



Minutes

Staff Alliance Meeting

Friday, February 28, 2025

1:30 - 3:30 p.m.

[Zoom Meeting](#)

ID: 85927232796

Passcode: 969981

(Please mute unless speaking.)

Empowering UA Excellence Through Staff Success.

Voting Members:

Austin Cranford, Vice President, UAS Staff Council - Chair, Staff Alliance

Monique Musick, Vice President, System Office Staff Council - Vice Chair, Staff Alliance

Derek Bastille, President, UAF Staff Council

Tara Borland, Vice President, UAF Staff Council - absent

Genevieve Bright, President, System Office Staff Council

Kelly Donahower, President, UAS Staff Council - absent

Andrea Miller, Vice President, UAA Staff Council - absent

Brandon McKinney, President, UAA Staff Council

1. Call to Order and Roll Call
2. Adopt Agenda
Moniques moves to approve. Brandon seconds.
3. Approve Minutes of the January 17, 2025
January Minutes were not available
4. Guests and Public Comment
No Public Comments at this time

4.1. [Public Comment Form](#)

5. Executive Update(s)/Meeting(s)

5.1. Monthly with President Pitney & Memry Dahl - Feb. 3, 2025

President Pitney was not present. Discussed Ad Hoc Compensation Committee. There was discussion about the Optum Health Insurance Option which will be used for Physical Therapy. The main insurance will still be Premiera. The UNAC agreement was tentative. Compensation was confirmed for the next 3 years. We were supposed to get the survey results, which hasn't arrived yet.

6. New Business

6.1. Regents Meeting - 2.20.2025;

6.1.1. Motion on Diversity, Equity, Inclusion, Accessibility;

There was a lot that happened at the Board of Regents meeting. They are committing funding for the Troth Yedda Indigenous Studies Center. KPC is an incredible campus. There was an evening reception at the technical center. They ratified the UNAC contract. The motion to strike DEI language from the University was not on the agenda. There were a lot of executive sessions. There were concerns about processes which were valid. This Federal environment will last for the next 4 years.

6.1.2. [EAB report](#) - BOR consultants reporting on recruitment and retention efforts (recommendations included in BOR agenda)

6.2. Empower Alaska Incentive Program - [website](#)

It will roll out the following week.

6.3. Employee Experience Survey results

Postponed until next month when there is staff capacity.

7. Ongoing Business

7.1. [UAOnline Upgrades](#) - teams evaluating timesheets, student profile, new login

7.2. Title II - Digital Web Accessibility - WCAG 2.1 AA standard by April 2026 - applies to all digital content produced or hosted by UA, including websites, online courses, multimedia, and any other electronic resources

7.3. Institutional Compliance Program

7.3.1. [Compliance Chats](#)

8. Committee Reports

8.1. Joint Healthcare Committee/Staff Healthcare Committee - rates, open enrollment

We are replacing the basic plan with the new CoPay plan. Starting with the next fiscal year with April and May to be able to change your plan.

8.1.1. Staff Health Care Committee

- 8.2. Ad Hoc Staff Total Compensation Advisory Committee
 - 8.2.1. Establish new membership/charter
- 8.3. [Staff Development Fund Committee](#)
 - 8.3.1. Additional representation
 - 8.3.2. Fall 2024 Tuition Fee Support Results = 667 Credits/126 Employees
 - 8.3.3. Spring 2025 Professional Development Support
 - 8.3.3.1. Q1 = 24 Employees, Q2 = 26 Employees
- 8.4. Employee Feedback & Assessment Committee
- 9. Old Business and/or Items of Reference
 - 9.1. [State of the University](#) Address - Jan 30
 - 9.2. [FY26 Compensation memo](#)
 - 9.3. [FY25 Staff Development Funding Request](#)
 - 9.3.1. Staff Development Committee
- 10. Staff Council Reports
 - 10.1. UAA
 - 10.2. [UAF](#)
 - 10.3. UAS
 - 10.4. SO
- 11. Announcements
 - 11.1. Staff Make Students Count – deadline March 21 (to be awarded at the May 21/22 BOR Meeting)
- 12. Adjourn
 - Genevieve motions to adjourn.