Staff Alliance
Minutes
Tuesday, February 11, 2014
10 a.m. to Noon
Via Google Hangout (Pilot)

Voting Members Present:
Carey Brown, Chair, Staff Alliance 2013-14; UAA APT Council 2013-2014
Monique Musick, Vice Chair, Staff Alliance 2013-14; Vice President, SAA 2013-14
Tamah Haynes, President, UAA Classified Council 2013-2014
Gwenna Richardson, President, UAS Staff Council 2011-2014
Dayna Mackey, Vice President, UAS Staff Council 2013-2014
Brad Krick, President, UAF Staff Council 2013-2014
Alex Amegashie representing Dory Straight, President, SAA 2013-2014

Staff Present:
Joseph Altman, Coordinator, System Governance
LaNora Tolman, Executive Officer, System Governance

Guests Present:
Anne Sakumoto, Director, Faculty/Staff Training & Development
Chas St. George, Shaping Alaska's Future Coordinator, Academic Affairs
Dana Thomas, Vice President, Academic Affairs

Call to Order, Roll Call
Carey called the meeting to order at 10:04 a.m. and LaNora called the roll.

Agenda Adopted and Minutes Approved
Brad moved to adopt the agenda and Monique seconded. The agenda was adopted. Brad moved to approve the January minutes; Dayna seconded. The minutes were approved.

Staff Alliance Chair's Report

Carey received the BOR budget report and reviewed it along with the Staff Alliance.

Monique shared the Staff Alliance budget and the estimate for the March retreat. She suggested to ask SAA to help cover.

Staff Governance Reports

UAS Staff Council
- Staff Development in May
- Retreat at the end of the month in Ketchikan
- Staff Make Students Count – student government will help promote SMSC

UAA APT Council and Classified Council
Classified:
- Marketing and Communication Community and budget have been their focus
APT:
- They created a brochure to make folks aware of governance and what it does
- Budget has been a topic to figure out cost saving efforts
- Staff are still unsure about Shaping Alaska's Future and its purpose

UAF Staff Council
- Focused on the budget. Chancellor Rogers put together a committee and Staff Council did not have representation, but allowed participation on a sub-committee
- Emergency closure is another topic regarding admin leave vs annual leave

Statewide Administration Assembly
Topics of discussion were:
- Shaping Alaska's Future
- Staff training
- Budget
- Longevity awards in March
- Staff Make Students Count Award

Staff Alliance Committee Reports

Staff Health Care Committee
Healthy Roads website was discussed and examined. Webinars will be set up throughout the system soon. JHCC will meet in Fairbanks this month.

Compensation Working Group (includes work on proposals)
Brad is still trying to get membership for the first meeting. UAF and UAS has members. Alex and Monique will represent SW. UAA membership is needed. Tamah stated she will set in for UAA. Brad will get the message out and set a meeting within the next two weeks.

External Administration Committee/Council Reports

IT Executive Council – ITEC - A meeting will occur this month.

Student Services Council – Ashley attended the meeting. Dayna will ask Ashley send out a report.

Tuition Task Force - No meeting was held.

Joint Health Care Committee – They met on Friday, Jan. 17, 2014. The meeting was about the Healthy Roads webinar. Website login will use UA credentials, until then, they asked for people to use full name and birthdate

Retirement Committee - No contact or meeting.

Action: Alex asked to discuss the external committees' commitments at the March retreat.

The Ally, Staff Alliance's Blog

Carey said he would put this on his list to post relevant information. Gwenna suggested to post Staff Make Students Count.

Shaping Alaska's Future – feedback with a deadline on February 17

Dana Thomas stated the latest draft was sent by LaNora and he asked Staff Alliance for feedback. The definition of "effect statements" was clarified. Dana expects the board to decide on the statements at the April BOR meeting.

Carey told Dana Thomas that the alliance will have feedback for him by the deadline.

Action: Monique will draft the feedback from the staff councils with Carey. Staff were asked to send any feedback by Fri. Feb. 14 at noon.

Human Resources Issues

Anne Sakumoto presented SkillSoft Update and Resources. Staff Alliance was the original group to get E-Learning going in the first place. She asked for alliance to get the word out about the tools. Preparation for certification and many other resources are available to the university. Anne said the contract for these materials ends Jan. 31, 2015 and she encouraged everyone to take advantage of them in the present. Brad suggested some of these materials would be good for employees staying home for emergency closure. Login access is available off campus. There is a 24 hour SkillSoft assistance available when the university help desk is unavailable.

New Business

Carey asked if staff had any input for his testimony at the Board of Regents on Feb. 20. Monique said to mention the message about SkillSoft and the value of it.

Update on SA Resolution in Support of UAA, UAF, and UAS Tuition Waiver Benefit Resolutions

Action Item: Gwenna asked for a copy of President Gamble's reply to be sent to the alliance.

Diversity

UAA is looking at hiring an employee to support diversity and cultural programs on campus. Staff met with faculty to look at how it would be funded.

Retreat Preparations for March 10, 11, 2014 (Vote took place through Email)

Motion: Gwenna motioned to change retreat dates in Fairbanks from Mar. 10-11 to Mar. 11-12. Mar. 11 will be a full day and Mar. 12 a half day. Monique seconded. All voted in favor. Motion carried.

Breakfasts will be on own - lunch and dinner on Mar. 11 and lunch on Mar. 12 provided by System Governance.

Agenda Items for March 10-11, 2013 Retreat

Ethics Hotline – Monique Musick

Changes in System Governance Office - Bylaw Changes and creating a new officer position

Staff will review the agenda prior to the retreat and add items.

Adjourned

Gwenna motioned to adjourn and Monique seconded. The meeting adjourned at 12:13 p.m.

Minutes taken by LaNora Tolman