

Staff Health Care Committee Report
Meeting Dec. 3, 2015
Submitted by Kathleen McCoy

The committee convened by teleconference. Those present were David Bantz, Danielle Dixon, Linda Hall, Stacey Howdeshell, Maureen Hunt, Arthur Hussey, Wendy Miles, Kathleen McCoy, Melodee Monson, Monique Musick, Gwenna Richardson, Marie Williams and Lesli Walls.

Erika was unable to join the meeting. Kathleen committed to making sure we include Erika in Doodle polls going forward and make sure we have her on the line when we meet next and in future meetings.

Joint task force on consumer-oriented health care information: At our last meeting, SHCC proposed a joint task force on getting to more clearly consumer-driven health care information (as opposed to comprehensive health information on the UABenefits website). Kathleen took that SHCC proposal to JHCC at their Dec. 2 meeting, but the group did not have a quorum, could not adjust or approve an agenda, so they asked for it to go on the January JHCC agenda.

SHCC decided not to wait. (Thank you, Gwenna!) We have a subcommittee launched to pursue some form of consumer-focused health care information that warns staff away from some of the big minefields they may still be unaware of and also gives them good advice on how to use the auxiliary services (nurse line, patient care, best doctors, travel benefits) that are being made available to them in this very tough climate. Plan users need to reach for these tools. So whatever we come up with may do the job of better explaining these auxiliary services.

Kathleen (with Morgan) will facilitate a phone teleconference with committee volunteers Stacey Howdeshell, Melodee Monson, Danielle Dixon and Kayti Coonjohn. Danielle volunteered her graphic art skills if we develop flow chart posters.

Retrofit: Lively discussion on the benefits and costs of this proposal. Gwenna and Kathleen specifically brought this to SHCC because JHCC had a voting target of Dec. 4 for four motions, including this one. They thought it important to get feedback from SHCC so they could reflect their perspective in the JHCC votes.

JHCC motions were discussed and SHCC “voted” informally on these items.

- 15.3 (Retrofit)
- 5.4 (CDHP deductibles needing to comply with federal law)
- 15.5 (Increase pharmacy maximums for 750 and HDHP)
- 15.6 (Wellness plan changes)

Our meeting was disrupted by an inadvertent “hold” button issue. So we ended filing our feedback via email. END

