



UNIVERSITY
of ALASKA
Many Traditions One Alaska

Zoom Meeting

Agenda

Staff Alliance

Friday, March 18, 2022

1:30 p.m. – 3:30 p.m.

ID: 811 8792 4895

Password: cXVURStH


(Please mute unless speaking.)

Voting Members:

Juella Sparks, Vice President, UAF Staff Council; Chair, Staff Alliance
Dawn Humenik, Co-President, UAA Staff Council; Vice Chair, Staff Alliance
Lauren Hartman, President, UA System Office Staff Council
Monique Musick, Representative, System Office Staff Council
Ronnie Houchin, President, UAF Staff Council
Eric Lingle, President, UAS Staff Council
Tania Rowe, Co-President, UAA Staff Council
Michelle Nakamura, Vice President, UAS Staff Council

Call to Order and Roll Call -

1. Adopt Agenda
2. Approve [February minutes](#).
3. Guests: None
4. Chair's Report
5. New Business
 - 5.1. [Emergency Regulation Revision 01.04.060](#)
 - 5.2. [Remove Shape Alaska's Future from regulation](#)
 - 5.3. [Draft Resolution to Change Governance Feedback Periods in University Regulation](#)
 - 5.3.1. SA-Constitution-and-Bylaws-FINAL-Dec-2015 (1).pdf
 - 5.3.2. BOR Policy and Regulation 03.01-Faculty Staff and Student Governance(2...
 - 5.4. [P.10.03.020 Honorary Degrees and Meritorious Service Awards](#)

6. Ongoing Business - [SA Action Log](#)
 - 6.1. Monthly with President Pitney: last - 1Mar22, next - xxApr22
 - 6.2. [System Office Mission Task Force](#) - Ronnie Houchin/Monique Musick
 - 6.3. Regents Subcommittee on Tuition - Ronnie Houchin
 - 6.4. Staff Make Students Count awards - Noel to provide update
 - 6.5. Staff Emeritus - Dawn
 - 6.5.1. [Latest updates](#)
 - 6.5.2. [President's Action](#)
 - 6.5.3. [Modifications email Nov 23](#)
 - 6.6. [Staff Ombuds](#) - Update
 - 6.7. Meetings with the UA regents
 - 6.7.1. March 29th - Anderson, Perdue
 - 6.7.2. April 25th - Davies, Jepsen, Parker?
 - 6.8. [Response from Chair Buretta](#)
 - 6.9. Exit survey meeting with CHRO Bishko & UAF Staff Council presentation
 - 6.9.1.  PROPOSED: Exit Survey Questions
 - 6.9.2. [Current survey](#) (from [this page](#))
 - 6.10. [Compensation Philosophy](#)
 - 6.10.1. Meeting w CHRO Bishko - Lauren
 - 6.10.2. [Motion to create ad hoc governance committee](#)
 - 6.11. [Employee Recognition Policy](#)
 - 6.11.1. [Copy of policy](#)
 - 6.12. Shared Staff Recognition & Development Day - May 5, 2022
 - ~~6.12.1. Funding support from UA HR for awards? Yes~~
 - ~~6.12.2. Shared speaker - Discuss~~
 - 6.12.3. Updates from local councils
 - 6.13. [Affinity Group proposal](#) - next action, Ronnie Houchin
 - 6.13.1. [President's response on affinity groups proposal](#)
 - 6.14. [Staff Development Fund](#) - Updates
 - 6.14.1. System Office - Lauren
 - 6.14.2. UAA - Dawn
 - 6.14.3. UAF - Ronnie
 - 6.14.4. UAS - Eric
 - 6.15. Committees
 - 6.15.1. Systemwide Councils - [President's response](#) - 1/13/22
 - 6.15.1.1. Student Services Council - Dawn Humenik
 - 6.15.1.2. Community Campus Director's Council - Yes/No
 - 6.15.2. Compensation - Update

- 6.15.2.1. [Reply to President's Response](#)
 - 6.15.2.2. [President's Response to FY23 Comp Memo](#)
 - 6.15.3. Morale - Update - Ronnie Houchin
 - 6.15.3.1. [Summary in BOR written report](#)
 - 6.15.3.2. [Morale Survey Charts and Comparison](#)
 - 6.15.4. Joint Healthcare Committee - [Mathew Mund - 2/16/22 update](#)
 - 6.15.4.1. Staff Healthcare Committee - Monique Musick
 - 6.15.4.2. Lockton's proposed changes update
 - 6.15.5. [Shared Governance Ad-Hoc Committee Update](#)
 - 6.15.5.1. [Jan 10th agenda](#)
 - 6.15.5.2. [Common Table Proposal to System Governance Cncl](#)
 - 6.15.6. [Staff Alliance Constitution and Bylaws](#) review update - Lauren Hartman
 - 6.15.7. Recruitment for CHRO - Juella Sparks
7. Old Business
- 7.1. [Regents Motion to Appoint UA President](#)
 - 7.2. [Education Attainment Incentive proposal](#)
 - 7.3. [HR's Guided Conversations](#)
 - 7.4. [UA Shared Goals and Measurements](#) - latest input sent 1/2/22
 - 7.4.1. [Refined list of measures](#)
 - 7.4.2. [Goals & Measures spreadsheet](#)
 - 7.5. [Alaska Native Success Initiative](#) (New site [Race, Equity, Diversity, Inclusion, Success](#))
 - 7.6. Administrative Reviews
 - 7.7. COVID Operational Status/Activities
 - 7.8. Staff Governance fiscal support
 - 7.8.1. [Budget](#)
8. Staff Council Reports
- 8.1. UAA -
 - 8.2. UAF -
 - 8.3. UAS -
 - 8.4. SO - [March 14th Agenda](#)
9. Executive Session
10. Agenda Items or Guests for March 18 meeting
- 10.1. P01.02.060. Shaping Alaska's Future – Proposed deletion
 - 10.2. P10.03.020. Honorary Degrees and P10.03.030. Meritorious Service Awards – Proposed language change

11. Adjourn

12. Announcements

12.1.