

Pat Pitney, President


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Date June 3, 2022

To Dawn Humenik, Acting Chair, Staff Alliance

From Pat Pitney, President 

CC Memry Dahl, Chief Human Resources Officer
Paul Layer, Vice President for Academics, Students and Research
Juella Sparks, Past Chair, Staff Alliance

Re Response to Staff Alliance motion regarding ad hoc compensation committee

Thank you for the Staff Alliance April 27 motion regarding the creation of an ad hoc governance committee to collaborate with administration in the development and implementation of a compensation package reflecting the compensation philosophy approved by the Board of Regents in November 2021.

I support this recommendation and am asking CHRO Memry Dahl to lead this ad hoc committee, with meetings beginning in the fall semester. CHRO Dahl will work with the committee to develop a plan with objectives and milestones, with the goal of having a proposal by February 2023 and implementation to begin in July 2023. I expect we may be able to incorporate some elements into the FY24 budget request before the full proposal is finalized, with implementation of other items pending further development and/or legislative funding.

I would like Staff Alliance to work with the three Staff Councils to name one staff member from each university to serve on this committee. Please let me know who you would like to serve on this committee by July 15.