



UNIVERSITY
of ALASKA
Many Traditions One Alaska

Staff Alliance

Minutes

October 8, 2013

10:00 a.m. – 12:21 p.m.

Meeting was held by video conferencing

Rooms: Fairbanks-Butrovich 203, Anchorage-BOB 205,
Juneau-Admin 124, Ketchikan-Zeigler 114

Call to Order and Roll Call

Voting Members:

Carey Brown, Chair, Staff Alliance 2013-14; UAA APT Council 2013-2014

Monique Musick, Vice Chair, Staff Alliance 2013-14; Vice President, SAA 2013-14

Tamah Haynes, President, UAA Classified Council 2013-2014

Gwenna Richardson, President, UAS Staff Council 2011-2014

Dayna Mackey, Vice President, UAS Staff Council 2013-2014

Brad Krick, President, UAF Staff Council 2013-2014

Ashley Munro, Vice President, UAF Staff Council 2013-2014

Alex Amegashie representing Dory Straight, President, SAA 2013-2014

Staff:

LaNora Tolman, Executive Officer, System Governance

Guests:

Patrick Gamble, President, University of Alaska

Chas St. George, Strategic Direction Coordinator

Call to Order and Roll Call

The meeting was called to order by the chair and all members were present.

Agenda Adopted and Minutes Approved

Monique moved to approve the agenda with a correction. Brad seconded. The agenda was approved. Ashley moved to adopt the minutes. Monique seconded. The September 16, 2013 minutes were approved.

Shaping Alaska's Future (Formerly known as SDI)

Chas St. George gave a report on the upcoming Leadership Conference on October 31, 2013 being held in Anchorage at the Wendy Williamson Auditorium. It will start at 9am. Carey Brown will attend. They will be wrapping up the effect statements.

Chair Report

President Gamble approved the bullying awareness resolution. He responded by sending out a memo to the chancellor's asking them to implement the bullying awareness training systemwide.

Monique talked about her BOR presentation in September as interim chair. She shared the compensation proposal, improving workplace security and positivity, and the general work environment with the board.

Communication

Discussion took place about creating a listserv for all UA staff systemwide. Brad stated the lists at UAF are not accurate and it might be prudent to talk to OIT about such a list. There were some reservations about creating a systemwide list. It was decided this topic needs research with the administration and OIT.

ACTION: Each SA member will check with their local staff councils regarding the lists and accuracy.

Diversity

It was suggested to create a task force with Human Resources. The task force would look at diversity systemwide. The UA in Review numbers are low. It was suggested to identify the current resources available at each university. The focus is primarily recruitment and retention.

ACTION: Keep this topic on the agenda. A person from each university will collect information: UAA-Carey, UAS-Gwenna, UAF-Ashley and Monique will create a Google Doc to accumulate the information.

President Gamble

- Preparations for the November 7 board of regents' budget meeting are underway.
- The administration is relying on governance to vet issues e.g. tuition fees and annual performance evaluation form.
- SDI effect statements culmination is planned for the meeting on October 31, 2013
- The Staff Alliance compensation proposals are still on the table and subject to discussion. He stated word for word details are not important and the administration could be creative with ideas.
- Budget will be tight in the future.
- Implementation of a step increase was discussed. The president stated the increase would be out of the range of the budget and into the multi-millions. He will talk to Michelle Rizk and see what the numbers would look like.

Staff Make Students Count

LaNora will email the draft schedule to the alliance.

Committee Reports

Staff Health Care Committee (SHCC)

Monique Musick will chair the committee with Gwenna and Tamah as members. SHCC will meet every third Tuesday for now but will look for an alternate day. Gwenna and Monique will sit on JHCC with Tamah as the alternate.

Compensation Working Group and Compensation Proposals Group

Alex and Brad volunteered to be on the proposal group. The proposal group will take their conversation to HR.

The working group had five written drafts and three unwritten to prepare.

ACTION: Monique and Brad will follow up on the last three unwritten proposals.

It was decided to title both of these groups under “Compensation Working Group.” Brad will chair the group. Monique and Alex will be members and get two reps from each university to join.

Ongoing Business Topics

Grievance Policy

Juella needs to provide the latest copy to the group.

Bullying Awareness Resolution

President Gamble responded to the alliance’s resolution by sending out a memo to all three chancellors inviting them to participate.

Smoke Free-Tobacco Free Campuses

UAF collected feedback on Survey Monkey and 536 responded. UAA, UAS and SW still need to provide resolutions.

Wellness Issues

ACTION: Place this topic under JHCC for the next agenda.

WIN filed an official protest regarding the Healthy Roads contract.

Performance Evaluation Form

ACTION: Monique will email the final feedback to Staff Alliance.

Comments

LaNora asked the staff to think about conducting their business through Google Hangouts. Faculty Alliance and the Coalition of Student Leaders made the transition.

It was suggested for the alliance to consider partnering with the UAA Faculty and Staff Association for governance advocacy.

ACTION: Add UAA Faculty and Staff Association to the next agenda.

Staff Governance Reports tabled until next meeting.

Adjournment

Meeting adjourned at 12:21 p.m.

Minutes taken by LaNora Tolman, Executive Officer, System Governance

latolman@alaska.edu