



UNIVERSITY
of ALASKA
Many Traditions One Alaska

Agenda

Staff Alliance

Friday, July 21, 2023

1:30 p.m. – 3:30 p.m.

[Zoom Meeting](#)

ID: 832 0748 1693

Password: 258504

(Please mute unless speaking.)

Voting Members:

Dawn Humenik, Co-President, UAA Staff Council; Chair, Staff Alliance

Lauren Hartman, Past President, System Office Staff Council; Vice Chair, Staff Alliance

Tara Borland, Vice President, UAF Staff Council

Genevieve Bright, President, System Office Staff Council

Ronnie Houchin, Past President, UAF Staff Council

Jonathan Lasinski, President, UAS Staff Council

Monique Musick, Vice President, System Office Staff Council

Deanne Ruiz, Co-President, UAA Staff Council

Peter Sommers, Vice President, UAS Staff Council

1. Call to Order and Roll Call
2. Adopt Agenda
3. Approve [June 16, 2023 Meeting Minutes](#)
4. Guests and Public Comment
 - 4.1. Guests
 - 4.2. [Public Comment Form](#)

There are no public comments at this time.
5. Executive Update(s)/Meeting(s)
 - 5.1. Monthly with President Pitney & CHRO Dahl: last - 16May23, next - PENDING
 - 5.2. Monthly with Vice President Layer: last - 11May23, next - PENDING
 - 5.3. [Monthly with CHRO](#): last - 11Jul23, next - 8Aug23
 - 5.4. System Governance Council: last - 9May23

6. New Business
 - 6.1. New Member Introductions
 - 6.2. Staff Alliance Executive Elections
 - 6.2.1. Executive session, if necessary
 - 6.2.2. Chair
 - 6.2.3. Vice Chair
 - 6.3. Retreat
 - 6.3.1. Date and location selection

7. Ongoing Business
 - 7.1. [FY25 Compensation Memo](#) (related to 7.3)
 - 7.1.1. For reference: [FY24 Compensation Memo](#)
 - 7.1.1.1. [Response](#) President Pitney's
 - 7.2. Staff Recognition
 - 7.2.1. Longevity - [UA Staff Alliance Proposal - Longevity.docx](#)
 - 7.2.2. Recognition for Performance
 - 7.2.3. [UAF SC resolution](#)
 - 7.3. [Compensation Philosophy Committee](#) - first meeting Oct. 28th, second meeting Jan. 27th, Final Meeting Apr 28, 2023
 - 7.3.1. [Meeting notes from Oct. 28th](#)
 - 7.4. Staff Make Students Count
 - 7.4.1. Update(s)

8. Committee Reports
 - 8.1. Joint Healthcare Committee/Staff Healthcare Committee - Monique Musick and Mathew Mund
 - 8.2. [Staff Development Fund Committee](#)
 - 8.2.1. [FY23 Draft Report](#)
 - 8.2.2. [FY24 Natural Resources Fund - BOR Agenda Item](#)
 - 8.3. Employee Feedback & Assessment Committee
 - 8.3.1. [Charter approved](#)
 - 8.3.2. Survey planned for rollout Fall 2023

9. Old Business and/or Items of Reference
 - 9.1. [Working Group on Communication Pathways](#)
 - 9.1.1. [Staff Feedback - Communication Pathways Working Group](#)
 - 9.2. FY23 [Goals](#)
 - 9.2.1. [Ombuds Committee](#) - suspended

9.2.2. Governing Documents Review: Suspended

10. Staff Council Reports

10.1. UAA

10.1.1.

July 25, 11:30am - 1:00pm

Concert In the Quad:

10.1.2.

Mixer: Aug 3, 2023

Pending Faculty/Staff

10.1.3.

Online Learning Council Policies

Governance Review of

10.2. UAF

10.2.1.

Next meeting: August 8, 2023

Did not meet in July.

10.3. UAS

10.3.1.

10.4. SO

10.4.1.

7th, did not meet in July. New regular meeting schedule TBD

Next meeting August

11. Agenda Items or Guests for August 2023 meeting

11.1.

12. Announcements

12.1. UA Board of Regents

12.1.1. Testimony: Tuesday, Aug 29, 2023

12.1.2. Committee Meetings: Wednesday, Aug 30, 2023

12.1.3. Full Board Meeting: Thursday, Aug 31, 2023

13. Adjourn

“I always get to where I’m going by walking away from where I have been.” - Winnie the Pooh”

Looking forward to working with Alliance members, UA Staff, and others across the system and walking together toward a destination that improves the staff experience, conditions, and opportunities. ~ Dawn