



Minutes
Staff Alliance Meeting
Friday, January 17, 2025
1:30 - 3:30 p.m.

[Zoom Meeting](#)
ID: 85927232796
Passcode: 969981
(Please mute unless speaking.)

Empowering UA Excellence Through Staff Success.

Voting Members:

Austin Cranford, Vice President, UAS Staff Council - Chair, Staff Alliance
Monique Musick, Vice President, System Office Staff Council - Vice Chair, Staff Alliance
Derek Bastille, President, UAF Staff Council
Tara Borland, Vice President, UAF Staff Council
Genevieve Bright, President, System Office Staff Council
Kelly Donahower, President, UAS Staff Council
Andrea Miller, Vice President, UAA Staff Council
Brandon Mckinney, President, UAA Staff Council
~~Ashley Morehouse, UAS Staff Council~~

1. Call to Order and Roll Call
2. Adopt Agenda
Derek moves to approve. Monique seconds
3. Approve [Minutes of the December 20, 2024](#)
Derek moves to approve. Monique seconds.
4. Guests and Public Comment
No Public Comments at this time.

- 4.1. [Public Comment Form](#)
5. Executive Update(s)/Meeting(s)
 - 5.1. Monthly with President Pitney & Memry Dahl - December 6
Discussed JHCC. We are waiting on the budget from Juneau.
6. New Business
 - 6.1. [FY26 UA Budget Overview vs. Gov Budget](#) - session starts 1/21/25
 - 6.2. Response to JHCC recommendations - new rates
Another meeting scheduled Feb 5th to discuss rates.
 - 6.3. New [software procurement](#)
There is a benefit of knowing how many people are using different licenses because we are starting to track that so we can look for opportunities for system savings.
 - 6.4. Empower Alaska Incentive Program - [website](#)
 - 6.5. EAB Report pending
 - 6.6. Employee Experience Survey results
 - 6.7. [State of the University](#) Address - Jan 30
Will be held during the State Chamber fly in in Juneau.
7. Ongoing Business
 - 7.1. [UAOnline Upgrades](#) - teams evaluating timesheets, student profile
At the beginning of the month the Finance landing page came on. At the end of the month the Student profile will start rolling out.
 - 7.2. Title II - Digital Web Accessibility - WCAG 2.1 AA standard by April 2026 - applies to all digital content produced or hosted by UA, including websites, online courses, multimedia, and any other electronic resources
 - 7.3. Institutional Compliance Program
 - 7.3.1. [Compliance Chats](#)
8. Committee Reports
 - 8.1. Joint Healthcare Committee/Staff Healthcare Committee
 - 8.1.1. Staff Health Care Committee
 - 8.2. Ad Hoc Staff Total Compensation Advisory Committee
 - 8.2.1. Establish new membership/charter
 - 8.3. [Staff Development Fund Committee](#)
 - 8.3.1. Additional representation
 - 8.3.2. Fall 2024 Tuition Fee Support Results = 667 Credits/126 Employees
 - 8.3.3. Spring 2025 Professional Development Support

- 8.3.3.1. Q1 = 24 Employees, Q2 = 26 Employees
- 8.4. Employee Feedback & Assessment Committee

9. Old Business and/or Items of Reference

- 9.1. [FY26 Compensation memo](#)
- 9.2. [FY25 Staff Development Funding Request](#)
 - 9.2.1. Staff Development Committee

10. Staff Council Reports

- 10.1. UAA - We recently revised our executive position. We are down to one president and one vice president position. We have also added a treasurer position, April Alvarez, who will help manage the new foundation account and start drafting by laws.
- 10.2. [UAF](#)
- 10.3. UAS
- 10.4. SO Feb 4th is homemade Soup Day.

11. Announcements

- 11.1.

12. Adjourn

- Monique moves to adjourn.