

UA Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$15.54	\$15.67	\$15.83	\$15.98	\$16.14	\$16.33	\$16.47	\$16.64	\$16.82	\$16.98	\$17.15	\$17.31
Biweekly	\$1,243.20	\$1,253.60	\$1,266.40	\$1,278.40	\$1,291.20	\$1,306.40	\$1,317.60	\$1,331.20	\$1,345.60	\$1,358.40	\$1,372.00	\$1,384.80
Annually	\$32,323.20	\$32,593.60	\$32,926.40	\$33,238.40	\$33,571.20	\$33,966.40	\$34,257.60	\$34,611.20	\$34,985.60	\$35,318.40	\$35,672.00	\$36,004.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$17.49	\$17.68	\$17.85	\$18.03	\$18.21	\$18.40	\$18.57	\$18.73	\$18.95	\$19.13	\$19.33	\$19.52
Biweekly	\$1,399.20	\$1,414.40	\$1,428.00	\$1,442.40	\$1,456.80	\$1,472.00	\$1,485.60	\$1,498.40	\$1,516.00	\$1,530.40	\$1,546.40	\$1,561.60
Annually	\$36,379.20	\$36,774.40	\$37,128.00	\$37,502.40	\$37,876.80	\$38,272.00	\$38,625.60	\$38,958.40	\$39,416.00	\$39,790.40	\$40,206.40	\$40,601.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$19.72	\$19.92	\$20.11	\$20.31	\$20.51	\$20.74	\$20.93	\$21.13	\$21.36	\$21.55	\$21.77	\$22.01
Biweekly	\$1,577.60	\$1,593.60	\$1,608.80	\$1,624.80	\$1,640.80	\$1,659.20	\$1,674.40	\$1,690.40	\$1,708.80	\$1,724.00	\$1,741.60	\$1,760.80
Annually	\$41,017.60	\$41,433.60	\$41,828.80	\$42,244.80	\$42,660.80	\$43,139.20	\$43,534.40	\$43,950.40	\$44,428.80	\$44,824.00	\$45,281.60	\$45,780.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$22.22	\$22.43	\$22.66	\$22.89	\$23.12	\$23.35	\$23.58	\$23.81	\$24.06	\$24.28	\$24.52	\$24.78
Biweekly	\$1,777.60	\$1,794.40	\$1,812.80	\$1,831.20	\$1,849.60	\$1,868.00	\$1,886.40	\$1,904.80	\$1,924.80	\$1,942.40	\$1,961.60	\$1,982.40
Annually	\$46,217.60	\$46,654.40	\$47,132.80	\$47,611.20	\$48,089.60	\$48,568.00	\$49,046.40	\$49,524.80	\$50,044.80	\$50,502.40	\$51,001.60	\$51,542.40
Steps	49	50	51	52	53	54	55					
Hourly	\$25.05	\$25.28	\$25.51	\$25.78	\$26.06	\$26.30	\$26.56					
Biweekly	\$2,004.00	\$2,022.40	\$2,040.80	\$2,062.40	\$2,084.80	\$2,104.00	\$2,124.80					
Annually	\$52,104.00	\$52,582.40	\$53,060.80	\$53,622.40	\$54,204.80	\$54,704.00	\$55,244.80					

Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$17.49	\$17.68	\$17.85	\$18.03	\$18.21	\$18.40	\$18.57	\$18.73	\$18.95	\$19.13	\$19.33	\$19.52
Biweekly	\$1,399.20	\$1,414.40	\$1,428.00	\$1,442.40	\$1,456.80	\$1,472.00	\$1,485.60	\$1,498.40	\$1,516.00	\$1,530.40	\$1,546.40	\$1,561.60
Annually	\$36,379.20	\$36,774.40	\$37,128.00	\$37,502.40	\$37,876.80	\$38,272.00	\$38,625.60	\$38,958.40	\$39,416.00	\$39,790.40	\$40,206.40	\$40,601.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$19.72	\$19.92	\$20.11	\$20.31	\$20.51	\$20.74	\$20.93	\$21.13	\$21.36	\$21.55	\$21.77	\$22.01
Biweekly	\$1,577.60	\$1,593.60	\$1,608.80	\$1,624.80	\$1,640.80	\$1,659.20	\$1,674.40	\$1,690.40	\$1,708.80	\$1,724.00	\$1,741.60	\$1,760.80
Annually	\$41,017.60	\$41,433.60	\$41,828.80	\$42,244.80	\$42,660.80	\$43,139.20	\$43,534.40	\$43,950.40	\$44,428.80	\$44,824.00	\$45,281.60	\$45,780.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$22.22	\$22.43	\$22.66	\$22.89	\$23.12	\$23.35	\$23.58	\$23.81	\$24.06	\$24.28	\$24.52	\$24.78
Biweekly	\$1,777.60	\$1,794.40	\$1,812.80	\$1,831.20	\$1,849.60	\$1,868.00	\$1,886.40	\$1,904.80	\$1,924.80	\$1,942.40	\$1,961.60	\$1,982.40
Annually	\$46,217.60	\$46,654.40	\$47,132.80	\$47,611.20	\$48,089.60	\$48,568.00	\$49,046.40	\$49,524.80	\$50,044.80	\$50,502.40	\$51,001.60	\$51,542.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$25.05	\$25.28	\$25.51	\$25.78	\$26.06	\$26.30	\$26.56	\$26.85	\$27.09	\$27.35	\$27.63	\$27.92
Biweekly	\$2,004.00	\$2,022.40	\$2,040.80	\$2,062.40	\$2,084.80	\$2,104.00	\$2,124.80	\$2,148.00	\$2,167.20	\$2,188.00	\$2,210.40	\$2,233.60
Annually	\$52,104.00	\$52,582.40	\$53,060.80	\$53,622.40	\$54,204.80	\$54,704.00	\$55,244.80	\$55,848.00	\$56,347.20	\$56,888.00	\$57,470.40	\$58,073.60
Steps	49	50	51	52	53	54	55					
Hourly	\$28.22	\$28.46	\$28.75	\$29.05	\$29.34	\$29.64	\$29.93					
Biweekly	\$2,257.60	\$2,276.80	\$2,300.00	\$2,324.00	\$2,347.20	\$2,371.20	\$2,394.40					
Annually	\$58,697.60	\$59,196.80	\$59,800.00	\$60,424.00	\$61,027.20	\$61,651.20	\$62,254.40					

UA Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$19.72	\$19.92	\$20.11	\$20.31	\$20.51	\$20.74	\$20.93	\$21.13	\$21.36	\$21.55	\$21.77	\$22.01
Biweekly	\$1,577.60	\$1,593.60	\$1,608.80	\$1,624.80	\$1,640.80	\$1,659.20	\$1,674.40	\$1,690.40	\$1,708.80	\$1,724.00	\$1,741.60	\$1,760.80
Annually	\$41,017.60	\$41,433.60	\$41,828.80	\$42,244.80	\$42,660.80	\$43,139.20	\$43,534.40	\$43,950.40	\$44,428.80	\$44,824.00	\$45,281.60	\$45,780.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$22.22	\$22.43	\$22.66	\$22.89	\$23.12	\$23.35	\$23.58	\$23.81	\$24.06	\$24.28	\$24.52	\$24.78
Biweekly	\$1,777.60	\$1,794.40	\$1,812.80	\$1,831.20	\$1,849.60	\$1,868.00	\$1,886.40	\$1,904.80	\$1,924.80	\$1,942.40	\$1,961.60	\$1,982.40
Annually	\$46,217.60	\$46,654.40	\$47,132.80	\$47,611.20	\$48,089.60	\$48,568.00	\$49,046.40	\$49,524.80	\$50,044.80	\$50,502.40	\$51,001.60	\$51,542.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$25.05	\$25.28	\$25.51	\$25.78	\$26.06	\$26.30	\$26.56	\$26.85	\$27.09	\$27.35	\$27.63	\$27.92
Biweekly	\$2,004.00	\$2,022.40	\$2,040.80	\$2,062.40	\$2,084.80	\$2,104.00	\$2,124.80	\$2,148.00	\$2,167.20	\$2,188.00	\$2,210.40	\$2,233.60
Annually	\$52,104.00	\$52,582.40	\$53,060.80	\$53,622.40	\$54,204.80	\$54,704.00	\$55,244.80	\$55,848.00	\$56,347.20	\$56,888.00	\$57,470.40	\$58,073.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$28.22	\$28.46	\$28.75	\$29.05	\$29.34	\$29.64	\$29.93	\$30.24	\$30.54	\$30.84	\$31.14	\$31.47
Biweekly	\$2,257.60	\$2,276.80	\$2,300.00	\$2,324.00	\$2,347.20	\$2,371.20	\$2,394.40	\$2,419.20	\$2,443.20	\$2,467.20	\$2,491.20	\$2,517.60
Annually	\$58,697.60	\$59,196.80	\$59,800.00	\$60,424.00	\$61,027.20	\$61,651.20	\$62,254.40	\$62,899.20	\$63,523.20	\$64,147.20	\$64,771.20	\$65,457.60
Steps	49	50	51	52	53	54	55					
Hourly	\$31.78	\$32.08	\$32.40	\$32.71	\$33.06	\$33.38	\$33.74					
Biweekly	\$2,542.40	\$2,566.40	\$2,592.00	\$2,616.80	\$2,644.80	\$2,670.40	\$2,699.20					
Annually	\$66,102.40	\$66,726.40	\$67,392.00	\$68,036.80	\$68,764.80	\$69,430.40	\$70,179.20					

Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$22.22	\$22.43	\$22.66	\$22.89	\$23.12	\$23.35	\$23.58	\$23.81	\$24.06	\$24.28	\$24.52	\$24.78
Biweekly	\$1,777.60	\$1,794.40	\$1,812.80	\$1,831.20	\$1,849.60	\$1,868.00	\$1,886.40	\$1,904.80	\$1,924.80	\$1,942.40	\$1,961.60	\$1,982.40
Annually	\$46,217.60	\$46,654.40	\$47,132.80	\$47,611.20	\$48,089.60	\$48,568.00	\$49,046.40	\$49,524.80	\$50,044.80	\$50,502.40	\$51,001.60	\$51,542.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$25.05	\$25.28	\$25.51	\$25.78	\$26.06	\$26.30	\$26.56	\$26.85	\$27.09	\$27.35	\$27.63	\$27.92
Biweekly	\$2,004.00	\$2,022.40	\$2,040.80	\$2,062.40	\$2,084.80	\$2,104.00	\$2,124.80	\$2,148.00	\$2,167.20	\$2,188.00	\$2,210.40	\$2,233.60
Annually	\$52,104.00	\$52,582.40	\$53,060.80	\$53,622.40	\$54,204.80	\$54,704.00	\$55,244.80	\$55,848.00	\$56,347.20	\$56,888.00	\$57,470.40	\$58,073.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$28.22	\$28.46	\$28.75	\$29.05	\$29.34	\$29.64	\$29.93	\$30.24	\$30.54	\$30.84	\$31.14	\$31.47
Biweekly	\$2,257.60	\$2,276.80	\$2,300.00	\$2,324.00	\$2,347.20	\$2,371.20	\$2,394.40	\$2,419.20	\$2,443.20	\$2,467.20	\$2,491.20	\$2,517.60
Annually	\$58,697.60	\$59,196.80	\$59,800.00	\$60,424.00	\$61,027.20	\$61,651.20	\$62,254.40	\$62,899.20	\$63,523.20	\$64,147.20	\$64,771.20	\$65,457.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$31.78	\$32.08	\$32.40	\$32.71	\$33.06	\$33.38	\$33.74	\$34.05	\$34.41	\$34.74	\$35.10	\$35.44
Biweekly	\$2,542.40	\$2,566.40	\$2,592.00	\$2,616.80	\$2,644.80	\$2,670.40	\$2,699.20	\$2,724.00	\$2,752.80	\$2,779.20	\$2,808.00	\$2,835.20
Annually	\$66,102.40	\$66,726.40	\$67,392.00	\$68,036.80	\$68,764.80	\$69,430.40	\$70,179.20	\$70,824.00	\$71,572.80	\$72,259.20	\$73,008.00	\$73,715.20
Steps	49	50	51	52	53	54	55					
Hourly	\$35.80	\$36.16	\$36.51	\$36.86	\$37.25	\$37.62	\$38.00					
Biweekly	\$2,864.00	\$2,892.80	\$2,920.80	\$2,948.80	\$2,980.00	\$3,009.60	\$3,040.00					
Annually	\$74,464.00	\$75,212.80	\$75,940.80	\$76,668.80	\$77,480.00	\$78,249.60	\$79,040.00					

UA Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$25.05	\$25.28	\$25.51	\$25.78	\$26.06	\$26.30	\$26.56	\$26.85	\$27.09	\$27.35	\$27.63	\$27.92
Biweekly	\$2,004.00	\$2,022.40	\$2,040.80	\$2,062.40	\$2,084.80	\$2,104.00	\$2,124.80	\$2,148.00	\$2,167.20	\$2,188.00	\$2,210.40	\$2,233.60
Annually	\$52,104.00	\$52,582.40	\$53,060.80	\$53,622.40	\$54,204.80	\$54,704.00	\$55,244.80	\$55,848.00	\$56,347.20	\$56,888.00	\$57,470.40	\$58,073.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$28.22	\$28.46	\$28.75	\$29.05	\$29.34	\$29.64	\$29.93	\$30.24	\$30.54	\$30.84	\$31.14	\$31.47
Biweekly	\$2,257.60	\$2,276.80	\$2,300.00	\$2,324.00	\$2,347.20	\$2,371.20	\$2,394.40	\$2,419.20	\$2,443.20	\$2,467.20	\$2,491.20	\$2,517.60
Annually	\$58,697.60	\$59,196.80	\$59,800.00	\$60,424.00	\$61,027.20	\$61,651.20	\$62,254.40	\$62,899.20	\$63,523.20	\$64,147.20	\$64,771.20	\$65,457.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$31.78	\$32.08	\$32.40	\$32.71	\$33.06	\$33.38	\$33.74	\$34.05	\$34.41	\$34.74	\$35.10	\$35.44
Biweekly	\$2,542.40	\$2,566.40	\$2,592.00	\$2,616.80	\$2,644.80	\$2,670.40	\$2,699.20	\$2,724.00	\$2,752.80	\$2,779.20	\$2,808.00	\$2,835.20
Annually	\$66,102.40	\$66,726.40	\$67,392.00	\$68,036.80	\$68,764.80	\$69,430.40	\$70,179.20	\$70,824.00	\$71,572.80	\$72,259.20	\$73,008.00	\$73,715.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$35.80	\$36.16	\$36.51	\$36.86	\$37.25	\$37.62	\$38.00	\$38.37	\$38.77	\$39.15	\$39.54	\$39.94
Biweekly	\$2,864.00	\$2,892.80	\$2,920.80	\$2,948.80	\$2,980.00	\$3,009.60	\$3,040.00	\$3,069.60	\$3,101.60	\$3,132.00	\$3,163.20	\$3,195.20
Annually	\$74,464.00	\$75,212.80	\$75,940.80	\$76,668.80	\$77,480.00	\$78,249.60	\$79,040.00	\$79,809.60	\$80,641.60	\$81,432.00	\$82,243.20	\$83,075.20
Steps	49	50	51	52	53	54	55					
Hourly	\$40.33	\$40.73	\$41.14	\$41.57	\$41.96	\$42.39	\$42.81					
Biweekly	\$3,226.40	\$3,258.40	\$3,291.20	\$3,325.60	\$3,356.80	\$3,391.20	\$3,424.80					
Annually	\$83,886.40	\$84,718.40	\$85,571.20	\$86,465.60	\$87,276.80	\$88,171.20	\$89,044.80					

Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$27.35	\$27.63	\$27.92	\$28.22	\$28.46	\$28.75	\$29.05	\$29.34	\$29.64	\$29.93	\$30.24	\$30.54
Biweekly	\$2,188.00	\$2,210.40	\$2,233.60	\$2,257.60	\$2,276.80	\$2,300.00	\$2,324.00	\$2,347.20	\$2,371.20	\$2,394.40	\$2,419.20	\$2,443.20
Annually	\$56,888.00	\$57,470.40	\$58,073.60	\$58,697.60	\$59,196.80	\$59,800.00	\$60,424.00	\$61,027.20	\$61,651.20	\$62,254.40	\$62,899.20	\$63,523.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$30.84	\$31.14	\$31.47	\$31.78	\$32.08	\$32.40	\$32.71	\$33.06	\$33.38	\$33.74	\$34.05	\$34.41
Biweekly	\$2,467.20	\$2,491.20	\$2,517.60	\$2,542.40	\$2,566.40	\$2,592.00	\$2,616.80	\$2,644.80	\$2,670.40	\$2,699.20	\$2,724.00	\$2,752.80
Annually	\$64,147.20	\$64,771.20	\$65,457.60	\$66,102.40	\$66,726.40	\$67,392.00	\$68,036.80	\$68,764.80	\$69,430.40	\$70,179.20	\$70,824.00	\$71,572.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$34.74	\$35.10	\$35.44	\$35.80	\$36.16	\$36.51	\$36.86	\$37.25	\$37.62	\$38.00	\$38.37	\$38.77
Biweekly	\$2,779.20	\$2,808.00	\$2,835.20	\$2,864.00	\$2,892.80	\$2,920.80	\$2,948.80	\$2,980.00	\$3,009.60	\$3,040.00	\$3,069.60	\$3,101.60
Annually	\$72,259.20	\$73,008.00	\$73,715.20	\$74,464.00	\$75,212.80	\$75,940.80	\$76,668.80	\$77,480.00	\$78,249.60	\$79,040.00	\$79,809.60	\$80,641.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$39.15	\$39.54	\$39.94	\$40.33	\$40.73	\$41.14	\$41.57	\$41.96	\$42.39	\$42.81	\$43.25	\$43.67
Biweekly	\$3,132.00	\$3,163.20	\$3,195.20	\$3,226.40	\$3,258.40	\$3,291.20	\$3,325.60	\$3,356.80	\$3,391.20	\$3,424.80	\$3,460.00	\$3,493.60
Annually	\$81,432.00	\$82,243.20	\$83,075.20	\$83,886.40	\$84,718.40	\$85,571.20	\$86,465.60	\$87,276.80	\$88,171.20	\$89,044.80	\$89,960.00	\$90,833.60
Steps	49	50	51	52	53	54	55					
Hourly	\$44.10	\$44.54	\$45.02	\$45.47	\$45.92	\$46.37	\$46.84					
Biweekly	\$3,528.00	\$3,563.20	\$3,601.60	\$3,637.60	\$3,673.60	\$3,709.60	\$3,747.20					
Annually	\$91,728.00	\$92,643.20	\$93,641.60	\$94,577.60	\$95,513.60	\$96,449.60	\$97,427.20					

UA Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$29.93	\$30.24	\$30.54	\$30.84	\$31.14	\$31.47	\$31.78	\$32.08	\$32.40	\$32.71	\$33.06	\$33.38
Biweekly	\$2,394.40	\$2,419.20	\$2,443.20	\$2,467.20	\$2,491.20	\$2,517.60	\$2,542.40	\$2,566.40	\$2,592.00	\$2,616.80	\$2,644.80	\$2,670.40
Annually	\$62,254.40	\$62,899.20	\$63,523.20	\$64,147.20	\$64,771.20	\$65,457.60	\$66,102.40	\$66,726.40	\$67,392.00	\$68,036.80	\$68,764.80	\$69,430.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$33.74	\$34.05	\$34.41	\$34.74	\$35.10	\$35.44	\$35.80	\$36.16	\$36.51	\$36.86	\$37.25	\$37.62
Biweekly	\$2,699.20	\$2,724.00	\$2,752.80	\$2,779.20	\$2,808.00	\$2,835.20	\$2,864.00	\$2,892.80	\$2,920.80	\$2,948.80	\$2,980.00	\$3,009.60
Annually	\$70,179.20	\$70,824.00	\$71,572.80	\$72,259.20	\$73,008.00	\$73,715.20	\$74,464.00	\$75,212.80	\$75,940.80	\$76,668.80	\$77,480.00	\$78,249.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$38.00	\$38.37	\$38.77	\$39.15	\$39.54	\$39.94	\$40.33	\$40.73	\$41.14	\$41.57	\$41.96	\$42.39
Biweekly	\$3,040.00	\$3,069.60	\$3,101.60	\$3,132.00	\$3,163.20	\$3,195.20	\$3,226.40	\$3,258.40	\$3,291.20	\$3,325.60	\$3,356.80	\$3,391.20
Annually	\$79,040.00	\$79,809.60	\$80,641.60	\$81,432.00	\$82,243.20	\$83,075.20	\$83,886.40	\$84,718.40	\$85,571.20	\$86,465.60	\$87,276.80	\$88,171.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$42.81	\$43.25	\$43.67	\$44.10	\$44.54	\$45.02	\$45.47	\$45.92	\$46.37	\$46.84	\$47.31	\$47.78
Biweekly	\$3,424.80	\$3,460.00	\$3,493.60	\$3,528.00	\$3,563.20	\$3,601.60	\$3,637.60	\$3,673.60	\$3,709.60	\$3,747.20	\$3,784.80	\$3,822.40
Annually	\$89,044.80	\$89,960.00	\$90,833.60	\$91,728.00	\$92,643.20	\$93,641.60	\$94,577.60	\$95,513.60	\$96,449.60	\$97,427.20	\$98,404.80	\$99,382.40
Steps	49	50	51	52	53	54	55					
Hourly	\$48.24	\$48.74	\$49.23	\$49.72	\$50.22	\$50.71	\$51.24					
Biweekly	\$3,859.20	\$3,899.20	\$3,938.40	\$3,977.60	\$4,017.60	\$4,056.80	\$4,099.20					
Annually	\$100,339.20	\$101,379.20	\$102,398.40	\$103,417.60	\$104,457.60	\$105,476.80	\$106,579.20					

Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$32.40	\$32.71	\$33.06	\$33.38	\$33.74	\$34.05	\$34.41	\$34.74	\$35.10	\$35.44	\$35.80	\$36.16
Biweekly	\$2,592.00	\$2,616.80	\$2,644.80	\$2,670.40	\$2,699.20	\$2,724.00	\$2,752.80	\$2,779.20	\$2,808.00	\$2,835.20	\$2,864.00	\$2,892.80
Annually	\$67,392.00	\$68,036.80	\$68,764.80	\$69,430.40	\$70,179.20	\$70,824.00	\$71,572.80	\$72,259.20	\$73,008.00	\$73,715.20	\$74,464.00	\$75,212.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$36.51	\$36.86	\$37.25	\$37.62	\$38.00	\$38.37	\$38.77	\$39.15	\$39.54	\$39.94	\$40.33	\$40.73
Biweekly	\$2,920.80	\$2,948.80	\$2,980.00	\$3,009.60	\$3,040.00	\$3,069.60	\$3,101.60	\$3,132.00	\$3,163.20	\$3,195.20	\$3,226.40	\$3,258.40
Annually	\$75,940.80	\$76,668.80	\$77,480.00	\$78,249.60	\$79,040.00	\$79,809.60	\$80,641.60	\$81,432.00	\$82,243.20	\$83,075.20	\$83,886.40	\$84,718.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$41.14	\$41.57	\$41.96	\$42.39	\$42.81	\$43.25	\$43.67	\$44.10	\$44.54	\$45.02	\$45.47	\$45.92
Biweekly	\$3,291.20	\$3,325.60	\$3,356.80	\$3,391.20	\$3,424.80	\$3,460.00	\$3,493.60	\$3,528.00	\$3,563.20	\$3,601.60	\$3,637.60	\$3,673.60
Annually	\$85,571.20	\$86,465.60	\$87,276.80	\$88,171.20	\$89,044.80	\$89,960.00	\$90,833.60	\$91,728.00	\$92,643.20	\$93,641.60	\$94,577.60	\$95,513.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$46.37	\$46.84	\$47.31	\$47.78	\$48.24	\$48.74	\$49.23	\$49.72	\$50.22	\$50.71	\$51.24	\$51.73
Biweekly	\$3,709.60	\$3,747.20	\$3,784.80	\$3,822.40	\$3,859.20	\$3,899.20	\$3,938.40	\$3,977.60	\$4,017.60	\$4,056.80	\$4,099.20	\$4,138.40
Annually	\$96,449.60	\$97,427.20	\$98,404.80	\$99,382.40	\$100,339.20	\$101,379.20	\$102,398.40	\$103,417.60	\$104,457.60	\$105,476.80	\$106,579.20	\$107,598.40
Steps	49	50	51	52	53	54	55					
Hourly	\$52.27	\$52.78	\$53.31	\$53.85	\$54.38	\$54.91	\$55.46					
Biweekly	\$4,181.60	\$4,222.40	\$4,264.80	\$4,308.00	\$4,350.40	\$4,392.80	\$4,436.80					
Annually	\$108,721.60	\$109,782.40	\$110,884.80	\$112,008.00	\$113,110.40	\$114,212.80	\$115,356.80					

UA Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$35.44	\$35.80	\$36.16	\$36.51	\$36.86	\$37.25	\$37.62	\$38.00	\$38.37	\$38.77	\$39.15	\$39.54
Biweekly	\$2,835.20	\$2,864.00	\$2,892.80	\$2,920.80	\$2,948.80	\$2,980.00	\$3,009.60	\$3,040.00	\$3,069.60	\$3,101.60	\$3,132.00	\$3,163.20
Annually	\$73,715.20	\$74,464.00	\$75,212.80	\$75,940.80	\$76,668.80	\$77,480.00	\$78,249.60	\$79,040.00	\$79,809.60	\$80,641.60	\$81,432.00	\$82,243.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$39.94	\$40.33	\$40.73	\$41.14	\$41.57	\$41.96	\$42.39	\$42.81	\$43.25	\$43.67	\$44.10	\$44.54
Biweekly	\$3,195.20	\$3,226.40	\$3,258.40	\$3,291.20	\$3,325.60	\$3,356.80	\$3,391.20	\$3,424.80	\$3,460.00	\$3,493.60	\$3,528.00	\$3,563.20
Annually	\$83,075.20	\$83,886.40	\$84,718.40	\$85,571.20	\$86,465.60	\$87,276.80	\$88,171.20	\$89,044.80	\$89,960.00	\$90,833.60	\$91,728.00	\$92,643.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$45.02	\$45.47	\$45.92	\$46.37	\$46.84	\$47.31	\$47.78	\$48.24	\$48.74	\$49.23	\$49.72	\$50.22
Biweekly	\$3,601.60	\$3,637.60	\$3,673.60	\$3,709.60	\$3,747.20	\$3,784.80	\$3,822.40	\$3,859.20	\$3,899.20	\$3,938.40	\$3,977.60	\$4,017.60
Annually	\$93,641.60	\$94,577.60	\$95,513.60	\$96,449.60	\$97,427.20	\$98,404.80	\$99,382.40	\$100,339.20	\$101,379.20	\$102,398.40	\$103,417.60	\$104,457.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$50.71	\$51.24	\$51.73	\$52.27	\$52.78	\$53.31	\$53.85	\$54.38	\$54.91	\$55.46	\$56.04	\$56.60
Biweekly	\$4,056.80	\$4,099.20	\$4,138.40	\$4,181.60	\$4,222.40	\$4,264.80	\$4,308.00	\$4,350.40	\$4,392.80	\$4,436.80	\$4,483.20	\$4,528.00
Annually	\$105,476.80	\$106,579.20	\$107,598.40	\$108,721.60	\$109,782.40	\$110,884.80	\$112,008.00	\$113,110.40	\$114,212.80	\$115,356.80	\$116,563.20	\$117,728.00
Steps	49	50	51	52	53	54	55					
Hourly	\$57.14	\$57.71	\$58.31	\$58.88	\$59.48	\$60.05	\$60.67					
Biweekly	\$4,571.20	\$4,616.80	\$4,664.80	\$4,710.40	\$4,758.40	\$4,804.00	\$4,853.60					
Annually	\$118,851.20	\$120,036.80	\$121,284.80	\$122,470.40	\$123,718.40	\$124,904.00	\$126,193.60					

Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$39.94	\$40.33	\$40.73	\$41.14	\$41.57	\$41.96	\$42.39	\$42.81	\$43.25	\$43.67	\$44.10	\$44.54
Biweekly	\$3,195.20	\$3,226.40	\$3,258.40	\$3,291.20	\$3,325.60	\$3,356.80	\$3,391.20	\$3,424.80	\$3,460.00	\$3,493.60	\$3,528.00	\$3,563.20
Annually	\$83,075.20	\$83,886.40	\$84,718.40	\$85,571.20	\$86,465.60	\$87,276.80	\$88,171.20	\$89,044.80	\$89,960.00	\$90,833.60	\$91,728.00	\$92,643.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$45.02	\$45.47	\$45.92	\$46.37	\$46.84	\$47.31	\$47.78	\$48.24	\$48.74	\$49.23	\$49.72	\$50.22
Biweekly	\$3,601.60	\$3,637.60	\$3,673.60	\$3,709.60	\$3,747.20	\$3,784.80	\$3,822.40	\$3,859.20	\$3,899.20	\$3,938.40	\$3,977.60	\$4,017.60
Annually	\$93,641.60	\$94,577.60	\$95,513.60	\$96,449.60	\$97,427.20	\$98,404.80	\$99,382.40	\$100,339.20	\$101,379.20	\$102,398.40	\$103,417.60	\$104,457.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$50.71	\$51.24	\$51.73	\$52.27	\$52.78	\$53.31	\$53.85	\$54.38	\$54.91	\$55.46	\$56.04	\$56.60
Biweekly	\$4,056.80	\$4,099.20	\$4,138.40	\$4,181.60	\$4,222.40	\$4,264.80	\$4,308.00	\$4,350.40	\$4,392.80	\$4,436.80	\$4,483.20	\$4,528.00
Annually	\$105,476.80	\$106,579.20	\$107,598.40	\$108,721.60	\$109,782.40	\$110,884.80	\$112,008.00	\$113,110.40	\$114,212.80	\$115,356.80	\$116,563.20	\$117,728.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$57.14	\$57.71	\$58.31	\$58.88	\$59.48	\$60.05	\$60.67	\$61.29	\$61.89	\$62.50	\$63.12	\$63.77
Biweekly	\$4,571.20	\$4,616.80	\$4,664.80	\$4,710.40	\$4,758.40	\$4,804.00	\$4,853.60	\$4,903.20	\$4,951.20	\$5,000.00	\$5,049.60	\$5,101.60
Annually	\$118,851.20	\$120,036.80	\$121,284.80	\$122,470.40	\$123,718.40	\$124,904.00	\$126,193.60	\$127,483.20	\$128,731.20	\$130,000.00	\$131,289.60	\$132,641.60
Steps	49	50	51	52	53	54	55					
Hourly	\$64.39	\$65.05	\$65.68	\$66.36	\$67.03	\$67.70	\$68.36					
Biweekly	\$5,151.20	\$5,204.00	\$5,254.40	\$5,308.80	\$5,362.40	\$5,416.00	\$5,468.80					
Annually	\$133,931.20	\$135,304.00	\$136,614.40	\$138,028.80	\$139,422.40	\$140,816.00	\$142,188.80					

UA Staff Salary Schedule

(Non-bargaining unit)

KODIAK (9%)

Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$45.02	\$45.47	\$45.92	\$46.37	\$46.84	\$47.31	\$47.78	\$48.24	\$48.74	\$49.23	\$49.72	\$50.22
Biweekly	\$3,601.60	\$3,637.60	\$3,673.60	\$3,709.60	\$3,747.20	\$3,784.80	\$3,822.40	\$3,859.20	\$3,899.20	\$3,938.40	\$3,977.60	\$4,017.60
Annually	\$93,641.60	\$94,577.60	\$95,513.60	\$96,449.60	\$97,427.20	\$98,404.80	\$99,382.40	\$100,339.20	\$101,379.20	\$102,398.40	\$103,417.60	\$104,457.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$50.71	\$51.24	\$51.73	\$52.27	\$52.78	\$53.31	\$53.85	\$54.38	\$54.91	\$55.46	\$56.04	\$56.60
Biweekly	\$4,056.80	\$4,099.20	\$4,138.40	\$4,181.60	\$4,222.40	\$4,264.80	\$4,308.00	\$4,350.40	\$4,392.80	\$4,436.80	\$4,483.20	\$4,528.00
Annually	\$105,476.80	\$106,579.20	\$107,598.40	\$108,721.60	\$109,782.40	\$110,884.80	\$112,008.00	\$113,110.40	\$114,212.80	\$115,356.80	\$116,563.20	\$117,728.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$57.14	\$57.71	\$58.31	\$58.88	\$59.48	\$60.05	\$60.67	\$61.29	\$61.89	\$62.50	\$63.12	\$63.77
Biweekly	\$4,571.20	\$4,616.80	\$4,664.80	\$4,710.40	\$4,758.40	\$4,804.00	\$4,853.60	\$4,903.20	\$4,951.20	\$5,000.00	\$5,049.60	\$5,101.60
Annually	\$118,851.20	\$120,036.80	\$121,284.80	\$122,470.40	\$123,718.40	\$124,904.00	\$126,193.60	\$127,483.20	\$128,731.20	\$130,000.00	\$131,289.60	\$132,641.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$64.39	\$65.05	\$65.68	\$66.36	\$67.03	\$67.70	\$68.36	\$69.04	\$69.74	\$70.43	\$71.14	\$71.83
Biweekly	\$5,151.20	\$5,204.00	\$5,254.40	\$5,308.80	\$5,362.40	\$5,416.00	\$5,468.80	\$5,523.20	\$5,579.20	\$5,634.40	\$5,691.20	\$5,746.40
Annually	\$133,931.20	\$135,304.00	\$136,614.40	\$138,028.80	\$139,422.40	\$140,816.00	\$142,188.80	\$143,603.20	\$145,059.20	\$146,494.40	\$147,971.20	\$149,406.40
Steps	49	50	51	52	53	54	55					
Hourly	\$72.57	\$73.29	\$74.01	\$74.76	\$75.54	\$76.28	\$77.02					
Biweekly	\$5,805.60	\$5,863.20	\$5,920.80	\$5,980.80	\$6,043.20	\$6,102.40	\$6,161.60					
Annually	\$150,945.60	\$152,443.20	\$153,940.80	\$155,500.80	\$157,123.20	\$158,662.40	\$160,201.60					

Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$49.23	\$49.72	\$50.22	\$50.71	\$51.24	\$51.73	\$52.27	\$52.78	\$53.31	\$53.85	\$54.38	\$54.91
Biweekly	\$3,938.40	\$3,977.60	\$4,017.60	\$4,056.80	\$4,099.20	\$4,138.40	\$4,181.60	\$4,222.40	\$4,264.80	\$4,308.00	\$4,350.40	\$4,392.80
Annually	\$102,398.40	\$103,417.60	\$104,457.60	\$105,476.80	\$106,579.20	\$107,598.40	\$108,721.60	\$109,782.40	\$110,884.80	\$112,008.00	\$113,110.40	\$114,212.80
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$55.46	\$56.04	\$56.60	\$57.14	\$57.71	\$58.31	\$58.88	\$59.48	\$60.05	\$60.67	\$61.29	\$61.89
Biweekly	\$4,436.80	\$4,483.20	\$4,528.00	\$4,571.20	\$4,616.80	\$4,664.80	\$4,710.40	\$4,758.40	\$4,804.00	\$4,853.60	\$4,903.20	\$4,951.20
Annually	\$115,356.80	\$116,563.20	\$117,728.00	\$118,851.20	\$120,036.80	\$121,284.80	\$122,470.40	\$123,718.40	\$124,904.00	\$126,193.60	\$127,483.20	\$128,731.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$62.50	\$63.12	\$63.77	\$64.39	\$65.05	\$65.68	\$66.36	\$67.03	\$67.70	\$68.36	\$69.04	\$69.74
Biweekly	\$5,000.00	\$5,049.60	\$5,101.60	\$5,151.20	\$5,204.00	\$5,254.40	\$5,308.80	\$5,362.40	\$5,416.00	\$5,468.80	\$5,523.20	\$5,579.20
Annually	\$130,000.00	\$131,289.60	\$132,641.60	\$133,931.20	\$135,304.00	\$136,614.40	\$138,028.80	\$139,422.40	\$140,816.00	\$142,188.80	\$143,603.20	\$145,059.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$70.43	\$71.14	\$71.83	\$72.57	\$73.29	\$74.01	\$74.76	\$75.54	\$76.28	\$77.02	\$77.81	\$78.59
Biweekly	\$5,634.40	\$5,691.20	\$5,746.40	\$5,805.60	\$5,863.20	\$5,920.80	\$5,980.80	\$6,043.20	\$6,102.40	\$6,161.60	\$6,224.80	\$6,287.20
Annually	\$146,494.40	\$147,971.20	\$149,406.40	\$150,945.60	\$152,443.20	\$153,940.80	\$155,500.80	\$157,123.20	\$158,662.40	\$160,201.60	\$161,844.80	\$163,467.20
Steps	49	50	51	52	53	54	55					
Hourly	\$79.36	\$80.15	\$80.96	\$81.80	\$82.59	\$83.41	\$84.23					
Biweekly	\$6,348.80	\$6,412.00	\$6,476.80	\$6,544.00	\$6,607.20	\$6,672.80	\$6,738.40					
Annually	\$165,068.80	\$166,712.00	\$168,396.80	\$170,144.00	\$171,787.20	\$173,492.80	\$175,198.40					