



UNIVERSITY
of ALASKA
Many Traditions One Alaska

Staff Alliance
Minutes
Tuesday, December 10, 2013
10 a.m. to Noon
Via Audio Conference
Call-in: 1-800-893-8850 Pin: 4236369

Voting Members Present:

Carey Brown, Chair, Staff Alliance 2013-14; UAA APT Council 2013-2014
Tamah Haynes, President, UAA Classified Council 2013-2014
Gwenna Richardson, President, UAS Staff Council 2011-2014
Dayna Mackey, Vice President, UAS Staff Council 2013-2014
Brad Krick, President, UAF Staff Council 2013-2014
Ashley Munro, Vice President, UAF Staff Council 2013-2014
Alex Amegashie representing Dory Straight, President, SAA 2013-2014

Staff Present:

LaNora Tolman, Executive Officer, System Governance
Joseph Altman, Coordinator, System Governance

Guests Present:

Chas St. George, Shaping Alaska's Future

Call to Order and Roll Call

Carey called the meeting to order at 10:05 a.m. LaNora took roll call. All were present except for Monique Musick.

Adopt Agenda and Approve Minutes

Tamah moved to adopt the agenda and Dayna seconded. The agenda was adopted. Ashley motioned to approved minutes and Brad seconded. The Nov. 12, 2013 minutes were approved.

Guests

Chas St. George updated alliance on Shaping Alaska's Future. Chancellors have submitted their edits and the edits will be entered into a new draft and then submitted through governance and to leaders throughout the system. Alliance was asked to provide comments and suggestions to LaNora and she will forward them to VP Thomas. President Gamble will be meeting with Alaska

Native Studies next week. The administration want to incorporate governance more in the process.

Staff Alliance Chair's Report

Carey stated he received and accepted resolutions from Anchorage APT and Classified Council on the Tuition Waiver Benefit. In response, he wrote a resolution for the Smoke Free/Tobacco Free for Alliance.

Staff Governance Reports

UAS Staff Council – Gwenna

The council had a retreat last month. They talked about the May Staff Development Day. They are trying to get a webinar on Healthy Roads to discuss wellness issues. They discussed the Tuition Waiver Benefit proposed cut by Regent Fisher and the consensus is to not see the cut. They support keeping it. Gwenna will send a resolution to LaNora.

The staff discussed the winter closure and the requirement to take annual leave or LWOP and the hardship it creates for some employees. UAS has questioned the chancellor about an admin leave day like the president gave Statewide.

UAA

Classified Council – Met on Dec. 5 and talked about the UAA Assembly conducting the bullying awareness seminar. Talked about... Working on unified APT Classified brochure...program prioritization...voted for the resolution on the Tuition Waiver Benefit

APT – Met on Dec. 5...spent the bulk of the meeting on Tuition Waiver Benefit issue...they created a draft governance brochure to vote on and will pass it out at various events to get more APT staff active in the governance process.

Staff continued to discuss the admin leave issue. UAA and Statewide had some admin leave given to them. UAS and UAF did not. UAF cannot afford it due to....

UAF

They worked on a campaign to get people to testify at the BOR meeting on Dec. 10.

Statewide

They talked about the Tuition Waiver Benefit proposed cut. The assembly is looking at Chapter 4 of the BOR policy and university regulations with each person taking a portion to review. After they finish reviewing, they will share with Staff Alliance. They will talk to HR Eric Seastedt on the new Performance Evaluation.

Staff Alliance Committee Reports

Staff Health Care Committee – Gwenna

They met last week. Healthy Roads will be the wellness vendor and it is being moved forward. There was still discussion going on.

ACTION: Gwenna will send out the notes in an email.

Compensation Working Group (includes work on proposals) – Brad
They have not met. Still looking for members from UAA and Statewide.

External Administration Committee/Council Reports

IT Executive Council – ITEC – Alex

No report - no meeting scheduled yet due to no agenda

Student Services Council – Ashley

No report - no meeting this month

Tuition Task Force – Dayna

No report - did not attend

Joint Health Care Committee – Gwenna and Tamah

When they met with the vendors, they all shared information. They talked about people who have illnesses and protect them from bombardment. JHCC did not have input on the actual contracts but they have input on wording and feedback for guidelines and what employees are looking for in their insurance provider.

Staff Alliance discussed the need for more clarity regarding JHCC and the purpose behind it.

Retirement Committee – Gwenna

No meeting scheduled.

Preparation for Board of Regents Meeting on Dec. 10 and 11

Carey asked the staff if there were any issues for him to include in his presentation before the board. He shared there was talk about an unfriendly atmosphere toward staff. Tamah and Brad agreed there are issues creating this atmosphere due to no compensation increases and the tuition waiver benefit cut being proposed. It appeared staff were the target for cuts.

Smoke Free/Tobacco Free Campuses

Staff were asked to review the resolution Carey drafted. Brad moved to bring the resolution to the floor and Ashley seconded. Discussion took place and edits were made to the resolution. Gwenna motioned to accept the amended resolution and Brad seconded. The vote was unanimous.

MOTION: Resolution in Support for Policy Autonomy for Universities and Community Campuses Regarding Smoke Free/Tobacco Free Campus Environments

Tuition Waiver Benefit Concern

Comments were made about the tuition waiver benefit not saving the university any money by cutting it.

ACTION: LaNora will check with the BOR office to see if the tuition waiver benefit resolutions could be shared at the board meeting on Dec. 12.

MOTION: Gwenna motioned to create a motion in support of the resolutions on the tuition waiver benefit cut and Tamah seconded. LaNora said she would draft the memo/motion and send it out to the group for review. The local staff councils' resolutions would be attached to it.

Adjourn

Gwenna motioned to table the following items and adjourn. Alex seconded. Meeting adjourned at 12:02 p.m.

Communications

Grievance Policy

Other Items of Concern or Comments