# Agenda

# **System Office Staff Council**

Monday, February 14th, 2022

10:00 am - 12:00 pm

Zoom link: https://alaska.zoom.us/j/86937362979

#### Representatives:

Lauren Hartman (2021-2023), FY22 President Linda Hall (2021-2023), FY22 Vice President Jackie Gengler (2021-2022), FY22 Secretary Charla Bodle (2020-2022) Kelley Lassey (2020-2022) Monique Musick (2021-2023) Chelsey Okonek (2020-2022) Scott Fronzuto (2021-2023)

Genevieve Bright (2021-2023)

Audrey Coble (2021-2023)

### Alternates:

VACANT

#### Governance Support:

Noel Romanovsky

### Guests:

- 1. Call to Order and Roll Call
  - a. Review and Adopt Agenda
  - b. Approve January minutes

#### 2. Reports

- a. President's report
- b. Staff Alliance report
  - i. January agenda and recording Passcode: U=0p3p9
  - ii. Next meeting this Friday Feb. 18th

## 3. New Business

- a. System Office Mission Statement project team Monique Musick
- b. Memo from Chair Buretta regarding motion to appoint president
- c. SOSC Website feedback

#### 4. Ongoing Business

a. Systemwide staff development day May 5th

- i. Speaker ideas?
- b. Staff Development Fund proposal (Lauren, Genevieve, Kelley)
  - i. For reference:
    - 1. Mid-year report to president
    - 2. Ideas submitted by staff
- c. System Office administrative review
  - i. For reference: UASystemOffice 2021AdminReview Response.pdf
- d. Systemwide Goals and Measures
  - i. For reference:
    - 1. Feedback/comments on latest draft: GM summary all 12-3
    - 2. Details of how admin costs (#4) will be calculated
- e. Compensation
  - i. For reference:
    - 1. Documents from BOR meeting:
      - a. BOR Budget Discussion Nov 11-12, 2021 final.pdf
      - b. FY23 Operating Budget Request.pdf
      - c. Compensation Philosophy Statement 10-29-21.pdf
    - 2. Staff Alliance comments on response to compensation memo
    - 3. Response to FY23 Compensation Memo
- f. Staff ombuds Staff Alliance looking for committee members
- g. SOSC Committees
  - i. Awards Committee (Genevieve, Kelley)
    - 1. Decide on a date: Wed. April 27th or Fri. April 22nd
    - 2. Outstanding Awards
    - 3. Longevity Awards
  - ii. Nominations Committee (Lauren, Monique)
  - iii. Morale/Events Committee (Genevieve, Charla, Scott)
    - 1. FY22 SOSC Events
    - 2. Valentine's Day Food Drive
- 5. Staff Alliance Committees
  - a. Staff Health Care Committee Monique
  - b. Compensation Committee (not currently active, documents below for reference:)
    - i. Response to FY23 Compensation Memo
    - ii. FY23 Memo from Staff Alliance to President Pitney
    - iii. FY23 Memo from Compensation Committee to Staff Alliance
    - iv. President Pitney Response to FY22 compensation memo
  - c. Morale Committee (not currently active)
  - d. Ad-hoc Committee on Shared Governance Lauren, Monique
    - i. Draft one-page summary of proposed Common Table
- 6. Old Business
  - a. Post-COVID Workplace/Remote Work Project

- i. For reference:
  - 1. Post-Covid Project Final Report
  - Remote work website: https://ou-webserver02.alaska.edu/remote-work/
  - 3. Training recordings available at MyUA
- b. For reference: Website with employee resources (Monique)
- 7. General Updates and Reminders
  - a. BOR Committee Meetings Feb. 17th-18th
  - b. BOR Full Board Meeting Feb. 24th-25th
  - c. HR Trainings
- 8. Local Issues
  - a. Butrovich funds water filter?
  - b. COVID/Remote work status?
- 9. Department Issues, Updates and Kudos
- 10. Agenda items for next meeting
- 11. Closing Comments
- 12. Adjourn

## **RESOURCES**:

- Constitution and bylaws
- Regents' policy and university regulation
  - o 03.01 Faculty, Staff and Student Governance
- System Office org chart
- Governance basics presentation
- Chairing a meeting
- Review of FY21 actions and activities
- System Office staff numbers
- FY22 SOSC Goals and Issues
- FY22 Tentative Events Schedule