Zoom Meeting
Agenda
Staff Alliance
Friday, April 15, 2022
1:30 p.m. – 3:30 p.m.

ID: 811 8792 4895
Password: cXVURStH
(Please mute unless speaking.)

Voting Members:
Juella Sparks, Vice President, UAF Staff Council; Chair, Staff Alliance
Dawn Humenik, Co-President, UAA Staff Council; Vice Chair, Staff Alliance
Lauren Hartman, President, UA System Office Staff Council
Monique Musick, Representative, System Office Staff Council
Ronnie Houchin, President, UAF Staff Council
Eric Lingle, President, UAS Staff Council
Tania Rowe, Co-President, UAA Staff Council
Michelle Nakamura, Vice President, UAS Staff Council

Call to Order and Roll Call -

1. Adopt Agenda

2. Approve March 18 minutes.

3. Guests and Public Comment
   3.1. Public Comment Form

4. Chair’s Report

5. New Business
   5.1. Open Enrollment changes
   5.2. Emergency Regulation Revision 01.04.060
   5.3. Remove Shape Alaska’s Future from regulation
   5.4. Draft Resolution to Change Governance Feedback Periods in University Regulation
   5.4.1. SA-Constitution-and-Bylaws-FINAL-Dec-2015 (1).pdf
6. Ongoing Business - SA Action Log
   6.1. Monthly with President Pitney: last - 13Apr22, next - 3May22?
   6.2. System Office Mission Task Force - Ronnie Houchin/Monique Musick
       6.2.1. Survey open until April 22nd
   6.3. Regents Subcommittee on Tuition - Ronnie Houchin
   6.4. Staff Make Students Count awards - Noel to provide update
   6.5. Staff Emeritus - Dawn
       6.5.1. Latest updates
       6.5.2. President’s Action
       6.5.3. Modifications email Nov 23
   6.6. Staff Ombuds - Update
   6.7. Meetings with the UA regents
       6.7.1. March 29th - Anderson, Perdue
       6.7.2. April 25th - Davies, Jepsen, Parker
   6.8. Response from Chair Buretta
   6.9. Exit survey meeting with CHRO Bishko & UAF Staff Council presentation
       6.9.1. PROPOSED: Exit Survey Questions
       6.9.2. Current survey (from this page)
   6.10. Compensation Philosophy
       6.10.1. Meeting w CHRO Bishko - Lauren
       6.10.2. Motion to create ad hoc governance committee
   6.11. Employee Recognition Policy
       6.11.1. Copy of policy
   6.12. Shared Staff Recognition & Development Day - May 5, 2022
       6.12.1. Updates from local councils
   6.13. Affinity Group proposal - Ronnie Houchin - tabled
       6.13.1. President’s response on affinity groups proposal
   6.14. Staff Development Fund - Updates
           6.14.1.1. Amy Gallo week of June 6th or 13th
       6.14.2. UAA - Dawn
       6.14.3. UAF - Ronnie
       6.14.4. UAS - Eric
   6.15. Committees
       6.15.1. Systemwide Councils - President’s response - 1/13/22
6.15.1.1. Student Services Council - Dawn Humenik
6.15.1.2. Community Campus Director’s Council - Yes
6.15.2. Compensation - Update
6.15.2.1. Reply to President’s Response
6.15.2.2. President’s Response to FY23 Comp Memo
6.15.3. Morale - Update - Ronnie Houchin
6.15.3.1. Summary in BOR written report
6.15.3.2. Morale Survey Charts and Comparison
6.15.4. Joint Healthcare Committee - Mathew Mund
6.15.4.1. Staff Healthcare Committee - Monique Musick
6.15.4.2. Lockton’s proposed changes update
6.15.5. Shared Governance Ad-Hoc Committee Update
6.15.5.1. March 7th agenda
6.15.5.2. Common Table Proposal to System Governance Cnel
6.15.6. Staff Alliance Constitution and Bylaws review update - Lauren Hartman

7. Old Business
7.1. Education Attainment Incentive proposal
7.2. UA Shared Goals and Measurements - latest input sent 1/2/22
   7.2.1. Refined list of measures
   7.2.2. Goals & Measures spreadsheet
7.3. Alaska Native Success Initiative (New site Race, Equity, Diversity, Inclusion, Success)
7.4. Administrative Reviews
7.5. COVID Operational Status/Activities
7.6. Staff Governance fiscal support
   7.6.1. Budget

8. Staff Council Reports
8.1. UAA -
8.2. UAF -
8.3. UAS -
8.4. SO - April meeting agenda

9. Executive Session
10. Retreat Planning

11. Agenda Items or Guests for May 20 meeting
   1.1.
12. Adjourn

13. Announcements
   13.1. Next Board of Regents Mtg - June 2-3
   13.2. Written report to regents due April 26