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Faculty Alliance

Resolution 2022-05

Resolution Recommending UNAC and UA Administration to Come to a Swift Agreement

WHEREAS: The current CBA negotiations have been going on for more than a year;

WHEREAS: An agreement affirms the important role that faculty have in the central mission of the university to educate the people of Alaska;

WHEREAS: The progress on these negotiations has created a lot of disappointment in the minds of the faculty across the system;

WHEREAS: Each of the three universities' faculty senates recently affirmed their support for the United Academics and UA Administration to come to a swift agreement for faculty contracts*;

WHEREAS: Faculty have received a single one percent raise in the last six years;

WHEREAS: The national rate of inflation is currently at the highest levels in over forty years at over eight percent, resulting in a cumulative loss of twenty percent of purchasing power;

WHEREAS: The continuing negotiation is costing both the university and UNAC in money and effort;

THEREFORE, BE IT RESOLVED THAT: UA Faculty Alliance strongly believes that the time has come for a fair contract acknowledging that faculty have taken a significant pay cut in real terms even as the state's financial standing has improved considerably.

BE IT FURTHER RESOLVED THAT: The UA Faculty Alliance calls on the administration to respect the traditions of academic freedom and tenure, and the role of faculty in student success.

The UA Faculty Alliance approved this resolution unanimously on 29 October 2022

DocuSigned by:

Handwritten signature of Gökhan Karahan in black ink.

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Gökhan Karahan, PhD

Chair, UA Faculty Alliance