

UA Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

Grade 73

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$18.08	\$18.25	\$18.46	\$18.63	\$18.85	\$19.01	\$19.20	\$19.39	\$19.60	\$19.78	\$19.98	\$20.18
Biweekly	\$1,446.40	\$1,460.00	\$1,476.80	\$1,490.40	\$1,508.00	\$1,520.80	\$1,536.00	\$1,551.20	\$1,568.00	\$1,582.40	\$1,598.40	\$1,614.40
Annually	\$37,606.40	\$37,960.00	\$38,396.80	\$38,750.40	\$39,208.00	\$39,540.80	\$39,936.00	\$40,331.20	\$40,768.00	\$41,142.40	\$41,558.40	\$41,974.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$20.37	\$20.57	\$20.81	\$21.00	\$21.21	\$21.42	\$21.63	\$21.85	\$22.08	\$22.30	\$22.51	\$22.75
Biweekly	\$1,629.60	\$1,645.60	\$1,664.80	\$1,680.00	\$1,696.80	\$1,713.60	\$1,730.40	\$1,748.00	\$1,766.40	\$1,784.00	\$1,800.80	\$1,820.00
Annually	\$42,369.60	\$42,785.60	\$43,284.80	\$43,680.00	\$44,116.80	\$44,553.60	\$44,990.40	\$45,448.00	\$45,926.40	\$46,384.00	\$46,820.80	\$47,320.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$22.98	\$23.19	\$23.42	\$23.65	\$23.90	\$24.16	\$24.39	\$24.62	\$24.87	\$25.11	\$25.38	\$25.63
Biweekly	\$1,838.40	\$1,855.20	\$1,873.60	\$1,892.00	\$1,912.00	\$1,932.80	\$1,951.20	\$1,969.60	\$1,989.60	\$2,008.80	\$2,030.40	\$2,050.40
Annually	\$47,798.40	\$48,235.20	\$48,713.60	\$49,192.00	\$49,712.00	\$50,252.80	\$50,731.20	\$51,209.60	\$51,729.60	\$52,228.80	\$52,790.40	\$53,310.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$25.87	\$26.14	\$26.42	\$26.63	\$26.94	\$27.20	\$27.49	\$27.75	\$28.02	\$28.31	\$28.60	\$28.87
Biweekly	\$2,069.60	\$2,091.20	\$2,113.60	\$2,130.40	\$2,155.20	\$2,176.00	\$2,199.20	\$2,220.00	\$2,241.60	\$2,264.80	\$2,288.00	\$2,309.60
Annually	\$53,809.60	\$54,371.20	\$54,953.60	\$55,390.40	\$56,035.20	\$56,576.00	\$57,179.20	\$57,720.00	\$58,281.60	\$58,884.80	\$59,488.00	\$60,049.60
Steps	49	50	51	52	53	54	55					
Hourly	\$29.17	\$29.47	\$29.73	\$30.04	\$30.36	\$30.65	\$30.95					
Biweekly	\$2,333.60	\$2,357.60	\$2,378.40	\$2,403.20	\$2,428.80	\$2,452.00	\$2,476.00					
Annually	\$60,673.60	\$61,297.60	\$61,838.40	\$62,483.20	\$63,148.80	\$63,752.00	\$64,376.00					

Grade 74

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$20.37	\$20.57	\$20.81	\$21.00	\$21.21	\$21.42	\$21.63	\$21.85	\$22.08	\$22.30	\$22.51	\$22.75
Biweekly	\$1,629.60	\$1,645.60	\$1,664.80	\$1,680.00	\$1,696.80	\$1,713.60	\$1,730.40	\$1,748.00	\$1,766.40	\$1,784.00	\$1,800.80	\$1,820.00
Annually	\$42,369.60	\$42,785.60	\$43,284.80	\$43,680.00	\$44,116.80	\$44,553.60	\$44,990.40	\$45,448.00	\$45,926.40	\$46,384.00	\$46,820.80	\$47,320.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$22.98	\$23.19	\$23.42	\$23.65	\$23.90	\$24.16	\$24.39	\$24.62	\$24.87	\$25.11	\$25.38	\$25.63
Biweekly	\$1,838.40	\$1,855.20	\$1,873.60	\$1,892.00	\$1,912.00	\$1,932.80	\$1,951.20	\$1,969.60	\$1,989.60	\$2,008.80	\$2,030.40	\$2,050.40
Annually	\$47,798.40	\$48,235.20	\$48,713.60	\$49,192.00	\$49,712.00	\$50,252.80	\$50,731.20	\$51,209.60	\$51,729.60	\$52,228.80	\$52,790.40	\$53,310.40
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$25.87	\$26.14	\$26.42	\$26.63	\$26.94	\$27.20	\$27.49	\$27.75	\$28.02	\$28.31	\$28.60	\$28.87
Biweekly	\$2,069.60	\$2,091.20	\$2,113.60	\$2,130.40	\$2,155.20	\$2,176.00	\$2,199.20	\$2,220.00	\$2,241.60	\$2,264.80	\$2,288.00	\$2,309.60
Annually	\$53,809.60	\$54,371.20	\$54,953.60	\$55,390.40	\$56,035.20	\$56,576.00	\$57,179.20	\$57,720.00	\$58,281.60	\$58,884.80	\$59,488.00	\$60,049.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$29.17	\$29.47	\$29.73	\$30.04	\$30.36	\$30.65	\$30.95	\$31.25	\$31.57	\$31.89	\$32.21	\$32.55
Biweekly	\$2,333.60	\$2,357.60	\$2,378.40	\$2,403.20	\$2,428.80	\$2,452.00	\$2,476.00	\$2,500.00	\$2,525.60	\$2,551.20	\$2,576.80	\$2,604.00
Annually	\$60,673.60	\$61,297.60	\$61,838.40	\$62,483.20	\$63,148.80	\$63,752.00	\$64,376.00	\$65,000.00	\$65,665.60	\$66,331.20	\$66,996.80	\$67,704.00
Steps	49	50	51	52	53	54	55					
Hourly	\$32.86	\$33.16	\$33.50	\$33.84	\$34.18	\$34.52	\$34.88					
Biweekly	\$2,628.80	\$2,652.80	\$2,680.00	\$2,707.20	\$2,734.40	\$2,761.60	\$2,790.40					
Annually	\$68,348.80	\$68,972.80	\$69,680.00	\$70,387.20	\$71,094.40	\$71,801.60	\$72,550.40					

UA Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

Grade 75

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$22.98	\$23.19	\$23.42	\$23.65	\$23.90	\$24.16	\$24.39	\$24.62	\$24.87	\$25.11	\$25.38	\$25.63
Biweekly	\$1,838.40	\$1,855.20	\$1,873.60	\$1,892.00	\$1,912.00	\$1,932.80	\$1,951.20	\$1,969.60	\$1,989.60	\$2,008.80	\$2,030.40	\$2,050.40
Annually	\$47,798.40	\$48,235.20	\$48,713.60	\$49,192.00	\$49,712.00	\$50,252.80	\$50,731.20	\$51,209.60	\$51,729.60	\$52,228.80	\$52,790.40	\$53,310.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$25.87	\$26.14	\$26.42	\$26.63	\$26.94	\$27.20	\$27.49	\$27.75	\$28.02	\$28.31	\$28.60	\$28.87
Biweekly	\$2,069.60	\$2,091.20	\$2,113.60	\$2,130.40	\$2,155.20	\$2,176.00	\$2,199.20	\$2,220.00	\$2,241.60	\$2,264.80	\$2,288.00	\$2,309.60
Annually	\$53,809.60	\$54,371.20	\$54,953.60	\$55,390.40	\$56,035.20	\$56,576.00	\$57,179.20	\$57,720.00	\$58,281.60	\$58,884.80	\$59,488.00	\$60,049.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$29.17	\$29.47	\$29.73	\$30.04	\$30.36	\$30.65	\$30.95	\$31.25	\$31.57	\$31.89	\$32.21	\$32.55
Biweekly	\$2,333.60	\$2,357.60	\$2,378.40	\$2,403.20	\$2,428.80	\$2,452.00	\$2,476.00	\$2,500.00	\$2,525.60	\$2,551.20	\$2,576.80	\$2,604.00
Annually	\$60,673.60	\$61,297.60	\$61,838.40	\$62,483.20	\$63,148.80	\$63,752.00	\$64,376.00	\$65,000.00	\$65,665.60	\$66,331.20	\$66,996.80	\$67,704.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$32.86	\$33.16	\$33.50	\$33.84	\$34.18	\$34.52	\$34.88	\$35.21	\$35.57	\$35.93	\$36.28	\$36.66
Biweekly	\$2,628.80	\$2,652.80	\$2,680.00	\$2,707.20	\$2,734.40	\$2,761.60	\$2,790.40	\$2,816.80	\$2,845.60	\$2,874.40	\$2,902.40	\$2,932.80
Annually	\$68,348.80	\$68,972.80	\$69,680.00	\$70,387.20	\$71,094.40	\$71,801.60	\$72,550.40	\$73,236.80	\$73,985.60	\$74,734.40	\$75,462.40	\$76,252.80
Steps	49	50	51	52	53	54	55					
Hourly	\$37.03	\$37.40	\$37.75	\$38.14	\$38.53	\$38.92	\$39.31					
Biweekly	\$2,962.40	\$2,992.00	\$3,020.00	\$3,051.20	\$3,082.40	\$3,113.60	\$3,144.80					
Annually	\$77,022.40	\$77,792.00	\$78,520.00	\$79,331.20	\$80,142.40	\$80,953.60	\$81,764.80					

Grade 76

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$25.87	\$26.14	\$26.42	\$26.63	\$26.94	\$27.20	\$27.49	\$27.75	\$28.02	\$28.31	\$28.60	\$28.87
Biweekly	\$2,069.60	\$2,091.20	\$2,113.60	\$2,130.40	\$2,155.20	\$2,176.00	\$2,199.20	\$2,220.00	\$2,241.60	\$2,264.80	\$2,288.00	\$2,309.60
Annually	\$53,809.60	\$54,371.20	\$54,953.60	\$55,390.40	\$56,035.20	\$56,576.00	\$57,179.20	\$57,720.00	\$58,281.60	\$58,884.80	\$59,488.00	\$60,049.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$29.17	\$29.47	\$29.73	\$30.04	\$30.36	\$30.65	\$30.95	\$31.25	\$31.57	\$31.89	\$32.21	\$32.55
Biweekly	\$2,333.60	\$2,357.60	\$2,378.40	\$2,403.20	\$2,428.80	\$2,452.00	\$2,476.00	\$2,500.00	\$2,525.60	\$2,551.20	\$2,576.80	\$2,604.00
Annually	\$60,673.60	\$61,297.60	\$61,838.40	\$62,483.20	\$63,148.80	\$63,752.00	\$64,376.00	\$65,000.00	\$65,665.60	\$66,331.20	\$66,996.80	\$67,704.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$32.86	\$33.16	\$33.50	\$33.84	\$34.18	\$34.52	\$34.88	\$35.21	\$35.57	\$35.93	\$36.28	\$36.66
Biweekly	\$2,628.80	\$2,652.80	\$2,680.00	\$2,707.20	\$2,734.40	\$2,761.60	\$2,790.40	\$2,816.80	\$2,845.60	\$2,874.40	\$2,902.40	\$2,932.80
Annually	\$68,348.80	\$68,972.80	\$69,680.00	\$70,387.20	\$71,094.40	\$71,801.60	\$72,550.40	\$73,236.80	\$73,985.60	\$74,734.40	\$75,462.40	\$76,252.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$37.03	\$37.40	\$37.75	\$38.14	\$38.53	\$38.92	\$39.31	\$39.70	\$40.09	\$40.48	\$40.88	\$41.29
Biweekly	\$2,962.40	\$2,992.00	\$3,020.00	\$3,051.20	\$3,082.40	\$3,113.60	\$3,144.80	\$3,176.00	\$3,207.20	\$3,238.40	\$3,270.40	\$3,303.20
Annually	\$77,022.40	\$77,792.00	\$78,520.00	\$79,331.20	\$80,142.40	\$80,953.60	\$81,764.80	\$82,576.00	\$83,387.20	\$84,198.40	\$85,030.40	\$85,883.20
Steps	49	50	51	52	53	54	55					
Hourly	\$41.72	\$42.13	\$42.54	\$42.98	\$43.40	\$43.84	\$44.26					
Biweekly	\$3,337.60	\$3,370.40	\$3,403.20	\$3,438.40	\$3,472.00	\$3,507.20	\$3,540.80					
Annually	\$86,777.60	\$87,630.40	\$88,483.20	\$89,398.40	\$90,272.00	\$91,187.20	\$92,060.80					

UA Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

Grade 77

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$29.17	\$29.47	\$29.73	\$30.04	\$30.36	\$30.65	\$30.95	\$31.25	\$31.57	\$31.89	\$32.21	\$32.55
Biweekly	\$2,333.60	\$2,357.60	\$2,378.40	\$2,403.20	\$2,428.80	\$2,452.00	\$2,476.00	\$2,500.00	\$2,525.60	\$2,551.20	\$2,576.80	\$2,604.00
Annually	\$60,673.60	\$61,297.60	\$61,838.40	\$62,483.20	\$63,148.80	\$63,752.00	\$64,376.00	\$65,000.00	\$65,665.60	\$66,331.20	\$66,996.80	\$67,704.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$32.86	\$33.16	\$33.50	\$33.84	\$34.18	\$34.52	\$34.88	\$35.21	\$35.57	\$35.93	\$36.28	\$36.66
Biweekly	\$2,628.80	\$2,652.80	\$2,680.00	\$2,707.20	\$2,734.40	\$2,761.60	\$2,790.40	\$2,816.80	\$2,845.60	\$2,874.40	\$2,902.40	\$2,932.80
Annually	\$68,348.80	\$68,972.80	\$69,680.00	\$70,387.20	\$71,094.40	\$71,801.60	\$72,550.40	\$73,236.80	\$73,985.60	\$74,734.40	\$75,462.40	\$76,252.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$37.03	\$37.40	\$37.75	\$38.14	\$38.53	\$38.92	\$39.31	\$39.70	\$40.09	\$40.48	\$40.88	\$41.29
Biweekly	\$2,962.40	\$2,992.00	\$3,020.00	\$3,051.20	\$3,082.40	\$3,113.60	\$3,144.80	\$3,176.00	\$3,207.20	\$3,238.40	\$3,270.40	\$3,303.20
Annually	\$77,022.40	\$77,792.00	\$78,520.00	\$79,331.20	\$80,142.40	\$80,953.60	\$81,764.80	\$82,576.00	\$83,387.20	\$84,198.40	\$85,030.40	\$85,883.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$41.72	\$42.13	\$42.54	\$42.98	\$43.40	\$43.84	\$44.26	\$44.72	\$45.17	\$45.60	\$46.07	\$46.55
Biweekly	\$3,337.60	\$3,370.40	\$3,403.20	\$3,438.40	\$3,472.00	\$3,507.20	\$3,540.80	\$3,577.60	\$3,613.60	\$3,648.00	\$3,685.60	\$3,724.00
Annually	\$86,777.60	\$87,630.40	\$88,483.20	\$89,398.40	\$90,272.00	\$91,187.20	\$92,060.80	\$93,017.60	\$93,953.60	\$94,848.00	\$95,825.60	\$96,824.00
Steps	49	50	51	52	53	54	55					
Hourly	\$46.98	\$47.46	\$47.94	\$48.43	\$48.89	\$49.38	\$49.89					
Biweekly	\$3,758.40	\$3,796.80	\$3,835.20	\$3,874.40	\$3,911.20	\$3,950.40	\$3,991.20					
Annually	\$97,718.40	\$98,716.80	\$99,715.20	\$100,734.40	\$101,691.20	\$102,710.40	\$103,771.20					

Grade 78

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$31.89	\$32.21	\$32.55	\$32.86	\$33.16	\$33.50	\$33.84	\$34.18	\$34.52	\$34.88	\$35.21	\$35.57
Biweekly	\$2,551.20	\$2,576.80	\$2,604.00	\$2,628.80	\$2,652.80	\$2,680.00	\$2,707.20	\$2,734.40	\$2,761.60	\$2,790.40	\$2,816.80	\$2,845.60
Annually	\$66,331.20	\$66,996.80	\$67,704.00	\$68,348.80	\$68,972.80	\$69,680.00	\$70,387.20	\$71,094.40	\$71,801.60	\$72,550.40	\$73,236.80	\$73,985.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$35.93	\$36.28	\$36.66	\$37.03	\$37.40	\$37.75	\$38.14	\$38.53	\$38.92	\$39.31	\$39.70	\$40.09
Biweekly	\$2,874.40	\$2,902.40	\$2,932.80	\$2,962.40	\$2,992.00	\$3,020.00	\$3,051.20	\$3,082.40	\$3,113.60	\$3,144.80	\$3,176.00	\$3,207.20
Annually	\$74,734.40	\$75,462.40	\$76,252.80	\$77,022.40	\$77,792.00	\$78,520.00	\$79,331.20	\$80,142.40	\$80,953.60	\$81,764.80	\$82,576.00	\$83,387.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$40.48	\$40.88	\$41.29	\$41.72	\$42.13	\$42.54	\$42.98	\$43.40	\$43.84	\$44.26	\$44.72	\$45.17
Biweekly	\$3,238.40	\$3,270.40	\$3,303.20	\$3,337.60	\$3,370.40	\$3,403.20	\$3,438.40	\$3,472.00	\$3,507.20	\$3,540.80	\$3,577.60	\$3,613.60
Annually	\$84,198.40	\$85,030.40	\$85,883.20	\$86,777.60	\$87,630.40	\$88,483.20	\$89,398.40	\$90,272.00	\$91,187.20	\$92,060.80	\$93,017.60	\$93,953.60
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$45.60	\$46.07	\$46.55	\$46.98	\$47.46	\$47.94	\$48.43	\$48.89	\$49.38	\$49.89	\$50.37	\$50.88
Biweekly	\$3,648.00	\$3,685.60	\$3,724.00	\$3,758.40	\$3,796.80	\$3,835.20	\$3,874.40	\$3,911.20	\$3,950.40	\$3,991.20	\$4,029.60	\$4,070.40
Annually	\$94,848.00	\$95,825.60	\$96,824.00	\$97,718.40	\$98,716.80	\$99,715.20	\$100,734.40	\$101,691.20	\$102,710.40	\$103,771.20	\$104,769.60	\$105,830.40
Steps	49	50	51	52	53	54	55					
Hourly	\$51.40	\$51.92	\$52.41	\$52.97	\$53.49	\$54.03	\$54.57					
Biweekly	\$4,112.00	\$4,153.60	\$4,192.80	\$4,237.60	\$4,279.20	\$4,322.40	\$4,365.60					
Annually	\$106,912.00	\$107,993.60	\$109,012.80	\$110,177.60	\$111,259.20	\$112,382.40	\$113,505.60					

UA Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

Grade 79

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$34.88	\$35.21	\$35.57	\$35.93	\$36.28	\$36.66	\$37.03	\$37.40	\$37.75	\$38.14	\$38.53	\$38.92
Biweekly	\$2,790.40	\$2,816.80	\$2,845.60	\$2,874.40	\$2,902.40	\$2,932.80	\$2,962.40	\$2,992.00	\$3,020.00	\$3,051.20	\$3,082.40	\$3,113.60
Annually	\$72,550.40	\$73,236.80	\$73,985.60	\$74,734.40	\$75,462.40	\$76,252.80	\$77,022.40	\$77,792.00	\$78,520.00	\$79,331.20	\$80,142.40	\$80,953.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$39.31	\$39.70	\$40.09	\$40.48	\$40.88	\$41.29	\$41.72	\$42.13	\$42.54	\$42.98	\$43.40	\$43.84
Biweekly	\$3,144.80	\$3,176.00	\$3,207.20	\$3,238.40	\$3,270.40	\$3,303.20	\$3,337.60	\$3,370.40	\$3,403.20	\$3,438.40	\$3,472.00	\$3,507.20
Annually	\$81,764.80	\$82,576.00	\$83,387.20	\$84,198.40	\$85,030.40	\$85,883.20	\$86,777.60	\$87,630.40	\$88,483.20	\$89,398.40	\$90,272.00	\$91,187.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$44.26	\$44.72	\$45.17	\$45.60	\$46.07	\$46.55	\$46.98	\$47.46	\$47.94	\$48.43	\$48.89	\$49.38
Biweekly	\$3,540.80	\$3,577.60	\$3,613.60	\$3,648.00	\$3,685.60	\$3,724.00	\$3,758.40	\$3,796.80	\$3,835.20	\$3,874.40	\$3,911.20	\$3,950.40
Annually	\$92,060.80	\$93,017.60	\$93,953.60	\$94,848.00	\$95,825.60	\$96,824.00	\$97,718.40	\$98,716.80	\$99,715.20	\$100,734.40	\$101,691.20	\$102,710.40
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$49.89	\$50.37	\$50.88	\$51.40	\$51.92	\$52.41	\$52.97	\$53.49	\$54.03	\$54.57	\$55.12	\$55.66
Biweekly	\$3,991.20	\$4,029.60	\$4,070.40	\$4,112.00	\$4,153.60	\$4,192.80	\$4,237.60	\$4,279.20	\$4,322.40	\$4,365.60	\$4,409.60	\$4,452.80
Annually	\$103,771.20	\$104,769.60	\$105,830.40	\$106,912.00	\$107,993.60	\$109,012.80	\$110,177.60	\$111,259.20	\$112,382.40	\$113,505.60	\$114,649.60	\$115,772.80
Steps	49	50	51	52	53	54	55					
Hourly	\$56.22	\$56.79	\$57.36	\$57.94	\$58.50	\$59.09	\$59.68					
Biweekly	\$4,497.60	\$4,543.20	\$4,588.80	\$4,635.20	\$4,680.00	\$4,727.20	\$4,774.40					
Annually	\$116,937.60	\$118,123.20	\$119,308.80	\$120,515.20	\$121,680.00	\$122,907.20	\$124,134.40					

Grade 80

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$37.75	\$38.14	\$38.53	\$38.92	\$39.31	\$39.70	\$40.09	\$40.48	\$40.88	\$41.29	\$41.72	\$42.13
Biweekly	\$3,020.00	\$3,051.20	\$3,082.40	\$3,113.60	\$3,144.80	\$3,176.00	\$3,207.20	\$3,238.40	\$3,270.40	\$3,303.20	\$3,337.60	\$3,370.40
Annually	\$78,520.00	\$79,331.20	\$80,142.40	\$80,953.60	\$81,764.80	\$82,576.00	\$83,387.20	\$84,198.40	\$85,030.40	\$85,883.20	\$86,777.60	\$87,630.40
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$42.54	\$42.98	\$43.40	\$43.84	\$44.26	\$44.72	\$45.17	\$45.60	\$46.07	\$46.55	\$46.98	\$47.46
Biweekly	\$3,403.20	\$3,438.40	\$3,472.00	\$3,507.20	\$3,540.80	\$3,577.60	\$3,613.60	\$3,648.00	\$3,685.60	\$3,724.00	\$3,758.40	\$3,796.80
Annually	\$88,483.20	\$89,398.40	\$90,272.00	\$91,187.20	\$92,060.80	\$93,017.60	\$93,953.60	\$94,848.00	\$95,825.60	\$96,824.00	\$97,718.40	\$98,716.80
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$47.94	\$48.43	\$48.89	\$49.38	\$49.89	\$50.37	\$50.88	\$51.40	\$51.92	\$52.41	\$52.97	\$53.49
Biweekly	\$3,835.20	\$3,874.40	\$3,911.20	\$3,950.40	\$3,991.20	\$4,029.60	\$4,070.40	\$4,112.00	\$4,153.60	\$4,192.80	\$4,237.60	\$4,279.20
Annually	\$99,715.20	\$100,734.40	\$101,691.20	\$102,710.40	\$103,771.20	\$104,769.60	\$105,830.40	\$106,912.00	\$107,993.60	\$109,012.80	\$110,177.60	\$111,259.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$54.03	\$54.57	\$55.12	\$55.66	\$56.22	\$56.79	\$57.36	\$57.94	\$58.50	\$59.09	\$59.68	\$60.29
Biweekly	\$4,322.40	\$4,365.60	\$4,409.60	\$4,452.80	\$4,497.60	\$4,543.20	\$4,588.80	\$4,635.20	\$4,680.00	\$4,727.20	\$4,774.40	\$4,823.20
Annually	\$112,382.40	\$113,505.60	\$114,649.60	\$115,772.80	\$116,937.60	\$118,123.20	\$119,308.80	\$120,515.20	\$121,680.00	\$122,907.20	\$124,134.40	\$125,403.20
Steps	49	50	51	52	53	54	55					
Hourly	\$60.90	\$61.48	\$62.10	\$62.73	\$63.37	\$63.99	\$64.61					
Biweekly	\$4,872.00	\$4,918.40	\$4,968.00	\$5,018.40	\$5,069.60	\$5,119.20	\$5,168.80					
Annually	\$126,672.00	\$127,878.40	\$129,168.00	\$130,478.40	\$131,809.60	\$133,099.20	\$134,388.80					

UA Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

Grade 81

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$41.29	\$41.72	\$42.13	\$42.54	\$42.98	\$43.40	\$43.84	\$44.26	\$44.72	\$45.17	\$45.60	\$46.07
Biweekly	\$3,303.20	\$3,337.60	\$3,370.40	\$3,403.20	\$3,438.40	\$3,472.00	\$3,507.20	\$3,540.80	\$3,577.60	\$3,613.60	\$3,648.00	\$3,685.60
Annually	\$85,883.20	\$86,777.60	\$87,630.40	\$88,483.20	\$89,398.40	\$90,272.00	\$91,187.20	\$92,060.80	\$93,017.60	\$93,953.60	\$94,848.00	\$95,825.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$46.55	\$46.98	\$47.46	\$47.94	\$48.43	\$48.89	\$49.38	\$49.89	\$50.37	\$50.88	\$51.40	\$51.92
Biweekly	\$3,724.00	\$3,758.40	\$3,796.80	\$3,835.20	\$3,874.40	\$3,911.20	\$3,950.40	\$3,991.20	\$4,029.60	\$4,070.40	\$4,112.00	\$4,153.60
Annually	\$96,824.00	\$97,718.40	\$98,716.80	\$99,715.20	\$100,734.40	\$101,691.20	\$102,710.40	\$103,771.20	\$104,769.60	\$105,830.40	\$106,912.00	\$107,993.60
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$52.41	\$52.97	\$53.49	\$54.03	\$54.57	\$55.12	\$55.66	\$56.22	\$56.79	\$57.36	\$57.94	\$58.50
Biweekly	\$4,192.80	\$4,237.60	\$4,279.20	\$4,322.40	\$4,365.60	\$4,409.60	\$4,452.80	\$4,497.60	\$4,543.20	\$4,588.80	\$4,635.20	\$4,680.00
Annually	\$109,012.80	\$110,177.60	\$111,259.20	\$112,382.40	\$113,505.60	\$114,649.60	\$115,772.80	\$116,937.60	\$118,123.20	\$119,308.80	\$120,515.20	\$121,680.00
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$59.09	\$59.68	\$60.29	\$60.90	\$61.48	\$62.10	\$62.73	\$63.37	\$63.99	\$64.61	\$65.27	\$65.94
Biweekly	\$4,727.20	\$4,774.40	\$4,823.20	\$4,872.00	\$4,918.40	\$4,968.00	\$5,018.40	\$5,069.60	\$5,119.20	\$5,168.80	\$5,221.60	\$5,275.20
Annually	\$122,907.20	\$124,134.40	\$125,403.20	\$126,672.00	\$127,878.40	\$129,168.00	\$130,478.40	\$131,809.60	\$133,099.20	\$134,388.80	\$135,761.60	\$137,155.20
Steps	49	50	51	52	53	54	55					
Hourly	\$66.60	\$67.23	\$67.90	\$68.60	\$69.30	\$69.99	\$70.67					
Biweekly	\$5,328.00	\$5,378.40	\$5,432.00	\$5,488.00	\$5,544.00	\$5,599.20	\$5,653.60					
Annually	\$138,528.00	\$139,838.40	\$141,232.00	\$142,688.00	\$144,144.00	\$145,579.20	\$146,993.60					

Grade 82

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$46.55	\$46.98	\$47.46	\$47.94	\$48.43	\$48.89	\$49.38	\$49.89	\$50.37	\$50.88	\$51.40	\$51.92
Biweekly	\$3,724.00	\$3,758.40	\$3,796.80	\$3,835.20	\$3,874.40	\$3,911.20	\$3,950.40	\$3,991.20	\$4,029.60	\$4,070.40	\$4,112.00	\$4,153.60
Annually	\$96,824.00	\$97,718.40	\$98,716.80	\$99,715.20	\$100,734.40	\$101,691.20	\$102,710.40	\$103,771.20	\$104,769.60	\$105,830.40	\$106,912.00	\$107,993.60
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$52.41	\$52.97	\$53.49	\$54.03	\$54.57	\$55.12	\$55.66	\$56.22	\$56.79	\$57.36	\$57.94	\$58.50
Biweekly	\$4,192.80	\$4,237.60	\$4,279.20	\$4,322.40	\$4,365.60	\$4,409.60	\$4,452.80	\$4,497.60	\$4,543.20	\$4,588.80	\$4,635.20	\$4,680.00
Annually	\$109,012.80	\$110,177.60	\$111,259.20	\$112,382.40	\$113,505.60	\$114,649.60	\$115,772.80	\$116,937.60	\$118,123.20	\$119,308.80	\$120,515.20	\$121,680.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$59.09	\$59.68	\$60.29	\$60.90	\$61.48	\$62.10	\$62.73	\$63.37	\$63.99	\$64.61	\$65.27	\$65.94
Biweekly	\$4,727.20	\$4,774.40	\$4,823.20	\$4,872.00	\$4,918.40	\$4,968.00	\$5,018.40	\$5,069.60	\$5,119.20	\$5,168.80	\$5,221.60	\$5,275.20
Annually	\$122,907.20	\$124,134.40	\$125,403.20	\$126,672.00	\$127,878.40	\$129,168.00	\$130,478.40	\$131,809.60	\$133,099.20	\$134,388.80	\$135,761.60	\$137,155.20
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$66.60	\$67.23	\$67.90	\$68.60	\$69.30	\$69.99	\$70.67	\$71.37	\$72.10	\$72.80	\$73.55	\$74.31
Biweekly	\$5,328.00	\$5,378.40	\$5,432.00	\$5,488.00	\$5,544.00	\$5,599.20	\$5,653.60	\$5,709.60	\$5,768.00	\$5,824.00	\$5,884.00	\$5,944.80
Annually	\$138,528.00	\$139,838.40	\$141,232.00	\$142,688.00	\$144,144.00	\$145,579.20	\$146,993.60	\$148,449.60	\$149,968.00	\$151,424.00	\$152,984.00	\$154,564.80
Steps	49	50	51	52	53	54	55					
Hourly	\$75.03	\$75.77	\$76.54	\$77.32	\$78.08	\$78.89	\$79.67					
Biweekly	\$6,002.40	\$6,061.60	\$6,123.20	\$6,185.60	\$6,246.40	\$6,311.20	\$6,373.60					
Annually	\$156,062.40	\$157,601.60	\$159,203.20	\$160,825.60	\$162,406.40	\$164,091.20	\$165,713.60					

UA Staff Salary Schedule

(Non-bargaining unit)

ALEUTIAN ISLANDS-ADAK-SAND POINT-BRISTOL BAY-DILLINGHAM (27%)

Grade 83

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$52.41	\$52.97	\$53.49	\$54.03	\$54.57	\$55.12	\$55.66	\$56.22	\$56.79	\$57.36	\$57.94	\$58.50
Biweekly	\$4,192.80	\$4,237.60	\$4,279.20	\$4,322.40	\$4,365.60	\$4,409.60	\$4,452.80	\$4,497.60	\$4,543.20	\$4,588.80	\$4,635.20	\$4,680.00
Annually	\$109,012.80	\$110,177.60	\$111,259.20	\$112,382.40	\$113,505.60	\$114,649.60	\$115,772.80	\$116,937.60	\$118,123.20	\$119,308.80	\$120,515.20	\$121,680.00
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$59.09	\$59.68	\$60.29	\$60.90	\$61.48	\$62.10	\$62.73	\$63.37	\$63.99	\$64.61	\$65.27	\$65.94
Biweekly	\$4,727.20	\$4,774.40	\$4,823.20	\$4,872.00	\$4,918.40	\$4,968.00	\$5,018.40	\$5,069.60	\$5,119.20	\$5,168.80	\$5,221.60	\$5,275.20
Annually	\$122,907.20	\$124,134.40	\$125,403.20	\$126,672.00	\$127,878.40	\$129,168.00	\$130,478.40	\$131,809.60	\$133,099.20	\$134,388.80	\$135,761.60	\$137,155.20
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$66.60	\$67.23	\$67.90	\$68.60	\$69.30	\$69.99	\$70.67	\$71.37	\$72.10	\$72.80	\$73.55	\$74.31
Biweekly	\$5,328.00	\$5,378.40	\$5,432.00	\$5,488.00	\$5,544.00	\$5,599.20	\$5,653.60	\$5,709.60	\$5,768.00	\$5,824.00	\$5,884.00	\$5,944.80
Annually	\$138,528.00	\$139,838.40	\$141,232.00	\$142,688.00	\$144,144.00	\$145,579.20	\$146,993.60	\$148,449.60	\$149,968.00	\$151,424.00	\$152,984.00	\$154,564.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$75.03	\$75.77	\$76.54	\$77.32	\$78.08	\$78.89	\$79.67	\$80.45	\$81.26	\$82.04	\$82.88	\$83.70
Biweekly	\$6,002.40	\$6,061.60	\$6,123.20	\$6,185.60	\$6,246.40	\$6,311.20	\$6,373.60	\$6,436.00	\$6,500.80	\$6,563.20	\$6,630.40	\$6,696.00
Annually	\$156,062.40	\$157,601.60	\$159,203.20	\$160,825.60	\$162,406.40	\$164,091.20	\$165,713.60	\$167,336.00	\$169,020.80	\$170,643.20	\$172,390.40	\$174,096.00
Steps	49	50	51	52	53	54	55					
Hourly	\$84.53	\$85.39	\$86.24	\$87.13	\$87.99	\$88.86	\$89.76					
Biweekly	\$6,762.40	\$6,831.20	\$6,899.20	\$6,970.40	\$7,039.20	\$7,108.80	\$7,180.80					
Annually	\$175,822.40	\$177,611.20	\$179,379.20	\$181,230.40	\$183,019.20	\$184,828.80	\$186,700.80					

Grade 84

Steps	1	2	3	4	5	6	7	8	9	10	11	12
Hourly	\$57.36	\$57.94	\$58.50	\$59.09	\$59.68	\$60.29	\$60.90	\$61.48	\$62.10	\$62.73	\$63.37	\$63.99
Biweekly	\$4,588.80	\$4,635.20	\$4,680.00	\$4,727.20	\$4,774.40	\$4,823.20	\$4,872.00	\$4,918.40	\$4,968.00	\$5,018.40	\$5,069.60	\$5,119.20
Annually	\$119,308.80	\$120,515.20	\$121,680.00	\$122,907.20	\$124,134.40	\$125,403.20	\$126,672.00	\$127,878.40	\$129,168.00	\$130,478.40	\$131,809.60	\$133,099.20
Steps	13	14	15	16	17	18	19	20	21	22	23	24
Hourly	\$64.61	\$65.27	\$65.94	\$66.60	\$67.23	\$67.90	\$68.60	\$69.30	\$69.99	\$70.67	\$71.37	\$72.10
Biweekly	\$5,168.80	\$5,221.60	\$5,275.20	\$5,328.00	\$5,378.40	\$5,432.00	\$5,488.00	\$5,544.00	\$5,599.20	\$5,653.60	\$5,709.60	\$5,768.00
Annually	\$134,388.80	\$135,761.60	\$137,155.20	\$138,528.00	\$139,838.40	\$141,232.00	\$142,688.00	\$144,144.00	\$145,579.20	\$146,993.60	\$148,449.60	\$149,968.00
Steps	25	26	27	28	29	30	31	32	33	34	35	36
Hourly	\$72.80	\$73.55	\$74.31	\$75.03	\$75.77	\$76.54	\$77.32	\$78.08	\$78.89	\$79.67	\$80.45	\$81.26
Biweekly	\$5,824.00	\$5,884.00	\$5,944.80	\$6,002.40	\$6,061.60	\$6,123.20	\$6,185.60	\$6,246.40	\$6,311.20	\$6,373.60	\$6,436.00	\$6,500.80
Annually	\$151,424.00	\$152,984.00	\$154,564.80	\$156,062.40	\$157,601.60	\$159,203.20	\$160,825.60	\$162,406.40	\$164,091.20	\$165,713.60	\$167,336.00	\$169,020.80
Steps	37	38	39	40	41	42	43	44	45	46	47	48
Hourly	\$82.04	\$82.88	\$83.70	\$84.53	\$85.39	\$86.24	\$87.13	\$87.99	\$88.86	\$89.76	\$90.67	\$91.56
Biweekly	\$6,563.20	\$6,630.40	\$6,696.00	\$6,762.40	\$6,831.20	\$6,899.20	\$6,970.40	\$7,039.20	\$7,108.80	\$7,180.80	\$7,253.60	\$7,324.80
Annually	\$170,643.20	\$172,390.40	\$174,096.00	\$175,822.40	\$177,611.20	\$179,379.20	\$181,230.40	\$183,019.20	\$184,828.80	\$186,700.80	\$188,593.60	\$190,444.80
Steps	49	50	51	52	53	54	55					
Hourly	\$92.48	\$93.40	\$94.33	\$95.28	\$96.21	\$97.19	\$98.16					
Biweekly	\$7,398.40	\$7,472.00	\$7,546.40	\$7,622.40	\$7,696.80	\$7,775.20	\$7,852.80					
Annually	\$192,358.40	\$194,272.00	\$196,206.40	\$198,182.40	\$200,116.80	\$202,155.20	\$204,172.80					