



UNIVERSITY  
of ALASKA  
*Many Traditions One Alaska*

**Zoom Meeting**

Agenda

**Staff Alliance**

Friday, May 20, 2022

1:30 p.m. – 3:30 p.m.

ID: 885 2475 4550

Password: 480063




(Please mute unless speaking.)

**Voting Members:**

Juella Sparks, Vice President, UAF Staff Council; Chair, Staff Alliance  
Dawn Humenik, Co-President, UAA Staff Council; Vice Chair, Staff Alliance  
Lauren Hartman, President, UA System Office Staff Council  
Monique Musick, Representative, System Office Staff Council  
Ronnie Houchin, President, UAF Staff Council  
Eric Lingle, President, UAS Staff Council  
Tania Rowe, Co-President, UAA Staff Council  
Michelle Nakamura, Vice President, UAS Staff Council

Call to Order and Roll Call -

1. Adopt Agenda
2. Approve [April 15 minutes](#).
3. Guests and Public Comment
  - 3.1. [Public Comment Form](#)
4. Chair's Report -
  - 4.1. [Written report to regents for June meeting](#)
5. New Business
  - 5.1. [UA HR Customer Service Experience](#) - staff governance members
6. Ongoing Business - [SA Action Log](#)
  - 6.1. Monthly with President Pitney: last - 10May22, next - 7Jun22

- 6.2. [Resolution to Change Governance Feedback Periods in University Regulation](#)
  - 6.2.1. President's Response - pending
  - 6.2.2.  SA-Constitution-and-Bylaws-FINAL-Dec-2015 (1).pdf
  - 6.2.3.  BOR Policy and Regulation 03.01-Faculty Staff and Student Governance(2...
- 6.3. [System Office Mission Task Force](#) - Ronnie Houchin/Monique Musick
- 6.4. Regents Subcommittee on Tuition - Ronnie Houchin
- 6.5. Staff Make Students Count awards - Update, timeline and next steps - Monique Musick
- 6.6. Staff Emeritus - Dawn Humenik - tabled
  - 6.6.1. [Latest updates](#)
  - 6.6.2. [President's Action](#)
  - 6.6.3. [Modifications email Nov 23](#)
- 6.7. [Staff Ombuds](#) - Still collecting names, Lauren Hartman will lead
- 6.8. [Response from Chair Buretta](#) to governance opposition to direct appointment - next?
  - 6.8.1. President Pitney noted a communication is coming soon during 5/10/22 mtg
- 6.9. Exit survey - next?
  - 6.9.1.  PROPOSED: Exit Survey Questions
  - 6.9.2. [Current survey](#) (from [this page](#))
- 6.10. [Compensation Philosophy](#)
  - 6.10.1. President's Response - pending
  - 6.10.2. [Motion to create ad hoc governance committee](#)
- 6.11. Employee Recognition Policy
  - 6.11.1. [Memo to CHRO Dahl](#)
  - 6.11.2. [Memo to Patin](#)
  - 6.11.3. [Copy of policy](#)
- 6.12. Shared Staff Recognition & Development Day - May 5, 2022
  - 6.12.1. Debrief from local councils
- 6.13. [Affinity Group proposal](#) - Ronnie Houchin - tabled
  - 6.13.1. [President's response on affinity groups proposal](#)
- 6.14. [Staff Development Fund](#) - **May status report is due!**
  - 6.14.1. System Office - Lauren
  - 6.14.2. UAA - Dawn
  - 6.14.3. UAF - Ronnie
  - 6.14.4. UAS - Eric
- 6.15. Committees
  - 6.15.1. Systemwide Councils - [President's response](#) - 1/13/22
    - 6.15.1.1. Student Services Council - Dawn Humenik
    - 6.15.1.2. **Community Campus Director's Council - Yes**
  - 6.15.2. Compensation - awaiting response to request for ad hoc committee

- 6.15.2.1. [Reply to President's Response](#)
  - 6.15.2.2. [President's Response to FY23 Comp Memo](#)
  - 6.15.3. Morale Survey - Discussion re: timing and structure in the Fall
  - 6.15.4. Joint Healthcare Committee - Mathew Mund
    - 6.15.4.1. Staff Healthcare Committee - Monique Musick
    - 6.15.4.2. SHCC membership update
  - 6.15.5. [Shared Governance Ad-Hoc Committee Update](#)
    - 6.15.5.1. [Common Table Concept memo to Chair Buretta](#) - status?
    - 6.15.5.2. [March 7th agenda](#)
    - 6.15.5.3. [Common Table Proposal to System Governance Cncl](#)
  - 6.15.6. [Staff Alliance Constitution and Bylaws](#) - Lauren Hartman, tabled pending response to resolution changing
7. Old Business
- 7.1. [Education Attainment Incentive proposal](#)
  - 7.2. [UA Shared Goals and Measurements](#) - latest input sent 1/2/22
    - 7.2.1. [Refined list of measures](#)
    - 7.2.2. [Goals & Measures spreadsheet](#)
  - 7.3. [Alaska Native Success Initiative](#) (New site [Race, Equity, Diversity, Inclusion, Success](#))
    - 7.3.1. Next steps with Dr. Brower's departure?
  - 7.4. Administrative Reviews - UAF's actions, Juella Sparks
  - 7.5. COVID Operational Status/Activities
  - 7.6. Staff Governance fiscal support
    - 7.6.1. [Budget](#)
  - 7.7. Meetings with the UA regents - next?
    - 7.7.1. March 29th - Anderson, Perdue
    - 7.7.2. April 25th - Davies, Jepsen, Parker
8. Staff Council Reports
- 8.1. UAA -
  - 8.2. UAF -
  - 8.3. UAS -
  - 8.4. SO - [May meeting agenda](#)
9. Executive Session/Roundtable
10. Retreat Planning
11. Agenda Items or Guests for June 17 meeting
- 1.1.

12. Adjourn

13. Announcements

13.1. Public Testimony - Monday, May 23

13.2. Next Board of Regents Mtg - June 2-3