

# UA Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

## Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$14.94	\$15.11	\$15.24	\$15.40	\$15.56	\$15.73	\$15.88	\$16.03	\$16.20	\$16.36	\$16.52	\$16.68
Biweekly	\$1,195.20	\$1,208.80	\$1,219.20	\$1,232.00	\$1,244.80	\$1,258.40	\$1,270.40	\$1,282.40	\$1,296.00	\$1,308.80	\$1,321.60	\$1,334.40
Annually	\$31,075.20	\$31,428.80	\$31,699.20	\$32,032.00	\$32,364.80	\$32,718.40	\$33,030.40	\$33,342.40	\$33,696.00	\$34,028.80	\$34,361.60	\$34,694.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$16.84	\$17.01	\$17.19	\$17.35	\$17.56	\$17.72	\$17.88	\$18.06	\$18.24	\$18.44	\$18.63	\$18.83
Biweekly	\$1,347.20	\$1,360.80	\$1,375.20	\$1,388.00	\$1,404.80	\$1,417.60	\$1,430.40	\$1,444.80	\$1,459.20	\$1,475.20	\$1,490.40	\$1,506.40
Annually	\$35,027.20	\$35,380.80	\$35,755.20	\$36,088.00	\$36,524.80	\$36,857.60	\$37,190.40	\$37,564.80	\$37,939.20	\$38,355.20	\$38,750.40	\$39,166.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$18.99	\$19.17	\$19.36	\$19.58	\$19.76	\$19.97	\$20.18	\$20.36	\$20.55	\$20.78	\$20.98	\$21.18
Biweekly	\$1,519.20	\$1,533.60	\$1,548.80	\$1,566.40	\$1,580.80	\$1,597.60	\$1,614.40	\$1,628.80	\$1,644.00	\$1,662.40	\$1,678.40	\$1,694.40
Annually	\$39,499.20	\$39,873.60	\$40,268.80	\$40,726.40	\$41,100.80	\$41,537.60	\$41,974.40	\$42,348.80	\$42,744.00	\$43,222.40	\$43,638.40	\$44,054.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$21.40	\$21.61	\$21.83	\$22.05	\$22.27	\$22.49	\$22.72	\$22.96	\$23.17	\$23.39	\$23.63	\$23.88
Biweekly	\$1,712.00	\$1,728.80	\$1,746.40	\$1,764.00	\$1,781.60	\$1,799.20	\$1,817.60	\$1,836.80	\$1,853.60	\$1,871.20	\$1,890.40	\$1,910.40
Annually	\$44,512.00	\$44,948.80	\$45,406.40	\$45,864.00	\$46,321.60	\$46,779.20	\$47,257.60	\$47,756.80	\$48,193.60	\$48,651.20	\$49,150.40	\$49,670.40
Steps	49	50	51	52	53	54	55					
Hourly	\$24.12	\$24.37	\$24.59	\$24.82	\$25.09	\$25.34	\$25.59					
Biweekly	\$1,929.60	\$1,949.60	\$1,967.20	\$1,985.60	\$2,007.20	\$2,027.20	\$2,047.20					
Annually	\$50,169.60	\$50,689.60	\$51,147.20	\$51,625.60	\$52,187.20	\$52,707.20	\$53,227.20					

## Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$16.84	\$17.01	\$17.19	\$17.35	\$17.56	\$17.72	\$17.88	\$18.06	\$18.24	\$18.44	\$18.63	\$18.83
Biweekly	\$1,347.20	\$1,360.80	\$1,375.20	\$1,388.00	\$1,404.80	\$1,417.60	\$1,430.40	\$1,444.80	\$1,459.20	\$1,475.20	\$1,490.40	\$1,506.40
Annually	\$35,027.20	\$35,380.80	\$35,755.20	\$36,088.00	\$36,524.80	\$36,857.60	\$37,190.40	\$37,564.80	\$37,939.20	\$38,355.20	\$38,750.40	\$39,166.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$18.99	\$19.17	\$19.36	\$19.58	\$19.76	\$19.97	\$20.18	\$20.36	\$20.55	\$20.78	\$20.98	\$21.18
Biweekly	\$1,519.20	\$1,533.60	\$1,548.80	\$1,566.40	\$1,580.80	\$1,597.60	\$1,614.40	\$1,628.80	\$1,644.00	\$1,662.40	\$1,678.40	\$1,694.40
Annually	\$39,499.20	\$39,873.60	\$40,268.80	\$40,726.40	\$41,100.80	\$41,537.60	\$41,974.40	\$42,348.80	\$42,744.00	\$43,222.40	\$43,638.40	\$44,054.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$21.40	\$21.61	\$21.83	\$22.05	\$22.27	\$22.49	\$22.72	\$22.96	\$23.17	\$23.39	\$23.63	\$23.88
Biweekly	\$1,712.00	\$1,728.80	\$1,746.40	\$1,764.00	\$1,781.60	\$1,799.20	\$1,817.60	\$1,836.80	\$1,853.60	\$1,871.20	\$1,890.40	\$1,910.40
Annually	\$44,512.00	\$44,948.80	\$45,406.40	\$45,864.00	\$46,321.60	\$46,779.20	\$47,257.60	\$47,756.80	\$48,193.60	\$48,651.20	\$49,150.40	\$49,670.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$24.12	\$24.37	\$24.59	\$24.82	\$25.09	\$25.34	\$25.59	\$25.84	\$26.11	\$26.37	\$26.61	\$26.91
Biweekly	\$1,929.60	\$1,949.60	\$1,967.20	\$1,985.60	\$2,007.20	\$2,027.20	\$2,047.20	\$2,067.20	\$2,088.80	\$2,109.60	\$2,128.80	\$2,152.80
Annually	\$50,169.60	\$50,689.60	\$51,147.20	\$51,625.60	\$52,187.20	\$52,707.20	\$53,227.20	\$53,747.20	\$54,308.80	\$54,849.60	\$55,348.80	\$55,972.80
Steps	49	50	51	52	53	54	55					
Hourly	\$27.17	\$27.45	\$27.70	\$27.98	\$28.28	\$28.56	\$28.82					
Biweekly	\$2,173.60	\$2,196.00	\$2,216.00	\$2,238.40	\$2,262.40	\$2,284.80	\$2,305.60					
Annually	\$56,513.60	\$57,096.00	\$57,616.00	\$58,198.40	\$58,822.40	\$59,404.80	\$59,945.60					

# UA Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

## Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$18.99	\$19.17	\$19.36	\$19.58	\$19.76	\$19.97	\$20.18	\$20.36	\$20.55	\$20.78	\$20.98	\$21.18
Biweekly	\$1,519.20	\$1,533.60	\$1,548.80	\$1,566.40	\$1,580.80	\$1,597.60	\$1,614.40	\$1,628.80	\$1,644.00	\$1,662.40	\$1,678.40	\$1,694.40
Annually	\$39,499.20	\$39,873.60	\$40,268.80	\$40,726.40	\$41,100.80	\$41,537.60	\$41,974.40	\$42,348.80	\$42,744.00	\$43,222.40	\$43,638.40	\$44,054.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$21.40	\$21.61	\$21.83	\$22.05	\$22.27	\$22.49	\$22.72	\$22.96	\$23.17	\$23.39	\$23.63	\$23.88
Biweekly	\$1,712.00	\$1,728.80	\$1,746.40	\$1,764.00	\$1,781.60	\$1,799.20	\$1,817.60	\$1,836.80	\$1,853.60	\$1,871.20	\$1,890.40	\$1,910.40
Annually	\$44,512.00	\$44,948.80	\$45,406.40	\$45,864.00	\$46,321.60	\$46,779.20	\$47,257.60	\$47,756.80	\$48,193.60	\$48,651.20	\$49,150.40	\$49,670.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$24.12	\$24.37	\$24.59	\$24.82	\$25.09	\$25.34	\$25.59	\$25.84	\$26.11	\$26.37	\$26.61	\$26.91
Biweekly	\$1,929.60	\$1,949.60	\$1,967.20	\$1,985.60	\$2,007.20	\$2,027.20	\$2,047.20	\$2,067.20	\$2,088.80	\$2,109.60	\$2,128.80	\$2,152.80
Annually	\$50,169.60	\$50,689.60	\$51,147.20	\$51,625.60	\$52,187.20	\$52,707.20	\$53,227.20	\$53,747.20	\$54,308.80	\$54,849.60	\$55,348.80	\$55,972.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$27.17	\$27.45	\$27.70	\$27.98	\$28.28	\$28.56	\$28.82	\$29.11	\$29.42	\$29.70	\$30.00	\$30.31
Biweekly	\$2,173.60	\$2,196.00	\$2,216.00	\$2,238.40	\$2,262.40	\$2,284.80	\$2,305.60	\$2,328.80	\$2,353.60	\$2,376.00	\$2,400.00	\$2,424.80
Annually	\$56,513.60	\$57,096.00	\$57,616.00	\$58,198.40	\$58,822.40	\$59,404.80	\$59,945.60	\$60,548.80	\$61,193.60	\$61,776.00	\$62,400.00	\$63,044.80
Steps	49	50	51	52	53	54	55					
Hourly	\$30.61	\$30.92	\$31.22	\$31.53	\$31.84	\$32.18	\$32.50					
Biweekly	\$2,448.80	\$2,473.60	\$2,497.60	\$2,522.40	\$2,547.20	\$2,574.40	\$2,600.00					
Annually	\$63,668.80	\$64,313.60	\$64,937.60	\$65,582.40	\$66,227.20	\$66,934.40	\$67,600.00					

## Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$21.40	\$21.61	\$21.83	\$22.05	\$22.27	\$22.49	\$22.72	\$22.96	\$23.17	\$23.39	\$23.63	\$23.88
Biweekly	\$1,712.00	\$1,728.80	\$1,746.40	\$1,764.00	\$1,781.60	\$1,799.20	\$1,817.60	\$1,836.80	\$1,853.60	\$1,871.20	\$1,890.40	\$1,910.40
Annually	\$44,512.00	\$44,948.80	\$45,406.40	\$45,864.00	\$46,321.60	\$46,779.20	\$47,257.60	\$47,756.80	\$48,193.60	\$48,651.20	\$49,150.40	\$49,670.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$24.12	\$24.37	\$24.59	\$24.82	\$25.09	\$25.34	\$25.59	\$25.84	\$26.11	\$26.37	\$26.61	\$26.91
Biweekly	\$1,929.60	\$1,949.60	\$1,967.20	\$1,985.60	\$2,007.20	\$2,027.20	\$2,047.20	\$2,067.20	\$2,088.80	\$2,109.60	\$2,128.80	\$2,152.80
Annually	\$50,169.60	\$50,689.60	\$51,147.20	\$51,625.60	\$52,187.20	\$52,707.20	\$53,227.20	\$53,747.20	\$54,308.80	\$54,849.60	\$55,348.80	\$55,972.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$27.17	\$27.45	\$27.70	\$27.98	\$28.28	\$28.56	\$28.82	\$29.11	\$29.42	\$29.70	\$30.00	\$30.31
Biweekly	\$2,173.60	\$2,196.00	\$2,216.00	\$2,238.40	\$2,262.40	\$2,284.80	\$2,305.60	\$2,328.80	\$2,353.60	\$2,376.00	\$2,400.00	\$2,424.80
Annually	\$56,513.60	\$57,096.00	\$57,616.00	\$58,198.40	\$58,822.40	\$59,404.80	\$59,945.60	\$60,548.80	\$61,193.60	\$61,776.00	\$62,400.00	\$63,044.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$30.61	\$30.92	\$31.22	\$31.53	\$31.84	\$32.18	\$32.50	\$32.79	\$33.13	\$33.45	\$33.80	\$34.11
Biweekly	\$2,448.80	\$2,473.60	\$2,497.60	\$2,522.40	\$2,547.20	\$2,574.40	\$2,600.00	\$2,623.20	\$2,650.40	\$2,676.00	\$2,704.00	\$2,728.80
Annually	\$63,668.80	\$64,313.60	\$64,937.60	\$65,582.40	\$66,227.20	\$66,934.40	\$67,600.00	\$68,203.20	\$68,910.40	\$69,576.00	\$70,304.00	\$70,948.80
Steps	49	50	51	52	53	54	55					
Hourly	\$34.49	\$34.83	\$35.16	\$35.51	\$35.89	\$36.24	\$36.62					
Biweekly	\$2,759.20	\$2,786.40	\$2,812.80	\$2,840.80	\$2,871.20	\$2,899.20	\$2,929.60					
Annually	\$71,739.20	\$72,446.40	\$73,132.80	\$73,860.80	\$74,651.20	\$75,379.20	\$76,169.60					

# UA Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

## Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$24.12	\$24.37	\$24.59	\$24.82	\$25.09	\$25.34	\$25.59	\$25.84	\$26.11	\$26.37	\$26.61	\$26.91
Biweekly	\$1,929.60	\$1,949.60	\$1,967.20	\$1,985.60	\$2,007.20	\$2,027.20	\$2,047.20	\$2,067.20	\$2,088.80	\$2,109.60	\$2,128.80	\$2,152.80
Annually	\$50,169.60	\$50,689.60	\$51,147.20	\$51,625.60	\$52,187.20	\$52,707.20	\$53,227.20	\$53,747.20	\$54,308.80	\$54,849.60	\$55,348.80	\$55,972.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$27.17	\$27.45	\$27.70	\$27.98	\$28.28	\$28.56	\$28.82	\$29.11	\$29.42	\$29.70	\$30.00	\$30.31
Biweekly	\$2,173.60	\$2,196.00	\$2,216.00	\$2,238.40	\$2,262.40	\$2,284.80	\$2,305.60	\$2,328.80	\$2,353.60	\$2,376.00	\$2,400.00	\$2,424.80
Annually	\$56,513.60	\$57,096.00	\$57,616.00	\$58,198.40	\$58,822.40	\$59,404.80	\$59,945.60	\$60,548.80	\$61,193.60	\$61,776.00	\$62,400.00	\$63,044.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$30.61	\$30.92	\$31.22	\$31.53	\$31.84	\$32.18	\$32.50	\$32.79	\$33.13	\$33.45	\$33.80	\$34.11
Biweekly	\$2,448.80	\$2,473.60	\$2,497.60	\$2,522.40	\$2,547.20	\$2,574.40	\$2,600.00	\$2,623.20	\$2,650.40	\$2,676.00	\$2,704.00	\$2,728.80
Annually	\$63,668.80	\$64,313.60	\$64,937.60	\$65,582.40	\$66,227.20	\$66,934.40	\$67,600.00	\$68,203.20	\$68,910.40	\$69,576.00	\$70,304.00	\$70,948.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$34.49	\$34.83	\$35.16	\$35.51	\$35.89	\$36.24	\$36.62	\$36.99	\$37.32	\$37.70	\$38.07	\$38.48
Biweekly	\$2,759.20	\$2,786.40	\$2,812.80	\$2,840.80	\$2,871.20	\$2,899.20	\$2,929.60	\$2,959.20	\$2,985.60	\$3,016.00	\$3,045.60	\$3,078.40
Annually	\$71,739.20	\$72,446.40	\$73,132.80	\$73,860.80	\$74,651.20	\$75,379.20	\$76,169.60	\$76,939.20	\$77,625.60	\$78,416.00	\$79,185.60	\$80,038.40
Steps	49	50	51	52	53	54	55					
Hourly	\$38.86	\$39.26	\$39.65	\$40.04	\$40.44	\$40.82	\$41.25					
Biweekly	\$3,108.80	\$3,140.80	\$3,172.00	\$3,203.20	\$3,235.20	\$3,265.60	\$3,300.00					
Annually	\$80,828.80	\$81,660.80	\$82,472.00	\$83,283.20	\$84,115.20	\$84,905.60	\$85,800.00					

## Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$26.37	\$26.61	\$26.91	\$27.17	\$27.45	\$27.70	\$27.98	\$28.28	\$28.56	\$28.82	\$29.11	\$29.42
Biweekly	\$2,109.60	\$2,128.80	\$2,152.80	\$2,173.60	\$2,196.00	\$2,216.00	\$2,238.40	\$2,262.40	\$2,284.80	\$2,305.60	\$2,328.80	\$2,353.60
Annually	\$54,849.60	\$55,348.80	\$55,972.80	\$56,513.60	\$57,096.00	\$57,616.00	\$58,198.40	\$58,822.40	\$59,404.80	\$59,945.60	\$60,548.80	\$61,193.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$29.70	\$30.00	\$30.31	\$30.61	\$30.92	\$31.22	\$31.53	\$31.84	\$32.18	\$32.50	\$32.79	\$33.13
Biweekly	\$2,376.00	\$2,400.00	\$2,424.80	\$2,448.80	\$2,473.60	\$2,497.60	\$2,522.40	\$2,547.20	\$2,574.40	\$2,600.00	\$2,623.20	\$2,650.40
Annually	\$61,776.00	\$62,400.00	\$63,044.80	\$63,668.80	\$64,313.60	\$64,937.60	\$65,582.40	\$66,227.20	\$66,934.40	\$67,600.00	\$68,203.20	\$68,910.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$33.45	\$33.80	\$34.11	\$34.49	\$34.83	\$35.16	\$35.51	\$35.89	\$36.24	\$36.62	\$36.99	\$37.32
Biweekly	\$2,676.00	\$2,704.00	\$2,728.80	\$2,759.20	\$2,786.40	\$2,812.80	\$2,840.80	\$2,871.20	\$2,899.20	\$2,929.60	\$2,959.20	\$2,985.60
Annually	\$69,576.00	\$70,304.00	\$70,948.80	\$71,739.20	\$72,446.40	\$73,132.80	\$73,860.80	\$74,651.20	\$75,379.20	\$76,169.60	\$76,939.20	\$77,625.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$37.70	\$38.07	\$38.48	\$38.86	\$39.26	\$39.65	\$40.04	\$40.44	\$40.82	\$41.25	\$41.68	\$42.07
Biweekly	\$3,016.00	\$3,045.60	\$3,078.40	\$3,108.80	\$3,140.80	\$3,172.00	\$3,203.20	\$3,235.20	\$3,265.60	\$3,300.00	\$3,334.40	\$3,365.60
Annually	\$78,416.00	\$79,185.60	\$80,038.40	\$80,828.80	\$81,660.80	\$82,472.00	\$83,283.20	\$84,115.20	\$84,905.60	\$85,800.00	\$86,694.40	\$87,505.60
Steps	49	50	51	52	53	54	55					
Hourly	\$42.49	\$42.93	\$43.35	\$43.81	\$44.22	\$44.68	\$45.13					
Biweekly	\$3,399.20	\$3,434.40	\$3,468.00	\$3,504.80	\$3,537.60	\$3,574.40	\$3,610.40					
Annually	\$88,379.20	\$89,294.40	\$90,168.00	\$91,124.80	\$91,977.60	\$92,934.40	\$93,870.40					

# UA Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

## Grade 79

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$28.82	\$29.11	\$29.42	\$29.70	\$30.00	\$30.31	\$30.61	\$30.92	\$31.22	\$31.53	\$31.84	\$32.18
Biweekly	\$2,305.60	\$2,328.80	\$2,353.60	\$2,376.00	\$2,400.00	\$2,424.80	\$2,448.80	\$2,473.60	\$2,497.60	\$2,522.40	\$2,547.20	\$2,574.40
Annually	\$59,945.60	\$60,548.80	\$61,193.60	\$61,776.00	\$62,400.00	\$63,044.80	\$63,668.80	\$64,313.60	\$64,937.60	\$65,582.40	\$66,227.20	\$66,934.40
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$32.50	\$32.79	\$33.13	\$33.45	\$33.80	\$34.11	\$34.49	\$34.83	\$35.16	\$35.51	\$35.89	\$36.24
Biweekly	\$2,600.00	\$2,623.20	\$2,650.40	\$2,676.00	\$2,704.00	\$2,728.80	\$2,759.20	\$2,786.40	\$2,812.80	\$2,840.80	\$2,871.20	\$2,899.20
Annually	\$67,600.00	\$68,203.20	\$68,910.40	\$69,576.00	\$70,304.00	\$70,948.80	\$71,739.20	\$72,446.40	\$73,132.80	\$73,860.80	\$74,651.20	\$75,379.20
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$36.62	\$36.99	\$37.32	\$37.70	\$38.07	\$38.48	\$38.86	\$39.26	\$39.65	\$40.04	\$40.44	\$40.82
Biweekly	\$2,929.60	\$2,959.20	\$2,985.60	\$3,016.00	\$3,045.60	\$3,078.40	\$3,108.80	\$3,140.80	\$3,172.00	\$3,203.20	\$3,235.20	\$3,265.60
Annually	\$76,169.60	\$76,939.20	\$77,625.60	\$78,416.00	\$79,185.60	\$80,038.40	\$80,828.80	\$81,660.80	\$82,472.00	\$83,283.20	\$84,115.20	\$84,905.60
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$41.25	\$41.68	\$42.07	\$42.49	\$42.93	\$43.35	\$43.81	\$44.22	\$44.68	\$45.13	\$45.56	\$46.03
Biweekly	\$3,300.00	\$3,334.40	\$3,365.60	\$3,399.20	\$3,434.40	\$3,468.00	\$3,504.80	\$3,537.60	\$3,574.40	\$3,610.40	\$3,644.80	\$3,682.40
Annually	\$85,800.00	\$86,694.40	\$87,505.60	\$88,379.20	\$89,294.40	\$90,168.00	\$91,124.80	\$91,977.60	\$92,934.40	\$93,870.40	\$94,764.80	\$95,742.40
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$46.51	\$46.94	\$47.42	\$47.90	\$48.39	\$48.86	\$49.34					
Biweekly	\$3,720.80	\$3,755.20	\$3,793.60	\$3,832.00	\$3,871.20	\$3,908.80	\$3,947.20					
Annually	\$96,740.80	\$97,635.20	\$98,633.60	\$99,632.00	\$100,651.20	\$101,628.80	\$102,627.20					

## Grade 80

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
Hourly	\$31.22	\$31.53	\$31.84	\$32.18	\$32.50	\$32.79	\$33.13	\$33.45	\$33.80	\$34.11	\$34.49	\$34.83
Biweekly	\$2,497.60	\$2,522.40	\$2,547.20	\$2,574.40	\$2,600.00	\$2,623.20	\$2,650.40	\$2,676.00	\$2,704.00	\$2,728.80	\$2,759.20	\$2,786.40
Annually	\$64,937.60	\$65,582.40	\$66,227.20	\$66,934.40	\$67,600.00	\$68,203.20	\$68,910.40	\$69,576.00	\$70,304.00	\$70,948.80	\$71,739.20	\$72,446.40
<b>Steps</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>
Hourly	\$35.16	\$35.51	\$35.89	\$36.24	\$36.62	\$36.99	\$37.32	\$37.70	\$38.07	\$38.48	\$38.86	\$39.26
Biweekly	\$2,812.80	\$2,840.80	\$2,871.20	\$2,899.20	\$2,929.60	\$2,959.20	\$2,985.60	\$3,016.00	\$3,045.60	\$3,078.40	\$3,108.80	\$3,140.80
Annually	\$73,132.80	\$73,860.80	\$74,651.20	\$75,379.20	\$76,169.60	\$76,939.20	\$77,625.60	\$78,416.00	\$79,185.60	\$80,038.40	\$80,828.80	\$81,660.80
<b>Steps</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>32</b>	<b>33</b>	<b>34</b>	<b>35</b>	<b>36</b>
Hourly	\$39.65	\$40.04	\$40.44	\$40.82	\$41.25	\$41.68	\$42.07	\$42.49	\$42.93	\$43.35	\$43.81	\$44.22
Biweekly	\$3,172.00	\$3,203.20	\$3,235.20	\$3,265.60	\$3,300.00	\$3,334.40	\$3,365.60	\$3,399.20	\$3,434.40	\$3,468.00	\$3,504.80	\$3,537.60
Annually	\$82,472.00	\$83,283.20	\$84,115.20	\$84,905.60	\$85,800.00	\$86,694.40	\$87,505.60	\$88,379.20	\$89,294.40	\$90,168.00	\$91,124.80	\$91,977.60
<b>Steps</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>40</b>	<b>41</b>	<b>42</b>	<b>43</b>	<b>44</b>	<b>45</b>	<b>46</b>	<b>47</b>	<b>48</b>
Hourly	\$44.68	\$45.13	\$45.56	\$46.03	\$46.51	\$46.94	\$47.42	\$47.90	\$48.39	\$48.86	\$49.34	\$49.84
Biweekly	\$3,574.40	\$3,610.40	\$3,644.80	\$3,682.40	\$3,720.80	\$3,755.20	\$3,793.60	\$3,832.00	\$3,871.20	\$3,908.80	\$3,947.20	\$3,987.20
Annually	\$92,934.40	\$93,870.40	\$94,764.80	\$95,742.40	\$96,740.80	\$97,635.20	\$98,633.60	\$99,632.00	\$100,651.20	\$101,628.80	\$102,627.20	\$103,667.20
<b>Steps</b>	<b>49</b>	<b>50</b>	<b>51</b>	<b>52</b>	<b>53</b>	<b>54</b>	<b>55</b>					
Hourly	\$50.33	\$50.84	\$51.34	\$51.87	\$52.38	\$52.88	\$53.44					
Biweekly	\$4,026.40	\$4,067.20	\$4,107.20	\$4,149.60	\$4,190.40	\$4,230.40	\$4,275.20					
Annually	\$104,686.40	\$105,747.20	\$106,787.20	\$107,889.60	\$108,950.40	\$109,990.40	\$111,155.20					

# UA Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

## Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$34.11	\$34.49	\$34.83	\$35.16	\$35.51	\$35.89	\$36.24	\$36.62	\$36.99	\$37.32	\$37.70	\$38.07
Biweekly	\$2,728.80	\$2,759.20	\$2,786.40	\$2,812.80	\$2,840.80	\$2,871.20	\$2,899.20	\$2,929.60	\$2,959.20	\$2,985.60	\$3,016.00	\$3,045.60
Annually	\$70,948.80	\$71,739.20	\$72,446.40	\$73,132.80	\$73,860.80	\$74,651.20	\$75,379.20	\$76,169.60	\$76,939.20	\$77,625.60	\$78,416.00	\$79,185.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$38.48	\$38.86	\$39.26	\$39.65	\$40.04	\$40.44	\$40.82	\$41.25	\$41.68	\$42.07	\$42.49	\$42.93
Biweekly	\$3,078.40	\$3,108.80	\$3,140.80	\$3,172.00	\$3,203.20	\$3,235.20	\$3,265.60	\$3,300.00	\$3,334.40	\$3,365.60	\$3,399.20	\$3,434.40
Annually	\$80,038.40	\$80,828.80	\$81,660.80	\$82,472.00	\$83,283.20	\$84,115.20	\$84,905.60	\$85,800.00	\$86,694.40	\$87,505.60	\$88,379.20	\$89,294.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$43.35	\$43.81	\$44.22	\$44.68	\$45.13	\$45.56	\$46.03	\$46.51	\$46.94	\$47.42	\$47.90	\$48.39
Biweekly	\$3,468.00	\$3,504.80	\$3,537.60	\$3,574.40	\$3,610.40	\$3,644.80	\$3,682.40	\$3,720.80	\$3,755.20	\$3,793.60	\$3,832.00	\$3,871.20
Annually	\$90,168.00	\$91,124.80	\$91,977.60	\$92,934.40	\$93,870.40	\$94,764.80	\$95,742.40	\$96,740.80	\$97,635.20	\$98,633.60	\$99,632.00	\$100,651.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$48.86	\$49.34	\$49.84	\$50.33	\$50.84	\$51.34	\$51.87	\$52.38	\$52.88	\$53.44	\$53.99	\$54.53
Biweekly	\$3,908.80	\$3,947.20	\$3,987.20	\$4,026.40	\$4,067.20	\$4,107.20	\$4,149.60	\$4,190.40	\$4,230.40	\$4,275.20	\$4,319.20	\$4,362.40
Annually	\$101,628.80	\$102,627.20	\$103,667.20	\$104,686.40	\$105,747.20	\$106,787.20	\$107,889.60	\$108,950.40	\$109,990.40	\$111,155.20	\$112,299.20	\$113,422.40
Steps	49	50	51	52	53	54	55					
Hourly	\$55.04	\$55.61	\$56.17	\$56.72	\$57.30	\$57.87	\$58.44					
Biweekly	\$4,403.20	\$4,448.80	\$4,493.60	\$4,537.60	\$4,584.00	\$4,629.60	\$4,675.20					
Annually	\$114,483.20	\$115,668.80	\$116,833.60	\$117,977.60	\$119,184.00	\$120,369.60	\$121,555.20					

## Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$38.48	\$38.86	\$39.26	\$39.65	\$40.04	\$40.44	\$40.82	\$41.25	\$41.68	\$42.07	\$42.49	\$42.93
Biweekly	\$3,078.40	\$3,108.80	\$3,140.80	\$3,172.00	\$3,203.20	\$3,235.20	\$3,265.60	\$3,300.00	\$3,334.40	\$3,365.60	\$3,399.20	\$3,434.40
Annually	\$80,038.40	\$80,828.80	\$81,660.80	\$82,472.00	\$83,283.20	\$84,115.20	\$84,905.60	\$85,800.00	\$86,694.40	\$87,505.60	\$88,379.20	\$89,294.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$43.35	\$43.81	\$44.22	\$44.68	\$45.13	\$45.56	\$46.03	\$46.51	\$46.94	\$47.42	\$47.90	\$48.39
Biweekly	\$3,468.00	\$3,504.80	\$3,537.60	\$3,574.40	\$3,610.40	\$3,644.80	\$3,682.40	\$3,720.80	\$3,755.20	\$3,793.60	\$3,832.00	\$3,871.20
Annually	\$90,168.00	\$91,124.80	\$91,977.60	\$92,934.40	\$93,870.40	\$94,764.80	\$95,742.40	\$96,740.80	\$97,635.20	\$98,633.60	\$99,632.00	\$100,651.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$48.86	\$49.34	\$49.84	\$50.33	\$50.84	\$51.34	\$51.87	\$52.38	\$52.88	\$53.44	\$53.99	\$54.53
Biweekly	\$3,908.80	\$3,947.20	\$3,987.20	\$4,026.40	\$4,067.20	\$4,107.20	\$4,149.60	\$4,190.40	\$4,230.40	\$4,275.20	\$4,319.20	\$4,362.40
Annually	\$101,628.80	\$102,627.20	\$103,667.20	\$104,686.40	\$105,747.20	\$106,787.20	\$107,889.60	\$108,950.40	\$109,990.40	\$111,155.20	\$112,299.20	\$113,422.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$55.04	\$55.61	\$56.17	\$56.72	\$57.30	\$57.87	\$58.44	\$59.03	\$59.62	\$60.23	\$60.80	\$61.42
Biweekly	\$4,403.20	\$4,448.80	\$4,493.60	\$4,537.60	\$4,584.00	\$4,629.60	\$4,675.20	\$4,722.40	\$4,769.60	\$4,818.40	\$4,864.00	\$4,913.60
Annually	\$114,483.20	\$115,668.80	\$116,833.60	\$117,977.60	\$119,184.00	\$120,369.60	\$121,555.20	\$122,782.40	\$124,009.60	\$125,278.40	\$126,464.00	\$127,753.60
Steps	49	50	51	52	53	54	55					
Hourly	\$62.04	\$62.66	\$63.29	\$63.91	\$64.56	\$65.21	\$65.88					
Biweekly	\$4,963.20	\$5,012.80	\$5,063.20	\$5,112.80	\$5,164.80	\$5,216.80	\$5,270.40					
Annually	\$129,043.20	\$130,332.80	\$131,643.20	\$132,932.80	\$134,284.80	\$135,636.80	\$137,030.40					

# UA Staff Salary Schedule

(Non-bargaining unit)

SKAGWAY-HAINES-YAKUTAT (5%)

## Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$43.35	\$43.81	\$44.22	\$44.68	\$45.13	\$45.56	\$46.03	\$46.51	\$46.94	\$47.42	\$47.90	\$48.39
Biweekly	\$3,468.00	\$3,504.80	\$3,537.60	\$3,574.40	\$3,610.40	\$3,644.80	\$3,682.40	\$3,720.80	\$3,755.20	\$3,793.60	\$3,832.00	\$3,871.20
Annually	\$90,168.00	\$91,124.80	\$91,977.60	\$92,934.40	\$93,870.40	\$94,764.80	\$95,742.40	\$96,740.80	\$97,635.20	\$98,633.60	\$99,632.00	\$100,651.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$48.86	\$49.34	\$49.84	\$50.33	\$50.84	\$51.34	\$51.87	\$52.38	\$52.88	\$53.44	\$53.99	\$54.53
Biweekly	\$3,908.80	\$3,947.20	\$3,987.20	\$4,026.40	\$4,067.20	\$4,107.20	\$4,149.60	\$4,190.40	\$4,230.40	\$4,275.20	\$4,319.20	\$4,362.40
Annually	\$101,628.80	\$102,627.20	\$103,667.20	\$104,686.40	\$105,747.20	\$106,787.20	\$107,889.60	\$108,950.40	\$109,990.40	\$111,155.20	\$112,299.20	\$113,422.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$55.04	\$55.61	\$56.17	\$56.72	\$57.30	\$57.87	\$58.44	\$59.03	\$59.62	\$60.23	\$60.80	\$61.42
Biweekly	\$4,403.20	\$4,448.80	\$4,493.60	\$4,537.60	\$4,584.00	\$4,629.60	\$4,675.20	\$4,722.40	\$4,769.60	\$4,818.40	\$4,864.00	\$4,913.60
Annually	\$114,483.20	\$115,668.80	\$116,833.60	\$117,977.60	\$119,184.00	\$120,369.60	\$121,555.20	\$122,782.40	\$124,009.60	\$125,278.40	\$126,464.00	\$127,753.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$62.04	\$62.66	\$63.29	\$63.91	\$64.56	\$65.21	\$65.88	\$66.50	\$67.17	\$67.84	\$68.51	\$69.20
Biweekly	\$4,963.20	\$5,012.80	\$5,063.20	\$5,112.80	\$5,164.80	\$5,216.80	\$5,270.40	\$5,320.00	\$5,373.60	\$5,427.20	\$5,480.80	\$5,536.00
Annually	\$129,043.20	\$130,332.80	\$131,643.20	\$132,932.80	\$134,284.80	\$135,636.80	\$137,030.40	\$138,320.00	\$139,713.60	\$141,107.20	\$142,500.80	\$143,936.00
Steps	49	50	51	52	53	54	55					
Hourly	\$69.90	\$70.59	\$71.31	\$72.03	\$72.73	\$73.48	\$74.22					
Biweekly	\$5,592.00	\$5,647.20	\$5,704.80	\$5,762.40	\$5,818.40	\$5,878.40	\$5,937.60					
Annually	\$145,392.00	\$146,827.20	\$148,324.80	\$149,822.40	\$151,278.40	\$152,838.40	\$154,377.60					

## Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$47.42	\$47.90	\$48.39	\$48.86	\$49.34	\$49.84	\$50.33	\$50.84	\$51.34	\$51.87	\$52.38	\$52.88
Biweekly	\$3,793.60	\$3,832.00	\$3,871.20	\$3,908.80	\$3,947.20	\$3,987.20	\$4,026.40	\$4,067.20	\$4,107.20	\$4,149.60	\$4,190.40	\$4,230.40
Annually	\$98,633.60	\$99,632.00	\$100,651.20	\$101,628.80	\$102,627.20	\$103,667.20	\$104,686.40	\$105,747.20	\$106,787.20	\$107,889.60	\$108,950.40	\$109,990.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$53.44	\$53.99	\$54.53	\$55.04	\$55.61	\$56.17	\$56.72	\$57.30	\$57.87	\$58.44	\$59.03	\$59.62
Biweekly	\$4,275.20	\$4,319.20	\$4,362.40	\$4,403.20	\$4,448.80	\$4,493.60	\$4,537.60	\$4,584.00	\$4,629.60	\$4,675.20	\$4,722.40	\$4,769.60
Annually	\$111,155.20	\$112,299.20	\$113,422.40	\$114,483.20	\$115,668.80	\$116,833.60	\$117,977.60	\$119,184.00	\$120,369.60	\$121,555.20	\$122,782.40	\$124,009.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$60.23	\$60.80	\$61.42	\$62.04	\$62.66	\$63.29	\$63.91	\$64.56	\$65.21	\$65.88	\$66.50	\$67.17
Biweekly	\$4,818.40	\$4,864.00	\$4,913.60	\$4,963.20	\$5,012.80	\$5,063.20	\$5,112.80	\$5,164.80	\$5,216.80	\$5,270.40	\$5,320.00	\$5,373.60
Annually	\$125,278.40	\$126,464.00	\$127,753.60	\$129,043.20	\$130,332.80	\$131,643.20	\$132,932.80	\$134,284.80	\$135,636.80	\$137,030.40	\$138,320.00	\$139,713.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$67.84	\$68.51	\$69.20	\$69.90	\$70.59	\$71.31	\$72.03	\$72.73	\$73.48	\$74.22	\$74.95	\$75.70
Biweekly	\$5,427.20	\$5,480.80	\$5,536.00	\$5,592.00	\$5,647.20	\$5,704.80	\$5,762.40	\$5,818.40	\$5,878.40	\$5,937.60	\$5,996.00	\$6,056.00
Annually	\$141,107.20	\$142,500.80	\$143,936.00	\$145,392.00	\$146,827.20	\$148,324.80	\$149,822.40	\$151,278.40	\$152,838.40	\$154,377.60	\$155,896.00	\$157,456.00
Steps	49	50	51	52	53	54	55					
Hourly	\$76.46	\$77.22	\$77.98	\$78.78	\$79.58	\$80.37	\$81.15					
Biweekly	\$6,116.80	\$6,177.60	\$6,238.40	\$6,302.40	\$6,366.40	\$6,429.60	\$6,492.00					
Annually	\$159,036.80	\$160,617.60	\$162,198.40	\$163,862.40	\$165,526.40	\$167,169.60	\$168,792.00					