Zoom Meeting

Agenda

Staff Alliance

Friday, May 20, 2022
1:30 p.m. – 3:30 p.m.

ID: 885 2475 4550
Password: 480063

(Please mute unless speaking.)

Voting Members:
Juella Sparks, Vice President, UAF Staff Council; Chair, Staff Alliance
Dawn Humenik, Co-President, UAA Staff Council; Vice Chair, Staff Alliance
Lauren Hartman, President, UA System Office Staff Council
Monique Musick, Representative, System Office Staff Council
Ronnie Houchin, President, UAF Staff Council
Eric Lingle, President, UAS Staff Council
Tania Rowe, Co-President, UAA Staff Council
Michelle Nakamura, Vice President, UAS Staff Council

Call to Order and Roll Call -

1. Adopt Agenda

2. Approve April 15 minutes.

3. Guests and Public Comment
   3.1. Public Comment Form

4. Chair’s Report -
   4.1. Written report to regents for June meeting

5. New Business
   5.1. UA HR Customer Service Experience - staff governance members

6. Ongoing Business - SA Action Log
   6.1. Monthly with President Pitney: last - 10May22, next - 7Jun22
6.2. Resolution to Change Governance Feedback Periods in University Regulation
   6.2.1. President’s Response - pending
   6.2.2. SA-Constitution-and-Bylaws-FINAL-Dec-2015 (1).pdf
   6.2.3. BOR Policy and Regulation 03.01-Faculty Staff and Student Governance(2…
6.3. System Office Mission Task Force - Ronnie Houchin/Monique Musick
6.4. Regents Subcommittee on Tuition - Ronnie Houchin
6.5. Staff Make Students Count awards - Update, timeline and next steps - Monique Musick
6.6. Staff Emeritus - Dawn Humenik - tabled
   6.6.1. Latest updates
   6.6.2. President’s Action
   6.6.3. Modifications email Nov 23
6.7. Staff Ombuds - Still collecting names, Lauren Hartman will lead
6.8. Response from Chair Buretta to governance opposition to direct appointment - next?
   6.8.1. President Pitney noted a communication is coming soon during 5/10/22 mtg
6.9. Exit survey - next?
   6.9.1. PROPOSED: Exit Survey Questions
   6.9.2. Current survey (from this page)
6.10. Compensation Philosophy
   6.10.1. President’s Response - pending
   6.10.2. Motion to create ad hoc governance committee
6.11. Employee Recognition Policy
   6.11.1. Memo to CHRO Dahl
   6.11.2. Memo to Patin
   6.11.3. Copy of policy
6.12. Shared Staff Recognition & Development Day - May 5, 2022
   6.12.1. Debrief from local councils
6.13. Affinity Group proposal - Ronnie Houchin - tabled
   6.13.1. President’s response on affinity groups proposal
6.14. Staff Development Fund - May status report is due!
   6.14.2. UAA - Dawn
   6.14.3. UAF - Ronnie
   6.14.4. UAS - Eric
6.15. Committees
   6.15.1. Systemwide Councils - President’s response - 1/13/22
   6.15.1.1. Student Services Council - Dawn Humenik
   6.15.1.2. Community Campus Director’s Council - Yes
6.15.2. Compensation - awaiting response to request for ad hoc committee
6.15.2.1.  Reply to President’s Response
6.15.2.2.  President’s Response to FY23 Comp Memo

6.15.3. Morale Survey - Discussion re: timing and structure in the Fall

6.15.4. Joint Healthcare Committee - Mathew Mund
   6.15.4.1. Staff Healthcare Committee - Monique Musick
   6.15.4.2. SHCC membership update

6.15.5. Shared Governance Ad-Hoc Committee Update
   6.15.5.1. Common Table Concept memo to Chair Buretta - status?
   6.15.5.2. March 7th agenda
   6.15.5.3. Common Table Proposal to System Governance Cnc

6.15.6. Staff Alliance Constitution and Bylaws - Lauren Hartman, tabled pending response to resolution changing

7. Old Business
   7.1. Education Attainment Incentive proposal
   7.2. UA Shared Goals and Measurements - latest input sent 1/2/22
      7.2.1. Refined list of measures
      7.2.2. Goals & Measures spreadsheet
   7.3. Alaska Native Success Initiative (New site Race, Equity, Diversity, Inclusion, Success)
      7.3.1. Next steps with Dr. Brower’s departure?
   7.4. Administrative Reviews - UAF’s actions, Juella Sparks
   7.5. COVID Operational Status/Activities
   7.6. Staff Governance fiscal support
      7.6.1. Budget
   7.7. Meetings with the UA regents - next?
      7.7.1. March 29th - Anderson, Perdue
      7.7.2. April 25th - Davies, Jepsen, Parker

8. Staff Council Reports
   8.1. UAA -
   8.2. UAF -
   8.3. UAS -
   8.4. SO - May meeting agenda

9. Executive Session/Roundtable
10. Retreat Planning

11. Agenda Items or Guests for June 17 meeting
    1.1.
12. Adjourn

13. Announcements
   13.1. Public Testimony - Monday, May 23
   13.2. Next Board of Regents Mtg - June 2-3