



UNIVERSITY
of ALASKA
Many Traditions One Alaska

Zoom Meeting

***Special* Agenda**

Staff Alliance

Friday, March 4, 2022

1:30 p.m. – 3:30 p.m.

ID: 837 7990 2110

Password: M2EwL0Gx

(Please mute unless speaking.)

Voting Members:

Juella Sparks, Vice President, UAF Staff Council; Chair, Staff Alliance
Dawn Humenik, Co-President, UAA Staff Council; Vice Chair, Staff Alliance
Lauren Hartman, President, UA System Office Staff Council
Monique Musick, Representative, System Office Staff Council
Ronnie Houchin, President, UAF Staff Council
Eric Lingle, President, UAS Staff Council
Tania Rowe, Co-President, UAA Staff Council
Michelle Nakamura, Vice President, UAS Staff Council

Call to Order and Roll Call -

1. Adopt Agenda
2. Note: We will approve February 18 and March 4 meeting minutes at the March 18 regular meeting.
3. Guests: President Pitney - 2:30 to 3pm
4. [Chair's Report](#)
5. ~~New Business~~
 - 5.1. [Regents Motion to Appoint UA President](#)
 - 5.2. ~~Executive Session~~
 - 5.3. [Employee Recognition Policy](#)
6. ~~Ongoing Business~~ - [SA Action Log](#)

- ~~6.1. Monthly with President Pitney: last - 1Feb22, next - 1Mar22~~
- ~~6.2. System Office Mission Task Force - Ronnie Houchin/Monique Musick~~
- ~~6.3. Regents Subcommittee on Tuition - Ronnie Houchin~~
- ~~6.4. Staff Make Students Count awards - VP Layer's email~~
- ~~6.5. [HR's Guided Conversations](#) - Update~~
- ~~6.6. Staff Emeritus - Dawn~~
 - ~~6.6.1. [Latest updates](#)~~
 - ~~6.6.2. [President's Action](#)~~
 - ~~6.6.3. [Modifications email Nov 23](#)~~
- ~~6.7. [Staff Ombuds](#) - Update~~
- ~~6.8. Meeting with the UA regents~~
- 6.9. [Draft Compensation Philosophy statement](#)
 - 6.9.1. Meeting w CHRO Bishko
 - 6.9.2. [Motion to create ad hoc governance committee](#)
- 6.10. Shared Staff Recognition & Development Day - May 5, 2022
 - 6.10.1. Funding support from UA HR for awards? Yes
 - 6.10.2. Shared speaker - Discuss
 - 6.10.3. Updates from local councils
- 6.11. [Affinity Group proposal](#) - next action, Ronnie Houchin
 - 6.11.1. [President's response on affinity groups proposal](#)
- 6.12. [Staff Development Fund](#) - Updates
 - 6.12.1. System Office - Lauren
 - 6.12.2. UAA - Dawn
 - 6.12.3. UAF - Ronnie
 - 6.12.4. UAS - Eric
- 6.13. Committees
 - 6.13.1. Systemwide Councils - [President's response](#) - 1/13/22
 - 6.13.1.1. Student Services Council - Dawn Humenik
 - 6.13.1.2. Community Campus Director's Council - Yes/No
 - 6.13.2. Compensation - Update
 - 6.13.2.1. [Reply to President's Response](#)
 - 6.13.2.2. [President's Response to FY23 Comp Memo](#)
 - 6.13.3. Morale - Update - Ronnie Houchin
 - 6.13.3.1. [Summary in BOR written report](#)
 - 6.13.3.2. [Morale Survey Charts and Comparison](#)
 - 6.13.4. Joint Healthcare Committee - [Mathew Mund - 2/16/22 update](#)
 - 6.13.4.1. Staff Healthcare Committee - Monique Musick
 - 6.13.4.2. Lockton's proposed changes update
 - 6.13.5. [Shared Governance Ad-Hoc Committee Update](#)

- 6.13.5.1. [Jan 10th agenda](#)
- 6.13.5.2. [Common Table Proposal to System Governance Cncl](#)
- 6.13.6. [Staff Alliance Constitution and Bylaws](#) review update - Lauren Hartman
 - 6.13.6.1. First Reading
- 6.13.7. Recruitment for CHRO - Juella Sparks

- 7. Old Business
 - 7.1. [Education Attainment Incentive proposal](#)
 - 7.2. [UA Shared Goals and Measurements](#) - latest input sent 1/2/22
 - 7.2.1. [Refined list of measures](#)
 - 7.2.2. [Goals & Measures spreadsheet](#)
 - 7.3. [Alaska Native Success Initiative](#) (New site [Race, Equity, Diversity, Inclusion, Success](#))
 - 7.4. [Exit Survey - presentation to UAF Staff Council/Mtg w CHRO](#)
 - 7.5. Administrative Reviews
 - 7.6. [COVID Operational Status/Activities - Lauren has update](#)
 - 7.7. Staff Governance fiscal support
 - 7.7.1. [Budget](#)

- 8. Staff Council Reports
 - 8.1. UAA -
 - 8.2. UAF -
 - 8.3. UAS -
 - 8.4. SO -

- 9. Executive Session

- 10. Agenda Items or Guests for March 18 meeting
 - 10.1. P01.02.060. Shaping Alaska's Future – Proposed deletion
 - 10.2. P10.03.020. Honorary Degrees and P10.03.030. Meritorious Service Awards – Proposed language change

- 11. Adjourn

- 12. Announcements
 - 12.1.