UA Staff Salary Schedule

(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

Grade 71

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$10.86	$10.97	$11.07	$11.18	$11.29	$11.40	$11.51	$11.62	$11.73	$11.86	$11.98	$12.09
Biweekly	$868.80	$877.60	$885.60	$894.40	$903.20	$912.00	$920.80	$929.60	$938.40	$948.80	$958.40	$967.20
Annually	$22,588.80	$22,817.60	$23,025.60	$23,254.40	$23,483.20	$23,712.00	$23,940.80	$24,169.60	$24,398.40	$24,668.80	$24,918.40	$25,147.20

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$12.23	$12.35	$12.46	$12.58	$12.70	$12.83	$12.96	$13.10	$13.22	$13.36	$13.50	$13.62
Biweekly	$978.40	$988.00	$996.80	$1,006.40	$1,016.00	$1,026.40	$1,036.80	$1,048.00	$1,057.60	$1,068.80	$1,080.00	$1,089.60
Annually	$25,438.40	$25,688.00	$25,916.80	$26,166.40	$26,416.00	$26,686.40	$26,956.80	$27,248.00	$27,497.60	$27,788.80	$28,080.00	$28,329.60

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$13.76	$13.89	$14.03	$14.17	$14.31	$14.46	$14.61	$14.75	$14.91	$15.05	$15.21	$15.34
Biweekly	$1,100.80	$1,111.20	$1,122.40	$1,133.60	$1,144.80	$1,156.80	$1,168.80	$1,180.00	$1,192.80	$1,204.00	$1,216.80	$1,227.20
Annually	$28,620.80	$28,891.20	$29,182.40	$29,473.60	$29,764.80	$30,076.80	$30,388.80	$30,680.00	$31,012.80	$31,304.00	$31,636.80	$31,907.20

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$15.50	$15.66	$15.83	$15.97	$16.15	$16.29	$16.44	$16.62	$16.77	$16.97	$17.12	$17.30
Biweekly	$1,240.00	$1,252.80	$1,266.40	$1,277.60	$1,292.00	$1,303.20	$1,315.20	$1,329.60	$1,341.60	$1,357.60	$1,369.60	$1,384.00
Annually	$32,240.00	$32,572.80	$32,926.40	$33,217.60	$33,592.00	$33,883.20	$34,195.20	$34,569.60	$34,881.60	$35,297.60	$35,609.60	$35,984.00

Steps	49	50	51	52	53	54	55
Hourly	$17.46	$17.63	$17.83	$18.00	$18.20	$18.37	$18.55
Biweekly	$1,396.80	$1,410.40	$1,426.40	$1,440.00	$1,456.00	$1,469.60	$1,484.00
Annually	$36,316.80	$36,670.40	$37,086.40	$37,440.00	$37,856.00	$38,209.60	$38,584.00

Grade 72

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$12.23	$12.35	$12.46	$12.58	$12.70	$12.83	$12.96	$13.10	$13.22	$13.36	$13.50	$13.62
Biweekly	$978.40	$988.00	$996.80	$1,006.40	$1,016.00	$1,026.40	$1,036.80	$1,048.00	$1,057.60	$1,068.80	$1,080.00	$1,089.60
Annually	$25,438.40	$25,688.00	$25,916.80	$26,166.40	$26,416.00	$26,686.40	$26,956.80	$27,248.00	$27,497.60	$27,788.80	$28,080.00	$28,329.60

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$13.76	$13.89	$14.03	$14.17	$14.31	$14.46	$14.61	$14.75	$14.91	$15.05	$15.21	$15.34
Biweekly	$1,100.80	$1,111.20	$1,122.40	$1,133.60	$1,144.80	$1,156.80	$1,168.80	$1,180.00	$1,192.80	$1,204.00	$1,216.80	$1,227.20
Annually	$28,620.80	$28,891.20	$29,182.40	$29,473.60	$29,764.80	$30,076.80	$30,388.80	$30,680.00	$31,012.80	$31,304.00	$31,636.80	$31,907.20

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$15.50	$15.66	$15.83	$15.97	$16.15	$16.29	$16.44	$16.62	$16.77	$16.97	$17.12	$17.30
Biweekly	$1,240.00	$1,252.80	$1,266.40	$1,277.60	$1,292.00	$1,303.20	$1,315.20	$1,329.60	$1,341.60	$1,357.60	$1,369.60	$1,384.00
Annually	$32,240.00	$32,572.80	$32,926.40	$33,217.60	$33,592.00	$33,883.20	$34,195.20	$34,569.60	$34,881.60	$35,297.60	$35,609.60	$35,984.00

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$17.46	$17.63	$17.83	$18.00	$18.20	$18.37	$18.55	$18.73	$18.92	$19.10	$19.29	$19.51
Biweekly	$1,396.80	$1,410.40	$1,426.40	$1,440.00	$1,456.00	$1,469.60	$1,484.00	$1,498.40	$1,513.60	$1,528.00	$1,543.20	$1,560.80
Annually	$36,316.80	$36,670.40	$37,086.40	$37,440.00	$37,856.00	$38,209.60	$38,584.00	$38,958.40	$39,353.60	$39,728.00	$40,123.20	$40,580.80

Steps	49	50	51	52	53	54	55
Hourly	$19.68	$19.87	$20.09	$20.28	$20.47	$20.70	$20.89
Biweekly	$1,574.40	$1,589.60	$1,607.20	$1,622.40	$1,637.60	$1,656.00	$1,671.20
Annually	$40,934.40	$41,329.60	$41,787.20	$42,182.40	$42,577.60	$43,056.00	$43,451.20

UA Staff Salary Schedule

(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$14.50	$14.63	$14.77	$14.94	$15.07	$15.22	$15.38	$15.55	$15.71	$15.85	$16.03	$16.16
Biweekly	$1,160.00	$1,170.40	$1,181.60	$1,195.20	$1,205.60	$1,217.60	$1,230.40	$1,244.00	$1,256.80	$1,268.00	$1,282.40	$1,292.80
Annually	$30,160.00	$30,430.40	$30,721.60	$31,075.20	$31,345.60	$31,657.60	$31,990.40	$32,344.00	$32,676.80	$32,968.00	$33,342.40	$33,612.80

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$16.32	$16.49	$16.68	$16.83	$17.01	$17.16	$17.32	$17.49	$17.66	$17.88	$18.04	$18.21
Biweekly	$1,305.60	$1,319.20	$1,334.40	$1,346.40	$1,360.80	$1,372.80	$1,385.60	$1,399.20	$1,412.80	$1,430.40	$1,443.20	$1,456.80
Annually	$33,945.60	$34,299.20	$34,694.40	$35,006.40	$35,380.80	$35,692.80	$36,025.60	$36,379.20	$36,732.80	$37,190.40	$37,523.20	$37,876.80

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$18.40	$18.57	$18.78	$18.97	$19.18	$19.34	$19.54	$19.73	$19.93	$20.12	$20.33	$20.54
Biweekly	$1,472.00	$1,485.60	$1,502.40	$1,517.60	$1,534.40	$1,547.20	$1,563.20	$1,578.40	$1,594.40	$1,609.60	$1,626.40	$1,643.20
Annually	$38,272.00	$38,625.60	$39,062.40	$39,457.60	$39,894.40	$40,227.20	$40,643.20	$41,038.40	$41,454.40	$41,849.60	$42,286.40	$42,723.20

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$20.73	$20.93	$21.16	$21.36	$21.56	$21.79	$22.01	$22.24	$22.47	$22.67	$22.89	$23.14
Biweekly	$1,658.40	$1,674.40	$1,692.80	$1,708.80	$1,724.80	$1,743.20	$1,760.80	$1,779.20	$1,797.60	$1,813.60	$1,831.20	$1,851.20
Annually	$43,118.40	$43,534.40	$44,012.80	$44,428.80	$44,844.80	$45,323.20	$45,780.80	$46,259.20	$46,737.60	$47,153.60	$47,611.20	$48,131.20

Steps	49	50	51	52	53	54	55
Hourly	$23.38	$23.60	$23.83	$24.05	$24.31	$24.57	$24.81
Biweekly	$1,870.40	$1,888.00	$1,906.40	$1,924.00	$1,944.80	$1,965.60	$1,984.80
Annually	$48,630.40	$49,088.00	$49,566.40	$50,024.00	$50,564.80	$51,105.60	$51,604.80

Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$16.32	$16.49	$16.68	$16.83	$17.01	$17.16	$17.32	$17.49	$17.66	$17.88	$18.04	$18.21
Biweekly	$1,305.60	$1,319.20	$1,334.40	$1,346.40	$1,360.80	$1,372.80	$1,385.60	$1,399.20	$1,412.80	$1,430.40	$1,443.20	$1,456.80
Annually	$33,945.60	$34,299.20	$34,694.40	$35,006.40	$35,380.80	$35,692.80	$36,025.60	$36,379.20	$36,732.80	$37,190.40	$37,523.20	$37,876.80

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$18.40	$18.57	$18.78	$18.97	$19.18	$19.34	$19.54	$19.73	$19.93	$20.12	$20.33	$20.54
Biweekly	$1,472.00	$1,485.60	$1,502.40	$1,517.60	$1,534.40	$1,547.20	$1,563.20	$1,578.40	$1,594.40	$1,609.60	$1,626.40	$1,643.20
Annually	$38,272.00	$38,625.60	$39,062.40	$39,457.60	$39,894.40	$40,227.20	$40,643.20	$41,038.40	$41,454.40	$41,849.60	$42,286.40	$42,723.20

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$20.73	$20.93	$21.16	$21.36	$21.56	$21.79	$22.01	$22.24	$22.47	$22.67	$22.89	$23.14
Biweekly	$1,658.40	$1,674.40	$1,692.80	$1,708.80	$1,724.80	$1,743.20	$1,760.80	$1,779.20	$1,797.60	$1,813.60	$1,831.20	$1,851.20
Annually	$43,118.40	$43,534.40	$44,012.80	$44,428.80	$44,844.80	$45,323.20	$45,780.80	$46,259.20	$46,737.60	$47,153.60	$47,611.20	$48,131.20

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$23.38	$23.60	$23.83	$24.05	$24.31	$24.57	$24.81	$25.04	$25.30	$25.55	$25.80	$26.07
Biweekly	$1,870.40	$1,888.00	$1,906.40	$1,924.00	$1,944.80	$1,965.60	$1,984.80	$2,003.20	$2,024.00	$2,044.00	$2,064.00	$2,085.60
Annually	$48,630.40	$49,088.00	$49,566.40	$50,024.00	$50,564.80	$51,105.60	$51,604.80	$52,083.20	$52,624.00	$53,144.00	$53,664.00	$54,225.60

Steps	49	50	51	52	53	54	55
Hourly	$26.31	$26.59	$26.87	$27.10	$27.40	$27.67	$27.95
Biweekly	$2,104.80	$2,127.20	$2,149.60	$2,168.00	$2,192.00	$2,213.60	$2,236.00
Annually	$54,724.80	$55,307.20	$55,889.60	$56,368.00	$56,992.00	$57,553.60	$58,136.00

UA Staff Salary Schedule

(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$18.40	$18.57	$18.78	$18.97	$19.18	$19.34	$19.54	$19.73	$19.93	$20.12	$20.33	$20.54
Biweekly	$1,472.00	$1,485.60	$1,502.40	$1,517.60	$1,534.40	$1,547.20	$1,563.20	$1,578.40	$1,594.40	$1,609.60	$1,626.40	$1,643.20
Annually	$38,272.00	$38,625.60	$39,062.40	$39,457.60	$39,894.40	$40,227.20	$40,643.20	$41,038.40	$41,454.40	$41,849.60	$42,286.40	$42,723.20

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$20.73	$20.93	$21.16	$21.36	$21.56	$21.79	$22.01	$22.24	$22.47	$22.67	$22.89	$23.14
Biweekly	$1,658.40	$1,674.40	$1,692.80	$1,708.80	$1,724.80	$1,743.20	$1,760.80	$1,779.20	$1,797.60	$1,813.60	$1,831.20	$1,851.20
Annually	$43,118.40	$43,534.40	$44,012.80	$44,428.80	$44,844.80	$45,323.20	$45,780.80	$46,259.20	$46,737.60	$47,153.60	$47,611.20	$48,131.20

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$23.38	$23.60	$23.83	$24.05	$24.31	$24.57	$24.81	$25.04	$25.30	$25.55	$25.80	$26.07
Biweekly	$1,870.40	$1,888.00	$1,906.40	$1,924.00	$1,944.80	$1,965.60	$1,984.80	$2,003.20	$2,024.00	$2,044.00	$2,064.00	$2,085.60
Annually	$48,630.40	$49,088.00	$49,566.40	$50,024.00	$50,564.80	$51,105.60	$51,604.80	$52,083.20	$52,624.00	$53,144.00	$53,664.00	$54,225.60

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$26.31	$26.59	$26.87	$27.10	$27.40	$27.67	$27.95	$28.22	$28.50	$28.80	$29.08	$29.35
Biweekly	$2,104.80	$2,127.20	$2,149.60	$2,168.00	$2,192.00	$2,213.60	$2,236.00	$2,257.60	$2,280.00	$2,304.00	$2,326.40	$2,348.00
Annually	$54,724.80	$55,307.20	$55,889.60	$56,368.00	$56,992.00	$57,553.60	$58,136.00	$58,697.60	$59,280.00	$59,904.00	$60,486.40	$61,048.00

Steps	49	50	51	52	53	54	55
Hourly	$29.67	$29.98	$30.24	$30.56	$30.88	$31.18	$31.48
Biweekly	$2,373.60	$2,398.40	$2,419.20	$2,444.80	$2,470.40	$2,494.40	$2,518.40
Annually	$61,713.60	$62,358.40	$62,899.20	$63,564.80	$64,230.40	$64,854.40	$65,478.40

Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$20.73	$20.93	$21.16	$21.36	$21.56	$21.79	$22.01	$22.24	$22.47	$22.67	$22.89	$23.14
Biweekly	$1,658.40	$1,674.40	$1,692.80	$1,708.80	$1,724.80	$1,743.20	$1,760.80	$1,779.20	$1,797.60	$1,813.60	$1,831.20	$1,851.20
Annually	$43,118.40	$43,534.40	$44,012.80	$44,428.80	$44,844.80	$45,323.20	$45,780.80	$46,259.20	$46,737.60	$47,153.60	$47,611.20	$48,131.20

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$23.38	$23.60	$23.83	$24.05	$24.31	$24.57	$24.81	$25.04	$25.30	$25.55	$25.80	$26.07
Biweekly	$1,870.40	$1,888.00	$1,906.40	$1,924.00	$1,944.80	$1,965.60	$1,984.80	$2,003.20	$2,024.00	$2,044.00	$2,064.00	$2,085.60
Annually	$48,630.40	$49,088.00	$49,566.40	$50,024.00	$50,564.80	$51,105.60	$51,604.80	$52,083.20	$52,624.00	$53,144.00	$53,664.00	$54,225.60

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$26.31	$26.59	$26.87	$27.10	$27.40	$27.67	$27.95	$28.22	$28.50	$28.80	$29.08	$29.35
Biweekly	$2,104.80	$2,127.20	$2,149.60	$2,168.00	$2,192.00	$2,213.60	$2,236.00	$2,257.60	$2,280.00	$2,304.00	$2,326.40	$2,348.00
Annually	$54,724.80	$55,307.20	$55,889.60	$56,368.00	$56,992.00	$57,553.60	$58,136.00	$58,697.60	$59,280.00	$59,904.00	$60,486.40	$61,048.00

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$29.67	$29.98	$30.24	$30.56	$30.88	$31.18	$31.48	$31.79	$32.12	$32.42	$32.76	$33.09
Biweekly	$2,373.60	$2,398.40	$2,419.20	$2,444.80	$2,470.40	$2,494.40	$2,518.40	$2,543.20	$2,569.60	$2,593.60	$2,620.80	$2,647.20
Annually	$61,713.60	$62,358.40	$62,899.20	$63,564.80	$64,230.40	$64,854.40	$65,478.40	$66,123.20	$66,809.60	$67,433.60	$68,140.80	$68,827.20

Steps	49	50	51	52	53	54	55
Hourly	$33.42	$33.74	$34.07	$34.41	$34.76	$35.11	$35.48
Biweekly	$2,673.60	$2,699.20	$2,725.60	$2,752.80	$2,780.80	$2,808.80	$2,838.40
Annually	$69,513.60	$70,179.20	$70,865.60	$71,572.80	$72,300.80	$73,028.80	$73,798.40

UA Staff Salary Schedule

(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$23.38	$23.60	$23.83	$24.05	$24.31	$24.57	$24.81	$25.04	$25.30	$25.55	$25.80	$26.07
Biweekly	$1,870.40	$1,888.00	$1,906.40	$1,924.00	$1,944.80	$1,965.60	$1,984.80	$2,003.20	$2,024.00	$2,044.00	$2,064.00	$2,085.60
Annually	$48,630.40	$49,088.00	$49,566.40	$50,024.00	$50,564.80	$51,105.60	$51,604.80	$52,083.20	$52,624.00	$53,144.00	$53,664.00	$54,225.60

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$26.31	$26.59	$26.87	$27.10	$27.40	$27.67	$27.95	$28.22	$28.50	$28.80	$29.08	$29.35
Biweekly	$2,104.80	$2,127.20	$2,149.60	$2,168.00	$2,192.00	$2,213.60	$2,236.00	$2,257.60	$2,280.00	$2,304.00	$2,326.40	$2,348.00
Annually	$54,724.80	$55,307.20	$55,889.60	$56,368.00	$56,992.00	$57,553.60	$58,136.00	$58,697.60	$59,280.00	$59,904.00	$60,486.40	$61,048.00

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$29.67	$29.98	$30.24	$30.56	$30.88	$31.18	$31.48	$31.79	$32.12	$32.42	$32.76	$33.09
Biweekly	$2,373.60	$2,398.40	$2,419.20	$2,444.80	$2,470.40	$2,494.40	$2,518.40	$2,543.20	$2,569.60	$2,593.60	$2,620.80	$2,647.20
Annually	$61,713.60	$62,358.40	$62,899.20	$63,564.80	$64,230.40	$64,854.40	$65,478.40	$66,123.20	$66,809.60	$67,433.60	$68,140.80	$68,827.20

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$33.42	$33.74	$34.07	$34.41	$34.76	$35.11	$35.48	$35.82	$36.18	$36.55	$36.90	$37.29
Biweekly	$2,673.60	$2,699.20	$2,725.60	$2,752.80	$2,780.80	$2,808.80	$2,838.40	$2,865.60	$2,894.40	$2,924.00	$2,952.00	$2,983.20
Annually	$69,513.60	$70,179.20	$70,865.60	$71,572.80	$72,300.80	$73,028.80	$73,798.40	$74,505.60	$75,254.40	$76,024.00	$76,752.00	$77,563.20

Steps	49	50	51	52	53	54	55
Hourly	$37.67	$38.01	$38.38	$38.80	$39.18	$39.57	$39.99
Biweekly	$3,013.60	$3,040.80	$3,070.40	$3,104.00	$3,134.40	$3,165.60	$3,199.20
Annually	$78,353.60	$79,060.80	$79,830.40	$80,704.00	$81,494.40	$82,305.60	$83,179.20

Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$25.55	$25.80	$26.07	$26.31	$26.59	$26.87	$27.10	$27.40	$27.67	$27.95	$28.22	$28.50
Biweekly	$2,044.00	$2,064.00	$2,085.60	$2,104.80	$2,127.20	$2,149.60	$2,168.00	$2,192.00	$2,213.60	$2,236.00	$2,257.60	$2,280.00
Annually	$53,144.00	$53,664.00	$54,225.60	$54,724.80	$55,307.20	$55,889.60	$56,368.00	$56,992.00	$57,553.60	$58,136.00	$58,697.60	$59,280.00

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$28.80	$29.08	$29.35	$29.67	$29.98	$30.24	$30.56	$30.88	$31.18	$31.48	$31.79	$32.12
Biweekly	$2,304.00	$2,326.40	$2,348.00	$2,373.60	$2,398.40	$2,419.20	$2,444.80	$2,470.40	$2,494.40	$2,518.40	$2,543.20	$2,569.60
Annually	$59,904.00	$60,486.40	$61,048.00	$61,713.60	$62,358.40	$62,899.20	$63,564.80	$64,230.40	$64,854.40	$65,478.40	$66,123.20	$66,809.60

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$32.42	$32.76	$33.09	$33.42	$33.74	$34.07	$34.41	$34.76	$35.11	$35.48	$35.82	$36.18
Biweekly	$2,593.60	$2,620.80	$2,647.20	$2,673.60	$2,699.20	$2,725.60	$2,752.80	$2,780.80	$2,808.80	$2,838.40	$2,865.60	$2,894.40
Annually	$67,433.60	$68,140.80	$68,827.20	$69,513.60	$70,179.20	$70,865.60	$71,572.80	$72,300.80	$73,028.80	$73,798.40	$74,505.60	$75,254.40

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$36.55	$36.90	$37.29	$37.67	$38.01	$38.38	$38.80	$39.18	$39.57	$39.99	$40.37	$40.78
Biweekly	$2,924.00	$2,952.00	$2,983.20	$3,013.60	$3,040.80	$3,070.40	$3,104.00	$3,134.40	$3,165.60	$3,199.20	$3,229.60	$3,262.40
Annually	$76,024.00	$76,752.00	$77,563.20	$78,353.60	$79,060.80	$79,830.40	$80,704.00	$81,494.40	$82,305.60	$83,179.20	$83,969.60	$84,822.40

Steps	49	50	51	52	53	54	55
Hourly	$41.18	$41.59	$42.00	$42.44	$42.86	$43.27	$43.73
Biweekly	$3,294.40	$3,327.20	$3,360.00	$3,395.20	$3,428.80	$3,461.60	$3,498.40
Annually	$85,654.40	$86,507.20	$87,360.00	$88,275.20	$89,148.80	$90,001.60	$90,958.40

UA Staff Salary Schedule

(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$27.95	$28.22	$28.50	$28.80	$29.08	$29.35	$29.67	$29.98	$30.24	$30.56	$30.88	$31.18
Biweekly	$2,236.00	$2,257.60	$2,280.00	$2,304.00	$2,326.40	$2,348.00	$2,373.60	$2,398.40	$2,419.20	$2,444.80	$2,470.40	$2,494.40
Annually	$58,136.00	$58,697.60	$59,280.00	$59,904.00	$60,486.40	$61,048.00	$61,713.60	$62,358.40	$62,899.20	$63,564.80	$64,230.40	$64,854.40

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$31.48	$31.79	$32.12	$32.42	$32.76	$33.09	$33.42	$33.74	$34.07	$34.41	$34.76	$35.11
Biweekly	$2,518.40	$2,543.20	$2,569.60	$2,593.60	$2,620.80	$2,647.20	$2,673.60	$2,699.20	$2,725.60	$2,752.80	$2,780.80	$2,808.80
Annually	$65,478.40	$66,123.20	$66,809.60	$67,433.60	$68,140.80	$68,827.20	$69,513.60	$70,179.20	$70,865.60	$71,572.80	$72,300.80	$73,028.80

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$35.48	$35.82	$36.18	$36.55	$36.90	$37.29	$37.67	$38.01	$38.38	$38.80	$39.18	$39.57
Biweekly	$2,838.40	$2,865.60	$2,894.40	$2,924.00	$2,952.00	$2,983.20	$3,013.60	$3,040.80	$3,070.40	$3,104.00	$3,134.40	$3,165.60
Annually	$73,798.40	$74,505.60	$75,254.40	$76,024.00	$76,752.00	$77,563.20	$78,353.60	$79,060.80	$79,830.40	$80,704.00	$81,494.40	$82,305.60

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$39.99	$40.37	$40.78	$41.18	$41.59	$42.00	$42.44	$42.86	$43.27	$43.73	$44.16	$44.61
Biweekly	$3,199.20	$3,229.60	$3,262.40	$3,294.40	$3,327.20	$3,360.00	$3,395.20	$3,428.80	$3,461.60	$3,498.40	$3,532.80	$3,568.80
Annually	$83,179.20	$83,969.60	$84,822.40	$85,654.40	$86,507.20	$87,360.00	$88,275.20	$89,148.80	$90,001.60	$90,958.40	$91,852.80	$92,788.80

Steps	49	50	51	52	53	54	55
Hourly	$45.03	$45.50	$45.95	$46.40	$46.88	$47.35	$47.80
Biweekly	$3,602.40	$3,640.00	$3,676.00	$3,712.00	$3,750.40	$3,788.00	$3,824.00
Annually	$93,662.40	$94,640.00	$95,576.00	$96,512.00	$97,510.40	$98,488.00	$99,424.00

Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$30.24	$30.56	$30.88	$31.18	$31.48	$31.79	$32.12	$32.42	$32.76	$33.09	$33.42	$33.74
Biweekly	$2,419.20	$2,444.80	$2,470.40	$2,494.40	$2,518.40	$2,543.20	$2,569.60	$2,593.60	$2,620.80	$2,647.20	$2,673.60	$2,699.20
Annually	$62,899.20	$63,564.80	$64,230.40	$64,854.40	$65,478.40	$66,123.20	$66,809.60	$67,433.60	$68,140.80	$68,827.20	$69,513.60	$70,179.20

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$34.07	$34.41	$34.76	$35.11	$35.48	$35.82	$36.18	$36.55	$36.90	$37.29	$37.67	$38.01
Biweekly	$2,725.60	$2,752.80	$2,780.80	$2,808.80	$2,838.40	$2,865.60	$2,894.40	$2,924.00	$2,952.00	$2,983.20	$3,013.60	$3,040.80
Annually	$70,865.60	$71,572.80	$72,300.80	$73,028.80	$73,798.40	$74,505.60	$75,254.40	$76,024.00	$76,752.00	$77,563.20	$78,353.60	$79,060.80

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$38.38	$38.80	$39.18	$39.57	$39.99	$40.37	$40.78	$41.18	$41.59	$42.00	$42.44	$42.86
Biweekly	$3,070.40	$3,104.00	$3,134.40	$3,165.60	$3,199.20	$3,229.60	$3,262.40	$3,294.40	$3,327.20	$3,360.00	$3,395.20	$3,428.80
Annually	$79,830.40	$80,704.00	$81,494.40	$82,305.60	$83,179.20	$83,969.60	$84,822.40	$85,654.40	$86,507.20	$87,360.00	$88,275.20	$89,148.80

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$43.27	$43.73	$44.16	$44.61	$45.03	$45.50	$45.95	$46.40	$46.88	$47.35	$47.80	$48.29
Biweekly	$3,461.60	$3,498.40	$3,532.80	$3,568.80	$3,602.40	$3,640.00	$3,676.00	$3,712.00	$3,750.40	$3,788.00	$3,824.00	$3,863.20
Annually	$90,001.60	$90,958.40	$91,852.80	$92,788.80	$93,662.40	$94,640.00	$95,576.00	$96,512.00	$97,510.40	$98,488.00	$99,424.00	$100,443.20

Steps	49	50	51	52	53	54	55
Hourly	$48.78	$49.28	$49.75	$50.26	$50.76	$51.25	$51.78
Biweekly	$3,902.40	$3,942.40	$3,980.00	$4,020.80	$4,060.80	$4,100.00	$4,142.40
Annually	$101,462.40	$102,502.40	$103,480.00	$104,540.80	$105,580.80	$106,600.00	$107,702.40

UA Staff Salary Schedule

(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$33.09	$33.42	$33.74	$34.07	$34.41	$34.76	$35.11	$35.48	$35.82	$36.18	$36.55	$36.90
Biweekly	$2,647.20	$2,673.60	$2,699.20	$2,725.60	$2,752.80	$2,780.80	$2,808.80	$2,838.40	$2,865.60	$2,894.40	$2,924.00	$2,952.00
Annually	$68,827.20	$69,513.60	$70,179.20	$70,865.60	$71,572.80	$72,300.80	$73,028.80	$73,798.40	$74,505.60	$75,254.40	$76,024.00	$76,752.00

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$37.29	$37.67	$38.01	$38.38	$38.80	$39.18	$39.57	$39.99	$40.37	$40.78	$41.18	$41.59
Biweekly	$2,983.20	$3,013.60	$3,040.80	$3,070.40	$3,104.00	$3,134.40	$3,165.60	$3,199.20	$3,229.60	$3,262.40	$3,294.40	$3,327.20
Annually	$77,563.20	$78,353.60	$79,060.80	$79,830.40	$80,704.00	$81,494.40	$82,305.60	$83,179.20	$83,969.60	$84,822.40	$85,654.40	$86,507.20

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$42.00	$42.44	$42.86	$43.27	$43.73	$44.16	$44.61	$45.03	$45.50	$45.95	$46.40	$46.88
Biweekly	$3,360.00	$3,395.20	$3,428.80	$3,461.60	$3,498.40	$3,532.80	$3,568.80	$3,602.40	$3,640.00	$3,676.00	$3,712.00	$3,750.40
Annually	$87,360.00	$88,275.20	$89,148.80	$90,001.60	$90,958.40	$91,852.80	$92,788.80	$93,662.40	$94,640.00	$95,576.00	$96,512.00	$97,510.40

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$47.35	$47.80	$48.29	$48.78	$49.28	$49.75	$50.26	$50.76	$51.25	$51.78	$52.30	$52.83
Biweekly	$3,788.00	$3,824.00	$3,863.20	$3,902.40	$3,942.40	$3,980.00	$4,020.80	$4,060.80	$4,100.00	$4,142.40	$4,184.00	$4,226.40
Annually	$98,488.00	$99,424.00	$100,443.20	$101,462.40	$102,502.40	$103,480.00	$104,540.80	$105,580.80	$106,600.00	$107,702.40	$108,784.00	$109,886.40

Steps	49	50	51	52	53	54	55
Hourly	$53.34	$53.90	$54.43	$54.98	$55.52	$56.08	$56.62
Biweekly	$4,267.20	$4,312.00	$4,354.40	$4,398.40	$4,441.60	$4,486.40	$4,529.60
Annually	$110,947.20	$112,112.00	$113,214.40	$114,358.40	$115,481.60	$116,646.40	$117,769.60

Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$37.29	$37.67	$38.01	$38.38	$38.80	$39.18	$39.57	$39.99	$40.37	$40.78	$41.18	$41.59
Biweekly	$2,983.20	$3,013.60	$3,040.80	$3,070.40	$3,104.00	$3,134.40	$3,165.60	$3,199.20	$3,229.60	$3,262.40	$3,294.40	$3,327.20
Annually	$77,563.20	$78,353.60	$79,060.80	$79,830.40	$80,704.00	$81,494.40	$82,305.60	$83,179.20	$83,969.60	$84,822.40	$85,654.40	$86,507.20

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$42.00	$42.44	$42.86	$43.27	$43.73	$44.16	$44.61	$45.03	$45.50	$45.95	$46.40	$46.88
Biweekly	$3,360.00	$3,395.20	$3,428.80	$3,461.60	$3,498.40	$3,532.80	$3,568.80	$3,602.40	$3,640.00	$3,676.00	$3,712.00	$3,750.40
Annually	$87,360.00	$88,275.20	$89,148.80	$90,001.60	$90,958.40	$91,852.80	$92,788.80	$93,662.40	$94,640.00	$95,576.00	$96,512.00	$97,510.40

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$47.35	$47.80	$48.29	$48.78	$49.28	$49.75	$50.26	$50.76	$51.25	$51.78	$52.30	$52.83
Biweekly	$3,788.00	$3,824.00	$3,863.20	$3,902.40	$3,942.40	$3,980.00	$4,020.80	$4,060.80	$4,100.00	$4,142.40	$4,184.00	$4,226.40
Annually	$98,488.00	$99,424.00	$100,443.20	$101,462.40	$102,502.40	$103,480.00	$104,540.80	$105,580.80	$106,600.00	$107,702.40	$108,784.00	$109,886.40

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$53.34	$53.90	$54.43	$54.98	$55.52	$56.08	$56.62	$57.19	$57.76	$58.35	$58.92	$59.51
Biweekly	$4,267.20	$4,312.00	$4,354.40	$4,398.40	$4,441.60	$4,486.40	$4,529.60	$4,575.20	$4,620.80	$4,668.00	$4,713.60	$4,760.80
Annually	$110,947.20	$112,112.00	$113,214.40	$114,358.40	$115,481.60	$116,646.40	$117,769.60	$118,955.20	$120,140.80	$121,368.00	$122,553.60	$123,780.80

Steps	49	50	51	52	53	54	55
Hourly	$60.11	$60.71	$61.33	$61.97	$62.56	$63.19	$63.83
Biweekly	$4,808.80	$4,856.80	$4,906.40	$4,957.60	$5,004.80	$5,055.20	$5,106.40
Annually	$125,028.80	$126,276.80	$127,566.40	$128,897.60	$130,124.80	$131,435.20	$132,766.40

Bi-weekly and annual salaries are calculated using the corresponding hourly step. **Effective** **07/12/2026**

UA Staff Salary Schedule

(Non-bargaining unit)

ANCHORAGE-FAIRBANKS-JUNEAU-GIRDWOOD-CHUGIAK-EAGLE RIVER-KENAI-SOLDOTNA-HOMER-KETCHIKAN-PALMER-WASILLA-SEWARD-SITKA-ANGOON (Base-0%)

Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$42.00	$42.44	$42.86	$43.27	$43.73	$44.16	$44.61	$45.03	$45.50	$45.95	$46.40	$46.88
Biweekly	$3,360.00	$3,395.20	$3,428.80	$3,461.60	$3,498.40	$3,532.80	$3,568.80	$3,602.40	$3,640.00	$3,676.00	$3,712.00	$3,750.40
Annually	$87,360.00	$88,275.20	$89,148.80	$90,001.60	$90,958.40	$91,852.80	$92,788.80	$93,662.40	$94,640.00	$95,576.00	$96,512.00	$97,510.40

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$47.35	$47.80	$48.29	$48.78	$49.28	$49.75	$50.26	$50.76	$51.25	$51.78	$52.30	$52.83
Biweekly	$3,788.00	$3,824.00	$3,863.20	$3,902.40	$3,942.40	$3,980.00	$4,020.80	$4,060.80	$4,100.00	$4,142.40	$4,184.00	$4,226.40
Annually	$98,488.00	$99,424.00	$100,443.20	$101,462.40	$102,502.40	$103,480.00	$104,540.80	$105,580.80	$106,600.00	$107,702.40	$108,784.00	$109,886.40

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$53.34	$53.90	$54.43	$54.98	$55.52	$56.08	$56.62	$57.19	$57.76	$58.35	$58.92	$59.51
Biweekly	$4,267.20	$4,312.00	$4,354.40	$4,398.40	$4,441.60	$4,486.40	$4,529.60	$4,575.20	$4,620.80	$4,668.00	$4,713.60	$4,760.80
Annually	$110,947.20	$112,112.00	$113,214.40	$114,358.40	$115,481.60	$116,646.40	$117,769.60	$118,955.20	$120,140.80	$121,368.00	$122,553.60	$123,780.80

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$60.11	$60.71	$61.33	$61.97	$62.56	$63.19	$63.83	$64.47	$65.11	$65.73	$66.39	$67.07
Biweekly	$4,808.80	$4,856.80	$4,906.40	$4,957.60	$5,004.80	$5,055.20	$5,106.40	$5,157.60	$5,208.80	$5,258.40	$5,311.20	$5,365.60
Annually	$125,028.80	$126,276.80	$127,566.40	$128,897.60	$130,124.80	$131,435.20	$132,766.40	$134,097.60	$135,428.80	$136,718.40	$138,091.20	$139,505.60

Steps	49	50	51	52	53	54	55
Hourly	$67.73	$68.40	$69.08	$69.78	$70.50	$71.20	$71.90
Biweekly	$5,418.40	$5,472.00	$5,526.40	$5,582.40	$5,640.00	$5,696.00	$5,752.00
Annually	$140,878.40	$142,272.00	$143,686.40	$145,142.40	$146,640.00	$148,096.00	$149,552.00

Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$45.95	$46.40	$46.88	$47.35	$47.80	$48.29	$48.78	$49.28	$49.75	$50.26	$50.76	$51.25
Biweekly	$3,676.00	$3,712.00	$3,750.40	$3,788.00	$3,824.00	$3,863.20	$3,902.40	$3,942.40	$3,980.00	$4,020.80	$4,060.80	$4,100.00
Annually	$95,576.00	$96,512.00	$97,510.40	$98,488.00	$99,424.00	$100,443.20	$101,462.40	$102,502.40	$103,480.00	$104,540.80	$105,580.80	$106,600.00

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$51.78	$52.30	$52.83	$53.34	$53.90	$54.43	$54.98	$55.52	$56.08	$56.62	$57.19	$57.76
Biweekly	$4,142.40	$4,184.00	$4,226.40	$4,267.20	$4,312.00	$4,354.40	$4,398.40	$4,441.60	$4,486.40	$4,529.60	$4,575.20	$4,620.80
Annually	$107,702.40	$108,784.00	$109,886.40	$110,947.20	$112,112.00	$113,214.40	$114,358.40	$115,481.60	$116,646.40	$117,769.60	$118,955.20	$120,140.80

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$58.35	$58.92	$59.51	$60.11	$60.71	$61.33	$61.97	$62.56	$63.19	$63.83	$64.47	$65.11
Biweekly	$4,668.00	$4,713.60	$4,760.80	$4,808.80	$4,856.80	$4,906.40	$4,957.60	$5,004.80	$5,055.20	$5,106.40	$5,157.60	$5,208.80
Annually	$121,368.00	$122,553.60	$123,780.80	$125,028.80	$126,276.80	$127,566.40	$128,897.60	$130,124.80	$131,435.20	$132,766.40	$134,097.60	$135,428.80

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$65.73	$66.39	$67.07	$67.73	$68.40	$69.08	$69.78	$70.50	$71.20	$71.90	$72.62	$73.36
Biweekly	$5,258.40	$5,311.20	$5,365.60	$5,418.40	$5,472.00	$5,526.40	$5,582.40	$5,640.00	$5,696.00	$5,752.00	$5,809.60	$5,868.80
Annually	$136,718.40	$138,091.20	$139,505.60	$140,878.40	$142,272.00	$143,686.40	$145,142.40	$146,640.00	$148,096.00	$149,552.00	$151,049.60	$152,588.80

Steps	49	50	51	52	53	54	55
Hourly	$74.07	$74.83	$75.59	$76.34	$77.09	$77.87	$78.65
Biweekly	$5,925.60	$5,986.40	$6,047.20	$6,107.20	$6,167.20	$6,229.60	$6,292.00
Annually	$154,065.60	$155,646.40	$157,227.20	$158,787.20	$160,347.20	$161,969.60	$163,592.00

UA Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$15.20	$15.37	$15.51	$15.67	$15.83	$16.01	$16.16	$16.31	$16.48	$16.65	$16.81	$16.97
Biweekly	$1,216.00	$1,229.60	$1,240.80	$1,253.60	$1,266.40	$1,280.80	$1,292.80	$1,304.80	$1,318.40	$1,332.00	$1,344.80	$1,357.60
Annually	$31,616.00	$31,969.60	$32,260.80	$32,593.60	$32,926.40	$33,300.80	$33,612.80	$33,924.80	$34,278.40	$34,632.00	$34,964.80	$35,297.60

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$17.13	$17.31	$17.49	$17.65	$17.87	$18.03	$18.19	$18.38	$18.56	$18.76	$18.96	$19.16
Biweekly	$1,370.40	$1,384.80	$1,399.20	$1,412.00	$1,429.60	$1,442.40	$1,455.20	$1,470.40	$1,484.80	$1,500.80	$1,516.80	$1,532.80
Annually	$35,630.40	$36,004.80	$36,379.20	$36,712.00	$37,169.60	$37,502.40	$37,835.20	$38,230.40	$38,604.80	$39,020.80	$39,436.80	$39,852.80

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$19.32	$19.51	$19.70	$19.92	$20.11	$20.32	$20.53	$20.72	$20.91	$21.14	$21.35	$21.55
Biweekly	$1,545.60	$1,560.80	$1,576.00	$1,593.60	$1,608.80	$1,625.60	$1,642.40	$1,657.60	$1,672.80	$1,691.20	$1,708.00	$1,724.00
Annually	$40,185.60	$40,580.80	$40,976.00	$41,433.60	$41,828.80	$42,265.60	$42,702.40	$43,097.60	$43,492.80	$43,971.20	$44,408.00	$44,824.00

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$21.77	$21.99	$22.21	$22.44	$22.66	$22.88	$23.12	$23.36	$23.58	$23.80	$24.04	$24.30
Biweekly	$1,741.60	$1,759.20	$1,776.80	$1,795.20	$1,812.80	$1,830.40	$1,849.60	$1,868.80	$1,886.40	$1,904.00	$1,923.20	$1,944.00
Annually	$45,281.60	$45,739.20	$46,196.80	$46,675.20	$47,132.80	$47,590.40	$48,089.60	$48,588.80	$49,046.40	$49,504.00	$50,003.20	$50,544.00

Steps	49	50	51	52	53	54	55
Hourly	$24.54	$24.80	$25.02	$25.25	$25.53	$25.78	$26.04
Biweekly	$1,963.20	$1,984.00	$2,001.60	$2,020.00	$2,042.40	$2,062.40	$2,083.20
Annually	$51,043.20	$51,584.00	$52,041.60	$52,520.00	$53,102.40	$53,622.40	$54,163.20

Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$17.13	$17.31	$17.49	$17.65	$17.87	$18.03	$18.19	$18.38	$18.56	$18.76	$18.96	$19.16
Biweekly	$1,370.40	$1,384.80	$1,399.20	$1,412.00	$1,429.60	$1,442.40	$1,455.20	$1,470.40	$1,484.80	$1,500.80	$1,516.80	$1,532.80
Annually	$35,630.40	$36,004.80	$36,379.20	$36,712.00	$37,169.60	$37,502.40	$37,835.20	$38,230.40	$38,604.80	$39,020.80	$39,436.80	$39,852.80

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$19.32	$19.51	$19.70	$19.92	$20.11	$20.32	$20.53	$20.72	$20.91	$21.14	$21.35	$21.55
Biweekly	$1,545.60	$1,560.80	$1,576.00	$1,593.60	$1,608.80	$1,625.60	$1,642.40	$1,657.60	$1,672.80	$1,691.20	$1,708.00	$1,724.00
Annually	$40,185.60	$40,580.80	$40,976.00	$41,433.60	$41,828.80	$42,265.60	$42,702.40	$43,097.60	$43,492.80	$43,971.20	$44,408.00	$44,824.00

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$21.77	$21.99	$22.21	$22.44	$22.66	$22.88	$23.12	$23.36	$23.58	$23.80	$24.04	$24.30
Biweekly	$1,741.60	$1,759.20	$1,776.80	$1,795.20	$1,812.80	$1,830.40	$1,849.60	$1,868.80	$1,886.40	$1,904.00	$1,923.20	$1,944.00
Annually	$45,281.60	$45,739.20	$46,196.80	$46,675.20	$47,132.80	$47,590.40	$48,089.60	$48,588.80	$49,046.40	$49,504.00	$50,003.20	$50,544.00

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$24.54	$24.80	$25.02	$25.25	$25.53	$25.78	$26.04	$26.29	$26.57	$26.83	$27.08	$27.38
Biweekly	$1,963.20	$1,984.00	$2,001.60	$2,020.00	$2,042.40	$2,062.40	$2,083.20	$2,103.20	$2,125.60	$2,146.40	$2,166.40	$2,190.40
Annually	$51,043.20	$51,584.00	$52,041.60	$52,520.00	$53,102.40	$53,622.40	$54,163.20	$54,683.20	$55,265.60	$55,806.40	$56,326.40	$56,950.40

Steps	49	50	51	52	53	54	55
Hourly	$27.65	$27.93	$28.18	$28.47	$28.77	$29.06	$29.32
Biweekly	$2,212.00	$2,234.40	$2,254.40	$2,277.60	$2,301.60	$2,324.80	$2,345.60
Annually	$57,512.00	$58,094.40	$58,614.40	$59,217.60	$59,841.60	$60,444.80	$60,985.60

UA Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$19.32	$19.51	$19.70	$19.92	$20.11	$20.32	$20.53	$20.72	$20.91	$21.14	$21.35	$21.55
Biweekly	$1,545.60	$1,560.80	$1,576.00	$1,593.60	$1,608.80	$1,625.60	$1,642.40	$1,657.60	$1,672.80	$1,691.20	$1,708.00	$1,724.00
Annually	$40,185.60	$40,580.80	$40,976.00	$41,433.60	$41,828.80	$42,265.60	$42,702.40	$43,097.60	$43,492.80	$43,971.20	$44,408.00	$44,824.00

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$21.77	$21.99	$22.21	$22.44	$22.66	$22.88	$23.12	$23.36	$23.58	$23.80	$24.04	$24.30
Biweekly	$1,741.60	$1,759.20	$1,776.80	$1,795.20	$1,812.80	$1,830.40	$1,849.60	$1,868.80	$1,886.40	$1,904.00	$1,923.20	$1,944.00
Annually	$45,281.60	$45,739.20	$46,196.80	$46,675.20	$47,132.80	$47,590.40	$48,089.60	$48,588.80	$49,046.40	$49,504.00	$50,003.20	$50,544.00

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$24.54	$24.80	$25.02	$25.25	$25.53	$25.78	$26.04	$26.29	$26.57	$26.83	$27.08	$27.38
Biweekly	$1,963.20	$1,984.00	$2,001.60	$2,020.00	$2,042.40	$2,062.40	$2,083.20	$2,103.20	$2,125.60	$2,146.40	$2,166.40	$2,190.40
Annually	$51,043.20	$51,584.00	$52,041.60	$52,520.00	$53,102.40	$53,622.40	$54,163.20	$54,683.20	$55,265.60	$55,806.40	$56,326.40	$56,950.40

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$27.65	$27.93	$28.18	$28.47	$28.77	$29.06	$29.32	$29.62	$29.93	$30.22	$30.53	$30.84
Biweekly	$2,212.00	$2,234.40	$2,254.40	$2,277.60	$2,301.60	$2,324.80	$2,345.60	$2,369.60	$2,394.40	$2,417.60	$2,442.40	$2,467.20
Annually	$57,512.00	$58,094.40	$58,614.40	$59,217.60	$59,841.60	$60,444.80	$60,985.60	$61,609.60	$62,254.40	$62,857.60	$63,502.40	$64,147.20

Steps	49	50	51	52	53	54	55
Hourly	$31.15	$31.46	$31.77	$32.08	$32.40	$32.74	$33.07
Biweekly	$2,492.00	$2,516.80	$2,541.60	$2,566.40	$2,592.00	$2,619.20	$2,645.60
Annually	$64,792.00	$65,436.80	$66,081.60	$66,726.40	$67,392.00	$68,099.20	$68,785.60

Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$21.77	$21.99	$22.21	$22.44	$22.66	$22.88	$23.12	$23.36	$23.58	$23.80	$24.04	$24.30
Biweekly	$1,741.60	$1,759.20	$1,776.80	$1,795.20	$1,812.80	$1,830.40	$1,849.60	$1,868.80	$1,886.40	$1,904.00	$1,923.20	$1,944.00
Annually	$45,281.60	$45,739.20	$46,196.80	$46,675.20	$47,132.80	$47,590.40	$48,089.60	$48,588.80	$49,046.40	$49,504.00	$50,003.20	$50,544.00

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$24.54	$24.80	$25.02	$25.25	$25.53	$25.78	$26.04	$26.29	$26.57	$26.83	$27.08	$27.38
Biweekly	$1,963.20	$1,984.00	$2,001.60	$2,020.00	$2,042.40	$2,062.40	$2,083.20	$2,103.20	$2,125.60	$2,146.40	$2,166.40	$2,190.40
Annually	$51,043.20	$51,584.00	$52,041.60	$52,520.00	$53,102.40	$53,622.40	$54,163.20	$54,683.20	$55,265.60	$55,806.40	$56,326.40	$56,950.40

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$27.65	$27.93	$28.18	$28.47	$28.77	$29.06	$29.32	$29.62	$29.93	$30.22	$30.53	$30.84
Biweekly	$2,212.00	$2,234.40	$2,254.40	$2,277.60	$2,301.60	$2,324.80	$2,345.60	$2,369.60	$2,394.40	$2,417.60	$2,442.40	$2,467.20
Annually	$57,512.00	$58,094.40	$58,614.40	$59,217.60	$59,841.60	$60,444.80	$60,985.60	$61,609.60	$62,254.40	$62,857.60	$63,502.40	$64,147.20

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$31.15	$31.46	$31.77	$32.08	$32.40	$32.74	$33.07	$33.36	$33.71	$34.04	$34.39	$34.71
Biweekly	$2,492.00	$2,516.80	$2,541.60	$2,566.40	$2,592.00	$2,619.20	$2,645.60	$2,668.80	$2,696.80	$2,723.20	$2,751.20	$2,776.80
Annually	$64,792.00	$65,436.80	$66,081.60	$66,726.40	$67,392.00	$68,099.20	$68,785.60	$69,388.80	$70,116.80	$70,803.20	$71,531.20	$72,196.80

Steps	49	50	51	52	53	54	55
Hourly	$35.09	$35.44	$35.78	$36.13	$36.52	$36.87	$37.26
Biweekly	$2,807.20	$2,835.20	$2,862.40	$2,890.40	$2,921.60	$2,949.60	$2,980.80
Annually	$72,987.20	$73,715.20	$74,422.40	$75,150.40	$75,961.60	$76,689.60	$77,500.80

UA Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$24.54	$24.80	$25.02	$25.25	$25.53	$25.78	$26.04	$26.29	$26.57	$26.83	$27.08	$27.38
Biweekly	$1,963.20	$1,984.00	$2,001.60	$2,020.00	$2,042.40	$2,062.40	$2,083.20	$2,103.20	$2,125.60	$2,146.40	$2,166.40	$2,190.40
Annually	$51,043.20	$51,584.00	$52,041.60	$52,520.00	$53,102.40	$53,622.40	$54,163.20	$54,683.20	$55,265.60	$55,806.40	$56,326.40	$56,950.40

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$27.65	$27.93	$28.18	$28.47	$28.77	$29.06	$29.32	$29.62	$29.93	$30.22	$30.53	$30.84
Biweekly	$2,212.00	$2,234.40	$2,254.40	$2,277.60	$2,301.60	$2,324.80	$2,345.60	$2,369.60	$2,394.40	$2,417.60	$2,442.40	$2,467.20
Annually	$57,512.00	$58,094.40	$58,614.40	$59,217.60	$59,841.60	$60,444.80	$60,985.60	$61,609.60	$62,254.40	$62,857.60	$63,502.40	$64,147.20

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$31.15	$31.46	$31.77	$32.08	$32.40	$32.74	$33.07	$33.36	$33.71	$34.04	$34.39	$34.71
Biweekly	$2,492.00	$2,516.80	$2,541.60	$2,566.40	$2,592.00	$2,619.20	$2,645.60	$2,668.80	$2,696.80	$2,723.20	$2,751.20	$2,776.80
Annually	$64,792.00	$65,436.80	$66,081.60	$66,726.40	$67,392.00	$68,099.20	$68,785.60	$69,388.80	$70,116.80	$70,803.20	$71,531.20	$72,196.80

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$35.09	$35.44	$35.78	$36.13	$36.52	$36.87	$37.26	$37.64	$37.97	$38.36	$38.74	$39.15
Biweekly	$2,807.20	$2,835.20	$2,862.40	$2,890.40	$2,921.60	$2,949.60	$2,980.80	$3,011.20	$3,037.60	$3,068.80	$3,099.20	$3,132.00
Annually	$72,987.20	$73,715.20	$74,422.40	$75,150.40	$75,961.60	$76,689.60	$77,500.80	$78,291.20	$78,977.60	$79,788.80	$80,579.20	$81,432.00

Steps	49	50	51	52	53	54	55
Hourly	$39.54	$39.95	$40.34	$40.74	$41.15	$41.53	$41.97
Biweekly	$3,163.20	$3,196.00	$3,227.20	$3,259.20	$3,292.00	$3,322.40	$3,357.60
Annually	$82,243.20	$83,096.00	$83,907.20	$84,739.20	$85,592.00	$86,382.40	$87,297.60

Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$26.83	$27.08	$27.38	$27.65	$27.93	$28.18	$28.47	$28.77	$29.06	$29.32	$29.62	$29.93
Biweekly	$2,146.40	$2,166.40	$2,190.40	$2,212.00	$2,234.40	$2,254.40	$2,277.60	$2,301.60	$2,324.80	$2,345.60	$2,369.60	$2,394.40
Annually	$55,806.40	$56,326.40	$56,950.40	$57,512.00	$58,094.40	$58,614.40	$59,217.60	$59,841.60	$60,444.80	$60,985.60	$61,609.60	$62,254.40

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$30.22	$30.53	$30.84	$31.15	$31.46	$31.77	$32.08	$32.40	$32.74	$33.07	$33.36	$33.71
Biweekly	$2,417.60	$2,442.40	$2,467.20	$2,492.00	$2,516.80	$2,541.60	$2,566.40	$2,592.00	$2,619.20	$2,645.60	$2,668.80	$2,696.80
Annually	$62,857.60	$63,502.40	$64,147.20	$64,792.00	$65,436.80	$66,081.60	$66,726.40	$67,392.00	$68,099.20	$68,785.60	$69,388.80	$70,116.80

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$34.04	$34.39	$34.71	$35.09	$35.44	$35.78	$36.13	$36.52	$36.87	$37.26	$37.64	$37.97
Biweekly	$2,723.20	$2,751.20	$2,776.80	$2,807.20	$2,835.20	$2,862.40	$2,890.40	$2,921.60	$2,949.60	$2,980.80	$3,011.20	$3,037.60
Annually	$70,803.20	$71,531.20	$72,196.80	$72,987.20	$73,715.20	$74,422.40	$75,150.40	$75,961.60	$76,689.60	$77,500.80	$78,291.20	$78,977.60

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$38.36	$38.74	$39.15	$39.54	$39.95	$40.34	$40.74	$41.15	$41.53	$41.97	$42.41	$42.81
Biweekly	$3,068.80	$3,099.20	$3,132.00	$3,163.20	$3,196.00	$3,227.20	$3,259.20	$3,292.00	$3,322.40	$3,357.60	$3,392.80	$3,424.80
Annually	$79,788.80	$80,579.20	$81,432.00	$82,243.20	$83,096.00	$83,907.20	$84,739.20	$85,592.00	$86,382.40	$87,297.60	$88,212.80	$89,044.80

Steps	49	50	51	52	53	54	55
Hourly	$43.23	$43.68	$44.11	$44.58	$44.99	$45.46	$45.92
Biweekly	$3,458.40	$3,494.40	$3,528.80	$3,566.40	$3,599.20	$3,636.80	$3,673.60
Annually	$89,918.40	$90,854.40	$91,748.80	$92,726.40	$93,579.20	$94,556.80	$95,513.60

UA Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$29.32	$29.62	$29.93	$30.22	$30.53	$30.84	$31.15	$31.46	$31.77	$32.08	$32.40	$32.74
Biweekly	$2,345.60	$2,369.60	$2,394.40	$2,417.60	$2,442.40	$2,467.20	$2,492.00	$2,516.80	$2,541.60	$2,566.40	$2,592.00	$2,619.20
Annually	$60,985.60	$61,609.60	$62,254.40	$62,857.60	$63,502.40	$64,147.20	$64,792.00	$65,436.80	$66,081.60	$66,726.40	$67,392.00	$68,099.20

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$33.07	$33.36	$33.71	$34.04	$34.39	$34.71	$35.09	$35.44	$35.78	$36.13	$36.52	$36.87
Biweekly	$2,645.60	$2,668.80	$2,696.80	$2,723.20	$2,751.20	$2,776.80	$2,807.20	$2,835.20	$2,862.40	$2,890.40	$2,921.60	$2,949.60
Annually	$68,785.60	$69,388.80	$70,116.80	$70,803.20	$71,531.20	$72,196.80	$72,987.20	$73,715.20	$74,422.40	$75,150.40	$75,961.60	$76,689.60

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$37.26	$37.64	$37.97	$38.36	$38.74	$39.15	$39.54	$39.95	$40.34	$40.74	$41.15	$41.53
Biweekly	$2,980.80	$3,011.20	$3,037.60	$3,068.80	$3,099.20	$3,132.00	$3,163.20	$3,196.00	$3,227.20	$3,259.20	$3,292.00	$3,322.40
Annually	$77,500.80	$78,291.20	$78,977.60	$79,788.80	$80,579.20	$81,432.00	$82,243.20	$83,096.00	$83,907.20	$84,739.20	$85,592.00	$86,382.40

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$41.97	$42.41	$42.81	$43.23	$43.68	$44.11	$44.58	$44.99	$45.46	$45.92	$46.36	$46.84
Biweekly	$3,357.60	$3,392.80	$3,424.80	$3,458.40	$3,494.40	$3,528.80	$3,566.40	$3,599.20	$3,636.80	$3,673.60	$3,708.80	$3,747.20
Annually	$87,297.60	$88,212.80	$89,044.80	$89,918.40	$90,854.40	$91,748.80	$92,726.40	$93,579.20	$94,556.80	$95,513.60	$96,428.80	$97,427.20

Steps	49	50	51	52	53	54	55
Hourly	$47.32	$47.76	$48.25	$48.74	$49.24	$49.72	$50.20
Biweekly	$3,785.60	$3,820.80	$3,860.00	$3,899.20	$3,939.20	$3,977.60	$4,016.00
Annually	$98,425.60	$99,340.80	$100,360.00	$101,379.20	$102,419.20	$103,417.60	$104,416.00

Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$31.77	$32.08	$32.40	$32.74	$33.07	$33.36	$33.71	$34.04	$34.39	$34.71	$35.09	$35.44
Biweekly	$2,541.60	$2,566.40	$2,592.00	$2,619.20	$2,645.60	$2,668.80	$2,696.80	$2,723.20	$2,751.20	$2,776.80	$2,807.20	$2,835.20
Annually	$66,081.60	$66,726.40	$67,392.00	$68,099.20	$68,785.60	$69,388.80	$70,116.80	$70,803.20	$71,531.20	$72,196.80	$72,987.20	$73,715.20

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$35.78	$36.13	$36.52	$36.87	$37.26	$37.64	$37.97	$38.36	$38.74	$39.15	$39.54	$39.95
Biweekly	$2,862.40	$2,890.40	$2,921.60	$2,949.60	$2,980.80	$3,011.20	$3,037.60	$3,068.80	$3,099.20	$3,132.00	$3,163.20	$3,196.00
Annually	$74,422.40	$75,150.40	$75,961.60	$76,689.60	$77,500.80	$78,291.20	$78,977.60	$79,788.80	$80,579.20	$81,432.00	$82,243.20	$83,096.00

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$40.34	$40.74	$41.15	$41.53	$41.97	$42.41	$42.81	$43.23	$43.68	$44.11	$44.58	$44.99
Biweekly	$3,227.20	$3,259.20	$3,292.00	$3,322.40	$3,357.60	$3,392.80	$3,424.80	$3,458.40	$3,494.40	$3,528.80	$3,566.40	$3,599.20
Annually	$83,907.20	$84,739.20	$85,592.00	$86,382.40	$87,297.60	$88,212.80	$89,044.80	$89,918.40	$90,854.40	$91,748.80	$92,726.40	$93,579.20

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$45.46	$45.92	$46.36	$46.84	$47.32	$47.76	$48.25	$48.74	$49.24	$49.72	$50.20	$50.71
Biweekly	$3,636.80	$3,673.60	$3,708.80	$3,747.20	$3,785.60	$3,820.80	$3,860.00	$3,899.20	$3,939.20	$3,977.60	$4,016.00	$4,056.80
Annually	$94,556.80	$95,513.60	$96,428.80	$97,427.20	$98,425.60	$99,340.80	$100,360.00	$101,379.20	$102,419.20	$103,417.60	$104,416.00	$105,476.80

Steps	49	50	51	52	53	54	55
Hourly	$51.21	$51.73	$52.24	$52.78	$53.30	$53.81	$54.38
Biweekly	$4,096.80	$4,138.40	$4,179.20	$4,222.40	$4,264.00	$4,304.80	$4,350.40
Annually	$106,516.80	$107,598.40	$108,659.20	$109,782.40	$110,864.00	$111,924.80	$113,110.40

UA Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$34.71	$35.09	$35.44	$35.78	$36.13	$36.52	$36.87	$37.26	$37.64	$37.97	$38.36	$38.74
Biweekly	$2,776.80	$2,807.20	$2,835.20	$2,862.40	$2,890.40	$2,921.60	$2,949.60	$2,980.80	$3,011.20	$3,037.60	$3,068.80	$3,099.20
Annually	$72,196.80	$72,987.20	$73,715.20	$74,422.40	$75,150.40	$75,961.60	$76,689.60	$77,500.80	$78,291.20	$78,977.60	$79,788.80	$80,579.20

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$39.15	$39.54	$39.95	$40.34	$40.74	$41.15	$41.53	$41.97	$42.41	$42.81	$43.23	$43.68
Biweekly	$3,132.00	$3,163.20	$3,196.00	$3,227.20	$3,259.20	$3,292.00	$3,322.40	$3,357.60	$3,392.80	$3,424.80	$3,458.40	$3,494.40
Annually	$81,432.00	$82,243.20	$83,096.00	$83,907.20	$84,739.20	$85,592.00	$86,382.40	$87,297.60	$88,212.80	$89,044.80	$89,918.40	$90,854.40

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$44.11	$44.58	$44.99	$45.46	$45.92	$46.36	$46.84	$47.32	$47.76	$48.25	$48.74	$49.24
Biweekly	$3,528.80	$3,566.40	$3,599.20	$3,636.80	$3,673.60	$3,708.80	$3,747.20	$3,785.60	$3,820.80	$3,860.00	$3,899.20	$3,939.20
Annually	$91,748.80	$92,726.40	$93,579.20	$94,556.80	$95,513.60	$96,428.80	$97,427.20	$98,425.60	$99,340.80	$100,360.00	$101,379.20	$102,419.20

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$49.72	$50.20	$50.71	$51.21	$51.73	$52.24	$52.78	$53.30	$53.81	$54.38	$54.93	$55.48
Biweekly	$3,977.60	$4,016.00	$4,056.80	$4,096.80	$4,138.40	$4,179.20	$4,222.40	$4,264.00	$4,304.80	$4,350.40	$4,394.40	$4,438.40
Annually	$103,417.60	$104,416.00	$105,476.80	$106,516.80	$107,598.40	$108,659.20	$109,782.40	$110,864.00	$111,924.80	$113,110.40	$114,254.40	$115,398.40

Steps	49	50	51	52	53	54	55
Hourly	$56.00	$56.58	$57.15	$57.71	$58.30	$58.88	$59.46
Biweekly	$4,480.00	$4,526.40	$4,572.00	$4,616.80	$4,664.00	$4,710.40	$4,756.80
Annually	$116,480.00	$117,686.40	$118,872.00	$120,036.80	$121,264.00	$122,470.40	$123,676.80

Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$39.15	$39.54	$39.95	$40.34	$40.74	$41.15	$41.53	$41.97	$42.41	$42.81	$43.23	$43.68
Biweekly	$3,132.00	$3,163.20	$3,196.00	$3,227.20	$3,259.20	$3,292.00	$3,322.40	$3,357.60	$3,392.80	$3,424.80	$3,458.40	$3,494.40
Annually	$81,432.00	$82,243.20	$83,096.00	$83,907.20	$84,739.20	$85,592.00	$86,382.40	$87,297.60	$88,212.80	$89,044.80	$89,918.40	$90,854.40

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$44.11	$44.58	$44.99	$45.46	$45.92	$46.36	$46.84	$47.32	$47.76	$48.25	$48.74	$49.24
Biweekly	$3,528.80	$3,566.40	$3,599.20	$3,636.80	$3,673.60	$3,708.80	$3,747.20	$3,785.60	$3,820.80	$3,860.00	$3,899.20	$3,939.20
Annually	$91,748.80	$92,726.40	$93,579.20	$94,556.80	$95,513.60	$96,428.80	$97,427.20	$98,425.60	$99,340.80	$100,360.00	$101,379.20	$102,419.20

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$49.72	$50.20	$50.71	$51.21	$51.73	$52.24	$52.78	$53.30	$53.81	$54.38	$54.93	$55.48
Biweekly	$3,977.60	$4,016.00	$4,056.80	$4,096.80	$4,138.40	$4,179.20	$4,222.40	$4,264.00	$4,304.80	$4,350.40	$4,394.40	$4,438.40
Annually	$103,417.60	$104,416.00	$105,476.80	$106,516.80	$107,598.40	$108,659.20	$109,782.40	$110,864.00	$111,924.80	$113,110.40	$114,254.40	$115,398.40

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$56.00	$56.58	$57.15	$57.71	$58.30	$58.88	$59.46	$60.06	$60.66	$61.28	$61.86	$62.49
Biweekly	$4,480.00	$4,526.40	$4,572.00	$4,616.80	$4,664.00	$4,710.40	$4,756.80	$4,804.80	$4,852.80	$4,902.40	$4,948.80	$4,999.20
Annually	$116,480.00	$117,686.40	$118,872.00	$120,036.80	$121,264.00	$122,470.40	$123,676.80	$124,924.80	$126,172.80	$127,462.40	$128,668.80	$129,979.20

Steps	49	50	51	52	53	54	55
Hourly	$63.13	$63.76	$64.40	$65.03	$65.69	$66.35	$67.03
Biweekly	$5,050.40	$5,100.80	$5,152.00	$5,202.40	$5,255.20	$5,308.00	$5,362.40
Annually	$131,310.40	$132,620.80	$133,952.00	$135,262.40	$136,635.20	$138,008.00	$139,422.40

UA Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$44.11	$44.58	$44.99	$45.46	$45.92	$46.36	$46.84	$47.32	$47.76	$48.25	$48.74	$49.24
Biweekly	$3,528.80	$3,566.40	$3,599.20	$3,636.80	$3,673.60	$3,708.80	$3,747.20	$3,785.60	$3,820.80	$3,860.00	$3,899.20	$3,939.20
Annually	$91,748.80	$92,726.40	$93,579.20	$94,556.80	$95,513.60	$96,428.80	$97,427.20	$98,425.60	$99,340.80	$100,360.00	$101,379.20	$102,419.20

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$49.72	$50.20	$50.71	$51.21	$51.73	$52.24	$52.78	$53.30	$53.81	$54.38	$54.93	$55.48
Biweekly	$3,977.60	$4,016.00	$4,056.80	$4,096.80	$4,138.40	$4,179.20	$4,222.40	$4,264.00	$4,304.80	$4,350.40	$4,394.40	$4,438.40
Annually	$103,417.60	$104,416.00	$105,476.80	$106,516.80	$107,598.40	$108,659.20	$109,782.40	$110,864.00	$111,924.80	$113,110.40	$114,254.40	$115,398.40

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$56.00	$56.58	$57.15	$57.71	$58.30	$58.88	$59.46	$60.06	$60.66	$61.28	$61.86	$62.49
Biweekly	$4,480.00	$4,526.40	$4,572.00	$4,616.80	$4,664.00	$4,710.40	$4,756.80	$4,804.80	$4,852.80	$4,902.40	$4,948.80	$4,999.20
Annually	$116,480.00	$117,686.40	$118,872.00	$120,036.80	$121,264.00	$122,470.40	$123,676.80	$124,924.80	$126,172.80	$127,462.40	$128,668.80	$129,979.20

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$63.13	$63.76	$64.40	$65.03	$65.69	$66.35	$67.03	$67.66	$68.35	$69.03	$69.71	$70.41
Biweekly	$5,050.40	$5,100.80	$5,152.00	$5,202.40	$5,255.20	$5,308.00	$5,362.40	$5,412.80	$5,468.00	$5,522.40	$5,576.80	$5,632.80
Annually	$131,310.40	$132,620.80	$133,952.00	$135,262.40	$136,635.20	$138,008.00	$139,422.40	$140,732.80	$142,168.00	$143,582.40	$144,996.80	$146,452.80

Steps	49	50	51	52	53	54	55
Hourly	$71.12	$71.83	$72.56	$73.29	$74.00	$74.77	$75.52
Biweekly	$5,689.60	$5,746.40	$5,804.80	$5,863.20	$5,920.00	$5,981.60	$6,041.60
Annually	$147,929.60	$149,406.40	$150,924.80	$152,443.20	$153,920.00	$155,521.60	$157,081.60

Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$48.25	$48.74	$49.24	$49.72	$50.20	$50.71	$51.21	$51.73	$52.24	$52.78	$53.30	$53.81
Biweekly	$3,860.00	$3,899.20	$3,939.20	$3,977.60	$4,016.00	$4,056.80	$4,096.80	$4,138.40	$4,179.20	$4,222.40	$4,264.00	$4,304.80
Annually	$100,360.00	$101,379.20	$102,419.20	$103,417.60	$104,416.00	$105,476.80	$106,516.80	$107,598.40	$108,659.20	$109,782.40	$110,864.00	$111,924.80

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$54.38	$54.93	$55.48	$56.00	$56.58	$57.15	$57.71	$58.30	$58.88	$59.46	$60.06	$60.66
Biweekly	$4,350.40	$4,394.40	$4,438.40	$4,480.00	$4,526.40	$4,572.00	$4,616.80	$4,664.00	$4,710.40	$4,756.80	$4,804.80	$4,852.80
Annually	$113,110.40	$114,254.40	$115,398.40	$116,480.00	$117,686.40	$118,872.00	$120,036.80	$121,264.00	$122,470.40	$123,676.80	$124,924.80	$126,172.80

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$61.28	$61.86	$62.49	$63.13	$63.76	$64.40	$65.03	$65.69	$66.35	$67.03	$67.66	$68.35
Biweekly	$4,902.40	$4,948.80	$4,999.20	$5,050.40	$5,100.80	$5,152.00	$5,202.40	$5,255.20	$5,308.00	$5,362.40	$5,412.80	$5,468.00
Annually	$127,462.40	$128,668.80	$129,979.20	$131,310.40	$132,620.80	$133,952.00	$135,262.40	$136,635.20	$138,008.00	$139,422.40	$140,732.80	$142,168.00

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$69.03	$69.71	$70.41	$71.12	$71.83	$72.56	$73.29	$74.00	$74.77	$75.52	$76.26	$77.02
Biweekly	$5,522.40	$5,576.80	$5,632.80	$5,689.60	$5,746.40	$5,804.80	$5,863.20	$5,920.00	$5,981.60	$6,041.60	$6,100.80	$6,161.60
Annually	$143,582.40	$144,996.80	$146,452.80	$147,929.60	$149,406.40	$150,924.80	$152,443.20	$153,920.00	$155,521.60	$157,081.60	$158,620.80	$160,201.60

Steps	49	50	51	52	53	54	55
Hourly	$77.80	$78.57	$79.34	$80.16	$80.97	$81.78	$82.57
Biweekly	$6,224.00	$6,285.60	$6,347.20	$6,412.80	$6,477.60	$6,542.40	$6,605.60
Annually	$161,824.00	$163,425.60	$165,027.20	$166,732.80	$168,417.60	$170,102.40	$171,745.60

UA Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$15.81	$15.94	$16.11	$16.26	$16.42	$16.62	$16.76	$16.93	$17.11	$17.28	$17.45	$17.61
Biweekly	$1,264.80	$1,275.20	$1,288.80	$1,300.80	$1,313.60	$1,329.60	$1,340.80	$1,354.40	$1,368.80	$1,382.40	$1,396.00	$1,408.80
Annually	$32,884.80	$33,155.20	$33,508.80	$33,820.80	$34,153.60	$34,569.60	$34,860.80	$35,214.40	$35,588.80	$35,942.40	$36,296.00	$36,628.80

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$17.80	$17.99	$18.16	$18.35	$18.53	$18.72	$18.89	$19.06	$19.28	$19.46	$19.67	$19.86
Biweekly	$1,424.00	$1,439.20	$1,452.80	$1,468.00	$1,482.40	$1,497.60	$1,511.20	$1,524.80	$1,542.40	$1,556.80	$1,573.60	$1,588.80
Annually	$37,024.00	$37,419.20	$37,772.80	$38,168.00	$38,542.40	$38,937.60	$39,291.20	$39,644.80	$40,102.40	$40,476.80	$40,913.60	$41,308.80

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$20.07	$20.27	$20.46	$20.67	$20.87	$21.10	$21.30	$21.50	$21.73	$21.93	$22.15	$22.40
Biweekly	$1,605.60	$1,621.60	$1,636.80	$1,653.60	$1,669.60	$1,688.00	$1,704.00	$1,720.00	$1,738.40	$1,754.40	$1,772.00	$1,792.00
Annually	$41,745.60	$42,161.60	$42,556.80	$42,993.60	$43,409.60	$43,888.00	$44,304.00	$44,720.00	$45,198.40	$45,614.40	$46,072.00	$46,592.00

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$22.61	$22.82	$23.06	$23.29	$23.52	$23.76	$23.99	$24.23	$24.48	$24.70	$24.95	$25.21
Biweekly	$1,808.80	$1,825.60	$1,844.80	$1,863.20	$1,881.60	$1,900.80	$1,919.20	$1,938.40	$1,958.40	$1,976.00	$1,996.00	$2,016.80
Annually	$47,028.80	$47,465.60	$47,964.80	$48,443.20	$48,921.60	$49,420.80	$49,899.20	$50,398.40	$50,918.40	$51,376.00	$51,896.00	$52,436.80

Steps	49	50	51	52	53	54	55
Hourly	$25.49	$25.72	$25.96	$26.23	$26.52	$26.76	$27.02
Biweekly	$2,039.20	$2,057.60	$2,076.80	$2,098.40	$2,121.60	$2,140.80	$2,161.60
Annually	$53,019.20	$53,497.60	$53,996.80	$54,558.40	$55,161.60	$55,660.80	$56,201.60

Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$17.80	$17.99	$18.16	$18.35	$18.53	$18.72	$18.89	$19.06	$19.28	$19.46	$19.67	$19.86
Biweekly	$1,424.00	$1,439.20	$1,452.80	$1,468.00	$1,482.40	$1,497.60	$1,511.20	$1,524.80	$1,542.40	$1,556.80	$1,573.60	$1,588.80
Annually	$37,024.00	$37,419.20	$37,772.80	$38,168.00	$38,542.40	$38,937.60	$39,291.20	$39,644.80	$40,102.40	$40,476.80	$40,913.60	$41,308.80

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$20.07	$20.27	$20.46	$20.67	$20.87	$21.10	$21.30	$21.50	$21.73	$21.93	$22.15	$22.40
Biweekly	$1,605.60	$1,621.60	$1,636.80	$1,653.60	$1,669.60	$1,688.00	$1,704.00	$1,720.00	$1,738.40	$1,754.40	$1,772.00	$1,792.00
Annually	$41,745.60	$42,161.60	$42,556.80	$42,993.60	$43,409.60	$43,888.00	$44,304.00	$44,720.00	$45,198.40	$45,614.40	$46,072.00	$46,592.00

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$22.61	$22.82	$23.06	$23.29	$23.52	$23.76	$23.99	$24.23	$24.48	$24.70	$24.95	$25.21
Biweekly	$1,808.80	$1,825.60	$1,844.80	$1,863.20	$1,881.60	$1,900.80	$1,919.20	$1,938.40	$1,958.40	$1,976.00	$1,996.00	$2,016.80
Annually	$47,028.80	$47,465.60	$47,964.80	$48,443.20	$48,921.60	$49,420.80	$49,899.20	$50,398.40	$50,918.40	$51,376.00	$51,896.00	$52,436.80

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$25.49	$25.72	$25.96	$26.23	$26.52	$26.76	$27.02	$27.32	$27.56	$27.83	$28.11	$28.41
Biweekly	$2,039.20	$2,057.60	$2,076.80	$2,098.40	$2,121.60	$2,140.80	$2,161.60	$2,185.60	$2,204.80	$2,226.40	$2,248.80	$2,272.80
Annually	$53,019.20	$53,497.60	$53,996.80	$54,558.40	$55,161.60	$55,660.80	$56,201.60	$56,825.60	$57,324.80	$57,886.40	$58,468.80	$59,092.80

Steps	49	50	51	52	53	54	55
Hourly	$28.71	$28.96	$29.25	$29.56	$29.85	$30.16	$30.45
Biweekly	$2,296.80	$2,316.80	$2,340.00	$2,364.80	$2,388.00	$2,412.80	$2,436.00
Annually	$59,716.80	$60,236.80	$60,840.00	$61,484.80	$62,088.00	$62,732.80	$63,336.00

UA Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$20.07	$20.27	$20.46	$20.67	$20.87	$21.10	$21.30	$21.50	$21.73	$21.93	$22.15	$22.40
Biweekly	$1,605.60	$1,621.60	$1,636.80	$1,653.60	$1,669.60	$1,688.00	$1,704.00	$1,720.00	$1,738.40	$1,754.40	$1,772.00	$1,792.00
Annually	$41,745.60	$42,161.60	$42,556.80	$42,993.60	$43,409.60	$43,888.00	$44,304.00	$44,720.00	$45,198.40	$45,614.40	$46,072.00	$46,592.00

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$22.61	$22.82	$23.06	$23.29	$23.52	$23.76	$23.99	$24.23	$24.48	$24.70	$24.95	$25.21
Biweekly	$1,808.80	$1,825.60	$1,844.80	$1,863.20	$1,881.60	$1,900.80	$1,919.20	$1,938.40	$1,958.40	$1,976.00	$1,996.00	$2,016.80
Annually	$47,028.80	$47,465.60	$47,964.80	$48,443.20	$48,921.60	$49,420.80	$49,899.20	$50,398.40	$50,918.40	$51,376.00	$51,896.00	$52,436.80

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$25.49	$25.72	$25.96	$26.23	$26.52	$26.76	$27.02	$27.32	$27.56	$27.83	$28.11	$28.41
Biweekly	$2,039.20	$2,057.60	$2,076.80	$2,098.40	$2,121.60	$2,140.80	$2,161.60	$2,185.60	$2,204.80	$2,226.40	$2,248.80	$2,272.80
Annually	$53,019.20	$53,497.60	$53,996.80	$54,558.40	$55,161.60	$55,660.80	$56,201.60	$56,825.60	$57,324.80	$57,886.40	$58,468.80	$59,092.80

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$28.71	$28.96	$29.25	$29.56	$29.85	$30.16	$30.45	$30.77	$31.07	$31.38	$31.68	$32.02
Biweekly	$2,296.80	$2,316.80	$2,340.00	$2,364.80	$2,388.00	$2,412.80	$2,436.00	$2,461.60	$2,485.60	$2,510.40	$2,534.40	$2,561.60
Annually	$59,716.80	$60,236.80	$60,840.00	$61,484.80	$62,088.00	$62,732.80	$63,336.00	$64,001.60	$64,625.60	$65,270.40	$65,894.40	$66,601.60

Steps	49	50	51	52	53	54	55
Hourly	$32.34	$32.64	$32.97	$33.28	$33.64	$33.96	$34.33
Biweekly	$2,587.20	$2,611.20	$2,637.60	$2,662.40	$2,691.20	$2,716.80	$2,746.40
Annually	$67,267.20	$67,891.20	$68,577.60	$69,222.40	$69,971.20	$70,636.80	$71,406.40

Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$22.61	$22.82	$23.06	$23.29	$23.52	$23.76	$23.99	$24.23	$24.48	$24.70	$24.95	$25.21
Biweekly	$1,808.80	$1,825.60	$1,844.80	$1,863.20	$1,881.60	$1,900.80	$1,919.20	$1,938.40	$1,958.40	$1,976.00	$1,996.00	$2,016.80
Annually	$47,028.80	$47,465.60	$47,964.80	$48,443.20	$48,921.60	$49,420.80	$49,899.20	$50,398.40	$50,918.40	$51,376.00	$51,896.00	$52,436.80

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$25.49	$25.72	$25.96	$26.23	$26.52	$26.76	$27.02	$27.32	$27.56	$27.83	$28.11	$28.41
Biweekly	$2,039.20	$2,057.60	$2,076.80	$2,098.40	$2,121.60	$2,140.80	$2,161.60	$2,185.60	$2,204.80	$2,226.40	$2,248.80	$2,272.80
Annually	$53,019.20	$53,497.60	$53,996.80	$54,558.40	$55,161.60	$55,660.80	$56,201.60	$56,825.60	$57,324.80	$57,886.40	$58,468.80	$59,092.80

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$28.71	$28.96	$29.25	$29.56	$29.85	$30.16	$30.45	$30.77	$31.07	$31.38	$31.68	$32.02
Biweekly	$2,296.80	$2,316.80	$2,340.00	$2,364.80	$2,388.00	$2,412.80	$2,436.00	$2,461.60	$2,485.60	$2,510.40	$2,534.40	$2,561.60
Annually	$59,716.80	$60,236.80	$60,840.00	$61,484.80	$62,088.00	$62,732.80	$63,336.00	$64,001.60	$64,625.60	$65,270.40	$65,894.40	$66,601.60

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$32.34	$32.64	$32.97	$33.28	$33.64	$33.96	$34.33	$34.65	$35.01	$35.35	$35.71	$36.06
Biweekly	$2,587.20	$2,611.20	$2,637.60	$2,662.40	$2,691.20	$2,716.80	$2,746.40	$2,772.00	$2,800.80	$2,828.00	$2,856.80	$2,884.80
Annually	$67,267.20	$67,891.20	$68,577.60	$69,222.40	$69,971.20	$70,636.80	$71,406.40	$72,072.00	$72,820.80	$73,528.00	$74,276.80	$75,004.80

Steps	49	50	51	52	53	54	55
Hourly	$36.43	$36.79	$37.15	$37.51	$37.90	$38.28	$38.67
Biweekly	$2,914.40	$2,943.20	$2,972.00	$3,000.80	$3,032.00	$3,062.40	$3,093.60
Annually	$75,774.40	$76,523.20	$77,272.00	$78,020.80	$78,832.00	$79,622.40	$80,433.60

UA Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$25.49	$25.72	$25.96	$26.23	$26.52	$26.76	$27.02	$27.32	$27.56	$27.83	$28.11	$28.41
Biweekly	$2,039.20	$2,057.60	$2,076.80	$2,098.40	$2,121.60	$2,140.80	$2,161.60	$2,185.60	$2,204.80	$2,226.40	$2,248.80	$2,272.80
Annually	$53,019.20	$53,497.60	$53,996.80	$54,558.40	$55,161.60	$55,660.80	$56,201.60	$56,825.60	$57,324.80	$57,886.40	$58,468.80	$59,092.80

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$28.71	$28.96	$29.25	$29.56	$29.85	$30.16	$30.45	$30.77	$31.07	$31.38	$31.68	$32.02
Biweekly	$2,296.80	$2,316.80	$2,340.00	$2,364.80	$2,388.00	$2,412.80	$2,436.00	$2,461.60	$2,485.60	$2,510.40	$2,534.40	$2,561.60
Annually	$59,716.80	$60,236.80	$60,840.00	$61,484.80	$62,088.00	$62,732.80	$63,336.00	$64,001.60	$64,625.60	$65,270.40	$65,894.40	$66,601.60

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$32.34	$32.64	$32.97	$33.28	$33.64	$33.96	$34.33	$34.65	$35.01	$35.35	$35.71	$36.06
Biweekly	$2,587.20	$2,611.20	$2,637.60	$2,662.40	$2,691.20	$2,716.80	$2,746.40	$2,772.00	$2,800.80	$2,828.00	$2,856.80	$2,884.80
Annually	$67,267.20	$67,891.20	$68,577.60	$69,222.40	$69,971.20	$70,636.80	$71,406.40	$72,072.00	$72,820.80	$73,528.00	$74,276.80	$75,004.80

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$36.43	$36.79	$37.15	$37.51	$37.90	$38.28	$38.67	$39.04	$39.45	$39.84	$40.23	$40.64
Biweekly	$2,914.40	$2,943.20	$2,972.00	$3,000.80	$3,032.00	$3,062.40	$3,093.60	$3,123.20	$3,156.00	$3,187.20	$3,218.40	$3,251.20
Annually	$75,774.40	$76,523.20	$77,272.00	$78,020.80	$78,832.00	$79,622.40	$80,433.60	$81,203.20	$82,056.00	$82,867.20	$83,678.40	$84,531.20

Steps	49	50	51	52	53	54	55
Hourly	$41.04	$41.44	$41.86	$42.30	$42.69	$43.13	$43.56
Biweekly	$3,283.20	$3,315.20	$3,348.80	$3,384.00	$3,415.20	$3,450.40	$3,484.80
Annually	$85,363.20	$86,195.20	$87,068.80	$87,984.00	$88,795.20	$89,710.40	$90,604.80

Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$27.83	$28.11	$28.41	$28.71	$28.96	$29.25	$29.56	$29.85	$30.16	$30.45	$30.77	$31.07
Biweekly	$2,226.40	$2,248.80	$2,272.80	$2,296.80	$2,316.80	$2,340.00	$2,364.80	$2,388.00	$2,412.80	$2,436.00	$2,461.60	$2,485.60
Annually	$57,886.40	$58,468.80	$59,092.80	$59,716.80	$60,236.80	$60,840.00	$61,484.80	$62,088.00	$62,732.80	$63,336.00	$64,001.60	$64,625.60

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$31.38	$31.68	$32.02	$32.34	$32.64	$32.97	$33.28	$33.64	$33.96	$34.33	$34.65	$35.01
Biweekly	$2,510.40	$2,534.40	$2,561.60	$2,587.20	$2,611.20	$2,637.60	$2,662.40	$2,691.20	$2,716.80	$2,746.40	$2,772.00	$2,800.80
Annually	$65,270.40	$65,894.40	$66,601.60	$67,267.20	$67,891.20	$68,577.60	$69,222.40	$69,971.20	$70,636.80	$71,406.40	$72,072.00	$72,820.80

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$35.35	$35.71	$36.06	$36.43	$36.79	$37.15	$37.51	$37.90	$38.28	$38.67	$39.04	$39.45
Biweekly	$2,828.00	$2,856.80	$2,884.80	$2,914.40	$2,943.20	$2,972.00	$3,000.80	$3,032.00	$3,062.40	$3,093.60	$3,123.20	$3,156.00
Annually	$73,528.00	$74,276.80	$75,004.80	$75,774.40	$76,523.20	$77,272.00	$78,020.80	$78,832.00	$79,622.40	$80,433.60	$81,203.20	$82,056.00

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$39.84	$40.23	$40.64	$41.04	$41.44	$41.86	$42.30	$42.69	$43.13	$43.56	$44.01	$44.43
Biweekly	$3,187.20	$3,218.40	$3,251.20	$3,283.20	$3,315.20	$3,348.80	$3,384.00	$3,415.20	$3,450.40	$3,484.80	$3,520.80	$3,554.40
Annually	$82,867.20	$83,678.40	$84,531.20	$85,363.20	$86,195.20	$87,068.80	$87,984.00	$88,795.20	$89,710.40	$90,604.80	$91,540.80	$92,414.40

Steps	49	50	51	52	53	54	55
Hourly	$44.87	$45.32	$45.81	$46.27	$46.72	$47.18	$47.66
Biweekly	$3,589.60	$3,625.60	$3,664.80	$3,701.60	$3,737.60	$3,774.40	$3,812.80
Annually	$93,329.60	$94,265.60	$95,284.80	$96,241.60	$97,177.60	$98,134.40	$99,132.80

UA Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$30.45	$30.77	$31.07	$31.38	$31.68	$32.02	$32.34	$32.64	$32.97	$33.28	$33.64	$33.96
Biweekly	$2,436.00	$2,461.60	$2,485.60	$2,510.40	$2,534.40	$2,561.60	$2,587.20	$2,611.20	$2,637.60	$2,662.40	$2,691.20	$2,716.80
Annually	$63,336.00	$64,001.60	$64,625.60	$65,270.40	$65,894.40	$66,601.60	$67,267.20	$67,891.20	$68,577.60	$69,222.40	$69,971.20	$70,636.80

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$34.33	$34.65	$35.01	$35.35	$35.71	$36.06	$36.43	$36.79	$37.15	$37.51	$37.90	$38.28
Biweekly	$2,746.40	$2,772.00	$2,800.80	$2,828.00	$2,856.80	$2,884.80	$2,914.40	$2,943.20	$2,972.00	$3,000.80	$3,032.00	$3,062.40
Annually	$71,406.40	$72,072.00	$72,820.80	$73,528.00	$74,276.80	$75,004.80	$75,774.40	$76,523.20	$77,272.00	$78,020.80	$78,832.00	$79,622.40

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$38.67	$39.04	$39.45	$39.84	$40.23	$40.64	$41.04	$41.44	$41.86	$42.30	$42.69	$43.13
Biweekly	$3,093.60	$3,123.20	$3,156.00	$3,187.20	$3,218.40	$3,251.20	$3,283.20	$3,315.20	$3,348.80	$3,384.00	$3,415.20	$3,450.40
Annually	$80,433.60	$81,203.20	$82,056.00	$82,867.20	$83,678.40	$84,531.20	$85,363.20	$86,195.20	$87,068.80	$87,984.00	$88,795.20	$89,710.40

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$43.56	$44.01	$44.43	$44.87	$45.32	$45.81	$46.27	$46.72	$47.18	$47.66	$48.14	$48.62
Biweekly	$3,484.80	$3,520.80	$3,554.40	$3,589.60	$3,625.60	$3,664.80	$3,701.60	$3,737.60	$3,774.40	$3,812.80	$3,851.20	$3,889.60
Annually	$90,604.80	$91,540.80	$92,414.40	$93,329.60	$94,265.60	$95,284.80	$96,241.60	$97,177.60	$98,134.40	$99,132.80	$100,131.20	$101,129.60

Steps	49	50	51	52	53	54	55
Hourly	$49.08	$49.59	$50.09	$50.59	$51.10	$51.60	$52.14
Biweekly	$3,926.40	$3,967.20	$4,007.20	$4,047.20	$4,088.00	$4,128.00	$4,171.20
Annually	$102,086.40	$103,147.20	$104,187.20	$105,227.20	$106,288.00	$107,328.00	$108,451.20

Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$32.97	$33.28	$33.64	$33.96	$34.33	$34.65	$35.01	$35.35	$35.71	$36.06	$36.43	$36.79
Biweekly	$2,637.60	$2,662.40	$2,691.20	$2,716.80	$2,746.40	$2,772.00	$2,800.80	$2,828.00	$2,856.80	$2,884.80	$2,914.40	$2,943.20
Annually	$68,577.60	$69,222.40	$69,971.20	$70,636.80	$71,406.40	$72,072.00	$72,820.80	$73,528.00	$74,276.80	$75,004.80	$75,774.40	$76,523.20

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$37.15	$37.51	$37.90	$38.28	$38.67	$39.04	$39.45	$39.84	$40.23	$40.64	$41.04	$41.44
Biweekly	$2,972.00	$3,000.80	$3,032.00	$3,062.40	$3,093.60	$3,123.20	$3,156.00	$3,187.20	$3,218.40	$3,251.20	$3,283.20	$3,315.20
Annually	$77,272.00	$78,020.80	$78,832.00	$79,622.40	$80,433.60	$81,203.20	$82,056.00	$82,867.20	$83,678.40	$84,531.20	$85,363.20	$86,195.20

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$41.86	$42.30	$42.69	$43.13	$43.56	$44.01	$44.43	$44.87	$45.32	$45.81	$46.27	$46.72
Biweekly	$3,348.80	$3,384.00	$3,415.20	$3,450.40	$3,484.80	$3,520.80	$3,554.40	$3,589.60	$3,625.60	$3,664.80	$3,701.60	$3,737.60
Annually	$87,068.80	$87,984.00	$88,795.20	$89,710.40	$90,604.80	$91,540.80	$92,414.40	$93,329.60	$94,265.60	$95,284.80	$96,241.60	$97,177.60

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$47.18	$47.66	$48.14	$48.62	$49.08	$49.59	$50.09	$50.59	$51.10	$51.60	$52.14	$52.64
Biweekly	$3,774.40	$3,812.80	$3,851.20	$3,889.60	$3,926.40	$3,967.20	$4,007.20	$4,047.20	$4,088.00	$4,128.00	$4,171.20	$4,211.20
Annually	$98,134.40	$99,132.80	$100,131.20	$101,129.60	$102,086.40	$103,147.20	$104,187.20	$105,227.20	$106,288.00	$107,328.00	$108,451.20	$109,491.20

Steps	49	50	51	52	53	54	55
Hourly	$53.18	$53.70	$54.24	$54.79	$55.33	$55.87	$56.43
Biweekly	$4,254.40	$4,296.00	$4,339.20	$4,383.20	$4,426.40	$4,469.60	$4,514.40
Annually	$110,614.40	$111,696.00	$112,819.20	$113,963.20	$115,086.40	$116,209.60	$117,374.40

UA Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$36.06	$36.43	$36.79	$37.15	$37.51	$37.90	$38.28	$38.67	$39.04	$39.45	$39.84	$40.23
Biweekly	$2,884.80	$2,914.40	$2,943.20	$2,972.00	$3,000.80	$3,032.00	$3,062.40	$3,093.60	$3,123.20	$3,156.00	$3,187.20	$3,218.40
Annually	$75,004.80	$75,774.40	$76,523.20	$77,272.00	$78,020.80	$78,832.00	$79,622.40	$80,433.60	$81,203.20	$82,056.00	$82,867.20	$83,678.40

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$40.64	$41.04	$41.44	$41.86	$42.30	$42.69	$43.13	$43.56	$44.01	$44.43	$44.87	$45.32
Biweekly	$3,251.20	$3,283.20	$3,315.20	$3,348.80	$3,384.00	$3,415.20	$3,450.40	$3,484.80	$3,520.80	$3,554.40	$3,589.60	$3,625.60
Annually	$84,531.20	$85,363.20	$86,195.20	$87,068.80	$87,984.00	$88,795.20	$89,710.40	$90,604.80	$91,540.80	$92,414.40	$93,329.60	$94,265.60

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$45.81	$46.27	$46.72	$47.18	$47.66	$48.14	$48.62	$49.08	$49.59	$50.09	$50.59	$51.10
Biweekly	$3,664.80	$3,701.60	$3,737.60	$3,774.40	$3,812.80	$3,851.20	$3,889.60	$3,926.40	$3,967.20	$4,007.20	$4,047.20	$4,088.00
Annually	$95,284.80	$96,241.60	$97,177.60	$98,134.40	$99,132.80	$100,131.20	$101,129.60	$102,086.40	$103,147.20	$104,187.20	$105,227.20	$106,288.00

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$51.60	$52.14	$52.64	$53.18	$53.70	$54.24	$54.79	$55.33	$55.87	$56.43	$57.02	$57.59
Biweekly	$4,128.00	$4,171.20	$4,211.20	$4,254.40	$4,296.00	$4,339.20	$4,383.20	$4,426.40	$4,469.60	$4,514.40	$4,561.60	$4,607.20
Annually	$107,328.00	$108,451.20	$109,491.20	$110,614.40	$111,696.00	$112,819.20	$113,963.20	$115,086.40	$116,209.60	$117,374.40	$118,601.60	$119,787.20

Steps	49	50	51	52	53	54	55
Hourly	$58.14	$58.72	$59.33	$59.91	$60.52	$61.10	$61.73
Biweekly	$4,651.20	$4,697.60	$4,746.40	$4,792.80	$4,841.60	$4,888.00	$4,938.40
Annually	$120,931.20	$122,137.60	$123,406.40	$124,612.80	$125,881.60	$127,088.00	$128,398.40

Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$40.64	$41.04	$41.44	$41.86	$42.30	$42.69	$43.13	$43.56	$44.01	$44.43	$44.87	$45.32
Biweekly	$3,251.20	$3,283.20	$3,315.20	$3,348.80	$3,384.00	$3,415.20	$3,450.40	$3,484.80	$3,520.80	$3,554.40	$3,589.60	$3,625.60
Annually	$84,531.20	$85,363.20	$86,195.20	$87,068.80	$87,984.00	$88,795.20	$89,710.40	$90,604.80	$91,540.80	$92,414.40	$93,329.60	$94,265.60

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$45.81	$46.27	$46.72	$47.18	$47.66	$48.14	$48.62	$49.08	$49.59	$50.09	$50.59	$51.10
Biweekly	$3,664.80	$3,701.60	$3,737.60	$3,774.40	$3,812.80	$3,851.20	$3,889.60	$3,926.40	$3,967.20	$4,007.20	$4,047.20	$4,088.00
Annually	$95,284.80	$96,241.60	$97,177.60	$98,134.40	$99,132.80	$100,131.20	$101,129.60	$102,086.40	$103,147.20	$104,187.20	$105,227.20	$106,288.00

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$51.60	$52.14	$52.64	$53.18	$53.70	$54.24	$54.79	$55.33	$55.87	$56.43	$57.02	$57.59
Biweekly	$4,128.00	$4,171.20	$4,211.20	$4,254.40	$4,296.00	$4,339.20	$4,383.20	$4,426.40	$4,469.60	$4,514.40	$4,561.60	$4,607.20
Annually	$107,328.00	$108,451.20	$109,491.20	$110,614.40	$111,696.00	$112,819.20	$113,963.20	$115,086.40	$116,209.60	$117,374.40	$118,601.60	$119,787.20

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$58.14	$58.72	$59.33	$59.91	$60.52	$61.10	$61.73	$62.36	$62.97	$63.59	$64.22	$64.89
Biweekly	$4,651.20	$4,697.60	$4,746.40	$4,792.80	$4,841.60	$4,888.00	$4,938.40	$4,988.80	$5,037.60	$5,087.20	$5,137.60	$5,191.20
Annually	$120,931.20	$122,137.60	$123,406.40	$124,612.80	$125,881.60	$127,088.00	$128,398.40	$129,708.80	$130,977.60	$132,267.20	$133,577.60	$134,971.20

Steps	49	50	51	52	53	54	55
Hourly	$65.52	$66.19	$66.83	$67.52	$68.20	$68.88	$69.56
Biweekly	$5,241.60	$5,295.20	$5,346.40	$5,401.60	$5,456.00	$5,510.40	$5,564.80
Annually	$136,281.60	$137,675.20	$139,006.40	$140,441.60	$141,856.00	$143,270.40	$144,684.80

UA Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$45.81	$46.27	$46.72	$47.18	$47.66	$48.14	$48.62	$49.08	$49.59	$50.09	$50.59	$51.10
Biweekly	$3,664.80	$3,701.60	$3,737.60	$3,774.40	$3,812.80	$3,851.20	$3,889.60	$3,926.40	$3,967.20	$4,007.20	$4,047.20	$4,088.00
Annually	$95,284.80	$96,241.60	$97,177.60	$98,134.40	$99,132.80	$100,131.20	$101,129.60	$102,086.40	$103,147.20	$104,187.20	$105,227.20	$106,288.00

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$51.60	$52.14	$52.64	$53.18	$53.70	$54.24	$54.79	$55.33	$55.87	$56.43	$57.02	$57.59
Biweekly	$4,128.00	$4,171.20	$4,211.20	$4,254.40	$4,296.00	$4,339.20	$4,383.20	$4,426.40	$4,469.60	$4,514.40	$4,561.60	$4,607.20
Annually	$107,328.00	$108,451.20	$109,491.20	$110,614.40	$111,696.00	$112,819.20	$113,963.20	$115,086.40	$116,209.60	$117,374.40	$118,601.60	$119,787.20

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$58.14	$58.72	$59.33	$59.91	$60.52	$61.10	$61.73	$62.36	$62.97	$63.59	$64.22	$64.89
Biweekly	$4,651.20	$4,697.60	$4,746.40	$4,792.80	$4,841.60	$4,888.00	$4,938.40	$4,988.80	$5,037.60	$5,087.20	$5,137.60	$5,191.20
Annually	$120,931.20	$122,137.60	$123,406.40	$124,612.80	$125,881.60	$127,088.00	$128,398.40	$129,708.80	$130,977.60	$132,267.20	$133,577.60	$134,971.20

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$65.52	$66.19	$66.83	$67.52	$68.20	$68.88	$69.56	$70.25	$70.96	$71.66	$72.38	$73.09
Biweekly	$5,241.60	$5,295.20	$5,346.40	$5,401.60	$5,456.00	$5,510.40	$5,564.80	$5,620.00	$5,676.80	$5,732.80	$5,790.40	$5,847.20
Annually	$136,281.60	$137,675.20	$139,006.40	$140,441.60	$141,856.00	$143,270.40	$144,684.80	$146,120.00	$147,596.80	$149,052.80	$150,550.40	$152,027.20

Steps	49	50	51	52	53	54	55
Hourly	$73.84	$74.57	$75.31	$76.07	$76.86	$77.61	$78.37
Biweekly	$5,907.20	$5,965.60	$6,024.80	$6,085.60	$6,148.80	$6,208.80	$6,269.60
Annually	$153,587.20	$155,105.60	$156,644.80	$158,225.60	$159,868.80	$161,428.80	$163,009.60

Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$50.09	$50.59	$51.10	$51.60	$52.14	$52.64	$53.18	$53.70	$54.24	$54.79	$55.33	$55.87
Biweekly	$4,007.20	$4,047.20	$4,088.00	$4,128.00	$4,171.20	$4,211.20	$4,254.40	$4,296.00	$4,339.20	$4,383.20	$4,426.40	$4,469.60
Annually	$104,187.20	$105,227.20	$106,288.00	$107,328.00	$108,451.20	$109,491.20	$110,614.40	$111,696.00	$112,819.20	$113,963.20	$115,086.40	$116,209.60

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$56.43	$57.02	$57.59	$58.14	$58.72	$59.33	$59.91	$60.52	$61.10	$61.73	$62.36	$62.97
Biweekly	$4,514.40	$4,561.60	$4,607.20	$4,651.20	$4,697.60	$4,746.40	$4,792.80	$4,841.60	$4,888.00	$4,938.40	$4,988.80	$5,037.60
Annually	$117,374.40	$118,601.60	$119,787.20	$120,931.20	$122,137.60	$123,406.40	$124,612.80	$125,881.60	$127,088.00	$128,398.40	$129,708.80	$130,977.60

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$63.59	$64.22	$64.89	$65.52	$66.19	$66.83	$67.52	$68.20	$68.88	$69.56	$70.25	$70.96
Biweekly	$5,087.20	$5,137.60	$5,191.20	$5,241.60	$5,295.20	$5,346.40	$5,401.60	$5,456.00	$5,510.40	$5,564.80	$5,620.00	$5,676.80
Annually	$132,267.20	$133,577.60	$134,971.20	$136,281.60	$137,675.20	$139,006.40	$140,441.60	$141,856.00	$143,270.40	$144,684.80	$146,120.00	$147,596.80

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$71.66	$72.38	$73.09	$73.84	$74.57	$75.31	$76.07	$76.86	$77.61	$78.37	$79.17	$79.97
Biweekly	$5,732.80	$5,790.40	$5,847.20	$5,907.20	$5,965.60	$6,024.80	$6,085.60	$6,148.80	$6,208.80	$6,269.60	$6,333.60	$6,397.60
Annually	$149,052.80	$150,550.40	$152,027.20	$153,587.20	$155,105.60	$156,644.80	$158,225.60	$159,868.80	$161,428.80	$163,009.60	$164,673.60	$166,337.60

Steps	49	50	51	52	53	54	55
Hourly	$80.75	$81.55	$82.38	$83.23	$84.04	$84.87	$85.70
Biweekly	$6,460.00	$6,524.00	$6,590.40	$6,658.40	$6,723.20	$6,789.60	$6,856.00
Annually	$167,960.00	$169,624.00	$171,350.40	$173,118.40	$174,803.20	$176,529.60	$178,256.00

UA Staff Salary Schedule

(Non-bargaining unit)

CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11%)

Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$16.10	$16.25	$16.39	$16.55	$16.74	$16.91	$17.08	$17.26	$17.43	$17.59	$17.77	$17.95
Biweekly	$1,288.00	$1,300.00	$1,311.20	$1,324.00	$1,339.20	$1,352.80	$1,366.40	$1,380.80	$1,394.40	$1,407.20	$1,421.60	$1,436.00
Annually	$33,488.00	$33,800.00	$34,091.20	$34,424.00	$34,819.20	$35,172.80	$35,526.40	$35,900.80	$36,254.40	$36,587.20	$36,961.60	$37,336.00

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$18.13	$18.32	$18.50	$18.67	$18.87	$19.04	$19.26	$19.41	$19.64	$19.83	$20.03	$20.22
Biweekly	$1,450.40	$1,465.60	$1,480.00	$1,493.60	$1,509.60	$1,523.20	$1,540.80	$1,552.80	$1,571.20	$1,586.40	$1,602.40	$1,617.60
Annually	$37,710.40	$38,105.60	$38,480.00	$38,833.60	$39,249.60	$39,603.20	$40,060.80	$40,372.80	$40,851.20	$41,246.40	$41,662.40	$42,057.60

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$20.44	$20.63	$20.80	$21.07	$21.26	$21.47	$21.69	$21.90	$22.11	$22.35	$22.55	$22.78
Biweekly	$1,635.20	$1,650.40	$1,664.00	$1,685.60	$1,700.80	$1,717.60	$1,735.20	$1,752.00	$1,768.80	$1,788.00	$1,804.00	$1,822.40
Annually	$42,515.20	$42,910.40	$43,264.00	$43,825.60	$44,220.80	$44,657.60	$45,115.20	$45,552.00	$45,988.80	$46,488.00	$46,904.00	$47,382.40

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$23.02	$23.25	$23.48	$23.70	$23.95	$24.20	$24.45	$24.68	$24.92	$25.16	$25.42	$25.68
Biweekly	$1,841.60	$1,860.00	$1,878.40	$1,896.00	$1,916.00	$1,936.00	$1,956.00	$1,974.40	$1,993.60	$2,012.80	$2,033.60	$2,054.40
Annually	$47,881.60	$48,360.00	$48,838.40	$49,296.00	$49,816.00	$50,336.00	$50,856.00	$51,334.40	$51,833.60	$52,332.80	$52,873.60	$53,414.40

Steps	49	50	51	52	53	54	55
Hourly	$25.93	$26.20	$26.44	$26.71	$26.98	$27.26	$27.53
Biweekly	$2,074.40	$2,096.00	$2,115.20	$2,136.80	$2,158.40	$2,180.80	$2,202.40
Annually	$53,934.40	$54,496.00	$54,995.20	$55,556.80	$56,118.40	$56,700.80	$57,262.40

Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$18.13	$18.32	$18.50	$18.67	$18.87	$19.04	$19.26	$19.41	$19.64	$19.83	$20.03	$20.22
Biweekly	$1,450.40	$1,465.60	$1,480.00	$1,493.60	$1,509.60	$1,523.20	$1,540.80	$1,552.80	$1,571.20	$1,586.40	$1,602.40	$1,617.60
Annually	$37,710.40	$38,105.60	$38,480.00	$38,833.60	$39,249.60	$39,603.20	$40,060.80	$40,372.80	$40,851.20	$41,246.40	$41,662.40	$42,057.60

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$20.44	$20.63	$20.80	$21.07	$21.26	$21.47	$21.69	$21.90	$22.11	$22.35	$22.55	$22.78
Biweekly	$1,635.20	$1,650.40	$1,664.00	$1,685.60	$1,700.80	$1,717.60	$1,735.20	$1,752.00	$1,768.80	$1,788.00	$1,804.00	$1,822.40
Annually	$42,515.20	$42,910.40	$43,264.00	$43,825.60	$44,220.80	$44,657.60	$45,115.20	$45,552.00	$45,988.80	$46,488.00	$46,904.00	$47,382.40

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$23.02	$23.25	$23.48	$23.70	$23.95	$24.20	$24.45	$24.68	$24.92	$25.16	$25.42	$25.68
Biweekly	$1,841.60	$1,860.00	$1,878.40	$1,896.00	$1,916.00	$1,936.00	$1,956.00	$1,974.40	$1,993.60	$2,012.80	$2,033.60	$2,054.40
Annually	$47,881.60	$48,360.00	$48,838.40	$49,296.00	$49,816.00	$50,336.00	$50,856.00	$51,334.40	$51,833.60	$52,332.80	$52,873.60	$53,414.40

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$25.93	$26.20	$26.44	$26.71	$26.98	$27.26	$27.53	$27.80	$28.07	$28.35	$28.66	$28.91
Biweekly	$2,074.40	$2,096.00	$2,115.20	$2,136.80	$2,158.40	$2,180.80	$2,202.40	$2,224.00	$2,245.60	$2,268.00	$2,292.80	$2,312.80
Annually	$53,934.40	$54,496.00	$54,995.20	$55,556.80	$56,118.40	$56,700.80	$57,262.40	$57,824.00	$58,385.60	$58,968.00	$59,612.80	$60,132.80

Steps	49	50	51	52	53	54	55
Hourly	$29.22	$29.51	$29.81	$30.10	$30.42	$30.71	$31.00
Biweekly	$2,337.60	$2,360.80	$2,384.80	$2,408.00	$2,433.60	$2,456.80	$2,480.00
Annually	$60,777.60	$61,380.80	$62,004.80	$62,608.00	$63,273.60	$63,876.80	$64,480.00

UA Staff Salary Schedule

(Non-bargaining unit)

CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11%)

Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$20.44	$20.63	$20.80	$21.07	$21.26	$21.47	$21.69	$21.90	$22.11	$22.35	$22.55	$22.78
Biweekly	$1,635.20	$1,650.40	$1,664.00	$1,685.60	$1,700.80	$1,717.60	$1,735.20	$1,752.00	$1,768.80	$1,788.00	$1,804.00	$1,822.40
Annually	$42,515.20	$42,910.40	$43,264.00	$43,825.60	$44,220.80	$44,657.60	$45,115.20	$45,552.00	$45,988.80	$46,488.00	$46,904.00	$47,382.40

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$23.02	$23.25	$23.48	$23.70	$23.95	$24.20	$24.45	$24.68	$24.92	$25.16	$25.42	$25.68
Biweekly	$1,841.60	$1,860.00	$1,878.40	$1,896.00	$1,916.00	$1,936.00	$1,956.00	$1,974.40	$1,993.60	$2,012.80	$2,033.60	$2,054.40
Annually	$47,881.60	$48,360.00	$48,838.40	$49,296.00	$49,816.00	$50,336.00	$50,856.00	$51,334.40	$51,833.60	$52,332.80	$52,873.60	$53,414.40

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$25.93	$26.20	$26.44	$26.71	$26.98	$27.26	$27.53	$27.80	$28.07	$28.35	$28.66	$28.91
Biweekly	$2,074.40	$2,096.00	$2,115.20	$2,136.80	$2,158.40	$2,180.80	$2,202.40	$2,224.00	$2,245.60	$2,268.00	$2,292.80	$2,312.80
Annually	$53,934.40	$54,496.00	$54,995.20	$55,556.80	$56,118.40	$56,700.80	$57,262.40	$57,824.00	$58,385.60	$58,968.00	$59,612.80	$60,132.80

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$29.22	$29.51	$29.81	$30.10	$30.42	$30.71	$31.00	$31.34	$31.64	$31.97	$32.28	$32.57
Biweekly	$2,337.60	$2,360.80	$2,384.80	$2,408.00	$2,433.60	$2,456.80	$2,480.00	$2,507.20	$2,531.20	$2,557.60	$2,582.40	$2,605.60
Annually	$60,777.60	$61,380.80	$62,004.80	$62,608.00	$63,273.60	$63,876.80	$64,480.00	$65,187.20	$65,811.20	$66,497.60	$67,142.40	$67,745.60

Steps	49	50	51	52	53	54	55
Hourly	$32.93	$33.25	$33.59	$33.91	$34.28	$34.60	$34.97
Biweekly	$2,634.40	$2,660.00	$2,687.20	$2,712.80	$2,742.40	$2,768.00	$2,797.60
Annually	$68,494.40	$69,160.00	$69,867.20	$70,532.80	$71,302.40	$71,968.00	$72,737.60

Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$23.02	$23.25	$23.48	$23.70	$23.95	$24.20	$24.45	$24.68	$24.92	$25.16	$25.42	$25.68
Biweekly	$1,841.60	$1,860.00	$1,878.40	$1,896.00	$1,916.00	$1,936.00	$1,956.00	$1,974.40	$1,993.60	$2,012.80	$2,033.60	$2,054.40
Annually	$47,881.60	$48,360.00	$48,838.40	$49,296.00	$49,816.00	$50,336.00	$50,856.00	$51,334.40	$51,833.60	$52,332.80	$52,873.60	$53,414.40

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$25.93	$26.20	$26.44	$26.71	$26.98	$27.26	$27.53	$27.80	$28.07	$28.35	$28.66	$28.91
Biweekly	$2,074.40	$2,096.00	$2,115.20	$2,136.80	$2,158.40	$2,180.80	$2,202.40	$2,224.00	$2,245.60	$2,268.00	$2,292.80	$2,312.80
Annually	$53,934.40	$54,496.00	$54,995.20	$55,556.80	$56,118.40	$56,700.80	$57,262.40	$57,824.00	$58,385.60	$58,968.00	$59,612.80	$60,132.80

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$29.22	$29.51	$29.81	$30.10	$30.42	$30.71	$31.00	$31.34	$31.64	$31.97	$32.28	$32.57
Biweekly	$2,337.60	$2,360.80	$2,384.80	$2,408.00	$2,433.60	$2,456.80	$2,480.00	$2,507.20	$2,531.20	$2,557.60	$2,582.40	$2,605.60
Annually	$60,777.60	$61,380.80	$62,004.80	$62,608.00	$63,273.60	$63,876.80	$64,480.00	$65,187.20	$65,811.20	$66,497.60	$67,142.40	$67,745.60

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$32.93	$33.25	$33.59	$33.91	$34.28	$34.60	$34.97	$35.28	$35.65	$36.02	$36.38	$36.72
Biweekly	$2,634.40	$2,660.00	$2,687.20	$2,712.80	$2,742.40	$2,768.00	$2,797.60	$2,822.40	$2,852.00	$2,881.60	$2,910.40	$2,937.60
Annually	$68,494.40	$69,160.00	$69,867.20	$70,532.80	$71,302.40	$71,968.00	$72,737.60	$73,382.40	$74,152.00	$74,921.60	$75,670.40	$76,377.60

Steps	49	50	51	52	53	54	55
Hourly	$37.10	$37.46	$37.84	$38.23	$38.61	$38.99	$39.38
Biweekly	$2,968.00	$2,996.80	$3,027.20	$3,058.40	$3,088.80	$3,119.20	$3,150.40
Annually	$77,168.00	$77,916.80	$78,707.20	$79,518.40	$80,308.80	$81,099.20	$81,910.40

UA Staff Salary Schedule

(Non-bargaining unit)

CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11%)

Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$25.93	$26.20	$26.44	$26.71	$26.98	$27.26	$27.53	$27.80	$28.07	$28.35	$28.66	$28.91
Biweekly	$2,074.40	$2,096.00	$2,115.20	$2,136.80	$2,158.40	$2,180.80	$2,202.40	$2,224.00	$2,245.60	$2,268.00	$2,292.80	$2,312.80
Annually	$53,934.40	$54,496.00	$54,995.20	$55,556.80	$56,118.40	$56,700.80	$57,262.40	$57,824.00	$58,385.60	$58,968.00	$59,612.80	$60,132.80

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$29.22	$29.51	$29.81	$30.10	$30.42	$30.71	$31.00	$31.34	$31.64	$31.97	$32.28	$32.57
Biweekly	$2,337.60	$2,360.80	$2,384.80	$2,408.00	$2,433.60	$2,456.80	$2,480.00	$2,507.20	$2,531.20	$2,557.60	$2,582.40	$2,605.60
Annually	$60,777.60	$61,380.80	$62,004.80	$62,608.00	$63,273.60	$63,876.80	$64,480.00	$65,187.20	$65,811.20	$66,497.60	$67,142.40	$67,745.60

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$32.93	$33.25	$33.59	$33.91	$34.28	$34.60	$34.97	$35.28	$35.65	$36.02	$36.38	$36.72
Biweekly	$2,634.40	$2,660.00	$2,687.20	$2,712.80	$2,742.40	$2,768.00	$2,797.60	$2,822.40	$2,852.00	$2,881.60	$2,910.40	$2,937.60
Annually	$68,494.40	$69,160.00	$69,867.20	$70,532.80	$71,302.40	$71,968.00	$72,737.60	$73,382.40	$74,152.00	$74,921.60	$75,670.40	$76,377.60

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$37.10	$37.46	$37.84	$38.23	$38.61	$38.99	$39.38	$39.77	$40.16	$40.57	$40.95	$41.37
Biweekly	$2,968.00	$2,996.80	$3,027.20	$3,058.40	$3,088.80	$3,119.20	$3,150.40	$3,181.60	$3,212.80	$3,245.60	$3,276.00	$3,309.60
Annually	$77,168.00	$77,916.80	$78,707.20	$79,518.40	$80,308.80	$81,099.20	$81,910.40	$82,721.60	$83,532.80	$84,385.60	$85,176.00	$86,049.60

Steps	49	50	51	52	53	54	55
Hourly	$41.81	$42.20	$42.63	$43.08	$43.49	$43.91	$44.35
Biweekly	$3,344.80	$3,376.00	$3,410.40	$3,446.40	$3,479.20	$3,512.80	$3,548.00
Annually	$86,964.80	$87,776.00	$88,670.40	$89,606.40	$90,459.20	$91,332.80	$92,248.00

Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$28.35	$28.66	$28.91	$29.22	$29.51	$29.81	$30.10	$30.42	$30.71	$31.00	$31.34	$31.64
Biweekly	$2,268.00	$2,292.80	$2,312.80	$2,337.60	$2,360.80	$2,384.80	$2,408.00	$2,433.60	$2,456.80	$2,480.00	$2,507.20	$2,531.20
Annually	$58,968.00	$59,612.80	$60,132.80	$60,777.60	$61,380.80	$62,004.80	$62,608.00	$63,273.60	$63,876.80	$64,480.00	$65,187.20	$65,811.20

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$31.97	$32.28	$32.57	$32.93	$33.25	$33.59	$33.91	$34.28	$34.60	$34.97	$35.28	$35.65
Biweekly	$2,557.60	$2,582.40	$2,605.60	$2,634.40	$2,660.00	$2,687.20	$2,712.80	$2,742.40	$2,768.00	$2,797.60	$2,822.40	$2,852.00
Annually	$66,497.60	$67,142.40	$67,745.60	$68,494.40	$69,160.00	$69,867.20	$70,532.80	$71,302.40	$71,968.00	$72,737.60	$73,382.40	$74,152.00

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$36.02	$36.38	$36.72	$37.10	$37.46	$37.84	$38.23	$38.61	$38.99	$39.38	$39.77	$40.16
Biweekly	$2,881.60	$2,910.40	$2,937.60	$2,968.00	$2,996.80	$3,027.20	$3,058.40	$3,088.80	$3,119.20	$3,150.40	$3,181.60	$3,212.80
Annually	$74,921.60	$75,670.40	$76,377.60	$77,168.00	$77,916.80	$78,707.20	$79,518.40	$80,308.80	$81,099.20	$81,910.40	$82,721.60	$83,532.80

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$40.57	$40.95	$41.37	$41.81	$42.20	$42.63	$43.08	$43.49	$43.91	$44.35	$44.80	$45.25
Biweekly	$3,245.60	$3,276.00	$3,309.60	$3,344.80	$3,376.00	$3,410.40	$3,446.40	$3,479.20	$3,512.80	$3,548.00	$3,584.00	$3,620.00
Annually	$84,385.60	$85,176.00	$86,049.60	$86,964.80	$87,776.00	$88,670.40	$89,606.40	$90,459.20	$91,332.80	$92,248.00	$93,184.00	$94,120.00

Steps	49	50	51	52	53	54	55
Hourly	$45.69	$46.18	$46.61	$47.10	$47.58	$48.07	$48.54
Biweekly	$3,655.20	$3,694.40	$3,728.80	$3,768.00	$3,806.40	$3,845.60	$3,883.20
Annually	$95,035.20	$96,054.40	$96,948.80	$97,968.00	$98,966.40	$99,985.60	$100,963.20

UA Staff Salary Schedule

(Non-bargaining unit)

CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11%)

Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$31.00	$31.34	$31.64	$31.97	$32.28	$32.57	$32.93	$33.25	$33.59	$33.91	$34.28	$34.60
Biweekly	$2,480.00	$2,507.20	$2,531.20	$2,557.60	$2,582.40	$2,605.60	$2,634.40	$2,660.00	$2,687.20	$2,712.80	$2,742.40	$2,768.00
Annually	$64,480.00	$65,187.20	$65,811.20	$66,497.60	$67,142.40	$67,745.60	$68,494.40	$69,160.00	$69,867.20	$70,532.80	$71,302.40	$71,968.00

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$34.97	$35.28	$35.65	$36.02	$36.38	$36.72	$37.10	$37.46	$37.84	$38.23	$38.61	$38.99
Biweekly	$2,797.60	$2,822.40	$2,852.00	$2,881.60	$2,910.40	$2,937.60	$2,968.00	$2,996.80	$3,027.20	$3,058.40	$3,088.80	$3,119.20
Annually	$72,737.60	$73,382.40	$74,152.00	$74,921.60	$75,670.40	$76,377.60	$77,168.00	$77,916.80	$78,707.20	$79,518.40	$80,308.80	$81,099.20

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$39.38	$39.77	$40.16	$40.57	$40.95	$41.37	$41.81	$42.20	$42.63	$43.08	$43.49	$43.91
Biweekly	$3,150.40	$3,181.60	$3,212.80	$3,245.60	$3,276.00	$3,309.60	$3,344.80	$3,376.00	$3,410.40	$3,446.40	$3,479.20	$3,512.80
Annually	$81,910.40	$82,721.60	$83,532.80	$84,385.60	$85,176.00	$86,049.60	$86,964.80	$87,776.00	$88,670.40	$89,606.40	$90,459.20	$91,332.80

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$44.35	$44.80	$45.25	$45.69	$46.18	$46.61	$47.10	$47.58	$48.07	$48.54	$49.01	$49.50
Biweekly	$3,548.00	$3,584.00	$3,620.00	$3,655.20	$3,694.40	$3,728.80	$3,768.00	$3,806.40	$3,845.60	$3,883.20	$3,920.80	$3,960.00
Annually	$92,248.00	$93,184.00	$94,120.00	$95,035.20	$96,054.40	$96,948.80	$97,968.00	$98,966.40	$99,985.60	$100,963.20	$101,940.80	$102,960.00

Steps	49	50	51	52	53	54	55
Hourly	$50.01	$50.50	$51.01	$51.53	$52.06	$52.56	$53.07
Biweekly	$4,000.80	$4,040.00	$4,080.80	$4,122.40	$4,164.80	$4,204.80	$4,245.60
Annually	$104,020.80	$105,040.00	$106,100.80	$107,182.40	$108,284.80	$109,324.80	$110,385.60

Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$33.59	$33.91	$34.28	$34.60	$34.97	$35.28	$35.65	$36.02	$36.38	$36.72	$37.10	$37.46
Biweekly	$2,687.20	$2,712.80	$2,742.40	$2,768.00	$2,797.60	$2,822.40	$2,852.00	$2,881.60	$2,910.40	$2,937.60	$2,968.00	$2,996.80
Annually	$69,867.20	$70,532.80	$71,302.40	$71,968.00	$72,737.60	$73,382.40	$74,152.00	$74,921.60	$75,670.40	$76,377.60	$77,168.00	$77,916.80

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$37.84	$38.23	$38.61	$38.99	$39.38	$39.77	$40.16	$40.57	$40.95	$41.37	$41.81	$42.20
Biweekly	$3,027.20	$3,058.40	$3,088.80	$3,119.20	$3,150.40	$3,181.60	$3,212.80	$3,245.60	$3,276.00	$3,309.60	$3,344.80	$3,376.00
Annually	$78,707.20	$79,518.40	$80,308.80	$81,099.20	$81,910.40	$82,721.60	$83,532.80	$84,385.60	$85,176.00	$86,049.60	$86,964.80	$87,776.00

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$42.63	$43.08	$43.49	$43.91	$44.35	$44.80	$45.25	$45.69	$46.18	$46.61	$47.10	$47.58
Biweekly	$3,410.40	$3,446.40	$3,479.20	$3,512.80	$3,548.00	$3,584.00	$3,620.00	$3,655.20	$3,694.40	$3,728.80	$3,768.00	$3,806.40
Annually	$88,670.40	$89,606.40	$90,459.20	$91,332.80	$92,248.00	$93,184.00	$94,120.00	$95,035.20	$96,054.40	$96,948.80	$97,968.00	$98,966.40

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$48.07	$48.54	$49.01	$49.50	$50.01	$50.50	$51.01	$51.53	$52.06	$52.56	$53.07	$53.62
Biweekly	$3,845.60	$3,883.20	$3,920.80	$3,960.00	$4,000.80	$4,040.00	$4,080.80	$4,122.40	$4,164.80	$4,204.80	$4,245.60	$4,289.60
Annually	$99,985.60	$100,963.20	$101,940.80	$102,960.00	$104,020.80	$105,040.00	$106,100.80	$107,182.40	$108,284.80	$109,324.80	$110,385.60	$111,529.60

Steps	49	50	51	52	53	54	55
Hourly	$54.13	$54.68	$55.21	$55.80	$56.35	$56.90	$57.50
Biweekly	$4,330.40	$4,374.40	$4,416.80	$4,464.00	$4,508.00	$4,552.00	$4,600.00
Annually	$112,590.40	$113,734.40	$114,836.80	$116,064.00	$117,208.00	$118,352.00	$119,600.00

UA Staff Salary Schedule

(Non-bargaining unit)

CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11%)

Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$36.72	$37.10	$37.46	$37.84	$38.23	$38.61	$38.99	$39.38	$39.77	$40.16	$40.57	$40.95
Biweekly	$2,937.60	$2,968.00	$2,996.80	$3,027.20	$3,058.40	$3,088.80	$3,119.20	$3,150.40	$3,181.60	$3,212.80	$3,245.60	$3,276.00
Annually	$76,377.60	$77,168.00	$77,916.80	$78,707.20	$79,518.40	$80,308.80	$81,099.20	$81,910.40	$82,721.60	$83,532.80	$84,385.60	$85,176.00

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$41.37	$41.81	$42.20	$42.63	$43.08	$43.49	$43.91	$44.35	$44.80	$45.25	$45.69	$46.18
Biweekly	$3,309.60	$3,344.80	$3,376.00	$3,410.40	$3,446.40	$3,479.20	$3,512.80	$3,548.00	$3,584.00	$3,620.00	$3,655.20	$3,694.40
Annually	$86,049.60	$86,964.80	$87,776.00	$88,670.40	$89,606.40	$90,459.20	$91,332.80	$92,248.00	$93,184.00	$94,120.00	$95,035.20	$96,054.40

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$46.61	$47.10	$47.58	$48.07	$48.54	$49.01	$49.50	$50.01	$50.50	$51.01	$51.53	$52.06
Biweekly	$3,728.80	$3,768.00	$3,806.40	$3,845.60	$3,883.20	$3,920.80	$3,960.00	$4,000.80	$4,040.00	$4,080.80	$4,122.40	$4,164.80
Annually	$96,948.80	$97,968.00	$98,966.40	$99,985.60	$100,963.20	$101,940.80	$102,960.00	$104,020.80	$105,040.00	$106,100.80	$107,182.40	$108,284.80

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$52.56	$53.07	$53.62	$54.13	$54.68	$55.21	$55.80	$56.35	$56.90	$57.50	$58.05	$58.64
Biweekly	$4,204.80	$4,245.60	$4,289.60	$4,330.40	$4,374.40	$4,416.80	$4,464.00	$4,508.00	$4,552.00	$4,600.00	$4,644.00	$4,691.20
Annually	$109,324.80	$110,385.60	$111,529.60	$112,590.40	$113,734.40	$114,836.80	$116,064.00	$117,208.00	$118,352.00	$119,600.00	$120,744.00	$121,971.20

Steps	49	50	51	52	53	54	55
Hourly	$59.22	$59.83	$60.42	$61.00	$61.64	$62.22	$62.85
Biweekly	$4,737.60	$4,786.40	$4,833.60	$4,880.00	$4,931.20	$4,977.60	$5,028.00
Annually	$123,177.60	$124,446.40	$125,673.60	$126,880.00	$128,211.20	$129,417.60	$130,728.00

Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$41.37	$41.81	$42.20	$42.63	$43.08	$43.49	$43.91	$44.35	$44.80	$45.25	$45.69	$46.18
Biweekly	$3,309.60	$3,344.80	$3,376.00	$3,410.40	$3,446.40	$3,479.20	$3,512.80	$3,548.00	$3,584.00	$3,620.00	$3,655.20	$3,694.40
Annually	$86,049.60	$86,964.80	$87,776.00	$88,670.40	$89,606.40	$90,459.20	$91,332.80	$92,248.00	$93,184.00	$94,120.00	$95,035.20	$96,054.40

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$46.61	$47.10	$47.58	$48.07	$48.54	$49.01	$49.50	$50.01	$50.50	$51.01	$51.53	$52.06
Biweekly	$3,728.80	$3,768.00	$3,806.40	$3,845.60	$3,883.20	$3,920.80	$3,960.00	$4,000.80	$4,040.00	$4,080.80	$4,122.40	$4,164.80
Annually	$96,948.80	$97,968.00	$98,966.40	$99,985.60	$100,963.20	$101,940.80	$102,960.00	$104,020.80	$105,040.00	$106,100.80	$107,182.40	$108,284.80

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$52.56	$53.07	$53.62	$54.13	$54.68	$55.21	$55.80	$56.35	$56.90	$57.50	$58.05	$58.64
Biweekly	$4,204.80	$4,245.60	$4,289.60	$4,330.40	$4,374.40	$4,416.80	$4,464.00	$4,508.00	$4,552.00	$4,600.00	$4,644.00	$4,691.20
Annually	$109,324.80	$110,385.60	$111,529.60	$112,590.40	$113,734.40	$114,836.80	$116,064.00	$117,208.00	$118,352.00	$119,600.00	$120,744.00	$121,971.20

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$59.22	$59.83	$60.42	$61.00	$61.64	$62.22	$62.85	$63.50	$64.12	$64.76	$65.38	$66.08
Biweekly	$4,737.60	$4,786.40	$4,833.60	$4,880.00	$4,931.20	$4,977.60	$5,028.00	$5,080.00	$5,129.60	$5,180.80	$5,230.40	$5,286.40
Annually	$123,177.60	$124,446.40	$125,673.60	$126,880.00	$128,211.20	$129,417.60	$130,728.00	$132,080.00	$133,369.60	$134,700.80	$135,990.40	$137,446.40

Steps	49	50	51	52	53	54	55
Hourly	$66.73	$67.41	$68.08	$68.76	$69.45	$70.15	$70.84
Biweekly	$5,338.40	$5,392.80	$5,446.40	$5,500.80	$5,556.00	$5,612.00	$5,667.20
Annually	$138,798.40	$140,212.80	$141,606.40	$143,020.80	$144,456.00	$145,912.00	$147,347.20

UA Staff Salary Schedule

(Non-bargaining unit)

CORDOVA-GLENALLEN-COPPER CENTER-VALDEZ (11%)

Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$46.61	$47.10	$47.58	$48.07	$48.54	$49.01	$49.50	$50.01	$50.50	$51.01	$51.53	$52.06
Biweekly	$3,728.80	$3,768.00	$3,806.40	$3,845.60	$3,883.20	$3,920.80	$3,960.00	$4,000.80	$4,040.00	$4,080.80	$4,122.40	$4,164.80
Annually	$96,948.80	$97,968.00	$98,966.40	$99,985.60	$100,963.20	$101,940.80	$102,960.00	$104,020.80	$105,040.00	$106,100.80	$107,182.40	$108,284.80

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$52.56	$53.07	$53.62	$54.13	$54.68	$55.21	$55.80	$56.35	$56.90	$57.50	$58.05	$58.64
Biweekly	$4,204.80	$4,245.60	$4,289.60	$4,330.40	$4,374.40	$4,416.80	$4,464.00	$4,508.00	$4,552.00	$4,600.00	$4,644.00	$4,691.20
Annually	$109,324.80	$110,385.60	$111,529.60	$112,590.40	$113,734.40	$114,836.80	$116,064.00	$117,208.00	$118,352.00	$119,600.00	$120,744.00	$121,971.20

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$59.22	$59.83	$60.42	$61.00	$61.64	$62.22	$62.85	$63.50	$64.12	$64.76	$65.38	$66.08
Biweekly	$4,737.60	$4,786.40	$4,833.60	$4,880.00	$4,931.20	$4,977.60	$5,028.00	$5,080.00	$5,129.60	$5,180.80	$5,230.40	$5,286.40
Annually	$123,177.60	$124,446.40	$125,673.60	$126,880.00	$128,211.20	$129,417.60	$130,728.00	$132,080.00	$133,369.60	$134,700.80	$135,990.40	$137,446.40

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$66.73	$67.41	$68.08	$68.76	$69.45	$70.15	$70.84	$71.55	$72.25	$72.99	$73.71	$74.44
Biweekly	$5,338.40	$5,392.80	$5,446.40	$5,500.80	$5,556.00	$5,612.00	$5,667.20	$5,724.00	$5,780.00	$5,839.20	$5,896.80	$5,955.20
Annually	$138,798.40	$140,212.80	$141,606.40	$143,020.80	$144,456.00	$145,912.00	$147,347.20	$148,824.00	$150,280.00	$151,819.20	$153,316.80	$154,835.20

Steps	49	50	51	52	53	54	55
Hourly	$75.18	$75.96	$76.71	$77.48	$78.25	$79.04	$79.83
Biweekly	$6,014.40	$6,076.80	$6,136.80	$6,198.40	$6,260.00	$6,323.20	$6,386.40
Annually	$156,374.40	$157,996.80	$159,556.80	$161,158.40	$162,760.00	$164,403.20	$166,046.40

Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$51.01	$51.53	$52.06	$52.56	$53.07	$53.62	$54.13	$54.68	$55.21	$55.80	$56.35	$56.90
Biweekly	$4,080.80	$4,122.40	$4,164.80	$4,204.80	$4,245.60	$4,289.60	$4,330.40	$4,374.40	$4,416.80	$4,464.00	$4,508.00	$4,552.00
Annually	$106,100.80	$107,182.40	$108,284.80	$109,324.80	$110,385.60	$111,529.60	$112,590.40	$113,734.40	$114,836.80	$116,064.00	$117,208.00	$118,352.00

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$57.50	$58.05	$58.64	$59.22	$59.83	$60.42	$61.00	$61.64	$62.22	$62.85	$63.50	$64.12
Biweekly	$4,600.00	$4,644.00	$4,691.20	$4,737.60	$4,786.40	$4,833.60	$4,880.00	$4,931.20	$4,977.60	$5,028.00	$5,080.00	$5,129.60
Annually	$119,600.00	$120,744.00	$121,971.20	$123,177.60	$124,446.40	$125,673.60	$126,880.00	$128,211.20	$129,417.60	$130,728.00	$132,080.00	$133,369.60

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$64.76	$65.38	$66.08	$66.73	$67.41	$68.08	$68.76	$69.45	$70.15	$70.84	$71.55	$72.25
Biweekly	$5,180.80	$5,230.40	$5,286.40	$5,338.40	$5,392.80	$5,446.40	$5,500.80	$5,556.00	$5,612.00	$5,667.20	$5,724.00	$5,780.00
Annually	$134,700.80	$135,990.40	$137,446.40	$138,798.40	$140,212.80	$141,606.40	$143,020.80	$144,456.00	$145,912.00	$147,347.20	$148,824.00	$150,280.00

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$72.99	$73.71	$74.44	$75.18	$75.96	$76.71	$77.48	$78.25	$79.04	$79.83	$80.63	$81.42
Biweekly	$5,839.20	$5,896.80	$5,955.20	$6,014.40	$6,076.80	$6,136.80	$6,198.40	$6,260.00	$6,323.20	$6,386.40	$6,450.40	$6,513.60
Annually	$151,819.20	$153,316.80	$154,835.20	$156,374.40	$157,996.80	$159,556.80	$161,158.40	$162,760.00	$164,403.20	$166,046.40	$167,710.40	$169,353.60

Steps	49	50	51	52	53	54	55
Hourly	$82.22	$83.07	$83.89	$84.74	$85.59	$86.44	$87.29
Biweekly	$6,577.60	$6,645.60	$6,711.20	$6,779.20	$6,847.20	$6,915.20	$6,983.20
Annually	$171,017.60	$172,785.60	$174,491.20	$176,259.20	$178,027.20	$179,795.20	$181,563.20

UA Staff Salary Schedule

(Non-bargaining unit)

DELTA JUNCTION-TOK (16%)

Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$16.82	$17.00	$17.13	$17.30	$17.48	$17.65	$17.87	$18.03	$18.20	$18.39	$18.56	$18.74
Biweekly	$1,345.60	$1,360.00	$1,370.40	$1,384.00	$1,398.40	$1,412.00	$1,429.60	$1,442.40	$1,456.00	$1,471.20	$1,484.80	$1,499.20
Annually	$34,985.60	$35,360.00	$35,630.40	$35,984.00	$36,358.40	$36,712.00	$37,169.60	$37,502.40	$37,856.00	$38,251.20	$38,604.80	$38,979.20

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$18.96	$19.16	$19.33	$19.52	$19.72	$19.92	$20.11	$20.30	$20.51	$20.72	$20.92	$21.15
Biweekly	$1,516.80	$1,532.80	$1,546.40	$1,561.60	$1,577.60	$1,593.60	$1,608.80	$1,624.00	$1,640.80	$1,657.60	$1,673.60	$1,692.00
Annually	$39,436.80	$39,852.80	$40,206.40	$40,601.60	$41,017.60	$41,433.60	$41,828.80	$42,224.00	$42,660.80	$43,097.60	$43,513.60	$43,992.00

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$21.35	$21.55	$21.77	$21.99	$22.23	$22.45	$22.66	$22.88	$23.12	$23.36	$23.58	$23.82
Biweekly	$1,708.00	$1,724.00	$1,741.60	$1,759.20	$1,778.40	$1,796.00	$1,812.80	$1,830.40	$1,849.60	$1,868.80	$1,886.40	$1,905.60
Annually	$44,408.00	$44,824.00	$45,281.60	$45,739.20	$46,238.40	$46,696.00	$47,132.80	$47,590.40	$48,089.60	$48,588.80	$49,046.40	$49,545.60

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$24.04	$24.30	$24.53	$24.79	$25.03	$25.28	$25.54	$25.79	$26.06	$26.29	$26.58	$26.86
Biweekly	$1,923.20	$1,944.00	$1,962.40	$1,983.20	$2,002.40	$2,022.40	$2,043.20	$2,063.20	$2,084.80	$2,103.20	$2,126.40	$2,148.80
Annually	$50,003.20	$50,544.00	$51,022.40	$51,563.20	$52,062.40	$52,582.40	$53,123.20	$53,643.20	$54,204.80	$54,683.20	$55,286.40	$55,868.80

Steps	49	50	51	52	53	54	55
Hourly	$27.09	$27.39	$27.66	$27.94	$28.21	$28.49	$28.79
Biweekly	$2,167.20	$2,191.20	$2,212.80	$2,235.20	$2,256.80	$2,279.20	$2,303.20
Annually	$56,347.20	$56,971.20	$57,532.80	$58,115.20	$58,676.80	$59,259.20	$59,883.20

Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$18.96	$19.16	$19.33	$19.52	$19.72	$19.92	$20.11	$20.30	$20.51	$20.72	$20.92	$21.15
Biweekly	$1,516.80	$1,532.80	$1,546.40	$1,561.60	$1,577.60	$1,593.60	$1,608.80	$1,624.00	$1,640.80	$1,657.60	$1,673.60	$1,692.00
Annually	$39,436.80	$39,852.80	$40,206.40	$40,601.60	$41,017.60	$41,433.60	$41,828.80	$42,224.00	$42,660.80	$43,097.60	$43,513.60	$43,992.00

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$21.35	$21.55	$21.77	$21.99	$22.23	$22.45	$22.66	$22.88	$23.12	$23.36	$23.58	$23.82
Biweekly	$1,708.00	$1,724.00	$1,741.60	$1,759.20	$1,778.40	$1,796.00	$1,812.80	$1,830.40	$1,849.60	$1,868.80	$1,886.40	$1,905.60
Annually	$44,408.00	$44,824.00	$45,281.60	$45,739.20	$46,238.40	$46,696.00	$47,132.80	$47,590.40	$48,089.60	$48,588.80	$49,046.40	$49,545.60

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$24.04	$24.30	$24.53	$24.79	$25.03	$25.28	$25.54	$25.79	$26.06	$26.29	$26.58	$26.86
Biweekly	$1,923.20	$1,944.00	$1,962.40	$1,983.20	$2,002.40	$2,022.40	$2,043.20	$2,063.20	$2,084.80	$2,103.20	$2,126.40	$2,148.80
Annually	$50,003.20	$50,544.00	$51,022.40	$51,563.20	$52,062.40	$52,582.40	$53,123.20	$53,643.20	$54,204.80	$54,683.20	$55,286.40	$55,868.80

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$27.09	$27.39	$27.66	$27.94	$28.21	$28.49	$28.79	$29.07	$29.33	$29.63	$29.93	$30.22
Biweekly	$2,167.20	$2,191.20	$2,212.80	$2,235.20	$2,256.80	$2,279.20	$2,303.20	$2,325.60	$2,346.40	$2,370.40	$2,394.40	$2,417.60
Annually	$56,347.20	$56,971.20	$57,532.80	$58,115.20	$58,676.80	$59,259.20	$59,883.20	$60,465.60	$61,006.40	$61,630.40	$62,254.40	$62,857.60

Steps	49	50	51	52	53	54	55
Hourly	$30.55	$30.84	$31.15	$31.46	$31.78	$32.09	$32.40
Biweekly	$2,444.00	$2,467.20	$2,492.00	$2,516.80	$2,542.40	$2,567.20	$2,592.00
Annually	$63,544.00	$64,147.20	$64,792.00	$65,436.80	$66,102.40	$66,747.20	$67,392.00

UA Staff Salary Schedule

(Non-bargaining unit)

DELTA JUNCTION-TOK (16%)

Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$21.35	$21.55	$21.77	$21.99	$22.23	$22.45	$22.66	$22.88	$23.12	$23.36	$23.58	$23.82
Biweekly	$1,708.00	$1,724.00	$1,741.60	$1,759.20	$1,778.40	$1,796.00	$1,812.80	$1,830.40	$1,849.60	$1,868.80	$1,886.40	$1,905.60
Annually	$44,408.00	$44,824.00	$45,281.60	$45,739.20	$46,238.40	$46,696.00	$47,132.80	$47,590.40	$48,089.60	$48,588.80	$49,046.40	$49,545.60

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$24.04	$24.30	$24.53	$24.79	$25.03	$25.28	$25.54	$25.79	$26.06	$26.29	$26.58	$26.86
Biweekly	$1,923.20	$1,944.00	$1,962.40	$1,983.20	$2,002.40	$2,022.40	$2,043.20	$2,063.20	$2,084.80	$2,103.20	$2,126.40	$2,148.80
Annually	$50,003.20	$50,544.00	$51,022.40	$51,563.20	$52,062.40	$52,582.40	$53,123.20	$53,643.20	$54,204.80	$54,683.20	$55,286.40	$55,868.80

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$27.09	$27.39	$27.66	$27.94	$28.21	$28.49	$28.79	$29.07	$29.33	$29.63	$29.93	$30.22
Biweekly	$2,167.20	$2,191.20	$2,212.80	$2,235.20	$2,256.80	$2,279.20	$2,303.20	$2,325.60	$2,346.40	$2,370.40	$2,394.40	$2,417.60
Annually	$56,347.20	$56,971.20	$57,532.80	$58,115.20	$58,676.80	$59,259.20	$59,883.20	$60,465.60	$61,006.40	$61,630.40	$62,254.40	$62,857.60

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$30.55	$30.84	$31.15	$31.46	$31.78	$32.09	$32.40	$32.74	$33.08	$33.38	$33.71	$34.04
Biweekly	$2,444.00	$2,467.20	$2,492.00	$2,516.80	$2,542.40	$2,567.20	$2,592.00	$2,619.20	$2,646.40	$2,670.40	$2,696.80	$2,723.20
Annually	$63,544.00	$64,147.20	$64,792.00	$65,436.80	$66,102.40	$66,747.20	$67,392.00	$68,099.20	$68,806.40	$69,430.40	$70,116.80	$70,803.20

Steps	49	50	51	52	53	54	55
Hourly	$34.40	$34.75	$35.09	$35.44	$35.79	$36.16	$36.53
Biweekly	$2,752.00	$2,780.00	$2,807.20	$2,835.20	$2,863.20	$2,892.80	$2,922.40
Annually	$71,552.00	$72,280.00	$72,987.20	$73,715.20	$74,443.20	$75,212.80	$75,982.40

Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$24.04	$24.30	$24.53	$24.79	$25.03	$25.28	$25.54	$25.79	$26.06	$26.29	$26.58	$26.86
Biweekly	$1,923.20	$1,944.00	$1,962.40	$1,983.20	$2,002.40	$2,022.40	$2,043.20	$2,063.20	$2,084.80	$2,103.20	$2,126.40	$2,148.80
Annually	$50,003.20	$50,544.00	$51,022.40	$51,563.20	$52,062.40	$52,582.40	$53,123.20	$53,643.20	$54,204.80	$54,683.20	$55,286.40	$55,868.80

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$27.09	$27.39	$27.66	$27.94	$28.21	$28.49	$28.79	$29.07	$29.33	$29.63	$29.93	$30.22
Biweekly	$2,167.20	$2,191.20	$2,212.80	$2,235.20	$2,256.80	$2,279.20	$2,303.20	$2,325.60	$2,346.40	$2,370.40	$2,394.40	$2,417.60
Annually	$56,347.20	$56,971.20	$57,532.80	$58,115.20	$58,676.80	$59,259.20	$59,883.20	$60,465.60	$61,006.40	$61,630.40	$62,254.40	$62,857.60

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$30.55	$30.84	$31.15	$31.46	$31.78	$32.09	$32.40	$32.74	$33.08	$33.38	$33.71	$34.04
Biweekly	$2,444.00	$2,467.20	$2,492.00	$2,516.80	$2,542.40	$2,567.20	$2,592.00	$2,619.20	$2,646.40	$2,670.40	$2,696.80	$2,723.20
Annually	$63,544.00	$64,147.20	$64,792.00	$65,436.80	$66,102.40	$66,747.20	$67,392.00	$68,099.20	$68,806.40	$69,430.40	$70,116.80	$70,803.20

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$34.40	$34.75	$35.09	$35.44	$35.79	$36.16	$36.53	$36.87	$37.26	$37.64	$37.97	$38.35
Biweekly	$2,752.00	$2,780.00	$2,807.20	$2,835.20	$2,863.20	$2,892.80	$2,922.40	$2,949.60	$2,980.80	$3,011.20	$3,037.60	$3,068.00
Annually	$71,552.00	$72,280.00	$72,987.20	$73,715.20	$74,443.20	$75,212.80	$75,982.40	$76,689.60	$77,500.80	$78,291.20	$78,977.60	$79,768.00

Steps	49	50	51	52	53	54	55
Hourly	$38.77	$39.15	$39.54	$39.95	$40.34	$40.75	$41.15
Biweekly	$3,101.60	$3,132.00	$3,163.20	$3,196.00	$3,227.20	$3,260.00	$3,292.00
Annually	$80,641.60	$81,432.00	$82,243.20	$83,096.00	$83,907.20	$84,760.00	$85,592.00

UA Staff Salary Schedule

(Non-bargaining unit)

DELTA JUNCTION-TOK (16%)

Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$27.09	$27.39	$27.66	$27.94	$28.21	$28.49	$28.79	$29.07	$29.33	$29.63	$29.93	$30.22
Biweekly	$2,167.20	$2,191.20	$2,212.80	$2,235.20	$2,256.80	$2,279.20	$2,303.20	$2,325.60	$2,346.40	$2,370.40	$2,394.40	$2,417.60
Annually	$56,347.20	$56,971.20	$57,532.80	$58,115.20	$58,676.80	$59,259.20	$59,883.20	$60,465.60	$61,006.40	$61,630.40	$62,254.40	$62,857.60

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$30.55	$30.84	$31.15	$31.46	$31.78	$32.09	$32.40	$32.74	$33.08	$33.38	$33.71	$34.04
Biweekly	$2,444.00	$2,467.20	$2,492.00	$2,516.80	$2,542.40	$2,567.20	$2,592.00	$2,619.20	$2,646.40	$2,670.40	$2,696.80	$2,723.20
Annually	$63,544.00	$64,147.20	$64,792.00	$65,436.80	$66,102.40	$66,747.20	$67,392.00	$68,099.20	$68,806.40	$69,430.40	$70,116.80	$70,803.20

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$34.40	$34.75	$35.09	$35.44	$35.79	$36.16	$36.53	$36.87	$37.26	$37.64	$37.97	$38.35
Biweekly	$2,752.00	$2,780.00	$2,807.20	$2,835.20	$2,863.20	$2,892.80	$2,922.40	$2,949.60	$2,980.80	$3,011.20	$3,037.60	$3,068.00
Annually	$71,552.00	$72,280.00	$72,987.20	$73,715.20	$74,443.20	$75,212.80	$75,982.40	$76,689.60	$77,500.80	$78,291.20	$78,977.60	$79,768.00

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$38.77	$39.15	$39.54	$39.95	$40.34	$40.75	$41.15	$41.54	$41.98	$42.41	$42.82	$43.25
Biweekly	$3,101.60	$3,132.00	$3,163.20	$3,196.00	$3,227.20	$3,260.00	$3,292.00	$3,323.20	$3,358.40	$3,392.80	$3,425.60	$3,460.00
Annually	$80,641.60	$81,432.00	$82,243.20	$83,096.00	$83,907.20	$84,760.00	$85,592.00	$86,403.20	$87,318.40	$88,212.80	$89,065.60	$89,960.00

Steps	49	50	51	52	53	54	55
Hourly	$43.69	$44.12	$44.56	$44.99	$45.46	$45.91	$46.36
Biweekly	$3,495.20	$3,529.60	$3,564.80	$3,599.20	$3,636.80	$3,672.80	$3,708.80
Annually	$90,875.20	$91,769.60	$92,684.80	$93,579.20	$94,556.80	$95,492.80	$96,428.80

Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$29.63	$29.93	$30.22	$30.55	$30.84	$31.15	$31.46	$31.78	$32.09	$32.40	$32.74	$33.08
Biweekly	$2,370.40	$2,394.40	$2,417.60	$2,444.00	$2,467.20	$2,492.00	$2,516.80	$2,542.40	$2,567.20	$2,592.00	$2,619.20	$2,646.40
Annually	$61,630.40	$62,254.40	$62,857.60	$63,544.00	$64,147.20	$64,792.00	$65,436.80	$66,102.40	$66,747.20	$67,392.00	$68,099.20	$68,806.40

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$33.38	$33.71	$34.04	$34.40	$34.75	$35.09	$35.44	$35.79	$36.16	$36.53	$36.87	$37.26
Biweekly	$2,670.40	$2,696.80	$2,723.20	$2,752.00	$2,780.00	$2,807.20	$2,835.20	$2,863.20	$2,892.80	$2,922.40	$2,949.60	$2,980.80
Annually	$69,430.40	$70,116.80	$70,803.20	$71,552.00	$72,280.00	$72,987.20	$73,715.20	$74,443.20	$75,212.80	$75,982.40	$76,689.60	$77,500.80

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$37.64	$37.97	$38.35	$38.77	$39.15	$39.54	$39.95	$40.34	$40.75	$41.15	$41.54	$41.98
Biweekly	$3,011.20	$3,037.60	$3,068.00	$3,101.60	$3,132.00	$3,163.20	$3,196.00	$3,227.20	$3,260.00	$3,292.00	$3,323.20	$3,358.40
Annually	$78,291.20	$78,977.60	$79,768.00	$80,641.60	$81,432.00	$82,243.20	$83,096.00	$83,907.20	$84,760.00	$85,592.00	$86,403.20	$87,318.40

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$42.41	$42.82	$43.25	$43.69	$44.12	$44.56	$44.99	$45.46	$45.91	$46.36	$46.84	$47.31
Biweekly	$3,392.80	$3,425.60	$3,460.00	$3,495.20	$3,529.60	$3,564.80	$3,599.20	$3,636.80	$3,672.80	$3,708.80	$3,747.20	$3,784.80
Annually	$88,212.80	$89,065.60	$89,960.00	$90,875.20	$91,769.60	$92,684.80	$93,579.20	$94,556.80	$95,492.80	$96,428.80	$97,427.20	$98,404.80

Steps	49	50	51	52	53	54	55
Hourly	$47.76	$48.25	$48.73	$49.21	$49.72	$50.20	$50.71
Biweekly	$3,820.80	$3,860.00	$3,898.40	$3,936.80	$3,977.60	$4,016.00	$4,056.80
Annually	$99,340.80	$100,360.00	$101,358.40	$102,356.80	$103,417.60	$104,416.00	$105,476.80

UA Staff Salary Schedule

(Non-bargaining unit)

DELTA JUNCTION-TOK (16%)

Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$32.40	$32.74	$33.08	$33.38	$33.71	$34.04	$34.40	$34.75	$35.09	$35.44	$35.79	$36.16
Biweekly	$2,592.00	$2,619.20	$2,646.40	$2,670.40	$2,696.80	$2,723.20	$2,752.00	$2,780.00	$2,807.20	$2,835.20	$2,863.20	$2,892.80
Annually	$67,392.00	$68,099.20	$68,806.40	$69,430.40	$70,116.80	$70,803.20	$71,552.00	$72,280.00	$72,987.20	$73,715.20	$74,443.20	$75,212.80

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$36.53	$36.87	$37.26	$37.64	$37.97	$38.35	$38.77	$39.15	$39.54	$39.95	$40.34	$40.75
Biweekly	$2,922.40	$2,949.60	$2,980.80	$3,011.20	$3,037.60	$3,068.00	$3,101.60	$3,132.00	$3,163.20	$3,196.00	$3,227.20	$3,260.00
Annually	$75,982.40	$76,689.60	$77,500.80	$78,291.20	$78,977.60	$79,768.00	$80,641.60	$81,432.00	$82,243.20	$83,096.00	$83,907.20	$84,760.00

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$41.15	$41.54	$41.98	$42.41	$42.82	$43.25	$43.69	$44.12	$44.56	$44.99	$45.46	$45.91
Biweekly	$3,292.00	$3,323.20	$3,358.40	$3,392.80	$3,425.60	$3,460.00	$3,495.20	$3,529.60	$3,564.80	$3,599.20	$3,636.80	$3,672.80
Annually	$85,592.00	$86,403.20	$87,318.40	$88,212.80	$89,065.60	$89,960.00	$90,875.20	$91,769.60	$92,684.80	$93,579.20	$94,556.80	$95,492.80

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$46.36	$46.84	$47.31	$47.76	$48.25	$48.73	$49.21	$49.72	$50.20	$50.71	$51.22	$51.73
Biweekly	$3,708.80	$3,747.20	$3,784.80	$3,820.80	$3,860.00	$3,898.40	$3,936.80	$3,977.60	$4,016.00	$4,056.80	$4,097.60	$4,138.40
Annually	$96,428.80	$97,427.20	$98,404.80	$99,340.80	$100,360.00	$101,358.40	$102,356.80	$103,417.60	$104,416.00	$105,476.80	$106,537.60	$107,598.40

Steps	49	50	51	52	53	54	55
Hourly	$52.25	$52.78	$53.30	$53.87	$54.40	$54.93	$55.48
Biweekly	$4,180.00	$4,222.40	$4,264.00	$4,309.60	$4,352.00	$4,394.40	$4,438.40
Annually	$108,680.00	$109,782.40	$110,864.00	$112,049.60	$113,152.00	$114,254.40	$115,398.40

Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$35.09	$35.44	$35.79	$36.16	$36.53	$36.87	$37.26	$37.64	$37.97	$38.35	$38.77	$39.15
Biweekly	$2,807.20	$2,835.20	$2,863.20	$2,892.80	$2,922.40	$2,949.60	$2,980.80	$3,011.20	$3,037.60	$3,068.00	$3,101.60	$3,132.00
Annually	$72,987.20	$73,715.20	$74,443.20	$75,212.80	$75,982.40	$76,689.60	$77,500.80	$78,291.20	$78,977.60	$79,768.00	$80,641.60	$81,432.00

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$39.54	$39.95	$40.34	$40.75	$41.15	$41.54	$41.98	$42.41	$42.82	$43.25	$43.69	$44.12
Biweekly	$3,163.20	$3,196.00	$3,227.20	$3,260.00	$3,292.00	$3,323.20	$3,358.40	$3,392.80	$3,425.60	$3,460.00	$3,495.20	$3,529.60
Annually	$82,243.20	$83,096.00	$83,907.20	$84,760.00	$85,592.00	$86,403.20	$87,318.40	$88,212.80	$89,065.60	$89,960.00	$90,875.20	$91,769.60

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$44.56	$44.99	$45.46	$45.91	$46.36	$46.84	$47.31	$47.76	$48.25	$48.73	$49.21	$49.72
Biweekly	$3,564.80	$3,599.20	$3,636.80	$3,672.80	$3,708.80	$3,747.20	$3,784.80	$3,820.80	$3,860.00	$3,898.40	$3,936.80	$3,977.60
Annually	$92,684.80	$93,579.20	$94,556.80	$95,492.80	$96,428.80	$97,427.20	$98,404.80	$99,340.80	$100,360.00	$101,358.40	$102,356.80	$103,417.60

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$50.20	$50.71	$51.22	$51.73	$52.25	$52.78	$53.30	$53.87	$54.40	$54.93	$55.48	$56.00
Biweekly	$4,016.00	$4,056.80	$4,097.60	$4,138.40	$4,180.00	$4,222.40	$4,264.00	$4,309.60	$4,352.00	$4,394.40	$4,438.40	$4,480.00
Annually	$104,416.00	$105,476.80	$106,537.60	$107,598.40	$108,680.00	$109,782.40	$110,864.00	$112,049.60	$113,152.00	$114,254.40	$115,398.40	$116,480.00

Steps	49	50	51	52	53	54	55
Hourly	$56.58	$57.15	$57.71	$58.31	$58.89	$59.46	$60.06
Biweekly	$4,526.40	$4,572.00	$4,616.80	$4,664.80	$4,711.20	$4,756.80	$4,804.80
Annually	$117,686.40	$118,872.00	$120,036.80	$121,284.80	$122,491.20	$123,676.80	$124,924.80

UA Staff Salary Schedule

(Non-bargaining unit)

DELTA JUNCTION-TOK (16%)

Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$38.35	$38.77	$39.15	$39.54	$39.95	$40.34	$40.75	$41.15	$41.54	$41.98	$42.41	$42.82
Biweekly	$3,068.00	$3,101.60	$3,132.00	$3,163.20	$3,196.00	$3,227.20	$3,260.00	$3,292.00	$3,323.20	$3,358.40	$3,392.80	$3,425.60
Annually	$79,768.00	$80,641.60	$81,432.00	$82,243.20	$83,096.00	$83,907.20	$84,760.00	$85,592.00	$86,403.20	$87,318.40	$88,212.80	$89,065.60

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$43.25	$43.69	$44.12	$44.56	$44.99	$45.46	$45.91	$46.36	$46.84	$47.31	$47.76	$48.25
Biweekly	$3,460.00	$3,495.20	$3,529.60	$3,564.80	$3,599.20	$3,636.80	$3,672.80	$3,708.80	$3,747.20	$3,784.80	$3,820.80	$3,860.00
Annually	$89,960.00	$90,875.20	$91,769.60	$92,684.80	$93,579.20	$94,556.80	$95,492.80	$96,428.80	$97,427.20	$98,404.80	$99,340.80	$100,360.00

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$48.73	$49.21	$49.72	$50.20	$50.71	$51.22	$51.73	$52.25	$52.78	$53.30	$53.87	$54.40
Biweekly	$3,898.40	$3,936.80	$3,977.60	$4,016.00	$4,056.80	$4,097.60	$4,138.40	$4,180.00	$4,222.40	$4,264.00	$4,309.60	$4,352.00
Annually	$101,358.40	$102,356.80	$103,417.60	$104,416.00	$105,476.80	$106,537.60	$107,598.40	$108,680.00	$109,782.40	$110,864.00	$112,049.60	$113,152.00

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$54.93	$55.48	$56.00	$56.58	$57.15	$57.71	$58.31	$58.89	$59.46	$60.06	$60.67	$61.29
Biweekly	$4,394.40	$4,438.40	$4,480.00	$4,526.40	$4,572.00	$4,616.80	$4,664.80	$4,711.20	$4,756.80	$4,804.80	$4,853.60	$4,903.20
Annually	$114,254.40	$115,398.40	$116,480.00	$117,686.40	$118,872.00	$120,036.80	$121,284.80	$122,491.20	$123,676.80	$124,924.80	$126,193.60	$127,483.20

Steps	49	50	51	52	53	54	55
Hourly	$61.88	$62.49	$63.14	$63.78	$64.43	$65.04	$65.69
Biweekly	$4,950.40	$4,999.20	$5,051.20	$5,102.40	$5,154.40	$5,203.20	$5,255.20
Annually	$128,710.40	$129,979.20	$131,331.20	$132,662.40	$134,014.40	$135,283.20	$136,635.20

Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$43.25	$43.69	$44.12	$44.56	$44.99	$45.46	$45.91	$46.36	$46.84	$47.31	$47.76	$48.25
Biweekly	$3,460.00	$3,495.20	$3,529.60	$3,564.80	$3,599.20	$3,636.80	$3,672.80	$3,708.80	$3,747.20	$3,784.80	$3,820.80	$3,860.00
Annually	$89,960.00	$90,875.20	$91,769.60	$92,684.80	$93,579.20	$94,556.80	$95,492.80	$96,428.80	$97,427.20	$98,404.80	$99,340.80	$100,360.00

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$48.73	$49.21	$49.72	$50.20	$50.71	$51.22	$51.73	$52.25	$52.78	$53.30	$53.87	$54.40
Biweekly	$3,898.40	$3,936.80	$3,977.60	$4,016.00	$4,056.80	$4,097.60	$4,138.40	$4,180.00	$4,222.40	$4,264.00	$4,309.60	$4,352.00
Annually	$101,358.40	$102,356.80	$103,417.60	$104,416.00	$105,476.80	$106,537.60	$107,598.40	$108,680.00	$109,782.40	$110,864.00	$112,049.60	$113,152.00

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$54.93	$55.48	$56.00	$56.58	$57.15	$57.71	$58.31	$58.89	$59.46	$60.06	$60.67	$61.29
Biweekly	$4,394.40	$4,438.40	$4,480.00	$4,526.40	$4,572.00	$4,616.80	$4,664.80	$4,711.20	$4,756.80	$4,804.80	$4,853.60	$4,903.20
Annually	$114,254.40	$115,398.40	$116,480.00	$117,686.40	$118,872.00	$120,036.80	$121,284.80	$122,491.20	$123,676.80	$124,924.80	$126,193.60	$127,483.20

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$61.88	$62.49	$63.14	$63.78	$64.43	$65.04	$65.69	$66.35	$67.03	$67.66	$68.35	$69.03
Biweekly	$4,950.40	$4,999.20	$5,051.20	$5,102.40	$5,154.40	$5,203.20	$5,255.20	$5,308.00	$5,362.40	$5,412.80	$5,468.00	$5,522.40
Annually	$128,710.40	$129,979.20	$131,331.20	$132,662.40	$134,014.40	$135,283.20	$136,635.20	$138,008.00	$139,422.40	$140,732.80	$142,168.00	$143,582.40

Steps	49	50	51	52	53	54	55
Hourly	$69.72	$70.44	$71.13	$71.85	$72.57	$73.31	$74.03
Biweekly	$5,577.60	$5,635.20	$5,690.40	$5,748.00	$5,805.60	$5,864.80	$5,922.40
Annually	$145,017.60	$146,515.20	$147,950.40	$149,448.00	$150,945.60	$152,484.80	$153,982.40

Bi-weekly and annual salaries are calculated using the corresponding hourly step. **Effective** **07/12/2026**

UA Staff Salary Schedule

(Non-bargaining unit)

DELTA JUNCTION-TOK (16%)

Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$48.73	$49.21	$49.72	$50.20	$50.71	$51.22	$51.73	$52.25	$52.78	$53.30	$53.87	$54.40
Biweekly	$3,898.40	$3,936.80	$3,977.60	$4,016.00	$4,056.80	$4,097.60	$4,138.40	$4,180.00	$4,222.40	$4,264.00	$4,309.60	$4,352.00
Annually	$101,358.40	$102,356.80	$103,417.60	$104,416.00	$105,476.80	$106,537.60	$107,598.40	$108,680.00	$109,782.40	$110,864.00	$112,049.60	$113,152.00

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$54.93	$55.48	$56.00	$56.58	$57.15	$57.71	$58.31	$58.89	$59.46	$60.06	$60.67	$61.29
Biweekly	$4,394.40	$4,438.40	$4,480.00	$4,526.40	$4,572.00	$4,616.80	$4,664.80	$4,711.20	$4,756.80	$4,804.80	$4,853.60	$4,903.20
Annually	$114,254.40	$115,398.40	$116,480.00	$117,686.40	$118,872.00	$120,036.80	$121,284.80	$122,491.20	$123,676.80	$124,924.80	$126,193.60	$127,483.20

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$61.88	$62.49	$63.14	$63.78	$64.43	$65.04	$65.69	$66.35	$67.03	$67.66	$68.35	$69.03
Biweekly	$4,950.40	$4,999.20	$5,051.20	$5,102.40	$5,154.40	$5,203.20	$5,255.20	$5,308.00	$5,362.40	$5,412.80	$5,468.00	$5,522.40
Annually	$128,710.40	$129,979.20	$131,331.20	$132,662.40	$134,014.40	$135,283.20	$136,635.20	$138,008.00	$139,422.40	$140,732.80	$142,168.00	$143,582.40

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$69.72	$70.44	$71.13	$71.85	$72.57	$73.31	$74.03	$74.78	$75.54	$76.26	$77.03	$77.80
Biweekly	$5,577.60	$5,635.20	$5,690.40	$5,748.00	$5,805.60	$5,864.80	$5,922.40	$5,982.40	$6,043.20	$6,100.80	$6,162.40	$6,224.00
Annually	$145,017.60	$146,515.20	$147,950.40	$149,448.00	$150,945.60	$152,484.80	$153,982.40	$155,542.40	$157,123.20	$158,620.80	$160,222.40	$161,824.00

Steps	49	50	51	52	53	54	55
Hourly	$78.57	$79.35	$80.16	$80.98	$81.79	$82.58	$83.41
Biweekly	$6,285.60	$6,348.00	$6,412.80	$6,478.40	$6,543.20	$6,606.40	$6,672.80
Annually	$163,425.60	$165,048.00	$166,732.80	$168,438.40	$170,123.20	$171,766.40	$173,492.80

Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$53.30	$53.87	$54.40	$54.93	$55.48	$56.00	$56.58	$57.15	$57.71	$58.31	$58.89	$59.46
Biweekly	$4,264.00	$4,309.60	$4,352.00	$4,394.40	$4,438.40	$4,480.00	$4,526.40	$4,572.00	$4,616.80	$4,664.80	$4,711.20	$4,756.80
Annually	$110,864.00	$112,049.60	$113,152.00	$114,254.40	$115,398.40	$116,480.00	$117,686.40	$118,872.00	$120,036.80	$121,284.80	$122,491.20	$123,676.80

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$60.06	$60.67	$61.29	$61.88	$62.49	$63.14	$63.78	$64.43	$65.04	$65.69	$66.35	$67.03
Biweekly	$4,804.80	$4,853.60	$4,903.20	$4,950.40	$4,999.20	$5,051.20	$5,102.40	$5,154.40	$5,203.20	$5,255.20	$5,308.00	$5,362.40
Annually	$124,924.80	$126,193.60	$127,483.20	$128,710.40	$129,979.20	$131,331.20	$132,662.40	$134,014.40	$135,283.20	$136,635.20	$138,008.00	$139,422.40

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$67.66	$68.35	$69.03	$69.72	$70.44	$71.13	$71.85	$72.57	$73.31	$74.03	$74.78	$75.54
Biweekly	$5,412.80	$5,468.00	$5,522.40	$5,577.60	$5,635.20	$5,690.40	$5,748.00	$5,805.60	$5,864.80	$5,922.40	$5,982.40	$6,043.20
Annually	$140,732.80	$142,168.00	$143,582.40	$145,017.60	$146,515.20	$147,950.40	$149,448.00	$150,945.60	$152,484.80	$153,982.40	$155,542.40	$157,123.20

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$76.26	$77.03	$77.80	$78.57	$79.35	$80.16	$80.98	$81.79	$82.58	$83.41	$84.26	$85.10
Biweekly	$6,100.80	$6,162.40	$6,224.00	$6,285.60	$6,348.00	$6,412.80	$6,478.40	$6,543.20	$6,606.40	$6,672.80	$6,740.80	$6,808.00
Annually	$158,620.80	$160,222.40	$161,824.00	$163,425.60	$165,048.00	$166,732.80	$168,438.40	$170,123.20	$171,766.40	$173,492.80	$175,260.80	$177,008.00

Steps	49	50	51	52	53	54	55
Hourly	$85.94	$86.80	$87.68	$88.55	$89.44	$90.32	$91.24
Biweekly	$6,875.20	$6,944.00	$7,014.40	$7,084.00	$7,155.20	$7,225.60	$7,299.20
Annually	$178,755.20	$180,544.00	$182,374.40	$184,184.00	$186,035.20	$187,865.60	$189,779.20

UA Staff Salary Schedule

(Non-bargaining unit)

NENANA (20%)

Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$17.40	$17.57	$17.74	$17.91	$18.11	$18.28	$18.48	$18.62	$18.84	$19.02	$19.22	$19.38
Biweekly	$1,392.00	$1,405.60	$1,419.20	$1,432.80	$1,448.80	$1,462.40	$1,478.40	$1,489.60	$1,507.20	$1,521.60	$1,537.60	$1,550.40
Annually	$36,192.00	$36,545.60	$36,899.20	$37,252.80	$37,668.80	$38,022.40	$38,438.40	$38,729.60	$39,187.20	$39,561.60	$39,977.60	$40,310.40

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$19.60	$19.78	$19.99	$20.20	$20.41	$20.59	$20.78	$21.02	$21.21	$21.44	$21.65	$21.88
Biweekly	$1,568.00	$1,582.40	$1,599.20	$1,616.00	$1,632.80	$1,647.20	$1,662.40	$1,681.60	$1,696.80	$1,715.20	$1,732.00	$1,750.40
Annually	$40,768.00	$41,142.40	$41,579.20	$42,016.00	$42,452.80	$42,827.20	$43,222.40	$43,721.60	$44,116.80	$44,595.20	$45,032.00	$45,510.40

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$22.06	$22.31	$22.52	$22.75	$22.98	$23.22	$23.45	$23.68	$23.92	$24.16	$24.39	$24.63
Biweekly	$1,764.80	$1,784.80	$1,801.60	$1,820.00	$1,838.40	$1,857.60	$1,876.00	$1,894.40	$1,913.60	$1,932.80	$1,951.20	$1,970.40
Annually	$45,884.80	$46,404.80	$46,841.60	$47,320.00	$47,798.40	$48,297.60	$48,776.00	$49,254.40	$49,753.60	$50,252.80	$50,731.20	$51,230.40

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$24.88	$25.12	$25.39	$25.63	$25.89	$26.17	$26.39	$26.68	$26.95	$27.19	$27.48	$27.77
Biweekly	$1,990.40	$2,009.60	$2,031.20	$2,050.40	$2,071.20	$2,093.60	$2,111.20	$2,134.40	$2,156.00	$2,175.20	$2,198.40	$2,221.60
Annually	$51,750.40	$52,249.60	$52,811.20	$53,310.40	$53,851.20	$54,433.60	$54,891.20	$55,494.40	$56,056.00	$56,555.20	$57,158.40	$57,761.60

Steps	49	50	51	52	53	54	55
Hourly	$28.04	$28.32	$28.62	$28.87	$29.18	$29.46	$29.78
Biweekly	$2,243.20	$2,265.60	$2,289.60	$2,309.60	$2,334.40	$2,356.80	$2,382.40
Annually	$58,323.20	$58,905.60	$59,529.60	$60,049.60	$60,694.40	$61,276.80	$61,942.40

Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$19.60	$19.78	$19.99	$20.20	$20.41	$20.59	$20.78	$21.02	$21.21	$21.44	$21.65	$21.88
Biweekly	$1,568.00	$1,582.40	$1,599.20	$1,616.00	$1,632.80	$1,647.20	$1,662.40	$1,681.60	$1,696.80	$1,715.20	$1,732.00	$1,750.40
Annually	$40,768.00	$41,142.40	$41,579.20	$42,016.00	$42,452.80	$42,827.20	$43,222.40	$43,721.60	$44,116.80	$44,595.20	$45,032.00	$45,510.40

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$22.06	$22.31	$22.52	$22.75	$22.98	$23.22	$23.45	$23.68	$23.92	$24.16	$24.39	$24.63
Biweekly	$1,764.80	$1,784.80	$1,801.60	$1,820.00	$1,838.40	$1,857.60	$1,876.00	$1,894.40	$1,913.60	$1,932.80	$1,951.20	$1,970.40
Annually	$45,884.80	$46,404.80	$46,841.60	$47,320.00	$47,798.40	$48,297.60	$48,776.00	$49,254.40	$49,753.60	$50,252.80	$50,731.20	$51,230.40

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$24.88	$25.12	$25.39	$25.63	$25.89	$26.17	$26.39	$26.68	$26.95	$27.19	$27.48	$27.77
Biweekly	$1,990.40	$2,009.60	$2,031.20	$2,050.40	$2,071.20	$2,093.60	$2,111.20	$2,134.40	$2,156.00	$2,175.20	$2,198.40	$2,221.60
Annually	$51,750.40	$52,249.60	$52,811.20	$53,310.40	$53,851.20	$54,433.60	$54,891.20	$55,494.40	$56,056.00	$56,555.20	$57,158.40	$57,761.60

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$28.04	$28.32	$28.62	$28.87	$29.18	$29.46	$29.78	$30.06	$30.34	$30.65	$30.96	$31.27
Biweekly	$2,243.20	$2,265.60	$2,289.60	$2,309.60	$2,334.40	$2,356.80	$2,382.40	$2,404.80	$2,427.20	$2,452.00	$2,476.80	$2,501.60
Annually	$58,323.20	$58,905.60	$59,529.60	$60,049.60	$60,694.40	$61,276.80	$61,942.40	$62,524.80	$63,107.20	$63,752.00	$64,396.80	$65,041.60

Steps	49	50	51	52	53	54	55
Hourly	$31.57	$31.90	$32.21	$32.54	$32.88	$33.20	$33.53
Biweekly	$2,525.60	$2,552.00	$2,576.80	$2,603.20	$2,630.40	$2,656.00	$2,682.40
Annually	$65,665.60	$66,352.00	$66,996.80	$67,683.20	$68,390.40	$69,056.00	$69,742.40

UA Staff Salary Schedule

(Non-bargaining unit)

NENANA (20%)

Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$22.06	$22.31	$22.52	$22.75	$22.98	$23.22	$23.45	$23.68	$23.92	$24.16	$24.39	$24.63
Biweekly	$1,764.80	$1,784.80	$1,801.60	$1,820.00	$1,838.40	$1,857.60	$1,876.00	$1,894.40	$1,913.60	$1,932.80	$1,951.20	$1,970.40
Annually	$45,884.80	$46,404.80	$46,841.60	$47,320.00	$47,798.40	$48,297.60	$48,776.00	$49,254.40	$49,753.60	$50,252.80	$50,731.20	$51,230.40

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$24.88	$25.12	$25.39	$25.63	$25.89	$26.17	$26.39	$26.68	$26.95	$27.19	$27.48	$27.77
Biweekly	$1,990.40	$2,009.60	$2,031.20	$2,050.40	$2,071.20	$2,093.60	$2,111.20	$2,134.40	$2,156.00	$2,175.20	$2,198.40	$2,221.60
Annually	$51,750.40	$52,249.60	$52,811.20	$53,310.40	$53,851.20	$54,433.60	$54,891.20	$55,494.40	$56,056.00	$56,555.20	$57,158.40	$57,761.60

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$28.04	$28.32	$28.62	$28.87	$29.18	$29.46	$29.78	$30.06	$30.34	$30.65	$30.96	$31.27
Biweekly	$2,243.20	$2,265.60	$2,289.60	$2,309.60	$2,334.40	$2,356.80	$2,382.40	$2,404.80	$2,427.20	$2,452.00	$2,476.80	$2,501.60
Annually	$58,323.20	$58,905.60	$59,529.60	$60,049.60	$60,694.40	$61,276.80	$61,942.40	$62,524.80	$63,107.20	$63,752.00	$64,396.80	$65,041.60

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$31.57	$31.90	$32.21	$32.54	$32.88	$33.20	$33.53	$33.87	$34.24	$34.52	$34.89	$35.23
Biweekly	$2,525.60	$2,552.00	$2,576.80	$2,603.20	$2,630.40	$2,656.00	$2,682.40	$2,709.60	$2,739.20	$2,761.60	$2,791.20	$2,818.40
Annually	$65,665.60	$66,352.00	$66,996.80	$67,683.20	$68,390.40	$69,056.00	$69,742.40	$70,449.60	$71,219.20	$71,801.60	$72,571.20	$73,278.40

Steps	49	50	51	52	53	54	55
Hourly	$35.61	$35.97	$36.30	$36.66	$37.04	$37.41	$37.79
Biweekly	$2,848.80	$2,877.60	$2,904.00	$2,932.80	$2,963.20	$2,992.80	$3,023.20
Annually	$74,068.80	$74,817.60	$75,504.00	$76,252.80	$77,043.20	$77,812.80	$78,603.20

Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$24.88	$25.12	$25.39	$25.63	$25.89	$26.17	$26.39	$26.68	$26.95	$27.19	$27.48	$27.77
Biweekly	$1,990.40	$2,009.60	$2,031.20	$2,050.40	$2,071.20	$2,093.60	$2,111.20	$2,134.40	$2,156.00	$2,175.20	$2,198.40	$2,221.60
Annually	$51,750.40	$52,249.60	$52,811.20	$53,310.40	$53,851.20	$54,433.60	$54,891.20	$55,494.40	$56,056.00	$56,555.20	$57,158.40	$57,761.60

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$28.04	$28.32	$28.62	$28.87	$29.18	$29.46	$29.78	$30.06	$30.34	$30.65	$30.96	$31.27
Biweekly	$2,243.20	$2,265.60	$2,289.60	$2,309.60	$2,334.40	$2,356.80	$2,382.40	$2,404.80	$2,427.20	$2,452.00	$2,476.80	$2,501.60
Annually	$58,323.20	$58,905.60	$59,529.60	$60,049.60	$60,694.40	$61,276.80	$61,942.40	$62,524.80	$63,107.20	$63,752.00	$64,396.80	$65,041.60

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$31.57	$31.90	$32.21	$32.54	$32.88	$33.20	$33.53	$33.87	$34.24	$34.52	$34.89	$35.23
Biweekly	$2,525.60	$2,552.00	$2,576.80	$2,603.20	$2,630.40	$2,656.00	$2,682.40	$2,709.60	$2,739.20	$2,761.60	$2,791.20	$2,818.40
Annually	$65,665.60	$66,352.00	$66,996.80	$67,683.20	$68,390.40	$69,056.00	$69,742.40	$70,449.60	$71,219.20	$71,801.60	$72,571.20	$73,278.40

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$35.61	$35.97	$36.30	$36.66	$37.04	$37.41	$37.79	$38.16	$38.56	$38.93	$39.31	$39.69
Biweekly	$2,848.80	$2,877.60	$2,904.00	$2,932.80	$2,963.20	$2,992.80	$3,023.20	$3,052.80	$3,084.80	$3,114.40	$3,144.80	$3,175.20
Annually	$74,068.80	$74,817.60	$75,504.00	$76,252.80	$77,043.20	$77,812.80	$78,603.20	$79,372.80	$80,204.80	$80,974.40	$81,764.80	$82,555.20

Steps	49	50	51	52	53	54	55
Hourly	$40.09	$40.50	$40.90	$41.31	$41.74	$42.13	$42.55
Biweekly	$3,207.20	$3,240.00	$3,272.00	$3,304.80	$3,339.20	$3,370.40	$3,404.00
Annually	$83,387.20	$84,240.00	$85,072.00	$85,924.80	$86,819.20	$87,630.40	$88,504.00

UA Staff Salary Schedule

(Non-bargaining unit)

NENANA (20%)

Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$28.04	$28.32	$28.62	$28.87	$29.18	$29.46	$29.78	$30.06	$30.34	$30.65	$30.96	$31.27
Biweekly	$2,243.20	$2,265.60	$2,289.60	$2,309.60	$2,334.40	$2,356.80	$2,382.40	$2,404.80	$2,427.20	$2,452.00	$2,476.80	$2,501.60
Annually	$58,323.20	$58,905.60	$59,529.60	$60,049.60	$60,694.40	$61,276.80	$61,942.40	$62,524.80	$63,107.20	$63,752.00	$64,396.80	$65,041.60

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$31.57	$31.90	$32.21	$32.54	$32.88	$33.20	$33.53	$33.87	$34.24	$34.52	$34.89	$35.23
Biweekly	$2,525.60	$2,552.00	$2,576.80	$2,603.20	$2,630.40	$2,656.00	$2,682.40	$2,709.60	$2,739.20	$2,761.60	$2,791.20	$2,818.40
Annually	$65,665.60	$66,352.00	$66,996.80	$67,683.20	$68,390.40	$69,056.00	$69,742.40	$70,449.60	$71,219.20	$71,801.60	$72,571.20	$73,278.40

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$35.61	$35.97	$36.30	$36.66	$37.04	$37.41	$37.79	$38.16	$38.56	$38.93	$39.31	$39.69
Biweekly	$2,848.80	$2,877.60	$2,904.00	$2,932.80	$2,963.20	$2,992.80	$3,023.20	$3,052.80	$3,084.80	$3,114.40	$3,144.80	$3,175.20
Annually	$74,068.80	$74,817.60	$75,504.00	$76,252.80	$77,043.20	$77,812.80	$78,603.20	$79,372.80	$80,204.80	$80,974.40	$81,764.80	$82,555.20

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$40.09	$40.50	$40.90	$41.31	$41.74	$42.13	$42.55	$43.00	$43.43	$43.86	$44.27	$44.74
Biweekly	$3,207.20	$3,240.00	$3,272.00	$3,304.80	$3,339.20	$3,370.40	$3,404.00	$3,440.00	$3,474.40	$3,508.80	$3,541.60	$3,579.20
Annually	$83,387.20	$84,240.00	$85,072.00	$85,924.80	$86,819.20	$87,630.40	$88,504.00	$89,440.00	$90,334.40	$91,228.80	$92,081.60	$93,059.20

Steps	49	50	51	52	53	54	55
Hourly	$45.20	$45.62	$46.08	$46.56	$47.01	$47.48	$47.99
Biweekly	$3,616.00	$3,649.60	$3,686.40	$3,724.80	$3,760.80	$3,798.40	$3,839.20
Annually	$94,016.00	$94,889.60	$95,846.40	$96,844.80	$97,780.80	$98,758.40	$99,819.20

Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$30.65	$30.96	$31.27	$31.57	$31.90	$32.21	$32.54	$32.88	$33.20	$33.53	$33.87	$34.24
Biweekly	$2,452.00	$2,476.80	$2,501.60	$2,525.60	$2,552.00	$2,576.80	$2,603.20	$2,630.40	$2,656.00	$2,682.40	$2,709.60	$2,739.20
Annually	$63,752.00	$64,396.80	$65,041.60	$65,665.60	$66,352.00	$66,996.80	$67,683.20	$68,390.40	$69,056.00	$69,742.40	$70,449.60	$71,219.20

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$34.52	$34.89	$35.23	$35.61	$35.97	$36.30	$36.66	$37.04	$37.41	$37.79	$38.16	$38.56
Biweekly	$2,761.60	$2,791.20	$2,818.40	$2,848.80	$2,877.60	$2,904.00	$2,932.80	$2,963.20	$2,992.80	$3,023.20	$3,052.80	$3,084.80
Annually	$71,801.60	$72,571.20	$73,278.40	$74,068.80	$74,817.60	$75,504.00	$76,252.80	$77,043.20	$77,812.80	$78,603.20	$79,372.80	$80,204.80

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$38.93	$39.31	$39.69	$40.09	$40.50	$40.90	$41.31	$41.74	$42.13	$42.55	$43.00	$43.43
Biweekly	$3,114.40	$3,144.80	$3,175.20	$3,207.20	$3,240.00	$3,272.00	$3,304.80	$3,339.20	$3,370.40	$3,404.00	$3,440.00	$3,474.40
Annually	$80,974.40	$81,764.80	$82,555.20	$83,387.20	$84,240.00	$85,072.00	$85,924.80	$86,819.20	$87,630.40	$88,504.00	$89,440.00	$90,334.40

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$43.86	$44.27	$44.74	$45.20	$45.62	$46.08	$46.56	$47.01	$47.48	$47.99	$48.44	$48.92
Biweekly	$3,508.80	$3,541.60	$3,579.20	$3,616.00	$3,649.60	$3,686.40	$3,724.80	$3,760.80	$3,798.40	$3,839.20	$3,875.20	$3,913.60
Annually	$91,228.80	$92,081.60	$93,059.20	$94,016.00	$94,889.60	$95,846.40	$96,844.80	$97,780.80	$98,758.40	$99,819.20	$100,755.20	$101,753.60

Steps	49	50	51	52	53	54	55
Hourly	$49.42	$49.91	$50.42	$50.90	$51.44	$51.92	$52.46
Biweekly	$3,953.60	$3,992.80	$4,033.60	$4,072.00	$4,115.20	$4,153.60	$4,196.80
Annually	$102,793.60	$103,812.80	$104,873.60	$105,872.00	$106,995.20	$107,993.60	$109,116.80

UA Staff Salary Schedule

(Non-bargaining unit)

NENANA (20%)

Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$33.53	$33.87	$34.24	$34.52	$34.89	$35.23	$35.61	$35.97	$36.30	$36.66	$37.04	$37.41
Biweekly	$2,682.40	$2,709.60	$2,739.20	$2,761.60	$2,791.20	$2,818.40	$2,848.80	$2,877.60	$2,904.00	$2,932.80	$2,963.20	$2,992.80
Annually	$69,742.40	$70,449.60	$71,219.20	$71,801.60	$72,571.20	$73,278.40	$74,068.80	$74,817.60	$75,504.00	$76,252.80	$77,043.20	$77,812.80

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$37.79	$38.16	$38.56	$38.93	$39.31	$39.69	$40.09	$40.50	$40.90	$41.31	$41.74	$42.13
Biweekly	$3,023.20	$3,052.80	$3,084.80	$3,114.40	$3,144.80	$3,175.20	$3,207.20	$3,240.00	$3,272.00	$3,304.80	$3,339.20	$3,370.40
Annually	$78,603.20	$79,372.80	$80,204.80	$80,974.40	$81,764.80	$82,555.20	$83,387.20	$84,240.00	$85,072.00	$85,924.80	$86,819.20	$87,630.40

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$42.55	$43.00	$43.43	$43.86	$44.27	$44.74	$45.20	$45.62	$46.08	$46.56	$47.01	$47.48
Biweekly	$3,404.00	$3,440.00	$3,474.40	$3,508.80	$3,541.60	$3,579.20	$3,616.00	$3,649.60	$3,686.40	$3,724.80	$3,760.80	$3,798.40
Annually	$88,504.00	$89,440.00	$90,334.40	$91,228.80	$92,081.60	$93,059.20	$94,016.00	$94,889.60	$95,846.40	$96,844.80	$97,780.80	$98,758.40

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$47.99	$48.44	$48.92	$49.42	$49.91	$50.42	$50.90	$51.44	$51.92	$52.46	$52.98	$53.54
Biweekly	$3,839.20	$3,875.20	$3,913.60	$3,953.60	$3,992.80	$4,033.60	$4,072.00	$4,115.20	$4,153.60	$4,196.80	$4,238.40	$4,283.20
Annually	$99,819.20	$100,755.20	$101,753.60	$102,793.60	$103,812.80	$104,873.60	$105,872.00	$106,995.20	$107,993.60	$109,116.80	$110,198.40	$111,363.20

Steps	49	50	51	52	53	54	55
Hourly	$54.06	$54.61	$55.13	$55.71	$56.26	$56.82	$57.40
Biweekly	$4,324.80	$4,368.80	$4,410.40	$4,456.80	$4,500.80	$4,545.60	$4,592.00
Annually	$112,444.80	$113,588.80	$114,670.40	$115,876.80	$117,020.80	$118,185.60	$119,392.00

Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$36.30	$36.66	$37.04	$37.41	$37.79	$38.16	$38.56	$38.93	$39.31	$39.69	$40.09	$40.50
Biweekly	$2,904.00	$2,932.80	$2,963.20	$2,992.80	$3,023.20	$3,052.80	$3,084.80	$3,114.40	$3,144.80	$3,175.20	$3,207.20	$3,240.00
Annually	$75,504.00	$76,252.80	$77,043.20	$77,812.80	$78,603.20	$79,372.80	$80,204.80	$80,974.40	$81,764.80	$82,555.20	$83,387.20	$84,240.00

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$40.90	$41.31	$41.74	$42.13	$42.55	$43.00	$43.43	$43.86	$44.27	$44.74	$45.20	$45.62
Biweekly	$3,272.00	$3,304.80	$3,339.20	$3,370.40	$3,404.00	$3,440.00	$3,474.40	$3,508.80	$3,541.60	$3,579.20	$3,616.00	$3,649.60
Annually	$85,072.00	$85,924.80	$86,819.20	$87,630.40	$88,504.00	$89,440.00	$90,334.40	$91,228.80	$92,081.60	$93,059.20	$94,016.00	$94,889.60

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$46.08	$46.56	$47.01	$47.48	$47.99	$48.44	$48.92	$49.42	$49.91	$50.42	$50.90	$51.44
Biweekly	$3,686.40	$3,724.80	$3,760.80	$3,798.40	$3,839.20	$3,875.20	$3,913.60	$3,953.60	$3,992.80	$4,033.60	$4,072.00	$4,115.20
Annually	$95,846.40	$96,844.80	$97,780.80	$98,758.40	$99,819.20	$100,755.20	$101,753.60	$102,793.60	$103,812.80	$104,873.60	$105,872.00	$106,995.20

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$51.92	$52.46	$52.98	$53.54	$54.06	$54.61	$55.13	$55.71	$56.26	$56.82	$57.40	$57.97
Biweekly	$4,153.60	$4,196.80	$4,238.40	$4,283.20	$4,324.80	$4,368.80	$4,410.40	$4,456.80	$4,500.80	$4,545.60	$4,592.00	$4,637.60
Annually	$107,993.60	$109,116.80	$110,198.40	$111,363.20	$112,444.80	$113,588.80	$114,670.40	$115,876.80	$117,020.80	$118,185.60	$119,392.00	$120,577.60

Steps	49	50	51	52	53	54	55
Hourly	$58.53	$59.13	$59.73	$60.30	$60.91	$61.51	$62.13
Biweekly	$4,682.40	$4,730.40	$4,778.40	$4,824.00	$4,872.80	$4,920.80	$4,970.40
Annually	$121,742.40	$122,990.40	$124,238.40	$125,424.00	$126,692.80	$127,940.80	$129,230.40

UA Staff Salary Schedule

(Non-bargaining unit)

NENANA (20%)

Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$39.69	$40.09	$40.50	$40.90	$41.31	$41.74	$42.13	$42.55	$43.00	$43.43	$43.86	$44.27
Biweekly	$3,175.20	$3,207.20	$3,240.00	$3,272.00	$3,304.80	$3,339.20	$3,370.40	$3,404.00	$3,440.00	$3,474.40	$3,508.80	$3,541.60
Annually	$82,555.20	$83,387.20	$84,240.00	$85,072.00	$85,924.80	$86,819.20	$87,630.40	$88,504.00	$89,440.00	$90,334.40	$91,228.80	$92,081.60

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$44.74	$45.20	$45.62	$46.08	$46.56	$47.01	$47.48	$47.99	$48.44	$48.92	$49.42	$49.91
Biweekly	$3,579.20	$3,616.00	$3,649.60	$3,686.40	$3,724.80	$3,760.80	$3,798.40	$3,839.20	$3,875.20	$3,913.60	$3,953.60	$3,992.80
Annually	$93,059.20	$94,016.00	$94,889.60	$95,846.40	$96,844.80	$97,780.80	$98,758.40	$99,819.20	$100,755.20	$101,753.60	$102,793.60	$103,812.80

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$50.42	$50.90	$51.44	$51.92	$52.46	$52.98	$53.54	$54.06	$54.61	$55.13	$55.71	$56.26
Biweekly	$4,033.60	$4,072.00	$4,115.20	$4,153.60	$4,196.80	$4,238.40	$4,283.20	$4,324.80	$4,368.80	$4,410.40	$4,456.80	$4,500.80
Annually	$104,873.60	$105,872.00	$106,995.20	$107,993.60	$109,116.80	$110,198.40	$111,363.20	$112,444.80	$113,588.80	$114,670.40	$115,876.80	$117,020.80

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$56.82	$57.40	$57.97	$58.53	$59.13	$59.73	$60.30	$60.91	$61.51	$62.13	$62.76	$63.39
Biweekly	$4,545.60	$4,592.00	$4,637.60	$4,682.40	$4,730.40	$4,778.40	$4,824.00	$4,872.80	$4,920.80	$4,970.40	$5,020.80	$5,071.20
Annually	$118,185.60	$119,392.00	$120,577.60	$121,742.40	$122,990.40	$124,238.40	$125,424.00	$126,692.80	$127,940.80	$129,230.40	$130,540.80	$131,851.20

Steps	49	50	51	52	53	54	55
Hourly	$64.01	$64.66	$65.30	$65.95	$66.64	$67.30	$67.96
Biweekly	$5,120.80	$5,172.80	$5,224.00	$5,276.00	$5,331.20	$5,384.00	$5,436.80
Annually	$133,140.80	$134,492.80	$135,824.00	$137,176.00	$138,611.20	$139,984.00	$141,356.80

Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$44.74	$45.20	$45.62	$46.08	$46.56	$47.01	$47.48	$47.99	$48.44	$48.92	$49.42	$49.91
Biweekly	$3,579.20	$3,616.00	$3,649.60	$3,686.40	$3,724.80	$3,760.80	$3,798.40	$3,839.20	$3,875.20	$3,913.60	$3,953.60	$3,992.80
Annually	$93,059.20	$94,016.00	$94,889.60	$95,846.40	$96,844.80	$97,780.80	$98,758.40	$99,819.20	$100,755.20	$101,753.60	$102,793.60	$103,812.80

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$50.42	$50.90	$51.44	$51.92	$52.46	$52.98	$53.54	$54.06	$54.61	$55.13	$55.71	$56.26
Biweekly	$4,033.60	$4,072.00	$4,115.20	$4,153.60	$4,196.80	$4,238.40	$4,283.20	$4,324.80	$4,368.80	$4,410.40	$4,456.80	$4,500.80
Annually	$104,873.60	$105,872.00	$106,995.20	$107,993.60	$109,116.80	$110,198.40	$111,363.20	$112,444.80	$113,588.80	$114,670.40	$115,876.80	$117,020.80

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$56.82	$57.40	$57.97	$58.53	$59.13	$59.73	$60.30	$60.91	$61.51	$62.13	$62.76	$63.39
Biweekly	$4,545.60	$4,592.00	$4,637.60	$4,682.40	$4,730.40	$4,778.40	$4,824.00	$4,872.80	$4,920.80	$4,970.40	$5,020.80	$5,071.20
Annually	$118,185.60	$119,392.00	$120,577.60	$121,742.40	$122,990.40	$124,238.40	$125,424.00	$126,692.80	$127,940.80	$129,230.40	$130,540.80	$131,851.20

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$64.01	$64.66	$65.30	$65.95	$66.64	$67.30	$67.96	$68.65	$69.34	$70.02	$70.72	$71.44
Biweekly	$5,120.80	$5,172.80	$5,224.00	$5,276.00	$5,331.20	$5,384.00	$5,436.80	$5,492.00	$5,547.20	$5,601.60	$5,657.60	$5,715.20
Annually	$133,140.80	$134,492.80	$135,824.00	$137,176.00	$138,611.20	$139,984.00	$141,356.80	$142,792.00	$144,227.20	$145,641.60	$147,097.60	$148,595.20

Steps	49	50	51	52	53	54	55
Hourly	$72.14	$72.87	$73.60	$74.34	$75.09	$75.83	$76.58
Biweekly	$5,771.20	$5,829.60	$5,888.00	$5,947.20	$6,007.20	$6,066.40	$6,126.40
Annually	$150,051.20	$151,569.60	$153,088.00	$154,627.20	$156,187.20	$157,726.40	$159,286.40

UA Staff Salary Schedule

(Non-bargaining unit)

NENANA (20%)

Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$50.42	$50.90	$51.44	$51.92	$52.46	$52.98	$53.54	$54.06	$54.61	$55.13	$55.71	$56.26
Biweekly	$4,033.60	$4,072.00	$4,115.20	$4,153.60	$4,196.80	$4,238.40	$4,283.20	$4,324.80	$4,368.80	$4,410.40	$4,456.80	$4,500.80
Annually	$104,873.60	$105,872.00	$106,995.20	$107,993.60	$109,116.80	$110,198.40	$111,363.20	$112,444.80	$113,588.80	$114,670.40	$115,876.80	$117,020.80

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$56.82	$57.40	$57.97	$58.53	$59.13	$59.73	$60.30	$60.91	$61.51	$62.13	$62.76	$63.39
Biweekly	$4,545.60	$4,592.00	$4,637.60	$4,682.40	$4,730.40	$4,778.40	$4,824.00	$4,872.80	$4,920.80	$4,970.40	$5,020.80	$5,071.20
Annually	$118,185.60	$119,392.00	$120,577.60	$121,742.40	$122,990.40	$124,238.40	$125,424.00	$126,692.80	$127,940.80	$129,230.40	$130,540.80	$131,851.20

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$64.01	$64.66	$65.30	$65.95	$66.64	$67.30	$67.96	$68.65	$69.34	$70.02	$70.72	$71.44
Biweekly	$5,120.80	$5,172.80	$5,224.00	$5,276.00	$5,331.20	$5,384.00	$5,436.80	$5,492.00	$5,547.20	$5,601.60	$5,657.60	$5,715.20
Annually	$133,140.80	$134,492.80	$135,824.00	$137,176.00	$138,611.20	$139,984.00	$141,356.80	$142,792.00	$144,227.20	$145,641.60	$147,097.60	$148,595.20

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$72.14	$72.87	$73.60	$74.34	$75.09	$75.83	$76.58	$77.37	$78.12	$78.91	$79.68	$80.48
Biweekly	$5,771.20	$5,829.60	$5,888.00	$5,947.20	$6,007.20	$6,066.40	$6,126.40	$6,189.60	$6,249.60	$6,312.80	$6,374.40	$6,438.40
Annually	$150,051.20	$151,569.60	$153,088.00	$154,627.20	$156,187.20	$157,726.40	$159,286.40	$160,929.60	$162,489.60	$164,132.80	$165,734.40	$167,398.40

Steps	49	50	51	52	53	54	55
Hourly	$81.29	$82.10	$82.91	$83.76	$84.58	$85.45	$86.30
Biweekly	$6,503.20	$6,568.00	$6,632.80	$6,700.80	$6,766.40	$6,836.00	$6,904.00
Annually	$169,083.20	$170,768.00	$172,452.80	$174,220.80	$175,926.40	$177,736.00	$179,504.00

Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$55.13	$55.71	$56.26	$56.82	$57.40	$57.97	$58.53	$59.13	$59.73	$60.30	$60.91	$61.51
Biweekly	$4,410.40	$4,456.80	$4,500.80	$4,545.60	$4,592.00	$4,637.60	$4,682.40	$4,730.40	$4,778.40	$4,824.00	$4,872.80	$4,920.80
Annually	$114,670.40	$115,876.80	$117,020.80	$118,185.60	$119,392.00	$120,577.60	$121,742.40	$122,990.40	$124,238.40	$125,424.00	$126,692.80	$127,940.80

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$62.13	$62.76	$63.39	$64.01	$64.66	$65.30	$65.95	$66.64	$67.30	$67.96	$68.65	$69.34
Biweekly	$4,970.40	$5,020.80	$5,071.20	$5,120.80	$5,172.80	$5,224.00	$5,276.00	$5,331.20	$5,384.00	$5,436.80	$5,492.00	$5,547.20
Annually	$129,230.40	$130,540.80	$131,851.20	$133,140.80	$134,492.80	$135,824.00	$137,176.00	$138,611.20	$139,984.00	$141,356.80	$142,792.00	$144,227.20

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$70.02	$70.72	$71.44	$72.14	$72.87	$73.60	$74.34	$75.09	$75.83	$76.58	$77.37	$78.12
Biweekly	$5,601.60	$5,657.60	$5,715.20	$5,771.20	$5,829.60	$5,888.00	$5,947.20	$6,007.20	$6,066.40	$6,126.40	$6,189.60	$6,249.60
Annually	$145,641.60	$147,097.60	$148,595.20	$150,051.20	$151,569.60	$153,088.00	$154,627.20	$156,187.20	$157,726.40	$159,286.40	$160,929.60	$162,489.60

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$78.91	$79.68	$80.48	$81.29	$82.10	$82.91	$83.76	$84.58	$85.45	$86.30	$87.18	$88.02
Biweekly	$6,312.80	$6,374.40	$6,438.40	$6,503.20	$6,568.00	$6,632.80	$6,700.80	$6,766.40	$6,836.00	$6,904.00	$6,974.40	$7,041.60
Annually	$164,132.80	$165,734.40	$167,398.40	$169,083.20	$170,768.00	$172,452.80	$174,220.80	$175,926.40	$177,736.00	$179,504.00	$181,334.40	$183,081.60

Steps	49	50	51	52	53	54	55
Hourly	$88.91	$89.78	$90.71	$91.59	$92.51	$93.44	$94.39
Biweekly	$7,112.80	$7,182.40	$7,256.80	$7,327.20	$7,400.80	$7,475.20	$7,551.20
Annually	$184,932.80	$186,742.40	$188,676.80	$190,507.20	$192,420.80	$194,355.20	$196,331.20

UA Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$18.40	$18.57	$18.78	$18.96	$19.18	$19.34	$19.54	$19.73	$19.94	$20.13	$20.33	$20.53
Biweekly	$1,472.00	$1,485.60	$1,502.40	$1,516.80	$1,534.40	$1,547.20	$1,563.20	$1,578.40	$1,595.20	$1,610.40	$1,626.40	$1,642.40
Annually	$38,272.00	$38,625.60	$39,062.40	$39,436.80	$39,894.40	$40,227.20	$40,643.20	$41,038.40	$41,475.20	$41,870.40	$42,286.40	$42,702.40

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$20.73	$20.93	$21.17	$21.37	$21.58	$21.79	$22.01	$22.23	$22.47	$22.69	$22.90	$23.15
Biweekly	$1,658.40	$1,674.40	$1,693.60	$1,709.60	$1,726.40	$1,743.20	$1,760.80	$1,778.40	$1,797.60	$1,815.20	$1,832.00	$1,852.00
Annually	$43,118.40	$43,534.40	$44,033.60	$44,449.60	$44,886.40	$45,323.20	$45,780.80	$46,238.40	$46,737.60	$47,195.20	$47,632.00	$48,152.00

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$23.38	$23.60	$23.83	$24.06	$24.32	$24.58	$24.82	$25.05	$25.31	$25.55	$25.82	$26.08
Biweekly	$1,870.40	$1,888.00	$1,906.40	$1,924.80	$1,945.60	$1,966.40	$1,985.60	$2,004.00	$2,024.80	$2,044.00	$2,065.60	$2,086.40
Annually	$48,630.40	$49,088.00	$49,566.40	$50,044.80	$50,585.60	$51,126.40	$51,625.60	$52,104.00	$52,644.80	$53,144.00	$53,705.60	$54,246.40

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$26.32	$26.60	$26.88	$27.10	$27.41	$27.68	$27.97	$28.24	$28.51	$28.81	$29.10	$29.38
Biweekly	$2,105.60	$2,128.00	$2,150.40	$2,168.00	$2,192.80	$2,214.40	$2,237.60	$2,259.20	$2,280.80	$2,304.80	$2,328.00	$2,350.40
Annually	$54,745.60	$55,328.00	$55,910.40	$56,368.00	$57,012.80	$57,574.40	$58,177.60	$58,739.20	$59,300.80	$59,924.80	$60,528.00	$61,110.40

Steps	49	50	51	52	53	54	55
Hourly	$29.68	$29.99	$30.25	$30.57	$30.89	$31.19	$31.49
Biweekly	$2,374.40	$2,399.20	$2,420.00	$2,445.60	$2,471.20	$2,495.20	$2,519.20
Annually	$61,734.40	$62,379.20	$62,920.00	$63,585.60	$64,251.20	$64,875.20	$65,499.20

Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$20.73	$20.93	$21.17	$21.37	$21.58	$21.79	$22.01	$22.23	$22.47	$22.69	$22.90	$23.15
Biweekly	$1,658.40	$1,674.40	$1,693.60	$1,709.60	$1,726.40	$1,743.20	$1,760.80	$1,778.40	$1,797.60	$1,815.20	$1,832.00	$1,852.00
Annually	$43,118.40	$43,534.40	$44,033.60	$44,449.60	$44,886.40	$45,323.20	$45,780.80	$46,238.40	$46,737.60	$47,195.20	$47,632.00	$48,152.00

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$23.38	$23.60	$23.83	$24.06	$24.32	$24.58	$24.82	$25.05	$25.31	$25.55	$25.82	$26.08
Biweekly	$1,870.40	$1,888.00	$1,906.40	$1,924.80	$1,945.60	$1,966.40	$1,985.60	$2,004.00	$2,024.80	$2,044.00	$2,065.60	$2,086.40
Annually	$48,630.40	$49,088.00	$49,566.40	$50,044.80	$50,585.60	$51,126.40	$51,625.60	$52,104.00	$52,644.80	$53,144.00	$53,705.60	$54,246.40

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$26.32	$26.60	$26.88	$27.10	$27.41	$27.68	$27.97	$28.24	$28.51	$28.81	$29.10	$29.38
Biweekly	$2,105.60	$2,128.00	$2,150.40	$2,168.00	$2,192.80	$2,214.40	$2,237.60	$2,259.20	$2,280.80	$2,304.80	$2,328.00	$2,350.40
Annually	$54,745.60	$55,328.00	$55,910.40	$56,368.00	$57,012.80	$57,574.40	$58,177.60	$58,739.20	$59,300.80	$59,924.80	$60,528.00	$61,110.40

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$29.68	$29.99	$30.25	$30.57	$30.89	$31.19	$31.49	$31.80	$32.12	$32.45	$32.77	$33.12
Biweekly	$2,374.40	$2,399.20	$2,420.00	$2,445.60	$2,471.20	$2,495.20	$2,519.20	$2,544.00	$2,569.60	$2,596.00	$2,621.60	$2,649.60
Annually	$61,734.40	$62,379.20	$62,920.00	$63,585.60	$64,251.20	$64,875.20	$65,499.20	$66,144.00	$66,809.60	$67,496.00	$68,161.60	$68,889.60

Steps	49	50	51	52	53	54	55
Hourly	$33.44	$33.74	$34.09	$34.43	$34.78	$35.12	$35.49
Biweekly	$2,675.20	$2,699.20	$2,727.20	$2,754.40	$2,782.40	$2,809.60	$2,839.20
Annually	$69,555.20	$70,179.20	$70,907.20	$71,614.40	$72,342.40	$73,049.60	$73,819.20

UA Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$23.38	$23.60	$23.83	$24.06	$24.32	$24.58	$24.82	$25.05	$25.31	$25.55	$25.82	$26.08
Biweekly	$1,870.40	$1,888.00	$1,906.40	$1,924.80	$1,945.60	$1,966.40	$1,985.60	$2,004.00	$2,024.80	$2,044.00	$2,065.60	$2,086.40
Annually	$48,630.40	$49,088.00	$49,566.40	$50,044.80	$50,585.60	$51,126.40	$51,625.60	$52,104.00	$52,644.80	$53,144.00	$53,705.60	$54,246.40

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$26.32	$26.60	$26.88	$27.10	$27.41	$27.68	$27.97	$28.24	$28.51	$28.81	$29.10	$29.38
Biweekly	$2,105.60	$2,128.00	$2,150.40	$2,168.00	$2,192.80	$2,214.40	$2,237.60	$2,259.20	$2,280.80	$2,304.80	$2,328.00	$2,350.40
Annually	$54,745.60	$55,328.00	$55,910.40	$56,368.00	$57,012.80	$57,574.40	$58,177.60	$58,739.20	$59,300.80	$59,924.80	$60,528.00	$61,110.40

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$29.68	$29.99	$30.25	$30.57	$30.89	$31.19	$31.49	$31.80	$32.12	$32.45	$32.77	$33.12
Biweekly	$2,374.40	$2,399.20	$2,420.00	$2,445.60	$2,471.20	$2,495.20	$2,519.20	$2,544.00	$2,569.60	$2,596.00	$2,621.60	$2,649.60
Annually	$61,734.40	$62,379.20	$62,920.00	$63,585.60	$64,251.20	$64,875.20	$65,499.20	$66,144.00	$66,809.60	$67,496.00	$68,161.60	$68,889.60

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$33.44	$33.74	$34.09	$34.43	$34.78	$35.12	$35.49	$35.83	$36.19	$36.56	$36.91	$37.30
Biweekly	$2,675.20	$2,699.20	$2,727.20	$2,754.40	$2,782.40	$2,809.60	$2,839.20	$2,866.40	$2,895.20	$2,924.80	$2,952.80	$2,984.00
Annually	$69,555.20	$70,179.20	$70,907.20	$71,614.40	$72,342.40	$73,049.60	$73,819.20	$74,526.40	$75,275.20	$76,044.80	$76,772.80	$77,584.00

Steps	49	50	51	52	53	54	55
Hourly	$37.68	$38.05	$38.41	$38.81	$39.20	$39.60	$40.00
Biweekly	$3,014.40	$3,044.00	$3,072.80	$3,104.80	$3,136.00	$3,168.00	$3,200.00
Annually	$78,374.40	$79,144.00	$79,892.80	$80,724.80	$81,536.00	$82,368.00	$83,200.00

Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$26.32	$26.60	$26.88	$27.10	$27.41	$27.68	$27.97	$28.24	$28.51	$28.81	$29.10	$29.38
Biweekly	$2,105.60	$2,128.00	$2,150.40	$2,168.00	$2,192.80	$2,214.40	$2,237.60	$2,259.20	$2,280.80	$2,304.80	$2,328.00	$2,350.40
Annually	$54,745.60	$55,328.00	$55,910.40	$56,368.00	$57,012.80	$57,574.40	$58,177.60	$58,739.20	$59,300.80	$59,924.80	$60,528.00	$61,110.40

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$29.68	$29.99	$30.25	$30.57	$30.89	$31.19	$31.49	$31.80	$32.12	$32.45	$32.77	$33.12
Biweekly	$2,374.40	$2,399.20	$2,420.00	$2,445.60	$2,471.20	$2,495.20	$2,519.20	$2,544.00	$2,569.60	$2,596.00	$2,621.60	$2,649.60
Annually	$61,734.40	$62,379.20	$62,920.00	$63,585.60	$64,251.20	$64,875.20	$65,499.20	$66,144.00	$66,809.60	$67,496.00	$68,161.60	$68,889.60

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$33.44	$33.74	$34.09	$34.43	$34.78	$35.12	$35.49	$35.83	$36.19	$36.56	$36.91	$37.30
Biweekly	$2,675.20	$2,699.20	$2,727.20	$2,754.40	$2,782.40	$2,809.60	$2,839.20	$2,866.40	$2,895.20	$2,924.80	$2,952.80	$2,984.00
Annually	$69,555.20	$70,179.20	$70,907.20	$71,614.40	$72,342.40	$73,049.60	$73,819.20	$74,526.40	$75,275.20	$76,044.80	$76,772.80	$77,584.00

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$37.68	$38.05	$38.41	$38.81	$39.20	$39.60	$40.00	$40.39	$40.79	$41.19	$41.60	$42.01
Biweekly	$3,014.40	$3,044.00	$3,072.80	$3,104.80	$3,136.00	$3,168.00	$3,200.00	$3,231.20	$3,263.20	$3,295.20	$3,328.00	$3,360.80
Annually	$78,374.40	$79,144.00	$79,892.80	$80,724.80	$81,536.00	$82,368.00	$83,200.00	$84,011.20	$84,843.20	$85,675.20	$86,528.00	$87,380.80

Steps	49	50	51	52	53	54	55
Hourly	$42.45	$42.87	$43.28	$43.73	$44.16	$44.61	$45.03
Biweekly	$3,396.00	$3,429.60	$3,462.40	$3,498.40	$3,532.80	$3,568.80	$3,602.40
Annually	$88,296.00	$89,169.60	$90,022.40	$90,958.40	$91,852.80	$92,788.80	$93,662.40

UA Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$29.68	$29.99	$30.25	$30.57	$30.89	$31.19	$31.49	$31.80	$32.12	$32.45	$32.77	$33.12
Biweekly	$2,374.40	$2,399.20	$2,420.00	$2,445.60	$2,471.20	$2,495.20	$2,519.20	$2,544.00	$2,569.60	$2,596.00	$2,621.60	$2,649.60
Annually	$61,734.40	$62,379.20	$62,920.00	$63,585.60	$64,251.20	$64,875.20	$65,499.20	$66,144.00	$66,809.60	$67,496.00	$68,161.60	$68,889.60

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$33.44	$33.74	$34.09	$34.43	$34.78	$35.12	$35.49	$35.83	$36.19	$36.56	$36.91	$37.30
Biweekly	$2,675.20	$2,699.20	$2,727.20	$2,754.40	$2,782.40	$2,809.60	$2,839.20	$2,866.40	$2,895.20	$2,924.80	$2,952.80	$2,984.00
Annually	$69,555.20	$70,179.20	$70,907.20	$71,614.40	$72,342.40	$73,049.60	$73,819.20	$74,526.40	$75,275.20	$76,044.80	$76,772.80	$77,584.00

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$37.68	$38.05	$38.41	$38.81	$39.20	$39.60	$40.00	$40.39	$40.79	$41.19	$41.60	$42.01
Biweekly	$3,014.40	$3,044.00	$3,072.80	$3,104.80	$3,136.00	$3,168.00	$3,200.00	$3,231.20	$3,263.20	$3,295.20	$3,328.00	$3,360.80
Annually	$78,374.40	$79,144.00	$79,892.80	$80,724.80	$81,536.00	$82,368.00	$83,200.00	$84,011.20	$84,843.20	$85,675.20	$86,528.00	$87,380.80

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$42.45	$42.87	$43.28	$43.73	$44.16	$44.61	$45.03	$45.50	$45.96	$46.40	$46.88	$47.36
Biweekly	$3,396.00	$3,429.60	$3,462.40	$3,498.40	$3,532.80	$3,568.80	$3,602.40	$3,640.00	$3,676.80	$3,712.00	$3,750.40	$3,788.80
Annually	$88,296.00	$89,169.60	$90,022.40	$90,958.40	$91,852.80	$92,788.80	$93,662.40	$94,640.00	$95,596.80	$96,512.00	$97,510.40	$98,508.80

Steps	49	50	51	52	53	54	55
Hourly	$47.80	$48.29	$48.78	$49.28	$49.75	$50.24	$50.76
Biweekly	$3,824.00	$3,863.20	$3,902.40	$3,942.40	$3,980.00	$4,019.20	$4,060.80
Annually	$99,424.00	$100,443.20	$101,462.40	$102,502.40	$103,480.00	$104,499.20	$105,580.80

Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$32.45	$32.77	$33.12	$33.44	$33.74	$34.09	$34.43	$34.78	$35.12	$35.49	$35.83	$36.19
Biweekly	$2,596.00	$2,621.60	$2,649.60	$2,675.20	$2,699.20	$2,727.20	$2,754.40	$2,782.40	$2,809.60	$2,839.20	$2,866.40	$2,895.20
Annually	$67,496.00	$68,161.60	$68,889.60	$69,555.20	$70,179.20	$70,907.20	$71,614.40	$72,342.40	$73,049.60	$73,819.20	$74,526.40	$75,275.20

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$36.56	$36.91	$37.30	$37.68	$38.05	$38.41	$38.81	$39.20	$39.60	$40.00	$40.39	$40.79
Biweekly	$2,924.80	$2,952.80	$2,984.00	$3,014.40	$3,044.00	$3,072.80	$3,104.80	$3,136.00	$3,168.00	$3,200.00	$3,231.20	$3,263.20
Annually	$76,044.80	$76,772.80	$77,584.00	$78,374.40	$79,144.00	$79,892.80	$80,724.80	$81,536.00	$82,368.00	$83,200.00	$84,011.20	$84,843.20

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$41.19	$41.60	$42.01	$42.45	$42.87	$43.28	$43.73	$44.16	$44.61	$45.03	$45.50	$45.96
Biweekly	$3,295.20	$3,328.00	$3,360.80	$3,396.00	$3,429.60	$3,462.40	$3,498.40	$3,532.80	$3,568.80	$3,602.40	$3,640.00	$3,676.80
Annually	$85,675.20	$86,528.00	$87,380.80	$88,296.00	$89,169.60	$90,022.40	$90,958.40	$91,852.80	$92,788.80	$93,662.40	$94,640.00	$95,596.80

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$46.40	$46.88	$47.36	$47.80	$48.29	$48.78	$49.28	$49.75	$50.24	$50.76	$51.25	$51.77
Biweekly	$3,712.00	$3,750.40	$3,788.80	$3,824.00	$3,863.20	$3,902.40	$3,942.40	$3,980.00	$4,019.20	$4,060.80	$4,100.00	$4,141.60
Annually	$96,512.00	$97,510.40	$98,508.80	$99,424.00	$100,443.20	$101,462.40	$102,502.40	$103,480.00	$104,499.20	$105,580.80	$106,600.00	$107,681.60

Steps	49	50	51	52	53	54	55
Hourly	$52.30	$52.83	$53.33	$53.90	$54.43	$54.98	$55.52
Biweekly	$4,184.00	$4,226.40	$4,266.40	$4,312.00	$4,354.40	$4,398.40	$4,441.60
Annually	$108,784.00	$109,886.40	$110,926.40	$112,112.00	$113,214.40	$114,358.40	$115,481.60

UA Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$35.49	$35.83	$36.19	$36.56	$36.91	$37.30	$37.68	$38.05	$38.41	$38.81	$39.20	$39.60
Biweekly	$2,839.20	$2,866.40	$2,895.20	$2,924.80	$2,952.80	$2,984.00	$3,014.40	$3,044.00	$3,072.80	$3,104.80	$3,136.00	$3,168.00
Annually	$73,819.20	$74,526.40	$75,275.20	$76,044.80	$76,772.80	$77,584.00	$78,374.40	$79,144.00	$79,892.80	$80,724.80	$81,536.00	$82,368.00

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$40.00	$40.39	$40.79	$41.19	$41.60	$42.01	$42.45	$42.87	$43.28	$43.73	$44.16	$44.61
Biweekly	$3,200.00	$3,231.20	$3,263.20	$3,295.20	$3,328.00	$3,360.80	$3,396.00	$3,429.60	$3,462.40	$3,498.40	$3,532.80	$3,568.80
Annually	$83,200.00	$84,011.20	$84,843.20	$85,675.20	$86,528.00	$87,380.80	$88,296.00	$89,169.60	$90,022.40	$90,958.40	$91,852.80	$92,788.80

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$45.03	$45.50	$45.96	$46.40	$46.88	$47.36	$47.80	$48.29	$48.78	$49.28	$49.75	$50.24
Biweekly	$3,602.40	$3,640.00	$3,676.80	$3,712.00	$3,750.40	$3,788.80	$3,824.00	$3,863.20	$3,902.40	$3,942.40	$3,980.00	$4,019.20
Annually	$93,662.40	$94,640.00	$95,596.80	$96,512.00	$97,510.40	$98,508.80	$99,424.00	$100,443.20	$101,462.40	$102,502.40	$103,480.00	$104,499.20

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$50.76	$51.25	$51.77	$52.30	$52.83	$53.33	$53.90	$54.43	$54.98	$55.52	$56.08	$56.63
Biweekly	$4,060.80	$4,100.00	$4,141.60	$4,184.00	$4,226.40	$4,266.40	$4,312.00	$4,354.40	$4,398.40	$4,441.60	$4,486.40	$4,530.40
Annually	$105,580.80	$106,600.00	$107,681.60	$108,784.00	$109,886.40	$110,926.40	$112,112.00	$113,214.40	$114,358.40	$115,481.60	$116,646.40	$117,790.40

Steps	49	50	51	52	53	54	55
Hourly	$57.20	$57.78	$58.36	$58.95	$59.52	$60.12	$60.72
Biweekly	$4,576.00	$4,622.40	$4,668.80	$4,716.00	$4,761.60	$4,809.60	$4,857.60
Annually	$118,976.00	$120,182.40	$121,388.80	$122,616.00	$123,801.60	$125,049.60	$126,297.60

Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$38.41	$38.81	$39.20	$39.60	$40.00	$40.39	$40.79	$41.19	$41.60	$42.01	$42.45	$42.87
Biweekly	$3,072.80	$3,104.80	$3,136.00	$3,168.00	$3,200.00	$3,231.20	$3,263.20	$3,295.20	$3,328.00	$3,360.80	$3,396.00	$3,429.60
Annually	$79,892.80	$80,724.80	$81,536.00	$82,368.00	$83,200.00	$84,011.20	$84,843.20	$85,675.20	$86,528.00	$87,380.80	$88,296.00	$89,169.60

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$43.28	$43.73	$44.16	$44.61	$45.03	$45.50	$45.96	$46.40	$46.88	$47.36	$47.80	$48.29
Biweekly	$3,462.40	$3,498.40	$3,532.80	$3,568.80	$3,602.40	$3,640.00	$3,676.80	$3,712.00	$3,750.40	$3,788.80	$3,824.00	$3,863.20
Annually	$90,022.40	$90,958.40	$91,852.80	$92,788.80	$93,662.40	$94,640.00	$95,596.80	$96,512.00	$97,510.40	$98,508.80	$99,424.00	$100,443.20

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$48.78	$49.28	$49.75	$50.24	$50.76	$51.25	$51.77	$52.30	$52.83	$53.33	$53.90	$54.43
Biweekly	$3,902.40	$3,942.40	$3,980.00	$4,019.20	$4,060.80	$4,100.00	$4,141.60	$4,184.00	$4,226.40	$4,266.40	$4,312.00	$4,354.40
Annually	$101,462.40	$102,502.40	$103,480.00	$104,499.20	$105,580.80	$106,600.00	$107,681.60	$108,784.00	$109,886.40	$110,926.40	$112,112.00	$113,214.40

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$54.98	$55.52	$56.08	$56.63	$57.20	$57.78	$58.36	$58.95	$59.52	$60.12	$60.72	$61.35
Biweekly	$4,398.40	$4,441.60	$4,486.40	$4,530.40	$4,576.00	$4,622.40	$4,668.80	$4,716.00	$4,761.60	$4,809.60	$4,857.60	$4,908.00
Annually	$114,358.40	$115,481.60	$116,646.40	$117,790.40	$118,976.00	$120,182.40	$121,388.80	$122,616.00	$123,801.60	$125,049.60	$126,297.60	$127,608.00

Steps	49	50	51	52	53	54	55
Hourly	$61.97	$62.56	$63.19	$63.83	$64.48	$65.11	$65.74
Biweekly	$4,957.60	$5,004.80	$5,055.20	$5,106.40	$5,158.40	$5,208.80	$5,259.20
Annually	$128,897.60	$130,124.80	$131,435.20	$132,766.40	$134,118.40	$135,428.80	$136,739.20

Bi-weekly and annual salaries are calculated using the corresponding hourly step. **Effective** **07/12/2026**

UA Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$42.01	$42.45	$42.87	$43.28	$43.73	$44.16	$44.61	$45.03	$45.50	$45.96	$46.40	$46.88
Biweekly	$3,360.80	$3,396.00	$3,429.60	$3,462.40	$3,498.40	$3,532.80	$3,568.80	$3,602.40	$3,640.00	$3,676.80	$3,712.00	$3,750.40
Annually	$87,380.80	$88,296.00	$89,169.60	$90,022.40	$90,958.40	$91,852.80	$92,788.80	$93,662.40	$94,640.00	$95,596.80	$96,512.00	$97,510.40

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$47.36	$47.80	$48.29	$48.78	$49.28	$49.75	$50.24	$50.76	$51.25	$51.77	$52.30	$52.83
Biweekly	$3,788.80	$3,824.00	$3,863.20	$3,902.40	$3,942.40	$3,980.00	$4,019.20	$4,060.80	$4,100.00	$4,141.60	$4,184.00	$4,226.40
Annually	$98,508.80	$99,424.00	$100,443.20	$101,462.40	$102,502.40	$103,480.00	$104,499.20	$105,580.80	$106,600.00	$107,681.60	$108,784.00	$109,886.40

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$53.33	$53.90	$54.43	$54.98	$55.52	$56.08	$56.63	$57.20	$57.78	$58.36	$58.95	$59.52
Biweekly	$4,266.40	$4,312.00	$4,354.40	$4,398.40	$4,441.60	$4,486.40	$4,530.40	$4,576.00	$4,622.40	$4,668.80	$4,716.00	$4,761.60
Annually	$110,926.40	$112,112.00	$113,214.40	$114,358.40	$115,481.60	$116,646.40	$117,790.40	$118,976.00	$120,182.40	$121,388.80	$122,616.00	$123,801.60

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$60.12	$60.72	$61.35	$61.97	$62.56	$63.19	$63.83	$64.48	$65.11	$65.74	$66.41	$67.09
Biweekly	$4,809.60	$4,857.60	$4,908.00	$4,957.60	$5,004.80	$5,055.20	$5,106.40	$5,158.40	$5,208.80	$5,259.20	$5,312.80	$5,367.20
Annually	$125,049.60	$126,297.60	$127,608.00	$128,897.60	$130,124.80	$131,435.20	$132,766.40	$134,118.40	$135,428.80	$136,739.20	$138,132.80	$139,547.20

Steps	49	50	51	52	53	54	55
Hourly	$67.77	$68.41	$69.09	$69.80	$70.51	$71.21	$71.91
Biweekly	$5,421.60	$5,472.80	$5,527.20	$5,584.00	$5,640.80	$5,696.80	$5,752.80
Annually	$140,961.60	$142,292.80	$143,707.20	$145,184.00	$146,660.80	$148,116.80	$149,572.80

Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$47.36	$47.80	$48.29	$48.78	$49.28	$49.75	$50.24	$50.76	$51.25	$51.77	$52.30	$52.83
Biweekly	$3,788.80	$3,824.00	$3,863.20	$3,902.40	$3,942.40	$3,980.00	$4,019.20	$4,060.80	$4,100.00	$4,141.60	$4,184.00	$4,226.40
Annually	$98,508.80	$99,424.00	$100,443.20	$101,462.40	$102,502.40	$103,480.00	$104,499.20	$105,580.80	$106,600.00	$107,681.60	$108,784.00	$109,886.40

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$53.33	$53.90	$54.43	$54.98	$55.52	$56.08	$56.63	$57.20	$57.78	$58.36	$58.95	$59.52
Biweekly	$4,266.40	$4,312.00	$4,354.40	$4,398.40	$4,441.60	$4,486.40	$4,530.40	$4,576.00	$4,622.40	$4,668.80	$4,716.00	$4,761.60
Annually	$110,926.40	$112,112.00	$113,214.40	$114,358.40	$115,481.60	$116,646.40	$117,790.40	$118,976.00	$120,182.40	$121,388.80	$122,616.00	$123,801.60

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$60.12	$60.72	$61.35	$61.97	$62.56	$63.19	$63.83	$64.48	$65.11	$65.74	$66.41	$67.09
Biweekly	$4,809.60	$4,857.60	$4,908.00	$4,957.60	$5,004.80	$5,055.20	$5,106.40	$5,158.40	$5,208.80	$5,259.20	$5,312.80	$5,367.20
Annually	$125,049.60	$126,297.60	$127,608.00	$128,897.60	$130,124.80	$131,435.20	$132,766.40	$134,118.40	$135,428.80	$136,739.20	$138,132.80	$139,547.20

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$67.77	$68.41	$69.09	$69.80	$70.51	$71.21	$71.91	$72.62	$73.36	$74.07	$74.84	$75.61
Biweekly	$5,421.60	$5,472.80	$5,527.20	$5,584.00	$5,640.80	$5,696.80	$5,752.80	$5,809.60	$5,868.80	$5,925.60	$5,987.20	$6,048.80
Annually	$140,961.60	$142,292.80	$143,707.20	$145,184.00	$146,660.80	$148,116.80	$149,572.80	$151,049.60	$152,588.80	$154,065.60	$155,667.20	$157,268.80

Steps	49	50	51	52	53	54	55
Hourly	$76.34	$77.10	$77.88	$78.67	$79.45	$80.27	$81.06
Biweekly	$6,107.20	$6,168.00	$6,230.40	$6,293.60	$6,356.00	$6,421.60	$6,484.80
Annually	$158,787.20	$160,368.00	$161,990.40	$163,633.60	$165,256.00	$166,961.60	$168,604.80

UA Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$53.33	$53.90	$54.43	$54.98	$55.52	$56.08	$56.63	$57.20	$57.78	$58.36	$58.95	$59.52
Biweekly	$4,266.40	$4,312.00	$4,354.40	$4,398.40	$4,441.60	$4,486.40	$4,530.40	$4,576.00	$4,622.40	$4,668.80	$4,716.00	$4,761.60
Annually	$110,926.40	$112,112.00	$113,214.40	$114,358.40	$115,481.60	$116,646.40	$117,790.40	$118,976.00	$120,182.40	$121,388.80	$122,616.00	$123,801.60

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$60.12	$60.72	$61.35	$61.97	$62.56	$63.19	$63.83	$64.48	$65.11	$65.74	$66.41	$67.09
Biweekly	$4,809.60	$4,857.60	$4,908.00	$4,957.60	$5,004.80	$5,055.20	$5,106.40	$5,158.40	$5,208.80	$5,259.20	$5,312.80	$5,367.20
Annually	$125,049.60	$126,297.60	$127,608.00	$128,897.60	$130,124.80	$131,435.20	$132,766.40	$134,118.40	$135,428.80	$136,739.20	$138,132.80	$139,547.20

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$67.77	$68.41	$69.09	$69.80	$70.51	$71.21	$71.91	$72.62	$73.36	$74.07	$74.84	$75.61
Biweekly	$5,421.60	$5,472.80	$5,527.20	$5,584.00	$5,640.80	$5,696.80	$5,752.80	$5,809.60	$5,868.80	$5,925.60	$5,987.20	$6,048.80
Annually	$140,961.60	$142,292.80	$143,707.20	$145,184.00	$146,660.80	$148,116.80	$149,572.80	$151,049.60	$152,588.80	$154,065.60	$155,667.20	$157,268.80

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$76.34	$77.10	$77.88	$78.67	$79.45	$80.27	$81.06	$81.86	$82.68	$83.48	$84.33	$85.16
Biweekly	$6,107.20	$6,168.00	$6,230.40	$6,293.60	$6,356.00	$6,421.60	$6,484.80	$6,548.80	$6,614.40	$6,678.40	$6,746.40	$6,812.80
Annually	$158,787.20	$160,368.00	$161,990.40	$163,633.60	$165,256.00	$166,961.60	$168,604.80	$170,268.80	$171,974.40	$173,638.40	$175,406.40	$177,132.80

Steps	49	50	51	52	53	54	55
Hourly	$86.01	$86.88	$87.75	$88.65	$89.53	$90.42	$91.33
Biweekly	$6,880.80	$6,950.40	$7,020.00	$7,092.00	$7,162.40	$7,233.60	$7,306.40
Annually	$178,900.80	$180,710.40	$182,520.00	$184,392.00	$186,222.40	$188,073.60	$189,966.40

Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$58.36	$58.95	$59.52	$60.12	$60.72	$61.35	$61.97	$62.56	$63.19	$63.83	$64.48	$65.11
Biweekly	$4,668.80	$4,716.00	$4,761.60	$4,809.60	$4,857.60	$4,908.00	$4,957.60	$5,004.80	$5,055.20	$5,106.40	$5,158.40	$5,208.80
Annually	$121,388.80	$122,616.00	$123,801.60	$125,049.60	$126,297.60	$127,608.00	$128,897.60	$130,124.80	$131,435.20	$132,766.40	$134,118.40	$135,428.80

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$65.74	$66.41	$67.09	$67.77	$68.41	$69.09	$69.80	$70.51	$71.21	$71.91	$72.62	$73.36
Biweekly	$5,259.20	$5,312.80	$5,367.20	$5,421.60	$5,472.80	$5,527.20	$5,584.00	$5,640.80	$5,696.80	$5,752.80	$5,809.60	$5,868.80
Annually	$136,739.20	$138,132.80	$139,547.20	$140,961.60	$142,292.80	$143,707.20	$145,184.00	$146,660.80	$148,116.80	$149,572.80	$151,049.60	$152,588.80

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$74.07	$74.84	$75.61	$76.34	$77.10	$77.88	$78.67	$79.45	$80.27	$81.06	$81.86	$82.68
Biweekly	$5,925.60	$5,987.20	$6,048.80	$6,107.20	$6,168.00	$6,230.40	$6,293.60	$6,356.00	$6,421.60	$6,484.80	$6,548.80	$6,614.40
Annually	$154,065.60	$155,667.20	$157,268.80	$158,787.20	$160,368.00	$161,990.40	$163,633.60	$165,256.00	$166,961.60	$168,604.80	$170,268.80	$171,974.40

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$83.48	$84.33	$85.16	$86.01	$86.88	$87.75	$88.65	$89.53	$90.42	$91.33	$92.26	$93.16
Biweekly	$6,678.40	$6,746.40	$6,812.80	$6,880.80	$6,950.40	$7,020.00	$7,092.00	$7,162.40	$7,233.60	$7,306.40	$7,380.80	$7,452.80
Annually	$173,638.40	$175,406.40	$177,132.80	$178,900.80	$180,710.40	$182,520.00	$184,392.00	$186,222.40	$188,073.60	$189,966.40	$191,900.80	$193,772.80

Steps	49	50	51	52	53	54	55
Hourly	$94.10	$95.03	$95.98	$96.95	$97.89	$98.89	$99.88
Biweekly	$7,528.00	$7,602.40	$7,678.40	$7,756.00	$7,831.20	$7,911.20	$7,990.40
Annually	$195,728.00	$197,662.40	$199,638.40	$201,656.00	$203,611.20	$205,691.20	$207,750.40

UA Staff Salary Schedule

(Non-bargaining unit)

ANIAK-MCGRATH-GALENA (30%)

Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$18.85	$19.03	$19.23	$19.38	$19.61	$19.78	$20.00	$20.21	$20.41	$20.60	$20.78	$21.04
Biweekly	$1,508.00	$1,522.40	$1,538.40	$1,550.40	$1,568.80	$1,582.40	$1,600.00	$1,616.80	$1,632.80	$1,648.00	$1,662.40	$1,683.20
Annually	$39,208.00	$39,582.40	$39,998.40	$40,310.40	$40,788.80	$41,142.40	$41,600.00	$42,036.80	$42,452.80	$42,848.00	$43,222.40	$43,763.20

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$21.24	$21.45	$21.66	$21.89	$22.08	$22.32	$22.53	$22.75	$22.98	$23.23	$23.46	$23.69
Biweekly	$1,699.20	$1,716.00	$1,732.80	$1,751.20	$1,766.40	$1,785.60	$1,802.40	$1,820.00	$1,838.40	$1,858.40	$1,876.80	$1,895.20
Annually	$44,179.20	$44,616.00	$45,052.80	$45,531.20	$45,926.40	$46,425.60	$46,862.40	$47,320.00	$47,798.40	$48,318.40	$48,796.80	$49,275.20

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$23.93	$24.17	$24.41	$24.65	$24.90	$25.15	$25.41	$25.65	$25.91	$26.17	$26.40	$26.69
Biweekly	$1,914.40	$1,933.60	$1,952.80	$1,972.00	$1,992.00	$2,012.00	$2,032.80	$2,052.00	$2,072.80	$2,093.60	$2,112.00	$2,135.20
Annually	$49,774.40	$50,273.60	$50,772.80	$51,272.00	$51,792.00	$52,312.00	$52,852.80	$53,352.00	$53,892.80	$54,433.60	$54,912.00	$55,515.20

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$26.96	$27.22	$27.49	$27.77	$28.05	$28.33	$28.63	$28.89	$29.19	$29.46	$29.79	$30.08
Biweekly	$2,156.80	$2,177.60	$2,199.20	$2,221.60	$2,244.00	$2,266.40	$2,290.40	$2,311.20	$2,335.20	$2,356.80	$2,383.20	$2,406.40
Annually	$56,076.80	$56,617.60	$57,179.20	$57,761.60	$58,344.00	$58,926.40	$59,550.40	$60,091.20	$60,715.20	$61,276.80	$61,963.20	$62,566.40

Steps	49	50	51	52	53	54	55
Hourly	$30.38	$30.67	$30.97	$31.28	$31.62	$31.92	$32.25
Biweekly	$2,430.40	$2,453.60	$2,477.60	$2,502.40	$2,529.60	$2,553.60	$2,580.00
Annually	$63,190.40	$63,793.60	$64,417.60	$65,062.40	$65,769.60	$66,393.60	$67,080.00

Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$21.24	$21.45	$21.66	$21.89	$22.08	$22.32	$22.53	$22.75	$22.98	$23.23	$23.46	$23.69
Biweekly	$1,699.20	$1,716.00	$1,732.80	$1,751.20	$1,766.40	$1,785.60	$1,802.40	$1,820.00	$1,838.40	$1,858.40	$1,876.80	$1,895.20
Annually	$44,179.20	$44,616.00	$45,052.80	$45,531.20	$45,926.40	$46,425.60	$46,862.40	$47,320.00	$47,798.40	$48,318.40	$48,796.80	$49,275.20

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$23.93	$24.17	$24.41	$24.65	$24.90	$25.15	$25.41	$25.65	$25.91	$26.17	$26.40	$26.69
Biweekly	$1,914.40	$1,933.60	$1,952.80	$1,972.00	$1,992.00	$2,012.00	$2,032.80	$2,052.00	$2,072.80	$2,093.60	$2,112.00	$2,135.20
Annually	$49,774.40	$50,273.60	$50,772.80	$51,272.00	$51,792.00	$52,312.00	$52,852.80	$53,352.00	$53,892.80	$54,433.60	$54,912.00	$55,515.20

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$26.96	$27.22	$27.49	$27.77	$28.05	$28.33	$28.63	$28.89	$29.19	$29.46	$29.79	$30.08
Biweekly	$2,156.80	$2,177.60	$2,199.20	$2,221.60	$2,244.00	$2,266.40	$2,290.40	$2,311.20	$2,335.20	$2,356.80	$2,383.20	$2,406.40
Annually	$56,076.80	$56,617.60	$57,179.20	$57,761.60	$58,344.00	$58,926.40	$59,550.40	$60,091.20	$60,715.20	$61,276.80	$61,963.20	$62,566.40

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$30.38	$30.67	$30.97	$31.28	$31.62	$31.92	$32.25	$32.55	$32.88	$33.21	$33.55	$33.88
Biweekly	$2,430.40	$2,453.60	$2,477.60	$2,502.40	$2,529.60	$2,553.60	$2,580.00	$2,604.00	$2,630.40	$2,656.80	$2,684.00	$2,710.40
Annually	$63,190.40	$63,793.60	$64,417.60	$65,062.40	$65,769.60	$66,393.60	$67,080.00	$67,704.00	$68,390.40	$69,076.80	$69,784.00	$70,470.40

Steps	49	50	51	52	53	54	55
Hourly	$34.25	$34.54	$34.94	$35.26	$35.62	$35.98	$36.33
Biweekly	$2,740.00	$2,763.20	$2,795.20	$2,820.80	$2,849.60	$2,878.40	$2,906.40
Annually	$71,240.00	$71,843.20	$72,675.20	$73,340.80	$74,089.60	$74,838.40	$75,566.40

UA Staff Salary Schedule

(Non-bargaining unit)

ANIAK-MCGRATH-GALENA (30%)

Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$23.93	$24.17	$24.41	$24.65	$24.90	$25.15	$25.41	$25.65	$25.91	$26.17	$26.40	$26.69
Biweekly	$1,914.40	$1,933.60	$1,952.80	$1,972.00	$1,992.00	$2,012.00	$2,032.80	$2,052.00	$2,072.80	$2,093.60	$2,112.00	$2,135.20
Annually	$49,774.40	$50,273.60	$50,772.80	$51,272.00	$51,792.00	$52,312.00	$52,852.80	$53,352.00	$53,892.80	$54,433.60	$54,912.00	$55,515.20

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$26.96	$27.22	$27.49	$27.77	$28.05	$28.33	$28.63	$28.89	$29.19	$29.46	$29.79	$30.08
Biweekly	$2,156.80	$2,177.60	$2,199.20	$2,221.60	$2,244.00	$2,266.40	$2,290.40	$2,311.20	$2,335.20	$2,356.80	$2,383.20	$2,406.40
Annually	$56,076.80	$56,617.60	$57,179.20	$57,761.60	$58,344.00	$58,926.40	$59,550.40	$60,091.20	$60,715.20	$61,276.80	$61,963.20	$62,566.40

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$30.38	$30.67	$30.97	$31.28	$31.62	$31.92	$32.25	$32.55	$32.88	$33.21	$33.55	$33.88
Biweekly	$2,430.40	$2,453.60	$2,477.60	$2,502.40	$2,529.60	$2,553.60	$2,580.00	$2,604.00	$2,630.40	$2,656.80	$2,684.00	$2,710.40
Annually	$63,190.40	$63,793.60	$64,417.60	$65,062.40	$65,769.60	$66,393.60	$67,080.00	$67,704.00	$68,390.40	$69,076.80	$69,784.00	$70,470.40

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$34.25	$34.54	$34.94	$35.26	$35.62	$35.98	$36.33	$36.68	$37.07	$37.43	$37.80	$38.18
Biweekly	$2,740.00	$2,763.20	$2,795.20	$2,820.80	$2,849.60	$2,878.40	$2,906.40	$2,934.40	$2,965.60	$2,994.40	$3,024.00	$3,054.40
Annually	$71,240.00	$71,843.20	$72,675.20	$73,340.80	$74,089.60	$74,838.40	$75,566.40	$76,294.40	$77,105.60	$77,854.40	$78,624.00	$79,414.40

Steps	49	50	51	52	53	54	55
Hourly	$38.58	$38.95	$39.35	$39.71	$40.11	$40.53	$40.91
Biweekly	$3,086.40	$3,116.00	$3,148.00	$3,176.80	$3,208.80	$3,242.40	$3,272.80
Annually	$80,246.40	$81,016.00	$81,848.00	$82,596.80	$83,428.80	$84,302.40	$85,092.80

Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$26.96	$27.22	$27.49	$27.77	$28.05	$28.33	$28.63	$28.89	$29.19	$29.46	$29.79	$30.08
Biweekly	$2,156.80	$2,177.60	$2,199.20	$2,221.60	$2,244.00	$2,266.40	$2,290.40	$2,311.20	$2,335.20	$2,356.80	$2,383.20	$2,406.40
Annually	$56,076.80	$56,617.60	$57,179.20	$57,761.60	$58,344.00	$58,926.40	$59,550.40	$60,091.20	$60,715.20	$61,276.80	$61,963.20	$62,566.40

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$30.38	$30.67	$30.97	$31.28	$31.62	$31.92	$32.25	$32.55	$32.88	$33.21	$33.55	$33.88
Biweekly	$2,430.40	$2,453.60	$2,477.60	$2,502.40	$2,529.60	$2,553.60	$2,580.00	$2,604.00	$2,630.40	$2,656.80	$2,684.00	$2,710.40
Annually	$63,190.40	$63,793.60	$64,417.60	$65,062.40	$65,769.60	$66,393.60	$67,080.00	$67,704.00	$68,390.40	$69,076.80	$69,784.00	$70,470.40

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$34.25	$34.54	$34.94	$35.26	$35.62	$35.98	$36.33	$36.68	$37.07	$37.43	$37.80	$38.18
Biweekly	$2,740.00	$2,763.20	$2,795.20	$2,820.80	$2,849.60	$2,878.40	$2,906.40	$2,934.40	$2,965.60	$2,994.40	$3,024.00	$3,054.40
Annually	$71,240.00	$71,843.20	$72,675.20	$73,340.80	$74,089.60	$74,838.40	$75,566.40	$76,294.40	$77,105.60	$77,854.40	$78,624.00	$79,414.40

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$38.58	$38.95	$39.35	$39.71	$40.11	$40.53	$40.91	$41.33	$41.76	$42.17	$42.58	$43.04
Biweekly	$3,086.40	$3,116.00	$3,148.00	$3,176.80	$3,208.80	$3,242.40	$3,272.80	$3,306.40	$3,340.80	$3,373.60	$3,406.40	$3,443.20
Annually	$80,246.40	$81,016.00	$81,848.00	$82,596.80	$83,428.80	$84,302.40	$85,092.80	$85,966.40	$86,860.80	$87,713.60	$88,566.40	$89,523.20

Steps	49	50	51	52	53	54	55
Hourly	$43.44	$43.87	$44.29	$44.75	$45.21	$45.63	$46.09
Biweekly	$3,475.20	$3,509.60	$3,543.20	$3,580.00	$3,616.80	$3,650.40	$3,687.20
Annually	$90,355.20	$91,249.60	$92,123.20	$93,080.00	$94,036.80	$94,910.40	$95,867.20

UA Staff Salary Schedule

(Non-bargaining unit)

ANIAK-MCGRATH-GALENA (30%)

Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$30.38	$30.67	$30.97	$31.28	$31.62	$31.92	$32.25	$32.55	$32.88	$33.21	$33.55	$33.88
Biweekly	$2,430.40	$2,453.60	$2,477.60	$2,502.40	$2,529.60	$2,553.60	$2,580.00	$2,604.00	$2,630.40	$2,656.80	$2,684.00	$2,710.40
Annually	$63,190.40	$63,793.60	$64,417.60	$65,062.40	$65,769.60	$66,393.60	$67,080.00	$67,704.00	$68,390.40	$69,076.80	$69,784.00	$70,470.40

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$34.25	$34.54	$34.94	$35.26	$35.62	$35.98	$36.33	$36.68	$37.07	$37.43	$37.80	$38.18
Biweekly	$2,740.00	$2,763.20	$2,795.20	$2,820.80	$2,849.60	$2,878.40	$2,906.40	$2,934.40	$2,965.60	$2,994.40	$3,024.00	$3,054.40
Annually	$71,240.00	$71,843.20	$72,675.20	$73,340.80	$74,089.60	$74,838.40	$75,566.40	$76,294.40	$77,105.60	$77,854.40	$78,624.00	$79,414.40

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$38.58	$38.95	$39.35	$39.71	$40.11	$40.53	$40.91	$41.33	$41.76	$42.17	$42.58	$43.04
Biweekly	$3,086.40	$3,116.00	$3,148.00	$3,176.80	$3,208.80	$3,242.40	$3,272.80	$3,306.40	$3,340.80	$3,373.60	$3,406.40	$3,443.20
Annually	$80,246.40	$81,016.00	$81,848.00	$82,596.80	$83,428.80	$84,302.40	$85,092.80	$85,966.40	$86,860.80	$87,713.60	$88,566.40	$89,523.20

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$43.44	$43.87	$44.29	$44.75	$45.21	$45.63	$46.09	$46.57	$47.03	$47.51	$48.02	$48.46
Biweekly	$3,475.20	$3,509.60	$3,543.20	$3,580.00	$3,616.80	$3,650.40	$3,687.20	$3,725.60	$3,762.40	$3,800.80	$3,841.60	$3,876.80
Annually	$90,355.20	$91,249.60	$92,123.20	$93,080.00	$94,036.80	$94,910.40	$95,867.20	$96,865.60	$97,822.40	$98,820.80	$99,881.60	$100,796.80

Steps	49	50	51	52	53	54	55
Hourly	$48.96	$49.45	$49.93	$50.44	$50.94	$51.44	$51.94
Biweekly	$3,916.80	$3,956.00	$3,994.40	$4,035.20	$4,075.20	$4,115.20	$4,155.20
Annually	$101,836.80	$102,856.00	$103,854.40	$104,915.20	$105,955.20	$106,995.20	$108,035.20

Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$33.21	$33.55	$33.88	$34.25	$34.54	$34.94	$35.26	$35.62	$35.98	$36.33	$36.68	$37.07
Biweekly	$2,656.80	$2,684.00	$2,710.40	$2,740.00	$2,763.20	$2,795.20	$2,820.80	$2,849.60	$2,878.40	$2,906.40	$2,934.40	$2,965.60
Annually	$69,076.80	$69,784.00	$70,470.40	$71,240.00	$71,843.20	$72,675.20	$73,340.80	$74,089.60	$74,838.40	$75,566.40	$76,294.40	$77,105.60

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$37.43	$37.80	$38.18	$38.58	$38.95	$39.35	$39.71	$40.11	$40.53	$40.91	$41.33	$41.76
Biweekly	$2,994.40	$3,024.00	$3,054.40	$3,086.40	$3,116.00	$3,148.00	$3,176.80	$3,208.80	$3,242.40	$3,272.80	$3,306.40	$3,340.80
Annually	$77,854.40	$78,624.00	$79,414.40	$80,246.40	$81,016.00	$81,848.00	$82,596.80	$83,428.80	$84,302.40	$85,092.80	$85,966.40	$86,860.80

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$42.17	$42.58	$43.04	$43.44	$43.87	$44.29	$44.75	$45.21	$45.63	$46.09	$46.57	$47.03
Biweekly	$3,373.60	$3,406.40	$3,443.20	$3,475.20	$3,509.60	$3,543.20	$3,580.00	$3,616.80	$3,650.40	$3,687.20	$3,725.60	$3,762.40
Annually	$87,713.60	$88,566.40	$89,523.20	$90,355.20	$91,249.60	$92,123.20	$93,080.00	$94,036.80	$94,910.40	$95,867.20	$96,865.60	$97,822.40

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$47.51	$48.02	$48.46	$48.96	$49.45	$49.93	$50.44	$50.94	$51.44	$51.94	$52.48	$52.98
Biweekly	$3,800.80	$3,841.60	$3,876.80	$3,916.80	$3,956.00	$3,994.40	$4,035.20	$4,075.20	$4,115.20	$4,155.20	$4,198.40	$4,238.40
Annually	$98,820.80	$99,881.60	$100,796.80	$101,836.80	$102,856.00	$103,854.40	$104,915.20	$105,955.20	$106,995.20	$108,035.20	$109,158.40	$110,198.40

Steps	49	50	51	52	53	54	55
Hourly	$53.55	$54.07	$54.61	$55.14	$55.72	$56.28	$56.85
Biweekly	$4,284.00	$4,325.60	$4,368.80	$4,411.20	$4,457.60	$4,502.40	$4,548.00
Annually	$111,384.00	$112,465.60	$113,588.80	$114,691.20	$115,897.60	$117,062.40	$118,248.00

UA Staff Salary Schedule

(Non-bargaining unit)

ANIAK-MCGRATH-GALENA (30%)

Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$36.33	$36.68	$37.07	$37.43	$37.80	$38.18	$38.58	$38.95	$39.35	$39.71	$40.11	$40.53
Biweekly	$2,906.40	$2,934.40	$2,965.60	$2,994.40	$3,024.00	$3,054.40	$3,086.40	$3,116.00	$3,148.00	$3,176.80	$3,208.80	$3,242.40
Annually	$75,566.40	$76,294.40	$77,105.60	$77,854.40	$78,624.00	$79,414.40	$80,246.40	$81,016.00	$81,848.00	$82,596.80	$83,428.80	$84,302.40

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$40.91	$41.33	$41.76	$42.17	$42.58	$43.04	$43.44	$43.87	$44.29	$44.75	$45.21	$45.63
Biweekly	$3,272.80	$3,306.40	$3,340.80	$3,373.60	$3,406.40	$3,443.20	$3,475.20	$3,509.60	$3,543.20	$3,580.00	$3,616.80	$3,650.40
Annually	$85,092.80	$85,966.40	$86,860.80	$87,713.60	$88,566.40	$89,523.20	$90,355.20	$91,249.60	$92,123.20	$93,080.00	$94,036.80	$94,910.40

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$46.09	$46.57	$47.03	$47.51	$48.02	$48.46	$48.96	$49.45	$49.93	$50.44	$50.94	$51.44
Biweekly	$3,687.20	$3,725.60	$3,762.40	$3,800.80	$3,841.60	$3,876.80	$3,916.80	$3,956.00	$3,994.40	$4,035.20	$4,075.20	$4,115.20
Annually	$95,867.20	$96,865.60	$97,822.40	$98,820.80	$99,881.60	$100,796.80	$101,836.80	$102,856.00	$103,854.40	$104,915.20	$105,955.20	$106,995.20

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$51.94	$52.48	$52.98	$53.55	$54.07	$54.61	$55.14	$55.72	$56.28	$56.85	$57.41	$57.98
Biweekly	$4,155.20	$4,198.40	$4,238.40	$4,284.00	$4,325.60	$4,368.80	$4,411.20	$4,457.60	$4,502.40	$4,548.00	$4,592.80	$4,638.40
Annually	$108,035.20	$109,158.40	$110,198.40	$111,384.00	$112,465.60	$113,588.80	$114,691.20	$115,897.60	$117,062.40	$118,248.00	$119,412.80	$120,598.40

Steps	49	50	51	52	53	54	55
Hourly	$58.57	$59.15	$59.75	$60.33	$60.95	$61.53	$62.15
Biweekly	$4,685.60	$4,732.00	$4,780.00	$4,826.40	$4,876.00	$4,922.40	$4,972.00
Annually	$121,825.60	$123,032.00	$124,280.00	$125,486.40	$126,776.00	$127,982.40	$129,272.00

Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$39.35	$39.71	$40.11	$40.53	$40.91	$41.33	$41.76	$42.17	$42.58	$43.04	$43.44	$43.87
Biweekly	$3,148.00	$3,176.80	$3,208.80	$3,242.40	$3,272.80	$3,306.40	$3,340.80	$3,373.60	$3,406.40	$3,443.20	$3,475.20	$3,509.60
Annually	$81,848.00	$82,596.80	$83,428.80	$84,302.40	$85,092.80	$85,966.40	$86,860.80	$87,713.60	$88,566.40	$89,523.20	$90,355.20	$91,249.60

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$44.29	$44.75	$45.21	$45.63	$46.09	$46.57	$47.03	$47.51	$48.02	$48.46	$48.96	$49.45
Biweekly	$3,543.20	$3,580.00	$3,616.80	$3,650.40	$3,687.20	$3,725.60	$3,762.40	$3,800.80	$3,841.60	$3,876.80	$3,916.80	$3,956.00
Annually	$92,123.20	$93,080.00	$94,036.80	$94,910.40	$95,867.20	$96,865.60	$97,822.40	$98,820.80	$99,881.60	$100,796.80	$101,836.80	$102,856.00

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$49.93	$50.44	$50.94	$51.44	$51.94	$52.48	$52.98	$53.55	$54.07	$54.61	$55.14	$55.72
Biweekly	$3,994.40	$4,035.20	$4,075.20	$4,115.20	$4,155.20	$4,198.40	$4,238.40	$4,284.00	$4,325.60	$4,368.80	$4,411.20	$4,457.60
Annually	$103,854.40	$104,915.20	$105,955.20	$106,995.20	$108,035.20	$109,158.40	$110,198.40	$111,384.00	$112,465.60	$113,588.80	$114,691.20	$115,897.60

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$56.28	$56.85	$57.41	$57.98	$58.57	$59.15	$59.75	$60.33	$60.95	$61.53	$62.15	$62.79
Biweekly	$4,502.40	$4,548.00	$4,592.80	$4,638.40	$4,685.60	$4,732.00	$4,780.00	$4,826.40	$4,876.00	$4,922.40	$4,972.00	$5,023.20
Annually	$117,062.40	$118,248.00	$119,412.80	$120,598.40	$121,825.60	$123,032.00	$124,280.00	$125,486.40	$126,776.00	$127,982.40	$129,272.00	$130,603.20

Steps	49	50	51	52	53	54	55
Hourly	$63.42	$64.05	$64.67	$65.32	$66.01	$66.66	$67.33
Biweekly	$5,073.60	$5,124.00	$5,173.60	$5,225.60	$5,280.80	$5,332.80	$5,386.40
Annually	$131,913.60	$133,224.00	$134,513.60	$135,865.60	$137,300.80	$138,652.80	$140,046.40

UA Staff Salary Schedule

(Non-bargaining unit)

ANIAK-MCGRATH-GALENA (30%)

Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$43.04	$43.44	$43.87	$44.29	$44.75	$45.21	$45.63	$46.09	$46.57	$47.03	$47.51	$48.02
Biweekly	$3,443.20	$3,475.20	$3,509.60	$3,543.20	$3,580.00	$3,616.80	$3,650.40	$3,687.20	$3,725.60	$3,762.40	$3,800.80	$3,841.60
Annually	$89,523.20	$90,355.20	$91,249.60	$92,123.20	$93,080.00	$94,036.80	$94,910.40	$95,867.20	$96,865.60	$97,822.40	$98,820.80	$99,881.60

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$48.46	$48.96	$49.45	$49.93	$50.44	$50.94	$51.44	$51.94	$52.48	$52.98	$53.55	$54.07
Biweekly	$3,876.80	$3,916.80	$3,956.00	$3,994.40	$4,035.20	$4,075.20	$4,115.20	$4,155.20	$4,198.40	$4,238.40	$4,284.00	$4,325.60
Annually	$100,796.80	$101,836.80	$102,856.00	$103,854.40	$104,915.20	$105,955.20	$106,995.20	$108,035.20	$109,158.40	$110,198.40	$111,384.00	$112,465.60

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$54.61	$55.14	$55.72	$56.28	$56.85	$57.41	$57.98	$58.57	$59.15	$59.75	$60.33	$60.95
Biweekly	$4,368.80	$4,411.20	$4,457.60	$4,502.40	$4,548.00	$4,592.80	$4,638.40	$4,685.60	$4,732.00	$4,780.00	$4,826.40	$4,876.00
Annually	$113,588.80	$114,691.20	$115,897.60	$117,062.40	$118,248.00	$119,412.80	$120,598.40	$121,825.60	$123,032.00	$124,280.00	$125,486.40	$126,776.00

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$61.53	$62.15	$62.79	$63.42	$64.05	$64.67	$65.32	$66.01	$66.66	$67.33	$67.99	$68.68
Biweekly	$4,922.40	$4,972.00	$5,023.20	$5,073.60	$5,124.00	$5,173.60	$5,225.60	$5,280.80	$5,332.80	$5,386.40	$5,439.20	$5,494.40
Annually	$127,982.40	$129,272.00	$130,603.20	$131,913.60	$133,224.00	$134,513.60	$135,865.60	$137,300.80	$138,652.80	$140,046.40	$141,419.20	$142,854.40

Steps	49	50	51	52	53	54	55
Hourly	$69.37	$70.07	$70.76	$71.47	$72.19	$72.90	$73.63
Biweekly	$5,549.60	$5,605.60	$5,660.80	$5,717.60	$5,775.20	$5,832.00	$5,890.40
Annually	$144,289.60	$145,745.60	$147,180.80	$148,657.60	$150,155.20	$151,632.00	$153,150.40

Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$48.46	$48.96	$49.45	$49.93	$50.44	$50.94	$51.44	$51.94	$52.48	$52.98	$53.55	$54.07
Biweekly	$3,876.80	$3,916.80	$3,956.00	$3,994.40	$4,035.20	$4,075.20	$4,115.20	$4,155.20	$4,198.40	$4,238.40	$4,284.00	$4,325.60
Annually	$100,796.80	$101,836.80	$102,856.00	$103,854.40	$104,915.20	$105,955.20	$106,995.20	$108,035.20	$109,158.40	$110,198.40	$111,384.00	$112,465.60

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$54.61	$55.14	$55.72	$56.28	$56.85	$57.41	$57.98	$58.57	$59.15	$59.75	$60.33	$60.95
Biweekly	$4,368.80	$4,411.20	$4,457.60	$4,502.40	$4,548.00	$4,592.80	$4,638.40	$4,685.60	$4,732.00	$4,780.00	$4,826.40	$4,876.00
Annually	$113,588.80	$114,691.20	$115,897.60	$117,062.40	$118,248.00	$119,412.80	$120,598.40	$121,825.60	$123,032.00	$124,280.00	$125,486.40	$126,776.00

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$61.53	$62.15	$62.79	$63.42	$64.05	$64.67	$65.32	$66.01	$66.66	$67.33	$67.99	$68.68
Biweekly	$4,922.40	$4,972.00	$5,023.20	$5,073.60	$5,124.00	$5,173.60	$5,225.60	$5,280.80	$5,332.80	$5,386.40	$5,439.20	$5,494.40
Annually	$127,982.40	$129,272.00	$130,603.20	$131,913.60	$133,224.00	$134,513.60	$135,865.60	$137,300.80	$138,652.80	$140,046.40	$141,419.20	$142,854.40

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$69.37	$70.07	$70.76	$71.47	$72.19	$72.90	$73.63	$74.37	$75.11	$75.84	$76.59	$77.40
Biweekly	$5,549.60	$5,605.60	$5,660.80	$5,717.60	$5,775.20	$5,832.00	$5,890.40	$5,949.60	$6,008.80	$6,067.20	$6,127.20	$6,192.00
Annually	$144,289.60	$145,745.60	$147,180.80	$148,657.60	$150,155.20	$151,632.00	$153,150.40	$154,689.60	$156,228.80	$157,747.20	$159,307.20	$160,992.00

Steps	49	50	51	52	53	54	55
Hourly	$78.15	$78.94	$79.72	$80.54	$81.34	$82.14	$82.98
Biweekly	$6,252.00	$6,315.20	$6,377.60	$6,443.20	$6,507.20	$6,571.20	$6,638.40
Annually	$162,552.00	$164,195.20	$165,817.60	$167,523.20	$169,187.20	$170,851.20	$172,598.40

UA Staff Salary Schedule

(Non-bargaining unit)

ANIAK-MCGRATH-GALENA (30%)

Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$54.61	$55.14	$55.72	$56.28	$56.85	$57.41	$57.98	$58.57	$59.15	$59.75	$60.33	$60.95
Biweekly	$4,368.80	$4,411.20	$4,457.60	$4,502.40	$4,548.00	$4,592.80	$4,638.40	$4,685.60	$4,732.00	$4,780.00	$4,826.40	$4,876.00
Annually	$113,588.80	$114,691.20	$115,897.60	$117,062.40	$118,248.00	$119,412.80	$120,598.40	$121,825.60	$123,032.00	$124,280.00	$125,486.40	$126,776.00

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$61.53	$62.15	$62.79	$63.42	$64.05	$64.67	$65.32	$66.01	$66.66	$67.33	$67.99	$68.68
Biweekly	$4,922.40	$4,972.00	$5,023.20	$5,073.60	$5,124.00	$5,173.60	$5,225.60	$5,280.80	$5,332.80	$5,386.40	$5,439.20	$5,494.40
Annually	$127,982.40	$129,272.00	$130,603.20	$131,913.60	$133,224.00	$134,513.60	$135,865.60	$137,300.80	$138,652.80	$140,046.40	$141,419.20	$142,854.40

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$69.37	$70.07	$70.76	$71.47	$72.19	$72.90	$73.63	$74.37	$75.11	$75.84	$76.59	$77.40
Biweekly	$5,549.60	$5,605.60	$5,660.80	$5,717.60	$5,775.20	$5,832.00	$5,890.40	$5,949.60	$6,008.80	$6,067.20	$6,127.20	$6,192.00
Annually	$144,289.60	$145,745.60	$147,180.80	$148,657.60	$150,155.20	$151,632.00	$153,150.40	$154,689.60	$156,228.80	$157,747.20	$159,307.20	$160,992.00

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$78.15	$78.94	$79.72	$80.54	$81.34	$82.14	$82.98	$83.79	$84.63	$85.49	$86.35	$87.20
Biweekly	$6,252.00	$6,315.20	$6,377.60	$6,443.20	$6,507.20	$6,571.20	$6,638.40	$6,703.20	$6,770.40	$6,839.20	$6,908.00	$6,976.00
Annually	$162,552.00	$164,195.20	$165,817.60	$167,523.20	$169,187.20	$170,851.20	$172,598.40	$174,283.20	$176,030.40	$177,819.20	$179,608.00	$181,376.00

Steps	49	50	51	52	53	54	55
Hourly	$88.04	$88.95	$89.81	$90.75	$91.64	$92.55	$93.49
Biweekly	$7,043.20	$7,116.00	$7,184.80	$7,260.00	$7,331.20	$7,404.00	$7,479.20
Annually	$183,123.20	$185,016.00	$186,804.80	$188,760.00	$190,611.20	$192,504.00	$194,459.20

Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$59.75	$60.33	$60.95	$61.53	$62.15	$62.79	$63.42	$64.05	$64.67	$65.32	$66.01	$66.66
Biweekly	$4,780.00	$4,826.40	$4,876.00	$4,922.40	$4,972.00	$5,023.20	$5,073.60	$5,124.00	$5,173.60	$5,225.60	$5,280.80	$5,332.80
Annually	$124,280.00	$125,486.40	$126,776.00	$127,982.40	$129,272.00	$130,603.20	$131,913.60	$133,224.00	$134,513.60	$135,865.60	$137,300.80	$138,652.80

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$67.33	$67.99	$68.68	$69.37	$70.07	$70.76	$71.47	$72.19	$72.90	$73.63	$74.37	$75.11
Biweekly	$5,386.40	$5,439.20	$5,494.40	$5,549.60	$5,605.60	$5,660.80	$5,717.60	$5,775.20	$5,832.00	$5,890.40	$5,949.60	$6,008.80
Annually	$140,046.40	$141,419.20	$142,854.40	$144,289.60	$145,745.60	$147,180.80	$148,657.60	$150,155.20	$151,632.00	$153,150.40	$154,689.60	$156,228.80

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$75.84	$76.59	$77.40	$78.15	$78.94	$79.72	$80.54	$81.34	$82.14	$82.98	$83.79	$84.63
Biweekly	$6,067.20	$6,127.20	$6,192.00	$6,252.00	$6,315.20	$6,377.60	$6,443.20	$6,507.20	$6,571.20	$6,638.40	$6,703.20	$6,770.40
Annually	$157,747.20	$159,307.20	$160,992.00	$162,552.00	$164,195.20	$165,817.60	$167,523.20	$169,187.20	$170,851.20	$172,598.40	$174,283.20	$176,030.40

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$85.49	$86.35	$87.20	$88.04	$88.95	$89.81	$90.75	$91.64	$92.55	$93.49	$94.43	$95.35
Biweekly	$6,839.20	$6,908.00	$6,976.00	$7,043.20	$7,116.00	$7,184.80	$7,260.00	$7,331.20	$7,404.00	$7,479.20	$7,554.40	$7,628.00
Annually	$177,819.20	$179,608.00	$181,376.00	$183,123.20	$185,016.00	$186,804.80	$188,760.00	$190,611.20	$192,504.00	$194,459.20	$196,414.40	$198,328.00

Steps	49	50	51	52	53	54	55
Hourly	$96.35	$97.27	$98.26	$99.25	$100.25	$101.22	$102.22
Biweekly	$7,708.00	$7,781.60	$7,860.80	$7,940.00	$8,020.00	$8,097.60	$8,177.60
Annually	$200,408.00	$202,321.60	$204,380.80	$206,440.00	$208,520.00	$210,537.60	$212,617.60

UA Staff Salary Schedule

(Non-bargaining unit)

NOME (34%)

Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$19.41	$19.63	$19.79	$19.99	$20.20	$20.42	$20.62	$20.80	$21.06	$21.25	$21.45	$21.65
Biweekly	$1,552.80	$1,570.40	$1,583.20	$1,599.20	$1,616.00	$1,633.60	$1,649.60	$1,664.00	$1,684.80	$1,700.00	$1,716.00	$1,732.00
Annually	$40,372.80	$40,830.40	$41,163.20	$41,579.20	$42,016.00	$42,473.60	$42,889.60	$43,264.00	$43,804.80	$44,200.00	$44,616.00	$45,032.00

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$21.88	$22.09	$22.33	$22.55	$22.77	$23.01	$23.23	$23.45	$23.69	$23.94	$24.19	$24.42
Biweekly	$1,750.40	$1,767.20	$1,786.40	$1,804.00	$1,821.60	$1,840.80	$1,858.40	$1,876.00	$1,895.20	$1,915.20	$1,935.20	$1,953.60
Annually	$45,510.40	$45,947.20	$46,446.40	$46,904.00	$47,361.60	$47,860.80	$48,318.40	$48,776.00	$49,275.20	$49,795.20	$50,315.20	$50,793.60

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$24.66	$24.90	$25.15	$25.41	$25.67	$25.92	$26.19	$26.43	$26.69	$26.96	$27.24	$27.50
Biweekly	$1,972.80	$1,992.00	$2,012.00	$2,032.80	$2,053.60	$2,073.60	$2,095.20	$2,114.40	$2,135.20	$2,156.80	$2,179.20	$2,200.00
Annually	$51,292.80	$51,792.00	$52,312.00	$52,852.80	$53,393.60	$53,913.60	$54,475.20	$54,974.40	$55,515.20	$56,076.80	$56,659.20	$57,200.00

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$27.79	$28.06	$28.34	$28.63	$28.90	$29.21	$29.49	$29.80	$30.09	$30.38	$30.70	$31.00
Biweekly	$2,223.20	$2,244.80	$2,267.20	$2,290.40	$2,312.00	$2,336.80	$2,359.20	$2,384.00	$2,407.20	$2,430.40	$2,456.00	$2,480.00
Annually	$57,803.20	$58,364.80	$58,947.20	$59,550.40	$60,112.00	$60,756.80	$61,339.20	$61,984.00	$62,587.20	$63,190.40	$63,856.00	$64,480.00

Steps	49	50	51	52	53	54	55
Hourly	$31.32	$31.63	$31.94	$32.25	$32.56	$32.91	$33.23
Biweekly	$2,505.60	$2,530.40	$2,555.20	$2,580.00	$2,604.80	$2,632.80	$2,658.40
Annually	$65,145.60	$65,790.40	$66,435.20	$67,080.00	$67,724.80	$68,452.80	$69,118.40

Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$21.88	$22.09	$22.33	$22.55	$22.77	$23.01	$23.23	$23.45	$23.69	$23.94	$24.19	$24.42
Biweekly	$1,750.40	$1,767.20	$1,786.40	$1,804.00	$1,821.60	$1,840.80	$1,858.40	$1,876.00	$1,895.20	$1,915.20	$1,935.20	$1,953.60
Annually	$45,510.40	$45,947.20	$46,446.40	$46,904.00	$47,361.60	$47,860.80	$48,318.40	$48,776.00	$49,275.20	$49,795.20	$50,315.20	$50,793.60

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$24.66	$24.90	$25.15	$25.41	$25.67	$25.92	$26.19	$26.43	$26.69	$26.96	$27.24	$27.50
Biweekly	$1,972.80	$1,992.00	$2,012.00	$2,032.80	$2,053.60	$2,073.60	$2,095.20	$2,114.40	$2,135.20	$2,156.80	$2,179.20	$2,200.00
Annually	$51,292.80	$51,792.00	$52,312.00	$52,852.80	$53,393.60	$53,913.60	$54,475.20	$54,974.40	$55,515.20	$56,076.80	$56,659.20	$57,200.00

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$27.79	$28.06	$28.34	$28.63	$28.90	$29.21	$29.49	$29.80	$30.09	$30.38	$30.70	$31.00
Biweekly	$2,223.20	$2,244.80	$2,267.20	$2,290.40	$2,312.00	$2,336.80	$2,359.20	$2,384.00	$2,407.20	$2,430.40	$2,456.00	$2,480.00
Annually	$57,803.20	$58,364.80	$58,947.20	$59,550.40	$60,112.00	$60,756.80	$61,339.20	$61,984.00	$62,587.20	$63,190.40	$63,856.00	$64,480.00

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$31.32	$31.63	$31.94	$32.25	$32.56	$32.91	$33.23	$33.57	$33.89	$34.27	$34.57	$34.95
Biweekly	$2,505.60	$2,530.40	$2,555.20	$2,580.00	$2,604.80	$2,632.80	$2,658.40	$2,685.60	$2,711.20	$2,741.60	$2,765.60	$2,796.00
Annually	$65,145.60	$65,790.40	$66,435.20	$67,080.00	$67,724.80	$68,452.80	$69,118.40	$69,825.60	$70,491.20	$71,281.60	$71,905.60	$72,696.00

Steps	49	50	51	52	53	54	55
Hourly	$35.27	$35.63	$35.99	$36.37	$36.71	$37.08	$37.43
Biweekly	$2,821.60	$2,850.40	$2,879.20	$2,909.60	$2,936.80	$2,966.40	$2,994.40
Annually	$73,361.60	$74,110.40	$74,859.20	$75,649.60	$76,356.80	$77,126.40	$77,854.40

UA Staff Salary Schedule

(Non-bargaining unit)

NOME (34%)

Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$24.66	$24.90	$25.15	$25.41	$25.67	$25.92	$26.19	$26.43	$26.69	$26.96	$27.24	$27.50
Biweekly	$1,972.80	$1,992.00	$2,012.00	$2,032.80	$2,053.60	$2,073.60	$2,095.20	$2,114.40	$2,135.20	$2,156.80	$2,179.20	$2,200.00
Annually	$51,292.80	$51,792.00	$52,312.00	$52,852.80	$53,393.60	$53,913.60	$54,475.20	$54,974.40	$55,515.20	$56,076.80	$56,659.20	$57,200.00

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$27.79	$28.06	$28.34	$28.63	$28.90	$29.21	$29.49	$29.80	$30.09	$30.38	$30.70	$31.00
Biweekly	$2,223.20	$2,244.80	$2,267.20	$2,290.40	$2,312.00	$2,336.80	$2,359.20	$2,384.00	$2,407.20	$2,430.40	$2,456.00	$2,480.00
Annually	$57,803.20	$58,364.80	$58,947.20	$59,550.40	$60,112.00	$60,756.80	$61,339.20	$61,984.00	$62,587.20	$63,190.40	$63,856.00	$64,480.00

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$31.32	$31.63	$31.94	$32.25	$32.56	$32.91	$33.23	$33.57	$33.89	$34.27	$34.57	$34.95
Biweekly	$2,505.60	$2,530.40	$2,555.20	$2,580.00	$2,604.80	$2,632.80	$2,658.40	$2,685.60	$2,711.20	$2,741.60	$2,765.60	$2,796.00
Annually	$65,145.60	$65,790.40	$66,435.20	$67,080.00	$67,724.80	$68,452.80	$69,118.40	$69,825.60	$70,491.20	$71,281.60	$71,905.60	$72,696.00

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$35.27	$35.63	$35.99	$36.37	$36.71	$37.08	$37.43	$37.82	$38.20	$38.59	$38.95	$39.36
Biweekly	$2,821.60	$2,850.40	$2,879.20	$2,909.60	$2,936.80	$2,966.40	$2,994.40	$3,025.60	$3,056.00	$3,087.20	$3,116.00	$3,148.80
Annually	$73,361.60	$74,110.40	$74,859.20	$75,649.60	$76,356.80	$77,126.40	$77,854.40	$78,665.60	$79,456.00	$80,267.20	$81,016.00	$81,868.80

Steps	49	50	51	52	53	54	55
Hourly	$39.73	$40.13	$40.55	$40.92	$41.35	$41.78	$42.18
Biweekly	$3,178.40	$3,210.40	$3,244.00	$3,273.60	$3,308.00	$3,342.40	$3,374.40
Annually	$82,638.40	$83,470.40	$84,344.00	$85,113.60	$86,008.00	$86,902.40	$87,734.40

Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$27.79	$28.06	$28.34	$28.63	$28.90	$29.21	$29.49	$29.80	$30.09	$30.38	$30.70	$31.00
Biweekly	$2,223.20	$2,244.80	$2,267.20	$2,290.40	$2,312.00	$2,336.80	$2,359.20	$2,384.00	$2,407.20	$2,430.40	$2,456.00	$2,480.00
Annually	$57,803.20	$58,364.80	$58,947.20	$59,550.40	$60,112.00	$60,756.80	$61,339.20	$61,984.00	$62,587.20	$63,190.40	$63,856.00	$64,480.00

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$31.32	$31.63	$31.94	$32.25	$32.56	$32.91	$33.23	$33.57	$33.89	$34.27	$34.57	$34.95
Biweekly	$2,505.60	$2,530.40	$2,555.20	$2,580.00	$2,604.80	$2,632.80	$2,658.40	$2,685.60	$2,711.20	$2,741.60	$2,765.60	$2,796.00
Annually	$65,145.60	$65,790.40	$66,435.20	$67,080.00	$67,724.80	$68,452.80	$69,118.40	$69,825.60	$70,491.20	$71,281.60	$71,905.60	$72,696.00

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$35.27	$35.63	$35.99	$36.37	$36.71	$37.08	$37.43	$37.82	$38.20	$38.59	$38.95	$39.36
Biweekly	$2,821.60	$2,850.40	$2,879.20	$2,909.60	$2,936.80	$2,966.40	$2,994.40	$3,025.60	$3,056.00	$3,087.20	$3,116.00	$3,148.80
Annually	$73,361.60	$74,110.40	$74,859.20	$75,649.60	$76,356.80	$77,126.40	$77,854.40	$78,665.60	$79,456.00	$80,267.20	$81,016.00	$81,868.80

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$39.73	$40.13	$40.55	$40.92	$41.35	$41.78	$42.18	$42.59	$43.06	$43.46	$43.89	$44.30
Biweekly	$3,178.40	$3,210.40	$3,244.00	$3,273.60	$3,308.00	$3,342.40	$3,374.40	$3,407.20	$3,444.80	$3,476.80	$3,511.20	$3,544.00
Annually	$82,638.40	$83,470.40	$84,344.00	$85,113.60	$86,008.00	$86,902.40	$87,734.40	$88,587.20	$89,564.80	$90,396.80	$91,291.20	$92,144.00

Steps	49	50	51	52	53	54	55
Hourly	$44.78	$45.23	$45.67	$46.10	$46.59	$47.04	$47.54
Biweekly	$3,582.40	$3,618.40	$3,653.60	$3,688.00	$3,727.20	$3,763.20	$3,803.20
Annually	$93,142.40	$94,078.40	$94,993.60	$95,888.00	$96,907.20	$97,843.20	$98,883.20

UA Staff Salary Schedule

(Non-bargaining unit)

NOME (34%)

Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$31.32	$31.63	$31.94	$32.25	$32.56	$32.91	$33.23	$33.57	$33.89	$34.27	$34.57	$34.95
Biweekly	$2,505.60	$2,530.40	$2,555.20	$2,580.00	$2,604.80	$2,632.80	$2,658.40	$2,685.60	$2,711.20	$2,741.60	$2,765.60	$2,796.00
Annually	$65,145.60	$65,790.40	$66,435.20	$67,080.00	$67,724.80	$68,452.80	$69,118.40	$69,825.60	$70,491.20	$71,281.60	$71,905.60	$72,696.00

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$35.27	$35.63	$35.99	$36.37	$36.71	$37.08	$37.43	$37.82	$38.20	$38.59	$38.95	$39.36
Biweekly	$2,821.60	$2,850.40	$2,879.20	$2,909.60	$2,936.80	$2,966.40	$2,994.40	$3,025.60	$3,056.00	$3,087.20	$3,116.00	$3,148.80
Annually	$73,361.60	$74,110.40	$74,859.20	$75,649.60	$76,356.80	$77,126.40	$77,854.40	$78,665.60	$79,456.00	$80,267.20	$81,016.00	$81,868.80

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$39.73	$40.13	$40.55	$40.92	$41.35	$41.78	$42.18	$42.59	$43.06	$43.46	$43.89	$44.30
Biweekly	$3,178.40	$3,210.40	$3,244.00	$3,273.60	$3,308.00	$3,342.40	$3,374.40	$3,407.20	$3,444.80	$3,476.80	$3,511.20	$3,544.00
Annually	$82,638.40	$83,470.40	$84,344.00	$85,113.60	$86,008.00	$86,902.40	$87,734.40	$88,587.20	$89,564.80	$90,396.80	$91,291.20	$92,144.00

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$44.78	$45.23	$45.67	$46.10	$46.59	$47.04	$47.54	$48.04	$48.48	$48.98	$49.47	$49.96
Biweekly	$3,582.40	$3,618.40	$3,653.60	$3,688.00	$3,727.20	$3,763.20	$3,803.20	$3,843.20	$3,878.40	$3,918.40	$3,957.60	$3,996.80
Annually	$93,142.40	$94,078.40	$94,993.60	$95,888.00	$96,907.20	$97,843.20	$98,883.20	$99,923.20	$100,838.40	$101,878.40	$102,897.60	$103,916.80

Steps	49	50	51	52	53	54	55
Hourly	$50.47	$50.98	$51.48	$51.99	$52.51	$53.00	$53.57
Biweekly	$4,037.60	$4,078.40	$4,118.40	$4,159.20	$4,200.80	$4,240.00	$4,285.60
Annually	$104,977.60	$106,038.40	$107,078.40	$108,139.20	$109,220.80	$110,240.00	$111,425.60

Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$34.27	$34.57	$34.95	$35.27	$35.63	$35.99	$36.37	$36.71	$37.08	$37.43	$37.82	$38.20
Biweekly	$2,741.60	$2,765.60	$2,796.00	$2,821.60	$2,850.40	$2,879.20	$2,909.60	$2,936.80	$2,966.40	$2,994.40	$3,025.60	$3,056.00
Annually	$71,281.60	$71,905.60	$72,696.00	$73,361.60	$74,110.40	$74,859.20	$75,649.60	$76,356.80	$77,126.40	$77,854.40	$78,665.60	$79,456.00

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$38.59	$38.95	$39.36	$39.73	$40.13	$40.55	$40.92	$41.35	$41.78	$42.18	$42.59	$43.06
Biweekly	$3,087.20	$3,116.00	$3,148.80	$3,178.40	$3,210.40	$3,244.00	$3,273.60	$3,308.00	$3,342.40	$3,374.40	$3,407.20	$3,444.80
Annually	$80,267.20	$81,016.00	$81,868.80	$82,638.40	$83,470.40	$84,344.00	$85,113.60	$86,008.00	$86,902.40	$87,734.40	$88,587.20	$89,564.80

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$43.46	$43.89	$44.30	$44.78	$45.23	$45.67	$46.10	$46.59	$47.04	$47.54	$48.04	$48.48
Biweekly	$3,476.80	$3,511.20	$3,544.00	$3,582.40	$3,618.40	$3,653.60	$3,688.00	$3,727.20	$3,763.20	$3,803.20	$3,843.20	$3,878.40
Annually	$90,396.80	$91,291.20	$92,144.00	$93,142.40	$94,078.40	$94,993.60	$95,888.00	$96,907.20	$97,843.20	$98,883.20	$99,923.20	$100,838.40

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$48.98	$49.47	$49.96	$50.47	$50.98	$51.48	$51.99	$52.51	$53.00	$53.57	$54.08	$54.63
Biweekly	$3,918.40	$3,957.60	$3,996.80	$4,037.60	$4,078.40	$4,118.40	$4,159.20	$4,200.80	$4,240.00	$4,285.60	$4,326.40	$4,370.40
Annually	$101,878.40	$102,897.60	$103,916.80	$104,977.60	$106,038.40	$107,078.40	$108,139.20	$109,220.80	$110,240.00	$111,425.60	$112,486.40	$113,630.40

Steps	49	50	51	52	53	54	55
Hourly	$55.16	$55.75	$56.29	$56.87	$57.44	$58.00	$58.60
Biweekly	$4,412.80	$4,460.00	$4,503.20	$4,549.60	$4,595.20	$4,640.00	$4,688.00
Annually	$114,732.80	$115,960.00	$117,083.20	$118,289.60	$119,475.20	$120,640.00	$121,888.00

UA Staff Salary Schedule

(Non-bargaining unit)

NOME (34%)

Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$37.43	$37.82	$38.20	$38.59	$38.95	$39.36	$39.73	$40.13	$40.55	$40.92	$41.35	$41.78
Biweekly	$2,994.40	$3,025.60	$3,056.00	$3,087.20	$3,116.00	$3,148.80	$3,178.40	$3,210.40	$3,244.00	$3,273.60	$3,308.00	$3,342.40
Annually	$77,854.40	$78,665.60	$79,456.00	$80,267.20	$81,016.00	$81,868.80	$82,638.40	$83,470.40	$84,344.00	$85,113.60	$86,008.00	$86,902.40

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$42.18	$42.59	$43.06	$43.46	$43.89	$44.30	$44.78	$45.23	$45.67	$46.10	$46.59	$47.04
Biweekly	$3,374.40	$3,407.20	$3,444.80	$3,476.80	$3,511.20	$3,544.00	$3,582.40	$3,618.40	$3,653.60	$3,688.00	$3,727.20	$3,763.20
Annually	$87,734.40	$88,587.20	$89,564.80	$90,396.80	$91,291.20	$92,144.00	$93,142.40	$94,078.40	$94,993.60	$95,888.00	$96,907.20	$97,843.20

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$47.54	$48.04	$48.48	$48.98	$49.47	$49.96	$50.47	$50.98	$51.48	$51.99	$52.51	$53.00
Biweekly	$3,803.20	$3,843.20	$3,878.40	$3,918.40	$3,957.60	$3,996.80	$4,037.60	$4,078.40	$4,118.40	$4,159.20	$4,200.80	$4,240.00
Annually	$98,883.20	$99,923.20	$100,838.40	$101,878.40	$102,897.60	$103,916.80	$104,977.60	$106,038.40	$107,078.40	$108,139.20	$109,220.80	$110,240.00

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$53.57	$54.08	$54.63	$55.16	$55.75	$56.29	$56.87	$57.44	$58.00	$58.60	$59.18	$59.77
Biweekly	$4,285.60	$4,326.40	$4,370.40	$4,412.80	$4,460.00	$4,503.20	$4,549.60	$4,595.20	$4,640.00	$4,688.00	$4,734.40	$4,781.60
Annually	$111,425.60	$112,486.40	$113,630.40	$114,732.80	$115,960.00	$117,083.20	$118,289.60	$119,475.20	$120,640.00	$121,888.00	$123,094.40	$124,321.60

Steps	49	50	51	52	53	54	55
Hourly	$60.35	$60.97	$61.57	$62.18	$62.81	$63.44	$64.08
Biweekly	$4,828.00	$4,877.60	$4,925.60	$4,974.40	$5,024.80	$5,075.20	$5,126.40
Annually	$125,528.00	$126,817.60	$128,065.60	$129,334.40	$130,644.80	$131,955.20	$133,286.40

Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$40.55	$40.92	$41.35	$41.78	$42.18	$42.59	$43.06	$43.46	$43.89	$44.30	$44.78	$45.23
Biweekly	$3,244.00	$3,273.60	$3,308.00	$3,342.40	$3,374.40	$3,407.20	$3,444.80	$3,476.80	$3,511.20	$3,544.00	$3,582.40	$3,618.40
Annually	$84,344.00	$85,113.60	$86,008.00	$86,902.40	$87,734.40	$88,587.20	$89,564.80	$90,396.80	$91,291.20	$92,144.00	$93,142.40	$94,078.40

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$45.67	$46.10	$46.59	$47.04	$47.54	$48.04	$48.48	$48.98	$49.47	$49.96	$50.47	$50.98
Biweekly	$3,653.60	$3,688.00	$3,727.20	$3,763.20	$3,803.20	$3,843.20	$3,878.40	$3,918.40	$3,957.60	$3,996.80	$4,037.60	$4,078.40
Annually	$94,993.60	$95,888.00	$96,907.20	$97,843.20	$98,883.20	$99,923.20	$100,838.40	$101,878.40	$102,897.60	$103,916.80	$104,977.60	$106,038.40

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$51.48	$51.99	$52.51	$53.00	$53.57	$54.08	$54.63	$55.16	$55.75	$56.29	$56.87	$57.44
Biweekly	$4,118.40	$4,159.20	$4,200.80	$4,240.00	$4,285.60	$4,326.40	$4,370.40	$4,412.80	$4,460.00	$4,503.20	$4,549.60	$4,595.20
Annually	$107,078.40	$108,139.20	$109,220.80	$110,240.00	$111,425.60	$112,486.40	$113,630.40	$114,732.80	$115,960.00	$117,083.20	$118,289.60	$119,475.20

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$58.00	$58.60	$59.18	$59.77	$60.35	$60.97	$61.57	$62.18	$62.81	$63.44	$64.08	$64.72
Biweekly	$4,640.00	$4,688.00	$4,734.40	$4,781.60	$4,828.00	$4,877.60	$4,925.60	$4,974.40	$5,024.80	$5,075.20	$5,126.40	$5,177.60
Annually	$120,640.00	$121,888.00	$123,094.40	$124,321.60	$125,528.00	$126,817.60	$128,065.60	$129,334.40	$130,644.80	$131,955.20	$133,286.40	$134,617.60

Steps	49	50	51	52	53	54	55
Hourly	$65.34	$66.03	$66.69	$67.37	$68.01	$68.71	$69.39
Biweekly	$5,227.20	$5,282.40	$5,335.20	$5,389.60	$5,440.80	$5,496.80	$5,551.20
Annually	$135,907.20	$137,342.40	$138,715.20	$140,129.60	$141,460.80	$142,916.80	$144,331.20

UA Staff Salary Schedule

(Non-bargaining unit)

NOME (34%)

Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$44.30	$44.78	$45.23	$45.67	$46.10	$46.59	$47.04	$47.54	$48.04	$48.48	$48.98	$49.47
Biweekly	$3,544.00	$3,582.40	$3,618.40	$3,653.60	$3,688.00	$3,727.20	$3,763.20	$3,803.20	$3,843.20	$3,878.40	$3,918.40	$3,957.60
Annually	$92,144.00	$93,142.40	$94,078.40	$94,993.60	$95,888.00	$96,907.20	$97,843.20	$98,883.20	$99,923.20	$100,838.40	$101,878.40	$102,897.60

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$49.96	$50.47	$50.98	$51.48	$51.99	$52.51	$53.00	$53.57	$54.08	$54.63	$55.16	$55.75
Biweekly	$3,996.80	$4,037.60	$4,078.40	$4,118.40	$4,159.20	$4,200.80	$4,240.00	$4,285.60	$4,326.40	$4,370.40	$4,412.80	$4,460.00
Annually	$103,916.80	$104,977.60	$106,038.40	$107,078.40	$108,139.20	$109,220.80	$110,240.00	$111,425.60	$112,486.40	$113,630.40	$114,732.80	$115,960.00

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$56.29	$56.87	$57.44	$58.00	$58.60	$59.18	$59.77	$60.35	$60.97	$61.57	$62.18	$62.81
Biweekly	$4,503.20	$4,549.60	$4,595.20	$4,640.00	$4,688.00	$4,734.40	$4,781.60	$4,828.00	$4,877.60	$4,925.60	$4,974.40	$5,024.80
Annually	$117,083.20	$118,289.60	$119,475.20	$120,640.00	$121,888.00	$123,094.40	$124,321.60	$125,528.00	$126,817.60	$128,065.60	$129,334.40	$130,644.80

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$63.44	$64.08	$64.72	$65.34	$66.03	$66.69	$67.37	$68.01	$68.71	$69.39	$70.10	$70.79
Biweekly	$5,075.20	$5,126.40	$5,177.60	$5,227.20	$5,282.40	$5,335.20	$5,389.60	$5,440.80	$5,496.80	$5,551.20	$5,608.00	$5,663.20
Annually	$131,955.20	$133,286.40	$134,617.60	$135,907.20	$137,342.40	$138,715.20	$140,129.60	$141,460.80	$142,916.80	$144,331.20	$145,808.00	$147,243.20

Steps	49	50	51	52	53	54	55
Hourly	$71.50	$72.21	$72.94	$73.67	$74.41	$75.14	$75.89
Biweekly	$5,720.00	$5,776.80	$5,835.20	$5,893.60	$5,952.80	$6,011.20	$6,071.20
Annually	$148,720.00	$150,196.80	$151,715.20	$153,233.60	$154,772.80	$156,291.20	$157,851.20

Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$49.96	$50.47	$50.98	$51.48	$51.99	$52.51	$53.00	$53.57	$54.08	$54.63	$55.16	$55.75
Biweekly	$3,996.80	$4,037.60	$4,078.40	$4,118.40	$4,159.20	$4,200.80	$4,240.00	$4,285.60	$4,326.40	$4,370.40	$4,412.80	$4,460.00
Annually	$103,916.80	$104,977.60	$106,038.40	$107,078.40	$108,139.20	$109,220.80	$110,240.00	$111,425.60	$112,486.40	$113,630.40	$114,732.80	$115,960.00

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$56.29	$56.87	$57.44	$58.00	$58.60	$59.18	$59.77	$60.35	$60.97	$61.57	$62.18	$62.81
Biweekly	$4,503.20	$4,549.60	$4,595.20	$4,640.00	$4,688.00	$4,734.40	$4,781.60	$4,828.00	$4,877.60	$4,925.60	$4,974.40	$5,024.80
Annually	$117,083.20	$118,289.60	$119,475.20	$120,640.00	$121,888.00	$123,094.40	$124,321.60	$125,528.00	$126,817.60	$128,065.60	$129,334.40	$130,644.80

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$63.44	$64.08	$64.72	$65.34	$66.03	$66.69	$67.37	$68.01	$68.71	$69.39	$70.10	$70.79
Biweekly	$5,075.20	$5,126.40	$5,177.60	$5,227.20	$5,282.40	$5,335.20	$5,389.60	$5,440.80	$5,496.80	$5,551.20	$5,608.00	$5,663.20
Annually	$131,955.20	$133,286.40	$134,617.60	$135,907.20	$137,342.40	$138,715.20	$140,129.60	$141,460.80	$142,916.80	$144,331.20	$145,808.00	$147,243.20

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$71.50	$72.21	$72.94	$73.67	$74.41	$75.14	$75.89	$76.65	$77.42	$78.19	$78.96	$79.76
Biweekly	$5,720.00	$5,776.80	$5,835.20	$5,893.60	$5,952.80	$6,011.20	$6,071.20	$6,132.00	$6,193.60	$6,255.20	$6,316.80	$6,380.80
Annually	$148,720.00	$150,196.80	$151,715.20	$153,233.60	$154,772.80	$156,291.20	$157,851.20	$159,432.00	$161,033.60	$162,635.20	$164,236.80	$165,900.80

Steps	49	50	51	52	53	54	55
Hourly	$80.56	$81.37	$82.16	$83.01	$83.82	$84.67	$85.54
Biweekly	$6,444.80	$6,509.60	$6,572.80	$6,640.80	$6,705.60	$6,773.60	$6,843.20
Annually	$167,564.80	$169,249.60	$170,892.80	$172,660.80	$174,345.60	$176,113.60	$177,923.20

UA Staff Salary Schedule

(Non-bargaining unit)

NOME (34%)

Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$56.29	$56.87	$57.44	$58.00	$58.60	$59.18	$59.77	$60.35	$60.97	$61.57	$62.18	$62.81
Biweekly	$4,503.20	$4,549.60	$4,595.20	$4,640.00	$4,688.00	$4,734.40	$4,781.60	$4,828.00	$4,877.60	$4,925.60	$4,974.40	$5,024.80
Annually	$117,083.20	$118,289.60	$119,475.20	$120,640.00	$121,888.00	$123,094.40	$124,321.60	$125,528.00	$126,817.60	$128,065.60	$129,334.40	$130,644.80

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$63.44	$64.08	$64.72	$65.34	$66.03	$66.69	$67.37	$68.01	$68.71	$69.39	$70.10	$70.79
Biweekly	$5,075.20	$5,126.40	$5,177.60	$5,227.20	$5,282.40	$5,335.20	$5,389.60	$5,440.80	$5,496.80	$5,551.20	$5,608.00	$5,663.20
Annually	$131,955.20	$133,286.40	$134,617.60	$135,907.20	$137,342.40	$138,715.20	$140,129.60	$141,460.80	$142,916.80	$144,331.20	$145,808.00	$147,243.20

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$71.50	$72.21	$72.94	$73.67	$74.41	$75.14	$75.89	$76.65	$77.42	$78.19	$78.96	$79.76
Biweekly	$5,720.00	$5,776.80	$5,835.20	$5,893.60	$5,952.80	$6,011.20	$6,071.20	$6,132.00	$6,193.60	$6,255.20	$6,316.80	$6,380.80
Annually	$148,720.00	$150,196.80	$151,715.20	$153,233.60	$154,772.80	$156,291.20	$157,851.20	$159,432.00	$161,033.60	$162,635.20	$164,236.80	$165,900.80

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$80.56	$81.37	$82.16	$83.01	$83.82	$84.67	$85.54	$86.38	$87.24	$88.08	$89.00	$89.87
Biweekly	$6,444.80	$6,509.60	$6,572.80	$6,640.80	$6,705.60	$6,773.60	$6,843.20	$6,910.40	$6,979.20	$7,046.40	$7,120.00	$7,189.60
Annually	$167,564.80	$169,249.60	$170,892.80	$172,660.80	$174,345.60	$176,113.60	$177,923.20	$179,670.40	$181,459.20	$183,206.40	$185,120.00	$186,929.60

Steps	49	50	51	52	53	54	55
Hourly	$90.78	$91.69	$92.59	$93.53	$94.45	$95.40	$96.38
Biweekly	$7,262.40	$7,335.20	$7,407.20	$7,482.40	$7,556.00	$7,632.00	$7,710.40
Annually	$188,822.40	$190,715.20	$192,587.20	$194,542.40	$196,456.00	$198,432.00	$200,470.40

Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$61.57	$62.18	$62.81	$63.44	$64.08	$64.72	$65.34	$66.03	$66.69	$67.37	$68.01	$68.71
Biweekly	$4,925.60	$4,974.40	$5,024.80	$5,075.20	$5,126.40	$5,177.60	$5,227.20	$5,282.40	$5,335.20	$5,389.60	$5,440.80	$5,496.80
Annually	$128,065.60	$129,334.40	$130,644.80	$131,955.20	$133,286.40	$134,617.60	$135,907.20	$137,342.40	$138,715.20	$140,129.60	$141,460.80	$142,916.80

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$69.39	$70.10	$70.79	$71.50	$72.21	$72.94	$73.67	$74.41	$75.14	$75.89	$76.65	$77.42
Biweekly	$5,551.20	$5,608.00	$5,663.20	$5,720.00	$5,776.80	$5,835.20	$5,893.60	$5,952.80	$6,011.20	$6,071.20	$6,132.00	$6,193.60
Annually	$144,331.20	$145,808.00	$147,243.20	$148,720.00	$150,196.80	$151,715.20	$153,233.60	$154,772.80	$156,291.20	$157,851.20	$159,432.00	$161,033.60

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$78.19	$78.96	$79.76	$80.56	$81.37	$82.16	$83.01	$83.82	$84.67	$85.54	$86.38	$87.24
Biweekly	$6,255.20	$6,316.80	$6,380.80	$6,444.80	$6,509.60	$6,572.80	$6,640.80	$6,705.60	$6,773.60	$6,843.20	$6,910.40	$6,979.20
Annually	$162,635.20	$164,236.80	$165,900.80	$167,564.80	$169,249.60	$170,892.80	$172,660.80	$174,345.60	$176,113.60	$177,923.20	$179,670.40	$181,459.20

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$88.08	$89.00	$89.87	$90.78	$91.69	$92.59	$93.53	$94.45	$95.40	$96.38	$97.31	$98.30
Biweekly	$7,046.40	$7,120.00	$7,189.60	$7,262.40	$7,335.20	$7,407.20	$7,482.40	$7,556.00	$7,632.00	$7,710.40	$7,784.80	$7,864.00
Annually	$183,206.40	$185,120.00	$186,929.60	$188,822.40	$190,715.20	$192,587.20	$194,542.40	$196,456.00	$198,432.00	$200,470.40	$202,404.80	$204,464.00

Steps	49	50	51	52	53	54	55
Hourly	$99.29	$100.29	$101.28	$102.28	$103.31	$104.35	$105.36
Biweekly	$7,943.20	$8,023.20	$8,102.40	$8,182.40	$8,264.80	$8,348.00	$8,428.80
Annually	$206,523.20	$208,603.20	$210,662.40	$212,742.40	$214,884.80	$217,048.00	$219,148.80

UA Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$20.00	$20.20	$20.40	$20.59	$20.78	$21.05	$21.24	$21.45	$21.65	$21.88	$22.08	$22.31
Biweekly	$1,600.00	$1,616.00	$1,632.00	$1,647.20	$1,662.40	$1,684.00	$1,699.20	$1,716.00	$1,732.00	$1,750.40	$1,766.40	$1,784.80
Annually	$41,600.00	$42,016.00	$42,432.00	$42,827.20	$43,222.40	$43,784.00	$44,179.20	$44,616.00	$45,032.00	$45,510.40	$45,926.40	$46,404.80

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$22.53	$22.76	$22.99	$23.23	$23.46	$23.69	$23.93	$24.17	$24.41	$24.65	$24.90	$25.15
Biweekly	$1,802.40	$1,820.80	$1,839.20	$1,858.40	$1,876.80	$1,895.20	$1,914.40	$1,933.60	$1,952.80	$1,972.00	$1,992.00	$2,012.00
Annually	$46,862.40	$47,340.80	$47,819.20	$48,318.40	$48,796.80	$49,275.20	$49,774.40	$50,273.60	$50,772.80	$51,272.00	$51,792.00	$52,312.00

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$25.40	$25.65	$25.89	$26.18	$26.40	$26.69	$26.97	$27.22	$27.49	$27.77	$28.05	$28.33
Biweekly	$2,032.00	$2,052.00	$2,071.20	$2,094.40	$2,112.00	$2,135.20	$2,157.60	$2,177.60	$2,199.20	$2,221.60	$2,244.00	$2,266.40
Annually	$52,832.00	$53,352.00	$53,851.20	$54,454.40	$54,912.00	$55,515.20	$56,097.60	$56,617.60	$57,179.20	$57,761.60	$58,344.00	$58,926.40

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$28.63	$28.89	$29.19	$29.46	$29.79	$30.08	$30.38	$30.67	$30.99	$31.28	$31.62	$31.94
Biweekly	$2,290.40	$2,311.20	$2,335.20	$2,356.80	$2,383.20	$2,406.40	$2,430.40	$2,453.60	$2,479.20	$2,502.40	$2,529.60	$2,555.20
Annually	$59,550.40	$60,091.20	$60,715.20	$61,276.80	$61,963.20	$62,566.40	$63,190.40	$63,793.60	$64,459.20	$65,062.40	$65,769.60	$66,435.20

Steps	49	50	51	52	53	54	55
Hourly	$32.26	$32.55	$32.90	$33.21	$33.55	$33.89	$34.26
Biweekly	$2,580.80	$2,604.00	$2,632.00	$2,656.80	$2,684.00	$2,711.20	$2,740.80
Annually	$67,100.80	$67,704.00	$68,432.00	$69,076.80	$69,784.00	$70,491.20	$71,260.80

Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$22.53	$22.76	$22.99	$23.23	$23.46	$23.69	$23.93	$24.17	$24.41	$24.65	$24.90	$25.15
Biweekly	$1,802.40	$1,820.80	$1,839.20	$1,858.40	$1,876.80	$1,895.20	$1,914.40	$1,933.60	$1,952.80	$1,972.00	$1,992.00	$2,012.00
Annually	$46,862.40	$47,340.80	$47,819.20	$48,318.40	$48,796.80	$49,275.20	$49,774.40	$50,273.60	$50,772.80	$51,272.00	$51,792.00	$52,312.00

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$25.40	$25.65	$25.89	$26.18	$26.40	$26.69	$26.97	$27.22	$27.49	$27.77	$28.05	$28.33
Biweekly	$2,032.00	$2,052.00	$2,071.20	$2,094.40	$2,112.00	$2,135.20	$2,157.60	$2,177.60	$2,199.20	$2,221.60	$2,244.00	$2,266.40
Annually	$52,832.00	$53,352.00	$53,851.20	$54,454.40	$54,912.00	$55,515.20	$56,097.60	$56,617.60	$57,179.20	$57,761.60	$58,344.00	$58,926.40

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$28.63	$28.89	$29.19	$29.46	$29.79	$30.08	$30.38	$30.67	$30.99	$31.28	$31.62	$31.94
Biweekly	$2,290.40	$2,311.20	$2,335.20	$2,356.80	$2,383.20	$2,406.40	$2,430.40	$2,453.60	$2,479.20	$2,502.40	$2,529.60	$2,555.20
Annually	$59,550.40	$60,091.20	$60,715.20	$61,276.80	$61,963.20	$62,566.40	$63,190.40	$63,793.60	$64,459.20	$65,062.40	$65,769.60	$66,435.20

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$32.26	$32.55	$32.90	$33.21	$33.55	$33.89	$34.26	$34.56	$34.93	$35.26	$35.62	$35.98
Biweekly	$2,580.80	$2,604.00	$2,632.00	$2,656.80	$2,684.00	$2,711.20	$2,740.80	$2,764.80	$2,794.40	$2,820.80	$2,849.60	$2,878.40
Annually	$67,100.80	$67,704.00	$68,432.00	$69,076.80	$69,784.00	$70,491.20	$71,260.80	$71,884.80	$72,654.40	$73,340.80	$74,089.60	$74,838.40

Steps	49	50	51	52	53	54	55
Hourly	$36.36	$36.68	$37.07	$37.43	$37.81	$38.18	$38.57
Biweekly	$2,908.80	$2,934.40	$2,965.60	$2,994.40	$3,024.80	$3,054.40	$3,085.60
Annually	$75,628.80	$76,294.40	$77,105.60	$77,854.40	$78,644.80	$79,414.40	$80,225.60

UA Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$25.40	$25.65	$25.89	$26.18	$26.40	$26.69	$26.97	$27.22	$27.49	$27.77	$28.05	$28.33
Biweekly	$2,032.00	$2,052.00	$2,071.20	$2,094.40	$2,112.00	$2,135.20	$2,157.60	$2,177.60	$2,199.20	$2,221.60	$2,244.00	$2,266.40
Annually	$52,832.00	$53,352.00	$53,851.20	$54,454.40	$54,912.00	$55,515.20	$56,097.60	$56,617.60	$57,179.20	$57,761.60	$58,344.00	$58,926.40

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$28.63	$28.89	$29.19	$29.46	$29.79	$30.08	$30.38	$30.67	$30.99	$31.28	$31.62	$31.94
Biweekly	$2,290.40	$2,311.20	$2,335.20	$2,356.80	$2,383.20	$2,406.40	$2,430.40	$2,453.60	$2,479.20	$2,502.40	$2,529.60	$2,555.20
Annually	$59,550.40	$60,091.20	$60,715.20	$61,276.80	$61,963.20	$62,566.40	$63,190.40	$63,793.60	$64,459.20	$65,062.40	$65,769.60	$66,435.20

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$32.26	$32.55	$32.90	$33.21	$33.55	$33.89	$34.26	$34.56	$34.93	$35.26	$35.62	$35.98
Biweekly	$2,580.80	$2,604.00	$2,632.00	$2,656.80	$2,684.00	$2,711.20	$2,740.80	$2,764.80	$2,794.40	$2,820.80	$2,849.60	$2,878.40
Annually	$67,100.80	$67,704.00	$68,432.00	$69,076.80	$69,784.00	$70,491.20	$71,260.80	$71,884.80	$72,654.40	$73,340.80	$74,089.60	$74,838.40

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$36.36	$36.68	$37.07	$37.43	$37.81	$38.18	$38.57	$38.94	$39.35	$39.71	$40.11	$40.53
Biweekly	$2,908.80	$2,934.40	$2,965.60	$2,994.40	$3,024.80	$3,054.40	$3,085.60	$3,115.20	$3,148.00	$3,176.80	$3,208.80	$3,242.40
Annually	$75,628.80	$76,294.40	$77,105.60	$77,854.40	$78,644.80	$79,414.40	$80,225.60	$80,995.20	$81,848.00	$82,596.80	$83,428.80	$84,302.40

Steps	49	50	51	52	53	54	55
Hourly	$40.92	$41.34	$41.76	$42.16	$42.58	$43.04	$43.45
Biweekly	$3,273.60	$3,307.20	$3,340.80	$3,372.80	$3,406.40	$3,443.20	$3,476.00
Annually	$85,113.60	$85,987.20	$86,860.80	$87,692.80	$88,566.40	$89,523.20	$90,376.00

Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$28.63	$28.89	$29.19	$29.46	$29.79	$30.08	$30.38	$30.67	$30.99	$31.28	$31.62	$31.94
Biweekly	$2,290.40	$2,311.20	$2,335.20	$2,356.80	$2,383.20	$2,406.40	$2,430.40	$2,453.60	$2,479.20	$2,502.40	$2,529.60	$2,555.20
Annually	$59,550.40	$60,091.20	$60,715.20	$61,276.80	$61,963.20	$62,566.40	$63,190.40	$63,793.60	$64,459.20	$65,062.40	$65,769.60	$66,435.20

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$32.26	$32.55	$32.90	$33.21	$33.55	$33.89	$34.26	$34.56	$34.93	$35.26	$35.62	$35.98
Biweekly	$2,580.80	$2,604.00	$2,632.00	$2,656.80	$2,684.00	$2,711.20	$2,740.80	$2,764.80	$2,794.40	$2,820.80	$2,849.60	$2,878.40
Annually	$67,100.80	$67,704.00	$68,432.00	$69,076.80	$69,784.00	$70,491.20	$71,260.80	$71,884.80	$72,654.40	$73,340.80	$74,089.60	$74,838.40

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$36.36	$36.68	$37.07	$37.43	$37.81	$38.18	$38.57	$38.94	$39.35	$39.71	$40.11	$40.53
Biweekly	$2,908.80	$2,934.40	$2,965.60	$2,994.40	$3,024.80	$3,054.40	$3,085.60	$3,115.20	$3,148.00	$3,176.80	$3,208.80	$3,242.40
Annually	$75,628.80	$76,294.40	$77,105.60	$77,854.40	$78,644.80	$79,414.40	$80,225.60	$80,995.20	$81,848.00	$82,596.80	$83,428.80	$84,302.40

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$40.92	$41.34	$41.76	$42.16	$42.58	$43.04	$43.45	$43.87	$44.29	$44.77	$45.21	$45.63
Biweekly	$3,273.60	$3,307.20	$3,340.80	$3,372.80	$3,406.40	$3,443.20	$3,476.00	$3,509.60	$3,543.20	$3,581.60	$3,616.80	$3,650.40
Annually	$85,113.60	$85,987.20	$86,860.80	$87,692.80	$88,566.40	$89,523.20	$90,376.00	$91,249.60	$92,123.20	$93,121.60	$94,036.80	$94,910.40

Steps	49	50	51	52	53	54	55
Hourly	$46.10	$46.57	$47.02	$47.49	$48.00	$48.46	$48.95
Biweekly	$3,688.00	$3,725.60	$3,761.60	$3,799.20	$3,840.00	$3,876.80	$3,916.00
Annually	$95,888.00	$96,865.60	$97,801.60	$98,779.20	$99,840.00	$100,796.80	$101,816.00

UA Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$32.26	$32.55	$32.90	$33.21	$33.55	$33.89	$34.26	$34.56	$34.93	$35.26	$35.62	$35.98
Biweekly	$2,580.80	$2,604.00	$2,632.00	$2,656.80	$2,684.00	$2,711.20	$2,740.80	$2,764.80	$2,794.40	$2,820.80	$2,849.60	$2,878.40
Annually	$67,100.80	$67,704.00	$68,432.00	$69,076.80	$69,784.00	$70,491.20	$71,260.80	$71,884.80	$72,654.40	$73,340.80	$74,089.60	$74,838.40

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$36.36	$36.68	$37.07	$37.43	$37.81	$38.18	$38.57	$38.94	$39.35	$39.71	$40.11	$40.53
Biweekly	$2,908.80	$2,934.40	$2,965.60	$2,994.40	$3,024.80	$3,054.40	$3,085.60	$3,115.20	$3,148.00	$3,176.80	$3,208.80	$3,242.40
Annually	$75,628.80	$76,294.40	$77,105.60	$77,854.40	$78,644.80	$79,414.40	$80,225.60	$80,995.20	$81,848.00	$82,596.80	$83,428.80	$84,302.40

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$40.92	$41.34	$41.76	$42.16	$42.58	$43.04	$43.45	$43.87	$44.29	$44.77	$45.21	$45.63
Biweekly	$3,273.60	$3,307.20	$3,340.80	$3,372.80	$3,406.40	$3,443.20	$3,476.00	$3,509.60	$3,543.20	$3,581.60	$3,616.80	$3,650.40
Annually	$85,113.60	$85,987.20	$86,860.80	$87,692.80	$88,566.40	$89,523.20	$90,376.00	$91,249.60	$92,123.20	$93,121.60	$94,036.80	$94,910.40

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$46.10	$46.57	$47.02	$47.49	$48.00	$48.46	$48.95	$49.45	$49.94	$50.45	$50.96	$51.47
Biweekly	$3,688.00	$3,725.60	$3,761.60	$3,799.20	$3,840.00	$3,876.80	$3,916.00	$3,956.00	$3,995.20	$4,036.00	$4,076.80	$4,117.60
Annually	$95,888.00	$96,865.60	$97,801.60	$98,779.20	$99,840.00	$100,796.80	$101,816.00	$102,856.00	$103,875.20	$104,936.00	$105,996.80	$107,057.60

Steps	49	50	51	52	53	54	55
Hourly	$51.95	$52.50	$52.99	$53.55	$54.06	$54.61	$55.14
Biweekly	$4,156.00	$4,200.00	$4,239.20	$4,284.00	$4,324.80	$4,368.80	$4,411.20
Annually	$108,056.00	$109,200.00	$110,219.20	$111,384.00	$112,444.80	$113,588.80	$114,691.20

Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$35.26	$35.62	$35.98	$36.36	$36.68	$37.07	$37.43	$37.81	$38.18	$38.57	$38.94	$39.35
Biweekly	$2,820.80	$2,849.60	$2,878.40	$2,908.80	$2,934.40	$2,965.60	$2,994.40	$3,024.80	$3,054.40	$3,085.60	$3,115.20	$3,148.00
Annually	$73,340.80	$74,089.60	$74,838.40	$75,628.80	$76,294.40	$77,105.60	$77,854.40	$78,644.80	$79,414.40	$80,225.60	$80,995.20	$81,848.00

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$39.71	$40.11	$40.53	$40.92	$41.34	$41.76	$42.16	$42.58	$43.04	$43.45	$43.87	$44.29
Biweekly	$3,176.80	$3,208.80	$3,242.40	$3,273.60	$3,307.20	$3,340.80	$3,372.80	$3,406.40	$3,443.20	$3,476.00	$3,509.60	$3,543.20
Annually	$82,596.80	$83,428.80	$84,302.40	$85,113.60	$85,987.20	$86,860.80	$87,692.80	$88,566.40	$89,523.20	$90,376.00	$91,249.60	$92,123.20

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$44.77	$45.21	$45.63	$46.10	$46.57	$47.02	$47.49	$48.00	$48.46	$48.95	$49.45	$49.94
Biweekly	$3,581.60	$3,616.80	$3,650.40	$3,688.00	$3,725.60	$3,761.60	$3,799.20	$3,840.00	$3,876.80	$3,916.00	$3,956.00	$3,995.20
Annually	$93,121.60	$94,036.80	$94,910.40	$95,888.00	$96,865.60	$97,801.60	$98,779.20	$99,840.00	$100,796.80	$101,816.00	$102,856.00	$103,875.20

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$50.45	$50.96	$51.47	$51.95	$52.50	$52.99	$53.55	$54.06	$54.61	$55.14	$55.71	$56.26
Biweekly	$4,036.00	$4,076.80	$4,117.60	$4,156.00	$4,200.00	$4,239.20	$4,284.00	$4,324.80	$4,368.80	$4,411.20	$4,456.80	$4,500.80
Annually	$104,936.00	$105,996.80	$107,057.60	$108,056.00	$109,200.00	$110,219.20	$111,384.00	$112,444.80	$113,588.80	$114,691.20	$115,876.80	$117,020.80

Steps	49	50	51	52	53	54	55
Hourly	$56.84	$57.41	$57.98	$58.56	$59.15	$59.74	$60.32
Biweekly	$4,547.20	$4,592.80	$4,638.40	$4,684.80	$4,732.00	$4,779.20	$4,825.60
Annually	$118,227.20	$119,412.80	$120,598.40	$121,804.80	$123,032.00	$124,259.20	$125,465.60

UA Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$38.57	$38.94	$39.35	$39.71	$40.11	$40.53	$40.92	$41.34	$41.76	$42.16	$42.58	$43.04
Biweekly	$3,085.60	$3,115.20	$3,148.00	$3,176.80	$3,208.80	$3,242.40	$3,273.60	$3,307.20	$3,340.80	$3,372.80	$3,406.40	$3,443.20
Annually	$80,225.60	$80,995.20	$81,848.00	$82,596.80	$83,428.80	$84,302.40	$85,113.60	$85,987.20	$86,860.80	$87,692.80	$88,566.40	$89,523.20

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$43.45	$43.87	$44.29	$44.77	$45.21	$45.63	$46.10	$46.57	$47.02	$47.49	$48.00	$48.46
Biweekly	$3,476.00	$3,509.60	$3,543.20	$3,581.60	$3,616.80	$3,650.40	$3,688.00	$3,725.60	$3,761.60	$3,799.20	$3,840.00	$3,876.80
Annually	$90,376.00	$91,249.60	$92,123.20	$93,121.60	$94,036.80	$94,910.40	$95,888.00	$96,865.60	$97,801.60	$98,779.20	$99,840.00	$100,796.80

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$48.95	$49.45	$49.94	$50.45	$50.96	$51.47	$51.95	$52.50	$52.99	$53.55	$54.06	$54.61
Biweekly	$3,916.00	$3,956.00	$3,995.20	$4,036.00	$4,076.80	$4,117.60	$4,156.00	$4,200.00	$4,239.20	$4,284.00	$4,324.80	$4,368.80
Annually	$101,816.00	$102,856.00	$103,875.20	$104,936.00	$105,996.80	$107,057.60	$108,056.00	$109,200.00	$110,219.20	$111,384.00	$112,444.80	$113,588.80

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$55.14	$55.71	$56.26	$56.84	$57.41	$57.98	$58.56	$59.15	$59.74	$60.32	$60.94	$61.53
Biweekly	$4,411.20	$4,456.80	$4,500.80	$4,547.20	$4,592.80	$4,638.40	$4,684.80	$4,732.00	$4,779.20	$4,825.60	$4,875.20	$4,922.40
Annually	$114,691.20	$115,876.80	$117,020.80	$118,227.20	$119,412.80	$120,598.40	$121,804.80	$123,032.00	$124,259.20	$125,465.60	$126,755.20	$127,982.40

Steps	49	50	51	52	53	54	55
Hourly	$62.15	$62.79	$63.42	$64.06	$64.68	$65.32	$66.01
Biweekly	$4,972.00	$5,023.20	$5,073.60	$5,124.80	$5,174.40	$5,225.60	$5,280.80
Annually	$129,272.00	$130,603.20	$131,913.60	$133,244.80	$134,534.40	$135,865.60	$137,300.80

Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$41.76	$42.16	$42.58	$43.04	$43.45	$43.87	$44.29	$44.77	$45.21	$45.63	$46.10	$46.57
Biweekly	$3,340.80	$3,372.80	$3,406.40	$3,443.20	$3,476.00	$3,509.60	$3,543.20	$3,581.60	$3,616.80	$3,650.40	$3,688.00	$3,725.60
Annually	$86,860.80	$87,692.80	$88,566.40	$89,523.20	$90,376.00	$91,249.60	$92,123.20	$93,121.60	$94,036.80	$94,910.40	$95,888.00	$96,865.60

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$47.02	$47.49	$48.00	$48.46	$48.95	$49.45	$49.94	$50.45	$50.96	$51.47	$51.95	$52.50
Biweekly	$3,761.60	$3,799.20	$3,840.00	$3,876.80	$3,916.00	$3,956.00	$3,995.20	$4,036.00	$4,076.80	$4,117.60	$4,156.00	$4,200.00
Annually	$97,801.60	$98,779.20	$99,840.00	$100,796.80	$101,816.00	$102,856.00	$103,875.20	$104,936.00	$105,996.80	$107,057.60	$108,056.00	$109,200.00

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$52.99	$53.55	$54.06	$54.61	$55.14	$55.71	$56.26	$56.84	$57.41	$57.98	$58.56	$59.15
Biweekly	$4,239.20	$4,284.00	$4,324.80	$4,368.80	$4,411.20	$4,456.80	$4,500.80	$4,547.20	$4,592.80	$4,638.40	$4,684.80	$4,732.00
Annually	$110,219.20	$111,384.00	$112,444.80	$113,588.80	$114,691.20	$115,876.80	$117,020.80	$118,227.20	$119,412.80	$120,598.40	$121,804.80	$123,032.00

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$59.74	$60.32	$60.94	$61.53	$62.15	$62.79	$63.42	$64.06	$64.68	$65.32	$66.01	$66.66
Biweekly	$4,779.20	$4,825.60	$4,875.20	$4,922.40	$4,972.00	$5,023.20	$5,073.60	$5,124.80	$5,174.40	$5,225.60	$5,280.80	$5,332.80
Annually	$124,259.20	$125,465.60	$126,755.20	$127,982.40	$129,272.00	$130,603.20	$131,913.60	$133,244.80	$134,534.40	$135,865.60	$137,300.80	$138,652.80

Steps	49	50	51	52	53	54	55
Hourly	$67.31	$67.99	$68.67	$69.37	$70.08	$70.76	$71.47
Biweekly	$5,384.80	$5,439.20	$5,493.60	$5,549.60	$5,606.40	$5,660.80	$5,717.60
Annually	$140,004.80	$141,419.20	$142,833.60	$144,289.60	$145,766.40	$147,180.80	$148,657.60

UA Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$45.63	$46.10	$46.57	$47.02	$47.49	$48.00	$48.46	$48.95	$49.45	$49.94	$50.45	$50.96
Biweekly	$3,650.40	$3,688.00	$3,725.60	$3,761.60	$3,799.20	$3,840.00	$3,876.80	$3,916.00	$3,956.00	$3,995.20	$4,036.00	$4,076.80
Annually	$94,910.40	$95,888.00	$96,865.60	$97,801.60	$98,779.20	$99,840.00	$100,796.80	$101,816.00	$102,856.00	$103,875.20	$104,936.00	$105,996.80

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$51.47	$51.95	$52.50	$52.99	$53.55	$54.06	$54.61	$55.14	$55.71	$56.26	$56.84	$57.41
Biweekly	$4,117.60	$4,156.00	$4,200.00	$4,239.20	$4,284.00	$4,324.80	$4,368.80	$4,411.20	$4,456.80	$4,500.80	$4,547.20	$4,592.80
Annually	$107,057.60	$108,056.00	$109,200.00	$110,219.20	$111,384.00	$112,444.80	$113,588.80	$114,691.20	$115,876.80	$117,020.80	$118,227.20	$119,412.80

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$57.98	$58.56	$59.15	$59.74	$60.32	$60.94	$61.53	$62.15	$62.79	$63.42	$64.06	$64.68
Biweekly	$4,638.40	$4,684.80	$4,732.00	$4,779.20	$4,825.60	$4,875.20	$4,922.40	$4,972.00	$5,023.20	$5,073.60	$5,124.80	$5,174.40
Annually	$120,598.40	$121,804.80	$123,032.00	$124,259.20	$125,465.60	$126,755.20	$127,982.40	$129,272.00	$130,603.20	$131,913.60	$133,244.80	$134,534.40

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$65.32	$66.01	$66.66	$67.31	$67.99	$68.67	$69.37	$70.08	$70.76	$71.47	$72.18	$72.90
Biweekly	$5,225.60	$5,280.80	$5,332.80	$5,384.80	$5,439.20	$5,493.60	$5,549.60	$5,606.40	$5,660.80	$5,717.60	$5,774.40	$5,832.00
Annually	$135,865.60	$137,300.80	$138,652.80	$140,004.80	$141,419.20	$142,833.60	$144,289.60	$145,766.40	$147,180.80	$148,657.60	$150,134.40	$151,632.00

Steps	49	50	51	52	53	54	55
Hourly	$73.64	$74.37	$75.12	$75.85	$76.61	$77.40	$78.17
Biweekly	$5,891.20	$5,949.60	$6,009.60	$6,068.00	$6,128.80	$6,192.00	$6,253.60
Annually	$153,171.20	$154,689.60	$156,249.60	$157,768.00	$159,348.80	$160,992.00	$162,593.60

Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$51.47	$51.95	$52.50	$52.99	$53.55	$54.06	$54.61	$55.14	$55.71	$56.26	$56.84	$57.41
Biweekly	$4,117.60	$4,156.00	$4,200.00	$4,239.20	$4,284.00	$4,324.80	$4,368.80	$4,411.20	$4,456.80	$4,500.80	$4,547.20	$4,592.80
Annually	$107,057.60	$108,056.00	$109,200.00	$110,219.20	$111,384.00	$112,444.80	$113,588.80	$114,691.20	$115,876.80	$117,020.80	$118,227.20	$119,412.80

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$57.98	$58.56	$59.15	$59.74	$60.32	$60.94	$61.53	$62.15	$62.79	$63.42	$64.06	$64.68
Biweekly	$4,638.40	$4,684.80	$4,732.00	$4,779.20	$4,825.60	$4,875.20	$4,922.40	$4,972.00	$5,023.20	$5,073.60	$5,124.80	$5,174.40
Annually	$120,598.40	$121,804.80	$123,032.00	$124,259.20	$125,465.60	$126,755.20	$127,982.40	$129,272.00	$130,603.20	$131,913.60	$133,244.80	$134,534.40

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$65.32	$66.01	$66.66	$67.31	$67.99	$68.67	$69.37	$70.08	$70.76	$71.47	$72.18	$72.90
Biweekly	$5,225.60	$5,280.80	$5,332.80	$5,384.80	$5,439.20	$5,493.60	$5,549.60	$5,606.40	$5,660.80	$5,717.60	$5,774.40	$5,832.00
Annually	$135,865.60	$137,300.80	$138,652.80	$140,004.80	$141,419.20	$142,833.60	$144,289.60	$145,766.40	$147,180.80	$148,657.60	$150,134.40	$151,632.00

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$73.64	$74.37	$75.12	$75.85	$76.61	$77.40	$78.17	$78.94	$79.71	$80.52	$81.33	$82.13
Biweekly	$5,891.20	$5,949.60	$6,009.60	$6,068.00	$6,128.80	$6,192.00	$6,253.60	$6,315.20	$6,376.80	$6,441.60	$6,506.40	$6,570.40
Annually	$153,171.20	$154,689.60	$156,249.60	$157,768.00	$159,348.80	$160,992.00	$162,593.60	$164,195.20	$165,796.80	$167,481.60	$169,166.40	$170,830.40

Steps	49	50	51	52	53	54	55
Hourly	$82.95	$83.79	$84.63	$85.50	$86.35	$87.22	$88.07
Biweekly	$6,636.00	$6,703.20	$6,770.40	$6,840.00	$6,908.00	$6,977.60	$7,045.60
Annually	$172,536.00	$174,283.20	$176,030.40	$177,840.00	$179,608.00	$181,417.60	$183,185.60

UA Staff Salary Schedule

(Non-bargaining unit)

BETHEL (38%)

Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$57.98	$58.56	$59.15	$59.74	$60.32	$60.94	$61.53	$62.15	$62.79	$63.42	$64.06	$64.68
Biweekly	$4,638.40	$4,684.80	$4,732.00	$4,779.20	$4,825.60	$4,875.20	$4,922.40	$4,972.00	$5,023.20	$5,073.60	$5,124.80	$5,174.40
Annually	$120,598.40	$121,804.80	$123,032.00	$124,259.20	$125,465.60	$126,755.20	$127,982.40	$129,272.00	$130,603.20	$131,913.60	$133,244.80	$134,534.40

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$65.32	$66.01	$66.66	$67.31	$67.99	$68.67	$69.37	$70.08	$70.76	$71.47	$72.18	$72.90
Biweekly	$5,225.60	$5,280.80	$5,332.80	$5,384.80	$5,439.20	$5,493.60	$5,549.60	$5,606.40	$5,660.80	$5,717.60	$5,774.40	$5,832.00
Annually	$135,865.60	$137,300.80	$138,652.80	$140,004.80	$141,419.20	$142,833.60	$144,289.60	$145,766.40	$147,180.80	$148,657.60	$150,134.40	$151,632.00

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$73.64	$74.37	$75.12	$75.85	$76.61	$77.40	$78.17	$78.94	$79.71	$80.52	$81.33	$82.13
Biweekly	$5,891.20	$5,949.60	$6,009.60	$6,068.00	$6,128.80	$6,192.00	$6,253.60	$6,315.20	$6,376.80	$6,441.60	$6,506.40	$6,570.40
Annually	$153,171.20	$154,689.60	$156,249.60	$157,768.00	$159,348.80	$160,992.00	$162,593.60	$164,195.20	$165,796.80	$167,481.60	$169,166.40	$170,830.40

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$82.95	$83.79	$84.63	$85.50	$86.35	$87.22	$88.07	$88.95	$89.84	$90.74	$91.64	$92.53
Biweekly	$6,636.00	$6,703.20	$6,770.40	$6,840.00	$6,908.00	$6,977.60	$7,045.60	$7,116.00	$7,187.20	$7,259.20	$7,331.20	$7,402.40
Annually	$172,536.00	$174,283.20	$176,030.40	$177,840.00	$179,608.00	$181,417.60	$183,185.60	$185,016.00	$186,867.20	$188,739.20	$190,611.20	$192,462.40

Steps	49	50	51	52	53	54	55
Hourly	$93.46	$94.42	$95.35	$96.35	$97.27	$98.27	$99.25
Biweekly	$7,476.80	$7,553.60	$7,628.00	$7,708.00	$7,781.60	$7,861.60	$7,940.00
Annually	$194,396.80	$196,393.60	$198,328.00	$200,408.00	$202,321.60	$204,401.60	$206,440.00

Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$63.42	$64.06	$64.68	$65.32	$66.01	$66.66	$67.31	$67.99	$68.67	$69.37	$70.08	$70.76
Biweekly	$5,073.60	$5,124.80	$5,174.40	$5,225.60	$5,280.80	$5,332.80	$5,384.80	$5,439.20	$5,493.60	$5,549.60	$5,606.40	$5,660.80
Annually	$131,913.60	$133,244.80	$134,534.40	$135,865.60	$137,300.80	$138,652.80	$140,004.80	$141,419.20	$142,833.60	$144,289.60	$145,766.40	$147,180.80

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$71.47	$72.18	$72.90	$73.64	$74.37	$75.12	$75.85	$76.61	$77.40	$78.17	$78.94	$79.71
Biweekly	$5,717.60	$5,774.40	$5,832.00	$5,891.20	$5,949.60	$6,009.60	$6,068.00	$6,128.80	$6,192.00	$6,253.60	$6,315.20	$6,376.80
Annually	$148,657.60	$150,134.40	$151,632.00	$153,171.20	$154,689.60	$156,249.60	$157,768.00	$159,348.80	$160,992.00	$162,593.60	$164,195.20	$165,796.80

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$80.52	$81.33	$82.13	$82.95	$83.79	$84.63	$85.50	$86.35	$87.22	$88.07	$88.95	$89.84
Biweekly	$6,441.60	$6,506.40	$6,570.40	$6,636.00	$6,703.20	$6,770.40	$6,840.00	$6,908.00	$6,977.60	$7,045.60	$7,116.00	$7,187.20
Annually	$167,481.60	$169,166.40	$170,830.40	$172,536.00	$174,283.20	$176,030.40	$177,840.00	$179,608.00	$181,417.60	$183,185.60	$185,016.00	$186,867.20

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$90.74	$91.64	$92.53	$93.46	$94.42	$95.35	$96.35	$97.27	$98.27	$99.25	$100.26	$101.22
Biweekly	$7,259.20	$7,331.20	$7,402.40	$7,476.80	$7,553.60	$7,628.00	$7,708.00	$7,781.60	$7,861.60	$7,940.00	$8,020.80	$8,097.60
Annually	$188,739.20	$190,611.20	$192,462.40	$194,396.80	$196,393.60	$198,328.00	$200,408.00	$202,321.60	$204,401.60	$206,440.00	$208,540.80	$210,537.60

Steps	49	50	51	52	53	54	55
Hourly	$102.25	$103.26	$104.29	$105.33	$106.40	$107.45	$108.51
Biweekly	$8,180.00	$8,260.80	$8,343.20	$8,426.40	$8,512.00	$8,596.00	$8,680.80
Annually	$212,680.00	$214,780.80	$216,923.20	$219,086.40	$221,312.00	$223,496.00	$225,700.80

UA Staff Salary Schedule

(Non-bargaining unit)

BARROW-KOTZEBUE-FORT YUKON (42%)

Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$20.58	$20.77	$21.01	$21.19	$21.41	$21.63	$21.86	$22.05	$22.30	$22.51	$22.72	$22.92
Biweekly	$1,646.40	$1,661.60	$1,680.80	$1,695.20	$1,712.80	$1,730.40	$1,748.80	$1,764.00	$1,784.00	$1,800.80	$1,817.60	$1,833.60
Annually	$42,806.40	$43,201.60	$43,700.80	$44,075.20	$44,532.80	$44,990.40	$45,468.80	$45,864.00	$46,384.00	$46,820.80	$47,257.60	$47,673.60

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$23.19	$23.42	$23.66	$23.90	$24.16	$24.38	$24.61	$24.85	$25.10	$25.38	$25.63	$25.86
Biweekly	$1,855.20	$1,873.60	$1,892.80	$1,912.00	$1,932.80	$1,950.40	$1,968.80	$1,988.00	$2,008.00	$2,030.40	$2,050.40	$2,068.80
Annually	$48,235.20	$48,713.60	$49,212.80	$49,712.00	$50,252.80	$50,710.40	$51,188.80	$51,688.00	$52,208.00	$52,790.40	$53,310.40	$53,788.80

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$26.15	$26.37	$26.65	$26.93	$27.18	$27.47	$27.75	$28.03	$28.30	$28.55	$28.86	$29.17
Biweekly	$2,092.00	$2,109.60	$2,132.00	$2,154.40	$2,174.40	$2,197.60	$2,220.00	$2,242.40	$2,264.00	$2,284.00	$2,308.80	$2,333.60
Annually	$54,392.00	$54,849.60	$55,432.00	$56,014.40	$56,534.40	$57,137.60	$57,720.00	$58,302.40	$58,864.00	$59,384.00	$60,028.80	$60,673.60

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$29.43	$29.75	$30.05	$30.32	$30.63	$30.95	$31.26	$31.55	$31.89	$32.18	$32.52	$32.84
Biweekly	$2,354.40	$2,380.00	$2,404.00	$2,425.60	$2,450.40	$2,476.00	$2,500.80	$2,524.00	$2,551.20	$2,574.40	$2,601.60	$2,627.20
Annually	$61,214.40	$61,880.00	$62,504.00	$63,065.60	$63,710.40	$64,376.00	$65,020.80	$65,624.00	$66,331.20	$66,934.40	$67,641.60	$68,307.20

Steps	49	50	51	52	53	54	55
Hourly	$33.19	$33.53	$33.84	$34.21	$34.51	$34.88	$35.21
Biweekly	$2,655.20	$2,682.40	$2,707.20	$2,736.80	$2,760.80	$2,790.40	$2,816.80
Annually	$69,035.20	$69,742.40	$70,387.20	$71,156.80	$71,780.80	$72,550.40	$73,236.80

Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$23.19	$23.42	$23.66	$23.90	$24.16	$24.38	$24.61	$24.85	$25.10	$25.38	$25.63	$25.86
Biweekly	$1,855.20	$1,873.60	$1,892.80	$1,912.00	$1,932.80	$1,950.40	$1,968.80	$1,988.00	$2,008.00	$2,030.40	$2,050.40	$2,068.80
Annually	$48,235.20	$48,713.60	$49,212.80	$49,712.00	$50,252.80	$50,710.40	$51,188.80	$51,688.00	$52,208.00	$52,790.40	$53,310.40	$53,788.80

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$26.15	$26.37	$26.65	$26.93	$27.18	$27.47	$27.75	$28.03	$28.30	$28.55	$28.86	$29.17
Biweekly	$2,092.00	$2,109.60	$2,132.00	$2,154.40	$2,174.40	$2,197.60	$2,220.00	$2,242.40	$2,264.00	$2,284.00	$2,308.80	$2,333.60
Annually	$54,392.00	$54,849.60	$55,432.00	$56,014.40	$56,534.40	$57,137.60	$57,720.00	$58,302.40	$58,864.00	$59,384.00	$60,028.80	$60,673.60

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$29.43	$29.75	$30.05	$30.32	$30.63	$30.95	$31.26	$31.55	$31.89	$32.18	$32.52	$32.84
Biweekly	$2,354.40	$2,380.00	$2,404.00	$2,425.60	$2,450.40	$2,476.00	$2,500.80	$2,524.00	$2,551.20	$2,574.40	$2,601.60	$2,627.20
Annually	$61,214.40	$61,880.00	$62,504.00	$63,065.60	$63,710.40	$64,376.00	$65,020.80	$65,624.00	$66,331.20	$66,934.40	$67,641.60	$68,307.20

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$33.19	$33.53	$33.84	$34.21	$34.51	$34.88	$35.21	$35.57	$35.92	$36.28	$36.63	$37.02
Biweekly	$2,655.20	$2,682.40	$2,707.20	$2,736.80	$2,760.80	$2,790.40	$2,816.80	$2,845.60	$2,873.60	$2,902.40	$2,930.40	$2,961.60
Annually	$69,035.20	$69,742.40	$70,387.20	$71,156.80	$71,780.80	$72,550.40	$73,236.80	$73,985.60	$74,713.60	$75,462.40	$76,190.40	$77,001.60

Steps	49	50	51	52	53	54	55
Hourly	$37.38	$37.76	$38.13	$38.54	$38.89	$39.29	$39.67
Biweekly	$2,990.40	$3,020.80	$3,050.40	$3,083.20	$3,111.20	$3,143.20	$3,173.60
Annually	$77,750.40	$78,540.80	$79,310.40	$80,163.20	$80,891.20	$81,723.20	$82,513.60

UA Staff Salary Schedule

(Non-bargaining unit)

BARROW-KOTZEBUE-FORT YUKON (42%)

Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$26.15	$26.37	$26.65	$26.93	$27.18	$27.47	$27.75	$28.03	$28.30	$28.55	$28.86	$29.17
Biweekly	$2,092.00	$2,109.60	$2,132.00	$2,154.40	$2,174.40	$2,197.60	$2,220.00	$2,242.40	$2,264.00	$2,284.00	$2,308.80	$2,333.60
Annually	$54,392.00	$54,849.60	$55,432.00	$56,014.40	$56,534.40	$57,137.60	$57,720.00	$58,302.40	$58,864.00	$59,384.00	$60,028.80	$60,673.60

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$29.43	$29.75	$30.05	$30.32	$30.63	$30.95	$31.26	$31.55	$31.89	$32.18	$32.52	$32.84
Biweekly	$2,354.40	$2,380.00	$2,404.00	$2,425.60	$2,450.40	$2,476.00	$2,500.80	$2,524.00	$2,551.20	$2,574.40	$2,601.60	$2,627.20
Annually	$61,214.40	$61,880.00	$62,504.00	$63,065.60	$63,710.40	$64,376.00	$65,020.80	$65,624.00	$66,331.20	$66,934.40	$67,641.60	$68,307.20

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$33.19	$33.53	$33.84	$34.21	$34.51	$34.88	$35.21	$35.57	$35.92	$36.28	$36.63	$37.02
Biweekly	$2,655.20	$2,682.40	$2,707.20	$2,736.80	$2,760.80	$2,790.40	$2,816.80	$2,845.60	$2,873.60	$2,902.40	$2,930.40	$2,961.60
Annually	$69,035.20	$69,742.40	$70,387.20	$71,156.80	$71,780.80	$72,550.40	$73,236.80	$73,985.60	$74,713.60	$75,462.40	$76,190.40	$77,001.60

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$37.38	$37.76	$38.13	$38.54	$38.89	$39.29	$39.67	$40.07	$40.47	$40.87	$41.29	$41.72
Biweekly	$2,990.40	$3,020.80	$3,050.40	$3,083.20	$3,111.20	$3,143.20	$3,173.60	$3,205.60	$3,237.60	$3,269.60	$3,303.20	$3,337.60
Annually	$77,750.40	$78,540.80	$79,310.40	$80,163.20	$80,891.20	$81,723.20	$82,513.60	$83,345.60	$84,177.60	$85,009.60	$85,883.20	$86,777.60

Steps	49	50	51	52	53	54	55
Hourly	$42.09	$42.54	$42.97	$43.38	$43.82	$44.25	$44.69
Biweekly	$3,367.20	$3,403.20	$3,437.60	$3,470.40	$3,505.60	$3,540.00	$3,575.20
Annually	$87,547.20	$88,483.20	$89,377.60	$90,230.40	$91,145.60	$92,040.00	$92,955.20

Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$29.43	$29.75	$30.05	$30.32	$30.63	$30.95	$31.26	$31.55	$31.89	$32.18	$32.52	$32.84
Biweekly	$2,354.40	$2,380.00	$2,404.00	$2,425.60	$2,450.40	$2,476.00	$2,500.80	$2,524.00	$2,551.20	$2,574.40	$2,601.60	$2,627.20
Annually	$61,214.40	$61,880.00	$62,504.00	$63,065.60	$63,710.40	$64,376.00	$65,020.80	$65,624.00	$66,331.20	$66,934.40	$67,641.60	$68,307.20

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$33.19	$33.53	$33.84	$34.21	$34.51	$34.88	$35.21	$35.57	$35.92	$36.28	$36.63	$37.02
Biweekly	$2,655.20	$2,682.40	$2,707.20	$2,736.80	$2,760.80	$2,790.40	$2,816.80	$2,845.60	$2,873.60	$2,902.40	$2,930.40	$2,961.60
Annually	$69,035.20	$69,742.40	$70,387.20	$71,156.80	$71,780.80	$72,550.40	$73,236.80	$73,985.60	$74,713.60	$75,462.40	$76,190.40	$77,001.60

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$37.38	$37.76	$38.13	$38.54	$38.89	$39.29	$39.67	$40.07	$40.47	$40.87	$41.29	$41.72
Biweekly	$2,990.40	$3,020.80	$3,050.40	$3,083.20	$3,111.20	$3,143.20	$3,173.60	$3,205.60	$3,237.60	$3,269.60	$3,303.20	$3,337.60
Annually	$77,750.40	$78,540.80	$79,310.40	$80,163.20	$80,891.20	$81,723.20	$82,513.60	$83,345.60	$84,177.60	$85,009.60	$85,883.20	$86,777.60

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$42.09	$42.54	$42.97	$43.38	$43.82	$44.25	$44.69	$45.16	$45.59	$46.05	$46.51	$46.97
Biweekly	$3,367.20	$3,403.20	$3,437.60	$3,470.40	$3,505.60	$3,540.00	$3,575.20	$3,612.80	$3,647.20	$3,684.00	$3,720.80	$3,757.60
Annually	$87,547.20	$88,483.20	$89,377.60	$90,230.40	$91,145.60	$92,040.00	$92,955.20	$93,932.80	$94,827.20	$95,784.00	$96,740.80	$97,697.60

Steps	49	50	51	52	53	54	55
Hourly	$47.45	$47.91	$48.39	$48.89	$49.38	$49.88	$50.38
Biweekly	$3,796.00	$3,832.80	$3,871.20	$3,911.20	$3,950.40	$3,990.40	$4,030.40
Annually	$98,696.00	$99,652.80	$100,651.20	$101,691.20	$102,710.40	$103,750.40	$104,790.40

UA Staff Salary Schedule

(Non-bargaining unit)

BARROW-KOTZEBUE-FORT YUKON (42%)

Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$33.19	$33.53	$33.84	$34.21	$34.51	$34.88	$35.21	$35.57	$35.92	$36.28	$36.63	$37.02
Biweekly	$2,655.20	$2,682.40	$2,707.20	$2,736.80	$2,760.80	$2,790.40	$2,816.80	$2,845.60	$2,873.60	$2,902.40	$2,930.40	$2,961.60
Annually	$69,035.20	$69,742.40	$70,387.20	$71,156.80	$71,780.80	$72,550.40	$73,236.80	$73,985.60	$74,713.60	$75,462.40	$76,190.40	$77,001.60

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$37.38	$37.76	$38.13	$38.54	$38.89	$39.29	$39.67	$40.07	$40.47	$40.87	$41.29	$41.72
Biweekly	$2,990.40	$3,020.80	$3,050.40	$3,083.20	$3,111.20	$3,143.20	$3,173.60	$3,205.60	$3,237.60	$3,269.60	$3,303.20	$3,337.60
Annually	$77,750.40	$78,540.80	$79,310.40	$80,163.20	$80,891.20	$81,723.20	$82,513.60	$83,345.60	$84,177.60	$85,009.60	$85,883.20	$86,777.60

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$42.09	$42.54	$42.97	$43.38	$43.82	$44.25	$44.69	$45.16	$45.59	$46.05	$46.51	$46.97
Biweekly	$3,367.20	$3,403.20	$3,437.60	$3,470.40	$3,505.60	$3,540.00	$3,575.20	$3,612.80	$3,647.20	$3,684.00	$3,720.80	$3,757.60
Annually	$87,547.20	$88,483.20	$89,377.60	$90,230.40	$91,145.60	$92,040.00	$92,955.20	$93,932.80	$94,827.20	$95,784.00	$96,740.80	$97,697.60

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$47.45	$47.91	$48.39	$48.89	$49.38	$49.88	$50.38	$50.86	$51.40	$51.88	$52.41	$52.94
Biweekly	$3,796.00	$3,832.80	$3,871.20	$3,911.20	$3,950.40	$3,990.40	$4,030.40	$4,068.80	$4,112.00	$4,150.40	$4,192.80	$4,235.20
Annually	$98,696.00	$99,652.80	$100,651.20	$101,691.20	$102,710.40	$103,750.40	$104,790.40	$105,788.80	$106,912.00	$107,910.40	$109,012.80	$110,115.20

Steps	49	50	51	52	53	54	55
Hourly	$53.46	$54.01	$54.53	$55.08	$55.64	$56.21	$56.77
Biweekly	$4,276.80	$4,320.80	$4,362.40	$4,406.40	$4,451.20	$4,496.80	$4,541.60
Annually	$111,196.80	$112,340.80	$113,422.40	$114,566.40	$115,731.20	$116,916.80	$118,081.60

Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$36.28	$36.63	$37.02	$37.38	$37.76	$38.13	$38.54	$38.89	$39.29	$39.67	$40.07	$40.47
Biweekly	$2,902.40	$2,930.40	$2,961.60	$2,990.40	$3,020.80	$3,050.40	$3,083.20	$3,111.20	$3,143.20	$3,173.60	$3,205.60	$3,237.60
Annually	$75,462.40	$76,190.40	$77,001.60	$77,750.40	$78,540.80	$79,310.40	$80,163.20	$80,891.20	$81,723.20	$82,513.60	$83,345.60	$84,177.60

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$40.87	$41.29	$41.72	$42.09	$42.54	$42.97	$43.38	$43.82	$44.25	$44.69	$45.16	$45.59
Biweekly	$3,269.60	$3,303.20	$3,337.60	$3,367.20	$3,403.20	$3,437.60	$3,470.40	$3,505.60	$3,540.00	$3,575.20	$3,612.80	$3,647.20
Annually	$85,009.60	$85,883.20	$86,777.60	$87,547.20	$88,483.20	$89,377.60	$90,230.40	$91,145.60	$92,040.00	$92,955.20	$93,932.80	$94,827.20

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$46.05	$46.51	$46.97	$47.45	$47.91	$48.39	$48.89	$49.38	$49.88	$50.38	$50.86	$51.40
Biweekly	$3,684.00	$3,720.80	$3,757.60	$3,796.00	$3,832.80	$3,871.20	$3,911.20	$3,950.40	$3,990.40	$4,030.40	$4,068.80	$4,112.00
Annually	$95,784.00	$96,740.80	$97,697.60	$98,696.00	$99,652.80	$100,651.20	$101,691.20	$102,710.40	$103,750.40	$104,790.40	$105,788.80	$106,912.00

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$51.88	$52.41	$52.94	$53.46	$54.01	$54.53	$55.08	$55.64	$56.21	$56.77	$57.32	$57.90
Biweekly	$4,150.40	$4,192.80	$4,235.20	$4,276.80	$4,320.80	$4,362.40	$4,406.40	$4,451.20	$4,496.80	$4,541.60	$4,585.60	$4,632.00
Annually	$107,910.40	$109,012.80	$110,115.20	$111,196.80	$112,340.80	$113,422.40	$114,566.40	$115,731.20	$116,916.80	$118,081.60	$119,225.60	$120,432.00

Steps	49	50	51	52	53	54	55
Hourly	$58.49	$59.07	$59.65	$60.26	$60.87	$61.45	$62.08
Biweekly	$4,679.20	$4,725.60	$4,772.00	$4,820.80	$4,869.60	$4,916.00	$4,966.40
Annually	$121,659.20	$122,865.60	$124,072.00	$125,340.80	$126,609.60	$127,816.00	$129,126.40

UA Staff Salary Schedule

(Non-bargaining unit)

BARROW-KOTZEBUE-FORT YUKON (42%)

Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$39.67	$40.07	$40.47	$40.87	$41.29	$41.72	$42.09	$42.54	$42.97	$43.38	$43.82	$44.25
Biweekly	$3,173.60	$3,205.60	$3,237.60	$3,269.60	$3,303.20	$3,337.60	$3,367.20	$3,403.20	$3,437.60	$3,470.40	$3,505.60	$3,540.00
Annually	$82,513.60	$83,345.60	$84,177.60	$85,009.60	$85,883.20	$86,777.60	$87,547.20	$88,483.20	$89,377.60	$90,230.40	$91,145.60	$92,040.00

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$44.69	$45.16	$45.59	$46.05	$46.51	$46.97	$47.45	$47.91	$48.39	$48.89	$49.38	$49.88
Biweekly	$3,575.20	$3,612.80	$3,647.20	$3,684.00	$3,720.80	$3,757.60	$3,796.00	$3,832.80	$3,871.20	$3,911.20	$3,950.40	$3,990.40
Annually	$92,955.20	$93,932.80	$94,827.20	$95,784.00	$96,740.80	$97,697.60	$98,696.00	$99,652.80	$100,651.20	$101,691.20	$102,710.40	$103,750.40

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$50.38	$50.86	$51.40	$51.88	$52.41	$52.94	$53.46	$54.01	$54.53	$55.08	$55.64	$56.21
Biweekly	$4,030.40	$4,068.80	$4,112.00	$4,150.40	$4,192.80	$4,235.20	$4,276.80	$4,320.80	$4,362.40	$4,406.40	$4,451.20	$4,496.80
Annually	$104,790.40	$105,788.80	$106,912.00	$107,910.40	$109,012.80	$110,115.20	$111,196.80	$112,340.80	$113,422.40	$114,566.40	$115,731.20	$116,916.80

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$56.77	$57.32	$57.90	$58.49	$59.07	$59.65	$60.26	$60.87	$61.45	$62.08	$62.72	$63.33
Biweekly	$4,541.60	$4,585.60	$4,632.00	$4,679.20	$4,725.60	$4,772.00	$4,820.80	$4,869.60	$4,916.00	$4,966.40	$5,017.60	$5,066.40
Annually	$118,081.60	$119,225.60	$120,432.00	$121,659.20	$122,865.60	$124,072.00	$125,340.80	$126,609.60	$127,816.00	$129,126.40	$130,457.60	$131,726.40

Steps	49	50	51	52	53	54	55
Hourly	$63.96	$64.59	$65.25	$65.92	$66.59	$67.23	$67.91
Biweekly	$5,116.80	$5,167.20	$5,220.00	$5,273.60	$5,327.20	$5,378.40	$5,432.80
Annually	$133,036.80	$134,347.20	$135,720.00	$137,113.60	$138,507.20	$139,838.40	$141,252.80

Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$42.97	$43.38	$43.82	$44.25	$44.69	$45.16	$45.59	$46.05	$46.51	$46.97	$47.45	$47.91
Biweekly	$3,437.60	$3,470.40	$3,505.60	$3,540.00	$3,575.20	$3,612.80	$3,647.20	$3,684.00	$3,720.80	$3,757.60	$3,796.00	$3,832.80
Annually	$89,377.60	$90,230.40	$91,145.60	$92,040.00	$92,955.20	$93,932.80	$94,827.20	$95,784.00	$96,740.80	$97,697.60	$98,696.00	$99,652.80

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$48.39	$48.89	$49.38	$49.88	$50.38	$50.86	$51.40	$51.88	$52.41	$52.94	$53.46	$54.01
Biweekly	$3,871.20	$3,911.20	$3,950.40	$3,990.40	$4,030.40	$4,068.80	$4,112.00	$4,150.40	$4,192.80	$4,235.20	$4,276.80	$4,320.80
Annually	$100,651.20	$101,691.20	$102,710.40	$103,750.40	$104,790.40	$105,788.80	$106,912.00	$107,910.40	$109,012.80	$110,115.20	$111,196.80	$112,340.80

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$54.53	$55.08	$55.64	$56.21	$56.77	$57.32	$57.90	$58.49	$59.07	$59.65	$60.26	$60.87
Biweekly	$4,362.40	$4,406.40	$4,451.20	$4,496.80	$4,541.60	$4,585.60	$4,632.00	$4,679.20	$4,725.60	$4,772.00	$4,820.80	$4,869.60
Annually	$113,422.40	$114,566.40	$115,731.20	$116,916.80	$118,081.60	$119,225.60	$120,432.00	$121,659.20	$122,865.60	$124,072.00	$125,340.80	$126,609.60

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$61.45	$62.08	$62.72	$63.33	$63.96	$64.59	$65.25	$65.92	$66.59	$67.23	$67.91	$68.60
Biweekly	$4,916.00	$4,966.40	$5,017.60	$5,066.40	$5,116.80	$5,167.20	$5,220.00	$5,273.60	$5,327.20	$5,378.40	$5,432.80	$5,488.00
Annually	$127,816.00	$129,126.40	$130,457.60	$131,726.40	$133,036.80	$134,347.20	$135,720.00	$137,113.60	$138,507.20	$139,838.40	$141,252.80	$142,688.00

Steps	49	50	51	52	53	54	55
Hourly	$69.28	$69.96	$70.65	$71.37	$72.10	$72.80	$73.52
Biweekly	$5,542.40	$5,596.80	$5,652.00	$5,709.60	$5,768.00	$5,824.00	$5,881.60
Annually	$144,102.40	$145,516.80	$146,952.00	$148,449.60	$149,968.00	$151,424.00	$152,921.60

UA Staff Salary Schedule

(Non-bargaining unit)

BARROW-KOTZEBUE-FORT YUKON (42%)

Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$46.97	$47.45	$47.91	$48.39	$48.89	$49.38	$49.88	$50.38	$50.86	$51.40	$51.88	$52.41
Biweekly	$3,757.60	$3,796.00	$3,832.80	$3,871.20	$3,911.20	$3,950.40	$3,990.40	$4,030.40	$4,068.80	$4,112.00	$4,150.40	$4,192.80
Annually	$97,697.60	$98,696.00	$99,652.80	$100,651.20	$101,691.20	$102,710.40	$103,750.40	$104,790.40	$105,788.80	$106,912.00	$107,910.40	$109,012.80

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$52.94	$53.46	$54.01	$54.53	$55.08	$55.64	$56.21	$56.77	$57.32	$57.90	$58.49	$59.07
Biweekly	$4,235.20	$4,276.80	$4,320.80	$4,362.40	$4,406.40	$4,451.20	$4,496.80	$4,541.60	$4,585.60	$4,632.00	$4,679.20	$4,725.60
Annually	$110,115.20	$111,196.80	$112,340.80	$113,422.40	$114,566.40	$115,731.20	$116,916.80	$118,081.60	$119,225.60	$120,432.00	$121,659.20	$122,865.60

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$59.65	$60.26	$60.87	$61.45	$62.08	$62.72	$63.33	$63.96	$64.59	$65.25	$65.92	$66.59
Biweekly	$4,772.00	$4,820.80	$4,869.60	$4,916.00	$4,966.40	$5,017.60	$5,066.40	$5,116.80	$5,167.20	$5,220.00	$5,273.60	$5,327.20
Annually	$124,072.00	$125,340.80	$126,609.60	$127,816.00	$129,126.40	$130,457.60	$131,726.40	$133,036.80	$134,347.20	$135,720.00	$137,113.60	$138,507.20

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$67.23	$67.91	$68.60	$69.28	$69.96	$70.65	$71.37	$72.10	$72.80	$73.52	$74.27	$75.01
Biweekly	$5,378.40	$5,432.80	$5,488.00	$5,542.40	$5,596.80	$5,652.00	$5,709.60	$5,768.00	$5,824.00	$5,881.60	$5,941.60	$6,000.80
Annually	$139,838.40	$141,252.80	$142,688.00	$144,102.40	$145,516.80	$146,952.00	$148,449.60	$149,968.00	$151,424.00	$152,921.60	$154,481.60	$156,020.80

Steps	49	50	51	52	53	54	55
Hourly	$75.76	$76.51	$77.28	$78.06	$78.85	$79.63	$80.39
Biweekly	$6,060.80	$6,120.80	$6,182.40	$6,244.80	$6,308.00	$6,370.40	$6,431.20
Annually	$157,580.80	$159,140.80	$160,742.40	$162,364.80	$164,008.00	$165,630.40	$167,211.20

Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$52.94	$53.46	$54.01	$54.53	$55.08	$55.64	$56.21	$56.77	$57.32	$57.90	$58.49	$59.07
Biweekly	$4,235.20	$4,276.80	$4,320.80	$4,362.40	$4,406.40	$4,451.20	$4,496.80	$4,541.60	$4,585.60	$4,632.00	$4,679.20	$4,725.60
Annually	$110,115.20	$111,196.80	$112,340.80	$113,422.40	$114,566.40	$115,731.20	$116,916.80	$118,081.60	$119,225.60	$120,432.00	$121,659.20	$122,865.60

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$59.65	$60.26	$60.87	$61.45	$62.08	$62.72	$63.33	$63.96	$64.59	$65.25	$65.92	$66.59
Biweekly	$4,772.00	$4,820.80	$4,869.60	$4,916.00	$4,966.40	$5,017.60	$5,066.40	$5,116.80	$5,167.20	$5,220.00	$5,273.60	$5,327.20
Annually	$124,072.00	$125,340.80	$126,609.60	$127,816.00	$129,126.40	$130,457.60	$131,726.40	$133,036.80	$134,347.20	$135,720.00	$137,113.60	$138,507.20

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$67.23	$67.91	$68.60	$69.28	$69.96	$70.65	$71.37	$72.10	$72.80	$73.52	$74.27	$75.01
Biweekly	$5,378.40	$5,432.80	$5,488.00	$5,542.40	$5,596.80	$5,652.00	$5,709.60	$5,768.00	$5,824.00	$5,881.60	$5,941.60	$6,000.80
Annually	$139,838.40	$141,252.80	$142,688.00	$144,102.40	$145,516.80	$146,952.00	$148,449.60	$149,968.00	$151,424.00	$152,921.60	$154,481.60	$156,020.80

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$75.76	$76.51	$77.28	$78.06	$78.85	$79.63	$80.39	$81.24	$82.04	$82.84	$83.69	$84.52
Biweekly	$6,060.80	$6,120.80	$6,182.40	$6,244.80	$6,308.00	$6,370.40	$6,431.20	$6,499.20	$6,563.20	$6,627.20	$6,695.20	$6,761.60
Annually	$157,580.80	$159,140.80	$160,742.40	$162,364.80	$164,008.00	$165,630.40	$167,211.20	$168,979.20	$170,643.20	$172,307.20	$174,075.20	$175,801.60

Steps	49	50	51	52	53	54	55
Hourly	$85.38	$86.21	$87.08	$87.96	$88.83	$89.74	$90.65
Biweekly	$6,830.40	$6,896.80	$6,966.40	$7,036.80	$7,106.40	$7,179.20	$7,252.00
Annually	$177,590.40	$179,316.80	$181,126.40	$182,956.80	$184,766.40	$186,659.20	$188,552.00

UA Staff Salary Schedule

(Non-bargaining unit)

BARROW-KOTZEBUE-FORT YUKON (42%)

Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$59.65	$60.26	$60.87	$61.45	$62.08	$62.72	$63.33	$63.96	$64.59	$65.25	$65.92	$66.59
Biweekly	$4,772.00	$4,820.80	$4,869.60	$4,916.00	$4,966.40	$5,017.60	$5,066.40	$5,116.80	$5,167.20	$5,220.00	$5,273.60	$5,327.20
Annually	$124,072.00	$125,340.80	$126,609.60	$127,816.00	$129,126.40	$130,457.60	$131,726.40	$133,036.80	$134,347.20	$135,720.00	$137,113.60	$138,507.20

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$67.23	$67.91	$68.60	$69.28	$69.96	$70.65	$71.37	$72.10	$72.80	$73.52	$74.27	$75.01
Biweekly	$5,378.40	$5,432.80	$5,488.00	$5,542.40	$5,596.80	$5,652.00	$5,709.60	$5,768.00	$5,824.00	$5,881.60	$5,941.60	$6,000.80
Annually	$139,838.40	$141,252.80	$142,688.00	$144,102.40	$145,516.80	$146,952.00	$148,449.60	$149,968.00	$151,424.00	$152,921.60	$154,481.60	$156,020.80

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$75.76	$76.51	$77.28	$78.06	$78.85	$79.63	$80.39	$81.24	$82.04	$82.84	$83.69	$84.52
Biweekly	$6,060.80	$6,120.80	$6,182.40	$6,244.80	$6,308.00	$6,370.40	$6,431.20	$6,499.20	$6,563.20	$6,627.20	$6,695.20	$6,761.60
Annually	$157,580.80	$159,140.80	$160,742.40	$162,364.80	$164,008.00	$165,630.40	$167,211.20	$168,979.20	$170,643.20	$172,307.20	$174,075.20	$175,801.60

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$85.38	$86.21	$87.08	$87.96	$88.83	$89.74	$90.65	$91.52	$92.44	$93.36	$94.29	$95.24
Biweekly	$6,830.40	$6,896.80	$6,966.40	$7,036.80	$7,106.40	$7,179.20	$7,252.00	$7,321.60	$7,395.20	$7,468.80	$7,543.20	$7,619.20
Annually	$177,590.40	$179,316.80	$181,126.40	$182,956.80	$184,766.40	$186,659.20	$188,552.00	$190,361.60	$192,275.20	$194,188.80	$196,123.20	$198,099.20

Steps	49	50	51	52	53	54	55
Hourly	$96.19	$97.16	$98.14	$99.12	$100.08	$101.10	$102.12
Biweekly	$7,695.20	$7,772.80	$7,851.20	$7,929.60	$8,006.40	$8,088.00	$8,169.60
Annually	$200,075.20	$202,092.80	$204,131.20	$206,169.60	$208,166.40	$210,288.00	$212,409.60

Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	$65.25	$65.92	$66.59	$67.23	$67.91	$68.60	$69.28	$69.96	$70.65	$71.37	$72.10	$72.80
Biweekly	$5,220.00	$5,273.60	$5,327.20	$5,378.40	$5,432.80	$5,488.00	$5,542.40	$5,596.80	$5,652.00	$5,709.60	$5,768.00	$5,824.00
Annually	$135,720.00	$137,113.60	$138,507.20	$139,838.40	$141,252.80	$142,688.00	$144,102.40	$145,516.80	$146,952.00	$148,449.60	$149,968.00	$151,424.00

Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	$73.52	$74.27	$75.01	$75.76	$76.51	$77.28	$78.06	$78.85	$79.63	$80.39	$81.24	$82.04
Biweekly	$5,881.60	$5,941.60	$6,000.80	$6,060.80	$6,120.80	$6,182.40	$6,244.80	$6,308.00	$6,370.40	$6,431.20	$6,499.20	$6,563.20
Annually	$152,921.60	$154,481.60	$156,020.80	$157,580.80	$159,140.80	$160,742.40	$162,364.80	$164,008.00	$165,630.40	$167,211.20	$168,979.20	$170,643.20

Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	$82.84	$83.69	$84.52	$85.38	$86.21	$87.08	$87.96	$88.83	$89.74	$90.65	$91.52	$92.44
Biweekly	$6,627.20	$6,695.20	$6,761.60	$6,830.40	$6,896.80	$6,966.40	$7,036.80	$7,106.40	$7,179.20	$7,252.00	$7,321.60	$7,395.20
Annually	$172,307.20	$174,075.20	$175,801.60	$177,590.40	$179,316.80	$181,126.40	$182,956.80	$184,766.40	$186,659.20	$188,552.00	$190,361.60	$192,275.20

Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	$93.36	$94.29	$95.24	$96.19	$97.16	$98.14	$99.12	$100.08	$101.10	$102.12	$103.14	$104.14
Biweekly	$7,468.80	$7,543.20	$7,619.20	$7,695.20	$7,772.80	$7,851.20	$7,929.60	$8,006.40	$8,088.00	$8,169.60	$8,251.20	$8,331.20
Annually	$194,188.80	$196,123.20	$198,099.20	$200,075.20	$202,092.80	$204,131.20	$206,169.60	$208,166.40	$210,288.00	$212,409.60	$214,531.20	$216,611.20

Steps	49	50	51	52	53	54	55
Hourly	$105.22	$106.25	$107.32	$108.39	$109.48	$110.58	$111.65
Biweekly	$8,417.60	$8,500.00	$8,585.60	$8,671.20	$8,758.40	$8,846.40	$8,932.00
Annually	$218,857.60	$221,000.00	$223,225.60	$225,451.20	$227,718.40	$230,006.40	$232,232.00