**Staff Alliance**
Wednesday, December 9, 2020
1:00 p.m. – 3:00 p.m.

Zoom:  
https://alaska.zoom.us/j/82462593585?pwd=YNwMndzMkZyV0QxaHBMaPEREdNQNT09
Meeting ID: 824 6259 3585
Passcode: 821441
One tap mobile
+13462487799,,82462593585# US (Houston)
+16699006833,,82462593585# US (San Jose)
(Please mute unless speaking.)

**Voting Members:**
Mathew Mund, President, UAF Staff Council; Chair, Staff Alliance
Dawn Humenik, Co-President, UAA Staff Council; Vice Chair, Staff Alliance
Mae Delcastillo, Vice President, UAS Staff Council
Linda Hall, Vice President, SW Administration Assembly
Lauren Hartman, President, SW Administration Assembly
Ronnie Houchin, Vice President, UAF Staff Council
Eric Lingle, President, UAS Staff Council
Tania Rowe, Co-President, UAA Staff Council

1. **Call to Order and Roll Call**
The meeting came to order at 1:00 p.m. and quorum was met.

2. **Adopt Agenda**
Members reviewed the agenda and approved it as presented. (E. Lingle moved and T. Rowe seconded.)

3. **Approve November 11 Minutes.**
Members reviewed the November 11 minutes and approved them as presented. (L. Hartman moved and L. Hall seconded.)

4. **Guest and Public Comments**
The members were unsure if Interim President Pitney had been confirmed as a guest speaker at the December meeting, so decided to proceed as if she would not be attending. However, the group agreed that should she sign in at any time during the meeting, the conversation would be paused and the floor and conversation turned over to her. Mathew Mund indicated he would reach out to Interim President Pitney and invite her to a future meeting. He asked each of the Councils if they had been given the opportunity to interact with her at the campus level since she assumed her current role. UAS indicated she had participated in their recent Town Hall with Chancellor Carrie. UAF indicated she had participated in a Council meeting, as did UAA.

Mathew Mund then suggested that since we have been interacting with her at the local levels, perhaps it is not necessary for the president to attend an Alliance meeting right now. E. Lingle suggested that should we have an agenda item requiring interaction with her, we should certainly invite her. Mathew agreed, but indicated we don’t have such an item at the moment but when we do, we will extend an invitation.

5. Chair’s Report

Mathew Mund

The System Governance Council met and overall it was just an “update” meeting. However, the group did select a Jak Maier as the Chair. Jak currently serves as the UAF Faculty Senate President. Given the chair last year was Faculty, we were hoping to have the group led by the students, but there wasn’t much interest at their level because they’ve had a difficult time coming together as a coalition. As for Staff, neither Mathew nor Dawn have the capacity to lead that group at this time.

Mathew emphasized the System Governance Council is a coordinating group and there should be very few items they should be taking action on unless it’s an emergency situation. Things should start at the Campus Council/Senate levels and then work themselves up if it makes sense. So, starting at the local levels, then working through the Alliance levels, and then if there is consensus there between all the various bodies then that is when the System Governance Council should get involved. It’s a unique group because Alumni are a part of the group. The meetings are not closed, so if any Alliance members ever want to participate, please let Mathew know.

The Joint Health Care Committee (JHCC) met last month. The November meeting is usually when Premera goes over all the information from the previous year. However, we weren't able to move on very much of it because there wasn't enough time and there weren’t any major changes or even proposed changes being made to anything at this point. So there's nothing really to report from the JHCC and everything else is addressed in the agenda.

6. New Business
6.1. Staff Count Comparison - Fall 2019 to Fall 2020
Prior to the meeting, Mathew shared a document with the Alliance that he had previously requested from Statewide comparing Fall 19 to Fall 20 when it comes to headcount. He did this because the data that was presented to the BOR on a financial perspective was only on the previous fiscal year, and he really wanted to just get an idea if staff members were shifting that much, or if they were kind of stagnant, or if there are differences from campus to campus. In looking at the data, there aren’t huge major swings that were not expected. His main concern is that staff will continue to take the brunt of the cuts and not other entities. He is interested in how other Alliance members interpreted the data. He and Dawn spoke earlier in the day about the notion that UAA is taking a larger percentage of staff cut than UAF, UAS, or Statewide, but that could be because of a different strategy at the Chancellor level.

Another thing to look at is the Leadership columns. There doesn’t seem to be much of a hit. Of course there are changes here and there, but when compared to faculty and staff changes, they don’t seem to be proportional. That, however, could change as a result of the administrative reviews. Ronnie commented that at some in some areas is distinctive change, but the net result isn’t drastically different, so maybe it’s not huge cause for concern, but it’s something to watch.

6.2. UA Governance Support - Recruitment Questions

7. Ongoing Business
7.1. Shared Governance
   7.1.1. Response expectations memo
7.2. UA Administrative Review
   7.2.1. Draft Rubric/Guidelines proposed by Faculty Alliance
   7.2.2. Staff representative nominees: Monique Musick (SW), Tania Rowe (UAA), Gwenna Richardson (UAS), Michael Szidloski (UAF)
   7.2.3. University and SW senior leadership positions
   7.2.4. Process and timeline
7.3. SA Committees

8. Staff Council Reports
8.1. UAA
8.2. UAF
8.3. UAS
8.4. SAA

9. Reports
9.1. Conversation with David Bishko
10. Roundtable discussion

11. Agenda Items for January 18 Meeting
   11.1. Invite Foundation President

12. Adjourn

13. Announcements