



UNIVERSITY
of ALASKA
Many Traditions One Alaska

Zoom Meeting

Agenda

Staff Alliance

Friday, November 19, 2021

1:30 p.m. – 3:30 p.m.

ID: 837 7990 2110

Password: M2EwL0Gx

(Please mute unless speaking.)

Voting Members:

Juella Sparks, Vice President, UAF Staff Council; Chair, Staff Alliance
Dawn Humenik, Co-President, UAA Staff Council; Vice Chair, Staff Alliance
Linda Hall, Vice President, System Office Staff Council
Lauren Hartman, President, System Office Staff Council
Ronnie Houchin, President, UAF Staff Council
Eric Lingle, President, UAS Staff Council
Tania Rowe, Co-President, UAA Staff Council
Ke Mell, Vice President, UAS Staff Council

Call to Order and Roll Call

1. Adopt Agenda

2. Approve [October Meeting Minutes](#)

Link to October recording:

https://alaska.zoom.us/rec/share/fnUfMWiZj4UHIOV80OJQaAELQtlcM4c8LZF_sAbUIEJBiwVAv1YRoRHRNqO_8W-g.7w7xV_PqECpkI4SA

Passcode: Mu!8qUFx

3. Guest and Public Comments

3.1. [Public Comment Form](#)

4. [Chair's Report](#)

5. New Business

5.1. Staff Emeritus

- 5.1.1. [President's Action](#)
 - 5.2. [Staff Ombuds](#)
 - 5.3. Staff Governance fiscal support
 - 5.3.1. [Budget](#)
 - 5.4. Meeting with regents
- 6. Ongoing Business
 - 6.1. Monthly with President Pitney: last - 2Nov21, next - 7Dec21
 - 6.2. [Draft Compensation Philosophy statement](#) - Update
 - 6.3. Shared Staff Recognition & Development Day
 - 6.3.1. [President's response to Compensation Committee req](#)
 - 6.4. CHRO Hiring Committee - Mathew Mund to give update
 - 6.5. [Affinity Group proposal](#) - response due from President - 12/2/21
 - 6.6. [Staff Development Fund](#) - Update
 - 6.6.1. System Office - looking for speaker
 - 6.6.2. UAA -
 - 6.6.3. [UAF](#) -
 - 6.6.4. UAS -
 - 6.7. Committees
 - 6.7.1. Systemwide Committees - [motion and draft memo](#)
 - 6.7.2. Compensation - Update
 - 6.7.2.1. [Reply to President's Response](#)
 - 6.7.2.2. [President's Response to FY23 Comp Memo](#)
 - 6.7.3. Morale - Update - Ronnie Houchin
 - 6.7.3.1. [Summary in BOR written report](#)
 - 6.7.3.2. [Morale Survey Charts and Comparison](#)
 - 6.7.4. Joint Healthcare Committee - [Mathew Mund to give update](#)
 - 6.7.4.1. Staff Healthcare Committee - Linda Hall
 - 6.7.5. [Shared Governance Ad-Hoc Committee Update](#)
 - 6.7.5.1. [Nov 15th agenda](#)
 - 6.7.6. [Staff Alliance Constitution and Bylaws review](#) - Lauren Hartman
- 7. Old Business
 - 7.1. [UA Shared Goals and Measurements](#)
 - 7.2. [Alaska Native Success Initiative](#)
 - 7.3. Exit Survey - Tabled until December/January meeting and waiting to hear from CHRO
Bishko re: research
 - 7.4. Administrative Reviews

7.5. COVID Operational Status/Activities (formerly Phase C effort and Post-COVID workplace)

8. Staff Council Reports

8.1. UAA

8.2. UAF - [November meeting agenda](#)

8.3. UAS

8.4. SO - [November meeting minutes](#)

9. Executive Session

10. Agenda Items or Guests for December 17 meeting

10.1. President Pitney @ 2:30

11. Adjourn

12. Announcements

12.1. Next Board of Regents - January 14

12.2. Written report to Regents due Jan 19 for February meeting