



- With growing enrollment, increased research investment, and record numbers of first-time freshmen, the University of Alaska is strong.
- Attaining our long-term vision and goals requires strategic investments, stability and growth to meet state research and workforce needs, now and in the future.
- Our student-centered budget supports student well-being, Indigenous support, recruitment and retention, and investments in workforce development programs to meet Alaska’s employment projections.
- The budget anticipates increased revenues from higher enrollment, research, and other investments, and does not include increases to student tuition rates.
- The FY25 Operating request balances fiscal prudence with strategic investments:
 - \$14.7 million to support negotiated compensation increases for faculty and staff. UA remains committed to providing competitive total compensation.
 - \$8.5 million to cover unavoidable fixed cost increases: insurance premiums, cyber security, and utility costs.
 - \$6 million in state funds to support State and Arctic Leadership programs.
- The budget is guided by the Board of Regents’ “Roadmap to Empower Alaska” including increasing enrollment, developing Alaska’s workforce, Arctic research excellence, Alaska Native success, industry partnerships and operational efficiency and modernization.



The UA System Empowers Alaska

- UA’s FY25 Capital Budget request focuses on projects to jumpstart future growth.
- The capital budget supports UAF’s’ progress toward achieving tier 1 (R1) research status, healthcare workforce development at UAA and mariculture program expansion at UAS.
- UA is pursuing a legislative strategy for consistent state funding through establishing the “University of Alaska Major Maintenance and Modernization Fund.”
- Legislation will be proposed to establish a fund with a modest stream of \$35 million annually to address approved priority deferred maintenance projects.
- This stable funding structure would give UA the resources to plan and efficiently execute the most critical projects in our facilities maintenance backlog rather than just acting on emergency fixes that are disruptive and much more costly.
- UA facilities are used by the public and our strategic partners, but UA bears the long-term costs of ownership.

