

System Office Staff Council Agenda

Monday, May 5, 2025

9:00am-10:30am

Zoom:

<https://alaska.zoom.us/j/89316265720?pwd=VE8veHpiTXdYSVRvdEhnSWJpVDN4dz09>

Meeting ID: 893 1626 5720

Passcode: 597537

Representatives:

- Genevieve Bright (2023-2025) FY25 President
- xMonique Musick (2025-2027) FY25 Vice President
- Rebecca Catlin (2023-2025) FY25 Secretary
- Sarah Belmont (2024-2026)
- xRaina Collins (2024-2026)
- xNicole Goff (2024-2026)
- Chelsey Okonek (2024-2026)
- Emilee Pruitt (2024-2026)
- Aimee Sudbeck (2023-2025)
- Jeremiah Youmans (2024-2026)

Alternates:

Vacant

Governance Support:

Noel Romanovsky

Sharon Dayton

Guests:

Dr. Brian Smentkowski - Vice President and Chief Academic Officer
Kim Washburn - HR Business Partner

Agenda:

1. Call to Order and Roll Call
 - a. Review and Adopt Agenda
 - b. Review and Adopt April
 - c. [Meeting Minutes](#)
2. Guest Comments
 - a. Dr. Brian Smentkowski
3. [Public Comment](#)

4. New Business

- a. Two nominees to confirm and invite - unanimous yes from those in attendance
- b. [Employee Experience Survey](#) results
- c. [Empower Alaska Incentive Program](#)
 - i. Nominations are made by supervisors but anyone can inform the supervisor of a potential nominee.

5. Ongoing Business

- a. (PAUSED) Branding - relate it to the mission/vision statement (updates?)
 - i. Likely need to postpone this conversation
 - ii. Lower priority due to current events

6. Reports

- a. President's Report
 - i. Monthly meetings with Brian - needs to be scheduled
 - 1.
 - ii. Staff Alliance (Genevieve, Monique)
 - 1. April 18 meeting
 - a. Compensation Committee
 - i. Juneteenth Holiday
- b. SOSC Committees
 - i. Morale/[Events](#) Committee (Aimee, Andrew, Genevieve, Rebecca, Nicole, Raina)
 - 1. May Book Swap 5/14 at 12:00pm
 - a. Chili and Cornbread in Butro 204
 - b. Bragaw TBD
 - 2. June event still in planning
 - ii. Awards Committee (Aimee & Genevieve)
 - 1. Done
 - 2. Processing Pre-banner memo
 - iii. Staff Development Day (Monique/Aimee/Nicole)
 - 1. Great job - many compliments
 - a. Went well - smoother than last year!
 - b. More support in ANC in the future - lot of time commitment
 - iv. Nominations Committee (TBD)
 - 1. Two nominees to confirm
- c. Staff Alliance Committees
 - i. [Compensation Committee](#) (TBD - Nicole, Emilee)
 - 1. Renamed - Ad Hoc Staff Total Compensation Advisory Committee
 - 2. Updates since last meeting
 - a. NA

3. See suggested topics for upcoming meetings from December SOSC agenda:
 - a. Education attainment incentive - invite sent to Heather to join in March/April, Review process from recent/personal experience.
 4. Committee is separate from memo
 - ii. [Staff Development Fund](#) (Raina, Noel, Genevieve, April)
 1. [FY25 Staff Development Funding Request](#)
 2. [Summer tuition fee support](#)
 - a. Submit by **May 24th** UAF, **May 27th** UAS, **May 30th** UAA
 3. Professional Dev support review process underway
 - iii. Joint Healthcare Committee (Monique)
 1. + Staff Healthcare Committee
 - d. Other Committees
 - i. Employee Feedback and Assessment Committee (formerly known as Staff Engagement, Employee Experience) – Chelsey
 1. Updates - See email from Pres. Pitney with links:
 - a. <https://www.alaska.edu/hr/training/experience.php#reports>
 - b. https://drive.google.com/file/d/1WSq-kaLtsh-gS_TiuGGI4Uer7kY8ZD9F/view
 2. Will invite Margo to next meeting (out of office today)
 - ii. UA Accessibility Workgroup (Monique)
 1. Working to become an officially recognized committee
 - a. Group meets every two weeks
 2. Training offered jointly between UAA/UAF
 - a. <https://www.alaska.edu/news/system/2024-UA-disability-services-free-virtual-training.php>
7. Old Business:
- a. [System Office Intranet](#) - new alaska.edu/System leadership overview video - contains meeting highlights plus announcements, deadline reminders, and fun stuff happening.
 - i. [BOB site](#)
 - ii. [Butrovich site](#)
 - iii. Info boards/signage: digital directory, current ones are incorrect, rather than analogue
 - b. Institutional Compliance Program
 - i. [Compliance Chats](#)
 1. The latest series covers research ethics and compliance
 - ii. [UA Compliance Leadership for Supervisors Training](#)
8. General Updates and Reminders

- a. Events and New Updates:
 - i. Land Management ANC moved to 1835 Bragaw building
 - ii. Foundation President search
 - b. News and General Info Links:
 - i. [Capitol Report](#)
 - ii. [UA News Center](#)
 - iii. [System Office Bulletin](#) (replaced by System Office Intranet)
 - iv. [Upcoming HR Trainings](#)
9. Local Issues
- a. Anchorage
 - i. Interim Chancellor - search underway
 - b. Fairbanks
 - i. Provost Prakash - retiring May 31
 - ii. UAF CIO - interviews underway
10. Department Updates, Issues, and Kudos
- a.
11. Agenda items for next meeting (June):
- a. Fireflies conversation
 - b. Planning retreat/onboarding
12. Closing Comments
- a. Safe travels on springtime roads!
13. Adjourn

Resources:

- [SOSC Meeting Recordings](#)
- [SOSC FY23 Goals](#)
- [Constitution and bylaws](#)
- [Regents' policy and university regulation](#)
 - [03.01 - Faculty, Staff and Student Governance](#)
- [System Office org chart](#)
- [Governance basics presentation](#)
- [Chairing a meeting](#)
- [System Office staff numbers](#)
- [UA News Center](#)
- [System Office Bulletin](#)
- [SO Intranet](#)