

UA Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$17.81	\$17.98	\$18.19	\$18.35	\$18.57	\$18.73	\$18.92	\$19.10	\$19.31	\$19.49	\$19.68	\$19.88
Biweekly	\$1,424.80	\$1,438.40	\$1,455.20	\$1,468.00	\$1,485.60	\$1,498.40	\$1,513.60	\$1,528.00	\$1,544.80	\$1,559.20	\$1,574.40	\$1,590.40
Annually	\$37,044.80	\$37,398.40	\$37,835.20	\$38,168.00	\$38,625.60	\$38,958.40	\$39,353.60	\$39,728.00	\$40,164.80	\$40,539.20	\$40,934.40	\$41,350.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$20.07	\$20.27	\$20.50	\$20.69	\$20.90	\$21.10	\$21.31	\$21.53	\$21.75	\$21.97	\$22.18	\$22.41
Biweekly	\$1,605.60	\$1,621.60	\$1,640.00	\$1,655.20	\$1,672.00	\$1,688.00	\$1,704.80	\$1,722.40	\$1,740.00	\$1,757.60	\$1,774.40	\$1,792.80
Annually	\$41,745.60	\$42,161.60	\$42,640.00	\$43,035.20	\$43,472.00	\$43,888.00	\$44,324.80	\$44,782.40	\$45,240.00	\$45,697.60	\$46,134.40	\$46,612.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$22.64	\$22.85	\$23.07	\$23.30	\$23.55	\$23.80	\$24.03	\$24.26	\$24.50	\$24.74	\$25.00	\$25.25
Biweekly	\$1,811.20	\$1,828.00	\$1,845.60	\$1,864.00	\$1,884.00	\$1,904.00	\$1,922.40	\$1,940.80	\$1,960.00	\$1,979.20	\$2,000.00	\$2,020.00
Annually	\$47,091.20	\$47,528.00	\$47,985.60	\$48,464.00	\$48,984.00	\$49,504.00	\$49,982.40	\$50,460.80	\$50,960.00	\$51,459.20	\$52,000.00	\$52,520.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$25.49	\$25.75	\$26.03	\$26.24	\$26.54	\$26.80	\$27.08	\$27.34	\$27.61	\$27.89	\$28.18	\$28.44
Biweekly	\$2,039.20	\$2,060.00	\$2,082.40	\$2,099.20	\$2,123.20	\$2,144.00	\$2,166.40	\$2,187.20	\$2,208.80	\$2,231.20	\$2,254.40	\$2,275.20
Annually	\$53,019.20	\$53,560.00	\$54,142.40	\$54,579.20	\$55,203.20	\$55,744.00	\$56,326.40	\$56,867.20	\$57,428.80	\$58,011.20	\$58,614.40	\$59,155.20
Steps	49	50	51	52	53	54	55					
Hourly	\$28.74	\$29.03	\$29.29	\$29.60	\$29.91	\$30.20	\$30.49					
Biweekly	\$2,299.20	\$2,322.40	\$2,343.20	\$2,368.00	\$2,392.80	\$2,416.00	\$2,439.20					
Annually	\$59,779.20	\$60,382.40	\$60,923.20	\$61,568.00	\$62,212.80	\$62,816.00	\$63,419.20					

Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$20.07	\$20.27	\$20.50	\$20.69	\$20.90	\$21.10	\$21.31	\$21.53	\$21.75	\$21.97	\$22.18	\$22.41
Biweekly	\$1,605.60	\$1,621.60	\$1,640.00	\$1,655.20	\$1,672.00	\$1,688.00	\$1,704.80	\$1,722.40	\$1,740.00	\$1,757.60	\$1,774.40	\$1,792.80
Annually	\$41,745.60	\$42,161.60	\$42,640.00	\$43,035.20	\$43,472.00	\$43,888.00	\$44,324.80	\$44,782.40	\$45,240.00	\$45,697.60	\$46,134.40	\$46,612.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$22.64	\$22.85	\$23.07	\$23.30	\$23.55	\$23.80	\$24.03	\$24.26	\$24.50	\$24.74	\$25.00	\$25.25
Biweekly	\$1,811.20	\$1,828.00	\$1,845.60	\$1,864.00	\$1,884.00	\$1,904.00	\$1,922.40	\$1,940.80	\$1,960.00	\$1,979.20	\$2,000.00	\$2,020.00
Annually	\$47,091.20	\$47,528.00	\$47,985.60	\$48,464.00	\$48,984.00	\$49,504.00	\$49,982.40	\$50,460.80	\$50,960.00	\$51,459.20	\$52,000.00	\$52,520.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$25.49	\$25.75	\$26.03	\$26.24	\$26.54	\$26.80	\$27.08	\$27.34	\$27.61	\$27.89	\$28.18	\$28.44
Biweekly	\$2,039.20	\$2,060.00	\$2,082.40	\$2,099.20	\$2,123.20	\$2,144.00	\$2,166.40	\$2,187.20	\$2,208.80	\$2,231.20	\$2,254.40	\$2,275.20
Annually	\$53,019.20	\$53,560.00	\$54,142.40	\$54,579.20	\$55,203.20	\$55,744.00	\$56,326.40	\$56,867.20	\$57,428.80	\$58,011.20	\$58,614.40	\$59,155.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$28.74	\$29.03	\$29.29	\$29.60	\$29.91	\$30.20	\$30.49	\$30.79	\$31.10	\$31.42	\$31.73	\$32.07
Biweekly	\$2,299.20	\$2,322.40	\$2,343.20	\$2,368.00	\$2,392.80	\$2,416.00	\$2,439.20	\$2,463.20	\$2,488.00	\$2,513.60	\$2,538.40	\$2,565.60
Annually	\$59,779.20	\$60,382.40	\$60,923.20	\$61,568.00	\$62,212.80	\$62,816.00	\$63,419.20	\$64,043.20	\$64,688.00	\$65,353.60	\$65,998.40	\$66,705.60
Steps	49	50	51	52	53	54	55					
Hourly	\$32.37	\$32.67	\$33.00	\$33.34	\$33.67	\$34.01	\$34.36					
Biweekly	\$2,589.60	\$2,613.60	\$2,640.00	\$2,667.20	\$2,693.60	\$2,720.80	\$2,748.80					
Annually	\$67,329.60	\$67,953.60	\$68,640.00	\$69,347.20	\$70,033.60	\$70,740.80	\$71,468.80					

UA Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$22.64	\$22.85	\$23.07	\$23.30	\$23.55	\$23.80	\$24.03	\$24.26	\$24.50	\$24.74	\$25.00	\$25.25
Biweekly	\$1,811.20	\$1,828.00	\$1,845.60	\$1,864.00	\$1,884.00	\$1,904.00	\$1,922.40	\$1,940.80	\$1,960.00	\$1,979.20	\$2,000.00	\$2,020.00
Annually	\$47,091.20	\$47,528.00	\$47,985.60	\$48,464.00	\$48,984.00	\$49,504.00	\$49,982.40	\$50,460.80	\$50,960.00	\$51,459.20	\$52,000.00	\$52,520.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$25.49	\$25.75	\$26.03	\$26.24	\$26.54	\$26.80	\$27.08	\$27.34	\$27.61	\$27.89	\$28.18	\$28.44
Biweekly	\$2,039.20	\$2,060.00	\$2,082.40	\$2,099.20	\$2,123.20	\$2,144.00	\$2,166.40	\$2,187.20	\$2,208.80	\$2,231.20	\$2,254.40	\$2,275.20
Annually	\$53,019.20	\$53,560.00	\$54,142.40	\$54,579.20	\$55,203.20	\$55,744.00	\$56,326.40	\$56,867.20	\$57,428.80	\$58,011.20	\$58,614.40	\$59,155.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$28.74	\$29.03	\$29.29	\$29.60	\$29.91	\$30.20	\$30.49	\$30.79	\$31.10	\$31.42	\$31.73	\$32.07
Biweekly	\$2,299.20	\$2,322.40	\$2,343.20	\$2,368.00	\$2,392.80	\$2,416.00	\$2,439.20	\$2,463.20	\$2,488.00	\$2,513.60	\$2,538.40	\$2,565.60
Annually	\$59,779.20	\$60,382.40	\$60,923.20	\$61,568.00	\$62,212.80	\$62,816.00	\$63,419.20	\$64,043.20	\$64,688.00	\$65,353.60	\$65,998.40	\$66,705.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$32.37	\$32.67	\$33.00	\$33.34	\$33.67	\$34.01	\$34.36	\$34.69	\$35.04	\$35.40	\$35.74	\$36.12
Biweekly	\$2,589.60	\$2,613.60	\$2,640.00	\$2,667.20	\$2,693.60	\$2,720.80	\$2,748.80	\$2,775.20	\$2,803.20	\$2,832.00	\$2,859.20	\$2,889.60
Annually	\$67,329.60	\$67,953.60	\$68,640.00	\$69,347.20	\$70,033.60	\$70,740.80	\$71,468.80	\$72,155.20	\$72,883.20	\$73,632.00	\$74,339.20	\$75,129.60
Steps	49	50	51	52	53	54	55					
Hourly	\$36.48	\$36.85	\$37.19	\$37.58	\$37.96	\$38.34	\$38.73					
Biweekly	\$2,918.40	\$2,948.00	\$2,975.20	\$3,006.40	\$3,036.80	\$3,067.20	\$3,098.40					
Annually	\$75,878.40	\$76,648.00	\$77,355.20	\$78,166.40	\$78,956.80	\$79,747.20	\$80,558.40					

Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$25.49	\$25.75	\$26.03	\$26.24	\$26.54	\$26.80	\$27.08	\$27.34	\$27.61	\$27.89	\$28.18	\$28.44
Biweekly	\$2,039.20	\$2,060.00	\$2,082.40	\$2,099.20	\$2,123.20	\$2,144.00	\$2,166.40	\$2,187.20	\$2,208.80	\$2,231.20	\$2,254.40	\$2,275.20
Annually	\$53,019.20	\$53,560.00	\$54,142.40	\$54,579.20	\$55,203.20	\$55,744.00	\$56,326.40	\$56,867.20	\$57,428.80	\$58,011.20	\$58,614.40	\$59,155.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$28.74	\$29.03	\$29.29	\$29.60	\$29.91	\$30.20	\$30.49	\$30.79	\$31.10	\$31.42	\$31.73	\$32.07
Biweekly	\$2,299.20	\$2,322.40	\$2,343.20	\$2,368.00	\$2,392.80	\$2,416.00	\$2,439.20	\$2,463.20	\$2,488.00	\$2,513.60	\$2,538.40	\$2,565.60
Annually	\$59,779.20	\$60,382.40	\$60,923.20	\$61,568.00	\$62,212.80	\$62,816.00	\$63,419.20	\$64,043.20	\$64,688.00	\$65,353.60	\$65,998.40	\$66,705.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$32.37	\$32.67	\$33.00	\$33.34	\$33.67	\$34.01	\$34.36	\$34.69	\$35.04	\$35.40	\$35.74	\$36.12
Biweekly	\$2,589.60	\$2,613.60	\$2,640.00	\$2,667.20	\$2,693.60	\$2,720.80	\$2,748.80	\$2,775.20	\$2,803.20	\$2,832.00	\$2,859.20	\$2,889.60
Annually	\$67,329.60	\$67,953.60	\$68,640.00	\$69,347.20	\$70,033.60	\$70,740.80	\$71,468.80	\$72,155.20	\$72,883.20	\$73,632.00	\$74,339.20	\$75,129.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$36.48	\$36.85	\$37.19	\$37.58	\$37.96	\$38.34	\$38.73	\$39.11	\$39.50	\$39.88	\$40.28	\$40.68
Biweekly	\$2,918.40	\$2,948.00	\$2,975.20	\$3,006.40	\$3,036.80	\$3,067.20	\$3,098.40	\$3,128.80	\$3,160.00	\$3,190.40	\$3,222.40	\$3,254.40
Annually	\$75,878.40	\$76,648.00	\$77,355.20	\$78,166.40	\$78,956.80	\$79,747.20	\$80,558.40	\$81,348.80	\$82,160.00	\$82,950.40	\$83,782.40	\$84,614.40
Steps	49	50	51	52	53	54	55					
Hourly	\$41.10	\$41.51	\$41.91	\$42.34	\$42.76	\$43.19	\$43.61					
Biweekly	\$3,288.00	\$3,320.80	\$3,352.80	\$3,387.20	\$3,420.80	\$3,455.20	\$3,488.80					
Annually	\$85,488.00	\$86,340.80	\$87,172.80	\$88,067.20	\$88,940.80	\$89,835.20	\$90,708.80					

UA Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$28.74	\$29.03	\$29.29	\$29.60	\$29.91	\$30.20	\$30.49	\$30.79	\$31.10	\$31.42	\$31.73	\$32.07
Biweekly	\$2,299.20	\$2,322.40	\$2,343.20	\$2,368.00	\$2,392.80	\$2,416.00	\$2,439.20	\$2,463.20	\$2,488.00	\$2,513.60	\$2,538.40	\$2,565.60
Annually	\$59,779.20	\$60,382.40	\$60,923.20	\$61,568.00	\$62,212.80	\$62,816.00	\$63,419.20	\$64,043.20	\$64,688.00	\$65,353.60	\$65,998.40	\$66,705.60

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$32.37	\$32.67	\$33.00	\$33.34	\$33.67	\$34.01	\$34.36	\$34.69	\$35.04	\$35.40	\$35.74	\$36.12
Biweekly	\$2,589.60	\$2,613.60	\$2,640.00	\$2,667.20	\$2,693.60	\$2,720.80	\$2,748.80	\$2,775.20	\$2,803.20	\$2,832.00	\$2,859.20	\$2,889.60
Annually	\$67,329.60	\$67,953.60	\$68,640.00	\$69,347.20	\$70,033.60	\$70,740.80	\$71,468.80	\$72,155.20	\$72,883.20	\$73,632.00	\$74,339.20	\$75,129.60

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$36.48	\$36.85	\$37.19	\$37.58	\$37.96	\$38.34	\$38.73	\$39.11	\$39.50	\$39.88	\$40.28	\$40.68
Biweekly	\$2,918.40	\$2,948.00	\$2,975.20	\$3,006.40	\$3,036.80	\$3,067.20	\$3,098.40	\$3,128.80	\$3,160.00	\$3,190.40	\$3,222.40	\$3,254.40
Annually	\$75,878.40	\$76,648.00	\$77,355.20	\$78,166.40	\$78,956.80	\$79,747.20	\$80,558.40	\$81,348.80	\$82,160.00	\$82,950.40	\$83,782.40	\$84,614.40

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$41.10	\$41.51	\$41.91	\$42.34	\$42.76	\$43.19	\$43.61	\$44.06	\$44.50	\$44.93	\$45.39	\$45.86
Biweekly	\$3,288.00	\$3,320.80	\$3,352.80	\$3,387.20	\$3,420.80	\$3,455.20	\$3,488.80	\$3,524.80	\$3,560.00	\$3,594.40	\$3,631.20	\$3,668.80
Annually	\$85,488.00	\$86,340.80	\$87,172.80	\$88,067.20	\$88,940.80	\$89,835.20	\$90,708.80	\$91,644.80	\$92,560.00	\$93,454.40	\$94,411.20	\$95,388.80

Steps	49	50	51	52	53	54	55
Hourly	\$46.29	\$46.76	\$47.23	\$47.71	\$48.17	\$48.65	\$49.15
Biweekly	\$3,703.20	\$3,740.80	\$3,778.40	\$3,816.80	\$3,853.60	\$3,892.00	\$3,932.00
Annually	\$96,283.20	\$97,260.80	\$98,238.40	\$99,236.80	\$100,193.60	\$101,192.00	\$102,232.00

Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$31.42	\$31.73	\$32.07	\$32.37	\$32.67	\$33.00	\$33.34	\$33.67	\$34.01	\$34.36	\$34.69	\$35.04
Biweekly	\$2,513.60	\$2,538.40	\$2,565.60	\$2,589.60	\$2,613.60	\$2,640.00	\$2,667.20	\$2,693.60	\$2,720.80	\$2,748.80	\$2,775.20	\$2,803.20
Annually	\$65,353.60	\$65,998.40	\$66,705.60	\$67,329.60	\$67,953.60	\$68,640.00	\$69,347.20	\$70,033.60	\$70,740.80	\$71,468.80	\$72,155.20	\$72,883.20

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$35.40	\$35.74	\$36.12	\$36.48	\$36.85	\$37.19	\$37.58	\$37.96	\$38.34	\$38.73	\$39.11	\$39.50
Biweekly	\$2,832.00	\$2,859.20	\$2,889.60	\$2,918.40	\$2,948.00	\$2,975.20	\$3,006.40	\$3,036.80	\$3,067.20	\$3,098.40	\$3,128.80	\$3,160.00
Annually	\$73,632.00	\$74,339.20	\$75,129.60	\$75,878.40	\$76,648.00	\$77,355.20	\$78,166.40	\$78,956.80	\$79,747.20	\$80,558.40	\$81,348.80	\$82,160.00

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$39.88	\$40.28	\$40.68	\$41.10	\$41.51	\$41.91	\$42.34	\$42.76	\$43.19	\$43.61	\$44.06	\$44.50
Biweekly	\$3,190.40	\$3,222.40	\$3,254.40	\$3,288.00	\$3,320.80	\$3,352.80	\$3,387.20	\$3,420.80	\$3,455.20	\$3,488.80	\$3,524.80	\$3,560.00
Annually	\$82,950.40	\$83,782.40	\$84,614.40	\$85,488.00	\$86,340.80	\$87,172.80	\$88,067.20	\$88,940.80	\$89,835.20	\$90,708.80	\$91,644.80	\$92,560.00

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$44.93	\$45.39	\$45.86	\$46.29	\$46.76	\$47.23	\$47.71	\$48.17	\$48.65	\$49.15	\$49.63	\$50.13
Biweekly	\$3,594.40	\$3,631.20	\$3,668.80	\$3,703.20	\$3,740.80	\$3,778.40	\$3,816.80	\$3,853.60	\$3,892.00	\$3,932.00	\$3,970.40	\$4,010.40
Annually	\$93,454.40	\$94,411.20	\$95,388.80	\$96,283.20	\$97,260.80	\$98,238.40	\$99,236.80	\$100,193.60	\$101,192.00	\$102,232.00	\$103,230.40	\$104,270.40

Steps	49	50	51	52	53	54	55
Hourly	\$50.64	\$51.15	\$51.64	\$52.19	\$52.70	\$53.23	\$53.76
Biweekly	\$4,051.20	\$4,092.00	\$4,131.20	\$4,175.20	\$4,216.00	\$4,258.40	\$4,300.80
Annually	\$105,331.20	\$106,392.00	\$107,411.20	\$108,555.20	\$109,616.00	\$110,718.40	\$111,820.80

UA Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$34.36	\$34.69	\$35.04	\$35.40	\$35.74	\$36.12	\$36.48	\$36.85	\$37.19	\$37.58	\$37.96	\$38.34
Biweekly	\$2,748.80	\$2,775.20	\$2,803.20	\$2,832.00	\$2,859.20	\$2,889.60	\$2,918.40	\$2,948.00	\$2,975.20	\$3,006.40	\$3,036.80	\$3,067.20
Annually	\$71,468.80	\$72,155.20	\$72,883.20	\$73,632.00	\$74,339.20	\$75,129.60	\$75,878.40	\$76,648.00	\$77,355.20	\$78,166.40	\$78,956.80	\$79,747.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$38.73	\$39.11	\$39.50	\$39.88	\$40.28	\$40.68	\$41.10	\$41.51	\$41.91	\$42.34	\$42.76	\$43.19
Biweekly	\$3,098.40	\$3,128.80	\$3,160.00	\$3,190.40	\$3,222.40	\$3,254.40	\$3,288.00	\$3,320.80	\$3,352.80	\$3,387.20	\$3,420.80	\$3,455.20
Annually	\$80,558.40	\$81,348.80	\$82,160.00	\$82,950.40	\$83,782.40	\$84,614.40	\$85,488.00	\$86,340.80	\$87,172.80	\$88,067.20	\$88,940.80	\$89,835.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$43.61	\$44.06	\$44.50	\$44.93	\$45.39	\$45.86	\$46.29	\$46.76	\$47.23	\$47.71	\$48.17	\$48.65
Biweekly	\$3,488.80	\$3,524.80	\$3,560.00	\$3,594.40	\$3,631.20	\$3,668.80	\$3,703.20	\$3,740.80	\$3,778.40	\$3,816.80	\$3,853.60	\$3,892.00
Annually	\$90,708.80	\$91,644.80	\$92,560.00	\$93,454.40	\$94,411.20	\$95,388.80	\$96,283.20	\$97,260.80	\$98,238.40	\$99,236.80	\$100,193.60	\$101,192.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$49.15	\$49.63	\$50.13	\$50.64	\$51.15	\$51.64	\$52.19	\$52.70	\$53.23	\$53.76	\$54.31	\$54.84
Biweekly	\$3,932.00	\$3,970.40	\$4,010.40	\$4,051.20	\$4,092.00	\$4,131.20	\$4,175.20	\$4,216.00	\$4,258.40	\$4,300.80	\$4,344.80	\$4,387.20
Annually	\$102,232.00	\$103,230.40	\$104,270.40	\$105,331.20	\$106,392.00	\$107,411.20	\$108,555.20	\$109,616.00	\$110,718.40	\$111,820.80	\$112,964.80	\$114,067.20
Steps	49	50	51	52	53	54	55					
Hourly	\$55.39	\$55.95	\$56.51	\$57.08	\$57.64	\$58.22	\$58.80					
Biweekly	\$4,431.20	\$4,476.00	\$4,520.80	\$4,566.40	\$4,611.20	\$4,657.60	\$4,704.00					
Annually	\$115,211.20	\$116,376.00	\$117,540.80	\$118,726.40	\$119,891.20	\$121,097.60	\$122,304.00					

Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$37.19	\$37.58	\$37.96	\$38.34	\$38.73	\$39.11	\$39.50	\$39.88	\$40.28	\$40.68	\$41.10	\$41.51
Biweekly	\$2,975.20	\$3,006.40	\$3,036.80	\$3,067.20	\$3,098.40	\$3,128.80	\$3,160.00	\$3,190.40	\$3,222.40	\$3,254.40	\$3,288.00	\$3,320.80
Annually	\$77,355.20	\$78,166.40	\$78,956.80	\$79,747.20	\$80,558.40	\$81,348.80	\$82,160.00	\$82,950.40	\$83,782.40	\$84,614.40	\$85,488.00	\$86,340.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$41.91	\$42.34	\$42.76	\$43.19	\$43.61	\$44.06	\$44.50	\$44.93	\$45.39	\$45.86	\$46.29	\$46.76
Biweekly	\$3,352.80	\$3,387.20	\$3,420.80	\$3,455.20	\$3,488.80	\$3,524.80	\$3,560.00	\$3,594.40	\$3,631.20	\$3,668.80	\$3,703.20	\$3,740.80
Annually	\$87,172.80	\$88,067.20	\$88,940.80	\$89,835.20	\$90,708.80	\$91,644.80	\$92,560.00	\$93,454.40	\$94,411.20	\$95,388.80	\$96,283.20	\$97,260.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$47.23	\$47.71	\$48.17	\$48.65	\$49.15	\$49.63	\$50.13	\$50.64	\$51.15	\$51.64	\$52.19	\$52.70
Biweekly	\$3,778.40	\$3,816.80	\$3,853.60	\$3,892.00	\$3,932.00	\$3,970.40	\$4,010.40	\$4,051.20	\$4,092.00	\$4,131.20	\$4,175.20	\$4,216.00
Annually	\$98,238.40	\$99,236.80	\$100,193.60	\$101,192.00	\$102,232.00	\$103,230.40	\$104,270.40	\$105,331.20	\$106,392.00	\$107,411.20	\$108,555.20	\$109,616.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$53.23	\$53.76	\$54.31	\$54.84	\$55.39	\$55.95	\$56.51	\$57.08	\$57.64	\$58.22	\$58.80	\$59.40
Biweekly	\$4,258.40	\$4,300.80	\$4,344.80	\$4,387.20	\$4,431.20	\$4,476.00	\$4,520.80	\$4,566.40	\$4,611.20	\$4,657.60	\$4,704.00	\$4,752.00
Annually	\$110,718.40	\$111,820.80	\$112,964.80	\$114,067.20	\$115,211.20	\$116,376.00	\$117,540.80	\$118,726.40	\$119,891.20	\$121,097.60	\$122,304.00	\$123,552.00
Steps	49	50	51	52	53	54	55					
Hourly	\$60.00	\$60.57	\$61.18	\$61.80	\$62.43	\$63.04	\$63.66					
Biweekly	\$4,800.00	\$4,845.60	\$4,894.40	\$4,944.00	\$4,994.40	\$5,043.20	\$5,092.80					
Annually	\$124,800.00	\$125,985.60	\$127,254.40	\$128,544.00	\$129,854.40	\$131,123.20	\$132,412.80					

UA Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$40.68	\$41.10	\$41.51	\$41.91	\$42.34	\$42.76	\$43.19	\$43.61	\$44.06	\$44.50	\$44.93	\$45.39
Biweekly	\$3,254.40	\$3,288.00	\$3,320.80	\$3,352.80	\$3,387.20	\$3,420.80	\$3,455.20	\$3,488.80	\$3,524.80	\$3,560.00	\$3,594.40	\$3,631.20
Annually	\$84,614.40	\$85,488.00	\$86,340.80	\$87,172.80	\$88,067.20	\$88,940.80	\$89,835.20	\$90,708.80	\$91,644.80	\$92,560.00	\$93,454.40	\$94,411.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$45.86	\$46.29	\$46.76	\$47.23	\$47.71	\$48.17	\$48.65	\$49.15	\$49.63	\$50.13	\$50.64	\$51.15
Biweekly	\$3,668.80	\$3,703.20	\$3,740.80	\$3,778.40	\$3,816.80	\$3,853.60	\$3,892.00	\$3,932.00	\$3,970.40	\$4,010.40	\$4,051.20	\$4,092.00
Annually	\$95,388.80	\$96,283.20	\$97,260.80	\$98,238.40	\$99,236.80	\$100,193.60	\$101,192.00	\$102,232.00	\$103,230.40	\$104,270.40	\$105,331.20	\$106,392.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$51.64	\$52.19	\$52.70	\$53.23	\$53.76	\$54.31	\$54.84	\$55.39	\$55.95	\$56.51	\$57.08	\$57.64
Biweekly	\$4,131.20	\$4,175.20	\$4,216.00	\$4,258.40	\$4,300.80	\$4,344.80	\$4,387.20	\$4,431.20	\$4,476.00	\$4,520.80	\$4,566.40	\$4,611.20
Annually	\$107,411.20	\$108,555.20	\$109,616.00	\$110,718.40	\$111,820.80	\$112,964.80	\$114,067.20	\$115,211.20	\$116,376.00	\$117,540.80	\$118,726.40	\$119,891.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$58.22	\$58.80	\$59.40	\$60.00	\$60.57	\$61.18	\$61.80	\$62.43	\$63.04	\$63.66	\$64.31	\$64.97
Biweekly	\$4,657.60	\$4,704.00	\$4,752.00	\$4,800.00	\$4,845.60	\$4,894.40	\$4,944.00	\$4,994.40	\$5,043.20	\$5,092.80	\$5,144.80	\$5,197.60
Annually	\$121,097.60	\$122,304.00	\$123,552.00	\$124,800.00	\$125,985.60	\$127,254.40	\$128,544.00	\$129,854.40	\$131,123.20	\$132,412.80	\$133,764.80	\$135,137.60
Steps	49	50	51	52	53	54	55					
Hourly	\$65.62	\$66.24	\$66.90	\$67.59	\$68.28	\$68.96	\$69.63					
Biweekly	\$5,249.60	\$5,299.20	\$5,352.00	\$5,407.20	\$5,462.40	\$5,516.80	\$5,570.40					
Annually	\$136,489.60	\$137,779.20	\$139,152.00	\$140,587.20	\$142,022.40	\$143,436.80	\$144,830.40					

Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$45.86	\$46.29	\$46.76	\$47.23	\$47.71	\$48.17	\$48.65	\$49.15	\$49.63	\$50.13	\$50.64	\$51.15
Biweekly	\$3,668.80	\$3,703.20	\$3,740.80	\$3,778.40	\$3,816.80	\$3,853.60	\$3,892.00	\$3,932.00	\$3,970.40	\$4,010.40	\$4,051.20	\$4,092.00
Annually	\$95,388.80	\$96,283.20	\$97,260.80	\$98,238.40	\$99,236.80	\$100,193.60	\$101,192.00	\$102,232.00	\$103,230.40	\$104,270.40	\$105,331.20	\$106,392.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$51.64	\$52.19	\$52.70	\$53.23	\$53.76	\$54.31	\$54.84	\$55.39	\$55.95	\$56.51	\$57.08	\$57.64
Biweekly	\$4,131.20	\$4,175.20	\$4,216.00	\$4,258.40	\$4,300.80	\$4,344.80	\$4,387.20	\$4,431.20	\$4,476.00	\$4,520.80	\$4,566.40	\$4,611.20
Annually	\$107,411.20	\$108,555.20	\$109,616.00	\$110,718.40	\$111,820.80	\$112,964.80	\$114,067.20	\$115,211.20	\$116,376.00	\$117,540.80	\$118,726.40	\$119,891.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$58.22	\$58.80	\$59.40	\$60.00	\$60.57	\$61.18	\$61.80	\$62.43	\$63.04	\$63.66	\$64.31	\$64.97
Biweekly	\$4,657.60	\$4,704.00	\$4,752.00	\$4,800.00	\$4,845.60	\$4,894.40	\$4,944.00	\$4,994.40	\$5,043.20	\$5,092.80	\$5,144.80	\$5,197.60
Annually	\$121,097.60	\$122,304.00	\$123,552.00	\$124,800.00	\$125,985.60	\$127,254.40	\$128,544.00	\$129,854.40	\$131,123.20	\$132,412.80	\$133,764.80	\$135,137.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$65.62	\$66.24	\$66.90	\$67.59	\$68.28	\$68.96	\$69.63	\$70.32	\$71.03	\$71.72	\$72.46	\$73.21
Biweekly	\$5,249.60	\$5,299.20	\$5,352.00	\$5,407.20	\$5,462.40	\$5,516.80	\$5,570.40	\$5,625.60	\$5,682.40	\$5,737.60	\$5,796.80	\$5,856.80
Annually	\$136,489.60	\$137,779.20	\$139,152.00	\$140,587.20	\$142,022.40	\$143,436.80	\$144,830.40	\$146,265.60	\$147,742.40	\$149,177.60	\$150,716.80	\$152,276.80
Steps	49	50	51	52	53	54	55					
Hourly	\$73.92	\$74.65	\$75.41	\$76.18	\$76.93	\$77.72	\$78.49					
Biweekly	\$5,913.60	\$5,972.00	\$6,032.80	\$6,094.40	\$6,154.40	\$6,217.60	\$6,279.20					
Annually	\$153,753.60	\$155,272.00	\$156,852.80	\$158,454.40	\$160,014.40	\$161,657.60	\$163,259.20					

UA Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$51.64	\$52.19	\$52.70	\$53.23	\$53.76	\$54.31	\$54.84	\$55.39	\$55.95	\$56.51	\$57.08	\$57.64
Biweekly	\$4,131.20	\$4,175.20	\$4,216.00	\$4,258.40	\$4,300.80	\$4,344.80	\$4,387.20	\$4,431.20	\$4,476.00	\$4,520.80	\$4,566.40	\$4,611.20
Annually	\$107,411.20	\$108,555.20	\$109,616.00	\$110,718.40	\$111,820.80	\$112,964.80	\$114,067.20	\$115,211.20	\$116,376.00	\$117,540.80	\$118,726.40	\$119,891.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$58.22	\$58.80	\$59.40	\$60.00	\$60.57	\$61.18	\$61.80	\$62.43	\$63.04	\$63.66	\$64.31	\$64.97
Biweekly	\$4,657.60	\$4,704.00	\$4,752.00	\$4,800.00	\$4,845.60	\$4,894.40	\$4,944.00	\$4,994.40	\$5,043.20	\$5,092.80	\$5,144.80	\$5,197.60
Annually	\$121,097.60	\$122,304.00	\$123,552.00	\$124,800.00	\$125,985.60	\$127,254.40	\$128,544.00	\$129,854.40	\$131,123.20	\$132,412.80	\$133,764.80	\$135,137.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$65.62	\$66.24	\$66.90	\$67.59	\$68.28	\$68.96	\$69.63	\$70.32	\$71.03	\$71.72	\$72.46	\$73.21
Biweekly	\$5,249.60	\$5,299.20	\$5,352.00	\$5,407.20	\$5,462.40	\$5,516.80	\$5,570.40	\$5,625.60	\$5,682.40	\$5,737.60	\$5,796.80	\$5,856.80
Annually	\$136,489.60	\$137,779.20	\$139,152.00	\$140,587.20	\$142,022.40	\$143,436.80	\$144,830.40	\$146,265.60	\$147,742.40	\$149,177.60	\$150,716.80	\$152,276.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$73.92	\$74.65	\$75.41	\$76.18	\$76.93	\$77.72	\$78.49	\$79.26	\$80.06	\$80.83	\$81.66	\$82.46
Biweekly	\$5,913.60	\$5,972.00	\$6,032.80	\$6,094.40	\$6,154.40	\$6,217.60	\$6,279.20	\$6,340.80	\$6,404.80	\$6,466.40	\$6,532.80	\$6,596.80
Annually	\$153,753.60	\$155,272.00	\$156,852.80	\$158,454.40	\$160,014.40	\$161,657.60	\$163,259.20	\$164,860.80	\$166,524.80	\$168,126.40	\$169,852.80	\$171,516.80
Steps	49	50	51	52	53	54	55					
Hourly	\$83.28	\$84.13	\$84.97	\$85.84	\$86.69	\$87.55	\$88.43					
Biweekly	\$6,662.40	\$6,730.40	\$6,797.60	\$6,867.20	\$6,935.20	\$7,004.00	\$7,074.40					
Annually	\$173,222.40	\$174,990.40	\$176,737.60	\$178,547.20	\$180,315.20	\$182,104.00	\$183,934.40					

Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$56.51	\$57.08	\$57.64	\$58.22	\$58.80	\$59.40	\$60.00	\$60.57	\$61.18	\$61.80	\$62.43	\$63.04
Biweekly	\$4,520.80	\$4,566.40	\$4,611.20	\$4,657.60	\$4,704.00	\$4,752.00	\$4,800.00	\$4,845.60	\$4,894.40	\$4,944.00	\$4,994.40	\$5,043.20
Annually	\$117,540.80	\$118,726.40	\$119,891.20	\$121,097.60	\$122,304.00	\$123,552.00	\$124,800.00	\$125,985.60	\$127,254.40	\$128,544.00	\$129,854.40	\$131,123.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$63.66	\$64.31	\$64.97	\$65.62	\$66.24	\$66.90	\$67.59	\$68.28	\$68.96	\$69.63	\$70.32	\$71.03
Biweekly	\$5,092.80	\$5,144.80	\$5,197.60	\$5,249.60	\$5,299.20	\$5,352.00	\$5,407.20	\$5,462.40	\$5,516.80	\$5,570.40	\$5,625.60	\$5,682.40
Annually	\$132,412.80	\$133,764.80	\$135,137.60	\$136,489.60	\$137,779.20	\$139,152.00	\$140,587.20	\$142,022.40	\$143,436.80	\$144,830.40	\$146,265.60	\$147,742.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$71.72	\$72.46	\$73.21	\$73.92	\$74.65	\$75.41	\$76.18	\$76.93	\$77.72	\$78.49	\$79.26	\$80.06
Biweekly	\$5,737.60	\$5,796.80	\$5,856.80	\$5,913.60	\$5,972.00	\$6,032.80	\$6,094.40	\$6,154.40	\$6,217.60	\$6,279.20	\$6,340.80	\$6,404.80
Annually	\$149,177.60	\$150,716.80	\$152,276.80	\$153,753.60	\$155,272.00	\$156,852.80	\$158,454.40	\$160,014.40	\$161,657.60	\$163,259.20	\$164,860.80	\$166,524.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$80.83	\$81.66	\$82.46	\$83.28	\$84.13	\$84.97	\$85.84	\$86.69	\$87.55	\$88.43	\$89.33	\$90.21
Biweekly	\$6,466.40	\$6,532.80	\$6,596.80	\$6,662.40	\$6,730.40	\$6,797.60	\$6,867.20	\$6,935.20	\$7,004.00	\$7,074.40	\$7,146.40	\$7,216.80
Annually	\$168,126.40	\$169,852.80	\$171,516.80	\$173,222.40	\$174,990.40	\$176,737.60	\$178,547.20	\$180,315.20	\$182,104.00	\$183,934.40	\$185,806.40	\$187,636.80
Steps	49	50	51	52	53	54	55					
Hourly	\$91.11	\$92.02	\$92.94	\$93.87	\$94.79	\$95.75	\$96.71					
Biweekly	\$7,288.80	\$7,361.60	\$7,435.20	\$7,509.60	\$7,583.20	\$7,660.00	\$7,736.80					
Annually	\$189,508.80	\$191,401.60	\$193,315.20	\$195,249.60	\$197,163.20	\$199,160.00	\$201,156.80					