Date: August 26, 2022
To: Pat Pitney, President
From: Gökhan Karahan, Faculty Alliance Chair
CC: Karen Carey, Chancellor, University of Alaska Southeast
    Sean Parnell, Chancellor, University of Alaska Anchorage
    Dan White, Chancellor, University of Alaska Fairbanks
    Paul Layer, Vice President for Academics, Students & Research
Re: Annual Reviews and Salary Surveys for Executive Administration

Faculty Alliance requests information about the process, content, and timeline for annual performance reviews of executive-level administrators in the Statewide Office and at each campus. This should include all administrators reported on the annual report to the legislature (President, Vice-Presidents, and Chancellors), as well as academic administrators (vice-chancellors, provosts, vice-provosts, directors, & deans) at UAA, UAF, and UAS:

a) How is executive-level administrator performance assessed?
b) Who assesses them?
c) How often do assessments occur?

Are salary surveys conducted to determine compensation? Please describe the method used, including how comparator salaries are identified.

We request that this information be provided no later than November 15, 2022, so that we can review the assessment process and make recommendations as needed.

Support of this request agreed upon by consensus at the Faculty Alliance meeting on August 19, 2022.