



UNIVERSITY
of ALASKA
Many Traditions One Alaska

Staff Alliance
Minutes
Tuesday, April 8 2014
Via Google Hangout

Call to Order and Roll Call

Monique Musick called the meeting to order at 10:00 a.m. on Tuesday, April 8, 2014.

Voting Members Present:

Monique Musick, Vice Chair, Staff Alliance 2013-14; Vice President, SAA 2013-14
Tamah Haynes, President, UAA Classified Council 2013-2014
Gwenna Richardson, President, UAS Staff Council 2011-2014
Dayna Mackey, Vice President, UAS Staff Council 2013-2014
Brad Krick, President, UAF Staff Council 2013-2014
Ashley Munro, Vice President, UAF Staff Council 2013-2014

Voting Members Absent:

Carey Brown, Chair, Staff Alliance 2013-14; UAA APT Council 2013-2014
Alex Amegashie representing Dory Straight, President, SAA 2013-2014

Staff Present:

LaNora Tolman, Executive Officer, System Governance
Joseph Altman, Coordinator, System Governance

Agenda Adopted and Minutes Approved

Ashley Munro moved to adopt the agenda as presented and Tamah seconded. None opposed.

Motion: “The Staff Alliance adopts the agenda as presented. This motion is effective April 8, 2014.”

Brad Krick moved to approve the March 12, 2014 minutes seconded by Dayna Mackey. None opposed.

Motion: “The Staff Alliance approves the March 12, 2014 as presented.”

Staff Alliance Chair’s Report

Monique Musick emailed a copy of the UA Board of Regents’ report. She took Carey Brown’s place at the April Board of Regents’ meeting in Kodiak and gave the Staff Alliance Governance Report. The BOR approved the Shaping Alaska’s Future draft. The draft metrics matrix was currently under discussion. Staff were directed to send feedback through the Governance Office to Vice President Dana Thomas. The board also passed the system wide common calendar and general education requirements.

Staff Governance Reports

UAS Staff Council: Gwenna Richardson

- Staff Development Day on May 14
- Who will win the Staff Excellence Award under discussion – received 35 nominations – online form seemed to go more smoothly than the Staff Make Students Count pdf form
- Biometric screening is set up
- Nominations for new Staff Council president were under way

UAA APT Council and Classified Council: Tamah Haynes

- *Classified* had a Care Team presentation from Lisa Terwilliger with the three main points being Safety, Prevention, and Response/Results
- Conducted a joint APT and Classified Council meeting which heard from the following presenters:
 - Erika Van Flein, Director of Benefits on the upcoming benefit changes and the Healthyroads
 - Larry Foster on the Deans Survey – request Staff Councils consider making Staff Dean Survey
 - Susan Kalina and Megan Carlson on the Accreditation Update
- Unanimously approved for the 2014-2015 academic year APT and Classified Council will do a test run of four separate and four combined meetings

UAF Staff Council: Brad Krick

- A resolution passed asking the chancellor to bring the bullying training onboard and make it mandatory for supervisors by July 1 and all employees by Dec. 1
- A new safety training started
- Staff Council was invited to the executive leadership meeting (deans/directors) to discuss the budget issues

Statewide Administration Assembly: Monique Musick

- Core Values first draft was ready to submit to SAA at the next meeting. The list of values includes integrity, respect, service, and innovation.
- Nominations and elections were in process

Staff Alliance Committee Reports

Staff Health Care Committee and Joint Health Care Committee: Monique Musick

- Next SHCC meeting was scheduled for April 24
- Next JHCC meeting was scheduled for April 18
- Discussion about the rebate and biometrics. Questions asked, what is the criteria? What fits the UA population?
- Erika Van Flein to provide examples at the next meeting. Staff are the largest group and should be included in the discussion

Compensation Working Group: Brad Krick

Brad met with SW HR about last year's proposals and received answers to questions. He stated he would send notes to the alliance. The quick draft rewrites will be submitted at their next meeting. Errors of fact were being corrected. There were misunderstandings about how the money was allotted.

External Administration Committee/Council Reports

IT Executive Council – ITEC: Monique Musick

ITEC was still asking for agenda items.

Student Services Council: Dayna Mackey

- Discussed BOR regulations and reviewing for changes
- Discussed UA Scholarship reception and who pays
- Discussed concealed weapon issue re: SB 176

Tuition Task Force : Dayna Mackey

Recruiting new students can be difficult. Out-of-State Tuition rates were discussed – BOR policy allows the chancellors to set those rates – mixed ideas on whether the rates should be a dollar figure or a percentage. Saichi Oba was sending his recommendation to President Gamble and the BOR.

Hotline Committee: Monique Musick

The committee was working on language and categories and talking about how to get immediate feedback. They also discussed a retaliation policy.

The Ally, Staff Alliance's Blog

Monique posted the BOR Governance Report.

New Business

Personal Services Budget for FY15

LaNora shared how the \$15,000 payout to the chair works and asked the alliance to look at how to spend the dollars. Ongoing discussion to be included on next month's agenda.

Motion: Tabled until next meeting - Potential motion on BOR Policy and UA Regulations in insuring the support of supervisors in the role of governance

August Retreat Dates

The Coalition of Student Leaders retreat is scheduled for Friday and Saturday, August 15 and 16. Will be discussed at the May meeting.

Ongoing Business Topics

Constitution and Bylaws – adding secretary and treasurer officers (Monique Musick to draft descriptions)

Monique said that adding a secretary and treasurer would take more time. She noticed the chair is in the constitution and the vice chair is listed in the bylaws. It will take a major draft to add the changes. Everyone was asked to look at it and compare it to their own constitution and bylaws and to send Monique suggestions.

SB 176 Update: Monique Musick

Information is updated on the State Relations website. There was a CSSB, and committee substitute re-write. Staff Alliance supported the UA

Other Items of Concern or Comments

Monique Musick updated the group on the Legislative Session, which ends on April 20. Staff salaries are in the operational budget for 2% increase and 1 day extra personal leave for both non-exempt and exempt.

Agenda Items for May 13, 2014 Meeting

- Personal Services Budget
- Motion re: shared governance support from supervisors
- Finalize August retreat dates
- Constitution and bylaws review with secretary and treasurer additions
- Legislative Session update – ask Chris Christensen or Michelle Rizk
- Shaping Alaska's Future – How staff fit in to the effects
- Academic Calendar Update

Adjourn

Gwenna Richardson moved to adjourn with a second by Brad Krick. The meeting was adjourned at 11:53 a.m.

Minutes taken by LaNora Tolman