

# System Office Staff Council Agenda

Monday, August 4, 2025

9:00am-11:00am

Zoom:

<https://alaska.zoom.us/j/89316265720?pwd=VE8veHpiTXdYSVRvdEhnSWJpVDN4dz09>

Meeting ID: 89216265720

Passcode: 597537

## Representatives:

Nicole Goff (2024-2026) FY26 President

Genevieve Bright (2023-2025) FY26 Vice President

Hailey Jo Moyle (2025-2027) Secretary

Rebecca Catlin (2025-2027)

Sarah Belmont (2024-2026)

Raina Collins (2024-2026)

Nicole Goff (2024-2026)

Chelsey Okonek (2024-2026)

Emilee Pruitt (2024-2026)

Aimee Sudbeck (2025-2027)

Jeremiah Youmans (2024-2026)

Logan MacDonald (2025-2027)

## Alternates:

Vacant

## Governance Support:

Noel Romanovsky

Sharon Dayton

## Guests:

First meeting of FY26- no guests

## Agenda:

1. Call to Order and Roll Call
  - a. Review and Adopt Agenda
    - i. Meeting Minutes-link will be added

- b. Review and Adopt July Minutes (no July minutes due to internal retreat) [Link to Agenda](#)
- 2. Guest Comments
  - a. No Guest Speaker for August
- 3. [Public Comment](#)
  - a. [FY26 Kickoff Survey Results](#)
- 4. New Business
  - a. FY25 Officer Elections (see descriptions in [Constitution and bylaws](#))
    - i. Nominees: Nicole (president); Hailey Jo (secretary); Genevieve (vp)
      - 1. FY26 President – Nicole G
      - 2. FY25 Vice President – Genevieve B
      - 3. FY25 Secretary – Hailey Jo M
  - b. Staff Council Representatives- Introductions
  - c. FY26 Goals
    - i. Previous Goals for Reference:
      - 1. Merchandise opportunities with SW branded logo - Wearable, sticker, pin; Mascot (reinvigorate)



Image created using microsoft co-pilot paying homage to the three universities and a separate animal (moose) that represents staff council ( just a simple idea- mascot has been picked)

*\*Inspiration\**

- 2. Policy for formal and informal staff recognition in place (requested in compensation memo)
- 3. Achieve longevity reform (mission accomplished)**
- 4. Staff onboarding improvements
  - a. Supervisor training - missing secret ingredient; values and goals; identify specific ask
- 5. "Empower Alaska" in combination with Strategic Abandonment – needs top-down guidance

ii. FY26 Goals:

1. Continue to advocate for compensation
2. System Office not Statewide terminology (identity and branding)
  - a. Merchandise opportunities with SW branded logo - Wearable, sticker, pin; Mascot (reinvigorate)



Image created using microsoft co-pilot paying homage to the three universities and a separate animal (moose) that represents staff council ( just a simple idea- mascot has been picked)

*\*Inspiration\**

3. Staff onboarding improvements + Supervisor Training
4. Increase System staff engagement

d. [Google Drive- Meeting organization](#)

5. Ongoing Business

- a. (PAUSED) Branding - relate it to the mission/vision statement (updates?)
  - i. Likely need to postpone this conversation
  - ii. Lower priority due to current events

6. Reports

a. President's Report

- i. Monthly meetings with Brian

1.

- ii. Staff Alliance (Genevieve, Nicole)

1. Just completed FY26 Retreat in Anchorage where we focused on goals and met with system wide leadership

a. Met with:

- i. Brian and Michelle
- ii. Wayne Mowery Jr
- iii. Chad Hutchison
- iv. John Latini

b. FY26 Goals:

2. [Next staff alliance meeting](#) scheduled for August 21st from 9am-11am

b. SOSC Committees

- i. Morale/Events Committee (Aimee, Genevieve, Rebecca, Nicole, Raina, Hailey Jo)
- ii. Awards Committee (Nicole, Genevieve)
- iii. Staff Development Day (Aimee, Nicole, Hailey Jo, Genevieve)
- iv. Nominations Committee (all)

c. Staff Alliance Committees

- i. [Compensation Committee](#) (Nicole, Emilee)
- ii. [Staff Development Fund](#) (Raina, Noel, Genevieve, April)
- iii. Joint Healthcare Committee (Raina/Logan/Rebecca schedule TBD - Monique to hand off)
  1. + Staff Healthcare Committee

d. Other Committees

- i. Employee Feedback and Assessment Committee (formerly known as Staff Engagement, Employee Experience) – Chelsey
  1. Updates - See email from Pres. Pitney with links:
    - a. <https://www.alaska.edu/hr/training/experience.php#reports>
    - b. [https://drive.google.com/file/d/1WSq-kaLtsh-gS\\_TiuGGI4Ue\\_r7kY8ZD9F/view](https://drive.google.com/file/d/1WSq-kaLtsh-gS_TiuGGI4Ue_r7kY8ZD9F/view)
- ii. UA Accessibility Workgroup (VACANT-previously Monique)
  1. Working to become an officially recognized committee
    - a. Group meets every two weeks
  2. Training offered jointly between UAA/UAF
    - a. <https://www.alaska.edu/news/system/2024-UA-disability-services-free-virtual-training.php>

7. Old Business:

- a. Compensation Memo
- b. Institutional Compliance Program
  - i. [Compliance Chats](#)
    1. The latest series covers research ethics and compliance
  - ii. [UA Compliance Leadership for Supervisors Training](#)

8. General Updates and Reminders

- a. Events and New Updates:

- i. September Book Swap- Date TBD
- ii. [September 4th- Board of Regents Meeting](#)

b. News and General Info Links:

- i. [Capitol Report](#)
- ii. [UA News Center](#)
- iii. [System Office Bulletin](#) (replaced by System Office Intranet)
- iv. [Upcoming HR Trainings](#)

9. Local Issues

a. Anchorage

- i. Permanent Chancellor - search underway

b. Fairbanks

- i. Interim Provost- Charlene Stern (May 2025)
- ii. Interim Chancellor- Ambassador Mike Sfraga (July 2025)
- iii. UAF CIO - Brian Seiler (June 2025)

c. Juneau

- i. New Provost- Dr. Scott Billingsley (July 2025)

d. System Office

- i. Interim Chief Human Resources Officer - Nickole Conley (July 2025)

10. Department Updates, Issues, and Kudos

a.

11. Agenda items for next meeting (September):

- a. Guest speakers? (Nickole Conley)

12. Closing Comments

a.

13. Adjourn

Resources:

- [SOSC Meeting Recordings](#)
- [SOSC FY23 Goals](#)
- [Constitution and bylaws](#)
- [Regents' policy and university regulation](#)
  - [03.01 - Faculty, Staff and Student Governance](#)
- [System Office org chart](#)

- [Governance basics presentation](#)
- [Chairing a meeting](#)
- [System Office staff numbers](#)
- [UA News Center](#)
- [System Office Bulletin](#)
- [SO Intranet](#)
- [System Office Intranet](#) - new alaska.edu/System leadership overview video - contains meeting highlights plus announcements, deadline reminders, and fun stuff happening.
  - [BOB site](#)
  - [Butrovich site](#)