

System Office Staff Council Minutes

Monday, November 3, 2025

9:00am

Agenda

Zoom Recording

Representatives:

Nicole Goff (2024-2026) FY26 President

Genevieve Bright (2025-2027) FY26 Vice President

Hailey Jo Moyle (2025-2027) Secretary

Rebecca Catlin (2025-2027)

Sarah Belmont (2024-2026)

Chelsey Okonek (2024-2026)

Aimee Sudbeck (2025-2027)

Jeremiah Youmans (2024-2026)

Logan MacDonald (2025-2027)

Alternates:

Vacant

Governance Support:

Noel Romanovsky

Sharon Dayton

Attendees: Nicole, Genevieve, Rebecca, Sarah, Jeremiah, Logan

Guest Speakers: Luke Felp

Absent: Aimee, Hailey Jo, Chelsey

Opening & Formalities

- Agenda: Motioned by Sarah Belmont, seconded by Genevieve Bright → *Approved*
- October Minutes: Motioned by Jeremiah Youmans, seconded by Sarah Belmont → *Approved*

Guest Speaker: Luke Fulp

- **Introduction**
 - CFO for nearly 3 years
 - Background: finance and operations in Alaska K–12 districts and higher education (UC Berkeley)
 - Focused on public finance and academic institutional support
- New [Finance Projects website](#) launched to enhance transparency.
 - Includes quarterly project updates, project leads, goals, notes, and timelines.
 - Located under the "Financial Systems" section of the UA website.
- Ongoing focus on **Banner** improvement and addressing financial system "pain points."
- Increasing **finance-related training opportunities** systemwide.

- Focus on onboarding support and improving employee readiness.
- Annual Financial Statements & Audit
 - Presenting at the upcoming **Board of Regents November meeting**:
 - Systemwide financials
 - UA Foundation financials
 - Education Trust of Alaska (ETA) financials
- Touched on UA's Financial Condition (positive trends and challenges)
- Luke thanked staff for their collaboration and service, encouraged open communication and future invitations to present updates.

Public Comment

- September Comment: Questions about retirement vesting
 - HR to attend November Staff Alliance to clarify vesting structure
- October Comment: Clarification on "Return to In-Person" initiative
 - Applies only to HR staff at this time
 - Nicole Conley (Interim CHRO) reviewing all regent HR policies for relevance and updates

New Business / Announcements

- FY25 Wellness Rebate: Payment scheduled for November 14 paycheck (Personify)
- UA Benefits Cost Comparison: Request to HR to prepare updated analysis of benefit cost changes over time
- [Town Hall Recording](#)
 - Included FY27 budget update and federal funding overview
- SOSC Representation: Currently seeking one or two new representatives — contact Nicole Goff or any member to express interest or nominate someone
- Personify: Reminder for insurance points/rewards for FY26; FY25 payout in November
- Evicore: Staff concerns noted; being tracked by Staff Alliance and HR
- [Board of Regents \(BOR\)](#)
 - Public Testimony: Monday, 4–5 p.m. (2 minutes per speaker)
 - **When:** Monday, November 3, 2025, from 4-5 p.m.
 - **Where:** To testify, please call 1-888-886-7786 between 4 p.m. and 5 p.m.
 - Meetings: Thursday (committee meetings) & Friday (full board)

Reports and Committees

a. President's Office (Brian)

- Nicole and Genevieve met with Brian last week (in-person)
- Discussion focused on connection and communication
- Brian remains approachable; open-door policy encouraged

b. Staff Alliance

- Discussion with Nicole Conley on HR's back-to-office initiative and policy review
- Early-stage conversations on GLP-1 coverage and insurance adjustments for next year
- More information expected at the November 20 Staff Alliance meeting

Committee Updates

- Morale & Events Committee
 - Upcoming combined November/December event (post-Thanksgiving, early December)
 - Will include both Anchorage and Fairbanks gatherings
 - Likely to feature community service/donation and social elements
 - Last event (Soup Social) was a success with strong participation and donations
- Awards & Staff Development Day
 - Planning to resume meetings in the spring semester
- Staff Development Fund
 - Professional Development support has been awarded

Local Issues & Updates

- Anchorage
 - Interim Chancellor will continue until at least end of fiscal year
- Fairbanks
 - Chancellor Search Committee has been named
 - ~~Week of September 1, 2025: Recruitment Launch~~
 - October 20, 2025: Committee Begins Rolling Review to Identify Semi-finalists
 - November 2025: Virtual Interviews with Semi-finalists
 - December 2025: Finalists Recommended to President Pitney
 - January 2026: Finalists Visit Campus for In-Person Meetings
 - March 2026: Chancellor Announcement
 - Hold on Provost search until permanent Chancellor is named

Adjournment

- Future guest speakers:
 - Kim Washburn, UAF/SO HR Business Partner, University of Alaska Human Resources
 - Margo- return to talk about supervisor training?
 - Geoff Jacobs- Concur?
- Meeting adjourned after general discussion and updates
- Next Meeting: December 1st at 9:00 a.m.