

# UNIVERSITY of ALASKA

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## Staff Alliance

### Draft Minutes *(Approved @ 5/10/2011 mtg.)*

Tuesday, March 8, 2011, 1:30pm – 3:30pm,  
Douglas Room, Prospector Hotel, Juneau Alaska

1. Call to Order and Roll Call

Maria Russell, Chair, Staff Alliance 2010-2011 and President, UAF Staff Council  
Russell Pressley, Vice Chair, Staff Alliance 2010-2011 and President, UAA APT Council  
Megan Carlson, President, UAA Classified Council  
Mary McRae Miller, President, UAS Staff Council  
Gwenna Richardson, Vice President, UAS Staff Council  
Lisa Sporleder, President, Statewide Administration Assembly  
Monique Musick, Secretary for Dana Platta, Vice President, Statewide Admin. Assembly

2. Adopt Agenda

MOTION: passed

“The Staff Alliance moves to adopt the agenda for the March 8, 2011 meeting. This action is effective March 8, 2011.”

3. Approve minutes

- 3.1 December 14, 2010
- 3.2 January 18, 2011
- 3.3 February 8, 2011

This item was postponed until the next meeting.

4. Chair's Report

- 4.1 Board of Regents Meeting

5. Guest and Public Comments

There were no guest or public comments.

6. Planning and Recognition

- 6.1 Strategic Plan Process

There has been no response from President Gamble as yet to the Staff Alliance January 18 motion requesting staff governance participation in the strategic plan process.

6.2 Fisher Report

President Gamble has repeatedly stressed that the Fisher Report is a management tool. The legislature, however, continues to take interest in it.

6.3 Staff Make Students Count Awards

This was an item of information.

7. Legislative Update/Advocacy, W. Redman/M. Rizk                      Separate Attachments

8. Human Resources Reports, Review

8.1 Nondiscrimination Policy

Sexual orientation was added to the Regents policy on nondiscrimination per the Staff Alliance February 18, 2011 Staff Alliance motion.

8.2 Dependent Audit Update

Dependent audit concerns were addressed.

8.3 Health Care Plan Changes

Healthcare plan changes were discussed.

8.4 Union Update

This is an information item. No action was required.

8.5 Other Human Resources Reports, Issues

8.5.1 Staff Emeritus

MOTION 2011-3 PASSED

“The Staff Alliance moves to request that language in regards Staff Emeritus R04.04.070 be duplicated in an stand alone area appropriate for staff. This action is effective March 8, 2011.”

Rationale for Motion:

Under the faculty chapter of BOR policy/regulations R04.04.070 B. states *“In exceptional circumstances, the chancellor, or in the case of statewide administration employees, the president, may confer emeritus status on other meritorious employees who have provided a minimum of 10 years of faithful service of high quality to the institution. Recommendations will proceed along the appropriate administrative channels to the chancellor or the president.”* The other meritorious reference includes staff and should be included in the staffing chapter of BOR Policy.

#### 8.5.2 Leave Cash In

MOTION 2011-4 PASSED

*“The Staff Alliance moves to request that non-represented staff be allowed two opportunities per fiscal year to cash in up to forty hours of annual leave, for a maximum total of eighty hours per fiscal year. This action is effective March 8, 2011.”*

Rationale for Motion:

*We propose this due current the economic situation and significant increases in out of pocket health care costs and cost of living increases around the state. This will allow staff the flexibility to better offset changing financial obligations.*

#### 8.5.3 Staff Alliance Membership on JHCC

MOTION 2011-5 PASSED

*“The Staff Alliance moves to endorse the proposed addition of second voting members of non-represented staff to the JHCC, with a single alternate. The alliance further moves to request that travel funding for all members be provided by the Statewide Human Resources budget this motion is effective March 8, 2011.”*

Rationale for Motion:

*To make JHCC participation parallel between all benefit eligible groups in the UA system.*

### 9. External Administration Committee/Council Reports

#### 9.1 Human Resources Council

*Margo Griffith; Alternates Lisa Sporleder, Maria Russell*

#### 9.2 Business Council

*Lisa Sporleder; Alternates Dana Platta, Maria Russell*

#### 9.3 Student Services Council

*Russell Pressley; Alternate Gwenna Richardson*

- 9.4 IT Executive Council - ITEC  
*Dana Platta; Alternates Margo Griffith, Gwenna Richardson*
- 9.5 Joint Health Care Committee and Wellness Program  
*Gwenna Richardson; 1<sup>st</sup> alternate Lisa Sporleder, 2<sup>nd</sup> alternate Megan Carlson*
- 9.6 Staff Health Care Committee  
*Megan Carlson*
- 9.7 Retirement committee  
*Russell Pressley; Alternate Dana Platta*
- 9.8 Tuition Task Force  
*Gwenna Richardson*
- 9.9 Other External Committees/Reports/Assignments

Brief committee and council reports were given.

10. Staff Alliance Working Groups, Reports

10.1 Staff Alliance Performance Evaluation Working Group

The working group has largely completed its work.

10.2 Staff Alliance Compensation Working Group; Next Steps

Maria Russell is reactivating the staff compensation working group and called for nominations.

10.3 Integrated Advocacy Committee, *Megan Carlson, Mary McRae Miller, Co-Leads*

A brief report was given.

11. Staff Governance Reports:

- 11.1 UAS Staff Council: *Mary McRae Miller and Gwenna Richardson*
- 11.2 UAA Classified Council, APT Council: *Megan Carlson and Russell Pressley*
- 11.3 UAF Staff Council: *Maria Russell and Margo Griffith*
- 11.4 Statewide Administration Assembly: *Lisa Sporleder and Dana Platta*

Brief governance reports were given.

12. Other Items of Concern

There were no other items of concern.

13. Agenda Items for Next Meeting April 12, 2011

Please submit agenda items 10 days in advance of the next meeting.

14. Comments

There were no additional comments.

15. Adjourn

The meeting was adjourned at approximately 3:45pm.