



UNIVERSITY  
of ALASKA  
*Many Traditions One Alaska*

**Zoom Meeting**

**Agenda**

**Staff Alliance**

Friday, April 15, 2022

1:30 p.m. – 3:30 p.m.

ID: 811 8792 4895

Password: cXVURStH



(Please mute unless speaking.)

**Voting Members:**

Juella Sparks, Vice President, UAF Staff Council; Chair, Staff Alliance  
Dawn Humenik, Co-President, UAA Staff Council; Vice Chair, Staff Alliance  
Lauren Hartman, President, UA System Office Staff Council  
Monique Musick, Representative, System Office Staff Council  
Ronnie Houchin, President, UAF Staff Council  
Eric Lingle, President, UAS Staff Council  
Tania Rowe, Co-President, UAA Staff Council  
Michelle Nakamura, Vice President, UAS Staff Council

**Call to Order and Roll Call -**

1. Adopt Agenda
2. Approve [March 18 minutes.](#)
3. Guests and Public Comment
  - 3.1. [Public Comment Form](#)
4. Chair's Report
5. New Business
  - 5.1. Open Enrollment changes
  - 5.2. [Emergency Regulation Revision 01.04.060](#)
  - 5.3. [Remove Shape Alaska's Future from regulation](#)
  - 5.4. [Draft Resolution to Change Governance Feedback Periods in University Regulation](#)
    - 5.4.1. [SA-Constitution-and-Bylaws-FINAL-Dec-2015 \(1\).pdf](#)

- 5.4.2.  BOR Policy and Regulation 03.01-Faculty Staff and Student Governance(2...
- 5.5. [P.10.03.020 Honorary Degrees and Meritorious Service Awards](#)
- 6. Ongoing Business - [SA Action Log](#)
  - 6.1. Monthly with President Pitney: last - 13Apr22, next - 3May22?
  - 6.2. [System Office Mission Task Force](#) - Ronnie Houchin/Monique Musick
    - 6.2.1. [Survey](#) open until April 22nd
  - 6.3. Regents Subcommittee on Tuition - Ronnie Houchin
  - 6.4. Staff Make Students Count awards - Noel to provide update
  - 6.5. Staff Emeritus - Dawn
    - 6.5.1. [Latest updates](#)
    - 6.5.2. [President's Action](#)
    - 6.5.3. [Modifications email Nov 23](#)
  - 6.6. [Staff Ombuds](#) - Update
  - 6.7. Meetings with the UA regents
    - 6.7.1. March 29th - Anderson, Perdue
    - 6.7.2. April 25th - Davies, Jepsen, Parker
  - 6.8. [Response from Chair Buretta](#)
  - 6.9. Exit survey meeting with CHRO Bishko & UAF Staff Council presentation
    - 6.9.1.  PROPOSED: Exit Survey Questions
    - 6.9.2. [Current survey](#) (from [this page](#))
  - 6.10. [Compensation Philosophy](#)
    - 6.10.1. Meeting w CHRO Bishko - Lauren
    - 6.10.2. [Motion to create ad hoc governance committee](#)
  - 6.11. [Employee Recognition Policy](#)
    - 6.11.1. [Copy of policy](#)
  - 6.12. Shared Staff Recognition & Development Day - May 5, 2022
    - 6.12.1. Updates from local councils
  - 6.13. [Affinity Group proposal](#) - Ronnie Houchin - tabled
    - 6.13.1. [President's response on affinity groups proposal](#)
  - 6.14. [Staff Development Fund](#) - Updates
    - 6.14.1. System Office - Lauren
      - 6.14.1.1. [Amy Gallo](#) week of June 6th or 13th
    - 6.14.2. UAA - Dawn
    - 6.14.3. UAF - Ronnie
    - 6.14.4. UAS - Eric
  - 6.15. Committees
    - 6.15.1. Systemwide Councils - [President's response](#) - 1/13/22

- 6.15.1.1. Student Services Council - Dawn Humenik
- 6.15.1.2. Community Campus Director's Council - Yes
- 6.15.2. Compensation - Update
  - 6.15.2.1. [Reply to President's Response](#)
  - 6.15.2.2. [President's Response to FY23 Comp Memo](#)
- 6.15.3. Morale - Update - Ronnie Houchin
  - 6.15.3.1. [Summary in BOR written report](#)
  - 6.15.3.2. [Morale Survey Charts and Comparison](#)
- 6.15.4. Joint Healthcare Committee - Mathew Mund
  - 6.15.4.1. Staff Healthcare Committee - Monique Musick
  - 6.15.4.2. Lockton's proposed changes update
- 6.15.5. [Shared Governance Ad-Hoc Committee Update](#)
  - 6.15.5.1. [March 7th agenda](#)
  - 6.15.5.2. [Common Table Proposal to System Governance Cncl](#)
- 6.15.6. [Staff Alliance Constitution and Bylaws](#) review update - Lauren Hartman
  
- 7. Old Business
  - 7.1. [Education Attainment Incentive proposal](#)
  - 7.2. [UA Shared Goals and Measurements](#) - latest input sent 1/2/22
    - 7.2.1. [Refined list of measures](#)
    - 7.2.2. [Goals & Measures spreadsheet](#)
  - 7.3. [Alaska Native Success Initiative](#) (New site [Race, Equity, Diversity, Inclusion, Success](#))
  - 7.4. Administrative Reviews
  - 7.5. COVID Operational Status/Activities
  - 7.6. Staff Governance fiscal support
    - 7.6.1. [Budget](#)
  
- 8. Staff Council Reports
  - 8.1. UAA -
  - 8.2. UAF -
  - 8.3. UAS -
  - 8.4. SO - [April meeting agenda](#)
  
- 9. Executive Session
- 10. Retreat Planning
  
- 11. Agenda Items or Guests for May 20 meeting
  - 1.1.

12. Adjourn

13. Announcements

13.1. Next Board of Regents Mtg - June 2-3

13.2. Written report to regents due April 26