



UNIVERSITY
of ALASKA
Many Traditions One Alaska

Agenda

Staff Alliance

Friday, October 15, 2021

1:30 p.m. – 3:30 p.m.

[Join Zoom Meeting](#)

ID: 837 7990 2110

Password: M2EwL0Gx

(Please mute unless speaking.)

Voting Members:

Juella Sparks, Vice President, UAF Staff Council; Chair, Staff Alliance
Dawn Humenik, Co-President, UAA Staff Council; Vice Chair, Staff Alliance
Linda Hall, Vice President, System Office Staff Council
Lauren Hartman, President, System Office Staff Council
Ronnie Houchin, President, UAF Staff Council
Eric Lingle, President, UAS Staff Council
Tania Rowe, Co-President, UAA Staff Council
Ke Mell, Vice President, UAS Staff Council

Call to Order and Roll Call - Eric Lingle absent

1. Adopt Agenda
2. Approve [September Meeting Minutes](#)
 - 2.1. Link to September recording:
<https://alaska.zoom.us/rec/share/fV8zJJDwv9AhRRjDEQArVPAvuXjYxrPjf7gmppTs3ZLF9m5MX2t3KiZnyHGG8E16.ZuHJ2oIV4CICG5Ya>
Passcode: 1L&SbA*1
3. Guest and Public Comments
 - 3.1. Public Comment
 - 3.2. Pearl Brower - 7.2 on at 2:15pm
4. [Chair's Report](#)

5. New Business
 - 5.1. [Draft Compensation Philosophy statement](#)
 - 5.2. [Proposed edits to Policy 01.04](#) per Title IX - due 20Oct21
 - 5.3. Shared Staff Recognition & Development Day
 - 5.3.1. [President's response to Compensation Committee req](#)

6. Ongoing Business
 - 6.1. Monthly with President Pitney: last - 5Oct21, next - 2Nov21
 - 6.2. Post COVID-19 Workplace changes to regulations
 - 6.2.1. Update - Lauren, Eric
 - 6.2.2. Activity concluded or next steps
 - 6.2.3. New remote work website: <https://ou-webserver02.alaska.edu/remote-work/>
 - 6.3. CHRO Hiring Committee - Mathew Mund to give update
 - 6.4. Affinity Group proposal - Update - Ronnie
 - 6.5. [Staff Development Fund](#) - Update
 - 6.5.1. System Office - [Ideas submitted by staff](#) [Timeline](#)
 - 6.5.2. UAA
 - 6.5.3. [UAF](#)
 - 6.5.4. [UAS](#)
 - 6.6. Committees
 - 6.6.1. Systemwide Committees - [Lauren's draft](#)
 - 6.6.2. Compensation - Review and Discussion on president's response
 - 6.6.2.1. [FY23 Compensation Recommendation](#)
 - 6.6.2.2. [President's Response to FY23 Comp Memo](#)
 - 6.6.3. Morale - Update - Ronnie Houchin
 - 6.6.3.1. [Summary in BOR written report](#)
 - 6.6.3.2. [Morale Survey Charts and Comparison](#)
 - 6.6.4. Joint Healthcare Committee - Mathew Mund to give update
 - 6.6.4.1. Staff Healthcare Committee launch - Linda
 - 6.6.5. [Shared Governance Ad-Hoc Committee Update](#)
 - 6.6.5.1. [Oct 4th agenda](#)
 - 6.6.6. Staff Alliance Constitution and Bylaws review -

7. Old Business
 - 7.1. [UA Shared Goals and Measurements](#)
 - 7.1.1. [10/12/21 email from CHRO Bishko](#)
 - 7.1.2. [Baselines](#)
 - 7.2. [Alaska Native Success Initiative](#)
 - 7.2.1. [Draft 5-year plan outline and goals](#)

- 7.3. Exit Survey - Waiting to hear from CHRO Bishko re: research
- 7.4. Administrative Reviews
- 7.5. COVID Operational Status/Activities (formerly Phase C effort)

8. Staff Council Reports - No time for these reports

- 8.1. UAA
- 8.2. UAF
- 8.3. UAS
- 8.4. SO
 - 8.4.1. [October draft minutes](#)

9. Executive Session

10. Agenda Items or Guests for November 19 meeting

- 10.1. CHRO Bishko

11. Adjourn

12. Announcements

- 12.1. Next Board of Regents - November 11-12
- 12.2. Written report to Regents due October 13