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MEMORANDUM

DATE: January 9, 2014

TO: Robert Boeckmann, Faculty Alliance Chair  
Carey Brown, Staff Alliance Chair

Handwritten signatures in black ink. The top signature is 'Robert Boeckmann', the middle one is 'Carey', and the bottom one is 'Pat'.

FROM: Pat Gamble, President

RE: Employee Education Benefit and Alliance Resolutions

I've read through the Faculty Alliance Resolution on Retaining the Tuition Waiver Benefit, and the Staff Alliance Resolution in Opposition to the Tuition Waiver Benefit Proposed Reduction. This is not the first time during my tenure at UA that the matter of the employee education benefit has been raised as a concern by governance bodies. Although resolutions require no response or action on my part, I think it's important I respond to the resolutions to establish a record of what has transpired most recently.

Education benefit modifications were not included in the UA Board of Regents' November or December 2013 agendas, although the notion of reducing the tuition waiver benefit was raised by a regent. During the extensive public testimony at the December meeting, the board clarified that modification of the benefit had not formally been considered by the board, nor is it the current intent of the board or myself to consider reduction of the benefit.

Thank you both for bringing to me issues important to your respective governance bodies.

PKG

cc: Patricia Jacobson, UA Board of Regents Chair (attachment: Faculty and Staff Alliance resolutions)  
Erik Seastedt, UA Chief Human Resources Officer  
Dana Thomas, UA Vice President Academic Affairs  
LaNora Tolman, UA Executive Officer System Governance Office