



UNIVERSITY
of ALASKA
Many Traditions One Alaska

Agenda

Staff Alliance

Friday, December 15, 2023

1:30 p.m. – 3:30 p.m.

[Zoom Meeting](#)

ID: 832 0748 1693

Password: 258504

(Please mute unless speaking.)

Voting Members:

Ronnie Houchin, Past President, UAF Staff Council, Chair, Staff Alliance

DeAnne Ruiz, Co-President, UAA Staff Council, Vice Chair, Staff Alliance

Tara Borland, Vice President, UAF Staff Council

Genevieve Bright, President, System Office Staff Council

Dawn Humenik, Co-President, UAA Staff Council

~~Jonathan Lasinski, President, UAS Staff Council~~ (Temporary excused absence)

Monique Musick, Vice President, System Office Staff Council

Peter Sommers, Acting President & Vice President, UAS Staff Council

Derek Bastille, President, UAF Staff Council

1. Call to Order and Roll Call
2. Adopt Agenda
3. Approve Minutes of the [November 17, 2023](#) Meeting
4. Guests and Public Comment
 - 4.1. Guests
 - 4.1.1. Memry Dahl, CHRO
 - 4.1.2. Kristel Komakhuk, [Senior Director of Alaska Native Success and Partnerships](#)
 - 4.1.3. Lauren Hartman, Staff Development Funds
 - 4.2. [Public Comment Form](#)
 - 4.2.1. UAA Feedback Form, comment received 12/14/23: “I was unable to make it to the recent Procurement meet & greet event, but some of our other fiscal staff were

able to attend, and they had a really great experience! Our whole team (whether or not we were able to attend) agreed it was a great opportunity to connect with the folks we regularly work and see the real people behind the email addresses, and we'd love to see more of these types of events. Having opportunities to meet and network not as a huge or unfocused general group, but with folks on the fiscal side of the house (both our counterparts in other units and the central administrative staff that support us) is a huge benefit.

Side note: I also personally miss the all-campus, day-long fiscal meetings where we could get policy reviews and refreshers or deep dive into topics like representational expenses, export controls, or PCI compliance. This is a much bigger deal to organize and pay for than a meet & greet, but these were also the most meaningful training and development opportunities I've ever had at the University.

I thought I'd pass this feedback along in case doing more of this is something that Staff Council can promote, support, or even just give a shout out to the Procurement team for hosting such a successful meet & greet and let them know it was noticed and appreciated!"

5. Executive Update(s)/Meeting(s)

5.1. Monthly with President Pitney & CHRO Dahl: last: Dec. 5; next: Jan. 10

5.2. System Governance Council: last - 9 May 23, next - TBD

6. New Business

6.1. Joint Health Care Committee

6.2. Employee Experience Survey

6.3. Compensation Memo

6.4. Staff Make Students Count Award Timeline

6.5. FY25 Budget - [Advocacy](#)

7. Ongoing Business

7.1. Staff Alliance Mission (Retreat Follow-up)

7.2. [Compensation Philosophy Committee](#)

7.3. [Roadmap to Empower Alaska](#)

7.3.1. [Draft Roadmap to Empower Alaska](#)

7.3.2. [Visual](#)

7.4. Longevity

7.5. Compensation Memo Response

8. Committee Reports

8.1. Joint Healthcare Committee/Staff Healthcare Committee

8.2. [Staff Development Fund Committee](#)

8.3. Employee Feedback & Assessment Committee

9. Old Business and/or Items of Reference

9.1. Retreat Recap

9.1.1. [Notes and Results from Jonathan King](#)

10. Staff Council Reports

10.1. UAA

10.2. UAF

10.3. UAS

10.4. SO

11. Agenda Items or Guests for the January 19, 2024 meeting

12. Announcements

12.1. New Governance Support Admin, Mary Burnham, starting Monday, November 20, 2023

13. Adjourn