

# UA Staff Salary Schedule

(Non-bargaining unit)

**KODIAK (9%)**

## Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$14.90	\$15.03	\$15.18	\$15.32	\$15.47	\$15.66	\$15.80	\$15.95	\$16.13	\$16.28	\$16.45	\$16.59
Biweekly	\$1,192.00	\$1,202.40	\$1,214.40	\$1,225.60	\$1,237.60	\$1,252.80	\$1,264.00	\$1,276.00	\$1,290.40	\$1,302.40	\$1,316.00	\$1,327.20
Annually	\$30,992.00	\$31,262.40	\$31,574.40	\$31,865.60	\$32,177.60	\$32,572.80	\$32,864.00	\$33,176.00	\$33,550.40	\$33,862.40	\$34,216.00	\$34,507.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$16.77	\$16.95	\$17.12	\$17.28	\$17.46	\$17.64	\$17.81	\$17.96	\$18.17	\$18.35	\$18.53	\$18.72
Biweekly	\$1,341.60	\$1,356.00	\$1,369.60	\$1,382.40	\$1,396.80	\$1,411.20	\$1,424.80	\$1,436.80	\$1,453.60	\$1,468.00	\$1,482.40	\$1,497.60
Annually	\$34,881.60	\$35,256.00	\$35,609.60	\$35,942.40	\$36,316.80	\$36,691.20	\$37,044.80	\$37,356.80	\$37,793.60	\$38,168.00	\$38,542.40	\$38,937.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$18.91	\$19.10	\$19.28	\$19.47	\$19.67	\$19.88	\$20.07	\$20.26	\$20.48	\$20.66	\$20.88	\$21.10
Biweekly	\$1,512.80	\$1,528.00	\$1,542.40	\$1,557.60	\$1,573.60	\$1,590.40	\$1,605.60	\$1,620.80	\$1,638.40	\$1,652.80	\$1,670.40	\$1,688.00
Annually	\$39,332.80	\$39,728.00	\$40,102.40	\$40,497.60	\$40,913.60	\$41,350.40	\$41,745.60	\$42,140.80	\$42,598.40	\$42,972.80	\$43,430.40	\$43,888.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$21.30	\$21.51	\$21.73	\$21.95	\$22.17	\$22.38	\$22.61	\$22.83	\$23.07	\$23.28	\$23.51	\$23.76
Biweekly	\$1,704.00	\$1,720.80	\$1,738.40	\$1,756.00	\$1,773.60	\$1,790.40	\$1,808.80	\$1,826.40	\$1,845.60	\$1,862.40	\$1,880.80	\$1,900.80
Annually	\$44,304.00	\$44,740.80	\$45,198.40	\$45,656.00	\$46,113.60	\$46,550.40	\$47,028.80	\$47,486.40	\$47,985.60	\$48,422.40	\$48,900.80	\$49,420.80
Steps	49	50	51	52	53	54	55					
Hourly	\$24.02	\$24.24	\$24.46	\$24.72	\$24.98	\$25.22	\$25.47					
Biweekly	\$1,921.60	\$1,939.20	\$1,956.80	\$1,977.60	\$1,998.40	\$2,017.60	\$2,037.60					
Annually	\$49,961.60	\$50,419.20	\$50,876.80	\$51,417.60	\$51,958.40	\$52,457.60	\$52,977.60					

## Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$16.77	\$16.95	\$17.12	\$17.28	\$17.46	\$17.64	\$17.81	\$17.96	\$18.17	\$18.35	\$18.53	\$18.72
Biweekly	\$1,341.60	\$1,356.00	\$1,369.60	\$1,382.40	\$1,396.80	\$1,411.20	\$1,424.80	\$1,436.80	\$1,453.60	\$1,468.00	\$1,482.40	\$1,497.60
Annually	\$34,881.60	\$35,256.00	\$35,609.60	\$35,942.40	\$36,316.80	\$36,691.20	\$37,044.80	\$37,356.80	\$37,793.60	\$38,168.00	\$38,542.40	\$38,937.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$18.91	\$19.10	\$19.28	\$19.47	\$19.67	\$19.88	\$20.07	\$20.26	\$20.48	\$20.66	\$20.88	\$21.10
Biweekly	\$1,512.80	\$1,528.00	\$1,542.40	\$1,557.60	\$1,573.60	\$1,590.40	\$1,605.60	\$1,620.80	\$1,638.40	\$1,652.80	\$1,670.40	\$1,688.00
Annually	\$39,332.80	\$39,728.00	\$40,102.40	\$40,497.60	\$40,913.60	\$41,350.40	\$41,745.60	\$42,140.80	\$42,598.40	\$42,972.80	\$43,430.40	\$43,888.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$21.30	\$21.51	\$21.73	\$21.95	\$22.17	\$22.38	\$22.61	\$22.83	\$23.07	\$23.28	\$23.51	\$23.76
Biweekly	\$1,704.00	\$1,720.80	\$1,738.40	\$1,756.00	\$1,773.60	\$1,790.40	\$1,808.80	\$1,826.40	\$1,845.60	\$1,862.40	\$1,880.80	\$1,900.80
Annually	\$44,304.00	\$44,740.80	\$45,198.40	\$45,656.00	\$46,113.60	\$46,550.40	\$47,028.80	\$47,486.40	\$47,985.60	\$48,422.40	\$48,900.80	\$49,420.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$24.02	\$24.24	\$24.46	\$24.72	\$24.98	\$25.22	\$25.47	\$25.74	\$25.98	\$26.23	\$26.49	\$26.77
Biweekly	\$1,921.60	\$1,939.20	\$1,956.80	\$1,977.60	\$1,998.40	\$2,017.60	\$2,037.60	\$2,059.20	\$2,078.40	\$2,098.40	\$2,119.20	\$2,141.60
Annually	\$49,961.60	\$50,419.20	\$50,876.80	\$51,417.60	\$51,958.40	\$52,457.60	\$52,977.60	\$53,539.20	\$54,038.40	\$54,558.40	\$55,099.20	\$55,681.60
Steps	49	50	51	52	53	54	55					
Hourly	\$27.06	\$27.29	\$27.57	\$27.85	\$28.14	\$28.42	\$28.70					
Biweekly	\$2,164.80	\$2,183.20	\$2,205.60	\$2,228.00	\$2,251.20	\$2,273.60	\$2,296.00					
Annually	\$56,284.80	\$56,763.20	\$57,345.60	\$57,928.00	\$58,531.20	\$59,113.60	\$59,696.00					

# UA Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

## Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$18.91	\$19.10	\$19.28	\$19.47	\$19.67	\$19.88	\$20.07	\$20.26	\$20.48	\$20.66	\$20.88	\$21.10
Biweekly	\$1,512.80	\$1,528.00	\$1,542.40	\$1,557.60	\$1,573.60	\$1,590.40	\$1,605.60	\$1,620.80	\$1,638.40	\$1,652.80	\$1,670.40	\$1,688.00
Annually	\$39,332.80	\$39,728.00	\$40,102.40	\$40,497.60	\$40,913.60	\$41,350.40	\$41,745.60	\$42,140.80	\$42,598.40	\$42,972.80	\$43,430.40	\$43,888.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$21.30	\$21.51	\$21.73	\$21.95	\$22.17	\$22.38	\$22.61	\$22.83	\$23.07	\$23.28	\$23.51	\$23.76
Biweekly	\$1,704.00	\$1,720.80	\$1,738.40	\$1,756.00	\$1,773.60	\$1,790.40	\$1,808.80	\$1,826.40	\$1,845.60	\$1,862.40	\$1,880.80	\$1,900.80
Annually	\$44,304.00	\$44,740.80	\$45,198.40	\$45,656.00	\$46,113.60	\$46,550.40	\$47,028.80	\$47,486.40	\$47,985.60	\$48,422.40	\$48,900.80	\$49,420.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$24.02	\$24.24	\$24.46	\$24.72	\$24.98	\$25.22	\$25.47	\$25.74	\$25.98	\$26.23	\$26.49	\$26.77
Biweekly	\$1,921.60	\$1,939.20	\$1,956.80	\$1,977.60	\$1,998.40	\$2,017.60	\$2,037.60	\$2,059.20	\$2,078.40	\$2,098.40	\$2,119.20	\$2,141.60
Annually	\$49,961.60	\$50,419.20	\$50,876.80	\$51,417.60	\$51,958.40	\$52,457.60	\$52,977.60	\$53,539.20	\$54,038.40	\$54,558.40	\$55,099.20	\$55,681.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$27.06	\$27.29	\$27.57	\$27.85	\$28.14	\$28.42	\$28.70	\$28.99	\$29.28	\$29.57	\$29.86	\$30.17
Biweekly	\$2,164.80	\$2,183.20	\$2,205.60	\$2,228.00	\$2,251.20	\$2,273.60	\$2,296.00	\$2,319.20	\$2,342.40	\$2,365.60	\$2,388.80	\$2,413.60
Annually	\$56,284.80	\$56,763.20	\$57,345.60	\$57,928.00	\$58,531.20	\$59,113.60	\$59,696.00	\$60,299.20	\$60,902.40	\$61,505.60	\$62,108.80	\$62,753.60
Steps	49	50	51	52	53	54	55					
Hourly	\$30.47	\$30.76	\$31.07	\$31.37	\$31.70	\$32.01	\$32.35					
Biweekly	\$2,437.60	\$2,460.80	\$2,485.60	\$2,509.60	\$2,536.00	\$2,560.80	\$2,588.00					
Annually	\$63,377.60	\$63,980.80	\$64,625.60	\$65,249.60	\$65,936.00	\$66,580.80	\$67,288.00					

## Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$21.30	\$21.51	\$21.73	\$21.95	\$22.17	\$22.38	\$22.61	\$22.83	\$23.07	\$23.28	\$23.51	\$23.76
Biweekly	\$1,704.00	\$1,720.80	\$1,738.40	\$1,756.00	\$1,773.60	\$1,790.40	\$1,808.80	\$1,826.40	\$1,845.60	\$1,862.40	\$1,880.80	\$1,900.80
Annually	\$44,304.00	\$44,740.80	\$45,198.40	\$45,656.00	\$46,113.60	\$46,550.40	\$47,028.80	\$47,486.40	\$47,985.60	\$48,422.40	\$48,900.80	\$49,420.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$24.02	\$24.24	\$24.46	\$24.72	\$24.98	\$25.22	\$25.47	\$25.74	\$25.98	\$26.23	\$26.49	\$26.77
Biweekly	\$1,921.60	\$1,939.20	\$1,956.80	\$1,977.60	\$1,998.40	\$2,017.60	\$2,037.60	\$2,059.20	\$2,078.40	\$2,098.40	\$2,119.20	\$2,141.60
Annually	\$49,961.60	\$50,419.20	\$50,876.80	\$51,417.60	\$51,958.40	\$52,457.60	\$52,977.60	\$53,539.20	\$54,038.40	\$54,558.40	\$55,099.20	\$55,681.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$27.06	\$27.29	\$27.57	\$27.85	\$28.14	\$28.42	\$28.70	\$28.99	\$29.28	\$29.57	\$29.86	\$30.17
Biweekly	\$2,164.80	\$2,183.20	\$2,205.60	\$2,228.00	\$2,251.20	\$2,273.60	\$2,296.00	\$2,319.20	\$2,342.40	\$2,365.60	\$2,388.80	\$2,413.60
Annually	\$56,284.80	\$56,763.20	\$57,345.60	\$57,928.00	\$58,531.20	\$59,113.60	\$59,696.00	\$60,299.20	\$60,902.40	\$61,505.60	\$62,108.80	\$62,753.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$30.47	\$30.76	\$31.07	\$31.37	\$31.70	\$32.01	\$32.35	\$32.65	\$32.99	\$33.31	\$33.65	\$33.99
Biweekly	\$2,437.60	\$2,460.80	\$2,485.60	\$2,509.60	\$2,536.00	\$2,560.80	\$2,588.00	\$2,612.00	\$2,639.20	\$2,664.80	\$2,692.00	\$2,719.20
Annually	\$63,377.60	\$63,980.80	\$64,625.60	\$65,249.60	\$65,936.00	\$66,580.80	\$67,288.00	\$67,912.00	\$68,619.20	\$69,284.80	\$69,992.00	\$70,699.20
Steps	49	50	51	52	53	54	55					
Hourly	\$34.33	\$34.68	\$35.01	\$35.35	\$35.72	\$36.07	\$36.44					
Biweekly	\$2,746.40	\$2,774.40	\$2,800.80	\$2,828.00	\$2,857.60	\$2,885.60	\$2,915.20					
Annually	\$71,406.40	\$72,134.40	\$72,820.80	\$73,528.00	\$74,297.60	\$75,025.60	\$75,795.20					

# UA Staff Salary Schedule

(Non-bargaining unit)

**KODIAK (9%)**

## Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$24.02	\$24.24	\$24.46	\$24.72	\$24.98	\$25.22	\$25.47	\$25.74	\$25.98	\$26.23	\$26.49	\$26.77
Biweekly	\$1,921.60	\$1,939.20	\$1,956.80	\$1,977.60	\$1,998.40	\$2,017.60	\$2,037.60	\$2,059.20	\$2,078.40	\$2,098.40	\$2,119.20	\$2,141.60
Annually	\$49,961.60	\$50,419.20	\$50,876.80	\$51,417.60	\$51,958.40	\$52,457.60	\$52,977.60	\$53,539.20	\$54,038.40	\$54,558.40	\$55,099.20	\$55,681.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$27.06	\$27.29	\$27.57	\$27.85	\$28.14	\$28.42	\$28.70	\$28.99	\$29.28	\$29.57	\$29.86	\$30.17
Biweekly	\$2,164.80	\$2,183.20	\$2,205.60	\$2,228.00	\$2,251.20	\$2,273.60	\$2,296.00	\$2,319.20	\$2,342.40	\$2,365.60	\$2,388.80	\$2,413.60
Annually	\$56,284.80	\$56,763.20	\$57,345.60	\$57,928.00	\$58,531.20	\$59,113.60	\$59,696.00	\$60,299.20	\$60,902.40	\$61,505.60	\$62,108.80	\$62,753.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$30.47	\$30.76	\$31.07	\$31.37	\$31.70	\$32.01	\$32.35	\$32.65	\$32.99	\$33.31	\$33.65	\$33.99
Biweekly	\$2,437.60	\$2,460.80	\$2,485.60	\$2,509.60	\$2,536.00	\$2,560.80	\$2,588.00	\$2,612.00	\$2,639.20	\$2,664.80	\$2,692.00	\$2,719.20
Annually	\$63,377.60	\$63,980.80	\$64,625.60	\$65,249.60	\$65,936.00	\$66,580.80	\$67,288.00	\$67,912.00	\$68,619.20	\$69,284.80	\$69,992.00	\$70,699.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$34.33	\$34.68	\$35.01	\$35.35	\$35.72	\$36.07	\$36.44	\$36.79	\$37.18	\$37.54	\$37.92	\$38.30
Biweekly	\$2,746.40	\$2,774.40	\$2,800.80	\$2,828.00	\$2,857.60	\$2,885.60	\$2,915.20	\$2,943.20	\$2,974.40	\$3,003.20	\$3,033.60	\$3,064.00
Annually	\$71,406.40	\$72,134.40	\$72,820.80	\$73,528.00	\$74,297.60	\$75,025.60	\$75,795.20	\$76,523.20	\$77,334.40	\$78,083.20	\$78,873.60	\$79,664.00
Steps	49	50	51	52	53	54	55					
Hourly	\$38.67	\$39.06	\$39.45	\$39.86	\$40.23	\$40.64	\$41.05					
Biweekly	\$3,093.60	\$3,124.80	\$3,156.00	\$3,188.80	\$3,218.40	\$3,251.20	\$3,284.00					
Annually	\$80,433.60	\$81,244.80	\$82,056.00	\$82,908.80	\$83,678.40	\$84,531.20	\$85,384.00					

## Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$26.23	\$26.49	\$26.77	\$27.06	\$27.29	\$27.57	\$27.85	\$28.14	\$28.42	\$28.70	\$28.99	\$29.28
Biweekly	\$2,098.40	\$2,119.20	\$2,141.60	\$2,164.80	\$2,183.20	\$2,205.60	\$2,228.00	\$2,251.20	\$2,273.60	\$2,296.00	\$2,319.20	\$2,342.40
Annually	\$54,558.40	\$55,099.20	\$55,681.60	\$56,284.80	\$56,763.20	\$57,345.60	\$57,928.00	\$58,531.20	\$59,113.60	\$59,696.00	\$60,299.20	\$60,902.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$29.57	\$29.86	\$30.17	\$30.47	\$30.76	\$31.07	\$31.37	\$31.70	\$32.01	\$32.35	\$32.65	\$32.99
Biweekly	\$2,365.60	\$2,388.80	\$2,413.60	\$2,437.60	\$2,460.80	\$2,485.60	\$2,509.60	\$2,536.00	\$2,560.80	\$2,588.00	\$2,612.00	\$2,639.20
Annually	\$61,505.60	\$62,108.80	\$62,753.60	\$63,377.60	\$63,980.80	\$64,625.60	\$65,249.60	\$65,936.00	\$66,580.80	\$67,288.00	\$67,912.00	\$68,619.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$33.31	\$33.65	\$33.99	\$34.33	\$34.68	\$35.01	\$35.35	\$35.72	\$36.07	\$36.44	\$36.79	\$37.18
Biweekly	\$2,664.80	\$2,692.00	\$2,719.20	\$2,746.40	\$2,774.40	\$2,800.80	\$2,828.00	\$2,857.60	\$2,885.60	\$2,915.20	\$2,943.20	\$2,974.40
Annually	\$69,284.80	\$69,992.00	\$70,699.20	\$71,406.40	\$72,134.40	\$72,820.80	\$73,528.00	\$74,297.60	\$75,025.60	\$75,795.20	\$76,523.20	\$77,334.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$37.54	\$37.92	\$38.30	\$38.67	\$39.06	\$39.45	\$39.86	\$40.23	\$40.64	\$41.05	\$41.47	\$41.87
Biweekly	\$3,003.20	\$3,033.60	\$3,064.00	\$3,093.60	\$3,124.80	\$3,156.00	\$3,188.80	\$3,218.40	\$3,251.20	\$3,284.00	\$3,317.60	\$3,349.60
Annually	\$78,083.20	\$78,873.60	\$79,664.00	\$80,433.60	\$81,244.80	\$82,056.00	\$82,908.80	\$83,678.40	\$84,531.20	\$85,384.00	\$86,257.60	\$87,089.60
Steps	49	50	51	52	53	54	55					
Hourly	\$42.29	\$42.71	\$43.16	\$43.60	\$44.03	\$44.46	\$44.91					
Biweekly	\$3,383.20	\$3,416.80	\$3,452.80	\$3,488.00	\$3,522.40	\$3,556.80	\$3,592.80					
Annually	\$87,963.20	\$88,836.80	\$89,772.80	\$90,688.00	\$91,582.40	\$92,476.80	\$93,412.80					

# UA Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

## Grade 79

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$28.70	\$28.99	\$29.28	\$29.57	\$29.86	\$30.17	\$30.47	\$30.76	\$31.07	\$31.37	\$31.70	\$32.01
Biweekly	\$2,296.00	\$2,319.20	\$2,342.40	\$2,365.60	\$2,388.80	\$2,413.60	\$2,437.60	\$2,460.80	\$2,485.60	\$2,509.60	\$2,536.00	\$2,560.80
Annually	\$59,696.00	\$60,299.20	\$60,902.40	\$61,505.60	\$62,108.80	\$62,753.60	\$63,377.60	\$63,980.80	\$64,625.60	\$65,249.60	\$65,936.00	\$66,580.80
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$32.35	\$32.65	\$32.99	\$33.31	\$33.65	\$33.99	\$34.33	\$34.68	\$35.01	\$35.35	\$35.72	\$36.07
Biweekly	\$2,588.00	\$2,612.00	\$2,639.20	\$2,664.80	\$2,692.00	\$2,719.20	\$2,746.40	\$2,774.40	\$2,800.80	\$2,828.00	\$2,857.60	\$2,885.60
Annually	\$67,288.00	\$67,912.00	\$68,619.20	\$69,284.80	\$69,992.00	\$70,699.20	\$71,406.40	\$72,134.40	\$72,820.80	\$73,528.00	\$74,297.60	\$75,025.60
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$36.44	\$36.79	\$37.18	\$37.54	\$37.92	\$38.30	\$38.67	\$39.06	\$39.45	\$39.86	\$40.23	\$40.64
Biweekly	\$2,915.20	\$2,943.20	\$2,974.40	\$3,003.20	\$3,033.60	\$3,064.00	\$3,093.60	\$3,124.80	\$3,156.00	\$3,188.80	\$3,218.40	\$3,251.20
Annually	\$75,795.20	\$76,523.20	\$77,334.40	\$78,083.20	\$78,873.60	\$79,664.00	\$80,433.60	\$81,244.80	\$82,056.00	\$82,908.80	\$83,678.40	\$84,531.20
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$41.05	\$41.47	\$41.87	\$42.29	\$42.71	\$43.16	\$43.60	\$44.03	\$44.46	\$44.91	\$45.36	\$45.81
Biweekly	\$3,284.00	\$3,317.60	\$3,349.60	\$3,383.20	\$3,416.80	\$3,452.80	\$3,488.00	\$3,522.40	\$3,556.80	\$3,592.80	\$3,628.80	\$3,664.80
Annually	\$85,384.00	\$86,257.60	\$87,089.60	\$87,963.20	\$88,836.80	\$89,772.80	\$90,688.00	\$91,582.40	\$92,476.80	\$93,412.80	\$94,348.80	\$95,284.80
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$46.26	\$46.73	\$47.20	\$47.68	\$48.16	\$48.62	\$49.13					
Biweekly	\$3,700.80	\$3,738.40	\$3,776.00	\$3,814.40	\$3,852.80	\$3,889.60	\$3,930.40					
Annually	\$96,220.80	\$97,198.40	\$98,176.00	\$99,174.40	\$100,172.80	\$101,129.60	\$102,190.40					

## Grade 80

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$31.07	\$31.37	\$31.70	\$32.01	\$32.35	\$32.65	\$32.99	\$33.31	\$33.65	\$33.99	\$34.33	\$34.68
Biweekly	\$2,485.60	\$2,509.60	\$2,536.00	\$2,560.80	\$2,588.00	\$2,612.00	\$2,639.20	\$2,664.80	\$2,692.00	\$2,719.20	\$2,746.40	\$2,774.40
Annually	\$64,625.60	\$65,249.60	\$65,936.00	\$66,580.80	\$67,288.00	\$67,912.00	\$68,619.20	\$69,284.80	\$69,992.00	\$70,699.20	\$71,406.40	\$72,134.40
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$35.01	\$35.35	\$35.72	\$36.07	\$36.44	\$36.79	\$37.18	\$37.54	\$37.92	\$38.30	\$38.67	\$39.06
Biweekly	\$2,800.80	\$2,828.00	\$2,857.60	\$2,885.60	\$2,915.20	\$2,943.20	\$2,974.40	\$3,003.20	\$3,033.60	\$3,064.00	\$3,093.60	\$3,124.80
Annually	\$72,820.80	\$73,528.00	\$74,297.60	\$75,025.60	\$75,795.20	\$76,523.20	\$77,334.40	\$78,083.20	\$78,873.60	\$79,664.00	\$80,433.60	\$81,244.80
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$39.45	\$39.86	\$40.23	\$40.64	\$41.05	\$41.47	\$41.87	\$42.29	\$42.71	\$43.16	\$43.60	\$44.03
Biweekly	\$3,156.00	\$3,188.80	\$3,218.40	\$3,251.20	\$3,284.00	\$3,317.60	\$3,349.60	\$3,383.20	\$3,416.80	\$3,452.80	\$3,488.00	\$3,522.40
Annually	\$82,056.00	\$82,908.80	\$83,678.40	\$84,531.20	\$85,384.00	\$86,257.60	\$87,089.60	\$87,963.20	\$88,836.80	\$89,772.80	\$90,688.00	\$91,582.40
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$44.46	\$44.91	\$45.36	\$45.81	\$46.26	\$46.73	\$47.20	\$47.68	\$48.16	\$48.62	\$49.13	\$49.61
Biweekly	\$3,556.80	\$3,592.80	\$3,628.80	\$3,664.80	\$3,700.80	\$3,738.40	\$3,776.00	\$3,814.40	\$3,852.80	\$3,889.60	\$3,930.40	\$3,968.80
Annually	\$92,476.80	\$93,412.80	\$94,348.80	\$95,284.80	\$96,220.80	\$97,198.40	\$98,176.00	\$99,174.40	\$100,172.80	\$101,129.60	\$102,190.40	\$103,188.80
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$50.12	\$50.61	\$51.11	\$51.63	\$52.15	\$52.65	\$53.18					
Biweekly	\$4,009.60	\$4,048.80	\$4,088.80	\$4,130.40	\$4,172.00	\$4,212.00	\$4,254.40					
Annually	\$104,249.60	\$105,268.80	\$106,308.80	\$107,390.40	\$108,472.00	\$109,512.00	\$110,614.40					

# UA Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

## Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$33.99	\$34.33	\$34.68	\$35.01	\$35.35	\$35.72	\$36.07	\$36.44	\$36.79	\$37.18	\$37.54	\$37.92
Biweekly	\$2,719.20	\$2,746.40	\$2,774.40	\$2,800.80	\$2,828.00	\$2,857.60	\$2,885.60	\$2,915.20	\$2,943.20	\$2,974.40	\$3,003.20	\$3,033.60
Annually	\$70,699.20	\$71,406.40	\$72,134.40	\$72,820.80	\$73,528.00	\$74,297.60	\$75,025.60	\$75,795.20	\$76,523.20	\$77,334.40	\$78,083.20	\$78,873.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$38.30	\$38.67	\$39.06	\$39.45	\$39.86	\$40.23	\$40.64	\$41.05	\$41.47	\$41.87	\$42.29	\$42.71
Biweekly	\$3,064.00	\$3,093.60	\$3,124.80	\$3,156.00	\$3,188.80	\$3,218.40	\$3,251.20	\$3,284.00	\$3,317.60	\$3,349.60	\$3,383.20	\$3,416.80
Annually	\$79,664.00	\$80,433.60	\$81,244.80	\$82,056.00	\$82,908.80	\$83,678.40	\$84,531.20	\$85,384.00	\$86,257.60	\$87,089.60	\$87,963.20	\$88,836.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$43.16	\$43.60	\$44.03	\$44.46	\$44.91	\$45.36	\$45.81	\$46.26	\$46.73	\$47.20	\$47.68	\$48.16
Biweekly	\$3,452.80	\$3,488.00	\$3,522.40	\$3,556.80	\$3,592.80	\$3,628.80	\$3,664.80	\$3,700.80	\$3,738.40	\$3,776.00	\$3,814.40	\$3,852.80
Annually	\$89,772.80	\$90,688.00	\$91,582.40	\$92,476.80	\$93,412.80	\$94,348.80	\$95,284.80	\$96,220.80	\$97,198.40	\$98,176.00	\$99,174.40	\$100,172.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$48.62	\$49.13	\$49.61	\$50.12	\$50.61	\$51.11	\$51.63	\$52.15	\$52.65	\$53.18	\$53.73	\$54.27
Biweekly	\$3,889.60	\$3,930.40	\$3,968.80	\$4,009.60	\$4,048.80	\$4,088.80	\$4,130.40	\$4,172.00	\$4,212.00	\$4,254.40	\$4,298.40	\$4,341.60
Annually	\$101,129.60	\$102,190.40	\$103,188.80	\$104,249.60	\$105,268.80	\$106,308.80	\$107,390.40	\$108,472.00	\$109,512.00	\$110,614.40	\$111,758.40	\$112,881.60
Steps	49	50	51	52	53	54	55					
Hourly	\$54.79	\$55.34	\$55.91	\$56.46	\$57.03	\$57.58	\$58.17					
Biweekly	\$4,383.20	\$4,427.20	\$4,472.80	\$4,516.80	\$4,562.40	\$4,606.40	\$4,653.60					
Annually	\$113,963.20	\$115,107.20	\$116,292.80	\$117,436.80	\$118,622.40	\$119,766.40	\$120,993.60					

## Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$38.30	\$38.67	\$39.06	\$39.45	\$39.86	\$40.23	\$40.64	\$41.05	\$41.47	\$41.87	\$42.29	\$42.71
Biweekly	\$3,064.00	\$3,093.60	\$3,124.80	\$3,156.00	\$3,188.80	\$3,218.40	\$3,251.20	\$3,284.00	\$3,317.60	\$3,349.60	\$3,383.20	\$3,416.80
Annually	\$79,664.00	\$80,433.60	\$81,244.80	\$82,056.00	\$82,908.80	\$83,678.40	\$84,531.20	\$85,384.00	\$86,257.60	\$87,089.60	\$87,963.20	\$88,836.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$43.16	\$43.60	\$44.03	\$44.46	\$44.91	\$45.36	\$45.81	\$46.26	\$46.73	\$47.20	\$47.68	\$48.16
Biweekly	\$3,452.80	\$3,488.00	\$3,522.40	\$3,556.80	\$3,592.80	\$3,628.80	\$3,664.80	\$3,700.80	\$3,738.40	\$3,776.00	\$3,814.40	\$3,852.80
Annually	\$89,772.80	\$90,688.00	\$91,582.40	\$92,476.80	\$93,412.80	\$94,348.80	\$95,284.80	\$96,220.80	\$97,198.40	\$98,176.00	\$99,174.40	\$100,172.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$48.62	\$49.13	\$49.61	\$50.12	\$50.61	\$51.11	\$51.63	\$52.15	\$52.65	\$53.18	\$53.73	\$54.27
Biweekly	\$3,889.60	\$3,930.40	\$3,968.80	\$4,009.60	\$4,048.80	\$4,088.80	\$4,130.40	\$4,172.00	\$4,212.00	\$4,254.40	\$4,298.40	\$4,341.60
Annually	\$101,129.60	\$102,190.40	\$103,188.80	\$104,249.60	\$105,268.80	\$106,308.80	\$107,390.40	\$108,472.00	\$109,512.00	\$110,614.40	\$111,758.40	\$112,881.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$54.79	\$55.34	\$55.91	\$56.46	\$57.03	\$57.58	\$58.17	\$58.76	\$59.35	\$59.93	\$60.53	\$61.15
Biweekly	\$4,383.20	\$4,427.20	\$4,472.80	\$4,516.80	\$4,562.40	\$4,606.40	\$4,653.60	\$4,700.80	\$4,748.00	\$4,794.40	\$4,842.40	\$4,892.00
Annually	\$113,963.20	\$115,107.20	\$116,292.80	\$117,436.80	\$118,622.40	\$119,766.40	\$120,993.60	\$122,220.80	\$123,448.00	\$124,654.40	\$125,902.40	\$127,192.00
Steps	49	50	51	52	53	54	55					
Hourly	\$61.74	\$62.37	\$62.98	\$63.63	\$64.27	\$64.91	\$65.55					
Biweekly	\$4,939.20	\$4,989.60	\$5,038.40	\$5,090.40	\$5,141.60	\$5,192.80	\$5,244.00					
Annually	\$128,419.20	\$129,729.60	\$130,998.40	\$132,350.40	\$133,681.60	\$135,012.80	\$136,344.00					

# UA Staff Salary Schedule

(Non-bargaining unit)

**KODIAK (9%)**

## Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$43.16	\$43.60	\$44.03	\$44.46	\$44.91	\$45.36	\$45.81	\$46.26	\$46.73	\$47.20	\$47.68	\$48.16
Biweekly	\$3,452.80	\$3,488.00	\$3,522.40	\$3,556.80	\$3,592.80	\$3,628.80	\$3,664.80	\$3,700.80	\$3,738.40	\$3,776.00	\$3,814.40	\$3,852.80
Annually	\$89,772.80	\$90,688.00	\$91,582.40	\$92,476.80	\$93,412.80	\$94,348.80	\$95,284.80	\$96,220.80	\$97,198.40	\$98,176.00	\$99,174.40	\$100,172.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$48.62	\$49.13	\$49.61	\$50.12	\$50.61	\$51.11	\$51.63	\$52.15	\$52.65	\$53.18	\$53.73	\$54.27
Biweekly	\$3,889.60	\$3,930.40	\$3,968.80	\$4,009.60	\$4,048.80	\$4,088.80	\$4,130.40	\$4,172.00	\$4,212.00	\$4,254.40	\$4,298.40	\$4,341.60
Annually	\$101,129.60	\$102,190.40	\$103,188.80	\$104,249.60	\$105,268.80	\$106,308.80	\$107,390.40	\$108,472.00	\$109,512.00	\$110,614.40	\$111,758.40	\$112,881.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$54.79	\$55.34	\$55.91	\$56.46	\$57.03	\$57.58	\$58.17	\$58.76	\$59.35	\$59.93	\$60.53	\$61.15
Biweekly	\$4,383.20	\$4,427.20	\$4,472.80	\$4,516.80	\$4,562.40	\$4,606.40	\$4,653.60	\$4,700.80	\$4,748.00	\$4,794.40	\$4,842.40	\$4,892.00
Annually	\$113,963.20	\$115,107.20	\$116,292.80	\$117,436.80	\$118,622.40	\$119,766.40	\$120,993.60	\$122,220.80	\$123,448.00	\$124,654.40	\$125,902.40	\$127,192.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$61.74	\$62.37	\$62.98	\$63.63	\$64.27	\$64.91	\$65.55	\$66.20	\$66.87	\$67.53	\$68.21	\$68.88
Biweekly	\$4,939.20	\$4,989.60	\$5,038.40	\$5,090.40	\$5,141.60	\$5,192.80	\$5,244.00	\$5,296.00	\$5,349.60	\$5,402.40	\$5,456.80	\$5,510.40
Annually	\$128,419.20	\$129,729.60	\$130,998.40	\$132,350.40	\$133,681.60	\$135,012.80	\$136,344.00	\$137,696.00	\$139,089.60	\$140,462.40	\$141,876.80	\$143,270.40
Steps	49	50	51	52	53	54	55					
Hourly	\$69.59	\$70.28	\$70.97	\$71.69	\$72.43	\$73.14	\$73.85					
Biweekly	\$5,567.20	\$5,622.40	\$5,677.60	\$5,735.20	\$5,794.40	\$5,851.20	\$5,908.00					
Annually	\$144,747.20	\$146,182.40	\$147,617.60	\$149,115.20	\$150,654.40	\$152,131.20	\$153,608.00					

## Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$47.20	\$47.68	\$48.16	\$48.62	\$49.13	\$49.61	\$50.12	\$50.61	\$51.11	\$51.63	\$52.15	\$52.65
Biweekly	\$3,776.00	\$3,814.40	\$3,852.80	\$3,899.60	\$3,930.40	\$3,968.80	\$4,009.60	\$4,048.80	\$4,088.80	\$4,130.40	\$4,172.00	\$4,212.00
Annually	\$98,176.00	\$99,174.40	\$100,172.80	\$101,129.60	\$102,190.40	\$103,188.80	\$104,249.60	\$105,268.80	\$106,308.80	\$107,390.40	\$108,472.00	\$109,512.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$53.18	\$53.73	\$54.27	\$54.79	\$55.34	\$55.91	\$56.46	\$57.03	\$57.58	\$58.17	\$58.76	\$59.35
Biweekly	\$4,254.40	\$4,298.40	\$4,341.60	\$4,383.20	\$4,427.20	\$4,472.80	\$4,516.80	\$4,562.40	\$4,606.40	\$4,653.60	\$4,700.80	\$4,748.00
Annually	\$110,614.40	\$111,758.40	\$112,881.60	\$113,963.20	\$115,107.20	\$116,292.80	\$117,436.80	\$118,622.40	\$119,766.40	\$120,993.60	\$122,220.80	\$123,448.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$59.93	\$60.53	\$61.15	\$61.74	\$62.37	\$62.98	\$63.63	\$64.27	\$64.91	\$65.55	\$66.20	\$66.87
Biweekly	\$4,794.40	\$4,842.40	\$4,892.00	\$4,939.20	\$4,989.60	\$5,038.40	\$5,090.40	\$5,141.60	\$5,192.80	\$5,244.00	\$5,296.00	\$5,349.60
Annually	\$124,654.40	\$125,902.40	\$127,192.00	\$128,419.20	\$129,729.60	\$130,998.40	\$132,350.40	\$133,681.60	\$135,012.80	\$136,344.00	\$137,696.00	\$139,089.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$67.53	\$68.21	\$68.88	\$69.59	\$70.28	\$70.97	\$71.69	\$72.43	\$73.14	\$73.85	\$74.61	\$75.36
Biweekly	\$5,402.40	\$5,456.80	\$5,510.40	\$5,567.20	\$5,622.40	\$5,677.60	\$5,735.20	\$5,794.40	\$5,851.20	\$5,908.00	\$5,968.80	\$6,028.80
Annually	\$140,462.40	\$141,876.80	\$143,270.40	\$144,747.20	\$146,182.40	\$147,617.60	\$149,115.20	\$150,654.40	\$152,131.20	\$153,608.00	\$155,188.80	\$156,748.80
Steps	49	50	51	52	53	54	55					
Hourly	\$76.10	\$76.86	\$77.63	\$78.43	\$79.19	\$79.98	\$80.77					
Biweekly	\$6,088.00	\$6,148.80	\$6,210.40	\$6,274.40	\$6,335.20	\$6,398.40	\$6,461.60					
Annually	\$158,288.00	\$159,868.80	\$161,470.40	\$163,134.40	\$164,715.20	\$166,358.40	\$168,001.60					