

UNIVERSITY of ALASKA

Staff Alliance

Draft Minutes *(Approved @ 9/14/2010 mtg.)*

Friday, August 20, 2010

9:00am – 2:00pm

Regents Conference Room 109AB Butrovich Building

Fairbanks Campus

1. Call to Order and Roll Call

Officers:

Maria Russell, Chair, Staff Alliance 2009-2011 and President, UAS Staff Council

Russell Pressley, Vice Chair, Staff Alliance 2009-2011 and President, UAA APT Council

2010-2011 Members:

Megan Carlson, President, UAA Classified Council

Russell Pressley, President, UAA APT Council

Maria Russell, President, UAF Staff Council

Margo Griffith, President-elect, UAF Staff Council

VACANT, President, UAS Staff Council

Gwenna Richardson, Vice President, UAS Staff Council

Lisa Sporleder, President, Statewide Administration Assembly

Dana Platta, Vice President, Statewide Administration Assembly

Pat Ivey, Executive Officer, System Governance

2. Adopt Agenda

MOTION: passed

“The Staff Alliance moves to adopt the agenda for the August 20, 2010 meeting as amended. This action is effective August 20, 2010

3. Approve minutes

Approval of the June and July minutes were postponed until September.

4. Guest and Public Comments

There were no guest or public comments.

6. Human Resources Reports, Review

6.1 Staff Compensation Grid Plan for FY11

This item was postponed until September.

6.2 Performance Evaluation Process Status

Megan Carlson reviewed the draft comments from the working group. Staff Alliance questions and input included:

- What is the mechanism for overall evaluation?
- Will there be a process for evaluation of supervisors for doing performance evaluation? Signature does not mean concurrence with agreement
- On the Excel sheet, there is a space for employee comment
- Until there is any sort of agreement about tying performance to salary, take out the second statement from the Excel matrix
- Also want something in the evaluation for supervisor comments.

The revised draft will be sent to HR, the performance evaluation committee and the Staff Alliance.

6.3 Staff Health Care Committee Update

Original topic of compensation task force update was postponed until October.

SHCC has existed since 2007-2008. Megan will ask Staff Council chairs to appoint two representatives to the committee of which at least one should be on the Staff Alliance and one should be from governance. Currently there are too many people on SHCC who never show up. Megan will send distribution list to the Staff Alliance so they can spot familiar names.

Win for Alaska is presenting the return on investment for biometrics, which is hypothetical data. Win is also looking at IHPs to see if there is a reduction in sick leave using employee id numbers. This is not accurate because employees also use sick leave to take care of sick children/dependents, FML and because there is a death in the family. Alliance want to know what data WIN is truly looking for and whether there is a more accurate way of getting that information. Win's use of privileged employee data to prove a business point was thought by the Alliance to be a possible HIPAA violation, whereas Primera's use of privileged employee data is to make employees healthier does not violate HIPAA. SHCC will investigate this and bring recommendations to the Staff Alliance for action.

6.4 Other Employee Relations Issues

7. External Administration Committee/Council Reports,
2010-2011 Alliance Assignments

HRC Liaison: Margo Griffith
Alternates: Lisa Sporleder, Maria Russell
BC Liaison Lisa Sporleder
Alternates: Dana Platta and Maria Russell
SSC Liaison; Russell Pressley
Alternate: Gwenna Richardson
ITEC Liaison: Dana Platta
Alternates: Margo Griffith
Gwenna Richardson
JHCC Liaison: Gwenna Richardson, 2009-2011
1st Alternate Lisa Sporleder, 2010-2012
2nd Alternate: Megan Carlson 2010-2011
SHCC: Liaison Megan Carlson
RC Liaison: Russell Pressley
Alternate: Dana Platta

8. Staff Alliance Lead Goals - Committee Reports and Assignments

Lead goals and assignments were postponed until September and the term “lead goals” was changed to “working groups”. Compensation discussions are postponed until after the union vote in October

9. Staff Governance Reports:

9.1 UAS Staff Council: *Gwenna Richardson*

UAS convocation is next week. The Council has not met since May.

9.2 UAA Classified Council, APT Council: *Megan Carlson and Russell Pressley*

The next Classified Council and APT Council meetings are September 2. Both groups have vacancies to fill.

9.3 UAF Staff Council: *Maria Russell and Margo Griffith*

UAF Staff Council meets September 15.

9.4 Statewide Administration Assembly: *Lisa Sporleder and Dana Platta*

SAA is hosting a noon brown bag session in September on the unionization. SAA is gathering questions and inviting HR and ASEA to participate. No handouts will be allowed. There will be prepared questions and questions from the floor. The event will last one hour.

10. Election of Chair and Vice Chair

Maria Russell was re-elected Staff Alliance Chair.
Russell Pressley was re-elected as Staff Alliance Vice Chair.

11. First Reading, Change in dates of officer terms of Office

This item was postponed.

12. Staff Alliance 2010-2011 Calendar

MOTION: passed

The Staff Alliance moves to adopt the 2010-2011 meeting calendar as follows:

September 14, 2010, 10:00am-noon by audio
October 12, 2010, 10:00am-noon by audio
November 2, 2010, 10:00am-noon by audio
December 14, 2010, 10:00am-noon by audio
January 18, 2011, 10:00am-noon by audio
Feb 8, 2011, 10:00am-noon by audio
March 28-29, 2011 retreat, on-site, Juneau
May 10, 2011, 10:00am-noon by audio
June 14, 2011, 10:00am-noon by audio

13. Other Items of Concern

There were no other items of concern.

13. Comments

There were no additional comments.

14. Adjourn

The meeting was adjourned at 2:35pm.