



UNIVERSITY
of ALASKA
Many Traditions One Alaska

Staff Alliance

Resolution 2019-01 Regarding Administrative Consolidations

WHEREAS, The University of Alaska is currently undergoing a significant reduction in state funding; and

WHEREAS, At the July 30 meeting, the UA Board of Regents approved a [motion](#) directing the UA president to look into consolidating “backroom administrative functions” including but not limited to information technology, finance, development, university relations, and procurement; and

WHEREAS, This same directive includes “4. consulting through the above steps with student, faculty, and staff governance groups”; and

WHEREAS, In the two cases of administrative consolidation already announced ([Human Resources](#) and [Procurement](#)) there was no advance communication or coordination with Staff Governance prior to the announcements of the reorganization; and

WHEREAS, Staff governance was not given the opportunity to be involved in the consolidation process of Human Resources or Procurement or to give comment on a proposed plan prior to their consolidation being announced as a final plan; and

WHEREAS, Due to the fact that administrative units are primarily made up of staff, staff governance should be given the opportunity to be involved in the decision-making process prior to administrative consolidations being announced; and

WHEREAS, Other UA administrative functions are likely to be consolidated in the near future; and

WHEREAS, The role of Staff governance is to represent, voice and protect staff interest; and

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WHEREAS, Staff governance is not able to fulfill its role if we are left out of the decision-making process.

THEREFORE BE IT RESOLVED, Staff Alliance feels that in the spirit of true shared governance it should be, at a minimum, given an opportunity to be involved, and at a minimum comment, on a consolidation plan prior to it being finalized.

Adopted unanimously by Staff Alliance the 1st day of OCTOBER 2019.

DocuSigned by:

Mathew Mund

Mathew Mund, Chair