

System Office Staff Council Agenda

Monday, November 3, 2025

9:00am

Zoom:

<https://alaska.zoom.us/j/89316265720?pwd=VE8veHpiTXdYSVRvdEhnSWJpVDN4dz09>

Meeting ID: 89216265720

Passcode: 597537

Representatives:

~Nicole Goff (2024-2026) FY26 President
~Genevieve Bright (2025-2027) FY26 Vice President
xHailey Jo Moyle (2025-2027) Secretary
~Rebecca Catlin (2025-2027)
~Sarah Belmont (2024-2026)
xChelsey Okonek (2024-2026)
xAimee Sudbeck (2025-2027)
~Jeremiah Youmans (2024-2026)
~Logan MacDonald (2025-2027)

Alternates:

Vacant

Governance Support:

Noel Romanovsky
Sharon Dayton

Guests:

Luke Fulp

Agenda:

1. Call to Order and Roll Call
 - a. Review and Adopt Agenda
 - b. Review and Adopt October Minutes
 - i. [October Meeting Minutes](#)
2. Guest Comments
 - a. Brian Smentkowski (ongoing hold- sometimes can attend, sometimes has calendar conflicts)

- b. Luke Fulp, Chief Finance Officer
 - i. [Financial Systems Projects](#)
- 3. [Public Comment](#):
 - a. October Public Comment: Clarification on HR's return to in person initiative
 - b. September Public Comment: Update on Retirement Vesting questions
- 4. New Business
 - a. Trainings and Eval Reminders:
 - i. [Annual Security Awareness Training](#) - Annual training starts on September 1st. A 20-minute module is available on your personalized KnowBe4 Training Dashboard. You'll receive a notification email with a link to log in using Single Sign-On (SSO). The deadline to complete the training is October 31, 2025.
 - Accidental email sent out last week- email about incomplete training was sent out by mistake. If you've already completed your training (which many of you have — thank you!), you can go ahead and ignore it.
 - ii. Title IX Training Reminder - October 31
 - b. Cost of UA Benefits Comparison Request
 - c. Wellness Rebate will be distributed on **November 14th**
 - d. [Town Hall Recording](#)
 - i. President Pitney provided an update on the university's FY27 operating and capital budget progress, Federal funding and executive orders, Board of Regents actions, Systemwide Attainment Framework.
 - e. SOSC is currently looking for another representative (or 2)- please reach out to Nicole Goff (or any member you are connected with) with interest or to nominate someone
 - f. Public Testimony to be held in advance of Board of Regents committee and full board meetings
 - i. The public testimony session provides the university community and all Alaskans the opportunity to talk directly with regents. Each caller will have two minutes to offer thoughts, feedback or updates on topics or issues related to the University of Alaska system.
 - ii. **When:** Monday, November 3, 2025, from 4-5 p.m.
 - iii. **Where:** To testify, please call 1-888-886-7786 between 4 p.m. and 5 p.m. Public Testimony will be live streamed at <https://alaska.edu/bor/live/>.
 - g. [Board of Regents meeting](#) scheduled for Thursday, November 6th and Friday November 7th

5. Ongoing Business

- a. (PAUSED) Branding - relate it to the mission/vision statement (updates?)
 - i. Likely need to postpone this conversation
 - ii. Lower priority due to current events

6. Reports

a. President's Report

- i. Monthly meetings with Brian Smentkowski, Vice President and Chief Academic Officer
- ii. Staff Alliance (Genevieve, Nicole)
 - Updates from October Staff Alliance Meeting
 - a. GLP1s/Insurance, meeting with Nickole Conley- plan to go through every single regents policy
 - [Next staff alliance meeting](#) scheduled for November 20th

b. SOSC Committees

- i. Morale/Events Committee (Aimee, Genevieve, Rebecca, Nicole, Hailey Jo)
- ii. Awards Committee (Nicole, Genevieve)
- iii. Staff Development Day (Aimee, Nicole, Hailey Jo, Genevieve)
- iv. Nominations Committee (all)

c. Staff Alliance Committees

- i. Compensation Committee (Nicole)
 - Compensation [Memo](#)
 - [Compensation Memo Update as of 8/22](#)
- ii. Staff Development Fund (Raina, Noel, Genevieve, Sara)
 - Professional Development support has been awarded
- iii. Joint Healthcare Committee (Raina/Logan/Rebecca schedule TBD - Monique to hand off)
 - + Staff Healthcare Committee

d. Other Committees

- i. Employee Feedback and Assessment Committee (formerly known as Staff Engagement, Employee Experience) – Chelsey
 - Updates - See email from Pres. Pitney with links:
 - a. <https://www.alaska.edu/hr/training/experience.php#reports>

- b. https://drive.google.com/file/d/1WSq-kaLtsh-gS_TiuGGI4Ue_r7kY8ZD9F/view
 - ii. UA Accessibility Workgroup (VACANT-previously Monique)
 - Working to become an officially recognized committee
 - a. Group meets every two weeks
 - Training offered jointly between UAA/UAF
 - a. <https://www.alaska.edu/news/system/2024-UA-disability-services-free-virtual-training.php>
- 7. Old Business:
 - a. Compensation [Memo](#)
 - b. Institutional Compliance Program
 - i. [Compliance Chats](#)
 - The latest series covers research ethics and compliance
 - ii. [UA Compliance Leadership for Supervisors Training](#)
- 8. General Updates and Reminders
 - a. Events and New Updates:
 - b. News and General Info Links:
 - i. [Capitol Report](#)
 - ii. [UA News Center](#)
 - iii. [System Office Bulletin](#) (replaced by System Office Intranet)
 - iv. [Upcoming HR Trainings](#)
- 9. Local Issues & Updates
 - a. Anchorage
 - i. Interim Chancellor will continue until at least end of fiscal year
 - b. Fairbanks
 - i. Chancellor Search Committee has been named
 - ~~Week of September 1, 2025: Recruitment Launch~~
 - October 20, 2025: Committee Begins Rolling Review to Identify Semi-finalists
 - November 2025: Virtual Interviews with Semi-finalists
 - December 2025: Finalists Recommended to President Pitney
 - January 2026: Finalists Visit Campus for In-Person Meetings
 - March 2026: Chancellor Announcement
 - ii. Hold on Provost search until permanent Chancellor is named
 - c. Juneau
 - i.
 - d. System Office

- i.
- 10. Department Updates, Issues, and Kudos
 - a.
- 11. Agenda items for next meeting (October 6th):
 - a. Future guest speakers:
 - i. Kim Washburn, UAF/SO HR Business Partner, University of Alaska Human Resources
 - ii. Margo- return to talk about supervisor training?
 - iii. Geoff Jacobs- Concur?
- 12. Closing Comments
 - a.
- 13. Adjourn

Resources:

- [SOSC Meeting Recordings](#)
- [Constitution and bylaws](#)
- [Regents' policy and university regulation](#)
 - [03.01 - Faculty, Staff and Student Governance](#)
- [System Office org chart](#)
- [Governance basics presentation](#)
- [Chairing a meeting](#)
- [System Office staff numbers](#)
- [UA News Center](#)
- [System Office Bulletin](#)
- [SO Intranet](#)
- [System Office Intranet](#) - new alaska.edu/System leadership overview video - contains meeting highlights plus announcements, deadline reminders, and fun stuff happening.
 - [BOB site](#)
 - [Butrovich site](#)