

# UA Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

## Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$17.33	\$17.50	\$17.70	\$17.86	\$18.07	\$18.23	\$18.41	\$18.59	\$18.79	\$18.97	\$19.15	\$19.35
Biweekly	\$1,386.40	\$1,400.00	\$1,416.00	\$1,428.80	\$1,445.60	\$1,458.40	\$1,472.80	\$1,487.20	\$1,503.20	\$1,517.60	\$1,532.00	\$1,548.00
Annually	\$36,046.40	\$36,400.00	\$36,816.00	\$37,148.80	\$37,585.60	\$37,918.40	\$38,292.80	\$38,667.20	\$39,083.20	\$39,457.60	\$39,832.00	\$40,248.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$19.53	\$19.73	\$19.95	\$20.14	\$20.34	\$20.54	\$20.74	\$20.95	\$21.17	\$21.38	\$21.59	\$21.81
Biweekly	\$1,562.40	\$1,578.40	\$1,596.00	\$1,611.20	\$1,627.20	\$1,643.20	\$1,659.20	\$1,676.00	\$1,693.60	\$1,710.40	\$1,727.20	\$1,744.80
Annually	\$40,622.40	\$41,038.40	\$41,496.00	\$41,891.20	\$42,307.20	\$42,723.20	\$43,139.20	\$43,576.00	\$44,033.60	\$44,470.40	\$44,907.20	\$45,364.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$22.03	\$22.24	\$22.45	\$22.68	\$22.92	\$23.16	\$23.39	\$23.61	\$23.84	\$24.08	\$24.33	\$24.57
Biweekly	\$1,762.40	\$1,779.20	\$1,796.00	\$1,814.40	\$1,833.60	\$1,852.80	\$1,871.20	\$1,888.80	\$1,907.20	\$1,926.40	\$1,946.40	\$1,965.60
Annually	\$45,822.40	\$46,259.20	\$46,696.00	\$47,174.40	\$47,673.60	\$48,172.80	\$48,651.20	\$49,108.80	\$49,587.20	\$50,086.40	\$50,606.40	\$51,105.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$24.81	\$25.06	\$25.33	\$25.54	\$25.83	\$26.08	\$26.36	\$26.61	\$26.87	\$27.14	\$27.43	\$27.68
Biweekly	\$1,984.80	\$2,004.80	\$2,026.40	\$2,043.20	\$2,066.40	\$2,086.40	\$2,108.80	\$2,128.80	\$2,149.60	\$2,171.20	\$2,194.40	\$2,214.40
Annually	\$51,604.80	\$52,124.80	\$52,686.40	\$53,123.20	\$53,726.40	\$54,246.40	\$54,828.80	\$55,348.80	\$55,889.60	\$56,451.20	\$57,054.40	\$57,574.40
Steps	49	50	51	52	53	54	55					
Hourly	\$27.97	\$28.25	\$28.51	\$28.81	\$29.11	\$29.39	\$29.67					
Biweekly	\$2,237.60	\$2,260.00	\$2,280.80	\$2,304.80	\$2,328.80	\$2,351.20	\$2,373.60					
Annually	\$58,177.60	\$58,760.00	\$59,300.80	\$59,924.80	\$60,548.80	\$61,131.20	\$61,713.60					

## Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$19.53	\$19.73	\$19.95	\$20.14	\$20.34	\$20.54	\$20.74	\$20.95	\$21.17	\$21.38	\$21.59	\$21.81
Biweekly	\$1,562.40	\$1,578.40	\$1,596.00	\$1,611.20	\$1,627.20	\$1,643.20	\$1,659.20	\$1,676.00	\$1,693.60	\$1,710.40	\$1,727.20	\$1,744.80
Annually	\$40,622.40	\$41,038.40	\$41,496.00	\$41,891.20	\$42,307.20	\$42,723.20	\$43,139.20	\$43,576.00	\$44,033.60	\$44,470.40	\$44,907.20	\$45,364.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$22.03	\$22.24	\$22.45	\$22.68	\$22.92	\$23.16	\$23.39	\$23.61	\$23.84	\$24.08	\$24.33	\$24.57
Biweekly	\$1,762.40	\$1,779.20	\$1,796.00	\$1,814.40	\$1,833.60	\$1,852.80	\$1,871.20	\$1,888.80	\$1,907.20	\$1,926.40	\$1,946.40	\$1,965.60
Annually	\$45,822.40	\$46,259.20	\$46,696.00	\$47,174.40	\$47,673.60	\$48,172.80	\$48,651.20	\$49,108.80	\$49,587.20	\$50,086.40	\$50,606.40	\$51,105.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$24.81	\$25.06	\$25.33	\$25.54	\$25.83	\$26.08	\$26.36	\$26.61	\$26.87	\$27.14	\$27.43	\$27.68
Biweekly	\$1,984.80	\$2,004.80	\$2,026.40	\$2,043.20	\$2,066.40	\$2,086.40	\$2,108.80	\$2,128.80	\$2,149.60	\$2,171.20	\$2,194.40	\$2,214.40
Annually	\$51,604.80	\$52,124.80	\$52,686.40	\$53,123.20	\$53,726.40	\$54,246.40	\$54,828.80	\$55,348.80	\$55,889.60	\$56,451.20	\$57,054.40	\$57,574.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$27.97	\$28.25	\$28.51	\$28.81	\$29.11	\$29.39	\$29.67	\$29.97	\$30.27	\$30.58	\$30.88	\$31.21
Biweekly	\$2,237.60	\$2,260.00	\$2,280.80	\$2,304.80	\$2,328.80	\$2,351.20	\$2,373.60	\$2,397.60	\$2,421.60	\$2,446.40	\$2,470.40	\$2,496.80
Annually	\$58,177.60	\$58,760.00	\$59,300.80	\$59,924.80	\$60,548.80	\$61,131.20	\$61,713.60	\$62,337.60	\$62,961.60	\$63,606.40	\$64,230.40	\$64,916.80
Steps	49	50	51	52	53	54	55					
Hourly	\$31.50	\$31.80	\$32.12	\$32.45	\$32.77	\$33.10	\$33.44					
Biweekly	\$2,520.00	\$2,544.00	\$2,569.60	\$2,596.00	\$2,621.60	\$2,648.00	\$2,675.20					
Annually	\$65,520.00	\$66,144.00	\$66,809.60	\$67,496.00	\$68,161.60	\$68,848.00	\$69,552.00					

# UA Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

## Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$22.03	\$22.24	\$22.45	\$22.68	\$22.92	\$23.16	\$23.39	\$23.61	\$23.84	\$24.08	\$24.33	\$24.57
Biweekly	\$1,762.40	\$1,779.20	\$1,796.00	\$1,814.40	\$1,833.60	\$1,852.80	\$1,871.20	\$1,888.80	\$1,907.20	\$1,926.40	\$1,946.40	\$1,965.60
Annually	\$45,822.40	\$46,259.20	\$46,696.00	\$47,174.40	\$47,673.60	\$48,172.80	\$48,651.20	\$49,108.80	\$49,587.20	\$50,086.40	\$50,606.40	\$51,105.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$24.81	\$25.06	\$25.33	\$25.54	\$25.83	\$26.08	\$26.36	\$26.61	\$26.87	\$27.14	\$27.43	\$27.68
Biweekly	\$1,984.80	\$2,004.80	\$2,026.40	\$2,043.20	\$2,066.40	\$2,086.40	\$2,108.80	\$2,128.80	\$2,149.60	\$2,171.20	\$2,194.40	\$2,214.40
Annually	\$51,604.80	\$52,124.80	\$52,686.40	\$53,123.20	\$53,726.40	\$54,246.40	\$54,828.80	\$55,348.80	\$55,889.60	\$56,451.20	\$57,054.40	\$57,574.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$27.97	\$28.25	\$28.51	\$28.81	\$29.11	\$29.39	\$29.67	\$29.97	\$30.27	\$30.58	\$30.88	\$31.21
Biweekly	\$2,237.60	\$2,260.00	\$2,280.80	\$2,304.80	\$2,328.80	\$2,351.20	\$2,373.60	\$2,397.60	\$2,421.60	\$2,446.40	\$2,470.40	\$2,496.80
Annually	\$58,177.60	\$58,760.00	\$59,300.80	\$59,924.80	\$60,548.80	\$61,131.20	\$61,713.60	\$62,337.60	\$62,961.60	\$63,606.40	\$64,230.40	\$64,916.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$31.50	\$31.80	\$32.12	\$32.45	\$32.77	\$33.10	\$33.44	\$33.76	\$34.10	\$34.45	\$34.78	\$35.15
Biweekly	\$2,520.00	\$2,544.00	\$2,569.60	\$2,596.00	\$2,621.60	\$2,648.00	\$2,675.20	\$2,700.80	\$2,728.00	\$2,756.00	\$2,782.40	\$2,812.00
Annually	\$65,520.00	\$66,144.00	\$66,809.60	\$67,496.00	\$68,161.60	\$68,848.00	\$69,552.00	\$70,220.80	\$70,928.00	\$71,656.00	\$72,342.40	\$73,112.00
Steps	49	50	51	52	53	54	55					
Hourly	\$35.50	\$35.86	\$36.19	\$36.57	\$36.94	\$37.31	\$37.69					
Biweekly	\$2,840.00	\$2,868.80	\$2,895.20	\$2,925.60	\$2,955.20	\$2,984.80	\$3,015.20					
Annually	\$73,840.00	\$74,588.80	\$75,275.20	\$76,065.60	\$76,835.20	\$77,604.80	\$78,395.20					

## Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$24.81	\$25.06	\$25.33	\$25.54	\$25.83	\$26.08	\$26.36	\$26.61	\$26.87	\$27.14	\$27.43	\$27.68
Biweekly	\$1,984.80	\$2,004.80	\$2,026.40	\$2,043.20	\$2,066.40	\$2,086.40	\$2,108.80	\$2,128.80	\$2,149.60	\$2,171.20	\$2,194.40	\$2,214.40
Annually	\$51,604.80	\$52,124.80	\$52,686.40	\$53,123.20	\$53,726.40	\$54,246.40	\$54,828.80	\$55,348.80	\$55,889.60	\$56,451.20	\$57,054.40	\$57,574.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$27.97	\$28.25	\$28.51	\$28.81	\$29.11	\$29.39	\$29.67	\$29.97	\$30.27	\$30.58	\$30.88	\$31.21
Biweekly	\$2,237.60	\$2,260.00	\$2,280.80	\$2,304.80	\$2,328.80	\$2,351.20	\$2,373.60	\$2,397.60	\$2,421.60	\$2,446.40	\$2,470.40	\$2,496.80
Annually	\$58,177.60	\$58,760.00	\$59,300.80	\$59,924.80	\$60,548.80	\$61,131.20	\$61,713.60	\$62,337.60	\$62,961.60	\$63,606.40	\$64,230.40	\$64,916.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$31.50	\$31.80	\$32.12	\$32.45	\$32.77	\$33.10	\$33.44	\$33.76	\$34.10	\$34.45	\$34.78	\$35.15
Biweekly	\$2,520.00	\$2,544.00	\$2,569.60	\$2,596.00	\$2,621.60	\$2,648.00	\$2,675.20	\$2,700.80	\$2,728.00	\$2,756.00	\$2,782.40	\$2,812.00
Annually	\$65,520.00	\$66,144.00	\$66,809.60	\$67,496.00	\$68,161.60	\$68,848.00	\$69,552.00	\$70,220.80	\$70,928.00	\$71,656.00	\$72,342.40	\$73,112.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$35.50	\$35.86	\$36.19	\$36.57	\$36.94	\$37.31	\$37.69	\$38.06	\$38.44	\$38.81	\$39.20	\$39.59
Biweekly	\$2,840.00	\$2,868.80	\$2,895.20	\$2,925.60	\$2,955.20	\$2,984.80	\$3,015.20	\$3,044.80	\$3,075.20	\$3,104.80	\$3,136.00	\$3,167.20
Annually	\$73,840.00	\$74,588.80	\$75,275.20	\$76,065.60	\$76,835.20	\$77,604.80	\$78,395.20	\$79,164.80	\$79,955.20	\$80,724.80	\$81,536.00	\$82,347.20
Steps	49	50	51	52	53	54	55					
Hourly	\$40.00	\$40.40	\$40.79	\$41.21	\$41.62	\$42.03	\$42.44					
Biweekly	\$3,200.00	\$3,232.00	\$3,263.20	\$3,296.80	\$3,329.60	\$3,362.40	\$3,395.20					
Annually	\$83,200.00	\$84,032.00	\$84,843.20	\$85,716.80	\$86,569.60	\$87,422.40	\$88,275.20					

# UA Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

## Grade 77

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$27.97	\$28.25	\$28.51	\$28.81	\$29.11	\$29.39	\$29.67	\$29.97	\$30.27	\$30.58	\$30.88	\$31.21
Biweekly	\$2,237.60	\$2,260.00	\$2,280.80	\$2,304.80	\$2,328.80	\$2,351.20	\$2,373.60	\$2,397.60	\$2,421.60	\$2,446.40	\$2,470.40	\$2,496.80
Annually	\$58,177.60	\$58,760.00	\$59,300.80	\$59,924.80	\$60,548.80	\$61,131.20	\$61,713.60	\$62,337.60	\$62,961.60	\$63,606.40	\$64,230.40	\$64,916.80
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$31.50	\$31.80	\$32.12	\$32.45	\$32.77	\$33.10	\$33.44	\$33.76	\$34.10	\$34.45	\$34.78	\$35.15
Biweekly	\$2,520.00	\$2,544.00	\$2,569.60	\$2,596.00	\$2,621.60	\$2,648.00	\$2,675.20	\$2,700.80	\$2,728.00	\$2,756.00	\$2,782.40	\$2,812.00
Annually	\$65,520.00	\$66,144.00	\$66,809.60	\$67,496.00	\$68,161.60	\$68,848.00	\$69,555.20	\$70,220.80	\$70,928.00	\$71,656.00	\$72,342.40	\$73,112.00
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$35.50	\$35.86	\$36.19	\$36.57	\$36.94	\$37.31	\$37.69	\$38.06	\$38.44	\$38.81	\$39.20	\$39.59
Biweekly	\$2,840.00	\$2,868.80	\$2,895.20	\$2,925.60	\$2,955.20	\$2,984.80	\$3,015.20	\$3,044.80	\$3,075.20	\$3,104.80	\$3,136.00	\$3,167.20
Annually	\$73,840.00	\$74,588.80	\$75,275.20	\$76,065.60	\$76,835.20	\$77,604.80	\$78,395.20	\$79,164.80	\$79,955.20	\$80,724.80	\$81,536.00	\$82,347.20
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$40.00	\$40.40	\$40.79	\$41.21	\$41.62	\$42.03	\$42.44	\$42.88	\$43.31	\$43.73	\$44.18	\$44.63
Biweekly	\$3,200.00	\$3,232.00	\$3,263.20	\$3,296.80	\$3,329.60	\$3,362.40	\$3,395.20	\$3,430.40	\$3,464.80	\$3,498.40	\$3,534.40	\$3,570.40
Annually	\$83,200.00	\$84,032.00	\$84,843.20	\$85,716.80	\$86,569.60	\$87,422.40	\$88,275.20	\$89,190.40	\$90,084.80	\$90,958.40	\$91,894.40	\$92,830.40
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$45.05	\$45.51	\$45.97	\$46.43	\$46.88	\$47.35	\$47.83					
Biweekly	\$3,604.00	\$3,640.80	\$3,677.60	\$3,714.40	\$3,750.40	\$3,788.00	\$3,826.40					
Annually	\$93,704.00	\$94,660.80	\$95,617.60	\$96,574.40	\$97,510.40	\$98,488.00	\$99,486.40					

## Grade 78

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$30.58	\$30.88	\$31.21	\$31.50	\$31.80	\$32.12	\$32.45	\$32.77	\$33.10	\$33.44	\$33.76	\$34.10
Biweekly	\$2,446.40	\$2,470.40	\$2,496.80	\$2,520.00	\$2,544.00	\$2,569.60	\$2,596.00	\$2,621.60	\$2,648.00	\$2,675.20	\$2,700.80	\$2,728.00
Annually	\$63,606.40	\$64,230.40	\$64,916.80	\$65,520.00	\$66,144.00	\$66,809.60	\$67,496.00	\$68,161.60	\$68,848.00	\$69,555.20	\$70,220.80	\$70,928.00
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$34.45	\$34.78	\$35.15	\$35.50	\$35.86	\$36.19	\$36.57	\$36.94	\$37.31	\$37.69	\$38.06	\$38.44
Biweekly	\$2,756.00	\$2,782.40	\$2,812.00	\$2,840.00	\$2,868.80	\$2,895.20	\$2,925.60	\$2,955.20	\$2,984.80	\$3,015.20	\$3,044.80	\$3,075.20
Annually	\$71,656.00	\$72,342.40	\$73,112.00	\$73,840.00	\$74,588.80	\$75,275.20	\$76,065.60	\$76,835.20	\$77,604.80	\$78,395.20	\$79,164.80	\$79,955.20
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$38.81	\$39.20	\$39.59	\$40.00	\$40.40	\$40.79	\$41.21	\$41.62	\$42.03	\$42.44	\$42.88	\$43.31
Biweekly	\$3,104.80	\$3,136.00	\$3,167.20	\$3,200.00	\$3,232.00	\$3,263.20	\$3,296.80	\$3,329.60	\$3,362.40	\$3,395.20	\$3,430.40	\$3,464.80
Annually	\$80,724.80	\$81,536.00	\$82,347.20	\$83,200.00	\$84,032.00	\$84,843.20	\$85,716.80	\$86,569.60	\$87,422.40	\$88,275.20	\$89,190.40	\$90,084.80
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$43.73	\$44.18	\$44.63	\$45.05	\$45.51	\$45.97	\$46.43	\$46.88	\$47.35	\$47.83	\$48.30	\$48.79
Biweekly	\$3,498.40	\$3,534.40	\$3,570.40	\$3,604.00	\$3,640.80	\$3,677.60	\$3,714.40	\$3,750.40	\$3,788.00	\$3,826.40	\$3,864.00	\$3,903.20
Annually	\$90,958.40	\$91,894.40	\$92,830.40	\$93,704.00	\$94,660.80	\$95,617.60	\$96,574.40	\$97,510.40	\$98,488.00	\$99,486.40	\$100,464.00	\$101,483.20
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$49.28	\$49.78	\$50.26	\$50.79	\$51.29	\$51.81	\$52.32					
Biweekly	\$3,942.40	\$3,982.40	\$4,020.80	\$4,063.20	\$4,103.20	\$4,144.80	\$4,185.60					
Annually	\$102,502.40	\$103,542.40	\$104,540.80	\$105,643.20	\$106,683.20	\$107,764.80	\$108,825.60					

# UA Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

## Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$33.44	\$33.76	\$34.10	\$34.45	\$34.78	\$35.15	\$35.50	\$35.86	\$36.19	\$36.57	\$36.94	\$37.31
Biweekly	\$2,675.20	\$2,700.80	\$2,728.00	\$2,756.00	\$2,782.40	\$2,812.00	\$2,840.00	\$2,868.80	\$2,895.20	\$2,925.60	\$2,955.20	\$2,984.80
Annually	\$69,555.20	\$70,220.80	\$70,928.00	\$71,656.00	\$72,342.40	\$73,112.00	\$73,840.00	\$74,588.80	\$75,275.20	\$76,065.60	\$76,835.20	\$77,604.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$37.69	\$38.06	\$38.44	\$38.81	\$39.20	\$39.59	\$40.00	\$40.40	\$40.79	\$41.21	\$41.62	\$42.03
Biweekly	\$3,015.20	\$3,044.80	\$3,075.20	\$3,104.80	\$3,136.00	\$3,167.20	\$3,200.00	\$3,232.00	\$3,263.20	\$3,296.80	\$3,329.60	\$3,362.40
Annually	\$78,395.20	\$79,164.80	\$79,955.20	\$80,724.80	\$81,536.00	\$82,347.20	\$83,200.00	\$84,032.00	\$84,843.20	\$85,716.80	\$86,569.60	\$87,422.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$42.44	\$42.88	\$43.31	\$43.73	\$44.18	\$44.63	\$45.05	\$45.51	\$45.97	\$46.43	\$46.88	\$47.35
Biweekly	\$3,395.20	\$3,430.40	\$3,464.80	\$3,498.40	\$3,534.40	\$3,570.40	\$3,604.00	\$3,640.80	\$3,677.60	\$3,714.40	\$3,750.40	\$3,788.00
Annually	\$88,275.20	\$89,190.40	\$90,084.80	\$90,958.40	\$91,894.40	\$92,830.40	\$93,704.00	\$94,660.80	\$95,617.60	\$96,574.40	\$97,510.40	\$98,488.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$47.83	\$48.30	\$48.79	\$49.28	\$49.78	\$50.26	\$50.79	\$51.29	\$51.81	\$52.32	\$52.86	\$53.37
Biweekly	\$3,826.40	\$3,864.00	\$3,903.20	\$3,942.40	\$3,982.40	\$4,020.80	\$4,063.20	\$4,103.20	\$4,144.80	\$4,185.60	\$4,228.80	\$4,269.60
Annually	\$99,486.40	\$100,464.00	\$101,483.20	\$102,502.40	\$103,542.40	\$104,540.80	\$105,643.20	\$106,683.20	\$107,764.80	\$108,825.60	\$109,948.80	\$111,009.60
Steps	49	50	51	52	53	54	55					
Hourly	\$53.91	\$54.45	\$55.00	\$55.55	\$56.10	\$56.66	\$57.23					
Biweekly	\$4,312.80	\$4,356.00	\$4,400.00	\$4,444.00	\$4,488.00	\$4,532.80	\$4,578.40					
Annually	\$112,132.80	\$113,256.00	\$114,400.00	\$115,544.00	\$116,688.00	\$117,852.80	\$119,038.40					

## Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$36.19	\$36.57	\$36.94	\$37.31	\$37.69	\$38.06	\$38.44	\$38.81	\$39.20	\$39.59	\$40.00	\$40.40
Biweekly	\$2,895.20	\$2,925.60	\$2,955.20	\$2,984.80	\$3,015.20	\$3,044.80	\$3,075.20	\$3,104.80	\$3,136.00	\$3,167.20	\$3,200.00	\$3,232.00
Annually	\$75,275.20	\$76,065.60	\$76,835.20	\$77,604.80	\$78,395.20	\$79,164.80	\$79,955.20	\$80,724.80	\$81,536.00	\$82,347.20	\$83,200.00	\$84,032.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$40.79	\$41.21	\$41.62	\$42.03	\$42.44	\$42.88	\$43.31	\$43.73	\$44.18	\$44.63	\$45.05	\$45.51
Biweekly	\$3,263.20	\$3,296.80	\$3,329.60	\$3,362.40	\$3,395.20	\$3,430.40	\$3,464.80	\$3,498.40	\$3,534.40	\$3,570.40	\$3,604.00	\$3,640.80
Annually	\$84,843.20	\$85,716.80	\$86,569.60	\$87,422.40	\$88,275.20	\$89,190.40	\$90,084.80	\$90,958.40	\$91,894.40	\$92,830.40	\$93,704.00	\$94,660.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$45.97	\$46.43	\$46.88	\$47.35	\$47.83	\$48.30	\$48.79	\$49.28	\$49.78	\$50.26	\$50.79	\$51.29
Biweekly	\$3,677.60	\$3,714.40	\$3,750.40	\$3,788.00	\$3,826.40	\$3,864.00	\$3,903.20	\$3,942.40	\$3,982.40	\$4,020.80	\$4,063.20	\$4,103.20
Annually	\$95,617.60	\$96,574.40	\$97,510.40	\$98,488.00	\$99,486.40	\$100,464.00	\$101,483.20	\$102,502.40	\$103,542.40	\$104,540.80	\$105,643.20	\$106,683.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$51.81	\$52.32	\$52.86	\$53.37	\$53.91	\$54.45	\$55.00	\$55.55	\$56.10	\$56.66	\$57.23	\$57.81
Biweekly	\$4,144.80	\$4,185.60	\$4,228.80	\$4,269.60	\$4,312.80	\$4,356.00	\$4,400.00	\$4,444.00	\$4,488.00	\$4,532.80	\$4,578.40	\$4,624.80
Annually	\$107,764.80	\$108,825.60	\$109,948.80	\$111,009.60	\$112,132.80	\$113,256.00	\$114,400.00	\$115,544.00	\$116,688.00	\$117,852.80	\$119,038.40	\$120,244.80
Steps	49	50	51	52	53	54	55					
Hourly	\$58.39	\$58.95	\$59.54	\$60.15	\$60.76	\$61.35	\$61.96					
Biweekly	\$4,671.20	\$4,716.00	\$4,763.20	\$4,812.00	\$4,860.80	\$4,908.00	\$4,956.80					
Annually	\$121,451.20	\$122,616.00	\$123,843.20	\$125,112.00	\$126,380.80	\$127,608.00	\$128,876.80					

# UA Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

## Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$39.59	\$40.00	\$40.40	\$40.79	\$41.21	\$41.62	\$42.03	\$42.44	\$42.88	\$43.31	\$43.73	\$44.18
Biweekly	\$3,167.20	\$3,200.00	\$3,232.00	\$3,263.20	\$3,296.80	\$3,329.60	\$3,362.40	\$3,395.20	\$3,430.40	\$3,464.80	\$3,498.40	\$3,534.40
Annually	\$82,347.20	\$83,200.00	\$84,032.00	\$84,843.20	\$85,716.80	\$86,569.60	\$87,422.40	\$88,275.20	\$89,190.40	\$90,084.80	\$90,958.40	\$91,894.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$44.63	\$45.05	\$45.51	\$45.97	\$46.43	\$46.88	\$47.35	\$47.83	\$48.30	\$48.79	\$49.28	\$49.78
Biweekly	\$3,570.40	\$3,604.00	\$3,640.80	\$3,677.60	\$3,714.40	\$3,750.40	\$3,788.00	\$3,826.40	\$3,864.00	\$3,903.20	\$3,942.40	\$3,982.40
Annually	\$92,830.40	\$93,704.00	\$94,660.80	\$95,617.60	\$96,574.40	\$97,510.40	\$98,488.00	\$99,486.40	\$100,464.00	\$101,483.20	\$102,502.40	\$103,542.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$50.26	\$50.79	\$51.29	\$51.81	\$52.32	\$52.86	\$53.37	\$53.91	\$54.45	\$55.00	\$55.55	\$56.10
Biweekly	\$4,020.80	\$4,063.20	\$4,103.20	\$4,144.80	\$4,185.60	\$4,228.80	\$4,269.60	\$4,312.80	\$4,356.00	\$4,400.00	\$4,444.00	\$4,488.00
Annually	\$104,540.80	\$105,643.20	\$106,683.20	\$107,764.80	\$108,825.60	\$109,948.80	\$111,009.60	\$112,132.80	\$113,256.00	\$114,400.00	\$115,544.00	\$116,688.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$56.66	\$57.23	\$57.81	\$58.39	\$58.95	\$59.54	\$60.15	\$60.76	\$61.35	\$61.96	\$62.59	\$63.23
Biweekly	\$4,532.80	\$4,578.40	\$4,624.80	\$4,671.20	\$4,716.00	\$4,763.20	\$4,812.00	\$4,860.80	\$4,908.00	\$4,956.80	\$5,007.20	\$5,058.40
Annually	\$117,852.80	\$119,038.40	\$120,244.80	\$121,451.20	\$122,616.00	\$123,843.20	\$125,112.00	\$126,380.80	\$127,608.00	\$128,876.80	\$130,187.20	\$131,518.40
Steps	49	50	51	52	53	54	55					
Hourly	\$63.86	\$64.47	\$65.11	\$65.78	\$66.45	\$67.11	\$67.77					
Biweekly	\$5,108.80	\$5,157.60	\$5,208.80	\$5,262.40	\$5,316.00	\$5,368.80	\$5,421.60					
Annually	\$132,828.80	\$134,097.60	\$135,428.80	\$136,822.40	\$138,216.00	\$139,588.80	\$140,961.60					

## Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$44.63	\$45.05	\$45.51	\$45.97	\$46.43	\$46.88	\$47.35	\$47.83	\$48.30	\$48.79	\$49.28	\$49.78
Biweekly	\$3,570.40	\$3,604.00	\$3,640.80	\$3,677.60	\$3,714.40	\$3,750.40	\$3,788.00	\$3,826.40	\$3,864.00	\$3,903.20	\$3,942.40	\$3,982.40
Annually	\$92,830.40	\$93,704.00	\$94,660.80	\$95,617.60	\$96,574.40	\$97,510.40	\$98,488.00	\$99,486.40	\$100,464.00	\$101,483.20	\$102,502.40	\$103,542.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$50.26	\$50.79	\$51.29	\$51.81	\$52.32	\$52.86	\$53.37	\$53.91	\$54.45	\$55.00	\$55.55	\$56.10
Biweekly	\$4,020.80	\$4,063.20	\$4,103.20	\$4,144.80	\$4,185.60	\$4,228.80	\$4,269.60	\$4,312.80	\$4,356.00	\$4,400.00	\$4,444.00	\$4,488.00
Annually	\$104,540.80	\$105,643.20	\$106,683.20	\$107,764.80	\$108,825.60	\$109,948.80	\$111,009.60	\$112,132.80	\$113,256.00	\$114,400.00	\$115,544.00	\$116,688.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$56.66	\$57.23	\$57.81	\$58.39	\$58.95	\$59.54	\$60.15	\$60.76	\$61.35	\$61.96	\$62.59	\$63.23
Biweekly	\$4,532.80	\$4,578.40	\$4,624.80	\$4,671.20	\$4,716.00	\$4,763.20	\$4,812.00	\$4,860.80	\$4,908.00	\$4,956.80	\$5,007.20	\$5,058.40
Annually	\$117,852.80	\$119,038.40	\$120,244.80	\$121,451.20	\$122,616.00	\$123,843.20	\$125,112.00	\$126,380.80	\$127,608.00	\$128,876.80	\$130,187.20	\$131,518.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$63.86	\$64.47	\$65.11	\$65.78	\$66.45	\$67.11	\$67.77	\$68.44	\$69.13	\$69.80	\$70.52	\$71.25
Biweekly	\$5,108.80	\$5,157.60	\$5,208.80	\$5,262.40	\$5,316.00	\$5,368.80	\$5,421.60	\$5,475.20	\$5,530.40	\$5,584.00	\$5,641.60	\$5,700.00
Annually	\$132,828.80	\$134,097.60	\$135,428.80	\$136,822.40	\$138,216.00	\$139,588.80	\$140,961.60	\$142,355.20	\$143,790.40	\$145,184.00	\$146,681.60	\$148,200.00
Steps	49	50	51	52	53	54	55					
Hourly	\$71.94	\$72.65	\$73.39	\$74.14	\$74.87	\$75.64	\$76.39					
Biweekly	\$5,755.20	\$5,812.00	\$5,871.20	\$5,931.20	\$5,989.60	\$6,051.20	\$6,111.20					
Annually	\$149,635.20	\$151,112.00	\$152,651.20	\$154,211.20	\$155,729.60	\$157,331.20	\$158,891.20					

# UA Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

## Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$50.26	\$50.79	\$51.29	\$51.81	\$52.32	\$52.86	\$53.37	\$53.91	\$54.45	\$55.00	\$55.55	\$56.10
Biweekly	\$4,020.80	\$4,063.20	\$4,103.20	\$4,144.80	\$4,185.60	\$4,228.80	\$4,269.60	\$4,312.80	\$4,356.00	\$4,400.00	\$4,444.00	\$4,488.00
Annually	\$104,540.80	\$105,643.20	\$106,683.20	\$107,764.80	\$108,825.60	\$109,948.80	\$111,009.60	\$112,132.80	\$113,256.00	\$114,400.00	\$115,544.00	\$116,688.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$56.66	\$57.23	\$57.81	\$58.39	\$58.95	\$59.54	\$60.15	\$60.76	\$61.35	\$61.96	\$62.59	\$63.23
Biweekly	\$4,532.80	\$4,578.40	\$4,624.80	\$4,671.20	\$4,716.00	\$4,763.20	\$4,812.00	\$4,860.80	\$4,908.00	\$4,956.80	\$5,007.20	\$5,058.40
Annually	\$117,852.80	\$119,038.40	\$120,244.80	\$121,451.20	\$122,616.00	\$123,843.20	\$125,112.00	\$126,380.80	\$127,608.00	\$128,876.80	\$130,187.20	\$131,518.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$63.86	\$64.47	\$65.11	\$65.78	\$66.45	\$67.11	\$67.77	\$68.44	\$69.13	\$69.80	\$70.52	\$71.25
Biweekly	\$5,108.80	\$5,157.60	\$5,208.80	\$5,262.40	\$5,316.00	\$5,368.80	\$5,421.60	\$5,475.20	\$5,530.40	\$5,584.00	\$5,641.60	\$5,700.00
Annually	\$132,828.80	\$134,097.60	\$135,428.80	\$136,822.40	\$138,216.00	\$139,588.80	\$140,961.60	\$142,355.20	\$143,790.40	\$145,184.00	\$146,681.60	\$148,200.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$71.94	\$72.65	\$73.39	\$74.14	\$74.87	\$75.64	\$76.39	\$77.14	\$77.92	\$78.67	\$79.47	\$80.25
Biweekly	\$5,755.20	\$5,812.00	\$5,871.20	\$5,931.20	\$5,989.60	\$6,051.20	\$6,111.20	\$6,171.20	\$6,233.60	\$6,293.60	\$6,357.60	\$6,420.00
Annually	\$149,635.20	\$151,112.00	\$152,651.20	\$154,211.20	\$155,729.60	\$157,331.20	\$158,891.20	\$160,451.20	\$162,073.60	\$163,633.60	\$165,297.60	\$166,920.00
Steps	49	50	51	52	53	54	55					
Hourly	\$81.05	\$81.88	\$82.70	\$83.54	\$84.37	\$85.21	\$86.06					
Biweekly	\$6,484.00	\$6,550.40	\$6,616.00	\$6,683.20	\$6,749.60	\$6,816.80	\$6,884.80					
Annually	\$168,584.00	\$170,310.40	\$172,016.00	\$173,763.20	\$175,489.60	\$177,236.80	\$179,004.80					

## Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$55.00	\$55.55	\$56.10	\$56.66	\$57.23	\$57.81	\$58.39	\$58.95	\$59.54	\$60.15	\$60.76	\$61.35
Biweekly	\$4,400.00	\$4,444.00	\$4,488.00	\$4,532.80	\$4,578.40	\$4,624.80	\$4,671.20	\$4,716.00	\$4,763.20	\$4,812.00	\$4,860.80	\$4,908.00
Annually	\$114,400.00	\$115,544.00	\$116,688.00	\$117,852.80	\$119,038.40	\$120,244.80	\$121,451.20	\$122,616.00	\$123,843.20	\$125,112.00	\$126,380.80	\$127,608.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$61.96	\$62.59	\$63.23	\$63.86	\$64.47	\$65.11	\$65.78	\$66.45	\$67.11	\$67.77	\$68.44	\$69.13
Biweekly	\$4,956.80	\$5,007.20	\$5,058.40	\$5,108.80	\$5,157.60	\$5,208.80	\$5,262.40	\$5,316.00	\$5,368.80	\$5,421.60	\$5,475.20	\$5,530.40
Annually	\$128,876.80	\$130,187.20	\$131,518.40	\$132,828.80	\$134,097.60	\$135,428.80	\$136,822.40	\$138,216.00	\$139,588.80	\$140,961.60	\$142,355.20	\$143,790.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$69.80	\$70.52	\$71.25	\$71.94	\$72.65	\$73.39	\$74.14	\$74.87	\$75.64	\$76.39	\$77.14	\$77.92
Biweekly	\$5,584.00	\$5,641.60	\$5,700.00	\$5,755.20	\$5,812.00	\$5,871.20	\$5,931.20	\$5,989.60	\$6,051.20	\$6,111.20	\$6,171.20	\$6,233.60
Annually	\$145,184.00	\$146,681.60	\$148,200.00	\$149,635.20	\$151,112.00	\$152,651.20	\$154,211.20	\$155,729.60	\$157,331.20	\$158,891.20	\$160,451.20	\$162,073.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$78.67	\$79.47	\$80.25	\$81.05	\$81.88	\$82.70	\$83.54	\$84.37	\$85.21	\$86.06	\$86.94	\$87.80
Biweekly	\$6,293.60	\$6,357.60	\$6,420.00	\$6,484.00	\$6,550.40	\$6,616.00	\$6,683.20	\$6,749.60	\$6,816.80	\$6,884.80	\$6,955.20	\$7,024.00
Annually	\$163,633.60	\$165,297.60	\$166,920.00	\$168,584.00	\$170,310.40	\$172,016.00	\$173,763.20	\$175,489.60	\$177,236.80	\$179,004.80	\$180,835.20	\$182,624.00
Steps	49	50	51	52	53	54	55					
Hourly	\$88.67	\$89.56	\$90.45	\$91.36	\$92.25	\$93.19	\$94.12					
Biweekly	\$7,093.60	\$7,164.80	\$7,236.00	\$7,308.80	\$7,380.00	\$7,455.20	\$7,529.60					
Annually	\$184,433.60	\$186,284.80	\$188,136.00	\$190,028.80	\$191,880.00	\$193,835.20	\$195,769.60					