

Faculty Alliance
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May 18, 2023

To: Board of Regents, President Pat Pitney

CC: Daniel White, Chancellor, University of Alaska Fairbanks
Sean Parnell, Chancellor, University of Alaska Anchorage
Karen Carey, Chancellor, University of Alaska Southeast
Paul Layer, Vice President for Academics, Students & Research

From: Faculty Alliance

Re: Faculty Alliance highest level of concern about contractual compensation

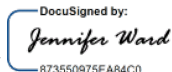
Thank you for responding to our request for information about the severance agreement terms for former UA President Jim Johnsen.

Faculty Alliance expresses its highest level of concern about the \$317,000 of compensation awarded in this instance--3 1/2 times what is required by regulation. University of Alaska press statements indicated that the change in leadership was mutual. No information was provided to the public about the severance terms being in excess of regulation.

We ask that the Board commit to limiting the amount paid in severance to that listed in regulation and that future severance agreements and terms be publicly disclosed to the greatest extent possible.

We remain committed to the UA Goal of Operating Cost Effectively, and to increased financial transparency and sustainable stewardship of State and University resources.

Sincerely,

Jennifer Ward 
Chair, Faculty Alliance