University of Alaska

Staff Alliance
Notes
Wednesday, June 10, 2014
10:00 a.m. - Noon
Via Google Hangout

Voting Members Present:
Carey Brown, Chair, Staff Alliance 2013-14; UAA APT Council 2013-2014
Tamah Haynes, President, UAA Classified Council 2013-2014
Dayna Mackey, Vice President, UAS Staff Council 2013-2014
Brad Krick, President, UAF Staff Council 2013-2014

Voting Members Absent:
Monique Musick, Vice Chair, Staff Alliance 2013-14; Vice President, SAA 2013-14
Gwenna Richardson, President, UAS Staff Council 2011-2014
Ashley Munro, Vice President, UAF Staff Council 2013-2014
Alex Amegashie representing Dory Straight, President, SAA 2013-2014

Staff:
LaNora Tolman, Executive Officer, System Governance
Joseph Altman, Coordinator, System Governance
Abdel Abouhiab, Student Assistant, System Governance
Tanya Coty, present for SAA

Guests:
Chris Beks, UAF Staff Council President 2014-2015

Call to Order and Roll Call

Carey called the meeting to order 10:06 a.m. Four members present does not constitute quorum for the meeting. Voting on any action must be tabled until 5 members or more are present and includes at least one representative from each MAU.

Adopt Agenda

Brad moved to adopt. Tamah seconded. Agenda was adopted for the informational only meeting.

Approve Minutes

Approval of the May 21, 2014 minutes was tabled until the next meeting for quorum to be present.

Staff Alliance Chair's Report

Carey presented testimony at the BOR last week. He spoke of supporting the position of the UA administration with the SB 176 Gun Law. He shared that the Staff Alliance was given the opportunity to review the Shaping Alaska's Future draft metrics and give feedback along with participation in the creation of the UA confidential hotline. Staff Alliance also gave feedback on the new travel regulation and were involved in the System Governance Council changes to allow the chair and a rep to sit on the council. They were participating in the furlough policy which is a questionable area for staff – it affects advising, diversity, and faculty. He mentioned to the board that many faculty are out during the summer and have less opportunity to give input. The System Governance chairs received plaques presented by Dr. Thomas for their leadership service.

Staff Governance Reports

UAS Staff Council: Dayna Mackey

No meeting occurred since the last Staff Alliance meeting. Presently working on a June retreat.

UAA APT Council and Classified Council: Carey Brown and Tamah Haynes

No meetings occurred since the last Staff Alliance meeting.

UAF Staff Council: Brad Krick

The met in May and two actions came up. They passed two resolutions regarding leave share. Brad asked Staff Alliance to add them to the July retreat agenda. They had conversation with Erika Van Flein about the leave share. There are restrictions but they came across an IRS letter that bereavement could be covered along with intermittent leave. As of June 1, Chris Beks and Faye Gallant are the new president and vice president of UAF Staff Council. One of their first actions was to collect comments regarding the furlough issue.

Statewide Administration Assembly: Tanya Coty

SAA annual meeting will occur June 11 and they will have more to report on at the next Staff Alliance meeting

Staff Alliance Committee Reports

Compensation Working Group-Brad Krick

Met yesterday for their fourth meeting. No comments from committee about last year's proposals. They discussed a number for FY16 salary increase to present to Staff Alliance. They spent some time discussing what the number would look like. They looked at the CPI to get an idea of the number. They talked about step increases and suggested meeting with President Gamble about it since he was the one who mentioned the gap in salary between state employees and university employees. The goal is to bring back the ideas at their next meeting in July and send a draft proposal to the Staff Alliance for the retreat.

The Ally, Staff Alliance's Blog

Brad added a short mention of the draft furlough policy to the blog. Several comments were added. Carey said he would add his BOR testimony to the blog.

Guest Comments

Chris Beks stated that UAF received a lot of feedback regarding the furlough policy memo. UAF Staff Council has received more than 180 comments on the draft policy.
Copy of memo can be found here:
http://www.uaf.edu/files/uafgov/Memo-Draft-Furlough-Policy-6-4-2014_final.pdf

New Business

Staff Alliance Calendar for FY15

No comments

Retirement Committee Staff Assignment

Staff Alliance will choose at the July retreat who will attend the next meeting on July 31.

Proposed Furlough Policy

Brad suggested that Staff Alliance draft a motion for suggested changes in the wording. "Temporary reduction in pay" should be a separate policy and not with a furlough policy along with some other wording changes. Chris Beks stated he would like to see Staff Alliance

Ongoing Business Topics

The following were tabled until the retreat when quorum is present:

Personal Services Budget for FY15

Constitution and Bylaws Review

Adding secretary and treasurer officers (Monique Musick to draft descriptions) Take a look at proxy voting when members cannot be present.

Motion on BOR Policy and UA Regulations

Insuring the support of supervisors in the role of governance – Coalition of Student Leaders have a motion which was approved

Retreat Topics

Schedules for other retreats: July 29 (half), July 30 (full)
Elections
Compensation
Travel Budget
Look at having the retreat in June instead of July/August
Leave donation motion in alignment with UAF resolutions – Brad Krick as guest
Furlough draft policy and comments – Brad Krick as guest

Common Calendar Update

Other Items of Concern or Comments, Guest Comments

Travel budget was discussed and to find out how much was spent at prior retreats.

Action: LaNora and Joseph will break down the cost of the travel and lodging and also find out if lodging can be separated out.

Adjourn

Brad moved to adjourn and Dayna seconded. Meeting adjourned at 11:37 a.m.