

## System Office Staff Council

Thursday, November 17th, 2022

10:00am-12:00pm

Zoom link: <https://alaska.zoom.us/j/83814118773>

### Representatives:

Lauren Hartman (2021-2023) FY23 President  
Monique Musick (2021-2023) FY23 Vice President  
Austin Somaduroff (2022-2024) FY23 Secretary  
Genevieve Bright (2021-2023)  
Scott Fronzuto (2021-2023)  
Chelsey Okonek (2022-2024)  
Heather Swanson (2022-2024)

### Alternates:

VACANT

### Governance Support:

Noel Romanovsky

### Guests:

Mary Gower, Senior Institutional Compliance Liaison  
Bryan Hoppough, HR Business Partner for UAF/System Office

1. Call to Order and Roll Call
  - a. Review and Adopt Agenda
  - b. Approve [October minutes](#)
2. [Public Comment](#)
3. Mary Gower - Compliance at UA
  - a. [Link to recording of Nov. 15th training](#): Internal Controls and Compliance: Why they Matter!
4. HR Updates - Bryan Hoppough
5. Reports
  - a. President's Report (Lauren)
    - i. Monthly meeting with VP Paul Layer Nov. 9th (next meeting Dec. 14th)
    - ii. Staff Alliance (Lauren, Monique)
      1. [Oct 21 minutes](#) and [recording](#) (passcode: JwjciS2!)
      2. Next meeting Friday Nov. 18th
      3. [Recording for meeting with Regents on Oct. 12th](#) (Passcode: 30Tz=@08) Regents Perdue, Seekins, Buretta

- iii. Monthly meeting with CHRO Memry Dahl Nov. 8th (next meeting Dec. 13th)
    - b. SOSC Committees
      - i. Morale/Events Committee (Genevieve)
        - 1. November Blood Drive
        - 2. [Fall Potluck Monday Nov. 21st](#)
        - 3. Holiday Cookie Exchange with the President in December, date TBD
        - 4. Giving opportunities:
          - a. Adopt-a-family in Anchorage
          - b. Denali Center in Fairbanks (not organized by SOSC)
          - c. Other?
      - ii. Awards Committee (Genevieve) - not yet active
      - iii. Nominations Committee (Lauren)
      - iv. Staff Development Day (Austin)
    - c. Staff Alliance Committees
      - i. [Compensation Committee](#) (Austin)
        - 1. First Meeting on Oct. 28th (next meeting Jan. 27th, 2023)
      - ii. Ombuds Committee (Lauren)
        - 1. Last met Nov. 7th
      - iii. Staff Development Fund (Lauren, Monique)
      - iv. Staff Healthcare Committee (Monique, Heather)
        - 1. Last met
    - d. Other Committees
      - i. Joint Healthcare Committee (Monique)
        - 1. Last met
      - ii. HR Customer Service Experience (Scott)
      - iii. Staff Engagement Survey (Heather, Genevieve)
      - iv. [Working group on communications pathways](#) (Monique, Lauren)
        - 1. Meeting Nov. 28th
6. New Business
  - a. Systemwide Town Hall Review
  - b. BOR Meeting Review
  - c. Disability Services Conference recap
  - d. [Web accessibility VRA](#)
  - e. Compensation update
  - f. Empower Alaska campaign launch
7. Ongoing Business
  - a. CFO Recruitment
  - b. UAS Chancellor Search
8. Old Business

- a. [Recruitment for a new Sr. Director of Alaska Native Success](#)
  - b. [Response to System Office Mission Statement](#)
  - c. [Tuition policy draft changes](#)
    - i. [Current policy](#)
    - ii. [Clean copy of draft changes](#)
9. General Updates and Reminders
- a. [UA News Center](#)
  - b. [System Office Bulletin](#)
  - c. [Upcoming HR Trainings](#)
10. Local Issues
- a. COVID / Remote work status
11. Department Updates, Issues, and Kudos
12. Agenda items for next meeting
13. Closing Comments
14. Adjourn

RESOURCES:

- [SOSC Meeting Recordings](#)
- [SOSC FY23 Goals](#)
- [Constitution and bylaws](#)
- [Regents' policy and university regulation](#)
  - [03.01 - Faculty, Staff and Student Governance](#)
- [System Office org chart](#)
- [Governance basics presentation](#)
- [Chairing a meeting](#)
- [System Office staff numbers](#)
- [UA News Center](#)
- [System Office Bulletin](#)