



Minutes

Staff Alliance Fall Retreat

Wednesday, October 23, 2024

8:00 a.m. – 4:30 p.m.

[Zoom Meeting](#)

ID: 85927232796

Passcode: 969981

(Please mute unless speaking.)

Empowering UA Excellence Through Staff Success.

Voting Members:

Austin Cranford, Vice President, UAS Staff Council - Chair, Staff Alliance

Monique Musick, Vice President, System Office Staff Council - Vice Chair, Staff Alliance

Derek Bastille, President, UAF Staff Council

Tara Borland, Vice President, UAF Staff Council

Genevieve Bright, President, System Office Staff Council

Kelly Donahower, President, UAS Staff Council

Jordan Roberts, Co-President, UAA Staff Council

Brandon Mckinney, Co-President, UAA Staff Council

Ashley Morehouse,

1. Call to Order and Roll Call
2. Adopt Agenda
3. Approve Minutes of the [September 20, 2024 Meeting Minutes](#)
4. Annual Retreat Guests & Schedule
 - 4.1. (Retreat) **8:30 - 9:00 Wayne, Acting General Counsel** confirmed - ethics, policy, follow-up on organizing
 - 4.2. (Retreat) 9:00 - Meet & Greet

- 4.3. (Retreat) 9:30 - Governance orientation - Committee Assignments
- 4.4. (Retreat) **10:00 Margo Griffith and Ike Udechukwu** confirmed with zoom link
- 4.5. (Retreat) **10:30 - Memry out sick - Heather** confirmed zoom link
- 4.6. (Retreat) 11 - 12 - SA HR roundtable – Discuss health plan changes & compensation issues as group
- 4.7. (Retreat) 12:-1:30 LUNCH
- 4.8. (Retreat) **1:30 - Michelle & Paul** confirmed
- 4.9. (Retreat) **2:00 Pat Pitney (15 minutes) via zoom** confirmed
- 4.10. (Retreat) **2:30 Chad** confirmed
- 4.11. (Retreat) **3:00 Alesia** – confirmed
- 4.12. (Retreat) **3:30 Tlisa** confirmed - sent zoom link.
- 4.13. (Retreat) **4:00 Ben Shier** confirmed zoom link

5. Retreat Recap & Follow-up Goals

6. Ongoing Business

- 6.1. [UAOnline Upgrades](#) - teams starting on timesheet and student profile projects week of July 15 -
- 6.2. Title II - Digital Web Accessibility - WCAG 2.1 AA standard by April 2026 - applies to all digital content produced or hosted by UA, including websites, online courses, multimedia, and any other electronic resources
- 6.3. Institutional Compliance Program
 - 6.3.1. [Compliance Chats](#)

7. Committee Reports

- 7.1. Joint Healthcare Committee/Staff Healthcare Committee
 - 7.1.1. Staff Health Care Committee
- 7.2. [Compensation Philosophy Committee](#) - Ad Hoc Staff Total Compensation Advisory Committee
- 7.3. [Staff Development Fund Committee](#)
 - 7.3.1. Additional representation
 - 7.3.2. Fall 2024 tuition fee support
- 7.4. Employee Feedback & Assessment Committee

8. Old Business and/or Items of Reference

- 8.1. [FY26 Compensation memo](#)
- 8.2. [FY25 Staff Development Funding Request](#)
 - 8.2.1. Staff Development Committee
- 8.3. Retreat Recap

8.3.1. [Notes and Results from Jonathan King](#)

9. Staff Council Reports

9.1. UAA

9.2. [UAF](#)

9.3. UAS

9.4. SO

10. Announcements

10.1.

11. Adjourn