Agenda
Staff Alliance Meeting
Friday, March 21 2025
1:30 - 3:30 p.m.

[Zoom Meeting](#)
ID: 85927232796
Passcode: 969981
(Please mute unless speaking.)

Empowering UA Excellence Through Staff Success.

<u>Voting Members:</u>
Austin Cranford, Vice President, UAS Staff Council - Chair, Staff Alliance
Monique Musick, Vice President, System Office Staff Council - Vice Chair, Staff Alliance
Derek Bastille, President, UAF Staff Council
Tara Borland, Vice President, UAF Staff Council
Genevieve Bright, President, System Office Staff Council
Kelly Donahower, President, UAS Staff Council
Andrea Miller, Vice President, UAA Staff Council
Brandon Mckinney, President, UAA Staff Council

1. Call to Order and Roll Call

2. Adopt Agenda

3. Approve [Minutes of the February 28 , 2025](#)
   Approve [Minutes of the January 17 2025](#)

4. Guests and Public Comment

    4.1. Public Comment Form

5. Executive Update(s)/Meeting(s)
    5.1. Monthly with President Pitney & Memry Dahl - March 4, 2025

6. New Business
    6.1. Staff Make Students Count – deadline March 21 (to be awarded at the May 21/22 BOR Meeting) – extend to March 28, 2025
    6.2. Executive Orders
    6.3. Pre-Banner Longevity Counting:
        6.3.1. We have paper files for some employees. After an employee has had a break in service of a few years (7), UA is no longer required to retain their files. This means that some of our employees will have intact historical records and some will not.
        Best case scenario for data quality: we have HR Customer Service go back through numerous (over 150) paper files on employees. They document these date ranges and HR incorporates them into the analysis.
          -Pros: Most comprehensive in representing truth
          -Cons: HUUUUGE personnel cost, data won't even be that great because we're talking about paper files that are over 30 years old
        Preference: A general disclaimer like, 'we recognize you and due to data quality constraints, your historical service will not be included if the job ended before we actively used banner (7/1/1996, or thereabouts)'

7. Ongoing Business
    7.1. Regents Meeting - 2.20.2025;
        7.1.1. Motion on Diversity, Equity, Inclusion, Accessibility
        7.1.2. EAB report - BOR consultants reporting on recruitment and retention efforts (recommendations included in BOR agenda)
    7.2. Empower Alaska Incentive Program - website
    7.3. Employee Experience Survey results
    7.4. UAOnline Upgrades - teams evaluating timesheets, student profile, new login
    7.5. Title II - Digital Web Accessibility - WCAG 2.1 AA standard by April 2026 - applies to all digital content produced or hosted by UA, including websites, online courses, multimedia, and any other electronic resources
    7.6. Institutional Compliance Program
        7.6.1. Compliance Chats

8. Committee Reports

8.1. Joint Healthcare Committee/Staff Healthcare Committee - rates, open enrollment
  8.1.1. Staff Health Care Committee
8.2. Ad Hoc Staff Total Compensation Advisory Committee
  8.2.1. Establish new membership/charter
8.3. [Staff Development Fund Committee](#)
  8.3.1. Additional representation
  8.3.2. Fall 2024 Tuition Fee Support Results = 667 Credits/126 Employees
  8.3.3. Spring 2025 Professional Development Support
        Q1 = 24 Employees, Q2 = 26 Employees
8.4. Employee Feedback & Assessment Committee

9. Old Business and/or Items of Reference
  9.1. [State of the University](#) Address - Jan 30
  9.2. [FY26 Compensation memo](#)
  9.3. [FY25 Staff Development Funding Request](#)
    9.3.1. Staff Development Committee

10. Staff Council Reports
  10.1. UAA
  10.2. UAF
  10.3. UAS
  10.4. SO

11. Announcements
  11.1. March 21 BOR special meeting to approve UNAD contract

12. Adjourn