



UNIVERSITY
of ALASKA
Many Traditions One Alaska

Minutes

Staff Alliance

Friday, October 20, 2023

1:30 p.m. – 3:30 p.m.

[Zoom Meeting](#)

ID: 832 0748 1693

Password: 258504

(Please mute unless speaking.)

Voting Members:

Ronnie Houchin, Past President, UAF Staff Council, Chair, Staff Alliance

DeAnne Ruiz, Co-President, UAA Staff Council, Vice Chair, Staff Alliance

Tara Borland, Vice President, UAF Staff Council

Genevieve Bright, President, System Office Staff Council

Dawn Humenik, Co-President, UAA Staff Council

Jonathan Lasinski, President, UAS Staff Council – absent

Monique Musick, Vice President, System Office Staff Council

Peter Sommers, Vice President, UAS Staff Council

1. Call to Order and Roll Call

2. Adopt Agenda

Peter moves to adopt. Monique seconds.

3. Approve [Minutes of the September 15, 2023 meeting](#)

DeAnne moves to approve. Dawn seconds.

4. Guests and Public Comment

4.1. Guests Raina Collins, Paul Layer

Raina Collins: [Software Procurement Process presentation](#). The current procurement software process is cumbersome, which is ongoing. UAA has a different method than UAF. UAS process is internal. The challenge is identifying what is right now.

This is a FERPA problem. The proposal that the working group came up with a consolidated electronic form using team dynamics and will go through different reviews.

The goal is to streamline the process and to reduce redundancy. The benefits we are trying to convey is we will be able to review the requests in a

timely manner. Anything new takes some time to implement. There will be a shared MAU review. With anything new there may be user dissatisfaction. There will be more socialization and outreach. They would like everyone aware of the changes.

Paul Layer: Student Success Convening was well executed. Paul recommends to see the recording of the EAB presentation on student and staff success. There was an element about recruiting for the new generation of Staff for UA which is relevant to the Staff Alliance. Preparing the budget for the Board meeting in November. Funds for Student Mental Health will be in the budget. Deferred maintenance will also be addressed.

4.2. [Public Comment Form](#)

No new public comments at this time.

5. Executive Update(s)/Meeting(s)

5.1. Monthly with President Pitney & CHRO Dahl: last - Sept. 5, next: November 7th

Follow up with Memry. Supervisor training is an important focus of the Staff Alliance. HR was open with feedback and input.

5.2. Monthly with Vice President Layer: last: 28 Aug 23, next: TBD

5.3. [Monthly with CHRO](#): last - [10 October 23](#)

5.4. System Governance Council: last - 9 May 23, next - TBD

Has not reconvened yet.

6. New Business

6.1. October 12 Special Board Meeting: Roadmap to Empower Alaska

6.1.1. [Draft Roadmap to Empower Alaska](#)

6.1.2. [Visual](#)

6.1.3. Feedback deadline: October 26

6.2. Retreat Recap

6.2.1. [Notes and Results from Jonathan King](#)

6.2.2. What do we do next?

How to drive Strategic abandonment? The importance of efficient communications. The importance of supervisor training.

7. Ongoing Business

7.1. [Compensation Philosophy Committee](#)

One alliance member on the committee as representation would be important.

7.2. Longevity

A discussion of longevity data and how longevity is equated.

8. Committee Reports

8.1. Joint Healthcare Committee/Staff Healthcare Committee - Monique Musick and Mathew Mund

What are the options of replacing the wellness program? Is it possible to not have a third party to manage it? There is still a lot to discuss on how to implement a wellness program for UA.

The rest of the agenda was tabled.

8.2. [Staff Development Fund Committee](#)

8.3. Employee Feedback & Assessment Committee

8.3.1. [Charter approved](#)

8.3.2. Survey planned for rollout Fall 2023

9. Old Business and/or Items of Reference

10. Staff Council Reports

10.1. UAA

10.2. UAF

10.3. UAS

10.4. SO

11. Agenda Items or Guests for November 2023 meeting

12. Announcements

13. Adjourn

Moniques moves to adjourn.