



UNIVERSITY  
of ALASKA  
*Many Traditions One Alaska*

## **Staff Alliance Minutes Wednesday, March 12, 2014 Spring Retreat**

### **Call to Order and Roll Call**

Meeting was called to order at 3:19 p.m. All members were present.

#### Voting Members Present:

Carey Brown, Chair, Staff Alliance 2013-14; UAA APT Council 2013-2014  
Monique Musick, Vice Chair, Staff Alliance 2013-14; Vice President, SAA 2013-14  
Tamah Haynes, President, UAA Classified Council 2013-2014  
Gwenna Richardson, President, UAS Staff Council 2011-2014  
Dayna Mackey, Vice President, UAS Staff Council 2013-2014  
Brad Krick, President, UAF Staff Council 2013-2014  
Ashley Munro, Vice President, UAF Staff Council 2013-2014  
Alex Amegashie representing Dory Straight, President, SAA 2013-2014

#### Staff Present:

LaNora Tolman, Executive Officer, System Governance

### **Agenda Adopted and Minutes Approved**

Monique moved to adopt the agenda as amended and Ashley seconded. The agenda was adopted. Ashley moved to approved the minutes and Monique seconded. The February 11, 2014 minutes were approved.

### **Staff Alliance Chair's Report**

Carey stated he submitted the Board of Regents' topics to the Ally Blog. He would forward the recent Shaping Alaska's Future draft to the alliance.

### **Staff Governance Reports**

#### UAS Staff Council

- Staff Development Day scheduled for May
- Staff training scheduled for April
- They had two applications for Staff Make Students Count so far

- Starting a staff excellence award – awaiting chancellor’s approval
- Elections occur in April

#### UAA APT Council

- Monique will go to the next BOR in Kodiak in place of Carey in April
- UAA is pushing for a Smoke Free/Tobacco Free Campus – they had a presentation about it
- They talked about the System Governance Council proposed changes and were fine with it. They suggested three reps from each system groups to represent the three universities.

#### UAA Classified Council

- Discussed weapons on campus
- Looked at their bylaws due to the potential System Governance Council changes. They might combine APT and Classified into one council.
- They have a new task force for the new evaluation process
- UAF Staff Council: Brad Krick and Ashley Munro
- Statewide Administration Assembly: Monique Musick and Alex Amegashie

#### UAF Staff Council

- Discussed administrative leave due to the weather and approached the chancellor regarding other ideas – they may allow sick leave to be used for emergency closure
- They had three nominations for the Staff Make Students Count so far
- Chancellor put a budget committee together without staff representation – a new sub committee was formed with staff reps included
- Erika Van Flein will update the council on Healthy Roads at the next meeting
- They looked at the bylaws and how their units are divided
- Staff Appreciation Day scheduled for May 15

#### Statewide Administration Assembly

- Service awards occurred on March 10
- Erika presented on Healthy Roads at the last meeting

### **Staff Alliance Committee Reports**

#### Staff Health Care Committee

They met on March 6. A decrease will show on the CDHP plan with a slight increase on the HDHP. The 750 will see a bigger increase. There is a rebate of \$600 per person when biometrics and health assessment are completed through Healthy Roads. They are working with Quest Diagnostics. <[www.alaksa.edu/HR/benefits](http://www.alaksa.edu/HR/benefits)>

#### Compensation Working Group

Gwenna is working on drafting three proposals. They are taking in consideration COLA and the geographical differential in salary. Tara Ferguson will come to the next meeting in two weeks. They plan to meet twice in April.

## **External Administration Committee/Council Reports**

### IT Executive Council – ITEC

Alex was unable to attend the meeting but the minutes were available and emailed to the alliance.

### Student Services Council

The last meeting was all about SB 176 – Weapons on campus.

Motion: Gwenna motioned to eliminate the Retirement Committee because it has not existed since Beth Behner was CHRO. Ashley seconded. All were in favor – the motion carried.

Motion: Monique motioned to add a Hotline Committee to the external committee list. She would be the liaison. Ashley seconded. All were in favor – the motion carried.

Monique volunteered to draft a description for secretary and treasurer and to increase terms.

Motion: Ashley moved to add the secretary and treasurer as officers to the constitution and bylaws. Tamah seconded. All were in favor – the motion carried.

## **SB 176 – Weapons on Campus Issue**

Brad offered to draft a resolution in support of the administrations stand on the bill. SA will vote via email.

Motion: Brad moved to create the resolution and Gwenna seconded. All were in favor – the motion carried.

## **Agenda Items for April 8, 2014 Meeting**

Classification/PD

UA System Marketing

HR Committee for Staff Development; Hiring/Recruitment

## **Meeting Adjourned**

Monique motioned to adjourn and Brad seconded. None opposed. The meeting adjourned at 4:29 p.m.