



UNIVERSITY  
of ALASKA  
*Many Traditions One Alaska*

**Zoom Meeting**

**Agenda**

**Staff Alliance**

Friday, December 17, 2021

1:30 p.m. – 3:30 p.m.

ID: 837 7990 2110

Password: M2EwL0Gx

(Please mute unless speaking.)

**Voting Members:**

Juella Sparks, Vice President, UAF Staff Council; Chair, Staff Alliance  
Dawn Humenik, Co-President, UAA Staff Council; Vice Chair, Staff Alliance  
Linda Hall, Vice President, System Office Staff Council  
Lauren Hartman, President, System Office Staff Council  
Ronnie Houchin, President, UAF Staff Council  
Eric Lingle, President, UAS Staff Council  
Tania Rowe, Co-President, UAA Staff Council  
Ke Mell, Vice President, UAS Staff Council

Call to Order and Roll Call - Lauren holds Linda Hall's proxy for this meeting

1. Adopt Agenda
2. Approve [November Meeting Minutes](#)  
Link to November recording:  
[https://alaska.zoom.us/rec/share/u7mM32lLFpqfJUB9jPcveBvgmbzwXCwESdeOiyeTbFGD8dHn\\_eM3IKkoMy9Qzzf0.fpCSU29CA1Ceqw3u](https://alaska.zoom.us/rec/share/u7mM32lLFpqfJUB9jPcveBvgmbzwXCwESdeOiyeTbFGD8dHn_eM3IKkoMy9Qzzf0.fpCSU29CA1Ceqw3u)  
Passcode: sM2flbr?
3. Guest and Public Comments
  - 3.1. [Public Comment Form](#)
  - 3.2. President Pitney @ 2:30
4. Chair's Report - No written report this mtg
5. New Business

- 5.1. System Office Mission Task Force - Ronnie Houchin
  - 5.2. [Ex officio representation on the board](#) for staff
6. Ongoing Business
- 6.1. Monthly with President Pitney: last - 15Dec21, next - 12Jan22
  - 6.2. Staff Emeritus
    - 6.2.1. [President's Action](#)
    - 6.2.2. [Modifications email Nov 23](#)
  - 6.3. Staff Ombuds
  - 6.4. Meeting with the UA regents
  - 6.5. [Draft Compensation Philosophy statement](#) - Next?
  - 6.6. Shared Staff Recognition & Development Day
    - 6.6.1. [President's response to Compensation Committee req](#)
  - 6.7. [Affinity Group proposal](#) - next action
    - 6.7.1. [President's response on affinity groups proposal](#)
  - 6.8. [Staff Development Fund](#) - Reports due Dec 15
    - 6.8.1. [System Office](#) - (working on getting this "memo-ized")
    - 6.8.2. [UAA](#) - Dawn
    - 6.8.3. [UAF](#) - Ronnie
    - 6.8.4. UAS -
  - 6.9. Committees
    - 6.9.1. Systemwide Councils - [memo sent 11/29/21](#)
    - 6.9.2. Compensation - Update
      - 6.9.2.1. [Reply to President's Response](#)
      - 6.9.2.2. [President's Response to FY23 Comp Memo](#)
    - 6.9.3. Morale - Update - Ronnie Houchin
      - 6.9.3.1. [Summary in BOR written report](#)
      - 6.9.3.2. [Morale Survey Charts and Comparison](#)
    - 6.9.4. Joint Healthcare Committee - Mathew Mund
      - 6.9.4.1. Staff Healthcare Committee - Linda Hall
    - 6.9.5. [Shared Governance Ad-Hoc Committee Update](#)
      - 6.9.5.1. [Nov 15th agenda](#)
    - 6.9.6. [Staff Alliance Constitution and Bylaws](#) review update - Lauren Hartman
7. Old Business
- 7.1. [UA Shared Goals and Measurements](#) - latest update and due 1/18/22
    - 7.1.1. [Refined list of measures](#)
    - 7.1.2. [Goals & Measures spreadsheet](#)
  - 7.2. [Alaska Native Success Initiative](#)

- 7.3. Exit Survey - Tabled until December/January meeting and waiting to hear from CHRO Bishko re: research
- 7.4. Administrative Reviews
- 7.5. COVID Operational Status/Activities (formerly Phase C effort and Post-COVID workplace) - [final post-COVID workplace report](#)
- 7.6. Staff Governance fiscal support
  - 7.6.1. [Budget](#)

## 8. Staff Council Reports

### 8.1. UAA

8.1.1.  UAA Staff Council Agenda Summary December 2, 2021.pdf

8.1.2.  SC President Report - December 2021.pdf

8.2. UAF - [December Meeting Agenda](#)

8.3. UAS -

8.4. SO -  2021 12 13 SOSOC Minutes

## 9. Executive Session

## 10. Agenda Items or Guests for January 21 meeting

10.1. Chad Hutchinson

## 11. Adjourn

## 12. Announcements

12.1. Next Board of Regents - January 14

12.2. Written report to Regents due Jan 19 for February meeting