Zoom Meeting

Agenda

Staff Alliance

Friday, January 21, 2022
1:30 p.m. – 3:30 p.m.

ID: 837 7990 2110
Password: M2eL0Gx
(Please mute unless speaking.)

Voting Members:
Juella Sparks, Vice President, UAF Staff Council; Chair, Staff Alliance
Dawn Humenik, Co-President, UAA Staff Council; Vice Chair, Staff Alliance
Linda Hall, Vice President, System Office Staff Council
Lauren Hartman, President, System Office Staff Council
Ronnie Houchin, President, UAF Staff Council
Eric Lingle, President, UAS Staff Council
Tania Rowe, Co-President, UAA Staff Council
Ke Mell, Vice President, UAS Staff Council

Call to Order and Roll Call -

1. Adopt Agenda

2. Approve December Meeting Minutes
   Link to December recording:
   https://alaska.zoom.us/rec/share/TM2n69hIVFpTUcO4Nh3SqP5J4IR05ScclLaVcCd49TWnHJxVuEnGu5fk4GDXubvy.A5XXI8t4yRsOMLiQ
   Passcode: Jz1sbP#w

3. Guest and Public Comments
   3.1 Public Comment Form

4. Chair’s Report

5. New Business
   5.1 System Office Mission Task Force - Ronnie Houchin
5.2. Regents Subcommittee on Tuition - Ronnie Houchin
5.3. Staff Make Students Count awards
5.4. President’s Systemwide Town Hall - January 27
5.5. **HR’s Guided Conversations**
5.6. **Education Attainment Incentive Program proposal**

6. Ongoing Business
6.1. Monthly with President Pitney: last - 12Jan22, next - 1Feb22
6.2. Staff Emeritus
   6.2.1. **President’s Action**
   6.2.2. **Modifications email Nov 23**
6.3. **Staff Ombuds** - on hold
6.4. Meeting with the UA regents
6.5. **Draft Compensation Philosophy statement** - Next?
6.6. Shared Staff Recognition & Development Day - May 5, 2022
   6.6.1. **President’s response to Compensation Committee req**
6.7. **Affinity Group proposal** - next action
   6.7.1. **President’s response on affinity groups proposal**
6.8. **Staff Development Fund** - mid-year report
   6.8.1. **System Office - Lauren**
   6.8.2. **UAA - Dawn**
   6.8.3. **UAF - Ronnie**
   6.8.4. **UAS - Eric**
6.9. Committees
   6.9.1. Systemwide Councils
      6.9.1.1. **Memo sent 11/29/21**
      6.9.1.2. **President’s response** - 1/13/22
   6.9.2. Compensation - Update
      6.9.2.1. **Reply to President’s Response**
      6.9.2.2. **President’s Response to FY23 Comp Memo**
   6.9.3. Morale - Update - Ronnie Houchin
      6.9.3.1. **Summary in BOR written report**
      6.9.3.2. **Morale Survey Charts and Comparison**
   6.9.4. Joint Healthcare Committee - Mathew Mund
      6.9.4.1. **Staff Healthcare Committee - Linda Hall**
   6.9.5. **Shared Governance Ad-Hoc Committee Update**
      6.9.5.1. **Jan 10th agenda**
   6.9.6. **Staff Alliance Constitution and Bylaws** review update - Lauren Hartman
      6.9.6.1. **First Reading?Nov 15th agenda**
6.9.7. Recruitment for CHRO - Juella Sparks

7. Old Business
   7.1. UA Shared Goals and Measurements - latest input sent 1/2/22
       7.1.1. Refined list of measures
       7.1.2. Goals & Measures spreadsheet
   7.2. Alaska Native Success Initiative
   7.3. Exit Survey - Tabled until December/January meeting and waiting to hear from CHRO Bishko re: research
   7.4. Administrative Reviews
   7.5. COVID Operational Status/Activities (formerly Phase C effort and Post-COVID workplace) - final post-COVID workplace report
   7.6. Staff Governance fiscal support
       7.6.1. Budget

8. Staff Council Reports
   8.1. UAA -
   8.2. UAF -
   8.3. UAS -
   8.4. SO -

9. Executive Session

10. Agenda Items or Guests for February 18 meeting
    10.1. Chad Hutchison

11. Adjourn

12. Announcements
    12.1. Next Board of Regents - February 24-25
    12.2. Public Testimony to Regents - February 14