



UNIVERSITY
of ALASKA
Many Traditions One Alaska

Zoom Meeting

Agenda

Staff Alliance

Friday, June 17, 2022

1:30 p.m. – 3:30 p.m.

ID: 811 8792 4895

Password: **601605**




(Please mute unless speaking.)

Voting Members:

Dawn Humenik, Co-President, UAA Staff Council; Acting Chair, Staff Alliance
Lauren Hartman, President, UA System Office Staff Council
Monique Musick, Vice President, System Office Staff Council
Ronnie Houchin, President, UAF Staff Council
Eric Lingle, President, UAS Staff Council
Jonathan Lasinski, Representative, UAS Staff Council Proxy
Tania Rowe, Co-President, UAA Staff Council
Michelle Nakamura, Vice President, UAS Staff Council
Kari Mellmer, Vice President, UAF Staff Council
Juella Sparks, ex officio

Call to Order and Roll Call -

1. Adopt Agenda
2. Approve [May 20 minutes](#)
3. Guests and Public Comment
 - 3.1. [Public Comment Form](#)
 - 3.2. Memry Dahl
4. Chair's Report -
5. New Business
 - 5.1. Review individual Staff Council terms and election timelines
 - 5.2. [Replacement for HR Council](#)

6. Ongoing Business - [SA Action Log](#) & [Items under Review](#)
 - 6.1. Monthly with President Pitney: last - 7Jun22, next - 7July22
 - 6.2. [SA Action Log review](#)
 - 6.3. [Resolution to Change Governance Feedback Periods in University Regulation](#)
 - 6.3.1. [President's Response](#)
 - 6.3.2.  [SA-Constitution-and-Bylaws-FINAL-Dec-2015 \(1\).pdf](#)
 - 6.3.3.  [BOR Policy and Regulation 03.01-Faculty Staff and Student Governance\(2...](#)
 - 6.4. [System Office Mission Task Force](#) - Ronnie Houchin/Monique Musick
 - 6.5. Regents Subcommittee on Tuition - Ronnie Houchin
 - 6.6. Staff Make Students Count awards - Update, timeline and next steps - Monique Musick
 - 6.7. Staff Emeritus - Dawn Humenik - tabled until new Staff Alliance in place
 - 6.8. [Staff Ombuds](#) - tabled until new Staff Alliance in place, Lauren Hartman will lead
 - 6.9. [Response from Chair Buretta](#) to governance opposition to direct appointment - next?
 - 6.9.1. [President's Response](#)
 - 6.10. Exit survey - initiate conversation with CHRO Dahl
 - 6.10.1.  [PROPOSED: Exit Survey Questions](#)
 - 6.10.2. [Current survey](#) (from [this page](#))
 - 6.11. [Compensation Philosophy](#)
 - 6.11.1. [President's Response](#)
 - 6.11.2. [Motion to create ad hoc governance committee](#)
 - 6.12. Employee Recognition Policy
 - 6.12.1. [Memo to CHRO Dahl](#)
 - 6.12.2. [Memo to Patin](#)
 - 6.12.3. [Copy of policy](#)
 - 6.13. Shared Staff Recognition & Development Day - May 5, 2022
 - 6.13.1. Debrief from local councils
 - 6.14. [Affinity Group proposal](#) - Ronnie Houchin - tabled until new Staff Alliance in place
 - 6.15. [Staff Development Fund](#) - FY23 discussion
 - 6.16. Committees
 - 6.16.1. Systemwide Councils - [President's response](#) - 1/13/22
 - 6.16.1.1. Student Services Council - Dawn Humenik
 - 6.16.1.2. Community Campus Director's Council - reach out to committee chair
 - 6.16.2. Compensation
 - 6.16.2.1. See item 6.11
 - 6.16.2.2. [Reply to President's Response](#)
 - 6.16.2.3. [President's Response to FY23 Comp Memo](#)
 - 6.16.3. Morale Survey - tabled until new Staff Alliance in place

- 6.16.4. Joint Healthcare Committee - Mathew Mund
 - 6.16.4.1. Staff Healthcare Committee - Monique Musick
 - 6.16.4.2. SHCC membership update
- 6.16.5. [Shared Governance Ad-Hoc Committee Update](#) - Lauren Hartman
 - 6.16.5.1. [President's Response](#)
 - 6.16.5.2. [Common Table Concept memo to Chair Buretta](#)
 - 6.16.5.3. [Common Table Proposal to System Governance Cncl](#)
- 6.16.6. [Staff Alliance Constitution and Bylaws](#) - Lauren Hartman, tabled pending response to resolution changing feedback periods

- 7. Old Business
 - 7.1. [Education Attainment Incentive proposal](#)
 - 7.2. [UA Shared Goals and Measurements](#) - latest input sent 1/2/22
 - 7.2.1. [Refined list of measures](#)
 - 7.2.2. [Goals & Measures spreadsheet](#)
 - 7.3. [Alaska Native Success Initiative](#) (New site [Race, Equity, Diversity, Inclusion, Success](#))
 - 7.4. COVID Operational Status/Activities
 - 7.5. Staff Governance fiscal support
 - 7.5.1. [Budget](#)
 - 7.6. [UA HR Customer Service Experience](#) - updates

- 8. Staff Council Reports
 - 8.1. UAA -
 - 8.2. UAF -
 - 8.3. UAS -
 - 8.4. SO - [June 16th Annual Meeting agenda](#)

- 9. Executive Session/Roundtable

- 10. Retreat Planning

- 11. Agenda Items or Guests for July 15 meeting
 - 1.1.

- 12. Adjourn

- 13. Announcements