Annual Retreat Agenda

Staff Alliance

Day 1 Monday, July 19, 2021
8:30 AM to 11:30 AM
Location
Zoom Link
ID: 81018681241
Password: 898218

Day 2 Thursday, July 29, 2021
9:00 AM to 12:00 AM
Location
Zoom Link
ID: 85701587762
Password: 373380

(please mute your mic unless speaking)

Annual Retreat Day #1 - Monday, July 9, 2021

Participants:
Mathew Mund, Past President, UAF Staff Council: Chair, Staff Alliance

Voting Members:
Dawn Humenik, Co-President, UAA Staff Council: Vice Chair, Staff Alliance
Tania Rowe, Co-President, UAA Staff Council
Ronnie Houchin, President, UAF Staff Council
Juella Sparks, Vice President, UAF Staff Council
Eric Lingle, President, UAS Staff Council
Ke Mell, Vice President, UAS Staff Council
Lauren Hartman, President, SO Staff Council
Linda Hall, Vice President, SO Staff Council

Staff:
Debbie Carlson & Stefanie Gorder
8:30am  **Call to order**

Adopt Agenda
Approve June Minutes - August Meeting
Safety Minute

8:45am  **Ice Breaker** - Mathew

9:00am  **Introduction**
- Please come ready to share a little bit about yourself, your interest in governance work and what you want to learn while you are on the Alliance, and how you’d like to serve your co-workers

9:20am  **Staff Alliance Orientation**
- [Presentation - Governance Basics](#)
- Review [BOR Policy 03.01 - Faculty, Staff and Student Governance](#)
- Review of [Staff Alliance Constitution and Bylaws](#)
- Review Staff Alliance Level Structure and Committees
- Review Staff Alliance Shared Google Drives and [Website](#)
- Review Staff Alliance Meeting Structure
  - Board of Regents
  - President
  - Month Meetings
  - System Governance Council
  - Committee Meetings
    - Internal (Compensation, Staff Health Care, and Moral)
    - External (JHCC)

9:50am  **Break**

10:00am  **Regular Business**
- SA Chair Report
  - Next scheduled meeting with president Pitney
- Committee Reports: DUE TO TIME MOVED TO DAY (2) 29Jul
  - [Shared Governance - Ad-Hoc](#)
  - Compensation
11:00am  SA Officer Elections

- Nominations for Chair
- Chair Statements
- Vote - Chair
- Nominations for Vice Chair
- Vice Chair Statements
- Vote - Vice Chair
- Results:
  - Chair - Juella Sparks
  - Vice Chair - Dawn Humerrick
  - Vote was conducted via email for confidentiality

11:15am  Agenda items, speakers, and date for Retreat Day #2

- Speakers to be determined
- Day 2 - Thursday, July 29, 2021 - 9:00 to 12:00

11:30am  Adjourn until next meeting

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Annual Retreat Day #2 - Thursday, July 29

Voting Members:
Juella Sparks, Vice President, UAF Staff Council: Chair, Staff Alliance
Dawn Humenik, Co-President, UAA Staff Council: Vice Chair, Staff Alliance
Tania Rowe, Co-President, UAA Staff Council
Ronnie Houchin, President, UAF Staff Council
Eric Lingle, President, UAS Staff Council
Ke Mell, Vice President, UAS Staff Council
Lauren Hartman, President, SO Staff Council
Linda Hall, Vice President, SO Staff Council

Staff:
Debbie Carlson & Stefanie Gorder

9:00am  Call to order
9:06 am

Adopt Agenda
Approve June Minutes - at next regular meeting
Safety Minute

9:15am Unfinished July 19, 2021

○ Committee Reports: - moved from Day 1
  ■ Shared Governance - Ad-Hoc
  ■ Compensation
  ■ Morale
  ■ SHCC/JHCC (Staff Health Care Committee/Joint Health Care Committee)

○ Council Reports:
  ■ UAA Staff Council - Dawn Humenik, Co-President
  ■ UAF Staff Council - Ronnie Houchin, President
  ■ UAS Staff Council - Eric Lingle, President
  ■ UASO Staff Council - Lauren Hartman - President

○ Affinity Groups:
  ■ Affinity Groups Proposal
  ■ Draft Affinity Group Guide
  ■ Draft SA Resolution to Establish Affinity Groups
  ■ Draft SA Resolution to Establish the Affinity Group Coordinating Committee

○ Proposed Remote Work Regulations

11:00am Break

10:30am Strategy Discussion

• What initiatives to roll over/continue from last year?
• What initiatives/goals to focus on this year?
11:10am  **Committee Assignments**  
Need two SA members on each, plus two staff from each staff council; chairs can be SA members or from the staff councils; monthly meetings

- Compensation - Ronnie, Juella  
- Joint Health Care - Linda, Mathew  
- Morale - Ronnie, Tania, Lauren, Dawn  
- Affinity Groups Coordinating Committee - Tania, Ronnie  
- Adhoc Shared Governance Committee - Lauren, Tania, Juella, Ronnie,

11:25am  **Guests for next meeting** - Monique Musick (System Office Admin Rvw)

11:30am  **Any other items?**  
- UA Foundation - Request not to attend Foundation Board meetings (Linda)  
- Annual meeting schedule - 3rd Friday 1:30-3:30pm

11:45am  **Roundtable**

12:00pm  **Adjourn**

**Upcoming Meetings:**
Regular SA Meeting - 20Aug21  
Regular UAA Staff Council meeting -  
Regular UAF Staff Council meeting - 10Aug21  
Regular UAS Staff Council meeting -  
Regular UASO Staff Council meeting - 9Aug21  
BoR Regular Business - Sep 9 & 10, 2021 Juneau