,965.60	\$2,994.40	\$3,024.80	\$3,054.40	\$3,085.60	\$3,115.20	\$3,148.00
Annually	\$73,340.80	\$74,089.60	\$74,838.40	\$75,628.80	\$76,294.40	\$77,105.60	\$77,854.40	\$78,644.80	\$79,414.40	\$80,225.60	\$80,995.20	\$81,848.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$39.71	\$40.11	\$40.53	\$40.92	\$41.34	\$41.76	\$42.16	\$42.58	\$43.04	\$43.45	\$43.87	\$44.29
Biweekly	\$3,176.80	\$3,208.80	\$3,242.40	\$3,273.60	\$3,307.20	\$3,340.80	\$3,372.80	\$3,406.40	\$3,443.20	\$3,476.00	\$3,509.60	\$3,543.20
Annually	\$82,596.80	\$83,428.80	\$84,302.40	\$85,113.60	\$85,987.20	\$86,860.80	\$87,692.80	\$88,566.40	\$89,523.20	\$90,376.00	\$91,249.60	\$92,123.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$44.77	\$45.21	\$45.63	\$46.10	\$46.57	\$47.02	\$47.49	\$48.00	\$48.46	\$48.95	\$49.45	\$49.94
Biweekly	\$3,581.60	\$3,616.80	\$3,650.40	\$3,688.00	\$3,725.60	\$3,761.60	\$3,799.20	\$3,840.00	\$3,876.80	\$3,916.00	\$3,956.00	\$3,995.20
Annually	\$93,121.60	\$94,036.80	\$94,910.40	\$95,888.00	\$96,865.60	\$97,801.60	\$98,779.20	\$99,840.00	\$100,796.80	\$101,816.00	\$102,856.00	\$103,875.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$50.45	\$50.96	\$51.47	\$51.95	\$52.50	\$52.99	\$53.55	\$54.06	\$54.61	\$55.14	\$55.71	\$56.26
Biweekly	\$4,036.00	\$4,076.80	\$4,117.60	\$4,156.00	\$4,200.00	\$4,239.20	\$4,284.00	\$4,324.80	\$4,368.80	\$4,411.20	\$4,456.80	\$4,500.80
Annually	\$104,936.00	\$105,996.80	\$107,057.60	\$108,056.00	\$109,200.00	\$110,219.20	\$111,384.00	\$112,444.80	\$113,588.80	\$114,691.20	\$115,876.80	\$117,020.80
Steps	49	50	51	52	53	54	55					
Hourly	\$56.84	\$57.41	\$57.98	\$58.56	\$59.15	\$59.74	\$60.32					
Biweekly	\$4,547.20	\$4,592.80	\$4,638.40	\$4,684.80	\$4,732.00	\$4,779.20	\$4,825.60					
Annually	\$118,227.20	\$119,412.80	\$120,598.40	\$121,804.80	\$123,032.00	\$124,259.20	\$125,465.60					

UA Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$38.57	\$38.94	\$39.35	\$39.71	\$40.11	\$40.53	\$40.92	\$41.34	\$41.76	\$42.16	\$42.58	\$43.04
Biweekly	\$3,085.60	\$3,115.20	\$3,148.00	\$3,176.80	\$3,208.80	\$3,242.40	\$3,273.60	\$3,307.20	\$3,340.80	\$3,372.80	\$3,406.40	\$3,443.20
Annually	\$80,225.60	\$80,995.20	\$81,848.00	\$82,596.80	\$83,428.80	\$84,302.40	\$85,113.60	\$85,987.20	\$86,860.80	\$87,692.80	\$88,566.40	\$89,523.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$43.45	\$43.87	\$44.29	\$44.77	\$45.21	\$45.63	\$46.10	\$46.57	\$47.02	\$47.49	\$48.00	\$48.46
Biweekly	\$3,476.00	\$3,509.60	\$3,543.20	\$3,581.60	\$3,616.80	\$3,650.40	\$3,688.00	\$3,725.60	\$3,761.60	\$3,799.20	\$3,840.00	\$3,876.80
Annually	\$90,376.00	\$91,249.60	\$92,123.20	\$93,121.60	\$94,036.80	\$94,910.40	\$95,888.00	\$96,865.60	\$97,801.60	\$98,779.20	\$99,840.00	\$100,796.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$48.95	\$49.45	\$49.94	\$50.45	\$50.96	\$51.47	\$51.95	\$52.50	\$52.99	\$53.55	\$54.06	\$54.61
Biweekly	\$3,916.00	\$3,956.00	\$3,995.20	\$4,036.00	\$4,076.80	\$4,117.60	\$4,156.00	\$4,200.00	\$4,239.20	\$4,284.00	\$4,324.80	\$4,368.80
Annually	\$101,816.00	\$102,856.00	\$103,875.20	\$104,936.00	\$105,996.80	\$107,057.60	\$108,056.00	\$109,200.00	\$110,219.20	\$111,384.00	\$112,444.80	\$113,588.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$55.14	\$55.71	\$56.26	\$56.84	\$57.41	\$57.98	\$58.56	\$59.15	\$59.74	\$60.32	\$60.94	\$61.53
Biweekly	\$4,411.20	\$4,456.80	\$4,500.80	\$4,547.20	\$4,592.80	\$4,638.40	\$4,684.80	\$4,732.00	\$4,779.20	\$4,825.60	\$4,875.20	\$4,922.40
Annually	\$114,691.20	\$115,876.80	\$117,020.80	\$118,227.20	\$119,412.80	\$120,598.40	\$121,804.80	\$123,032.00	\$124,259.20	\$125,465.60	\$126,755.20	\$127,982.40
Steps	49	50	51	52	53	54	55					
Hourly	\$62.15	\$62.79	\$63.42	\$64.06	\$64.68	\$65.32	\$66.01					
Biweekly	\$4,972.00	\$5,023.20	\$5,073.60	\$5,124.80	\$5,174.40	\$5,225.60	\$5,280.80					
Annually	\$129,272.00	\$130,603.20	\$131,913.60	\$133,244.80	\$134,534.40	\$135,865.60	\$137,300.80					

Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$41.76	\$42.16	\$42.58	\$43.04	\$43.45	\$43.87	\$44.29	\$44.77	\$45.21	\$45.63	\$46.10	\$46.57
Biweekly	\$3,340.80	\$3,372.80	\$3,406.40	\$3,443.20	\$3,476.00	\$3,509.60	\$3,543.20	\$3,581.60	\$3,616.80	\$3,650.40	\$3,688.00	\$3,725.60
Annually	\$86,860.80	\$87,692.80	\$88,566.40	\$89,523.20	\$90,376.00	\$91,249.60	\$92,123.20	\$93,121.60	\$94,036.80	\$94,910.40	\$95,888.00	\$96,865.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$47.02	\$47.49	\$48.00	\$48.46	\$48.95	\$49.45	\$49.94	\$50.45	\$50.96	\$51.47	\$51.95	\$52.50
Biweekly	\$3,761.60	\$3,799.20	\$3,840.00	\$3,876.80	\$3,916.00	\$3,956.00	\$3,995.20	\$4,036.00	\$4,076.80	\$4,117.60	\$4,156.00	\$4,200.00
Annually	\$97,801.60	\$98,779.20	\$99,840.00	\$100,796.80	\$101,816.00	\$102,856.00	\$103,875.20	\$104,936.00	\$105,996.80	\$107,057.60	\$108,056.00	\$109,200.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$52.99	\$53.55	\$54.06	\$54.61	\$55.14	\$55.71	\$56.26	\$56.84	\$57.41	\$57.98	\$58.56	\$59.15
Biweekly	\$4,239.20	\$4,284.00	\$4,324.80	\$4,368.80	\$4,411.20	\$4,456.80	\$4,500.80	\$4,547.20	\$4,592.80	\$4,638.40	\$4,684.80	\$4,732.00
Annually	\$110,219.20	\$111,384.00	\$112,444.80	\$113,588.80	\$114,691.20	\$115,876.80	\$117,020.80	\$118,227.20	\$119,412.80	\$120,598.40	\$121,804.80	\$123,032.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$59.74	\$60.32	\$60.94	\$61.53	\$62.15	\$62.79	\$63.42	\$64.06	\$64.68	\$65.32	\$66.01	\$66.66
Biweekly	\$4,779.20	\$4,825.60	\$4,875.20	\$4,922.40	\$4,972.00	\$5,023.20	\$5,073.60	\$5,124.80	\$5,174.40	\$5,225.60	\$5,280.80	\$5,332.80
Annually	\$124,259.20	\$125,465.60	\$126,755.20	\$127,982.40	\$129,272.00	\$130,603.20	\$131,913.60	\$133,244.80	\$134,534.40	\$135,865.60	\$137,300.80	\$138,652.80
Steps	49	50	51	52	53	54	55					
Hourly	\$67.31	\$67.99	\$68.67	\$69.37	\$70.08	\$70.76	\$71.47					
Biweekly	\$5,384.80	\$5,439.20	\$5,493.60	\$5,549.60	\$5,606.40	\$5,660.80	\$5,717.60					
Annually	\$140,004.80	\$141,419.20	\$142,833.60	\$144,289.60	\$145,766.40	\$147,180.80	\$148,657.60					

UA Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$45.63	\$46.10	\$46.57	\$47.02	\$47.49	\$48.00	\$48.46	\$48.95	\$49.45	\$49.94	\$50.45	\$50.96
Biweekly	\$3,650.40	\$3,688.00	\$3,725.60	\$3,761.60	\$3,799.20	\$3,840.00	\$3,876.80	\$3,916.00	\$3,956.00	\$3,995.20	\$4,036.00	\$4,076.80
Annually	\$94,910.40	\$95,888.00	\$96,865.60	\$97,801.60	\$98,779.20	\$99,840.00	\$100,796.80	\$101,816.00	\$102,856.00	\$103,875.20	\$104,936.00	\$105,996.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$51.47	\$51.95	\$52.50	\$52.99	\$53.55	\$54.06	\$54.61	\$55.14	\$55.71	\$56.26	\$56.84	\$57.41
Biweekly	\$4,117.60	\$4,156.00	\$4,200.00	\$4,239.20	\$4,284.00	\$4,324.80	\$4,368.80	\$4,411.20	\$4,456.80	\$4,500.80	\$4,547.20	\$4,592.80
Annually	\$107,057.60	\$108,056.00	\$109,200.00	\$110,219.20	\$111,384.00	\$112,444.80	\$113,588.80	\$114,691.20	\$115,876.80	\$117,020.80	\$118,227.20	\$119,412.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$57.98	\$58.56	\$59.15	\$59.74	\$60.32	\$60.94	\$61.53	\$62.15	\$62.79	\$63.42	\$64.06	\$64.68
Biweekly	\$4,638.40	\$4,684.80	\$4,732.00	\$4,779.20	\$4,825.60	\$4,875.20	\$4,922.40	\$4,972.00	\$5,023.20	\$5,073.60	\$5,124.80	\$5,174.40
Annually	\$120,598.40	\$121,804.80	\$123,032.00	\$124,259.20	\$125,465.60	\$126,755.20	\$127,982.40	\$129,272.00	\$130,603.20	\$131,913.60	\$133,244.80	\$134,534.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$65.32	\$66.01	\$66.66	\$67.31	\$67.99	\$68.67	\$69.37	\$70.08	\$70.76	\$71.47	\$72.18	\$72.90
Biweekly	\$5,225.60	\$5,280.80	\$5,332.80	\$5,384.80	\$5,439.20	\$5,493.60	\$5,549.60	\$5,606.40	\$5,660.80	\$5,717.60	\$5,774.40	\$5,832.00
Annually	\$135,865.60	\$137,300.80	\$138,652.80	\$140,004.80	\$141,419.20	\$142,833.60	\$144,289.60	\$145,766.40	\$147,180.80	\$148,657.60	\$150,134.40	\$151,632.00
Steps	49	50	51	52	53	54	55					
Hourly	\$73.64	\$74.37	\$75.12	\$75.85	\$76.61	\$77.40	\$78.17					
Biweekly	\$5,891.20	\$5,949.60	\$6,009.60	\$6,068.00	\$6,128.80	\$6,192.00	\$6,253.60					
Annually	\$153,171.20	\$154,689.60	\$156,249.60	\$157,768.00	\$159,348.80	\$160,992.00	\$162,593.60					

Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$51.47	\$51.95	\$52.50	\$52.99	\$53.55	\$54.06	\$54.61	\$55.14	\$55.71	\$56.26	\$56.84	\$57.41
Biweekly	\$4,117.60	\$4,156.00	\$4,200.00	\$4,239.20	\$4,284.00	\$4,324.80	\$4,368.80	\$4,411.20	\$4,456.80	\$4,500.80	\$4,547.20	\$4,592.80
Annually	\$107,057.60	\$108,056.00	\$109,200.00	\$110,219.20	\$111,384.00	\$112,444.80	\$113,588.80	\$114,691.20	\$115,876.80	\$117,020.80	\$118,227.20	\$119,412.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$57.98	\$58.56	\$59.15	\$59.74	\$60.32	\$60.94	\$61.53	\$62.15	\$62.79	\$63.42	\$64.06	\$64.68
Biweekly	\$4,638.40	\$4,684.80	\$4,732.00	\$4,779.20	\$4,825.60	\$4,875.20	\$4,922.40	\$4,972.00	\$5,023.20	\$5,073.60	\$5,124.80	\$5,174.40
Annually	\$120,598.40	\$121,804.80	\$123,032.00	\$124,259.20	\$125,465.60	\$126,755.20	\$127,982.40	\$129,272.00	\$130,603.20	\$131,913.60	\$133,244.80	\$134,534.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$65.32	\$66.01	\$66.66	\$67.31	\$67.99	\$68.67	\$69.37	\$70.08	\$70.76	\$71.47	\$72.18	\$72.90
Biweekly	\$5,225.60	\$5,280.80	\$5,332.80	\$5,384.80	\$5,439.20	\$5,493.60	\$5,549.60	\$5,606.40	\$5,660.80	\$5,717.60	\$5,774.40	\$5,832.00
Annually	\$135,865.60	\$137,300.80	\$138,652.80	\$140,004.80	\$141,419.20	\$142,833.60	\$144,289.60	\$145,766.40	\$147,180.80	\$148,657.60	\$150,134.40	\$151,632.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$73.64	\$74.37	\$75.12	\$75.85	\$76.61	\$77.40	\$78.17	\$78.94	\$79.71	\$80.52	\$81.33	\$82.13
Biweekly	\$5,891.20	\$5,949.60	\$6,009.60	\$6,068.00	\$6,128.80	\$6,192.00	\$6,253.60	\$6,315.20	\$6,376.80	\$6,441.60	\$6,506.40	\$6,570.40
Annually	\$153,171.20	\$154,689.60	\$156,249.60	\$157,768.00	\$159,348.80	\$160,992.00	\$162,593.60	\$164,195.20	\$165,796.80	\$167,481.60	\$169,166.40	\$170,830.40
Steps	49	50	51	52	53	54	55					
Hourly	\$82.95	\$83.79	\$84.63	\$85.50	\$86.35	\$87.22	\$88.07					
Biweekly	\$6,636.00	\$6,703.20	\$6,770.40	\$6,840.00	\$6,908.00	\$6,977.60	\$7,045.60					
Annually	\$172,536.00	\$174,283.20	\$176,030.40	\$177,840.00	\$179,608.00	\$181,417.60	\$183,185.60					

UA Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$57.98	\$58.56	\$59.15	\$59.74	\$60.32	\$60.94	\$61.53	\$62.15	\$62.79	\$63.42	\$64.06	\$64.68
Biweekly	\$4,638.40	\$4,684.80	\$4,732.00	\$4,779.20	\$4,825.60	\$4,875.20	\$4,922.40	\$4,972.00	\$5,023.20	\$5,073.60	\$5,124.80	\$5,174.40
Annually	\$120,598.40	\$121,804.80	\$123,032.00	\$124,259.20	\$125,465.60	\$126,755.20	\$127,982.40	\$129,272.00	\$130,603.20	\$131,913.60	\$133,244.80	\$134,534.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$65.32	\$66.01	\$66.66	\$67.31	\$67.99	\$68.67	\$69.37	\$70.08	\$70.76	\$71.47	\$72.18	\$72.90
Biweekly	\$5,225.60	\$5,280.80	\$5,332.80	\$5,384.80	\$5,439.20	\$5,493.60	\$5,549.60	\$5,606.40	\$5,660.80	\$5,717.60	\$5,774.40	\$5,832.00
Annually	\$135,865.60	\$137,300.80	\$138,652.80	\$140,004.80	\$141,419.20	\$142,833.60	\$144,289.60	\$145,766.40	\$147,180.80	\$148,657.60	\$150,134.40	\$151,632.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$73.64	\$74.37	\$75.12	\$75.85	\$76.61	\$77.40	\$78.17	\$78.94	\$79.71	\$80.52	\$81.33	\$82.13
Biweekly	\$5,891.20	\$5,949.60	\$6,009.60	\$6,068.00	\$6,128.80	\$6,192.00	\$6,253.60	\$6,315.20	\$6,376.80	\$6,441.60	\$6,506.40	\$6,570.40
Annually	\$153,171.20	\$154,689.60	\$156,249.60	\$157,768.00	\$159,348.80	\$160,992.00	\$162,593.60	\$164,195.20	\$165,796.80	\$167,481.60	\$169,166.40	\$170,830.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$82.95	\$83.79	\$84.63	\$85.50	\$86.35	\$87.22	\$88.07	\$88.95	\$89.84	\$90.74	\$91.64	\$92.53
Biweekly	\$6,636.00	\$6,703.20	\$6,770.40	\$6,840.00	\$6,908.00	\$6,977.60	\$7,045.60	\$7,116.00	\$7,187.20	\$7,259.20	\$7,331.20	\$7,402.40
Annually	\$172,536.00	\$174,283.20	\$176,030.40	\$177,840.00	\$179,608.00	\$181,417.60	\$183,185.60	\$185,016.00	\$186,867.20	\$188,739.20	\$190,611.20	\$192,462.40
Steps	49	50	51	52	53	54	55					
Hourly	\$93.46	\$94.42	\$95.35	\$96.35	\$97.27	\$98.27	\$99.25					
Biweekly	\$7,476.80	\$7,553.60	\$7,628.00	\$7,708.00	\$7,781.60	\$7,861.60	\$7,940.00					
Annually	\$194,396.80	\$196,393.60	\$198,328.00	\$200,408.00	\$202,321.60	\$204,401.60	\$206,440.00					

Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$63.42	\$64.06	\$64.68	\$65.32	\$66.01	\$66.66	\$67.31	\$67.99	\$68.67	\$69.37	\$70.08	\$70.76
Biweekly	\$5,073.60	\$5,124.80	\$5,174.40	\$5,225.60	\$5,280.80	\$5,332.80	\$5,384.80	\$5,439.20	\$5,493.60	\$5,549.60	\$5,606.40	\$5,660.80
Annually	\$131,913.60	\$133,244.80	\$134,534.40	\$135,865.60	\$137,300.80	\$138,652.80	\$140,004.80	\$141,419.20	\$142,833.60	\$144,289.60	\$145,766.40	\$147,180.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$71.47	\$72.18	\$72.90	\$73.64	\$74.37	\$75.12	\$75.85	\$76.61	\$77.40	\$78.17	\$78.94	\$79.71
Biweekly	\$5,717.60	\$5,774.40	\$5,832.00	\$5,891.20	\$5,949.60	\$6,009.60	\$6,068.00	\$6,128.80	\$6,192.00	\$6,253.60	\$6,315.20	\$6,376.80
Annually	\$148,657.60	\$150,134.40	\$151,632.00	\$153,171.20	\$154,689.60	\$156,249.60	\$157,768.00	\$159,348.80	\$160,992.00	\$162,593.60	\$164,195.20	\$165,796.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$80.52	\$81.33	\$82.13	\$82.95	\$83.79	\$84.63	\$85.50	\$86.35	\$87.22	\$88.07	\$88.95	\$89.84
Biweekly	\$6,441.60	\$6,506.40	\$6,570.40	\$6,636.00	\$6,703.20	\$6,770.40	\$6,840.00	\$6,908.00	\$6,977.60	\$7,045.60	\$7,116.00	\$7,187.20
Annually	\$167,481.60	\$169,166.40	\$170,830.40	\$172,536.00	\$174,283.20	\$176,030.40	\$177,840.00	\$179,608.00	\$181,417.60	\$183,185.60	\$185,016.00	\$186,867.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$90.74	\$91.64	\$92.53	\$93.46	\$94.42	\$95.35	\$96.35	\$97.27	\$98.27	\$99.25	\$100.26	\$101.22
Biweekly	\$7,259.20	\$7,331.20	\$7,402.40	\$7,476.80	\$7,553.60	\$7,628.00	\$7,708.00	\$7,781.60	\$7,861.60	\$7,940.00	\$8,020.80	\$8,097.60
Annually	\$188,739.20	\$190,611.20	\$192,462.40	\$194,396.80	\$196,393.60	\$198,328.00	\$200,408.00	\$202,321.60	\$204,401.60	\$206,440.00	\$208,540.80	\$210,537.60
Steps	49	50	51	52	53	54	55					
Hourly	\$102.25	\$103.26	\$104.29	\$105.33	\$106.40	\$107.45	\$108.51					
Biweekly	\$8,180.00	\$8,260.80	\$8,343.20	\$8,426.40	\$8,512.00	\$8,596.00	\$8,680.80					
Annually	\$212,680.00	\$214,780.80	\$216,923.20	\$219,086.40	\$221,312.00	\$223,496.00	\$225,700.80					

UA Staff Salary Schedule

(Non-bargaining unit)

BARROW-KOTZEBUE-FORT YUKON (42%)

Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$20.58	\$20.77	\$21.01	\$21.19	\$21.41	\$21.63	\$21.86	\$22.05	\$22.30	\$22.51	\$22.72	\$22.92
Biweekly	\$1,646.40	\$1,661.60	\$1,680.80	\$1,695.20	\$1,712.80	\$1,730.40	\$1,748.80	\$1,764.00	\$1,784.00	\$1,800.80	\$1,817.60	\$1,833.60
Annually	\$42,806.40	\$43,201.60	\$43,700.80	\$44,075.20	\$44,532.80	\$44,990.40	\$45,468.80	\$45,864.00	\$46,384.00	\$46,820.80	\$47,257.60	\$47,673.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$23.19	\$23.42	\$23.66	\$23.90	\$24.16	\$24.38	\$24.61	\$24.85	\$25.10	\$25.38	\$25.63	\$25.86
Biweekly	\$1,855.20	\$1,873.60	\$1,892.80	\$1,912.00	\$1,932.80	\$1,950.40	\$1,968.80	\$1,988.00	\$2,008.00	\$2,030.40	\$2,050.40	\$2,068.80
Annually	\$48,235.20	\$48,713.60	\$49,212.80	\$49,712.00	\$50,252.80	\$50,710.40	\$51,188.80	\$51,688.00	\$52,208.00	\$52,790.40	\$53,310.40	\$53,788.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$26.15	\$26.37	\$26.65	\$26.93	\$27.18	\$27.47	\$27.75	\$28.03	\$28.30	\$28.55	\$28.86	\$29.17
Biweekly	\$2,092.00	\$2,109.60	\$2,132.00	\$2,154.40	\$2,174.40	\$2,197.60	\$2,220.00	\$2,242.40	\$2,264.00	\$2,284.00	\$2,308.80	\$2,333.60
Annually	\$54,392.00	\$54,849.60	\$55,432.00	\$56,014.40	\$56,534.40	\$57,137.60	\$57,720.00	\$58,302.40	\$58,864.00	\$59,384.00	\$60,028.80	\$60,673.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$29.43	\$29.75	\$30.05	\$30.32	\$30.63	\$30.95	\$31.26	\$31.55	\$31.89	\$32.18	\$32.52	\$32.84
Biweekly	\$2,354.40	\$2,380.00	\$2,404.00	\$2,425.60	\$2,450.40	\$2,476.00	\$2,500.80	\$2,524.00	\$2,551.20	\$2,574.40	\$2,601.60	\$2,627.20
Annually	\$61,214.40	\$61,880.00	\$62,504.00	\$63,065.60	\$63,710.40	\$64,376.00	\$65,020.80	\$65,624.00	\$66,331.20	\$66,934.40	\$67,641.60	\$68,307.20
Steps	49	50	51	52	53	54	55					
Hourly	\$33.19	\$33.53	\$33.84	\$34.21	\$34.51	\$34.88	\$35.21					
Biweekly	\$2,655.20	\$2,682.40	\$2,707.20	\$2,736.80	\$2,760.80	\$2,790.40	\$2,816.80					
Annually	\$69,035.20	\$69,742.40	\$70,387.20	\$71,156.80	\$71,780.80	\$72,550.40	\$73,236.80					

Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$23.19	\$23.42	\$23.66	\$23.90	\$24.16	\$24.38	\$24.61	\$24.85	\$25.10	\$25.38	\$25.63	\$25.86
Biweekly	\$1,855.20	\$1,873.60	\$1,892.80	\$1,912.00	\$1,932.80	\$1,950.40	\$1,968.80	\$1,988.00	\$2,008.00	\$2,030.40	\$2,050.40	\$2,068.80
Annually	\$48,235.20	\$48,713.60	\$49,212.80	\$49,712.00	\$50,252.80	\$50,710.40	\$51,188.80	\$51,688.00	\$52,208.00	\$52,790.40	\$53,310.40	\$53,788.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$26.15	\$26.37	\$26.65	\$26.93	\$27.18	\$27.47	\$27.75	\$28.03	\$28.30	\$28.55	\$28.86	\$29.17
Biweekly	\$2,092.00	\$2,109.60	\$2,132.00	\$2,154.40	\$2,174.40	\$2,197.60	\$2,220.00	\$2,242.40	\$2,264.00	\$2,284.00	\$2,308.80	\$2,333.60
Annually	\$54,392.00	\$54,849.60	\$55,432.00	\$56,014.40	\$56,534.40	\$57,137.60	\$57,720.00	\$58,302.40	\$58,864.00	\$59,384.00	\$60,028.80	\$60,673.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$29.43	\$29.75	\$30.05	\$30.32	\$30.63	\$30.95	\$31.26	\$31.55	\$31.89	\$32.18	\$32.52	\$32.84
Biweekly	\$2,354.40	\$2,380.00	\$2,404.00	\$2,425.60	\$2,450.40	\$2,476.00	\$2,500.80	\$2,524.00	\$2,551.20	\$2,574.40	\$2,601.60	\$2,627.20
Annually	\$61,214.40	\$61,880.00	\$62,504.00	\$63,065.60	\$63,710.40	\$64,376.00	\$65,020.80	\$65,624.00	\$66,331.20	\$66,934.40	\$67,641.60	\$68,307.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$33.19	\$33.53	\$33.84	\$34.21	\$34.51	\$34.88	\$35.21	\$35.57	\$35.92	\$36.28	\$36.63	\$37.02
Biweekly	\$2,655.20	\$2,682.40	\$2,707.20	\$2,736.80	\$2,760.80	\$2,790.40	\$2,816.80	\$2,845.60	\$2,873.60	\$2,902.40	\$2,930.40	\$2,961.60
Annually	\$69,035.20	\$69,742.40	\$70,387.20	\$71,156.80	\$71,780.80	\$72,550.40	\$73,236.80	\$73,985.60	\$74,713.60	\$75,462.40	\$76,190.40	\$77,001.60
Steps	49	50	51	52	53	54	55					
Hourly	\$37.38	\$37.76	\$38.13	\$38.54	\$38.89	\$39.29	\$39.67					
Biweekly	\$2,990.40	\$3,020.80	\$3,050.40	\$3,083.20	\$3,111.20	\$3,143.20	\$3,173.60					
Annually	\$77,750.40	\$78,540.80	\$79,310.40	\$80,163.20	\$80,891.20	\$81,723.20	\$82,513.60					

UA Staff Salary Schedule

(Non-bargaining unit)

BARROW-KOTZEBUE-FORT YUKON (42%)

Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$26.15	\$26.37	\$26.65	\$26.93	\$27.18	\$27.47	\$27.75	\$28.03	\$28.30	\$28.55	\$28.86	\$29.17
Biweekly	\$2,092.00	\$2,109.60	\$2,132.00	\$2,154.40	\$2,174.40	\$2,197.60	\$2,220.00	\$2,242.40	\$2,264.00	\$2,284.00	\$2,308.80	\$2,333.60
Annually	\$54,392.00	\$54,849.60	\$55,432.00	\$56,014.40	\$56,534.40	\$57,137.60	\$57,720.00	\$58,302.40	\$58,864.00	\$59,384.00	\$60,028.80	\$60,673.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$29.43	\$29.75	\$30.05	\$30.32	\$30.63	\$30.95	\$31.26	\$31.55	\$31.89	\$32.18	\$32.52	\$32.84
Biweekly	\$2,354.40	\$2,380.00	\$2,404.00	\$2,425.60	\$2,450.40	\$2,476.00	\$2,500.80	\$2,524.00	\$2,551.20	\$2,574.40	\$2,601.60	\$2,627.20
Annually	\$61,214.40	\$61,880.00	\$62,504.00	\$63,065.60	\$63,710.40	\$64,376.00	\$65,020.80	\$65,624.00	\$66,331.20	\$66,934.40	\$67,641.60	\$68,307.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$33.19	\$33.53	\$33.84	\$34.21	\$34.51	\$34.88	\$35.21	\$35.57	\$35.92	\$36.28	\$36.63	\$37.02
Biweekly	\$2,655.20	\$2,682.40	\$2,707.20	\$2,736.80	\$2,760.80	\$2,790.40	\$2,816.80	\$2,845.60	\$2,873.60	\$2,902.40	\$2,930.40	\$2,961.60
Annually	\$69,035.20	\$69,742.40	\$70,387.20	\$71,156.80	\$71,780.80	\$72,550.40	\$73,236.80	\$73,985.60	\$74,713.60	\$75,462.40	\$76,190.40	\$77,001.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$37.38	\$37.76	\$38.13	\$38.54	\$38.89	\$39.29	\$39.67	\$40.07	\$40.47	\$40.87	\$41.29	\$41.72
Biweekly	\$2,990.40	\$3,020.80	\$3,050.40	\$3,083.20	\$3,111.20	\$3,143.20	\$3,173.60	\$3,205.60	\$3,237.60	\$3,269.60	\$3,303.20	\$3,337.60
Annually	\$77,750.40	\$78,540.80	\$79,310.40	\$80,163.20	\$80,891.20	\$81,723.20	\$82,513.60	\$83,345.60	\$84,177.60	\$85,009.60	\$85,883.20	\$86,777.60
Steps	49	50	51	52	53	54	55					
Hourly	\$42.09	\$42.54	\$42.97	\$43.38	\$43.82	\$44.25	\$44.69					
Biweekly	\$3,367.20	\$3,403.20	\$3,437.60	\$3,470.40	\$3,505.60	\$3,540.00	\$3,575.20					
Annually	\$87,547.20	\$88,483.20	\$89,377.60	\$90,230.40	\$91,145.60	\$92,040.00	\$92,955.20					

Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$29.43	\$29.75	\$30.05	\$30.32	\$30.63	\$30.95	\$31.26	\$31.55	\$31.89	\$32.18	\$32.52	\$32.84
Biweekly	\$2,354.40	\$2,380.00	\$2,404.00	\$2,425.60	\$2,450.40	\$2,476.00	\$2,500.80	\$2,524.00	\$2,551.20	\$2,574.40	\$2,601.60	\$2,627.20
Annually	\$61,214.40	\$61,880.00	\$62,504.00	\$63,065.60	\$63,710.40	\$64,376.00	\$65,020.80	\$65,624.00	\$66,331.20	\$66,934.40	\$67,641.60	\$68,307.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$33.19	\$33.53	\$33.84	\$34.21	\$34.51	\$34.88	\$35.21	\$35.57	\$35.92	\$36.28	\$36.63	\$37.02
Biweekly	\$2,655.20	\$2,682.40	\$2,707.20	\$2,736.80	\$2,760.80	\$2,790.40	\$2,816.80	\$2,845.60	\$2,873.60	\$2,902.40	\$2,930.40	\$2,961.60
Annually	\$69,035.20	\$69,742.40	\$70,387.20	\$71,156.80	\$71,780.80	\$72,550.40	\$73,236.80	\$73,985.60	\$74,713.60	\$75,462.40	\$76,190.40	\$77,001.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$37.38	\$37.76	\$38.13	\$38.54	\$38.89	\$39.29	\$39.67	\$40.07	\$40.47	\$40.87	\$41.29	\$41.72
Biweekly	\$2,990.40	\$3,020.80	\$3,050.40	\$3,083.20	\$3,111.20	\$3,143.20	\$3,173.60	\$3,205.60	\$3,237.60	\$3,269.60	\$3,303.20	\$3,337.60
Annually	\$77,750.40	\$78,540.80	\$79,310.40	\$80,163.20	\$80,891.20	\$81,723.20	\$82,513.60	\$83,345.60	\$84,177.60	\$85,009.60	\$85,883.20	\$86,777.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$42.09	\$42.54	\$42.97	\$43.38	\$43.82	\$44.25	\$44.69	\$45.16	\$45.59	\$46.05	\$46.51	\$46.97
Biweekly	\$3,367.20	\$3,403.20	\$3,437.60	\$3,470.40	\$3,505.60	\$3,540.00	\$3,575.20	\$3,612.80	\$3,647.20	\$3,684.00	\$3,720.80	\$3,757.60
Annually	\$87,547.20	\$88,483.20	\$89,377.60	\$90,230.40	\$91,145.60	\$92,040.00	\$92,955.20	\$93,932.80	\$94,827.20	\$95,784.00	\$96,740.80	\$97,697.60
Steps	49	50	51	52	53	54	55					
Hourly	\$47.45	\$47.91	\$48.39	\$48.89	\$49.38	\$49.88	\$50.38					
Biweekly	\$3,796.00	\$3,832.80	\$3,871.20	\$3,911.20	\$3,950.40	\$3,990.40	\$4,030.40					
Annually	\$98,696.00	\$99,652.80	\$100,651.20	\$101,691.20	\$102,710.40	\$103,750.40	\$104,790.40					

UA Staff Salary Schedule

(Non-bargaining unit)

BARROW-KOTZEBUE-FORT YUKON (42%)

Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$33.19	\$33.53	\$33.84	\$34.21	\$34.51	\$34.88	\$35.21	\$35.57	\$35.92	\$36.28	\$36.63	\$37.02
Biweekly	\$2,655.20	\$2,682.40	\$2,707.20	\$2,736.80	\$2,760.80	\$2,790.40	\$2,816.80	\$2,845.60	\$2,873.60	\$2,902.40	\$2,930.40	\$2,961.60
Annually	\$69,035.20	\$69,742.40	\$70,387.20	\$71,156.80	\$71,780.80	\$72,550.40	\$73,236.80	\$73,985.60	\$74,713.60	\$75,462.40	\$76,190.40	\$77,001.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$37.38	\$37.76	\$38.13	\$38.54	\$38.89	\$39.29	\$39.67	\$40.07	\$40.47	\$40.87	\$41.29	\$41.72
Biweekly	\$2,990.40	\$3,020.80	\$3,050.40	\$3,083.20	\$3,111.20	\$3,143.20	\$3,173.60	\$3,205.60	\$3,237.60	\$3,269.60	\$3,303.20	\$3,337.60
Annually	\$77,750.40	\$78,540.80	\$79,310.40	\$80,163.20	\$80,891.20	\$81,723.20	\$82,513.60	\$83,345.60	\$84,177.60	\$85,009.60	\$85,883.20	\$86,777.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$42.09	\$42.54	\$42.97	\$43.38	\$43.82	\$44.25	\$44.69	\$45.16	\$45.59	\$46.05	\$46.51	\$46.97
Biweekly	\$3,367.20	\$3,403.20	\$3,437.60	\$3,470.40	\$3,505.60	\$3,540.00	\$3,575.20	\$3,612.80	\$3,647.20	\$3,684.00	\$3,720.80	\$3,757.60
Annually	\$87,547.20	\$88,483.20	\$89,377.60	\$90,230.40	\$91,145.60	\$92,040.00	\$92,955.20	\$93,932.80	\$94,827.20	\$95,784.00	\$96,740.80	\$97,697.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$47.45	\$47.91	\$48.39	\$48.89	\$49.38	\$49.88	\$50.38	\$50.86	\$51.40	\$51.88	\$52.41	\$52.94
Biweekly	\$3,796.00	\$3,832.80	\$3,871.20	\$3,911.20	\$3,950.40	\$3,990.40	\$4,030.40	\$4,068.80	\$4,112.00	\$4,150.40	\$4,192.80	\$4,235.20
Annually	\$98,696.00	\$99,652.80	\$100,651.20	\$101,691.20	\$102,710.40	\$103,750.40	\$104,790.40	\$105,788.80	\$106,912.00	\$107,910.40	\$109,012.80	\$110,115.20
Steps	49	50	51	52	53	54	55					
Hourly	\$53.46	\$54.01	\$54.53	\$55.08	\$55.64	\$56.21	\$56.77					
Biweekly	\$4,276.80	\$4,320.80	\$4,362.40	\$4,406.40	\$4,451.20	\$4,496.80	\$4,541.60					
Annually	\$111,196.80	\$112,340.80	\$113,422.40	\$114,566.40	\$115,731.20	\$116,916.80	\$118,081.60					

Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$36.28	\$36.63	\$37.02	\$37.38	\$37.76	\$38.13	\$38.54	\$38.89	\$39.29	\$39.67	\$40.07	\$40.47
Biweekly	\$2,902.40	\$2,930.40	\$2,961.60	\$2,990.40	\$3,020.80	\$3,050.40	\$3,083.20	\$3,111.20	\$3,143.20	\$3,173.60	\$3,205.60	\$3,237.60
Annually	\$75,462.40	\$76,190.40	\$77,001.60	\$77,750.40	\$78,540.80	\$79,310.40	\$80,163.20	\$80,891.20	\$81,723.20	\$82,513.60	\$83,345.60	\$84,177.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$40.87	\$41.29	\$41.72	\$42.09	\$42.54	\$42.97	\$43.38	\$43.82	\$44.25	\$44.69	\$45.16	\$45.59
Biweekly	\$3,269.60	\$3,303.20	\$3,337.60	\$3,367.20	\$3,403.20	\$3,437.60	\$3,470.40	\$3,505.60	\$3,540.00	\$3,575.20	\$3,612.80	\$3,647.20
Annually	\$85,009.60	\$85,883.20	\$86,777.60	\$87,547.20	\$88,483.20	\$89,377.60	\$90,230.40	\$91,145.60	\$92,040.00	\$92,955.20	\$93,932.80	\$94,827.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$46.05	\$46.51	\$46.97	\$47.45	\$47.91	\$48.39	\$48.89	\$49.38	\$49.88	\$50.38	\$50.86	\$51.40
Biweekly	\$3,684.00	\$3,720.80	\$3,757.60	\$3,796.00	\$3,832.80	\$3,871.20	\$3,911.20	\$3,950.40	\$3,990.40	\$4,030.40	\$4,068.80	\$4,112.00
Annually	\$95,784.00	\$96,740.80	\$97,697.60	\$98,696.00	\$99,652.80	\$100,651.20	\$101,691.20	\$102,710.40	\$103,750.40	\$104,790.40	\$105,788.80	\$106,912.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$51.88	\$52.41	\$52.94	\$53.46	\$54.01	\$54.53	\$55.08	\$55.64	\$56.21	\$56.77	\$57.32	\$57.90
Biweekly	\$4,150.40	\$4,192.80	\$4,235.20	\$4,276.80	\$4,320.80	\$4,362.40	\$4,406.40	\$4,451.20	\$4,496.80	\$4,541.60	\$4,585.60	\$4,632.00
Annually	\$107,910.40	\$109,012.80	\$110,115.20	\$111,196.80	\$112,340.80	\$113,422.40	\$114,566.40	\$115,731.20	\$116,916.80	\$118,081.60	\$119,225.60	\$120,432.00
Steps	49	50	51	52	53	54	55					
Hourly	\$58.49	\$59.07	\$59.65	\$60.26	\$60.87	\$61.45	\$62.08					
Biweekly	\$4,679.20	\$4,725.60	\$4,772.00	\$4,820.80	\$4,869.60	\$4,916.00	\$4,966.40					
Annually	\$121,659.20	\$122,865.60	\$124,072.00	\$125,340.80	\$126,609.60	\$127,816.00	\$129,126.40					

UA Staff Salary Schedule

(Non-bargaining unit)

BARROW-KOTZEBUE-FORT YUKON (42%)

Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$39.67	\$40.07	\$40.47	\$40.87	\$41.29	\$41.72	\$42.09	\$42.54	\$42.97	\$43.38	\$43.82	\$44.25
Biweekly	\$3,173.60	\$3,205.60	\$3,237.60	\$3,269.60	\$3,303.20	\$3,337.60	\$3,367.20	\$3,403.20	\$3,437.60	\$3,470.40	\$3,505.60	\$3,540.00
Annually	\$82,513.60	\$83,345.60	\$84,177.60	\$85,009.60	\$85,883.20	\$86,777.60	\$87,547.20	\$88,483.20	\$89,377.60	\$90,230.40	\$91,145.60	\$92,040.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$44.69	\$45.16	\$45.59	\$46.05	\$46.51	\$46.97	\$47.45	\$47.91	\$48.39	\$48.89	\$49.38	\$49.88
Biweekly	\$3,575.20	\$3,612.80	\$3,647.20	\$3,684.00	\$3,720.80	\$3,757.60	\$3,796.00	\$3,832.80	\$3,871.20	\$3,911.20	\$3,950.40	\$3,990.40
Annually	\$92,955.20	\$93,932.80	\$94,827.20	\$95,784.00	\$96,740.80	\$97,697.60	\$98,696.00	\$99,652.80	\$100,651.20	\$101,691.20	\$102,710.40	\$103,750.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$50.38	\$50.86	\$51.40	\$51.88	\$52.41	\$52.94	\$53.46	\$54.01	\$54.53	\$55.08	\$55.64	\$56.21
Biweekly	\$4,030.40	\$4,068.80	\$4,112.00	\$4,150.40	\$4,192.80	\$4,235.20	\$4,276.80	\$4,320.80	\$4,362.40	\$4,406.40	\$4,451.20	\$4,496.80
Annually	\$104,790.40	\$105,788.80	\$106,912.00	\$107,910.40	\$109,012.80	\$110,115.20	\$111,196.80	\$112,340.80	\$113,422.40	\$114,566.40	\$115,731.20	\$116,916.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$56.77	\$57.32	\$57.90	\$58.49	\$59.07	\$59.65	\$60.26	\$60.87	\$61.45	\$62.08	\$62.72	\$63.33
Biweekly	\$4,541.60	\$4,585.60	\$4,632.00	\$4,679.20	\$4,725.60	\$4,772.00	\$4,820.80	\$4,869.60	\$4,916.00	\$4,966.40	\$5,017.60	\$5,066.40
Annually	\$118,081.60	\$119,225.60	\$120,432.00	\$121,659.20	\$122,865.60	\$124,072.00	\$125,340.80	\$126,609.60	\$127,816.00	\$129,126.40	\$130,457.60	\$131,726.40
Steps	49	50	51	52	53	54	55					
Hourly	\$63.96	\$64.59	\$65.25	\$65.92	\$66.59	\$67.23	\$67.91					
Biweekly	\$5,116.80	\$5,167.20	\$5,220.00	\$5,273.60	\$5,327.20	\$5,378.40	\$5,432.80					
Annually	\$133,036.80	\$134,347.20	\$135,720.00	\$137,113.60	\$138,507.20	\$139,838.40	\$141,252.80					

Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$42.97	\$43.38	\$43.82	\$44.25	\$44.69	\$45.16	\$45.59	\$46.05	\$46.51	\$46.97	\$47.45	\$47.91
Biweekly	\$3,437.60	\$3,470.40	\$3,505.60	\$3,540.00	\$3,575.20	\$3,612.80	\$3,647.20	\$3,684.00	\$3,720.80	\$3,757.60	\$3,796.00	\$3,832.80
Annually	\$89,377.60	\$90,230.40	\$91,145.60	\$92,040.00	\$92,955.20	\$93,932.80	\$94,827.20	\$95,784.00	\$96,740.80	\$97,697.60	\$98,696.00	\$99,652.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$48.39	\$48.89	\$49.38	\$49.88	\$50.38	\$50.86	\$51.40	\$51.88	\$52.41	\$52.94	\$53.46	\$54.01
Biweekly	\$3,871.20	\$3,911.20	\$3,950.40	\$3,990.40	\$4,030.40	\$4,068.80	\$4,112.00	\$4,150.40	\$4,192.80	\$4,235.20	\$4,276.80	\$4,320.80
Annually	\$100,651.20	\$101,691.20	\$102,710.40	\$103,750.40	\$104,790.40	\$105,788.80	\$106,912.00	\$107,910.40	\$109,012.80	\$110,115.20	\$111,196.80	\$112,340.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$54.53	\$55.08	\$55.64	\$56.21	\$56.77	\$57.32	\$57.90	\$58.49	\$59.07	\$59.65	\$60.26	\$60.87
Biweekly	\$4,362.40	\$4,406.40	\$4,451.20	\$4,496.80	\$4,541.60	\$4,585.60	\$4,632.00	\$4,679.20	\$4,725.60	\$4,772.00	\$4,820.80	\$4,869.60
Annually	\$113,422.40	\$114,566.40	\$115,731.20	\$116,916.80	\$118,081.60	\$119,225.60	\$120,432.00	\$121,659.20	\$122,865.60	\$124,072.00	\$125,340.80	\$126,609.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$61.45	\$62.08	\$62.72	\$63.33	\$63.96	\$64.59	\$65.25	\$65.92	\$66.59	\$67.23	\$67.91	\$68.60
Biweekly	\$4,916.00	\$4,966.40	\$5,017.60	\$5,066.40	\$5,116.80	\$5,167.20	\$5,220.00	\$5,273.60	\$5,327.20	\$5,378.40	\$5,432.80	\$5,488.00
Annually	\$127,816.00	\$129,126.40	\$130,457.60	\$131,726.40	\$133,036.80	\$134,347.20	\$135,720.00	\$137,113.60	\$138,507.20	\$139,838.40	\$141,252.80	\$142,688.00
Steps	49	50	51	52	53	54	55					
Hourly	\$69.28	\$69.96	\$70.65	\$71.37	\$72.10	\$72.80	\$73.52					
Biweekly	\$5,542.40	\$5,596.80	\$5,652.00	\$5,709.60	\$5,768.00	\$5,824.00	\$5,881.60					
Annually	\$144,102.40	\$145,516.80	\$146,952.00	\$148,449.60	\$149,968.00	\$151,424.00	\$152,921.60					

UA Staff Salary Schedule

(Non-bargaining unit)

BARROW-KOTZEBUE-FORT YUKON (42%)

Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$46.97	\$47.45	\$47.91	\$48.39	\$48.89	\$49.38	\$49.88	\$50.38	\$50.86	\$51.40	\$51.88	\$52.41
Biweekly	\$3,757.60	\$3,796.00	\$3,832.80	\$3,871.20	\$3,911.20	\$3,950.40	\$3,990.40	\$4,030.40	\$4,068.80	\$4,112.00	\$4,150.40	\$4,192.80
Annually	\$97,697.60	\$98,696.00	\$99,652.80	\$100,651.20	\$101,691.20	\$102,710.40	\$103,750.40	\$104,790.40	\$105,788.80	\$106,912.00	\$107,910.40	\$109,012.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$52.94	\$53.46	\$54.01	\$54.53	\$55.08	\$55.64	\$56.21	\$56.77	\$57.32	\$57.90	\$58.49	\$59.07
Biweekly	\$4,235.20	\$4,276.80	\$4,320.80	\$4,362.40	\$4,406.40	\$4,451.20	\$4,496.80	\$4,541.60	\$4,585.60	\$4,632.00	\$4,679.20	\$4,725.60
Annually	\$110,115.20	\$111,196.80	\$112,340.80	\$113,422.40	\$114,566.40	\$115,731.20	\$116,916.80	\$118,081.60	\$119,225.60	\$120,432.00	\$121,659.20	\$122,865.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$59.65	\$60.26	\$60.87	\$61.45	\$62.08	\$62.72	\$63.33	\$63.96	\$64.59	\$65.25	\$65.92	\$66.59
Biweekly	\$4,772.00	\$4,820.80	\$4,869.60	\$4,916.00	\$4,966.40	\$5,017.60	\$5,066.40	\$5,116.80	\$5,167.20	\$5,220.00	\$5,273.60	\$5,327.20
Annually	\$124,072.00	\$125,340.80	\$126,609.60	\$127,816.00	\$129,126.40	\$130,457.60	\$131,726.40	\$133,036.80	\$134,347.20	\$135,720.00	\$137,113.60	\$138,507.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$67.23	\$67.91	\$68.60	\$69.28	\$69.96	\$70.65	\$71.37	\$72.10	\$72.80	\$73.52	\$74.27	\$75.01
Biweekly	\$5,378.40	\$5,432.80	\$5,488.00	\$5,542.40	\$5,596.80	\$5,652.00	\$5,709.60	\$5,768.00	\$5,824.00	\$5,881.60	\$5,941.60	\$6,000.80
Annually	\$139,838.40	\$141,252.80	\$142,688.00	\$144,102.40	\$145,516.80	\$146,952.00	\$148,449.60	\$149,968.00	\$151,424.00	\$152,921.60	\$154,481.60	\$156,020.80
Steps	49	50	51	52	53	54	55					
Hourly	\$75.76	\$76.51	\$77.28	\$78.06	\$78.85	\$79.63	\$80.39					
Biweekly	\$6,060.80	\$6,120.80	\$6,182.40	\$6,244.80	\$6,308.00	\$6,370.40	\$6,431.20					
Annually	\$157,580.80	\$159,140.80	\$160,742.40	\$162,364.80	\$164,008.00	\$165,630.40	\$167,211.20					

Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$52.94	\$53.46	\$54.01	\$54.53	\$55.08	\$55.64	\$56.21	\$56.77	\$57.32	\$57.90	\$58.49	\$59.07
Biweekly	\$4,235.20	\$4,276.80	\$4,320.80	\$4,362.40	\$4,406.40	\$4,451.20	\$4,496.80	\$4,541.60	\$4,585.60	\$4,632.00	\$4,679.20	\$4,725.60
Annually	\$110,115.20	\$111,196.80	\$112,340.80	\$113,422.40	\$114,566.40	\$115,731.20	\$116,916.80	\$118,081.60	\$119,225.60	\$120,432.00	\$121,659.20	\$122,865.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$59.65	\$60.26	\$60.87	\$61.45	\$62.08	\$62.72	\$63.33	\$63.96	\$64.59	\$65.25	\$65.92	\$66.59
Biweekly	\$4,772.00	\$4,820.80	\$4,869.60	\$4,916.00	\$4,966.40	\$5,017.60	\$5,066.40	\$5,116.80	\$5,167.20	\$5,220.00	\$5,273.60	\$5,327.20
Annually	\$124,072.00	\$125,340.80	\$126,609.60	\$127,816.00	\$129,126.40	\$130,457.60	\$131,726.40	\$133,036.80	\$134,347.20	\$135,720.00	\$137,113.60	\$138,507.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$67.23	\$67.91	\$68.60	\$69.28	\$69.96	\$70.65	\$71.37	\$72.10	\$72.80	\$73.52	\$74.27	\$75.01
Biweekly	\$5,378.40	\$5,432.80	\$5,488.00	\$5,542.40	\$5,596.80	\$5,652.00	\$5,709.60	\$5,768.00	\$5,824.00	\$5,881.60	\$5,941.60	\$6,000.80
Annually	\$139,838.40	\$141,252.80	\$142,688.00	\$144,102.40	\$145,516.80	\$146,952.00	\$148,449.60	\$149,968.00	\$151,424.00	\$152,921.60	\$154,481.60	\$156,020.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$75.76	\$76.51	\$77.28	\$78.06	\$78.85	\$79.63	\$80.39	\$81.24	\$82.04	\$82.84	\$83.69	\$84.52
Biweekly	\$6,060.80	\$6,120.80	\$6,182.40	\$6,244.80	\$6,308.00	\$6,370.40	\$6,431.20	\$6,499.20	\$6,563.20	\$6,627.20	\$6,695.20	\$6,761.60
Annually	\$157,580.80	\$159,140.80	\$160,742.40	\$162,364.80	\$164,008.00	\$165,630.40	\$167,211.20	\$168,979.20	\$170,643.20	\$172,307.20	\$174,075.20	\$175,801.60
Steps	49	50	51	52	53	54	55					
Hourly	\$85.38	\$86.21	\$87.08	\$87.96	\$88.83	\$89.74	\$90.65					
Biweekly	\$6,830.40	\$6,896.80	\$6,966.40	\$7,036.80	\$7,106.40	\$7,179.20	\$7,252.00					
Annually	\$177,590.40	\$179,316.80	\$181,126.40	\$182,956.80	\$184,766.40	\$186,659.20	\$188,552.00					

UA Staff Salary Schedule

(Non-bargaining unit)

BARROW-KOTZEBUE-FORT YUKON (42%)

Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$59.65	\$60.26	\$60.87	\$61.45	\$62.08	\$62.72	\$63.33	\$63.96	\$64.59	\$65.25	\$65.92	\$66.59
Biweekly	\$4,772.00	\$4,820.80	\$4,869.60	\$4,916.00	\$4,966.40	\$5,017.60	\$5,066.40	\$5,116.80	\$5,167.20	\$5,220.00	\$5,273.60	\$5,327.20
Annually	\$124,072.00	\$125,340.80	\$126,609.60	\$127,816.00	\$129,126.40	\$130,457.60	\$131,726.40	\$133,036.80	\$134,347.20	\$135,720.00	\$137,113.60	\$138,507.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$67.23	\$67.91	\$68.60	\$69.28	\$69.96	\$70.65	\$71.37	\$72.10	\$72.80	\$73.52	\$74.27	\$75.01
Biweekly	\$5,378.40	\$5,432.80	\$5,488.00	\$5,542.40	\$5,596.80	\$5,652.00	\$5,709.60	\$5,768.00	\$5,824.00	\$5,881.60	\$5,941.60	\$6,000.80
Annually	\$139,838.40	\$141,252.80	\$142,688.00	\$144,102.40	\$145,516.80	\$146,952.00	\$148,449.60	\$149,968.00	\$151,424.00	\$152,921.60	\$154,481.60	\$156,020.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$75.76	\$76.51	\$77.28	\$78.06	\$78.85	\$79.63	\$80.39	\$81.24	\$82.04	\$82.84	\$83.69	\$84.52
Biweekly	\$6,060.80	\$6,120.80	\$6,182.40	\$6,244.80	\$6,308.00	\$6,370.40	\$6,431.20	\$6,499.20	\$6,563.20	\$6,627.20	\$6,695.20	\$6,761.60
Annually	\$157,580.80	\$159,140.80	\$160,742.40	\$162,364.80	\$164,008.00	\$165,630.40	\$167,211.20	\$168,979.20	\$170,643.20	\$172,307.20	\$174,075.20	\$175,801.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$85.38	\$86.21	\$87.08	\$87.96	\$88.83	\$89.74	\$90.65	\$91.52	\$92.44	\$93.36	\$94.29	\$95.24
Biweekly	\$6,830.40	\$6,896.80	\$6,966.40	\$7,036.80	\$7,106.40	\$7,179.20	\$7,252.00	\$7,321.60	\$7,395.20	\$7,468.80	\$7,543.20	\$7,619.20
Annually	\$177,590.40	\$179,316.80	\$181,126.40	\$182,956.80	\$184,766.40	\$186,659.20	\$188,552.00	\$190,361.60	\$192,275.20	\$194,188.80	\$196,123.20	\$198,099.20
Steps	49	50	51	52	53	54	55					
Hourly	\$96.19	\$97.16	\$98.14	\$99.12	\$100.08	\$101.10	\$102.12					
Biweekly	\$7,695.20	\$7,772.80	\$7,851.20	\$7,929.60	\$8,006.40	\$8,088.00	\$8,169.60					
Annually	\$200,075.20	\$202,092.80	\$204,131.20	\$206,169.60	\$208,166.40	\$210,288.00	\$212,409.60					

Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$65.25	\$65.92	\$66.59	\$67.23	\$67.91	\$68.60	\$69.28	\$69.96	\$70.65	\$71.37	\$72.10	\$72.80
Biweekly	\$5,220.00	\$5,273.60	\$5,327.20	\$5,378.40	\$5,432.80	\$5,488.00	\$5,542.40	\$5,596.80	\$5,652.00	\$5,709.60	\$5,768.00	\$5,824.00
Annually	\$135,720.00	\$137,113.60	\$138,507.20	\$139,838.40	\$141,252.80	\$142,688.00	\$144,102.40	\$145,516.80	\$146,952.00	\$148,449.60	\$149,968.00	\$151,424.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$73.52	\$74.27	\$75.01	\$75.76	\$76.51	\$77.28	\$78.06	\$78.85	\$79.63	\$80.39	\$81.24	\$82.04
Biweekly	\$5,881.60	\$5,941.60	\$6,000.80	\$6,060.80	\$6,120.80	\$6,182.40	\$6,244.80	\$6,308.00	\$6,370.40	\$6,431.20	\$6,499.20	\$6,563.20
Annually	\$152,921.60	\$154,481.60	\$156,020.80	\$157,580.80	\$159,140.80	\$160,742.40	\$162,364.80	\$164,008.00	\$165,630.40	\$167,211.20	\$168,979.20	\$170,643.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$82.84	\$83.69	\$84.52	\$85.38	\$86.21	\$87.08	\$87.96	\$88.83	\$89.74	\$90.65	\$91.52	\$92.44
Biweekly	\$6,627.20	\$6,695.20	\$6,761.60	\$6,830.40	\$6,896.80	\$6,966.40	\$7,036.80	\$7,106.40	\$7,179.20	\$7,252.00	\$7,321.60	\$7,395.20
Annually	\$172,307.20	\$174,075.20	\$175,801.60	\$177,590.40	\$179,316.80	\$181,126.40	\$182,956.80	\$184,766.40	\$186,659.20	\$188,552.00	\$190,361.60	\$192,275.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$93.36	\$94.29	\$95.24	\$96.19	\$97.16	\$98.14	\$99.12	\$100.08	\$101.10	\$102.12	\$103.14	\$104.14
Biweekly	\$7,468.80	\$7,543.20	\$7,619.20	\$7,695.20	\$7,772.80	\$7,851.20	\$7,929.60	\$8,006.40	\$8,088.00	\$8,169.60	\$8,251.20	\$8,331.20
Annually	\$194,188.80	\$196,123.20	\$198,099.20	\$200,075.20	\$202,092.80	\$204,131.20	\$206,169.60	\$208,166.40	\$210,288.00	\$212,409.60	\$214,531.20	\$216,611.20
Steps	49	50	51	52	53	54	55					
Hourly	\$105.22	\$106.25	\$107.32	\$108.39	\$109.48	\$110.58	\$111.65					
Biweekly	\$8,417.60	\$8,500.00	\$8,585.60	\$8,671.20	\$8,758.40	\$8,846.40	\$8,932.00					
Annually	\$218,857.60	\$221,000.00	\$223,225.60	\$225,451.20	\$227,718.40	\$230,006.40	\$232,232.00					