



UNIVERSITY
of ALASKA
Many Traditions One Alaska

Agenda

Staff Alliance

Friday, September 17, 2021

1:30 p.m. – 3:30 p.m.

Join Zoom Meeting

ID: 863 4832 5972

Password: 028845

(Please mute unless speaking.)

Voting Members:

Juella Sparks, Vice President, UAF Staff Council; Chair, Staff Alliance

Dawn Humenik, Co-President, UAA Staff Council; Vice Chair, Staff Alliance

Linda Hall, Vice President, System Office Staff Council

Lauren Hartman, President, System Office Staff Council

Ronnie Houchin, President, UAF Staff Council

Eric Lingle, President, UAS Staff Council

Tania Rowe, Co-President, UAA Staff Council

Ke Mell, Vice President, UAS Staff Council

Call to Order and Roll Call

1. Adopt Agenda

2. Introductions

3. Approve August meeting minutes - [w 2021 08 20 SA Mtg Minutes.docx](#)

3.1. Link to August recording:

https://alaska.zoom.us/rec/share/OY0LlOKhJOYp5-99KoCDJblYsiO4jjmL3eM_7fqIUbwkXOvvoebw14YZli9zpUDw.FOpjKrUZHtEBX1YL

3.2. Passcode: tS\$242PN

4. Guest and Public Comments

4.1. Staff Alliance Bylaws Sec 2 E.

4.2. Interim CHRO Dave Bishko (first 30 min)

5. [Chair's Report](#)
6. New Business
 - 6.1. Travel [Dependent Care benefit](#) due 29Sep21
 - 6.2. Multi-factor Authentication - 1Nov21
 - 6.3. [Proposed Ethics Regulation changes](#) due 22Sep21
 - 6.4. Staff Alliance Bylaws discussion
7. Ongoing Business
 - 7.1. UA Governance Support - Update
 - 7.2. Monthly with President Pitney: last - 7Sep21, next - 5Oct21
 - 7.3. Post COVID-19 Workplace changes to regulations
 - 7.3.1. [Current regulations](#)
 - 7.3.2. [Proposed regulations](#)
 - 7.3.3. [Memo to M Pope with final comment](#)
 - 7.3.4. [Update from M Pope - 9/13/21](#)
 - 7.4. Administrative Reviews - move to Old Business or is there further action needed
 - 7.4.1. [UA Administrative Review Committee report](#)
 - 7.4.2. [UA President's Response](#)
 - 7.4.3. [UAA Chancellor's response](#)
 - 7.5. Committees
 - 7.5.1. Compensation - Next steps and response due 14Oct21
 - 7.5.1.1. [FY23 Compensation Recommendation](#)
 - 7.5.1.2. [FY23 Comp Committee Memo](#)
 - 7.5.2. Morale - Ronnie Houchin
 - 7.5.2.1. [Summary in BOR written report](#)
 - 7.5.3. Joint Healthcare Committee - Mathew Mund to give update
 - 7.5.3.1. Staff Healthcare Committee launch
 - 7.5.4. [Shared Governance Ad-Hoc Committee Update](#)
 - 7.5.4.1. [August 9th agenda](#)
 - 7.6. [Staff Alliance Resolution Regarding Interim Phase C](#) Operational Transition Guidelines
 - 7.6.1. [Response from President](#)
 - 7.6.2. Calls for vaccine mandate
 - 7.6.3. Part of Morale Survey initiative?
 - 7.7. CHRO Hiring Committee - Mathew Mund to give update
 - 7.8. Affinity Group proposal - update from Ronnie Houchin
 - 7.8.1. [Affinity Groups Proposal](#)
 - 7.8.2. [Draft Affinity Group Guide](#)
 - 7.8.3. [Draft SA Resolution to Establish Affinity Groups](#)

7.8.4. Draft SA Resolution to Establish the Affinity Group Coordinating Committee

7.9. Staff Development Fund update

8. Old Business

8.1. [UA Shared Goals and Measurements](#) - CHRO Bishko's email

8.2. [Alaska Native Success Initiative](#)

8.3. Exit Survey - Raise this w CHRO Bishko and discuss next steps

9. Staff Council Reports

9.1. UAA

9.2. UAF

9.2.1. [September Meeting Agenda](#)

9.2.2. [Motion to Encourage Mandatory COVID-19 Vaccination](#)

9.3. UAS

9.4. SO

9.4.1. [September draft minutes](#)

9.4.2. [September meeting highlights](#)

10. Reports

10.1. None

11. Executive Session

11.1. Staff Alliance Bylaws Sec 2 F. - did not go into this session

12. Agenda Items or Guests for October 15 meeting

12.1.

13. Adjourn

14. Announcements

14.1. Next Board of Regents - November 11-12

14.2. Written report to Regents due October 11