

UA is fundamental to Alaska's economy and workforce development

- UA makes high-quality, accessible, and affordable post-secondary education available across Alaska.
- UA leads the nation in advancing the U.S. role in the changing Arctic.
- UA is committed to providing a competitive compensation package to attract and retain high-quality employees and researchers who share a passion for higher education.
- Stable state funding allows UA programs to support Alaska businesses and industries, local communities, and state and national security.
- UA holds the potential to reshape Alaska's role in the Arctic and contribute significantly to the lives of people living in the Arctic.
- Rising inflation, insurance costs, and cyber-security risks are unavoidable expenses that add to UA's fixed operating costs.

Supporting State and Arctic Leadership

- UA's three universities each have strategic enrollment initiatives based on unique strengths and locations. From people with some credentials but no degree and other non-traditional students, to high school and graduate students, targeted efforts will attract more students into the UA system and guide them through the completion of their programs.
- Indigenous students are at the heart of investments into leadership, humanities, social sciences and workforce development programs, focusing on strengthening the knowledge and teaching of Alaska's Indigenous cultures.
- Ensuring that UA campuses are safe and welcoming is enhanced by investments into increased public safety and physical security.
- The budget request includes funding to provide additional mental health resources at UAF and UAS to increase retention, success and well-being.
- State needs require investment into workforce programs and Arctic research.



The University of Alaska's high-quality programs train and educate Alaskans for jobs that lead to the diversification and growth of Alaska's economy.

- Our universities and community campuses each carry a high-value and high-quality reputation and are respected as innovative and responsive 'jewels' in the state and their region and communities.
- Our universities and community campuses are efficient and responsive with diversified funding focused on growing enrollment and research to meet Alaska's workforce and economic needs.
- Demonstrating a commitment to employees is key to attracting top talent. UA strives to make employee compensation competitive to institutions with similar missions. The budget request includes a 2.5% wage increase for employee groups.
- UA's quality programs are magnets for students, and UA is known as a leader in Arctic policy and research.
- Investments into UAA and UAF athletics programs and facilities enables recruitment of top athletes and recognition of the significant community support for these programs.
- The university system empowers Alaska.



Roadmap to Empower Alaska -- Priority Strategies

- Facilities Maintenance and Modernization Plan
- UAF reaching R1 research status by 2027
- Achieving Cost-Efficient Operations
- Improving Graduation and Retention
- Systemwide Enrollment Plan
- Empower Alaska Branding Plan

Operating Budget Request - \$29.25 M

- Compensation increase (2.5%) - \$14.7 M
- Fixed operating cost increases - \$8.5 M
- Programs to support State and Arctic Leadership - \$6 M

Deferred Maintenance and Modernization Strategy

- Consistent annual state funding to the "University of Alaska Major Maintenance and Modernization Fund"
- Modest revenue stream of \$35 million funded annually through the language section of the state's annual appropriation bills
- Spending would be limited to projects on UA's approved DM projects list

Capital Budget Request - \$33 M

- UAF Achieve Research 1 Status (top 4% nationally) \$20M
- UAA Health Workforce Diversity Expansion Project & Library Learning Commons \$6M (\$8M total)
- UAS Mariculture Program Expansion \$7M (\$10M total)
- A \$60 million capital budget request for deferred maintenance is being pursued concurrently with the legislative strategy should that funding option not make it through committee

Economic Development: Research/Workforce Training

- UAF Drone Program \$10M
- UAF Alaska Railbelt Carbon Capture & Sequestration Project \$2.2M (\$11.1M total)

Revenue Assumptions

- \$927M total budget authority, \$555M (60%) is from unrestricted sources
 - \$337M in state general funds and \$218M unrestricted earned revenue
- FY25 UA expects a net \$4M increase in unrestricted earned revenue
 - \$3M in tuition and fee revenue as enrollment increases
 - \$1M in other unrestricted earned revenue, such as interest income, university receipts, and indirect cost recovery (generated from restricted funds)

Technical Vocational Education Program Reauthorization

- Funds high-demand career and technical training such as mining, oil & gas, health care, construction, and IT
- Investment in workforce training programs is critical to meet Alaska's employment projections

